

VIRTUAL Board Meeting – April 13, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, April 13, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Syesha Benbow  
John Brown  
Gloria Chison  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon-Griffin, President

Excused: Luis Antilus  
Ronald Brown  
Janelle Lowery

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee McCleod, Assistant to the Asst. Sup. of Curriculum and Instruction.  
Ronald Hunt, Board Attorney  
Monica Ifezue, Student Trustee  
Angel Odugbile, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT'S REPORT

Dr. April Vauss, Superintendent of Schools began her report welcoming all to the virtual meeting and acknowledging her tremendous administration team, teachers, staff and parents. She raised attention to the fact that Thurgood Marshall Elementary School had a great Autism program so it was only fitting that the school's month to shine was also "Autism Awareness Month". With that said, she introduced the principal of the school.

Mrs. Stacey Love, Principal of Thurgood Marshall Elementary School welcomed all to the Virtual Board Meeting that would highlight Thurgood Marshall Elementary School especially mentioning her "Diamonds", the students who she said showed unmatched resiliency, flexibility, adaptability and grit. She stated she was the proud principal of Irvington's "Gem", a place that embraces diversity, individuality and creativity. She was excited that Thurgood was the host the virtual meeting and highlighted a few things like their Celebration of Autism Month where they kicked off with a Bubble Parade. She said this was the first time in two years that they actually got together as a whole school unit. That past Friday they had a delicious Autism Breakfast and the day before the meeting they made Tie-Dye T-Shirts for the school and will end the month with a game day. She stated they would be masked but would have fun. She exclaimed she could go on and on about her terrific

students and wonderful staff but she opted to show all with her presentation which began with a bilingual message from one of Thurgood Marshall's student, a printed "Welcome to the Board Meeting" displayed by another student and the Thurgood Marshall Chorus sang two musical selections from "Annie Live" ("Tomorrow and Hard Knock Life") while slides shared showed staff members and students during many activities. The presentation ended with the student's affirmations. #1- I am smart, #2- I am amazing, #3-I am proud, #4-I am important, #5-I matter, #6-I can do anything, #7- I can change the world.

The Superintendent went on to express that she knew a lot of work went into making the presentation and that the students would be showcased on the District TV station. She then made mention that the District's JROTC program placed 2<sup>nd</sup> in the North Jersey League Virtual Academic Bowl Championship Competition. She expressed although this was virtual they were getting back to the norm giving kudos to Maj. Monroe and Sgt. Harvey stating these gentlemen were second to none working diligently with the District's scholars to make them shine. She added they will be doing some wonderful cooperative work with the JROTC program in the future so their influence could be felt throughout the entire district.

Dr. Vauss expressed kudos to some of the athletes. She shared that Adon Shuler was named the Number 2 recruit in New Jersey and he the Number 1 Public School Player in the State. She noted this was a tremendous accolade. She said he was truly a scholar athlete, he will be attending Notre Dame in the fall. She expressed that one can't go to Notre Dame because they play football well, they have to have the grades to match. She had the opportunity to not only meet him but to see him when he would think no one was watching and had to say he was a high caliber young man, a true leader. She was very proud of Adon, though sad to know the district would be losing him but there were other young men who would be stepping up. Also, Nasir Addison was ranked #14 in the State, so the district had two scholars ranked in the top twenty so she couldn't be prouder.

Dr. Vauss continued her report by mentioning Dr. John Taylor, Athletic Director was named to the board and our first member to be on the board of "Girls on the Run". Dr. Taylor was involved with this since his teaching days in North Carolina, with the work of his coaches, he definitely put Irvington on the map.

Dr. Vauss went on to say the district was very excited about the opening of the new Steam Academy. She asked those community members watching to please be on the look out for brochures on the Rita Owens Steam Academy which would be coming in the mail giving all information about the academy.

### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

March 16, 2022 – Virtual Board Meeting

#### ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

### PUBLIC COMMENT:

There were no public comments on agenda items.

ADMISSION OF STUDENTS AFTER OCTOBER 1, 2021 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

Resolved, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the admission of the following students in accordance with Title 18A:38-6:

| STUDENT | SCHOOL           | ENROLLMENT DATE | GRADE LEVEL |
|---------|------------------|-----------------|-------------|
| D.M     | Berkeley Terrace | 10/13/2021      | 0           |
| J.V.    | Berkeley Terrace | 1/24/2022       | 0           |
| K.M.    | Berkeley Terrace | 2/16/22         | 0           |
|         |                  |                 |             |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Maryann Alemezohu Paid medical leave of absence per FMLA effective 02/28/2022 through 03/13/2022 using 10 personal illness days. University Elementary School - Nurse
- (b) Roberta Alves Paid medical leave of absence per FMLA effective 02/16/2022 through 05/08/2022 using 50 personal illness days. Berkeley Terrace School – ESL Teacher
- (c) Christina Amadi Paid intermittent medical leave of absence per FMLA effective 03/01/2022 through 06/30/2022, not to exceed 2 days per month, using available personal illness days. High School – Science Teacher
- (d) Allison Cooney Unpaid Intermittent Family and Medical Leave effective 03/02/2022 through 06/30/2022, not to exceed 12 days per month. Thurgood Marshall School – Art Teacher
- (e) Ana Diaz Extension of paid medical leave of absence per FMLA effective 03/17/2022 through 03/24/2022 using 6 Sick Bank days. University Middle School – Special Education Teacher
- (f) Zalak Gandhi Paid maternity leave of absence per FMLA effective 05/12/2022 through 05/23/2022 using 8 personal illness days; unpaid maternity leave of absence per FMLA effective 05/24/2022 through 06/30/2022. High School – Science Teacher
- (g) Shari Kantrow Extension of paid medical leave of absence per FMLA effective 04/12/2022 through 05/25/2022 using 25 Sick Bank days; extension of unpaid medical leave with Board paid benefits effective 05/26/2022 through 06/30/2022. Special Services Dept. - LDTC
- (h) Kerline Moreau-Laguerre Paid medical leave of absence per FMLA effective 04/02/2022 through 04/24/2022 using 9 personal illness days. High School – ESL Teacher

PERSONNEL

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- (i) Sundra Murray Paid medical leave of absence per FMLA effective 02/25/2022 through 02/28/2022 using 1.5 personal illness days; unpaid medical leave of absence per FMLA effective 03/01/2022 through 05/27/2022; unpaid medical leave with Board paid benefits effective 05/28/2022 through 06/30/2022. Thurgood Marshall School – Special Education Teacher
- (j) Lashanta Rogers Paid Intermittent Family and Medical Leave effective 03/14/2022 through 06/30/2022, not to exceed 1 day per month, using available personal illness days. Berkeley Terrace School – Special Education Teacher
- (k) Tanya Risis Paid medical leave of absence per FMLA effective 02/10/2022 through 04/10/2022 using 41 personal illness days. Berkeley Terrace School – Special Education Teacher
- (l) Phyllis Sargentelli Paid medical leave of absence per FMLA effective 09/23/2021 through 11/07/2021 using 25 personal illness days. High School – Mathematics Teacher
- (m) Vijaya Tanikella Paid Family and Medical Leave effective 06/01/2022 through 06/30/2022 using 17 personal illness days. Thurgood Marshall School – 2<sup>nd</sup> Grade Teacher
- (n) Suzanne Trainor Paid Intermittent Family and Medical Leave effective 03/17/2022 through 06/30/2022, not to exceed 60 days, using available personal illness days. University Elementary School – ESL Teacher

**Non-Certificated**

- (o) Michael Brown Extension of paid medical leave of absence per FMLA effective 03/22/2022 through 04/24/2022 using 18 personal illness days. Union Avenue Middle School – Dean/School Climate Specialist
- (p) Jacqueline Campbell Extension of unpaid medical leave of absence per FMLA effective 03/10/2022 through 04/01/2022; extension of unpaid medical leave of absence with Board paid benefits effective 04/02/2022 through 04/17/2022. Mt. Vernon Avenue School – Security Officer
- (q) Veronica Cannon Extension of unpaid medical leave of absence with Board paid benefits effective 02/23/2022 through 03/01/2022. Unpaid medical leave of absence with Board paid benefits effective 04/18/2022 through 07/18/2022. High School – Custodian

PERSONNEL

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- (r) Edinge Julien                      Paid medical leave of absence per FMLA effective 01/24/2022 through 04/15/2022 using 58 personal illness days; paid medical leave of absence with Board paid benefits effective 04/16/2022 through 06/30/2022 using 41 personal illness days and 10 accrued vacation days. Union Avenue Middle School – Custodian
- (s) Kenneth Lowery                      Paid medical leave of absence per FMLA effective 04/05/2022 through 05/08/2022 using 3.5 personal illness days, 4.5 vacation days and 14 accrued vacation days. High School – Head Custodian
- (t) Sylvester Sanders                      Paid medical leave of absence per FMLA effective 03/14/2022 through 03/23/2022 using 1 personal business day and 7 vacation days; unpaid medical leave of absence per FMLA effective 03/24/2022 through 05/02/2022. High School – Asst. Head Custodian

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Maryann Alemezohu                      Returned to work from paid medical leave effective 03/14/2022. University Elementary School – Nurse
- (b) Ana Diaz                                      Returned to work from paid medical leave effective 03/25/2022. University Middle School – Special Education Teacher
- (c) Betty Johnson                              Returned to work from unpaid Family and Medical Leave effective 03/28/2022. High School – Language Arts Literacy Teacher
- (d) Phyllis Sargentelli                      Returned to work from paid medical leave effective 11/08/2021. High School – Mathematics Teacher

**Non-Certificated**

- (e) Renford Facey                              Returned to work from unpaid medical leave effective 03/14/2022. Augusta Pre School – Custodian

PERSONNEL

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- (f) Marie Jules Returned to work from unpaid medical leave effective 03/14/2022. Berkeley Terrace School – Custodian
- (g) Donna Calhoun Returned to work from unpaid medical leave effective 04/04/2022. Berkeley Terrace School – Security Officer

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**3. SUBSTITUTE PERSONNEL****(a) Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Oluremi Ekundayo (pending criminal history and issuance of certificate)  
Crystal Powell (pending criminal history and issuance of certificate)  
Kamikou Mathias (pending criminal history and issuance of certificate)  
Kimy Worthington (pending criminal history and issuance of certificate)  
Marie Gelin (pending criminal history and issuance of certificate)  
Oswald Fombrun (pending criminal history and issuance of certificate)  
Guido Gaona (pending criminal history and issuance of certificate)  
Lexis Carter (pending criminal history and issuance of certificate)  
Samantha Mills (Substitute Nurse) (pending criminal history and issuance of certificate)  
Herlande Jean Baptiste (pending criminal history and issuance of certificate)  
Samantha Terasme (pending criminal history and issuance of certificate)

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(b) Substitute Nurses**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute nurses, at the pay rate of \$250.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Samantha Mills (Substitute Nurse) (pending criminal history and issuance of certificate)

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Augusta Preschool Academy

Claudette Cammock (replacing Marietha Hutchinson) (Account # 20-EC2-100-101-03-01)

University Middle School

Anna Thom (Account # 15-130-10-101-01-10)

Karima Singleton (Account # 15-130-10-101-01-10)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Danielle Harris Lacasale, Special Education Teacher, Grove Street School, effective April 6, 2022, close of business.

**Non-Certificated**

- (b) Tykyannah Fields, Parent Coordinator, University Elementary School, effective April 29, 2022, close of business.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



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**Retirements**

**Certificated**

- (c) Nazninbib Abdul-Rahim, Speech Therapist, Thurgood Marshall School, retirement effective 07/01/2022. (DOH 09/01/2011)
- (d) Kerline Moreau-Laguerre, ESL Teacher, High School, retirement effective 07/01/2022. (DOH 11/23/1998)
- (e) Paula Yancey-Dykes, Math Inclusion Teacher, Grove Street School, retirement effective 07/01/2022. (DOH 09/24/2001)
- (f) Hazel Goines, Pre-K Teacher, Thurgood Marshall, retirement effective 07/01/2022. (DOH 09/5/2005)
- (g) Renee Nixon, 5<sup>th</sup> Grade Teacher, Mt. Vernon, retirement effective 07/01/2022 (DOH 09/01/1981)

**Non-Certificated**

- (h) Renee Rice, Custodian, University Middle School, retirement effective 03/01/2022. (DOH 11/19/2006)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**Terminations**

**Non-Certificated**

- (i) Rashee Simmons, Custodian, University Elementary, effective March 4, 2022 close of business.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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**5. APPOINTMENTS****Certificated**

- (a) Osasumwen N. Osasogie, Autism Special Education Teacher, Thurgood Marshall Elementary School, at an annual salary of \$78,815.00, Step 10, level 6<sup>th</sup> Year, Capella University, effective 5/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-08. Replacing Wendy Martinez.
- (b) Shanell Toomer, HSSC, Thurgood Marshall, at annual salary of \$73,101.00, Step 10, MA, New Jersey City University, effective 10/20/2021, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-000-213-175-00-08. Replacing Bernice Lee.
- (c) Chelsea Washington, Kindergarten Teacher, Chancellor Avenue School, at annual salary of \$61,801.00, Step 6, MA, Rutgers University, effective 4/25/2021, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Replacing Jacqueline Wilson.
- (d) Steve Nosa-Omorogiuwa, Science Teacher, Union Avenue Middle School, at annual salary of \$73,101.00, Step 10, MA, Grand Canyon University, effective 4/25/2021, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Replacing Michelle Tofel.

**Non-Bargaining**

- (e) Crystal Washington, Accountant, Business Office, at an annual salary of \$ 56,000.00, effective 7/1/22, payable from account number 11-000-251-100-00-31. Replacing Carlos Sarmiento.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**6. APPOINTMENT OF PER DIEM LDTC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as Susan Sass, a Learning Disability Teacher Consultant (LDTC) from April 14, 2022 through June 24, 2022 at a daily rate of \$345.00 for days worked. Total cost not to exceed \$37,000.00 payable from account number 11-000-219-104-00-25. Leave replacement for Shari Kantrow.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

7. **AFTERSCHOOL PROGRAMS**

(a) **GIRL SCOUTS CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to hire Nelly-Jane Okoro and Lateisha Griffin as Girl Scout Troop Leaders, to provide mentoring, support and exploration for female students. The troop leaders will coordinate activities, incentives and resources for the program. Troop leaders will work 2 hours/week from February 2022 to June 2022. Ms. Nell-Jane Okoro will be paid at the contractual rate of \$40.00 and Ms. Lateisha Griffin will be paid \$35.00 per hour. Total payment not to exceed \$2,720. Payable from account number: 20-TI1-200-100-03-30.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) **ART AND CLIMATE CLUB 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to hire Carly La Pierre as the Art Climate Club Advisor during the 2021-2022 school year. The Art Climate Club Advisor will meet to discuss, create, and implement methods to beautify Irvington High School with a toast off, classroom numbering, murals, posters, artwork, and banners that will reflect Irvington High School's climate and culture. Students will meet with the advisor one hour per week after school for a total of 40 hours. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00 payable from account number 20-TI2-100-100-12-30.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) **SATURDAY ACADEMY PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of School and approved Irvington High School to hire Tammy Davis to work the Saturday Academy Program for the 2021-2022 school year. Saturday Academy program will be held on Saturdays from 9:00am. to 12:00pm beginning February 19, 2022 and ending on April 9, 2022. The program is designed to address academic needs in Mathematics and English Language Arts for all students as well as provide homework assistance. Four (4) teachers will be required for the program. Each teacher will work three (3) hours per day for eight (8) days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$3,840.00 payable from account number 20-SI2-100-600-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**PERSONNEL**

(d) **2021—2022 AFTER SCHOOL TUTORING PROGRAM-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 60 days beginning March 21, 2022 for 1 hour per day. The total cost of the program is not to exceed \$ 2,400.00 payable from account number 20-TI2-100-100-12-30

Adaeze Ihuoma, Science Teacher  
Christiana Amadi, Science Teacher

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

(e) **ANNUAL SCHOOL PLAN-K-12 – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below to write the State mandated Annual School Plan for Madison Avenue School during the month of March 2022 - June 2022. The teachers will be paid the contractual rate of \$40 per hour per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$1,200.00, payable from account number 20-2A1-200-100-00-30.

Yolanda Lamb  
Lakisha Gunn  
Nicole Smith

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

(f) **REGISTRATION, HEALTH AND WELLNESS FAIR 4-22 – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire Quasim Moore, Talib Walker (custodians) and Tracey Jones, Carla Thigpen (Security Guards) to work the Early Childhood Registration Health and Wellness Fair. The event will be held on Saturday, May 14, 2022, at Augusta Preschool parking lot, 97 Augusta Street, from 11:00 a.m. to 2:00 p.m. To be paid as per contractual agreement, payable from account number 20-EC2-200-110-03-37.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

**PERSONNEL**

(g) **BREAKFAST MONITOR - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as Breakfast Monitors for Florence Avenue School for the 2021-2022 school year. Each monitor will be paid \$40.00 per hour not to exceed 180 hours. Total amount not to exceed \$7,200.00 to be paid from account number 15-120-100-101-00-04.

Thomas Larranaga  
Donald Mottola

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

(h) **BEAUTIFICATION CLUB ADVISOR - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Darlene Sabree-Reeves as the Beautification Club Advisor for Florence Avenue School. The Beautification Club is designed for scholars to beautify the outdoor school community with flowers and plants. The Beautification Club will be responsible for maintaining gardens. The Beautification Club will meet two times a week from 3:05-4:05 p.m. from March 28, 2022 - June 24, 2022. Darlene Sabree-Reeves will be paid \$18.39 per hour not to exceed \$960.00 from account number 20-TI2-200-100-04-30.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

(i) **PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program beginning September, 2021 and ending in December, 2021, at a Special Olympics' stipend of \$1,760.00 for forty-four completed hours (44 hrs. x \$40.00 p/h). Total stipend not exceed \$1,760.00 and will be payable from account 20-TF2-200-100-00-30 for the following staff:

Kristin Duska – Districtwide

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(j) **CHILD STUDY TEAM SUMMER EMPLOYMENT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 5, 2022 through August 9, 2022, for six hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer employment costs not to exceed \$59,000.00, to be paid from account number 11-000-219-104-25-25 for the following staff:

Michael Beardsley - LDTC  
 Cheryn deGroot - Social Worker  
 Nyota Palmer-Gonzalez - Psychologist  
 John Fulweiler - Speech Therapist

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(k) **EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM 2022-2023 - (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2022, and will conclude on August 1, 2022, for grades Preschool to 8th and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5th), Union Avenue Middle School (grades: 6th – 8th) and Irvington High School (Autistic and CBI program). The staff will be comprised of (22) Elementary Special Education Teachers, and (3) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hrs. x 28) for a total of \$112,000.00. Support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$40.00 x 100 hrs.) for a total of \$4,000.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$124,125.00 to be paid from account number 20-IB3-200-100-00-25 for the following staff:

| <b>Mt. Vernon Elementary School</b> | <b>Substitute Teacher</b>                                |
|-------------------------------------|--|
| PK Autistic – Carol Nemard-McNeil   | Catherine Payne Lewis                                    |
| PK Autistic – Lena McCalla          |  |
| PK Autistic – Dolly Cobb-Cadeau     | <b>Union Avenue Middle School</b>                        |
| PK Class – Daisy Rodriguez          | 6 <sup>th</sup> /8 <sup>th</sup> Autistic – Leticia Neal |
| PK Class – Michael Conte            | 6 <sup>th</sup> /8 <sup>th</sup> Grade – Jean Belony     |
| PK Class – Sheerah Bemby            | 6 <sup>th</sup> /8 <sup>th</sup> Grade – John Sengotta   |

|   |   |
|---|---|
| Primary 1 Autistic – LaShanta Rogers                              |   |
| Primary 1 Autistic - Marlene Davis                                | <b>Autistic High School</b>                                 |
| Primary 1 Autistic – Anne McNally                                 | 9 <sup>th</sup> /12 <sup>th</sup> Autistic – Nicole Perroth |
| 2 <sup>nd</sup> /3 <sup>rd</sup> Grade Autistic – Roxanne Pinnock |   |
| 2 <sup>nd</sup> /3 <sup>rd</sup> Grade – Samuel Rajigadoo         | <b>CBI High School</b>                                      |
| 4 <sup>th</sup> /5 <sup>th</sup> Grade Autistic –Julie Samuels    | Kimberly Petcos   |
| Primary – Jasmine Webster   |   |
| 1 <sup>st</sup> Grade – Dena Ilobi-Crump                          | <b>Speech Therapist</b>                                     |
| 2 <sup>nd</sup> Grade – Roxanne Marquez                           | TBD   |
| 2 <sup>nd</sup> /3 <sup>rd</sup> Grade – TBD                      |   |
| 3 <sup>rd</sup> Grade – Tonya Bradshaw                            | <b>School Nurse: Donna Samake</b>                           |
| 4 <sup>th</sup> Grade – Miriam Abadir Tobia                       |   |
| 4 <sup>th</sup> /5 <sup>th</sup> Grade – Faith Stewart            | <b>ESY Secretary: Gai Hughes</b>                            |
| 5 <sup>th</sup> Grade – Anthony Onorato                           |   |

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(1) **EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM 2022-2023 - CREDIT RECOVERY (GRADES 9-12) OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 5, 2022, and will conclude on August 9, 2022, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and (1) Rite Officer. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hrs. x 3) for a total of \$15,000.00. The Rite Officer will be paid as per bargaining unit rates (\$30.89 rate x 125 hrs.) for a total of \$3,861.25. Total expenses not to exceed \$18,861.25 to be paid from account number 20-IB3-200-100-00-25 for the following staff:

|                              |  |
|------------------------------|--|
| <b>High School Teachers:</b> | <b>General Education Teacher:</b> Myles Hart |
| Yen Shen                     |  |
|                              | <b>Rite Officer:</b> Marcus Hackett          |

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(m) **COMMUNITY BASED INSTRUCTION PROGRAM TO ESTABLISH COMMUNITY PARTNERSHIPS AND CONTRACTUAL AGREEMENTS 2022-2023 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2022-2023 school year at Irvington High School. Staff will implement our Community Based Instruction Program and community partnerships that have to be established and create contractual agreements during the months of July and August 2022. The staff members shall be paid at the rate of \$40.00 per hour for a total of \$1,600.00 each (\$40.00 p/h x 40 hrs. x 2) for a total of \$3,200.00, to be paid from account number 20-IB3-200-100-00-25 for the following staff:

