



# Allendale Public Schools

## Strategic Plan Summary ■ 2016 – 2021

### Mission

*Allendale Public Schools commit to educate, inspire, and support all students.*

### Vision

*Allendale Public Schools - Recognized as a premier center of educational excellence for all students, staff, and community.*

### Board of Education

- Jennifer Coffey, President
- Christopher Breen, Vice-President
- Sheryl Pineiro, Secretary
- Pamela DeJong, Treasurer
- James Crawley, Trustee
- Aaron Haight, Trustee
- Meegan Zickus, Trustee

### Superintendent

**Dr. Dan Jonker**

### Belief Statements

- We believe in student-focused decision-making.
- We believe in excellence and high standards in all we do.
- We believe in providing a safe, nurturing, and inclusive learning environment.

### Strategic Focus Areas

**Academics and Programs**

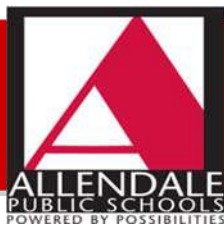
**Learning Environment and Culture**

**Communication/Community Engagement**

**Personnel and Leadership**

**Operations**

*Approved by Allendale Public Schools Board of Education on June 13, 2016*



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### Academics and Programs

**Goal Statement:** Allendale Public Schools will increase and enhance district programs and support services to positively impact the academic achievement and social-emotional development of all students.

**First Year Objectives:**

- Improve student proficiencies for all subgroups through comprehensive processes in Tiers 1, 2, and 3 (e.g. MTSS, Special Education, English Learners, Section 504, Section 31a at-risk, Title I)
- Enhance offerings, awareness, and student participation by 5%
- Increase number and variety of opportunities and number of participants by 5% (e.g. G/T, Enrichment Classes, Athletics, and Clubs)

### Learning Environment and Culture

**Goal Statement:** Allendale Public Schools will create a learning culture that is safe, inclusive, and addresses the needs of the whole child.

**First Year Objectives:**

- Enhance anti-bullying and mental health initiatives
- Enhance district safety
- Enhance 21st century skills
- Review and improve anti-bias /diversity awareness and education within the district

### Communication/Community Engagement

**Goal Statement:** Allendale Public Schools will improve stakeholder awareness, district pride, and community engagement through purposeful programming and communications.

**First Year Objectives:**

- Centralize a system for communication
- Complete a process to rebrand the district
- Develop and promote a monthly calendar of events and educational highlights

### Personnel and Leadership

**Goal Statement:** Allendale Public Schools will create, implement, and review a plan that meets the hiring, professional development, and leadership needs of the district.

**First Year Objectives:**

- Review and assess personnel resources utilizing skills, interests and qualifications
- Utilize internal experts for professional development

### Operations

**Goal Statement:** Allendale Public Schools will create a sustainable funding plan to develop and maintain premier facilities, equipment, and technology consistent with community growth.

**First Year Objectives:**

- Enhance district facilities
- Determine capital needs
- Pass a bond