Lauren Greenfield  
Kimberly Petcos

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(n) **SOCIAL STUDIES CURRICULUM WRITERS**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of the listed teachers for the purpose of revising the 6-12 Social Studies Curriculum, during the months of February through June 2022. Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$9,600.00

Social Studies 6-12 Teachers  
Tameriah Townes – UMS  
Samantha Anastacio – UMS  
Myrne Nelson – UAMS  
Alfred Cacnio – IHS  
Shane Fessel – IHS  
Myles Hart – IHS  
Anthony Onorato – IHS  
Felicia Panny – IHS  
Tariq Raheem – IHS  
Lynsey Santiago – IHS

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



(o) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

| Intern Name    | College/University         | Placement Type  | Dates/Duration   | School Location                                      | Cooperating Teacher/Staff  |
|----------------|----------------------------|---|--|--|--|
| Yaritza Beltre | Montclair State University | Internship  | September 15, 2022 – May December 31, 2022   | University ES  | A. Lawrence  |
| Lexis Carter   | Seton Hall University      | Internship (2022-2023 – 900 hours)                        | 2022-2023 school year (3 days per week at UES, 1 day per week at UMS, 1 day per week at IHS) | University ES, University MS, IHS / Special Services | I. Morel, school psychologist @ UES; N. Palmer-Gonzalez @ UMS; S. Duncan @ IHS |
| Lalita Price   | Grand Canyon University    | 8-week student teaching                                   | April - June 2022  | Grove St. ES   | R. Douglas, gr. 3 teacher  |
| Ayanna Chapman | Grand Canyon University    | Student teaching - 8 weeks general ed, 8 weeks special ed | September 15, 2022 - January 31, 2023  | Grove St. ES   | K. Di Gennaro; S. Teal-Johnson   |
| Guido Gaona    | University of Phoenix      | Field Experience (25 of 100 hours total)                  | April 14, 2022 – May 14, 2022  | Mt Vernon ES   | M. Appling, teacher gr. 1  |

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(p) **PERSONNEL - CURRICULUM WRITING (SCIENCE)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of revising science curriculum to the 2020 New Jersey Student Learning Standards – Science (NJSLS-Science), pending the availability of funds, for implementation in the 2022-2023 school year. Each teacher will be paid at the contractual rate of \$40.00 per hour for the number of hours listed. The amount not to exceed \$360.00 to be paid via Account #20-E2E-200-100-00-12. New Jersey Student Learning Standards - Science

Subject:

Green Designs Unit

Staff Member:

Natalie Amores

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(q) **PERSONNEL - CURRICULUM WRITING (SCIENCE)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of revising science curriculum to the 2020 New Jersey Student Learning Standards – Science (NJSLS-Science), pending the availability of funds, for implementation in the 2022-2023 school year. Each teacher will be paid at the contractual rate of \$40.00 per hour for the number of hours listed. The amount not to exceed \$1,200.00 to be paid via Account #11-000-221-102-15-15. New Jersey Student Learning Standards - Science

| <u>Subject:</u>               | <u>Staff</u>   | <u># of Hours</u> | <u>Amount to be paid</u> |
|-------------------------------|----------------|-------------------|--------------------------|
| Climatology & Meteorology     | Natalie Amores | 20                | not to exceed \$800.00   |
| Earth Systems & Space Science | Natalie Amores | 20                | not to exceed \$800.00   |
| K-2 Integrated Science        | Nejiah Settles | 10                | not to exceed \$400.00   |
| 3-5 Integrated Science        | Melissa Diop   | 10                | not to exceed \$400.00   |

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

**(r) NEWSLETTER CLUB - ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Newsletter Club. The club will run one hour per week from February 2022 – May 2022 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person. Total amount not to exceed \$1,600.00, to be paid from account number 20-TI0-100-100-11-30.

Advisors

Karyn Farrell

Richard Knight

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(s) SATURDAY DETENTION PROGRAM UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved of the following staff for the Saturday Detention Program from March 19, 2022 – June 11, 2022. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 11 days ( $11 \times 2 = 22$  hours) two staff members will supervise each Saturday Detention for a total of (\$40.00  $\times 22 = \$880.00 \times 2 = \$1760.00$ , payable from account number 20-TI2-200-100-10-30.

Staff Members

Marcia Dove

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(t) **YOUNG LADIES' CLUB UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Middle School during the 2021-2022 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will run from March 2022 – June 2022 from 3:05 p.m. – 4:05 p.m. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-10-30.

Teacher

Samma Ajavon-Romer

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(u) **YOUNG GENTLEMEN'S CLUB UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Gentlemen's Club Advisor at University Middle School during the 2021-2022 school year. The Young Gentlemen's Club will meet March 2022 – June 2022, 3:05 p.m. – 4:05 p.m. once a week for one hour. The Young Gentlemen's Club Advisor will be paid at the contractual rate of \$26.98 per hour for 12 hours, not to exceed \$350.00, payable from account number 20-TI2-100-100-10-30

Staff

Marcus Laws

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(v) **STUDENT COUNCIL ADVISOR – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yolanda Lamb to serve as Student Council Advisor for the 2021-2022 school year at Madison Avenue Elementary School. The total hours of the program are not to exceed 10 hours, and the advisor will be paid at 40.00 per hour for a total cost is not to exceed \$400.00 from account 15-120-100-101-00 07.

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(w) **TEACHING AN ADDITIONAL CLASS DURING THE SCHOOL DAY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the appointment of the following University Middle teachers to teach an Additional Class During the School Day for the 2021-2022 school year. Each staff member will be paid 1/7 of their daily rate for Teaching an Additional Class During the School (prep and/or common planning period), total cost not to exceed \$57,879.48 payable from account number#15-130-100-101-00-10.

Staff Members

Shirley Henry

Samma Ajavon-Romer

Gloria Mendoza

Marcia Dove

Stephen Bernath

Tameriah Townes

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(x) **SKILLS ENHANCEMENT & ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM LEAD TEACHER – UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher at University Middle School to manage the Skills Enhancement and Academic Enrichment Programs. The programs will run from March, 2022- June, 2022 on Monday and Wednesdays, for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-TI2-100-100-10-30.

Samma Ajavon-Romer

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(y) **RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2021-2022 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to update the appointment of the listed staff effective March 2022 at the rate of \$40.00 for 120 hours for the teachers and at the rate of \$20.00 for 120 hours for the Support Assistants payable from account numbers 20-20-TT2-200-100-00-30 and 20-20-TT2-200-100-00-30

Teachers

Nancy Nunes  
Regine Sauveur  
Davis Stivanys  
Antonia Torres  
Renelle Mayel  
Keisha Domond  
Teresa McKenna  
Gernique Nguni  
Alicia Byrne  
Ridolphe Lormil  
Lauren McGhee - Substitute

Support Assistants

Eden Hinez  
Sharon Stringer  
Jennifer Parris  
Elizabeth Rollox

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(z) **MATHEMATICS 6-8 CURRICULUM WRITERS**

RESOLVED, that that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) Mathematics Teachers for the purpose of rewriting the 6-8 Mathematics Curriculum, during the months of April and June, 2022. The math curriculum writers are listed below:

Mathematics 6-8 Teachers

Rashawnah French  
Helen Maurice

Teachers will be paid at the contractual rate of \$40.00 per hour, for 15 hours, totaling \$600 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$1,200.

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(aa) **MATHEMATICS K-5 CURRICULUM WRITERS**

RESOLVED, that that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of five (5) Mathematics Teachers for the purpose of rewriting the K-5 Mathematics Curriculum, during the months of April and June, 2022. The math curriculum writers are listed below:

Mathematics K-5 Teachers

Edna Correia

Dr. Avadale Khani

Belinda Perry

Marcdaline St. Louis

Khaalia Taylor

Teachers will be paid at the contractual rate of \$40.00 per hour, for 15 hours, totaling \$600 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$3,000.

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(bb) **MATHEMATICS 9-12 CURRICULUM WRITERS**

RESOLVED, that that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of four (4) Mathematics Teachers for the purpose of rewriting the Curriculum for Algebra 1, Algebra 2, Geometry, Pre-Calculus, Calculus, and Statistics, during the months of April and June, 2022. The math curriculum writers are listed below:

Mathematics 9-12 Teachers

Alex Beauchamps

Jean Florestal

Blessing Kotz

Jean-Pierre Wikenson

Teachers will be paid at the contractual rate of \$40.00 per hour, for 15 hours, totaling \$600 each. Stipends will be paid from account number 11-000-221-102-15-15, not to exceed \$2,400.

## ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

APRIL 13, 2022

(cc) **IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from April 1, 2022 to June 24, 2022, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Berkeley Preschool special education teacher and (1) Chancellor Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher: The Certified Staff will be paid the contractual rate of \$40.00 per hour for 24 hours per person. To be paid from CARES funds in the amount of \$. Total cost is not to exceed \$13,440.00, payable from account number 20-CVO-100-100-25-30, for the After-School Academy staff. Pending availability of funds for the following staff:

Teaching Staff:

Madison: Ms. Daisy Rodriguez

Berkeley Terrace Ms. Carol Nemard McNeil

Grove Street School: Ms. Tonya Bradshaw

University Middle: Ms. Gloria Mendoza

Union Avenue Middle: TBA

IHS: TBA

Mt. Vernon: Ms. Fonda Dortch-Taylor

Chancellor: Ms. Karen Rich

Thurgood: Ms. Catherine Payne Lewis

University Elementary: Ms. Faith Stewart

Augusta: TBA

Florence: TBA

**ACTION:**

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL  
APRIL 13, 2022

8. **FOR THE RECORD**

- (A) Item 4, letter k, page 9, Board approved 03/16/2022, Ivan Gonzalez, should read retirement effective 08/01/2022.
- (B) Item 1, letter 2, page 1, Board approved 03/16/2022, Shari Kantrow, should read unpaid medical leave of absence per FMLA effective 03/23/2022 through 04/04/2022; paid medical leave of absence per FMLA effective 04/05/2022 through 04/11/2022 using 5 Sick Bank days.
- (C) Item 5, letter e, page 10, Board approved 03/16/22, Ansil Charles, Security Guard, start date should be amended to 3/17/22.
- (D) Item 5, letter f, page 10, Board approved 03/16/22, Neville Cuff, Security Guard, start date should be amended to 3/17/22.
- (E) Item 5, letter g, page 10, Board approved 03/16/22, Cambriah Harris, Security Guard, start date should be amended to 3/17/22.
- (F) Item 5, letter h, page 10, Board approved 03/16/22, Cathy Melvin, Security Guard, start date should be amended to 3/17/22.
- (G) Item 5, letter i, page 10, Board approved 03/16/22, Laurie Jordan, Security Guard, start date should be amended to 3/17/22.
- (H) Item 5, letter j, page 10, Board approved 03/16/22, Hollerah Smallwood, Security Guard, start date should be amended to 3/17/22.
- (I) Item 5, letter k, page 10, Board approved 03/16/22, Jheanell Walters, Security Guard, start date should be amended to 3/17/22.
- (j) Item 5, letter l, page 10, Board approved 03/16/22, Charmen Salters, Security Guard, start date should be amended to 3/17/22.
- (K) Item 5, letter m, Page 10, Board Approved 3/16/2022, Tonny Jolissaint, Custodian, Chancellor Avenue School (nights), effective 3/16/2022, date of hire should be amended to 3/17/22.
- (L) Item 6, letter c, page 11, Board approved 03/16/22, Tracy Jones-Security Guard; reassignment location should be amended to University Middle School.
- (M) Item 7, letter g, page 12, Board approved 12/16/21, Shelia Taylor-Security Guard; reassignment location should be amended to Augusta Pre-School.
- (N) Item 78, page 76, Board approved February 16, 2022 change of account from account 20-SI2-200-300-10-02 to account 20-TI2-200-300-00-02.

PERSONNEL

APRIL 13, 2022

- (O) Item 3, letter B, page 6, Board approved August 18, 2021, Florence Ibe, Building Substitute at Florence Avenue School should be amended to include Berkeley Terrace School payable from account 15-120-100-101-00-02 and account 15-120-100-101-00-04.
- (P) Item 3, letter g, page 8, Board approved 02/16/22, Tymeir Lanier, Substitute Custodian, name should be amended to read “Lekeim Lanier” effective 1/27/22.
- (Q) Item (aa), page 29 board approved 02/16/2022 entitled MIDDLE SCHOOL PROGRAM ADMINISTRATOR 2021 -2022 SCHOOL YEAR/CURRICULUM AND INSTRUCTION, should read payable from account number 20-PM2-200-100-00-19 instead of 20-CP2-200-100-00-19.
- (R) Item #8 letter (x), page 22, Board approved 12/22/21, entitled “Academic Enrichment After-School Program – University Elementary School” replacing Tonya Bunn with LaTonya Hearn effective 4/4/22 from account #20-T12-100-100-05-30.
- (S) Claire Russo, Visual Arts Teacher, University Middle School, reassigned to Visual Arts Teacher, Berkeley Terrace. No change in salary, effective 3/14/22. Payable from account number 12/120-100-10100-02. Replacing Andrea Szabo.
- (T) Item 7, letter b, Board Approved 12/22/21 Jordan Epstein, Physical Education/Health Teacher at Florence Avenue School, reassigned to Irvington High School, Physical Education/Health Teacher should reflect new position.

CURRICULUM

APRIL 13, 2022

**9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

**NON-PUBLIC**

|          |        |                  |   |
|----------|--------|------------------|---|
| NP21-157 | Grade: | 12 <sup>th</sup> | Essex Valley School<br>Tuition: \$ 26,000.00<br>ED - New Placement<br>Effective: 03/18/2022                                 |
| NP21-158 | Grade: | 11 <sup>th</sup> | FedCap School<br>Tuition: \$ 30,000.00<br>ED - New Placement<br>Effective: 03/23/2022                                       |
| NP21-159 | Grade: | PK3              | Jardine Academy (CPL)<br>Tuition: \$ 28,000.00<br>PSD - New Placement<br>Effective: 03/28/2022                              |
| NP21-160 | Grade: | 7 <sup>th</sup>  | Kohler Academy<br>Tuition: \$ 35,000.00<br>1:1 Aide: \$ 14,000.00<br>AUT - New Placement<br>Effective: 03/14/2022           |
| NP21-161 | Grade: | 12 <sup>th</sup> | Mt. Carmel Guild Academy<br>Tuition: \$ 23,000.00<br>1:1 Aide: \$ 14,000.00<br>AUT - New Placement<br>Effective: 03/23/2022 |

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 170,000.00**

CURRICULUM

APRIL 13, 2022

**DISCONTINUED PLACEMENTS****PUBLIC**

|         |        |                  |   |
|---------|--------|------------------|---|
| P20-033 | Grade: | 10 <sup>th</sup> | Essex Voc. Tech (West Caldwell)<br>Tuition: \$ 9,104.00<br>Discontinued Placement: 03/14/2022 |
|---------|--------|------------------|---|

|         |        |                 |   |
|---------|--------|-----------------|---|
| P17-072 | Grade: | 9 <sup>th</sup> | (BCSSSD) Capital Academy<br>Lumberton Campus<br>Tuition: \$ 50,118.00<br>1:1 Aide: \$ 44,319.00<br>Out-of-County Fee: \$ 3,362.00<br>Discontinued Placement: 03/22/2022 |
|---------|--------|-----------------|---|

|         |        |                  |  |
|---------|--------|------------------|--|
| P21-073 | Grade: | 11 <sup>th</sup> | (ERESC) Sojourn High School-JDC<br>Tuition: \$ 57,998.00<br>Discontinued Placement: 02/14/2022 |
|---------|--------|------------------|--|

**NON-PUBLIC**

|          |        |                  |   |
|----------|--------|------------------|---|
| NP21-058 | Grade: | 12 <sup>th</sup> | Honor Ridge Academy<br>(formerly Somerset Hills)<br>Tuition: \$ 76,860.00<br>Discontinued Placement: 03/15/2022 |
|----------|--------|------------------|---|

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 241,761.00**

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required:

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability

or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

**10. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT – WESTAMPTON CAMPUS – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) Full Time Special Education Student to attend Burlington County Special Services School District, Westampton, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, students placed by the DCP&P, at the tuition cost of \$65,000.00 per student, and non-resident fess of 6,800.00 per student, and one-to-one aide cost of \$55,000.00 total cost not to exceed \$126,800.00 to be paid from account number 11-000-100-561-00-25. **Discontinued placement effective November 08, 2021.**

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**11. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT ALTERNATIVE EDUCATION PROGRAM – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) Full Time general education student to attend Burlington County Special Services School District-Lumberton Alternative Campus, 71 Ark Road, Lumberton, New Jersey, beginning September 8, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the DCP&P's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$43,513.00 per student, total cost not to exceed \$43,513.00 to be paid from account number 11-000-100-561-00-25. **Discontinued placement effective March 25, 2022.**

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**12. ESL/BILINGUAL PARENT WORKSHOP-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to allows Special Service and the ESL Bilingual Department to host a parent workshop on Saturday, June 11, 2022, 9:00 am to 12:00 pm. Event will be held at University Middle School. There is no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



**13. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT – WESTAMPTON CAMPUS – 2020-2021 SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the certified tuition adjustment of one (1) Full Time Special Education Student who attended Burlington County Special Services School District, Westampton, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the DCP&P, the adjusted certified tuition cost is \$21,675.00 total cost not to exceed \$21,675.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**14. SCHOOL OF HEALTH AND MEDICAL SCIENCES AND THE DEPARTMENT OF SPEECH-LANGUAGE PATHOLOGY AT SETON HALL UNIVERSITY-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to allow the School of Health and Medical Sciences (SHMS) and Department of Speech-Language Pathology at Seton Hall University to pay \$250 to each Speech Supervisor (supervise students from the Seaton Hall Speech Pathologist Program). Funds can be used towards ASHA dues, workshops or continuing education. There is no cost to the school district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**15. ANNUAL SPECIAL OLYMPICS GAMES AT IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to allow the Special Services Department and the IEA to host the annual Special Olympics games at Irvington High School on Saturday, June 4, 2022, 11:00 am to 1:00 pm. Event will be held on the football field. There is no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**16. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

| <b><u>Student's Name</u></b> |     |        |                  | <b><u>School</u></b>     | <b><u>Instructor's Name</u></b>   | <b><u>Start Date</u></b> |
|------------------------------|-----|--------|------------------|--------------------------|-----------------------------------|--------------------------|
| HI-                          | 045 | Grade: | 11 <sup>th</sup> | Irvington High School    | Latasha McMillan                  | 02/28/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-25              |                          |
| HI-                          | 046 | Grade: | 5 <sup>th</sup>  | Madison Avenue Elem.     | Dr. Emmanuel Ikheloa              | 02/28/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-15              |                          |
| HI-                          | 047 | Grade: | 12 <sup>th</sup> | Irvington High School    | Jean Belony                       | 03/07/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-15              |                          |
| HI-                          | 048 | Grade: | 7 <sup>th</sup>  | University Middle School | E.I. US dba Learnwell, Inc.       | 03/07/2022               |
|                              |     |        |                  |                          | 11-150-100-320-01-25              |                          |
| HI-                          | 049 | Grade: | 6 <sup>th</sup>  | University Middle School | E.I. US dba Learnwell, Inc.       | 03/07/2022               |
|                              |     |        |                  |                          | 11-150-100-320-00-25              |                          |
| HI-                          | 050 | Grade: | 5 <sup>th</sup>  | Madison Avenue Elem.     | Educational Service Comm. of N.J. | 03/10/2022               |
|                              |     |        |                  |                          | 11-150-100-320-01-25              |                          |
| HI-                          | 051 | Grade: | 10 <sup>th</sup> | Irvington High School    | Dr. Emmanuel Ikheloa              | 03/14/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-15              |                          |
| HI-                          | 052 | Grade: | 6 <sup>th</sup>  | University Middle School | E.I. US dba Learnwell, Inc.       | 03/18/2022               |
|                              |     |        |                  |                          | 11-150-100-320-01-25              |                          |
| HI-                          | 053 | Grade: | 5 <sup>th</sup>  | Grove Street Elem.       | Dr. Emmanuel Ikheloa              | 03/21/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-25              |                          |
| HI-                          | 054 | Grade: | 7 <sup>th</sup>  | Union Ave. Elem. School  | E.I. US dba Learnwell, Inc.       | 03/22/2022               |
|                              |     |        |                  |                          | 11-150-100-320-01-25              |                          |
| HI-                          | 055 | Grade: | 5 <sup>th</sup>  | Chancellor Ave. Elem.    | Jocelyn Gedeon                    | 03/22/2022               |
|                              |     |        |                  |                          | 11-150-100-101-00-15              |                          |
| HI-                          | 056 | Grade: | 4 <sup>th</sup>  | Chancellor Ave. Elem.    | Dr. Moriamo Okundaye              | 03/23/2022               |

|     |     |        |                  |                        |                      |            |
|-----|-----|--------|------------------|------------------------|----------------------|------------|
|     |     |        |                  |                        | 11-150-100-101-00-15 |            |
| HI- | 057 | Grade: | 2 <sup>nd</sup>  | Berkeley Terrace Elem. | Linda Johnson-Battle | 03/28/2022 |
|     |     |        |                  |                        | 11-150-100-101-00-25 |            |
| HI- | 058 | Grade: | 10 <sup>th</sup> | Irvington High School  | Jean Belony          | 03/29/2022 |
|     |     |        |                  |                        | 11-150-100-101-00-15 |            |
|     |     |        |                  |                        |                      |            |

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**17. CHILD STUDY TEAM SUMMER EMPLOYMENT SECOND TEAM - 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the second team of four (4) Child Study Team Members including (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 11, 2022 through August 15, 2022, for six hours a day from 8:00 a.m. to 3:00 p.m. The second CST is required to meet the needs for the increased student summer caseloads. Said staff will be compensated for the days they perform their duties at 1/200<sup>th</sup> of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer employment costs not to exceed \$59,000.00, to be paid from account number 11-000-219-104-25-25. Pending the availability of funds.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**18. THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SCHOOL SOCIAL WORKER FOR CHILD STUDY TEAM (CST) DUTIES TO SERVICE SPECIAL EDUCATION STUDENTS IN-DISTRICT 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, to provide one (1) School Social Worker for Child Study Team (CST) duties to service Irvington Special Education students in district during the 2021-2022 school year. Services will be completed at a rate of \$85.00 per hour for six and one half (6.5) hours per day, to work three (3) days a week beginning March 29, 2022 through May 31, 2022, and then five (5) days a week beginning June 1, 2022 through June 24, 2022. Total cost is not to exceed \$38,000.00, payable from IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- Cross County Clinical Educational Services, Inc., NJ
- Lee's Developmental Services, NJ

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**19. EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM 2022-2023 - CREDIT RECOVERY (GRADES 9-12) OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 5, 2022, and will conclude on August 9, 2022, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9<sup>th</sup> – 12<sup>th</sup>) and the staff will be comprised of one (1) additional general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend Child Study Team meetings for the second summer work team. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hours) for a total of \$5,000.00. Total expenses not to exceed \$5,000.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

OTHER QUOTES:  
N/A

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**20. THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE SPEECH LANGUAGE THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, to provide Speech Language Therapy services to Irvington Special Education students attending the 2022 Extended Summer Year Program (ESY), beginning June 5, 2022 through August 1, 2022, from 8:15 a.m. to 1:15 p.m. daily. These services are to be completed at a rate of \$88.00 per hour for one (1) licensed Speech Language therapist. These services are necessary as required by the students' Individual Educational Program. Total cost for services will be \$8,800.00 (100 hrs. x \$88.00 p/h) payable from the IDEA account number 20- IB3-200-300-00-25, not to exceed \$8,800.00. Pending the availability of funds.

OTHER QUOTES:

- Eden Outreach, NJ
- Essex Regional Educational Services Comm., NJ

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**21. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program beginning September, 2021 and ending in December, 2021, at a Special Olympics' stipend of \$1,760.00 for forty-four completed hours (44 hrs. x \$40.00 p/h). Total stipend not exceed \$1,760.00 and will be payable from account 20-TF2-200-100-00-30. Pending the availability of funds.

OTHER QUOTES:

N/A

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**22. IRVINGTON HIGH SCHOOL COMMUNITY BASED INSTRUCTION TRANSITION PROGRAM ARAMARK CATERING TO SUPPLY LUNCH ON FIELD TRIP– 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, approved Aramark at South Mountain Recreational Complex located at 560 Northfield Avenue, West Orange, New Jersey, 07052 to supply lunch to the Community Based Instruction Program students and staff attending the approved Turtle Back Zoo field trip on May 17, 2022 from 9:00 a.m. to 2:00 p.m. The cost for twenty (20) Zoolastic box lunches is \$15.99 each and one (1) tray of chicken tenders is \$100.00 prepared by Aramark. The total cost is not to exceed \$504.00, to be paid for account number 20-ARP-200-500-43-25. Pending the availability of funds.

OTHER QUOTES:

N/A

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**23. YOUNG LADIES CLUB – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Middle School during the 2021-2022 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will run from March 2022 – June 2022 from 3:05 p.m. – 4:05 p.m. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-10-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**24. COMPREHENSIVE EQUITY PLAN – STATEMENT OF ASSURANCE – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 Statement of Assurance for the Comprehensive Equity Plan to be submitted to the Essex County Education Office. The purpose of the Comprehensive Equity Plan is to identify, if necessary, correct policies, programs, practices and conditions which may be inequitable.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**25. YOUNG GENTLEMEN'S CLUB – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Gentlemen's Club Advisor at University Middle School during the 2021-2022 school year. The Young Gentlemen's Club will meet March 2022 – June 2022, 3:05 p.m. – 4:05 p.m. once a week for one hour. The Young Gentlemen's club program will be implemented to promote and foster positive character and social development while supporting achievement. The Young Gentlemen's Club Advisor will be paid at the contractual rate of \$26.98 per hour for 12 hours, not to exceed \$350.00, payable from account number 20-TI2-100-100-10-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**26. COSMETOLOGY STATE BOARD EXAMINATION FEES – DEPARTMENT OF APPLIED TECHNOLOGY 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of State Board of Cosmetology Examination and License Fees for 13 students with qualifying hours for the state licensing exam during the 2021-2022 school year. Fee payment to take the two-part Cosmetology Certification exam: 1) Online Examination 2) Physical Practical Exam, not to exceed a total of \$2,500. Fees are payable through Carl Perkins with account number 20-CP2-100-300-00-19.

|          |           |
|----------|-----------|
| Atiyyah  | Bowers    |
| Briana   | Pile      |
| Ashoy    | Wisdom    |
| Genesiah | Norelus   |
| Berline  | Zila      |
| Etienna  | Etienne   |
| Tamia    | Phillips  |
| Irulana  | Nichols   |
| Khaliyah | Walker    |
| Kellisha | Patterson |
| Laurie   | Demetruis |
| Misterna | Jean      |
| Aassiyah | Sullivan  |

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**27. NJ SMART COORDINATOR 2022–2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hiring of one (1) NJSMART Coordinator to work on state reports. One (1) programmer will work from July 1, 2022 through June 30, 2023 at a pay rate of \$40.00 per hour for a total cost not to exceed \$8,000.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**28. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2022 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 11 technology coaches as PowerSchool and PowerTeacher Programmers to work on student schedules, state reports, and the PowerSchool Parent Portal. Three programmers will work from July 1, 2022 through August 31, 2022, as needed, for a total of 80 hours each, four programmers will work from July 1, 2022 through August 31, 2022, as needed, for a total of 40 hours each, one programmer will work from July 1, 2022 through August 31, 2022, as needed, for a total of 20 hours each, two programmers will work from July 1, 2022 through August 31, 2022, as needed, for a total of 30 hours each and one (1) programmer, will work from July 1, 2022 through August 31, 2022, as needed, for a total of 100 hours at a pay rate of \$40.00 per hour for a total cost of \$24,000.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**29. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2022 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a person as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/1/22 through 8/31/22 for a total of (20) at a pay rate of \$40.00 per hour not to exceed \$800.00 payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**30. WEBMASTER FOR 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of the District's Web Master, at a pay rate of \$40.00 per hour not to exceed \$8,000.00, effective 7/1/22 through 8/30/23, payable from account number 11-000-222-100-01-19.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



**31. ONCOURSE SYSTEMS FOR EDUCATION 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase the OnCourse Systems, 2 W Baltimore Ave., Suite 203, Media, PA 19063, Program that is the district-wide lesson planner database for the 2021-2022 school year at Augusta Preschool Academy, Berkeley

Terrace, Chancellor, Florence, University, Grove, Madison, Thurgood Marshall, Mount Vernon, University Middle, Union Middle, and Irvington High Schools. Total cost is not to exceed \$22,289.00, payable from account numbers listed below:

|                       |                      |            |
|-----------------------|----------------------|------------|
| Berkeley Terrace      | 15-000-211-500-18-02 | \$1,247.85 |
| Chancellor Avenue     | 15-000-211-500-18-03 | \$1,715.79 |
| Florence Avenue       | 15-000-211-500-18-04 | \$2,190.23 |
| University Elementary | 15-000-211-500-18-05 | \$1,316.09 |
| Grove Street          | 15-000-211-500-18-06 | \$1,384.33 |
| Madison Avenue        | 15-000-211-500-18-07 | \$1,325.33 |
| Thurgood Marshall     | 15-000-211-500-18-08 | \$1,290.09 |
| Mt. Vernon Avenue     | 15-000-211-500-18-09 | \$1,767.78 |
| University Middle     | 15-000-211-500-18-10 | \$2,502.19 |
| Union Avenue          | 15-000-211-500-18-11 | \$2,521.69 |
| Irvington High School | 15-000-211-500-18-12 | \$5,027.13 |

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**32. LICENSES MICROSOFT OFFICE CERTIFICATION 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam at Irvington High School, for the 2022-2023 school year. Total cost not to exceed \$5,980.00 to be paid from account number 15-190-100-500-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**33. MICROSOFT OFFICE CERTIFICATION 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2022-2023 school year. Total cost is not to exceed \$7,262.50, payable from account number 15-190-100-500-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**34. LICENSES MICROSOFT OFFICE CERTIFICATION 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve National Geographic/Cengage learning to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2022-2023 school year. Total cost is not to exceed \$4,000, payable from account number 20-TI3-100-500-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**35. LEGO EDUCATION CODING PROGRAM 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved LEGO EDUCATION, 501 Boylston Street Suite 4103 Boston, MA 02116, to provide LEGO® Education BricQ Motion Essential S, to aid in block coding for the elementary school technology curriculum, for the 2022-2023 school year. Total cost not to exceed \$7,000.00 to be paid from account number 20-CV1-100-600-19-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**36. LEGO EDUCATION CODING PROGRAM 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved LEGO EDUCATION, 501 Boylston Street Suite 4103 Boston, MA 02116, to provide LEGO® Education SPIKETM Essential Sets, to aid in block coding for the elementary school technology curriculum, for the 2022-2023 school year. Total cost not to exceed \$17,000.00 to be paid from account number 20-CV1-100-600-19-30

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**37. LEGO EDUCATION CODING PROGRAM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved LEGO Brand Retail, Inc, 100 Print Shop Road Enfield, Ct, 06082, to provide LEGO® Education SPIKETM Essential Sets, to aid in block coding for the elementary school technology curriculum, for the 2021-2022 school year. Total cost not to exceed \$17,000.00 to be paid from account number 20-CV1-100-600-19-30

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**38. LEGO EDUCATION CODING PROGRAM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved LEGO Brand Retail, Inc, 100 Print Shop Road Enfield, Ct, 06082, to provide LEGO® Education BricQ Motion Essential S, to aid in block coding for the elementary school technology curriculum, for the 2021-2022 school year. Total cost not to exceed \$7,000.00 to be paid from account number 20-CV1-100-600-19-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022

**39. 8<sup>TH</sup> GRADE FIELD DAY / BARBEQUE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the class of 2022 to have their 8<sup>th</sup> Grade Field Day / Barbeque on June 16, 2022, from 12:00 p.m. – 2:45 p.m. on University Middle School grounds. At no cost to the school district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**40. 8<sup>TH</sup> GRADE DINNER DANCE - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8<sup>th</sup> grade Dinner Dance at the Bella Italia Restaurant, 535 Central Ave, Orange, NJ 07050 on Thursday, June 23, 2022, from 5:00 p.m. to 8:30 p.m. The cost of this event is \$50.00 per student. There is no cost to the District.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**41. PRESENTATION FROM SETON HALL UNIVERSITY UPWARD BOUND PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Samantha Dow-Hankerson of the Seton Hall University's Upward Bound Summer Program, 400 South Orange Avenue, Mooney Hall, South Orange, New Jersey 07079, to visit the 8th-grade scholars of Union Avenue Middle School on Wednesday, May 4, 2022 at 1:30 pm. The Seton Hall University's Upward Bound Summer Program will assist scholars from low-income households, and those who will become first-generation, college scholars. The Upward Bound Summer Program offers scholars Academic Enrichment, Tutoring, Counseling, and Cultural Enrichment services during the summer and the entire school year. There will be no cost to the school district for this presentation or the program.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**42. SCHOLASTIC BOOK FAIR - SPRING 2022 - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Spring Scholastic Book Fair on May 18, 2022 through May 21, 2022 from 8:20 am to 3:00 pm daily. There is no cost to the District for this event.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**43. YOUNG LADIES CLUB REIMBURSEMENT - UNION AVENUE MIDDLE SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Ladies Club at Union Avenue Middle School to purchase cleaning supplies and flowers for the beautification of the front yard of the school, and will be reimbursed from the afterschool fundraising. These activities will take place afterschool during the month of May 2022 and June 2022. The Young Ladies Club will work in conjunction with the Honor Society, Student Council and School Leadership Committee. There will be no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**44. YOUNG LADIES CLUB – COMMUNITY SERVICES ACTIVITIES - UNION AVENUE MIDDLE SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Ladies Club at Union Avenue Middle School to participate in community service activities. The members of the Young Ladies Club in conjunction with the Honor Society Club, Student Council and School Leadership Committee will be cleaning the front yard and staff parking lot afterschool during the month of April 2022 and May 2022 in preparation to plant flowers. The members will be supervised by staff from these clubs and School Leadership committee. There will be no cost to district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**45. AP PHYSICS '1' - COURSEWORK DURING LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of Khan Academy and edX.org, in combination with Apex Learning, to provide an online alternative for instruction and assessment in the AP Physics '1' class while the teacher is on leave. A certified substitute teacher will monitor progress and direct questions regarding the online learning platforms and grading to the appropriate administrator. There is no cost to the District. The coursework is aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science and AP Physics '1' through College Board.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**46. ENGINEERING II - COURSEWORK DURING LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of a Project-Based Learning (PBL) unit for students to complete while the teacher is on leave. The unit is titled "*The Art of Structural Engineering: Bridges*" and is a free, exploratory, self-paced engineering course made available through edX. A certified substitute teacher will monitor progress and direct questions regarding the unit and grading to the appropriate administrator. There is no cost to the District. The coursework is aligned to the crosscutting concepts of the Next Generation Science Standards/New Jersey Student Learning Standards – Science.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**47. COSMETOLOGY STATE BOARD EXAMINATION FEES - DEPARTMENT OF APPLIED TECHNOLOGY 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of State Board of Cosmetology Examination and License Fees for students with qualifying hours for the state licensing exam during the 2022 - 2023 school year. Fee payment to take the two-part Cosmetology Certification exam: 1) Online Examination 2) Physical Practical Exam, not to exceed a total of \$2,500.00. Fees are payable through Carl Perkins with account number 20-CP2-100-300-00-19.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022

48. **CURRICULUM ADOPTION: COMPUTER SCIENCE AND ENGINEERING ACADEMY CURRICULUM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of “Computer Science and Engineering Academy” Afterschool program. This course is aligned with the current New Jersey Student Learning Standards, Next Generation Science standards and Computer Science and Design Thinking standards.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

49. **CHANGE IN TITLE FROM DIRECTOR OF GOVERNMENT PROGRAMS TO DIRECTOR OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change in title from Director of Government Programs to Director of Government Programs, Retention, and Recruitment. Responsibilities includes coordinating all State and federally funded programs, preparing and obtaining grants, establishing and maintaining grants review and evaluation process, retention of staff, and recruitment of new staff.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

50. **WRITING OF ELA CURRICULUM GUIDES FOR GRADES 6-12 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission for the hiring of the five (7) teachers for the purpose of writing curriculum for ELA, Grades 6-12, during the months of June through September 2022. Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$6,000.00

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**51. APPROVAL OF THE ENGLISH LEARNER (EL) 2022 SUMMER ENRICHMENT PROGRAM FOR GRADES K-12 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) 2022 Summer Enrichment Program for grades K-12

The EL K-12 Summer Enrichment School Program will serve EL students starting with proficiency levels 1 and 2, with additional levels based on space. The focus will be to support EL students and get them ready for the mainstream classroom demands using i-Read, Mango, and the NEWSELA online programs.

Each school will have from one (1) to three (3) teachers and one (1) Support Teacher based on the school and EL student enrolment. Teachers and Support Teachers will push into classes, with EL students, to provide additional support and assistance to students during academic instruction.

The number of Teachers and Support Teachers (*Bilingual Assistant /Paras / Secretaries / Parent Coordinators*) will be the following per school:

| <b>School</b> | <b>Number of Total Teachers</b> | <b>Number of Support Teachers</b> |
|---------------|---------------------------------|-----------------------------------|
| Berkeley      | 2                               | 1                                 |
| Chancellor    | 2                               | 1                                 |
| Florence      | 3                               | 1                                 |
| Grove         | 1                               | 1                                 |
| Madison       | 2                               | 1                                 |
| Mt Vernon     | 2                               | 1                                 |
| Thurgood      | 2                               | 1                                 |
| University    | 2                               | 1                                 |
| UMS           | 2                               | 1                                 |
| UAMS          | 2                               | 1                                 |
| Irvington HS  | 2                               | 1                                 |
| Total         | 22                              | 11                                |

A total of twenty-two (22) teachers and eleven (11) support teachers, will be hired for the EL Summer Enrichment Program from July 5, 2022, to July 22, 2022 (nineteen (19) days). The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day and one (1) additional day for program coordination for a total of twenty (20) days.

Teachers will be paid \$40.00 per hour and assistant teachers will be paid \$20.00 a day for four and one half (4) hours each day for fifteen (15) days.

**Teachers:**

\$40.00 x 4 hrs. per day x 15 days = \$2,400.00 x 22 teachers = \$52,800.00

**Support Teachers:**

\$20.00 x 4 hrs. per day x 15 days = \$1,200.00 x 11 assistant = \$13,200.00



CURRICULUM

APRIL 13, 2022

Program cost not to exceed \$66,000.00, to be paid from accounts:

- \$52,800.00 from 20-ARE-100-100-24-30 (ESSER *Budget*)

\$13,200.00 from 20-ARE-200-100-24-30 (ESSER *Budget*)

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**52. APPROVAL OF TRAINING FOR NEW TEACHERS DURING THE NEW TEACHER ORIENTATION TRAINING IN AUGUST 2022 ON THE SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the Sheltered Instruction Observation Protocol (SIOP) Model for New Teachers during the New Teacher Orientation training in August 2022.

This is to provide teachers the support they need to help ELs gain access to classroom content while they acclimate to an English learning environment, and making instruction more comprehensible.

The training will be for three (3) full days; Monday 8/22/22; Tuesday 8/23/22 and Wednesday 8/24/22.

Cost: \$2,500.00 per day and for three (3) days = \$7,500.00

Total cost not to exceed \$7,500.00 from account number 20-2A3-200-300-00-30 (Title II Budget)

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**53. ESTABLISH A SUMMER ENGLISH AS A SECOND LANGUAGE (ESL) PROGRAM AT IRVINGTON HIGH SCHOOL WITH A FOCUS ON CRITERIA FOR CITIZENSHIP AND REVIEW OF REQUIREMENTS FOR THE GED EXAM DURING THE SUMMER OF 2022 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the Summer of 2022.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English with a focus on criteria for citizenship and review of requirements for the GED exam. Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate and advanced).

The ESL Adult Program will consist of:

- Total of 15 days from July 5, 2022 to July 28, 2022
- Two (2) hours per day, Four (4) days a week, from 5:00 pm to 7:00 pm - Total of hours 30 hours.
- Six (6) teachers to provided classes - three (3) beginner classes, two (2) intermediate classes, one (1) advanced class.
- Teachers will be paid \$40.00 per hour (\$40.00 x 30 hrs. = \$1,200.00 per teacher)
- Three (3) Support Teacher /Assistants to provided children care during program. Children will work on homework activities and other educational activities.
- Support Teachers/ Assistant will be paid \$20.00 (\$20.00 x 30 hrs. = \$600.00

Total cost of program:

- Teachers: Six (6) teachers x \$1,200.00 per teacher = \$7,200.00
- Support Teacher/Assistants: Three (3) x \$600.00 per Support Teacher = \$1,800.00

Total cost not to exceed \$9,000.00 from the following account numbers:

- Teachers: \$7,200.00 from account 20-ARE-100-100-24-30
- Support Teachers: \$1,800.00 from account 20-ARE-200-100-24-30

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**54. MODIFICATIONS TO ESL CURRICULUM GUIDES DURING 2022 SUMMER –  
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire teachers during the Summer of 2022 (July 2022 to August 2022) to review the English Language Arts (ELA) curriculum and infuse scaffolds, differentiation and structures that will support EL students' ability to read stories, interact with writing tasks, and develop speaking and listening activities (NJED Learning Standards). The goal is to help both mainstream and ESL teachers plan effectively for the unique learning needs of ELs, and work to increase proficiency in the four language domains (reading, writing, listening, and speaking).

Example of some modifications that the teachers will work to include for each story and writing task will be the following: EL friendly graphic organizers, story and skill specific accountable talk stems, sentence frames/starters that accompany stories and writing tasks.

We will hire a total of six (6) teachers. Teachers will work 20 hours each at a contractual rate of \$40.00 per hour, equal to \$800.00 per teacher. (\$800 x 6 teachers = \$4,800.00)  
The total cost of the program will not exceed - \$5,000.00 from account number 20-20-TT3-100-100-24-26.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**55. TEACHERS (ONE SPANISH AND ONE HAITIAN CREOLE SPEAKER) TO PROVIDE  
PARENT AND STUDENTS SUPPORT DURING THE SUMMER 2022 EARLY  
REGISTRATION - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE  
PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers (one Spanish and one Haitian Creole speaking) to provide parents and students translation during the early registration period

Teachers will schedule appointments from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM from August 22, 2022 to September 9, 2022. Teachers will have a maximum of 40 hours during the Early Registration days. During this time ESL/Bilingual teachers will conduct initial placement (WIDA ID Exam) testing of students.

Early Registration:

- From August 22, 2022 to September 9, 2022
- Maximum time of 40 hours per teachers
- Teachers will be schedule appointments from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM
- 2 teachers X 40 hrs. X \$40.00 per hrs. = \$3,200.00

Program cost not to exceed \$3,200.00 to be paid from account: 20-ARE-100-100-24-30. (ESSES Budget)

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**56. ASSISTANT PRINCIPAL FOR EACH SECONDARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire an Assistant Principal for each secondary school. The Assistant Principals will address issues arising from COVID, using ESSER funds, payable from account number 20-ARE-200-100-00-30. Salary as per collective bargaining agreement.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**57. ADDITIONAL GUIDANCE COUNSELOR AT FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire an additional Guidance Counselor at Florence Avenue School due to increased student enrollment. Effective week of new student enrollment August 25, 2022, payable from account number 15-000-218-104-00-04. Salary as per collective bargaining agreement.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**58. VOLUNTARY DESEGREGATION PLAN – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to finalize the Voluntary Desegregation Plan as required under Section 5301(b) for Magnet Schools Assistance. The primary purpose of the Voluntary Desegregation Plan is to ensure that all students have equitable access to a high-quality education districtwide.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**59. TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of teachers at University Middle School to teach additional classes during the school day for the 2021-2022 school year. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation period and 42-minute common planning period. Teachers can only teach during their prep and/or Common Planning. Total cost not to exceed \$19,369.80, payable from account# 15-130-100-101-00-10.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022

**60. CREATION OF A NEW POSITION/JOB DESCRIPTION**

**HIRE PRESCHOOL RELIEF TEACHERS-OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire six (6) Preschool Relief Teachers to support the preschool instructional program and provide classroom coverage and assistance.

Qualifications:

- Standard preschool through grade three certificate, certificate of eligibility, or a certificate of eligibility with advanced standing for preschool through grade three certification;
- The Preschool Relief Teachers will provide classroom coverage for prep, lunch, or teacher absence. Preschool Relief Teachers will also assist teachers in the preschool classrooms. Working in conjunction with the classroom teacher, the Preschool Relief Teacher is responsible for supporting the teacher to provide a classroom environment conducive to student learning and growth.
- Develop and implement an instructional program within his/her classroom assignments in a manner consistent with policies approved by the Early Childhood Department and aligned with State mandates.
  - A high degree of knowledge of content-related pedagogy relating to the assignment.
  - Plan and carry out classroom activities in alignment with the curriculum.
  - Provide classroom assistance to preschool teachers.
  - Provide preparation time and lunch coverage to preschool teachers daily.
  - Create an environment of respect and rapport among students and staff

Duties and Responsibilities:

- Work with individual students or small groups of students to reinforce learning materials or skills initially introduced by the teacher.
- Assist with creating an atmosphere conducive to learning and appropriate to the maturity and interests of the students.
- Assist the preschool teachers in guiding the learning process (consistent with the course of study) toward the achievement of curriculum goals and objectives and communicating these goals and objectives to the students.
- Guide independent study, enrichment work, and remedial work assigned by the teacher.
- Read to students, listen to students, and participate in other forms of communication with students.
- Perform all other duties and responsibilities as directed by the Director of Early Childhood.

Preschool Relief Teachers will be paid based on the current contractual teacher agreement. Total cost will come from the following account number 20-EC3-100-101-03-37.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**61. THE INTERNATIONAL LANGUAGE CLUB FOR THE 2022-2023 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of an International World Language Club at Irvington High School.

The goal of the club is to foster unity and friendship among students who are learning a new language or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

The club will also promote and encourage students to participate in the district initiatives of:

- The Seal of Biliteracy where students can receive a bilingual high school diploma
- AP World Language Classes – where students can receive college credits

The club will be led by two advisors/teachers. The club will meet once a week for an hour and a half session that will begin September 2022 through June 2023, for a maximum of 60 hours. Teachers will be paid \$40.00 per hour X 60 hours = \$2,400.00 X two (2) teachers = \$4,800.00

Total cost is not to exceed \$4,800.00 payable from account number 20-TT3-100-100-24-26

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**62. TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA PORTFOLIO APPEALS PROCESS FOR 2022-2023 - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. for 2022-2023, Successful completion of the tasks is an alternative graduation pathway for 12<sup>th</sup> graders who have not met the assessment graduation requirements.

Teachers will be paid \$40.00 per hour for 80 hours, total of \$3,200.00 per teacher X 2 teachers = \$6,400.00.

Total amount not to exceed \$6,400.00 payable from account number 20-ARE-200-100-24-30

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**63. THE AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2022 to May 2023,

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies). The last fifteen minutes each day will be spent on reviewing homework assignments. The curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of 10-grade level books, and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 74 hours from October 2022 to May 2023. One (1) or two (2) teachers will be placed at each school based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (*bilingual assistant teachers, paraprofessionals, parent coordinators*) that will provide support to each middle and high school based on need. There will be a maximum of twenty-two (22) teachers (Total cost - \$65,120.00) and a maximum of six (6) support assistants (Total cost = \$8,880.00).

Total cost not to exceed \$74,000.00 payable from the accounts listed below:

- Twenty-two (22) teachers X 74 hours x \$40.00 = \$65,120.00 from account number 20-TT3-100-100-24-26
- Six (6) Support Assistant Teachers / Parent Coordinators X 74 hours x \$20.00 = \$8,880.00 from account number 20-TT3-200-100-24-26

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**64. SETON HALL UNIVERSITY TRIO UPWARD BOUND ARTICLE OF MEMORANDUM FOR 2022-2023 – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Article of Memorandum for the Seton Hall University TRIO Upward Bound Program for the 2022-2023 school year (March 30, 2022 to June 30, 2023). Upward Bound provides support to participants in their preparation for college entrance. The program provides opportunities for students to succeed in their precollege performance and ultimately in their higher education pursuits. There will be no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM

APRIL 13, 2022

**65. MENTORING AND PROFESSIONAL DEVELOPMENT FOR TEACHERS THAT COMPLETED THE MONTCLAIR UNIVERSITY ESL AND BILINGUAL CERTIFICATION PROGRAMS - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue providing professional development and mentoring to the bilingual and ESL teachers who completed the Montclair University Certification Programs.

This group of newly certified teachers will engage in activities such as building a community, supporting the general education teacher, and building on the strength of ELs. A consultant (professor from Montclair University) will be hired to work directly with the teachers. This consultant will continue to strengthen our relationship with Montclair University, support the goals of our department's initiatives.

The cost of the program would be the following:

- Consultant – a flat fee of \$5,000.00 for the 2022-2023 school year.
- Teachers will receive professional development hours for the time spent in developing all resources and teacher support.

Total amount not to exceed \$5,000.00 payable from account number 20-ARE-200-300-24-30

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**66. TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 22-23 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate documents into Spanish and Haitian Creole for the 2022-2023 school year. Translating documents to the native language for our parents of English Learners (EL) students is a federal and state requirement.

Teachers will be paid \$40.00 per hour for fifty (50) hours for each teacher (two (2)) for a total of 100 translation hours = \$4,000.00. Total cost not to exceed \$4,000.00 payable from account number 20-TT3-100-100-24-26.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**67. ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM  
AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR –  
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the English as a Second Language (ESL) Parent Program at Irvington High School during the 2022-2023 School Year.

The programs will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language
- Would like to obtain their GED credentials.
- Would like to learn about the requirements for Citizenship.

The Program participation will be for parents of students identified as English Learners (EL) in our district. This Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate, and advanced).

The Adult Program will consist of:

- Total of 60 days from October 2022 to May 2023
- Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm
- Ten (10) teachers to provide classes - three (3) beginner classes, two (2) intermediate classes, one (1) advanced class, three (3) GED teachers and one (1) Citizenship preparation teachers. Teachers are to be paid at \$40.00 per hour.
- Four (4) Support Teachers (*parent coordinators/bilingual teacher assistants/paraprofessionals/secretaries*) –They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Support Assistance will be paid at \$20.00 per hour.

Total cost of program:

- Teachers: Total of ten (10) teachers x 120 hours X \$40.00 per hr. = \$48,000.00
- Support Teacher Assistants: Total of Four (4) support teachers x 120 hours X \$20.00 per hr. = \$9,600.00

Total cost not to exceed \$57,600.00 from the following account numbers:

- Teachers: \$48,000.00 from account 20-TT3-100-100-24-26
- Parent Coordinators: \$9,600.00 from account 20-TT3-200-100-24-26

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**68. COMMUNITY OUTREACH PROGRAM FOR 2022-2023 - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the implement of the English Learners (ELs) Schools / Collaboration - Community Outreach Program during the 2022-2023 School Year. The purpose of the program is to find ways to increase motivation and participation of the EL population

The goal is to build and enhance the capacity of schools and the community in the following areas: **Capabilities** (skills and knowledge), **Connections** (networks), **Cognition** (beliefs, values) and **Confidence** (self-efficacy). The Irvington Public Schools and community will benefit from this program.

The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour. Total number of hours to be used by staff no to exceed 400 hours during the 22-23 school year.

- Lead Teacher or Coordinator = 100 Hours x \$40.0 = \$4,000.00
- Five Teachers = 60 Hours x \$40.00 x 5 teachers = \$12,000.00
- Two Support Teachers = 60 Hours x \$20.00 x 2 support = \$2,400.00

Total coast for the program not to exceed \$18,400.00 payable from account numbers:

- Teachers =\$16,000.00 from 20-TT3-100-100-24-26
- Support Teachers = \$2,400.00 from 20-TT3-200-100-24-26

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**69. DOCTORAL STUDY: EXAMINE THE RELATIONSHIP BETWEEN INTENSE SOCIAL MEDIA USE AND MATH AND SCIENCE TEST SCORES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the relationship between intense social media use and math and science test scores through Liberty University.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**70. ESTABLISH A NEWCOMER PROGRAM FOR ENGLISH LANGUAGE LEARNERS (ELLs) WITH LIMITED OR NO ENGLISH PROFICIENCY SKILLS FOR 2022 - 2023 - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Newcomer Program for the 2022 – 2023 school year. The USED defined Newcomers as any foreign-born students and their families who have recently arrived in the United States. To facilitate this transition for Newcomers into the district, the program will assist them on how to navigate a new culture socially, function effectively and communicate in the language that typically differs from their prior experience. The program will address English as a second language development; Instructional strategies for literacy development; Instructional strategies for the integration of language and content; Courses to orient students to U.S. schools and the community; and Family connections

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**71. KUTZ 4 KIDZ – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kutz 4 Kidz to provide haircuts and hairstyling services to the students on May 25, 2022 beginning at 3:00pm. The Kutz 4 Kidz Project, a non-profit organization, makes it possible for kids to get the proper care they need, helping them feel good about themselves wherever they go. Maintaining proper hygiene and routine haircuts are important aspects of a child's well-being. Kutz 4 Kidz will provide the services to the students who will be attending the Class of 2022 Senior Prom. Students that qualify for free lunch will receive free services. No cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**72. 2022 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 5, 2022 to August 8, 2022, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers will be paid from account 15-422-100-101-00-12, one (1) nurse and (1) guidance counselor will be paid from account 15-422- 200-100-00-12, one (1)-substitute teacher will be hired for the summer school program. Teachers and the nurse will be paid \$40.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$5,000.00 per person. Total cost for the summer school program not to exceed \$40,000.00.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**73. DECISION DAY – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to host Decision Day on May 2, 2022. National College Decision Day is the day high school seniors commit to the college they will attend. Irvington High School Seniors will wear the shirt of the college they committed to. The faculty members will wear the shirt of the college they attended. There is no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**74. SIX FLAGS SENIOR NITE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School Class of 2022 seniors to attend Six Flags Senior Nite on June 10, 2022. Scholars of the senior class will be able obtain real world learning experience. Students are able to access tools and environments that are not available at school. This trip will promote social emotional growth and students will experience interdisciplinary learning across the curriculum in Math and Science. Admissions is \$65 per student, total cost of admissions not to exceed \$13,000 payable from account number 20-TI2-100-800-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**75. APJ & L, LLC – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved APJ & L, LLC to provide a sound system rental for the class of 2022 graduation ceremony on June 24, 2022 for Irvington High School. APJ & L, LLC is located at 1220 Lincoln Street, Linden, NJ 07036. Total cost not to exceed \$1,500 payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**76. DJ RAN – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Duran “DJ Ran” Alicea to provide DJ services to the Class of 2022 senior prom located at the Westmount Country Club on May 26, 2022. Duran “DJ Ran” Alicea is located at 470 Colonial Avenue, Union, NJ 07083. Total cost not to exceed \$1,000 payable from student internal account.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**CURRICULUM**  
**APRIL 13, 2022**

**77. SENIOR PICNIC FIELD DAY – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to host Senior Picnic Field Day on June 16, 2022 from 11:15 a.m. to 2:45 p.m. Scholars of the senior class will be able to utilize positive communication and social skills to interact effectively with their peers while respecting and demonstrating an understanding of the need for mutual respect if viewpoints differ. We will also utilize this opportunity to provide students with mental health strategies to promote positive thinking and coping skills/mechanisms. Cost of field day activities not to exceed \$50,000 payable from account number 20-TI2-200-600-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**78. MINORITY SEXUAL HEALTH AWARENESS WORKSHOPS: IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the township of Irvington's Health Department to host the following workshops below at Irvington High School, at no cost to the district.

| Vendor                               | Location              | Date           | Time     | Theme                                  | Grade Levels participating |
|--------------------------------------|-----------------------|----------------|----------|--|----------------------------|
| Irvington Township Health Department | Virtual               | April 21, 2022 | 4pm-5pm  | Wellness & Prevention                  | 9-12                       |
| Irvington Township Health Department | Irvington High School | April 23, 2022 | 12pm-3pm | Wellness Support Services & Prevention | 9-12                       |
| Irvington Township Health Department | Irvington High School | April 29, 2022 | 12pm-3pm | Healthy Relationships & Prevention     | 9-12                       |

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022

**79. THE HONOR ROLL CELEBRATION - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host an end-of-year Honor Roll Celebration on Tuesday, June 21, 2022, from 7:45 a.m. – 9:00 a.m. The food will be provided by Whitsons' Culinary group at the cost not to exceed \$2,000.00 to be paid from account 20-T12-200-500-04.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**80. THE ATTENDANCE DINNER - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host an end-of-year Attendance Celebration on Wednesday, June 22, 2022, from 3:05 p.m. – 4:05 p.m. The food will be provided by Whitsons' Culinary group at the cost not to exceed \$1,625.00 to be paid from account 20-T12-200-500-04.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**81. CAREER DAY - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host a Career Day on April 14, 2022 from 8:30 a.m. to 10:30 a.m. We welcome guest speakers to share their stories and inspire the next generation of leaders. A breakfast will be provided for the guest. The breakfast will be catered by Whitsons' Food Services and will not exceed \$290.00 to be paid from account number TI2-200-500-40-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022**82. KINDERGARTEN ORIENTATION AND REGISTRATION – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a virtual Kindergarten Night Orientation Night. This event will be held virtually on Monday, June 6, 2022 from 6:00 p.m. to 8:00 p.m. at each school. There will be 1 kindergarten teacher, 1 guidance counselor, and 1 nurse for each school, totaling 8 kindergarten teachers, 8 guidance counselors, and 8 nurses working the event. Teachers and guidance counselors will be paid at the contractual rate of \$40.00 per hour for 2 hours totaling \$160.00 per person totaling \$1,280 to be paid from account number 20-EC2-100-101-03-37. Nurses will be paid at a contractual rate of \$40.00 per hour for 2 hours totaling \$80.00 per person totaling \$640.00 to be paid from account number 20-EC2-200-104-03-37. Kindergarten registration dates will be June 7, 8, 9, and 10, 2022 at all elementary schools from 9:00 a.m. to 12:00 p.m. Total cost not to exceed \$1,920.00.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**83. REGISTRATION, HEALTH AND WELLNESS FAIR-OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Registration Health and Wellness Fair at Augusta Preschool parking lot on Saturday, May 14, 2022, from 11:00 a.m. to 2:00 p.m. rain or shine. Hodges Party Rentals to provide tables, chairs, and equipment for a cost of \$4,395.50, payable from account number 20-EC2-200-590-03-37. Entertainment to be provided by DeeJayRan Entertainment for a cost of \$500.00 payable from account number 20-EC2-200-590-03-37. The total cost of the event not to exceed \$4,895.50.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**84. COLLECTION OF FUNDS FOR THE PURCHASE OF UNIFORMS FOR CHEERLEADING SQUAD AND BASKETBALL TEAM AT GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the principal of Grove Street School to collect no more than \$30.00 from each participant in the Grove Street School Cheerleading Squad and the Grove Street School Basketball Team. Receipts will be provided in order to keep track of all monies collected. The principal assumes full responsibility for all monies collected. There will be no cost to the district.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM  
APRIL 13, 2022**85. TWO SECURITY GUARDS AND TWO CUSTODIANS - EARLY CHILDHOOD REGISTRATION, HEALTH AND WELLNESS FAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire two (2) security guards and two (2) custodians to work the Early Childhood Registration, Health and Wellness Fair. The event will be held on Saturday, May 14, 2022, at Augusta Preschool parking lot, 97 Augusta Street, from 11:00 a.m. to 2:00 p.m. Total cost as per collective bargaining agreement, payable from account number 20-EC2-200-110-03-37.

One (1) Custodian @ 39.21 per hour X 5 hours = \$196.05  
One (1) Custodian @ 26.45 per hour X 5 hours = \$132.25  
One (1) Security Guard @ 35.75 per hour X 3 hours = \$107.25  
One (1) Security Guard @ 28.61 per hour X 3 hours = \$85.83  
\$196.05 + \$132.25 + \$107.25 + \$85.83 = \$521.38 Total

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**86. YOUNG AUDIENCES ARTS FOR LEARNING- BERKELEY TERRACE ELEMENTARY SCHOOL ASSEMBLY PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences Arts for Learning to conduct two (2) Assembly Programs on Friday May 27, 2022 grade K-2 from 9:00 a.m. to 9:50 a.m. and grade 3-5 10:00 a.m. to 10:50 a.m. The cost is not to exceed \$2,000.00 payable from account number 15-000-221-500-00-02.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**87. BRICKS 4 KIDS IN-SCHOOL WORKSHOP FOR K-2 BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Bricks 4 Kids to conduct an In-School Workshop/Fieldtrip for K-2 students on Monday, June 8, 2022 to June 9, 2022 from 9:00 a.m. to 2:30 p.m. The cost is not to exceed \$2,975.00 payable from account number 20-EC2-100-800-03-02.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**88. PROMOTIONAL SUMMER SCHOOL – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2022 to August 5, 2022, Monday through Friday, 8:15 a.m. – 1:15 p.m. There will be six (6) teachers (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics), one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days) at a total cost of \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-01-11, The Guidance Counselor is to be paid from account number 15-422-200-100-01-11, and the Nurse is to be paid from account number 15-422-200-100-01-11.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**89. IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from April 1, 2022 to June 24, 2022, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Berkeley Preschool special education teacher and (1) Chancellor Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher: The Certified Staff will be paid the contractual rate of \$40.00 per hour for 24 hours per person. To be paid from CARES funds in the amount of \$. Total cost is not to exceed \$13,440.00, payable from account number 20-CVO-100-100-25-30, for the After-School Academy staff. Pending availability of funds.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022**90. SUMMER REMEDIATION PROGRAM FOR ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be:

8 certificated staff x \$4,800 x 8 elementary schools = \$307,200.00  
4 paraprofessionals x \$4,200 x 8 elementary schools = \$134,400.00

The total cost for the program is not to exceed \$442,000.00 payable from Account numbers 20-ARE-100-100-00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**91. SUMMER ENRICHMENT PROGRAM FOR ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer enrichment program in every elementary school. The program will be voluntary and made available to all students in grades 3 through 5. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Each elementary school will have four (4) teachers, three (3) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days) and paraprofessional will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2,240.00 per a certified staff and \$1,960 per paraprofessional. The total cost for the program will be:

4 certificated staff x \$2,240 x 8 elementary schools = \$71,680.00  
3 paraprofessionals x \$1,960 x 8 elementary schools = \$47,040.00

The total cost for the program is not to exceed \$118,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**92. SUMMER ENRICHMENT PROGRAM AT AUGUSTA PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to two classrooms; one for Pre-K3 and one for Pre-K4 at Augusta Preschool. Each classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 9:15 a.m. – 12:15 p.m. with two (2) preschool teachers and two (2) paraprofessionals, and two (2) persons to change diapers. Teachers will be paid the contractual rate of \$40.00 per hour for 42 hours (3 hours per day x 14 days). The cost is \$1,680.00 per teacher. Each paraprofessional will be paid at the rate of \$35.00 per hour for 42 hours (3 hours x 14 days). The cost is \$1,470.00 per paraprofessional. Each classroom will be assigned one (1) person to change diapers at the rate of \$15 per hour for 42 hours (3 hours x 14 days). The cost is \$630.00 per person who changes diapers. The total cost for the pilot program will be \$7,560.00 (2 teachers x \$1,680 + 2 paraprofessionals x \$1,470.00 + 2 persons to change diapers x \$630.00) payable from Account number 20-LA1-100-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**93. SUMMER REMEDIATION PROGRAM FOR MIDDLE SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer remediation program in each middle school. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2022, to August 6, 2021, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have five (5) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The cost for the remediation program in each middle school is \$33,600. The total cost for the two middle school is not to exceed \$68,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
APRIL 13, 2022**94. SUMMER ACADEMIC BOOTCAMP PROGRAM AT RITA OWENS STEAM ACADEMY FOR SIXTH GRADERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer academic bootcamp at Rita Owens STEAM Academy. The bootcamp will be voluntary and made available to all students in grade 6 districtwide. The program will run from July 25, 2022, to July 29, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Staff required to run the bootcamp will be (1) Science, (1) Social Studies, (1) English Language Arts, (1) Mathematics, and (1) Physical Education. (1) Nurse, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 20 hours (4 hours per day x 5 days). The cost is \$800.00 per person. The cost for the summer academic bootcamp for 6<sup>th</sup> graders is \$5,600. The total cost not to exceed \$6,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**95. SUMMER ACADEMIC BOOTCAMP PROGRAM AT RITA OWENS STEAM ACADEMY FOR SEVENTH GRADERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer academic bootcamp at Rita Owens STEAM Academy. The bootcamp will be voluntary and made available to all students in grade 7 districtwide. The program will run from August 1 to August 5, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Staff required to run the bootcamp will be (1) Science, (1) Social Studies, (1) English Language Arts, (1) Mathematics, and (1) Physical Education. (1) Nurse, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 20 hours (4 hours per day x 5 days). The cost is \$800.00 per person. The cost for the summer academic bootcamp for 7<sup>th</sup> graders is \$5,600. The total cost not to exceed \$6,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**96. SUMMER ACADEMIC BOOTCAMP PROGRAM AT RITA OWENS STEAM ACADEMY FOR EIGHTH GRADERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer academic bootcamp at Rita Owens STEAM Academy. The bootcamp will be voluntary and made available to all students in grade 8 districtwide. The program will run from August 8 to August 12, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Staff required to run the bootcamp will be (1) Science, (1) Social Studies, (1) English Language Arts, (1) Mathematics, and (1) Physical Education. (1) Nurse, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 20 hours (4 hours per day x 5 days). The cost is \$800.00 per person. The cost for the summer academic bootcamp for 8<sup>th</sup> graders is \$5,600. The total cost not to exceed \$6,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**97. SUMMER ACADEMIC BOOTCAMP PROGRAM AT RITA OWENS STEAM ACADEMY FOR IN-COMING NINTH GRADERS ADMITTED INTO THE ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer academic bootcamp at Rita Owens STEAM Academy. The bootcamp will be mandatory for all in-coming 9<sup>th</sup> graders admitted into the STEAM Academy. The program will run from August 8 to August 19, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Staff required to run the bootcamp will be (1) Science, (1) Social Studies, (1) English Language Arts, (1) Mathematics, and (1) Physical Education. (1) Nurse, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 40 hours (4 hours per day x 10 days). The cost is \$1,600.00 per person. The cost for the summer academic bootcamp for the in-coming 9<sup>th</sup> graders is \$11,200. The total cost not to exceed \$12,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

APRIL 13, 2022

**98. PROMOTIONAL SUMMER SCHOOL UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-01-10, The Guidance Counselor is to be paid from account number 15-422-200-100-01-10, and the Nurse is to be paid from account number 15-422-200-100-01-10.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**99. GENERAL EDUCATION PROVISIONS ACT (GEPA) SECTION 427**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to finalize the General Education Provisions Act (GEPA) Section 427 statement. Section 427 of GEPA, enacted as part of the Improving America's Schools Act of 1994 (Public Law (P.L.) 103-382) requires applicants for federal funds (other than an individual person) to include in its application a description of the steps proposed to ensure equitable access to, and participation in, its Federally-assisted program for students, teachers, and other program beneficiaries with special needs.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**100. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

| STAFF                   | POSITION                                 | SCHOOL                      | WORKSHOP TITLE   | DATE                            | LOCATION  | FEES/ACCOUNT #   |
|-------------------------|--|-----------------------------|--|---------------------------------|---|--|
| Diane Basile            | Speech Language Pathologist              | Grove Street/Madison Avenue | “NJSHA Convention 2022: Setting Your Sails”  | 04/28/22<br>and<br>04/29/22     | Ocean Place Resort and Spa<br>Long Branch, NJ                 | \$375.00 p/p<br>20-ARP-200-500-00-25                   |
| Anthony Salerno         | Special Education Teacher                | Irvington High School       | “NJPSAFEFA Confronting Implicit Bias”  | 05/03/22                        | <u>Virtual</u><br>Through NJPSA                               | \$150.00 p/p<br>20-ARP-200-500-00-25                   |
| Maribel Adamo           | School Psychologist                      | Early Childhood             | NJASP Spring Conference 2022   | 5/6/22                          | Virtual Online  | \$195.00pp<br>20-EC2-200-329-03-37<br>Total: \$195.00  |
| Kindlyne Vilcant        | Behaviorist                              | Early Childhood             | NJASP Spring Conference 2022   | 5/6/22                          | Virtual Online  | \$195.00 pp<br>20-EC2-200-329-03-37<br>Total: \$195.00 |
| Joshua Wrinn            | School Psychologist                      | Early Childhood             | NJASP Spring Conference 2022   | 5/6/22                          | Virtual Online  | \$155.00 pp<br>20-EC2-200-329-03-37<br>Total: \$155.00 |
| Trudy-Rose Harte        | Supervisor of Visual and Performing Arts | Districtwide K-12           | The 2022-2023 Interactive Cohort of the Arts Integration Specialist Certification Program with The Institute for Arts Integration and STEAM. | 06/ 24/2022<br>to<br>05/30/2023 | Virtual   | 20-ARP-200-500-00-25                                   |
| Patricia Johnson-Wilson | Community/Family Advocate                | District Wide               | PTO Today Live   | 3/29/22                         | Meadowlands, Expo Center, 355 Plaza Drive, Secaucus, NJ 07094 | No Cost to the District                                |



VIRTUAL BOARD MEETING

APRIL 13, 2022

|               |                       |                                |  |                                  |         |                         |
|---------------|-----------------------|--------------------------------|--|----------------------------------|---------|-------------------------|
| Emelyn Vargas | Guidance<br>Counselor | University<br>Middle<br>School | “Trauma Sensitive Schools”             | 5/19/22<br>9:00 am -<br>12:00pm  | Virtual | No Cost to the District |
| Emelyn Vargas | Guidance<br>Counselor | University<br>Middle<br>School | “Understanding HIB<br>Characteristics” | 5/24/2022<br>9:00 am-<br>12:00pm | Virtual | No Cost to the District |

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**101. FIELD TRIPS**

| Destination/<br>Rationale   | Date /<br>Time  | Grade<br>Level            | # of<br>Students | # of Teachers/<br>Names  | # of<br>Chaperones | Admission<br>Per Person  | Transportation<br>& Cost   | Total Cost | Account #  |
|---|---|---------------------------|------------------|--|--------------------|--|--|------------|--|
| Irvington High School -<br>Class of 2022<br><br>Party Bus to the Class<br>of 2022 Senior Prom<br><br>Rationale:<br>Party bus is for the<br>students who wish to<br>attend the senior prom<br>but do not have<br>transportation.                                   | Thursday<br>5/26/22<br><br>5:30pm –<br>11:30pm  | 12 <sup>th</sup><br>grade | 40               | 4<br>Ms. Ashman<br>Mr. Chaney<br>Ms. Tripp<br>Ms. Snipes   | 0                  | N/A  | Route 22<br>Limousine Corp<br>\$2,800.00<br><br>To be paid from<br>senior internal<br>account  | \$2,800.00 | To be paid from<br>senior internal<br>account  |
| Augusta Preschool<br>Academy<br><br>Turtle Back Zoo<br>560 Northfield Ave<br>West Orange NJ<br><br>Rationale: Students will<br>be exposed to words<br>and concepts as they<br>increase their<br>vocabulary and<br>comprehension skills<br>while exploring the zoo | 04/28/2022<br><br>Depart<br>9:00 am<br><br>Return<br>1:30pm<br><br>Rain Date:<br>05/03/2022 | Pre-K3                    | 170              | 25<br>Ms. Morales<br>Ms. Bass<br>Ms. Garcia<br>Ms. Arias<br>Ms. Clarke<br>Ms. Dixon<br>Ms. Lena<br>Ms. Noel<br>Ms. Johnson<br>Ms. Salter<br>Ms. Parker<br>Ms. Presendieu<br>Ms. Bharrat<br>Ms. Whyte<br>Ms. Osaogie<br>Ms. Glaude<br>Mr. Conte<br>Ms. Moore<br>Ms. Yacinthe<br>Ms. Sofianakos<br>Ms. Andrews<br>Ms. Harris<br>Ms. Cumberbatch<br>Ms. Geronimo<br>Ms. Lampkin | 0                  | \$8.00 Per<br>Student<br><br>170 students<br>X<br>\$8.00 =<br>\$1,360.00<br><br>\$8.00 per<br>adult<br>25 x \$8.00 =<br>\$200.00<br><br>Enhancement<br>Fee<br>\$2.00 x 195 -<br>\$390.00<br><br>\$1,950.00 for<br>admission<br>and<br>Enhancement<br>Fee | Transportation<br>will be provided<br>by Essex Regional<br>Educational<br>Services<br>Commission<br><br>(4) Buses at the<br>cost of \$600.00<br>per bus<br><br>Total cost for<br>buses \$2,400.00<br><br>3% Admin Fee x<br>4 | \$4,350.00 | Transportation<br>Cost:<br>20-EC2-200-<br>516-03-01<br><br>Transportation –<br>\$2,400.00<br><br>Admissions:<br>20-EC2-100-<br>800-03-01<br>\$1,950.00 |

VIRTUAL BOARD MEETING

APRIL 13, 2022

|   |   |                                   |     |  |   |   |  |                       |  |
|---|---|-----------------------------------|-----|--|---|---|--|-----------------------|--|
|   |   |                                   |     | Ms. Mosey  |   |   |  |                       |  |
| <p>Augusta Preschool Academy</p> <p>Turtle Back Zoo<br/>560 Northfield Ave<br/>West Orange NJ</p> <p>Rationale: Students will be exposed to words and concepts as they increase their vocabulary and comprehension skills while exploring the zoo</p>       | <p>04/29/2022</p> <p>Depart<br/>9:00 am</p> <p>Return<br/>1:30pm</p> <p>Rain Date:<br/>05/05/2022</p> | Pre-K4                            | 155 | <p>25</p> <p>Ms. Evan</p> <p>Ms. Robinson</p> <p>Mr. McCaster</p> <p>Ms. Hatcher</p> <p>Ms. Nunes</p> <p>Ms. Rutledge</p> <p>Ms. Battle</p> <p>Ms. Gardner</p> <p>Ms. Delpeche</p> <p>Ms. Lyttle</p> <p>Ms. Stephens</p> <p>Mr. Almagro</p> <p>Ms. Palmer</p> <p>Ms. Williams</p> <p>Ms. Champagne</p> <p>Ms. McGhee</p> <p>Ms. Williams</p> <p>Ms. Jaye</p> <p>Ms. Hamilton</p> <p>Ms. Dolly</p> <p>Ms. Jones</p> <p>Ms. Harris</p> <p>Ms. Fryar</p> <p>Ms.</p> <p>Weatherington</p> <p>Ms. Coleman</p> | 0 | <p>\$8.00 Per Student</p> <p>155 students<br/>X<br/>\$8.00 =<br/>\$1,240.00</p> <p>\$8.00 per adult<br/>25 x \$8.00 =<br/>\$200.00</p> <p>Enhancement Fee<br/>\$2.00 x 180<br/>- \$360.00</p> <p>\$1,800.00 for admission and Enhancement Fee</p> | <p>Transportation will be provided by Essex Regional Educational Services Commission</p> <p>(4) Buses at the cost of \$600.00 per bus</p> <p>Total cost for buses \$2,400.00</p> <p>3% Admin Fee x 4</p> | \$4,200.00            | <p>Transportation Cost:<br/>20-EC2-200-516-03-01</p> <p>Transportation – \$2,400.00</p> <p>Admissions:<br/>20-EC2-100-800-03-01<br/>\$1,800.00</p> |
| <p>Union Ave. Middle. School</p> <p>Hanover Lanes<br/>119-NJ 10<br/>East Hanover, NJ</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p> | <p>Thursday<br/>4/28/2022</p> <p>Departure time 3:00 pm</p> <p>Return time 6:00 pm</p>                | 6 <sup>th</sup> – 8 <sup>th</sup> | 90  |  | 8 | <p>Admission: \$13.00 per student<br/>X 90 =<br/>\$1170</p> <p>Total Cost \$1170.00</p>   | <p>Transportation will be provided by Essex County Regional Cooperative</p> <p>The cost per bus \$675.00 x 2 =<br/>\$1,350.00</p> <p>Total Cost: \$1,350.00</p>  | Total Cost \$1,350.00 | <p>Transportation Cost: \$1,350.00</p> <p>Account: 15-000-270-512-00-11</p>  |

|   |   |                                   |           |  |          |  |  |                  |  |
|---|---|-----------------------------------|-----------|--|----------|--|--|------------------|--|
| <p>Madison Avenue Elementary School</p> <p>Irvington Mayor's Office, 1 Civic Square W., Irvington, New Jersey 07111</p> <p>Rationale: Young Ladies and Young Gentlemen's Clubs of Madison Avenue School engaging in understanding the roles and responsibilities of their city's government</p>   | <p>4/27/2022</p> <p>Departure: 4:30 p.m.</p> <p>Return: 6:00 p.m.</p> | <p>3 – 5</p> <p>Grades</p>        | <p>36</p> | <p>7</p> <p>Mr. Erick Watkins<br/>Ms. Nicole Smith<br/>Ms. Vezaida Marshall<br/>Mr. Leon Wallace<br/>Ms. Jennalee Preston<br/>Ms. Kaity Ferguson-Shand<br/>Ms. Lakisha Gunn<br/>Ms. Yolanda Lamb</p> | <p>2</p> | <p>Students: \$0.00 person</p> <p>Adults \$0.00 per person</p> <p>Total: \$0.00</p>  | <p>No Transportation</p> <p>Walking</p> <p>Total: \$0</p>  | <p>\$0</p>       | <p>Admission: N/A</p> <p>Transportation: N/A</p>   |
| <p>Thurgood Marshall</p> <p>Liberty Science Center<br/>251 Phillip Street<br/>Jersey City, NJ 07305</p> <p>To provide our learners concrete experiences to enrich and enhance our Science and Math classroom curriculum with the hands-on experiences the LSC has to offer.</p> <p>New Jersey Core Curriculum Content Standards: NJ Content Standards: SCI: K-2.5.2.C; SCI 5-6 2.6C</p> | <p>06/08/2022</p> <p>9:00 a.m. until 2:00 p.m.</p>                    | <p>4<sup>th</sup> Grade Level</p> | <p>35</p> | <p>4 Teachers</p> <p>Mr. Milton<br/>Ms. O'toole<br/>Ms. McNally<br/>Ms. Correia</p>  | <p>0</p> | <p>Admissions</p> <p>\$15.50 per student<br/>\$10:00 per adult</p> <p>\$15.50<br/>X35<br/>=\$ 542.50</p> <p>\$15.00<br/>X4<br/>=\$ 60.00</p> <p>\$5.00 per person<br/>Premium Exhibit<br/>X39<br/>=195.00</p> <p>Total cost \$797.50</p> | <p>Berber Transport Cost per Bus:</p> <p>\$400.00<br/>+<br/>3% Admin Fee: = \$12.00</p> <p>Total Cost \$412.00</p> | <p>\$1209.50</p> | <p>Admissions: \$ 797.50<br/>15-190-100-800-00-08</p> <p>Transportation: \$412.00<br/>15-000-270-512-00-08</p> |

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VIRTUAL BOARD MEETING

APRIL 13, 2022

|   |   |   |     |   |                |  |  |            |   |
|---|---|---|-----|---|----------------|--|--|------------|---|
| <p>Irvington High School – Class of 2022</p> <p>Six Flags Great Adventure Senior Nite 1 Six Flags BLVD Jackson, NJ 08527</p> <p>Rationale: Water rides prohibited as per District policy</p>  | <p>Friday June 10, 2022</p> <p>Departure: 12:00 p.m.</p> <p>Return: 2:00 a.m</p>          | 12th  | 200 | <p>8</p> <p>Mr. Denis<br/>Ms. Snipes<br/>Mr. Chaney<br/>Ms. Ashman<br/>Ms. Tripp<br/>Mr. Wilson<br/>Ms. Greene<br/>Dean Bryan</p> | 3 IPD Officers | N/A  | <p>Essex Regional to provide Transportation</p> <p>Cost per bus \$800.00 X 4 = \$3,200</p> <p>Admin Fee: \$152.00</p> <p>Total: \$3,352.00</p> | \$3,352.00 | <p>Transportation: \$3,352.00</p> <p>15-000-270-512-00-12</p> |
| <p>Irvington High School JROTC</p> <p>Northern NJ League Raider Meet South Mountain Reservation So. Orange Ave. &amp; Cherry Ln. South West Orange, NJ 07052</p> <p>Irvington H.S. JROTC cadets will defend their 2018-2019 Northern NJ Drill League Championship to determine the Northern NJ Drill Champions for 2<sup>nd</sup> Brigade Fort Dix, NJ.</p> <p>Rationale: <b>Lesson Competency:</b> Meet the physical fitness standards for the Cadet Challenge</p> | <p>Saturday, April 30, 2022</p> <p>Departure Time: 6:30 am</p> <p>Return time 5:00 pm</p> | 9 <sup>th</sup> - 12 <sup>th</sup> Grade Students | 30  | <p>2</p> <p>Major Munro<br/>Sgt. Craig</p>  | 0              | <p>\$0.00</p> <p>Teacher and Chaperone Admission are free.</p> | District Bus will be utilized  | N/A        | N/A   |

|  |  |  |   |                 |                                      |   |     |     |     |
|--|--|--|---|-----------------|--------------------------------------|---|-----|-----|-----|
| Irvington High School<br><br><b>Consumer Bowl Competition</b><br>Northern Region Competition:<br>Virtual at IHS room 601.<br>Rationale:<br>The <b>New Jersey High School Consumer Bowl</b> is an educational competition for high school students across the state. The goal of the New Jersey High School Consumer Bowl competition is to teach students about their rights as consumers in a fun and exciting atmosphere and competition | Monday,<br>April 25, 2022<br>8:30 am – 2:30 pm | 9 <sup>th</sup> – 12 <sup>th</sup><br>Grade Students | 4 | 1<br>Mr. Romano | 1<br>Ms. Roz RosenHanst,<br>Team Mom | \$0.00 per student<br><br>Free of charge<br><br>--- | N/A | N/A | N/A |
|--|--|--|---|-----------------|--------------------------------------|---|-----|-----|-----|

|   |   |   |           |                         |  |  |                                      |            |            |
|---|---|---|-----------|-------------------------|--|--|--------------------------------------|------------|------------|
| <p>Irvington High School</p> <p><b>Consumer Bowl Competition</b></p> <p>State Championship Competition</p> <p>Hughes Justice Complex, 25 Market Street, Trenton, NJ 08625</p> <p>Rationale:<br/>The <b>New Jersey High School Consumer Bowl</b> is an educational competition for high school students across the state. The goal of the New Jersey High School Consumer Bowl competition is to teach students about their rights as consumers in a fun and exciting atmosphere and competition</p> | <p>Thursday<br/>May 26, 2022<br/>7:30am – 2:30pm</p>  | <p>9<sup>th</sup> – 12th<br/>Grade<br/>Students</p> | <p>4</p>  | <p>1<br/>Mr. Romano</p> | <p>1<br/>Ms. Roz<br/>RosenHanst,<br/>Team Mom</p>                              | <p>\$0.00 per student</p> <p>Free of charge</p> <p>---</p> | <p>District bus will be utilized</p> | <p>N/A</p> | <p>N/A</p> |
| <p><u>Irvington High School</u><br/><u>Maplewood Tennis Club</u></p> <p>489 Ridgewood Road, Maplewood, NJ 07040</p> <p>Top 12 seniors and 3 underclassmen students will be transported to the Maplewood Tennis</p>  | <p>Wednesday,<br/>June 15, 2022</p> <p>Departure<br/>Time: 4:00<br/>p.m.<br/>Return:<br/>7:30p.m.</p> | <p>Grades<br/>9-12</p>                              | <p>15</p> | <p>N/A</p>              | <p>2 guests per student<br/>IHS Security<br/>Captain<br/>Joseph<br/>Glover</p> | <p>\$0.00 per student</p> <p>Free of charge</p>            | <p>District bus will be utilized</p> | <p>N/A</p> | <p>N/A</p> |

VIRTUAL BOARD MEETING

APRIL 13, 2022

|  |  |   |     |   |     |  |  |  |   |
|--|--|---|-----|---|-----|--|--|--|---|
| Club to attend a banquet in honor of their achievement.  |  |   |     |   |     |  |  |  |   |
| <p>Irvington H.S. Attn: JROTC</p> <p>Costa Del Sol<br/>2443 Vauxhall Road<br/>Union, NJ 07083</p> <p>Rationale: The Military Ball is an assessment of drill and ceremony, instructor positions, and cadet etiquette lessons taught during the school year. The JROTC program is required to host this event and receives 50 points for hosting the ball, which is necessary to maintain its ranking and accreditation during the inspection.</p> | <p>Friday, May 13, 2022</p> <p>Departure Time: 5:00 pm</p> <p>Return time 11:30 pm</p> | 9-12 <sup>th</sup><br>Grade<br>Students | 200 | 2 | N/A | <p>\$33.00 @ person</p> <p>JROTC program is requesting that the district pays for 100 cadets and the program will pick up the costs for the cadets exceeding the district's limit.</p> <p>---</p> <p>100 students<br/>x<br/>\$33.00<br/>=<br/>\$3300.00 for admission for all.</p> | <p>Essex Regional to provide Transportation</p> <p>Cost per bus<br/>\$595.00 x2<br/>=<br/>\$1190.00</p> <p>Administrative Fee<br/>\$56.53</p> <p>Total<br/>\$ 1,246.53</p> |  | <p>Admissions: 15-190-100-800-00-12</p> <p>\$3,300.00</p> <p>Transportation: 15-000-270-512-00-12</p> <p>\$1,246.53</p> |



|  |                                    |      |    |                                     |     |  |   |  |   |
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| Irvington High School Gay Straight Alliance (GSA)<br><br>Youth Drop-In<br><br>The Pride Center of New Jersey,<br>85 Raritan Ave #100,<br>Highland Park, NJ 08904<br><br>Rationale:<br><br>Irvington High School GSA Members will attend a Youth Drop-In program for LGBTQ+ youth and their straight allies at the Pride Center of NJ for support, fun, or to talk about what is going on in their lives. Activities include discussions, watching movies, guest speakers, playing games, and meeting and making new friends! | April 23, 2022<br><br>12:00 pm-5pm | 9-12 | 20 | Raquel A. Foote<br>Latasha McMillan | N/A | \$5 per student<br><br>No cost to the district for admissions.<br><br>GSA Funds will pay the cost. | Essex Regional to provide Transportation<br><br>Cost per bus: \$450.00<br><br>Administrative fee \$21.38<br><br>Total: \$471.38 | Total Cost:<br><br>Admissions N/A<br><br>Transportation \$471.38 | Transportation:<br><br>15-000-270-512-00-12<br><br>\$471.38 |
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VIRTUAL BOARD MEETING

APRIL 13, 2022

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| <p>Irvington High School Gay Straight Alliance (GSA)</p> <p>Youth Drop-In</p> <p>The Pride Center of New Jersey, 85 Raritan Ave #100, Highland Park, NJ 08904</p> <p>Rationale:</p> <p>Irvington High School GSA Members will attend a Youth Drop-In program for LGBTQ+ youth and their straight allies at the Pride Center of NJ for support, fun, or to talk about what is going on in their lives. Activities include discussions, watching movies, guest speakers, playing games, and meeting and making new friends!</p> | <p>May 28, 2022<br/>12:00 pm-5pm</p> | <p>9-12</p> | <p>20</p> | <p>Raquel A. Foote<br/>Latasha McMillan</p> | <p>N/A</p> | <p>\$5 per student</p> <p>No cost to the district for admissions.</p> <p>GSA Funds will pay the cost.</p> | <p>Essex Regional to provide Transportation</p> <p>Cost per bus: \$500.00</p> <p>Administrative fee \$23.75</p> <p>Total: \$523.75</p> | <p>Total Cost:</p> <p>Admissions N/A</p> <p>Transportation \$523.75</p> | <p>Transportation:</p> <p>15-000-270-512-00-12</p> <p>\$523.75</p> |
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VIRTUAL BOARD MEETING

APRIL 13, 2022

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| <p>Irvington High School Gay Straight Alliance (GSA)</p> <p>Annual North Jersey Pride Festival</p> <p>Memorial Park Amphitheater<br/>580 Valley St,<br/>Maplewood, NJ<br/>07040</p> <p>Rational:</p> <p>Irvington High School GSA Members will join North Jersey residents in an all-day fun-filled community celebration of Pride Month. Members will have the opportunity to enjoy a live stage showcasing, visit LGBTQ+ merchant vendors and picnic out on the lawn, celebrating the GSA achievements of this year!</p> | <p>June 12, 2022</p> <p>12:00 pm-5:00 pm</p> | <p>9-12</p> | <p>20</p> | <p>Raquel A. Foote<br/>Latasha McMillan</p> | <p>N/A</p> | <p>No cost to the district for admissions</p> <p>Free of charge</p> | <p>Essex Regional to provide Transportation</p> <p>Cost per bus: \$450.00</p> <p>Administrative fee \$21.38</p> <p>Total: \$471.38</p> | <p>Total Cost:</p> <p>Admissions N/A</p> <p>Transportation \$471.38</p> | <p>Transportation:</p> <p>15-000-270-512-00-12</p> <p>\$471.38</p> |
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| <p>2nd BDE JROTC<br/>Fort Dix, NJ</p> <p>Irvington H.S.<br/>JROTC cadets will<br/>compete in the 2<sup>nd</sup><br/>Brigade Raider<br/>Challenge<br/>Championship<br/>Fort Dix, NJ.</p> <p>Rationale:<br/>Demonstrate correct<br/>marching technique<br/>on command</p> <p><b>Linked ELA</b><br/>Common Core:<br/>W.9-10.<br/>WRITING - W.9-<br/>10.3.b., SL.9-10.<br/>SPEAKING &amp;<br/>LISTENING -<br/>SL.9-10.1., SL.9-<br/>10.1.a., SL.9-<br/>10.4., L.9-10.4.,<br/>L.9-10.4.a., L.9-<br/>10.4.d.</p> <p>Linked NASPE:<br/>Standard 1<br/>Linked JROTC<br/>Program Outcomes:<br/>Make decisions that<br/>promote positive<br/>social, emotional, and<br/>physical health.<br/>NASPE Standard<br/>Achieves and<br/>maintains a health-<br/>enhancing level of<br/>physical fitness.<br/>Values physical<br/>activity for health,<br/>enjoyment,</p> | <p>Saturday, May<br/>7, 2022</p> <p>Departure<br/>Time: 6:00 am</p> <p>Return time<br/>4:00 pm</p> | 9-12 <sup>th</sup> | 30 | 2<br>MAJ Munro<br>SFC Craig | 2<br>MAJ Munro<br>SFC Craig | No cost to the<br>district. | District bus will be<br>utilized | N/A<br><br>--- | N/A |
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## VIRTUAL BOARD MEETING

APRIL 13, 2022

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| challenge, self-expression, and/or social interaction.   |  |           |     |   |   |   |   |            |  |
| <p>Florence Avenue School</p> <p>Jersey Lanes/30 Park Avenue, Linden, New Jersey</p> <p><u>STEAM TRIP:</u><br/>Scholars who have shown promise in Science, Mathematics, Art, and Design will apply these subjects to real world scenarios by examining angles, momentum, movement, and the design process of lanes</p> | <p>May 4, 2022</p> <p>9:00 a.m.-<br/>1:30 p.m.</p> | Kind.-5th | 150 | 5 | 5 | <p>\$30.00 per hour, per lane:</p> <p>30 lanes x for 2 hours=\$60.00 each lane</p> <p>\$60.00x3=\$1,800.00</p> <p>Lunch:<br/>\$6.00 per person x 150 ppl=\$900.00</p> <p>Total cost for admission:<br/>\$2,700.00</p> | <p>Shore Vans/Dover</p> <p>\$350.00 per bus<br/>\$350.00x3=1,050.00</p> <p>3% Administration Fee:<br/>\$49.88</p> <p>Total Cost for Transportation:<br/>\$1,099.88</p>      | \$3,799.88 | <p>Admission:<br/>20-TI2-100-800-00-04</p> <p>Transportation:<br/>20-TI2-200-500-00-04</p> |
| <p>Florence Avenue School</p> <p>Medieval Times/149 Polito Avenue, Lynhurst, New Jersey</p> <p>Rationale:<br/>To compare and contrast the forms of governance, belief system and family structures which existed during the Medieval Era</p>   | <p>June 6,2022</p> <p>9:00 a.m.-<br/>2:30 p.m.</p> | 3rd       | 106 | 6 | 2 | <p>Student:<br/>\$37.95 per person<br/>\$37.95x106=\$4,022.70</p> <p>Adult:<br/>\$37.95 per person<br/>\$37.95 x 8=\$303.60</p> <p>Tip:<br/>\$342.00</p> <p>Total minus \$50.00 down payment:<br/>\$4,618.30</p>      | <p>Berber Transportation</p> <p>\$444.00 per bus<br/>\$444.00x3=1,332.00</p> <p>3% Administration Fee:<br/>\$63.27</p> <p>Total Cost for Transportation:<br/>\$1,395.27</p> | \$6,013.57 | <p>Admission:<br/>20-TI2-100-800-00-04</p> <p>Transportation:<br/>20-TI2-200-500-00-04</p> |

VIRTUAL BOARD MEETING

APRIL 13, 2022

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| <p>Florence Avenue School</p> <p>Crayola Factory/30 Centre Square, Easton Pennsylvania</p> <p>Rationale:<br/>Students will engage in hands-on STEAM activities by participating in crayon making demonstrations, exploring design principles, and using their senses to learn more about unknown objects.</p> | <p>June 8, 2022</p> <p>9:00 a.m.-<br/>3:00 p.m.</p> | <p>1st</p>          | <p>101</p> | <p>5</p> <p>Mr. Rovelli<br/>Ms. Harter<br/>Ms. Loma<br/>Ms. Settles<br/>Ms. Austin</p>   | <p>6</p>  | <p>Students:<br/>\$10.99 per person</p> <p>\$10.99 x<br/>101=\$1,109.99</p> <p>Group Pizza Meal:<br/>\$5.00 per person<br/>\$5.00x112=\$560.00</p> <p>Comp Group Admission:<br/>11</p> <p>PA Admission Tax: \$55.50 (5%)</p> <p>Total cost of admission:<br/>\$1,725.49</p> | <p>Alliance Tours, LLC</p> <p>\$800.00 per bus<br/>\$800.00x3=2,400.00</p> <p>3% Administration Fee:<br/>\$1,14.00</p> <p>Total Cost for Transportation:<br/>\$2,514.00</p> | <p>\$4,239.49</p> | <p>Admission:<br/>20-TI2-100-800-00-04</p> <p>Transportation:<br/>20-TI2-200-500-00-04</p> |
| <p>Florence Avenue School</p> <p>Turtle Back Zoo/560 Northfield Avenue, West Orange New Jersey</p> <p>Scholars will be provided with hands-on learning experiences by interacting with wildlife and exploring the relationship between various animals in the animal kingdom.</p>                             | <p>June 9, 2022</p> <p>9:00 a.m.-<br/>2:30 p.m.</p> | <p>Kindergarten</p> | <p>119</p> | <p>10</p> <p>Ms. Singleton<br/>Ms. Finkelstein<br/>Ms. Hamberlin<br/>Ms. Cosme<br/>Ms. Florexil</p> <p>Paraprofessionals:<br/>Ms. Walker<br/>Ms. Henderson<br/>Ms. Wreh<br/>Ms. De La Cruz<br/>Mr. Lloyd</p> | <p>10</p> | <p>Student:<br/>\$8.00 per person</p> <p>\$8.00x119=\$952.00</p> <p>Adults:<br/>\$8.00 per person</p> <p>\$8.00x20=\$160.00</p> <p>SMRC Enhancement Fee:\$2.00 per person</p>   | <p>Berber Transportation</p> <p>\$400.00 per bus<br/>\$400.00x3=1,200.00</p> <p>3% Administration Fee:<br/>\$57.00</p> <p>Total Cost for Transportation:<br/>\$1,257.00</p> | <p>\$2,647.00</p> | <p>Admission:<br/>20-TI2-100-800-00-04</p> <p>Transportation:<br/>20-TI2-200-500-00-04</p> |

VIRTUAL BOARD MEETING

APRIL 13, 2022

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| Scholars will examine a variety of ecosystems and learn about the animals that live there as well as the adaptations they have made in order to survive in rapidly changing climates   |   |     |     |  |   | <p>\$2.00x139=\$278.00</p> <p>Total Admission: \$1,390.00</p>   |   |            |  |
| <p>Florence Avenue School</p> <p>Medieval Times/149 Polito Avenue, Lynhurst, New Jersey</p> <p>Rationale:<br/>To compare and contrast the forms of governance, belief system and family structures which existed during the Medieval Era</p> | <p>June 10,2022</p> <p>9:00 a.m.- 2:30 p.m.</p> | 4th | 93  | <p>5</p> <p>Mr. Hankerson<br/>Ms. Groginsky<br/>Ms. Lugo<br/>Ms. Maniscalco<br/>Ms. Laurient,<br/>Paraprofessional</p> | 5 | <p>Student: \$37.95 per person<br/>\$37.95x100=\$3,795.00</p> <p>Adult: \$37.95 per person<br/>\$37.95 x 10=\$379.50</p> <p>Tip: \$330.00</p> <p>Total minus \$50.00 down payment: \$4,454.50</p> | <p>Berber Transportation</p> <p>\$444.00 per bus<br/>\$444.00x2=\$888.00</p> <p>3% Administration Fee: \$42.18</p> <p>Total Cost for Transportation: \$930.18</p> | \$5,384.68 | <p>Admission: 20-TI2-100-800-00-04</p> <p>Transportation: 20-TI2-200-500-00-04</p> |
| <p>Florence Avenue School</p> <p>Lego Land/1 American Dream Way-East Rutherford, NJ 07073</p> <p>Rationale:<br/>To show scholars how Science, Mathematics, Art and Design subjects can be applied to real world scenarios. Scholars will</p> | <p>May 27, 2022</p> <p>9:00 a.m.- 2:30 p.m.</p> | 2nd | 119 | <p>5</p> <p>Mr. Hankerson<br/>Ms. Groginsky<br/>Ms. Lugo<br/>Ms. Maniscalco<br/>Ms. Laurient,<br/>Paraprofessional</p> | 7 | <p>Student: \$10.00 per person<br/>\$10.00x119=\$1,190.00</p> <p>Comp Group Admission: 12</p> <p>Total Admission: \$1,190.00</p>  | <p>Alliance Tours, LLC</p> <p>\$425.00 per bus<br/>\$425.00x3=1,275.00</p> <p>3% Administration Fee: \$60.56</p> <p>Total Cost for Transportation: \$1,335.56</p> | \$2,525.56 | <p>Admission: 20-TI2-100-800-00-04</p> <p>Transportation: 20-TI2-200-500-00-04</p> |

VIRTUAL BOARD MEETING

APRIL 13, 2022

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| examine angles, momentum, movement, and the design process of towered structures   |  |           |     |  |   |   |   |                                     |                             |
| <p>Berkeley Terrace School</p> <p>Mr. Magico Show</p> <p>Rational:</p> <p>Interactive magic show where students will be exposed to music and movement, comedy and audience participation. The students will be actively engaging and participate in the show. The students will have the opportunity to listen and speak to the magician. The students will be asked open-ended questions.</p> | <p>Friday</p> <p>04/29/2022</p> <p>9:30 a.m.</p> <p>11:00 a.m.</p>                       | Pre-K     | 75  | <p>5</p> <p>Ms. Osterman</p> <p>Ms. Dixon</p> <p>Ms. Bembry</p> <p>Ms. Davy</p> <p>Dr. Barrett</p> | 0 | <p>\$8.00 per student</p> <p>75 student X \$8.00 = \$600.00</p> | 0 | <p>\$600.00</p> <p>\$600.00</p>     | <p>20-EC2-100-800-03-02</p> |
| <p>Berkeley Terrace School</p> <p>Traveling Petting Zoo</p> <p>Rational:</p> <p>Traveling Petting Zoo offer opportunities to educate scholars about habitat</p>  | <p>Friday</p> <p>5/20/2022</p> <p>9:00 a.m.</p> <p>to</p> <p>2:00 p.m.</p> <p>Friday</p> | Pre-K-5th | 370 | <p>Pre-K</p> <p>6</p> <p>Ms. Bembry</p> <p>Ms. Dixon</p> <p>Ms. Osterman</p> <p>Ms. Davy</p>       | 0 | \$2,400.00  | 0 | <p>\$2,400.00</p> <p>\$2,400.00</p> | <p>20-EC2-100-800-03-02</p> |



VIRTUAL BOARD MEETING

APRIL 13, 2022

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| conservation through hand-on activities and interaction with a variety of animals. Scholars can explore the way individual habitats and have an idea of how zoo are designed. Scholars will develop and understanding and become educated and aware that wildlife and habitat conservation are important.   | 6/16/2022<br>9:00 a.m.  |             |    | Dr. Sweeting-Barrett<br><br>Ms. Davis       |   |   |   |            |  |
| Berkeley Terrace School<br><br>Sea Grant<br><br>NJ Sea Grant Consortium<br><br>22 Magruder Road<br><br>Fort Hancock, NJ 07732<br><br>Rational: This full day outdoor program introduces the salt marsh and barrier beach environment. Students will become involved in hands-on learning activities during a salt marsh exploration and a beach hike. | Friday<br><br>6/10/2022<br><br>Depart<br><br>9:00 a.m.<br><br>Return<br><br>2:30 p.m. | 3rd Grade   | 48 | Ms. Miller<br><br>Ms. Diop<br><br>Ms. Finer | 0 | \$250/group of 30<br><br>students<br><br>\$11.90 X 18=\$214.29<br><br>Teachers<br><br>\$11.90 X 3=\$35.71 | Transportation will be provided by Essex Regional Educational Services Commission (1) bus at the \$733.25<br><br>3% Admin Fee | \$1,233.25 | Transportation Cost<br><br>20-EC2-200-516-03-02<br><br>\$733.25<br><br>Admission<br><br>20-T12-100-800-00-02<br><br>\$500.00 |
| Irvington High School – Girls' Lacrosse Team  | Saturday<br>4/16/22   | Grades 9-12 | 22 | 2 Teachers/ Coaches –                       | 0 | N/A   | Transportation will be provided by Essex Regional   | \$500.00   | Transportation Cost<br>15-402-100-   |

VIRTUAL BOARD MEETING

APRIL 13, 2022

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| Trip to Rutgers University<br>1 Scarlet Knight Way, Piscataway, NJ 08854   | 12pm-7pm<br><br>To provide student-athletes with a tour of Rutgers University campus, and to see the Rutgers Women's Lacrosse team compete   |             |    | Kaleigh Delucca<br>Cassidy Charles  |   |     | Educational Services  |            | 800-00-12<br>\$500.00   |
| Irvington High School Football Team<br><br>MS Walk<br>Overpeck County Park<br>199 Challenger Road<br>Ridgefield Park, NJ | Sunday 4/24/22<br><br>7am-11am<br><br>To allow the members of the Irvington High School Football team the opportunity to participate in community service by volunteering at the MS walk | Grades 9-12 | 65 | 6 Teachers/<br>Coaches<br><br>Ashley Pierre<br>Reginald Torain<br>Mature Mickens<br>Kevin Dees<br>Luc-Julien<br>Excellent<br>Zaire Bethea | 0 | N/A | Transportation will be provide by<br>Essex Regional<br>Educational Services | \$1,000.00 | Transportation Cost<br>15-402-100-800-00-12<br><br>\$1,000.00<br>For 2 buses @ \$500.00 per bus |

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**102. FOR THE RECORD**

- A. Item (aa), page 29 board approved 02/16/2022 entitled MIDDLE SCHOOL PROGRAM ADMINISTRATOR 2021-2022 SCHOOL YEAR/ CURRICULUM AND INSTRUCTION, should state payable from account number 20-PM2-200-100-00-19 instead of 20-CP2-200-100-00-19.
- B. Item#44, page 57 Board approved 2/16/2022 – Honor Roll Celebrations, University Middle School- should reflect a change in time on April 13, 2022 & June 16, 2022 from 1:45 p.m. – 2:30 p.m. changes to 7:30 a.m. – 8:45 a.m.
- C. Item#46, page 58, Board approved 2/16/2022, - Attendance Celebrations, University Middle School- should reflect a change in time on April 13, 2022 & June 16, 2022 from 1:45 p.m. – 2:30 p.m. changes to 7:30 a.m. – 8:45 a.m.
- D. Item#24, page 37, Board approved 3/16/2022, - Saturday Detention, University Middle School - should reflect a change in time from 8:30 a.m. – 10:30 a.m., change time to 9:00 a.m. – 1:00 p.m.
- E. Item # 32, page 53, Board Approved on February 16, 2022 titled “It’s Good To Be Me Assembly Program-Grove Street School by Ms. D’TaRelle F. Tullis of “Pitter Patter Feet” should reflect a change in the account number from 20-T22-100-500-00-06 to 20-SI2-200-300-00-06. The total remains the same.
- F. Item #31, Page 40, Board approved March 16, 2022 Registration Health and Wellness Fair – Office of Early Childhood should reflect a name change for Entertainment to DeeJayRan Entertainment, LLC.
- G. Item #7 letter (r), page 18, Board approved 1/19/22, entitled “School Breakfast Monitors- University Elementary School” account number should be amended from account number #20-TI2-100-100-05-30 to account number #15-120-100-101-01-05.
- H. Item # 47, page 56 board approved 12/22/2021 entitled AFTER SCHOOL MATH AND LAL ENRICHMENT TEACHERS AT IRVINGTON HIGH SCHOOL 2021-2022 should state from January 2022 - June 2022
- I. Item # 32, page 53, Board Approved on February 16, 2022 titled “It’s Good To Be Me Assembly Program-Grove Street School by Ms. D’TaRelle F. Tullis of “Pitter Patter Feet” should reflect a change in the account number from 20-T22-100-500-00-06 to 20-SI2-200-300-00-06. The cost remains the same.
- J. Item # 72, page 69, Board Approved on February 16, 2022, titled Career Day-Grove Street Elementary School, should reflect a change in account number from 20-T22-200-500-00-06 to 20-TI2-200-500-00-06. The cost remains the same.

- K. Item # 35, page 54, Board Approved on February 16, 2022 titled Grove Street School Cheerleading Club should reflect a change in the account number from 20-T22-100-100-06-30 to 20-TI2-100-100-06-30. The cost remains the same.
- L. Item # 31, page 52, Board Approved on February 16, 2022 titled BOOK CLUB - GROVE STREET SCHOOL should reflect a change in the account number from 20-T22-100-100-06-30 to 20-TI2-100-100-06-30. The cost remains the same.
- M. Item # 33, page 53, Board Approved on February 16, 2022 titled Student Recognition Ceremonies and Awards Ceremonies- Grove Street School should reflect a change in the account number from ACCT# 20-T22-200- 500-00-06 to ACCT# 20-TI2-200- 500-00-06. The cost remains the same. Ice-cream treats will be provided by Irvington Board of Ed- Cafeteria. Certificates, Plaques, and Awards will be purchased from Acct #s 20-TI2-200-600-00-06 and 20-TI2-200-500-00-06 instead of T22-200-600-00-06. The cost remains the same.
- N. Item #39, page 51, was Board approved December 22, 2021, entitled “Honor Roll Breakfast” Union Avenue Middle School should reflect a change in account number from account number 20-TI0-200-500-00-11to account number 20-TI2-200-500-00-11, total cost remains the same.
- O. Item #47, page 45, was Board approved MARCH 16, 2022, entitled “THE ATTENDANCE LUNCHEON” Union Avenue Middle School should reflect a change in account number from account number 20-TI0-200-500-00-11to account number 20-TI2-200-500-00-11, total cost remains the same.
- P. Item #46, page 45, was Board approved March 16, 2022, entitled “Honor Roll Breakfast” Union Avenue Middle School should reflect a change in account number from account number 20-TI0-200-500-00-11to account number 20-TI2-200-500-00-11, total cost remains the same.
- Q. Item 32, page 70, Board approved September 15, 2021 titled “Field Trips” Hillside High School Ultimate Challenge, date should be amended to read from December 11, 2021 to May 21, 2022.
- R. Pear Deck, Inc. Educational Technology Company-Grove Street Elementary School. Board approved on February 17, 2021. Item # 36, page 37 should be changed to reflect a start date of July 1, 2021 to end on June 30, 2022 instead of March 1, 2021 to February 28, 2022. The account number should be changed from 20-SI1-100-500-00-06 to 15-190-100-500-00-06. The cost remains the same.
- S. Item #49, page 46, was Board approved MARCH 16, 2022, entitled “THE Merit Dinner” Union Avenue Middle School should reflect a change in account number from account number 20-TI0-200-500-00-11 to account number 20-TI2-200-500-00-11, total cost remains the same.
- T. Item 55, page 61, Board Approved February 16, 2022, entitled “Career Day – Madison Avenue Elementary School” account number should be changed from 20-T19-200-500-40-30 to 20-TI2-200-500-40-30

ATHLETICS

APRIL 13, 2022

**103. NASHAWN BROOKS MEMORIAL FLAG FOOTBALL GAME**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to facilitate a flag football game on June 9, 2022 at Irvington High School to commemorate the two-year passing of former Irvington High School student-athlete, Nashawn Brooks. The Irvington High School football coaching staff will donate custom game t-shirts. The value of this donation is \$600.00 (60 shirts, \$10.00 per shirt). The Irvington High School football coaching staff will donate balloons and helium canisters in order to facilitate a ceremonial balloon launch prior to the game. The value of this donation is \$35.00 (\$5.00 for the balloons, \$30.00 for the helium canister). The total value of the donation is \$635.00. There is no cost to the district.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**104. TABLE RENTALS – SENIOR ATHLETIC AWARDS BANQUET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to rent tables and linens from Trade Amusement, LLC in Paterson, NJ for the Senior-Athlete Awards Ceremony on June 22, 2022 at Irvington High School. The cost shall not exceed \$800.00, payable from account number 15-402-100-800-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**BUILDINGS & GROUNDS**

APRIL 13, 2022

**105. CRYSTAL CLEAR – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear, 27 Monticello Drive, Hopewell, New Jersey 07731 to install glass doors/windows district wide as needed, for the 2021-2022 School year in an amount not exceed \$650.00, New Jersey Time and Materials, bid number 9752, package number 36, payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**106. PMC- MOTOROLA RADIO CHARGER-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PMC Associates 8 Crown Plaza, Suite 106 | Hazlet, NJ 07730 to purchase forty eight (48) endure charger and eight (8) endure six-unit charger without pods to use district wide for the 2021-2022, NJ State Approved Co-op number 34HUNCCP Physical Security Products Bid number HCESC-CAT-20-12 Motorola sold at 28% discount in the amount not to exceed \$3,708.00, payable from account number 20-ARE-200-500-32-30. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**107. GM DATA COMMUNICATIONS – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to install additional CCTV cameras in the following schools; including ONSSI software and licensing for each camera for the 2021-2022 school year. State contract number 88736. UMS, \$39,981.02, and UES \$17,482.44, UAM, 21,295.10, IHS, \$16,041.86, Grove \$13,832.04, and Transportation \$2,594.92 for a grand total not to exceed \$111,227.38, payable from account number 20-ARE-200-500-32-30. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

APRIL 13, 2022

**108. ALARM COMMUNICATION TECHNOLOGIES, INC.-RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$82,788.19, payable from account number: 20-ARE-200-500-32-30

|  |                   |
|--|-------------------|
| Service:                                   | Rate:             |
| Mechanic/Journeyman Hourly Rate:           | \$75.00 per hour  |
| Repair and/or Service: Overtime Rate:      | \$187.50 per hour |
| Repair and/or Service: % Markup Added to a | 5%                |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**109. ALARM COMMUNICATION TECHNOLOGIES, INC. FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$89,347.20, payable from account number: 20-ARE-200-500-32-30

|  |                   |
|--|-------------------|
| Service:                                   | Rate:             |
| Mechanic/Journeyman Hourly Rate:           | \$75.00 per hour  |
| Repair and/or Service: Overtime Rate:      | \$187.50 per hour |
| Repair and/or Service: % Markup Added to a | 5%                |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

APRIL 13, 2022

**110. ALMAR PARTY AND TENT RENTALS—IRVINGTON HIGH SCHOOL GRADUATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Almar Party and Tents Rentals, 30 Loretto Street, Irvington NJ 07111, for June 22, 2022 thru June 24, 2022 University Middle, Union Middle, and Irvington High School, graduation, for the 2021-2022 school year, in the amount not to exceed \$8,596.00 payable from account number 11-000-261-420-00-33

Second quote: Tents for rent 110 Wood Corner Road, Lititz, PA 17543

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**111. STORR TRACTOR COMPANY-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Storr Tractor Company 3191 Route 22 Branchburg, NJ 08876, to purchase one (1) Toro model number 74000, \$7,583.24 and two (2) Toro model number \$6,290.82 each fully equipped, with two years warranty for 2021-2022 school year, State approved Co-op number 65MCECCPS Bid award number 18/19-25 in an amount not to exceed \$20,164.06. Payable from account number 20-CVI-400-732-32-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**112. EI ASSOCIATES ARCHITECTURE ENGINEERING DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to EI Associates Architecture for Professional Engineering Services, NJ School Small Business Energy Efficiency Stimulus Program, Ventilation and Plumbing Upgrades for the 2021-2022 school year, Total not to exceed \$59,000.00 payable from account number 20-ARE-200-500-32-30. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.



**BUILDINGS & GROUNDS**

APRIL 13, 2022

**113. STEWART SIGNS LLC-RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Steward Signs LLC, 2201 Contu Court Suite 215 Sarasota FL 34232-6255 to install LED marquee sign at Rita Owens Steam Academy for the 2021-2022 school year, in an amount to exceed \$25,302.00, payable from account number 20-CV1-200-500-32-30

Second quote; DCI Signs and Awnings 110 Riverside Avenue Newark NJ 07104

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**114. EI ASSOCIATES ARCHITECTURE ENGINEERING RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to EI Associates Architecture for Professional Engineering Services, NJ School Small Business Energy Efficiency Stimulus Program, HVAC Schematic Design, Detailed Design, and Bidding and Construction Administration, for the 2021-2022 school year, Total not to exceed \$136,000.00 payable from account number 20-ARE-200-500-32-30. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**115. EI ASSOCIATES ARCHITECTURE ENGINEERING RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to EI Associates Architecture for Professional Engineering Services, NJ School Small Business Energy Efficiency Stimulus Program, Preparation of Permit-Ready Document and Limited Construction Administration Services for the 2021-2022 school year, Total not to exceed \$21,000.00 payable from account number 20-ARE-200-500-32-30. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

APRIL 13, 2022

**116. NATIONAL FENCE SYSTEMS, INC. – BERKELEY, GROVE & HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract for additional works to National Fence Systems, Inc., 1033 Route 1, Avenel, New Jersey 07001, to furnish and install of 6' high steel fence already installed, all fence bronze color, dug in soil set in concrete footing two 4' wide gate, total Berkeley Terrace, \$12,450.000 and 200lf of 4' inch high steel fence color bronze two gates, Grove \$14,700.00 High School \$23, 900.00, in the amount not to exceed \$51,050.00, payable from account number 20-CV1-400-732-32-30

Second quote: GM Fence 26 Eisenhower Parkway, Roseland, NJ 07068

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**117. TRI-STATE ROOFING GENERAL CONTRACTOR –RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to remove and install new wall, new sidewalk, main entrance, install brick pillars, new concrete in courtyard etc., roof, classroom floor as needed. etc. for the 2021 -2022, school year in the amount not to exceed \$139,000.00 payable from account number 20-CV1-400-732-32-30

Second quote: Exquisite Roofing, 10 Riverview Ct. Kearney NJ 07032

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

APRIL 13, 2022

**118. FOR THE RECORD**

- A. T-Mobil-District wide Board approved December 22, 2021, Page 92, Item 131 read account number 20-CV1-200-500-32-32, should have read account number 11-000-262-420-00-34
- B. Madison Finishing LLC, Board approved January 19, 2021, page 47, item 49, read account number 20-ARE-200-600-32-30, should have read amount number 20-ARE-200-500-32-30
- C. Gillespie Group, Board approved January 19, 2022, page# 49, item 54, read account number 20-ARE-200-600-32-30, should have read account number 20-ARE-200-500-32-30
- D. JGB Sports, LLC, Board approved January 19, 2022, page 7, item 48, read amount number 20-ARE-400-732-32-30, should have read account number 20-ARE-200-500-32-33
- E. Commercial Interiors Direct Inc. Board approved August 18, 2021, page 12, item 138 read account number 20-CVI-400-732-32-30, should have read, account number 20-ARE-200-500-32-30
- F. National Fence Systems, Inc, Board approved September 15, 2022, page number 74, Item number 53, Mt' Vernon \$17,750, should have read Union Avenue Material \$13,570.00 labor \$1,050.00 total amount \$14,620,
- G. National Fence System, Inc, Board approved October 20, 2021, page number 73, Item number 90, Chancellor Avenue \$6,000.00, should have read \$6,200.00, Grove Street School \$28,060.00 should have read \$14,700.00, also should have read Florence Avenue \$17,500.00, Madison Avenue \$2,300.00, Steam Academy/Mt' Vernon Avenue \$41,415.00
- H. Balanikas, Board approved January 19, 2022, page# 50, item 51, read account number 20-ARE-200-600-32-30, should have read account number 20-ARE-200-500-32-30

FINANCE

APRIL 13, 2022

**119. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

|                           |       |                     |
|---------------------------|-------|---------------------|
| Regular Accounts Payable: | March | \$ 9,914,620.90     |
| Regular Payroll           | March | \$ 7,819,717.85     |
| Workers Compensation:     | April | \$ <u>94,246.90</u> |
| Total:                    |       | \$17,828,585.65     |

The accounts payable appearing on the April 13, 2022 Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**120. BOARD SECRETARY'S FINANCIAL REPORT – FEBRUARY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending February 28, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**121. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – FEBRUARY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending February 28, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**122. CERTIFICATION OF EXPENDITURES REPORT – FEBRUARY 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of February 28, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE  
APRIL 13, 2022

**123. PAYMENT OF DISTRICT TAXES FOR MARCH 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**124. PAYMENT OF DISTRICT TAXES FOR APRIL 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**125. DELL MARKETING LP– MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell 3100 Chromebooks 11.6” for students district-wide from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. This will replace End of Life 2021 Chromebooks. Total cost is not to exceed \$345,196.56, payable from account number 20-CV0-100-600-19-30.

Second quote: CDWG

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**126. CLEVER/IDENTITY AUTOMATION (CDWG) 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Clever/Identity Automation (CDWG), 230 N. Milwaukee Ave, Vernon Hill, IL 60061, as the single sign-on application that syncs and allows students to use one password to access all district applications for the 2022-2023 school year. Total cost not to exceed \$7,729.00, payable from account number 11-000-222-500-00-19.

Second quote: Classlink

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**127. AMPLIFIED IT (CDWG) 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Amplified IT (CDWG), CDWG LLC 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, as the Google Classroom Class Automation and syncing with PowerSchool Sections for the 2022-2023 school year. Total cost not to exceed \$3,700.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**128. EDUTEK SOLUTIONS LLC (ONE 2 ONE PLUS) 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Edutek Solutions LLC (One 2 One Plus), PO Box 3056 Spartanburg, SC 29304, as the inventory management control system, Help Desk Ticketing System, and district technology system for the 2022-2023 school year. Total cost not to exceed \$10,990.00, payable from account number 11-000-222-500-00-19.

Second quote: Wise Track

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**129. ONLINE LEARNING PLATFORM FOR STEM 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CODER Z by Intelitek, 18 Tsienneto Rd, Derry, NH 03038 to provide Irvington High School with licenses for an online learning platform for STEM using real and simulated robotics for the 2022-2023 school year. Total cost is not to exceed \$2,400, payable from account number 20-ARE-100-500-19-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**130. ZOOM VIDEO COMMUNICATIONS INC.- ONLINE MEETING SOLUTION FOR THE DISTRICT 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ZOOM Video Communications Inc., 55 Almaden Boulevard, 6th Floor, San Jose, CA 95113 as the online meeting solution for the 2022-2023 school year. Total cost not to exceed \$15,000.00, payable from account number 11-000-222-500-00-19.

Second quote: Altus

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**131. SCHOOL DEVICE COVERAGE- FOR THE DISTRICT 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved School Device Coverage, 5010 Chesebro Road, in Agoura Hills, CA 91301 as the Chromebook insurance solution for the Irvington Public School District. Total cost not to exceed \$175,000.00, payable from account number 11-000-222-500-19-31.

Second quote: CDWG

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**132. HP DIRECT CARE PACK FOR SERVERS 3 PAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of HP Direct Care Pack for servers and 3 PAR, from Hewlett Packard Enterprise Company, 1701 E Mossy Oaks Rd Spring, TX 77389 at a cost not to exceed \$38,000.00 to be paid from account number 11-000-222-500-00-19.

Second quote: CDWG

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**133. HP SERVER LICENSES – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of HP server licenses, from Hewlett Packard Enterprise Company, 1701 E Mossy Oaks Rd Spring, TX 77389 at a cost not to exceed \$13,000.00 to be paid from account number 11-000-222-500-00-19.

Second quote: Rackspace

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**134. POWERSCHOOL ENROLLMENT EXPRESS CONTRACT RENEWAL DISTRICT WIDE TECHNOLOGY 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the annual maintenance contract for PowerSchool Enrollment Express, the district's automated virtual student registration system for the 2022-2023 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom CA 95630 provides that service. Total cost not to exceed \$19,680.00 to be distributed and paid from account numbers:

|                      |                      |                    |
|----------------------|----------------------|--------------------|
| Media and Technology | 11-000-222-500-00-19 | \$17,330.23        |
| Augusta Street       | 20-EC3-200-590-03-01 | \$ 795.89          |
| Early Childhood      | 20-EC3-200-590-03-37 | \$ 1,553.88        |
| <b>TOTAL</b>         |                      | <b>\$19,680.00</b> |

Second quote: Genesis

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



FINANCE

APRIL 13, 2022

**135. POWERSCHOOL CONTRACT RENEWAL DISTRICT WIDE TECHNOLOGY 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the annual maintenance contract for Power School, the district's automated student database system for the 2022-2023 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom CA 95630 provides that service. Total cost not to exceed \$52,288.00 to be distributed and paid from account numbers:

|                       |                      |                    |
|-----------------------|----------------------|--------------------|
| Berkeley Terrace      | 15-000-211-500-18-02 | \$ 2,469.13        |
| Chancellor Avenue     | 15-000-211-500-18-03 | \$ 3,395.06        |
| Florence Avenue       | 15-000-211-500-18-04 | \$ 4,333.85        |
| University Elementary | 15-000-211-500-18-05 | \$ 2,604.17        |
| Grove Street          | 15-000-211-500-18-06 | \$ 2,739.20        |
| Madison Avenue        | 15-000-211-500-18-07 | \$ 2,623.46        |
| Thurgood Marshall     | 15-000-211-500-18-08 | \$ 2,552.72        |
| Mt. Vernon Avenue     | 15-000-211-500-18-09 | \$ 3,497.94        |
| University Middle     | 15-000-211-500-18-10 | \$ 4,951.13        |
| Union Avenue          | 15-000-211-500-18-11 | \$ 4,989.71        |
| Irvington High School | 15-000-211-500-18-12 | \$ 9,947.27        |
| Augusta Street        | 20-EC3-200-590-03-01 | \$ 2,772.13        |
| Early Childhood       | 20-EC3-200-590-03-37 | \$ 5,412.25        |
| <b>TOTAL</b>          |                      | <b>\$52,288.00</b> |

Second quote: Genesis

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**136. JOURNEYED.COM LICENSES MICROSOFT OFFICE/WINDOWS/WINDOWS SERVERS 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved JourneyEd.Com, 5212 Tennyson Pkwy, Ste 130, Dallas, TX 75024, to provide Microsoft software licensing, for Office and Windows, for 551 full time employees, district-wide for the 2022-2023 school year. Total cost not to exceed \$30,000.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**137. SPECTROTEL AS TELECOMMUNICATIONS COMPANY FOR IRVINGTON BOARD OF EDUCATION 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Spectrotel Inc. 3535 State Highway 66 Building 7, Neptune, NJ 07754 as the Telecommunication Company for the Irvington Board of Education for the 2022-2023 school year. Total cost not to exceed \$120,000.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**138. COMCAST AS INTERNET PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for the 2022-2023 school year. Total cost is not to exceed \$21,960.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**139. COMCAST AS WAN PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for the 2022-2023 school year. Total cost not to exceed \$108,401.52 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**140. CDWG 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, ESCNJ number 18/19-03 to provide ink cartridges district wide on an as-needed basis for the 2022- 2023 school year total cost not to exceed \$7,000.00 to be paid from account number 11-000-222-600-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**141. CDWG 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 ESCNJ number 18/19-03 to provide computer replacement parts, district-wide as needed for the 2022-2023 school year. Total cost not to exceed \$30,000.00 to be paid from account number 11-000-222-600-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**142. KEYBOARD CONSULTING INC 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Keyboard Consulting Inc. 6 Kingsbridge Rd, Unit 1, Fairfield, NJ, 07004, state contract number 17-food-00266, to provide Sales/Service in the maintenance of existing Smartboards district wide on an as-needed basis for the 2022-2023 school year. Total not to exceed \$2,000.00, payable from account numbers 11-000-222-600-00-19 and 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**143. LIGHTHOUSE COMPUTERS, INC. 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Lighthouse Computers Inc., 62 18th Ave., Sea Cliff, NY 11579, to provide Digital Signage & PEG Channel Support software for the district TV Station – Channel 36, from July 1, 2022 through June 30, 2023. Total cost not to exceed \$2,750.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**144. NEW JERSEY EDUCATIONAL COMPUTING COOPERATIVE 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Public Schools to join the NJECC for the 2022-2023 school year to provide access to monthly technology meetings, discounts on hardware, software and services as well as participation in the yearly conference. Total cost not to exceed \$1,940.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**145. CDWG/GOGUARDIAN SOFTWARE 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of GoGuardian Software through CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide student accountability software, in the amount of \$61,625.00 to be paid district-wide as needed for the 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**146. LIQUIDWEB.COM WEB HOSTING RESOLUTION 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amended contract of Liquidweb.com, 2703 Ena Drive, Lansing, MI 48917-8585 to provide Web Hosting Services offsite for the Irvington website as well as high level security for district data. This will allow the website to remain up and running despite any local emergency. Service will begin on July 1, 2022 and run through June 30, 2023 and will be provided seven days a week on a 24-hour basis from a dedicated team of experts to help enhance the District's website with the latest technology in the amount of \$5,088.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**147. POWERSCHOOL SIS HOSTED 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of PowerSchool SIS Hosted, the hosted solution is for the district's automated student database system for the 2022-2023 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom, CA 95630. Total cost not to exceed \$25,499.25 to be paid from account numbers:

|                                |                      |             |
|--------------------------------|----------------------|-------------|
| Media and Technology           | 11-000-222-500-00-19 | \$22,454.67 |
| Early Childhood-Augusta Street | 20-EC3-200-590-03-01 | \$ 1,031.23 |
| Early Childhood                | 20-EC3-200-590-03-37 | \$ 2,013.35 |

Second quote: Genesis

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**148. FOLLETT SCHOOL SOLUTIONS, INC. LIBRARY LICENSE RENEWAL 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District to renew the service contract with Follett School Solutions, Inc. Destiny, 91826 Collection Center Dr. Chicago, IL 60693, to provide Library License Software, district-wide, for the 2022-2023 school year. Total cost to be distributed to all schools not to exceed \$8,600.13, to be paid from account number:

|                              |                             |                  |
|------------------------------|-----------------------------|------------------|
| Berkeley Terrace Elementary  | 15-000-222-500-18-02        | \$ 781.83        |
| Chancellor Avenue Elementary | 15-000-222-500-18-03        | \$ 781.83        |
| Florence Avenue Elementary   | 15-000-222-500-18-04        | \$ 781.83        |
| University Elementary        | 15-000-222-500-18-05        | \$ 781.83        |
| Grove St. Elementary         | 15-000-222-500-18-06        | \$ 781.83        |
| Madison Avenue Elementary    | 15-000-222-500-18-07        | \$ 781.83        |
| Thurgood Marshall Elementary | 15-000-222-500-18-08        | \$ 781.83        |
| Mt. Vernon Elementary        | 15-000-222-500-18-09        | \$ 781.83        |
| University Middle            | 15-000-222-500-18-10        | \$ 781.83        |
| Union Avenue Middle          | 15-000-222-500-18-11        | \$ 781.83        |
| <u>Irvington High School</u> | <u>15-000-222-500-18-12</u> | <u>\$ 781.83</u> |
| TOTAL                        |                             | \$ 8,600.13      |

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**149. AMERICAN RESCUE PLAN ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND – HOMELESS CHILDREN AND YOUTH (ARP-HCY II) IRVINGTON PUBLIC SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept funds from the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youths (ARP-HCY II), and remain with the assigned regional consortium, Essex Regional Educational Services Commission. ARP-HCY funds will be used to identify homeless children and youths, provide wraparound services, and ensure that homeless children and youth are able to attend school and participate fully in school activities. The awarded amount is \$105,334.00 and will be available for use until September 30, 2024.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**150. EDUCATE-ME.NET CHROMEBOOK CARTS - DISTRICT WIDE TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 14 Luxor 30- Chromebook Charging Carts from Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide storage and organization of student Chromebooks. Cost not to exceed \$7,590.00 payable from account number 20-CV0-100-600-19-30 and 20-CV1-100-600-19-30

Second quote: Connection Business Solutions

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**151. CANCELLATION OF OUTSTANDING CHECKS-2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools upon the advice of the external auditor and approved the cancellation of outstanding checks listed on the Treasurer's Report as of June 30, 2021.

|                |                              |               |
|----------------|------------------------------|---------------|
| TD Bank        | Treasurer's Account          | \$ 134,509.87 |
| Investors Bank | Payroll Account              | \$ 4,705.04   |
| Investors Bank | Athletic Account             | \$ 398.00     |
| Investors Bank | Health Reimbursement Account | \$ 31.00      |
| Total Amount:  |                              | \$ 134,643.91 |

The outstanding checks listed above may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**152. WEST MORRIS REGIONAL BOARD OF EDUCATION –TRANSPORTATION TO ESSEX VALLEY SCHOOL 2020 – 2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transportation with West Morris Regional Board of Education for transportation services and administrative charges to Essex Valley School for the 2020-2021 school year as part of the current Individual Education Program Services for one (1) Irvington special education student that attended Essex Valley School placed by DCP&P. The transportation began March 8, 2020 and ended May 3, 2021, total cost of these transportation services is \$3,642.29, not to exceed \$3,642.29 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**153. EDUCATE-ME.NET CLEARTOUCH BOARDS - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (4)-four 65" ClearTouch Panel with installation and removal from Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide interactive panels for classrooms. Cost not to exceed \$16,000 payable from account number 20-T12-400-731-00-09.

Second quote: ClearTouch

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**154. AVID AE HEADSETS - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Avid AE-36 Classroom, 400 Headsets for Union Avenue Middle School. The cost is not to exceed \$3,984.68 paid from account number: 20-TI2-100-600-00-11.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**155. EDUCATE-ME.NET CHROMEBOOK CARTS- DISTRICT WIDE TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 34 Luxor 30- Chromebook Charging Carts from Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide storage and organization of student Chromebooks. Cost not to exceed \$18,268.00 payable from account number 20-CV1-100-600-19-30.

Second quote: Connection Business Solutions

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**156. ANNUAL CONFERENCE- NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS- OFFICE OF THE ASSISTANT SUPERINTENDENT/ BOARD SECRETARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Assistant Superintendent for Business, to attend the New Jersey Association of School Business Officials Annual Conference being held in Atlantic City, NJ, June 7, 2022 through June 10, 2022, four (4) days and three (3) nights, to include group registration fee of \$275.00, meals, mileage, and hotel fee. Total cost not to exceed \$1,500.00, to be paid from account number 11-000-251-592-00-31.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**157. EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD- TECHNOLOGY- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Educate-Me.Net, EDDATA-11041, 116 Fairfield Road, Fairfield, NJ 07704, to provide new interactive Cleartouch LED Boards to replace broken Smart Boards in classrooms, as per state contract. Purchased from account 20-ARE-400-732-19-30. Cost not to exceed \$100,710.00. The unit costs are as follows:

|   |            |
|---|------------|
| Clear Touch 6075K+ 75" Interactive Panel Display with USB HID, AGG, 20 Points of Touch, Sound Bar, WiFi, Ultra HD with USB HID, Soundbar, 3 Year Advanced Exchange Warranty | \$2,999.00 |
| Fixed Mobile Cart Stand   | \$ 539.00  |
| Standard Installation of Cleartouch over a blackboard 75"   | \$ 325.00  |
| Cleartouch extended warranty 75"  | \$ 359.00  |
| Removal of Existing Board   | \$ 149.00  |

Other Bid: MRA Communications, Inc.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**158. PBSIS SCHOOL STORE- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to order items for the Union Avenue Middle School Store, for students to cash in their Class Dojo merit points for supplies and prizes. The school store will open after school from 3:00 p.m. to 3:20 p.m. The total cost for supplies is not to exceed \$500.00, payable from account number 20-TI2-200-600-00-11. This is the expense for the School Store as it relates to the Positive Behavior Support in School Program. There is no cost to the District for supervising the store.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



FINANCE

APRIL 13, 2022

**159. BOOK DONATION – TRANSCEND WORSHIP CENTER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation from the Transcend Worship Center and Pastor Davante Smith for the book, “It’s Life: A-Z Advancing Through Adversity.” Members of the 2021 Irvington Football Team, players and coaches, will receive a copy of the book. The total donation is for 104 books, at a value of \$20.00 per book, for a total value of \$2,080.00. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**160. FINANCIAL PLANNING AND BUDGETING 2022-2023 - OFFICE OF THE ASSISTANT SUPERINTENDENT/ BOARD SECRETARY**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approved to deposit a combined total not to exceed \$6,800,000.00 into Capital Reserve and/or Maintenance Reserve, if determined to be prudent given the need for long term financial planning and budgeting, as permitted by N.J.S.A. 18A:7F-41/N.J.A.C. 6A:23a-14-3. The actual amounts to be deposited will be determined as part of the actual fiscal year 2022 audit.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**161. LEASE OF NEW MANUAL SETTING PRESSURE SEALER - JERSEY MAIL SYSTEMS – PAYROLL**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Jersey Mail Systems., 205 Route 9 N, Freehold, NJ 07728, State Contract# 19-GNSV2-00680, for a new SFS 6000 manual setting pressure sealer, Model #SFS 6000, for the Payroll Office. Lease terms include equipment and on-site maintenance for the term of the agreement for \$165.00/month, beginning July 1, 2022, and ending June 30, 2027. Annual lease cost not to exceed \$1,980.00 for each fiscal year, payable from account number 11-000-222-500-00-31, subject to the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE  
APRIL 13, 2022

**162. SENIOR-ATHLETE AWARDS BANQUET – PETRUCCI FAMILY FOUNDATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation from the Petrucci Family Foundation to pay for the costs associated with the Senior Athletic Awards Banquet on June 22, 2022 at Irvington High School. The Petrucci Family Foundation will pay for dinner from RMT Catering for an amount of \$2,345.00. The Petrucci Family Foundation will also provide table and linen rentals from Trade Amusements for a total not to exceed \$550.00. The Petrucci Family Foundation will provide each graduating senior with an inspirational book, at a value of \$20.00 per book, for 115 student-athletes, for a total of \$2,300.00. The total amount of the donation is \$5,195.00. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**163. DELL MARKETING LP– OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell 3100 Chromebooks 11.6” for students district-wide from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$345,196.56, payable from account number 20-ECF-100-600-00-19. This funding will be from ECF (Emergency Connectivity Fund).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**164. BUDGET PLANNING WORKBOOK FOR THE 2022-2023 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood's Budget Planning Workbook for the 2022-2023 fiscal year. The Early Childhood budget for the 2022-2023 school year is \$20,895,457.00 with a projected enrollment of 1,323 students.

**Early Childhood****Instruction**

|   |                |                     |
|---|----------------|---------------------|
| Salaries of Teachers                            | 20-EC2-100-101 | 4,443,076.00        |
| Purchased Professional and Educational Services | 20-EC2-100-321 | 1,458,242.00        |
| Other Purchased. Service. (400-500)             | 20-EC2-100-500 | 38,000.00           |
| Tuition to Other LEA's within the State-Regular | 20-EC2-100-561 | 42,756.00           |
| Supplies and Materials                          | 20-EC2-100-600 | 185,000.00          |
| Other Objects                                   | 20-EC2-100-800 | 50,000.00           |
| <b>Subtotal Instruction</b>                     |                | <b>6,217,074.00</b> |

**Support Services**

|   |                |                      |
|---|----------------|----------------------|
| Sal. of Supervisors of Instruction                | 20-EC2-200-102 | 224,987.00           |
| Sal. of Principals/Program Directors              | 20-EC2-200-103 | 314,746.00           |
| Sal. of other Professional Staff                  | 20-EC2-200-104 | 1,039,663.00         |
| Sal. of Secretarial & Clerical Assistants         | 20-EC2-200-105 | 288,897.00           |
| Other Salaries                                    | 20-EC2-200-110 | 345,773.00           |
| Family/Parent Liaison                             | 20-EC2-200-173 | 51,750.00            |
| Facilitator/Coach                                 | 20-EC2-200-176 | 656,162.00           |
| Personnel Services - Employee Benefits            | 20-EC2-200-200 | 1,901,635.00         |
| Purchased Educational Services - Contracted Pre-K | 20-EC2-200-321 | 8,120,650.00         |
| Purchased Educational Services- HS                | 20-EC2-200-325 | 856,587.00           |
| Other Purchased Professional - Education Services | 20-EC2-200-329 | 144,000.00           |
| Other Purchased Professional Services             | 20-EC2-200-330 | 14,000.00            |
| Rentals   | 20-EC2-200-440 | 35,000.00            |
| Contracted Services (Field Trips)                 | 20-EC2-200-516 | 58,500.00            |
| Travel  | 20-EC2-200-580 | 10,000.00            |
| Misc. Purchased Services                          | 20-EC2-200-590 | 237,000.00           |
| Supplies and Materials                            | 20-EC2-200-600 | 196,541.00           |
| Other Objects                                     | 20-EC2-200-800 | 102,493.00           |
| <b>Subtotal-Support Services</b>                  |                | <b>14,598,383.00</b> |

**Facilities Acquisition. Construction. Services**

|   |                |                  |
|---|----------------|------------------|
| Instructional Equipment                               | 20-EC2-400-731 | 50,000.00        |
| Noninstructional Equipment                            | 20-EC2-400-732 | 30,000.00        |
| <b>Subtotal- Fac. Acquisition. &amp; Construction</b> |                | <b>80,000.00</b> |

**Grand Total****20,895,457.00**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**165. CONTRACTED PROVIDERS BUDGET 2022-2023 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2022-2023 fiscal year. The Early Childhood Contracted Provider budgets for the 2022-2023 fiscal year are payable from account #20-EC2-200-321-03-37 and 20-EC2-200-325-03-37.

| <u>NAME OF CONTRACTED PROVIDERS</u> | <u>APPROVED<br/>BUDGET</u> |
|-------------------------------------|----------------------------|
| Agape Children's Academy            | \$1,358,300.00             |
| Christian Pentecostal               | \$2,137,880.00             |
| Kiddie Quarters                     | \$1,024,600.00             |
| Leaguers –Head Start                | \$ 856,587.00              |
| Leaguers                            | \$ 994,720.00              |
| Traveling Tots                      | \$2,605,150.00             |
| <b>GRAND TOTAL</b>                  | <b>\$8,977,237.00</b>      |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**166. DONATION-INSTALLNET OFFICE FURNITURE– IRVINGTON PUBLIC SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of (16) Workstations, (1) Desk and (2) Office Chairs to be used throughout the district. Donations are from InstallNet, 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is \$15, 350.00. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

APRIL 13, 2022

**167. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA  
SUBGRANT FISCAL YEAR 2021-2022 (AMENDMENT 2) GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to amend the application and accept carryover funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2021 and ending September 30, 2022 as listed below:

Title I Part A – TI1- Improving Basic Programs

| <u>ACCOUNT NUMBER</u> |   | <u>AMOUNT</u>         |
|-----------------------|---|-----------------------|
| 20-TI2-100-100        | Instruction – Teacher’s Salaries          | \$ 318,604.00         |
| 20-TI2-100-300        | Purchased Services- Non-Public            | \$ 29,413.00          |
| 20-TI2-100-500        | Other Purchased Services                  | \$ 447,250.00         |
| 20-TI2-100-600        | Instructional – General Supplies – Public | \$ 396,756.00         |
| 20-TI2-100-600        | Instructional-General Supplies-Non-Public | \$ 4,093.00           |
| 20-TI2-100-800        | Other Objects                             | \$ 49,806.00          |
| 20-TI2-200-100        | Support Salaries                          | \$ 927,091.00         |
| 20-TI2-200-200        | Employee Benefits                         | \$ 526,606.00         |
| 20-TI2-200-300        | Prof Tech Services                        | \$ 117,682.00         |
| 20-TI1-200-500        | Other Purchased Services – Public         | \$ 196,113.00         |
| 20-TI2-200-500        | Other Purchased Services-Non-Public       | \$ 243.00             |
| 20-TI2-200-600        | Support – Supplies & Materials-Public     | \$ 509,652.00         |
| 20-TI2-200-600        | Support- Supplies & Materials-Non-Public  | \$ 701.00             |
| 20-TI2-520-930        | School-wide Blended                       | \$1,190,501.00        |
| 20-TI2-400-731        | Instructional Equipment                   | \$ 75,029.00          |
| 20-TI2-400-732        | Non-Instructional Equipment               | \$ 26,869.00          |
|                       | Program Admin.                            | <u>\$ 176,349.00</u>  |
|                       | Subtotal Title I Part A                   | <u>\$4,992,758.00</u> |

Title II Part A – 2A1 – Teacher and Principal Training and Recruiting

|                |                                  |                      |
|----------------|----------------------------------|----------------------|
| 20-2A2-100-100 | Instruction – Teacher’s Salaries | \$ 10,000.00         |
| 20-2A2-100-600 | Instructional – General Supplies | \$ 5,000.00          |
| 20-2A2-200-100 | Support Salaries                 | \$ 69,400.00         |
| 20-2A2-200-200 | Employee Benefits                | \$ 6,074.00          |
| 20-2A2-200-300 | Professional and Tech Services   | \$ 510,759.00        |
| 20-2A2-200-600 | Support – Supplies & Materials   | <u>\$ 10,000.00</u>  |
|                | Subtotal Title II Part A         | <u>\$ 611,233.00</u> |

Title III – TT1 – English Language Acquisition and Language Enhancement

|                |                                  |               |
|----------------|----------------------------------|---------------|
| 20-TT2-100-100 | Instruction – Teacher’s Salaries | \$ 62,400.00  |
| 20-TT2-100-500 | Other Purchased Services         | \$ 23,000.00  |
| 20-TT2-100-600 | Instructional – General Supplies | \$ 177,473.00 |
| 20-TT2-200-100 | Support Salaries                 | \$ 35,884.00  |
| 20-TT2-200-200 | Employee Benefits                | \$ 7,519.00   |

|                |                                |               |
|----------------|--------------------------------|---------------|
| 20-TT2-200-500 | Other Purchased Services       | \$ 125,500.00 |
| 20-TT2-200-600 | Support – Supplies & Materials | \$ 1,000.00   |
| 20-TT2-400-731 | Instructional Equipment        | \$ 73,044.00  |
|                | Subtotal Title III             | \$ 505,820.00 |

Title IIIM- TTM-Language Instruction Immigrant Students

|                |                                |              |
|----------------|--------------------------------|--------------|
| 20-TM2-100-600 | Instructional-General Supplies | \$ 27,963.00 |
|                | Subtotal Title IIIM            | \$ 27,963.00 |

Title IV, Part A – Student Support and Academic Enrichment Program

|                |                                 |               |
|----------------|---------------------------------|---------------|
| 20-TF2-100-500 | Instruction- Teacher's Salaries | \$ 100,000.00 |
| 20-TF2-100-500 | Other Purchased Services        | \$ 153,547.00 |
| 20-TF2-200-100 | Support Salaries                | \$ 69,034.00  |
| 20-TF2-200-200 | Employee Benefits               | \$ 36,920.00  |
| 20-TF2-200-300 | Professional and Tech Services  | \$ 170,352.00 |
| 20-TF2-200-500 | Other Purchased Services        | \$ 3,478.00   |
| 20-TF2-200-600 | Support- Supplies & Materials   | \$ 44,304.00  |
|                | Subtotal Title IV               | \$ 577,635.00 |

Title I SIA, Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

|                |                                  |               |
|----------------|----------------------------------|---------------|
| 20-SI2-100-100 | Instruction – Teacher's Salaries | \$ 62,644.00  |
| 20-SI2-100-500 | Other Purchased Services         | \$ 22,098.00  |
| 20-SI2-100-600 | Instructional – General Supplies | \$ 244,861.00 |
| 20-SI2-200-100 | Support Salaries                 | \$ 121,040.00 |
| 20-SI2-200-200 | Employee Benefits                | \$ 14,051.00  |
| 20-SI2-200-300 | Professional and Tech Services   | \$ 181,364.00 |
| 20-SI2-200-500 | Other Purchased Services         | \$ 4,500.00   |
| 20-SI2-200-600 | Support – Supplies & Materials   | \$ 80,575.00  |
| 20-SI2-400-731 | Instructional Equipment          | \$ 14,004.00  |
|                | Subtotal SIA                     | \$ 745,137.00 |

**ESSA/ESEA Grand Total:** \$ 7,460,546.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**168. MEMBERSHIP TO THE N.J. SCHOOL BOARDS ASSOCIATION 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the membership renewal for the N.J School Boards Association (PAA), 413 W. State Street, Trenton, New Jersey 08618, for Farrah Irving, Esq., Manager, Department of Human Resources, for the 2021-2022 school year. Total not to exceed \$325.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**169. TRANSFER OF FUNDS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

| Account Number   | Description  | From   | To                                  | Explanation  |
|--|--|--|-------------------------------------|--|
| 20-CV0-100-500-19-30<br>20-CV0-200-500-19-30<br>20-CV0-100-500-19-30<br>20-CV0-200-100-19-30<br>20-CV0-100-600-19-30 | Cares- Instructional Purchase Services<br>Cares-Other Purchases Services<br>Cares- Professional Tech Services<br>Cares-Personnel Salaries<br>Cares- Instruction Supplies       | \$90,600.00<br>\$42,855.15<br>\$30,000.00<br>\$ 5,933.25 | <br><br><br><br>\$169,388.40        | <b><u>Media and Technology-</u></b> To provide additional funds for Chromebook and Chromebook carts district wide for the 2021-2022                                      |
| 20-CV0-100-500-24-30<br>20-CV0-200-600-24-30<br>20-CV0-200-300-20-30<br>20-CV0-100-600-19-30                         | Cares- Instructional Purchase Services<br>Cares Supplies and Materials<br>Cares -Purchased Professional Services<br>Cares- Instructional Supplies                              | \$10,000.00<br>\$ 4,336.03<br>\$ 1,673.86                | <br><br><br>\$16,009.89             | <b><u>ELL/WLG Bilingual</u></b> - To provide additional funds for ELL/WLG Bilingual instructional supplies district wide for the 2021-2022                               |
| 20-TI2-200-600-00-09<br>20-TI2-200-500-00-09<br>20-TI2-100-800-00-09   | Supplies and Materials<br>Purchased Services<br>Other Objects  | \$10,000.00  | <br>\$6,000.00<br>\$4,000.00        | <b><u>Mt. Vernon Ave School-</u></b> To provide additional funds for field trips for the 2021-2022 school year.  |
| 20-CV0-100-500-25-30<br>20-CV0-200-300-25-30<br>20-CV0-200-500-25-30<br>20-CV0-200-600-25-30<br>20-CV0-100-600-25-30 | Cares- Instructional Purchase Services<br>Cares- Professional Tech Services<br>Cares-Other Purchases Services<br>Cares Supplies and Materials<br>Cares- Instructional Supplies | \$ 510.00<br>\$34,100.00<br>\$ 7,561.00                  | <br><br><br>\$510.00<br>\$41,661.00 | <b><u>Special Services</u></b> - To provide additional funds for instructional and PPE supplies ELL/WLG Bilingual instructional supplies district wide for the 2021-2022 |
| 15-000-270-512-00-06<br>15-000-240-300-00-06<br>15-000-222-500-00-06   | Field Trips<br>Purchased Professional Services<br>Purchased Services Media   | \$ 6,650.00<br>\$ 500.00                                 | <br><br>\$7,150.00                  | <b><u>Grove Street School</u></b> - To provide additional funds for new copier lease for the 2021-2022 school year.  |
| 11-000-222-100-02-31<br>11-000-251-100-00-21   | Media – Stipends<br>Opt Out - Stipends   | \$520,000.00   | <br>\$520,000.00                    | <b><u>Budget Alignment-</u></b> Required benefit adjustment for Opt Out 2021-2022.   |
| 11-000-100-562-00-25<br>11-000-100-561-00-25   | Tuition –Other LEAs State Special Education<br>Tuition –Other LEAs in NJ Regular   | \$202,900.00   | <br>\$202,900.00                    | <b><u>Special Services-</u></b> To provide additional funds for General Ed students placed out of district for 2021-2022 school year.                                    |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**170. FUNDRAISERS**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2021-2022 School Year:

| School          | Purpose   | Activity           | Date                     | Name of Company  | Responsible Person   |
|-----------------|---|--------------------|--------------------------|--|--|
| Florence Avenue | To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men's Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips. | Bake Sales         | April 2022-<br>June 2022 | Florence Avenue Staff<br>(items will be supplied by staff) | Michael Bussacco,<br>Principal<br>School Leadership Council<br>The Dojo Team |
| IHS             | Irvington High School National Honor Society would like to hold a raffle to raffle off gift baskets for Mother's Day. Each raffle ticket will cost a dollar. The winners will receive their baskets on May 6, 2022.   | Raffle             | 4/22/21-<br>5/6/22       | National Honor Society                                     | D. Love<br>J. Martin   |
| IHS             | To offset costs for the Class of 2022 Senior Costs. Each raffle ticket will cost \$2.00 Students will buy raffle tickets to win a prom bid.   | Prom Ticket Raffle | 4/14/22 –<br>5/20/22     | IHS Class of 2022  | T. Snipes<br>T. Chaney<br>S. Ashman  |



|                          |  |   |                               |   |  |
|--------------------------|--|---|-------------------------------|---|--|
| IHS                      | To offset costs for the Class of 2022 Senior Costs. Admission is \$5.00                      | Senior Movie Night  | 4/29/22                       | IHS Class of 2022   | T. Snipes<br>T. Chaney<br>S. Ashman                    |
| IHS                      | To raise funds for the 2021-2022 school year   | Bake Sale: Wrapped items  | 4/11/22<br>5/16/22            | L.A.D.Y. Knights Club Advisors will contribute some items and other items will be purchased from various stores.<br>-ShopRite<br>-Super Fresh<br>-Walmart<br>-Costco<br>-BJ's | O. Denis<br>R. Godwin<br>S. Drones                     |
| IHS                      | To raise funds for L.A.D.Y. Club for trips and activities                                    | Wellness products at \$5 per item   | 4/11/22<br>5/16/22            | L.A.D.Y. Knights  | O. Denis<br>R. Godwin<br>S. Drones                     |
| IHS                      | To raise funds for the 2021-2022 Debate Team school year activities.                         | Selling of candy, potato chips & various snacks before and after school<br><br>Cost: 50¢ per item | 4/1/2022 -<br>6/21/2022       | BJ's  | D. Love<br>R. Johnson<br>T. Raheem                     |
| Union Ave. Middle School | Young Ladies Club<br><br>Raise money for the beautification of the front yard of the school. | Cloth Mask<br>T-Shirts<br>Snacks  | 4/28/22<br>5/26/22            | Union Avenue Staff  | Goods will be supplied by donations from staff Members |
| Union Ave. Middle        | School Year 2021-2022<br>To raise funds for School Activities                                | Dress Down Day<br>\$3.00 per staff member   | 4/29/22<br>5/13/22<br>5/27/22 | Union Avenue Staff  | Ms. Whitehall<br>Mr. Pierre                            |

| School                   |   |  | 6/3/22<br>6/17/22  |   |                             |
|--------------------------|---|--|--|---|-----------------------------|
| Union Ave. Middle School | School Year 2021-2022<br>To raise funds for School Activities   | Bake Sale  | 4/25/22<br>5/2/22<br>5/16/22<br>5/18/22<br>5/23/22<br>5/25/22<br>5/30/22<br>6/1/22<br>6/6/22<br>6/8/22 | Union Avenue Staff  | Ms. Whitehall<br>Mr. Pierre |
| Union Ave. Middle School | School Year 2021-2022<br>To promote spirit day in attempt to encourage students to perform well on Final Exam | Monday - Dress for Success<br>Tuesday - Twin Day<br>Wednesday – Heritage Day<br>Thursday – Represent School Colors<br>Friday – Jersey Day<br><br>No Cost | 5/30/22<br>5/31/22<br>6/1/22<br>6/2/22<br>6/3/22   | Union Avenue Staff & Students                                   | Ms. Whitehall<br>Mr. Pierre |
| Union Ave. Middle School | School Year 2021-2022<br>To raise funds for School Activities   | Staff Raffle Sale -<br>Tickets are \$2.00 each<br><br>Winning prizes will be \$25.00 Gift cards  | 4/25/22 – 5/31/22<br><br>The drawing will take place on 6/1/2022                                       | The gift cards were purchased using funds from dress down days. | Ms. Whitehall<br>Mr. Pierre |
|                          |   |  |  |   |                             |

|                          |   |  |         |   |                               |
|--------------------------|---|--|---------|---|-------------------------------|
| Union Ave. Middle School | To advocate service to the community  | Park clean up in celebration of Earth Day                                  | 4/25/22 | Union Avenue Middle School staff and students | Mr. Pierre<br>Ms. Whitehall   |
| Union Ave. Middle School | To advocate service to the community  | Book Drive for Chancellor Avenue Elementary 5 <sup>th</sup> Grade Students | 6/17/22 | Union Avenue Middle School staff and students | Mr. Pierre<br>Ms. Whitehall   |
| Union Ave. Middle School | The National Junior Honor Society will host a Mother's Day Fundraiser to raise money for the student activities for school year 2021-2022 | Mother's Day Bracelets<br>Charge: \$2.00                                   | 5/6/22  | National Junior Honor Society                 | Muller Pierre<br>Mawiyah Reed |

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**WALK ON**  
**BUILDINGS AND GROUNDS**

**OUTFRONT MEDIA LLC-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Outfront Media LLC, to install four (4) billboards/posters throughout the district for the purpose to notify the community at-large about the opening of the Rita Owens STEAM Academy in September for the school year 2021-2022, in the amount not to exceed \$49,200.00 payable from account number 20-CV1-200-500-32-30

Blue Line Media LLC, 11301 W. Olympic Blvd, LA 90064

**ACTION:**

Motion by: Syesha Benbow, Seconded by Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:**

Mr. Michael Byock, President of the IEA greeted all those present and went on to speak on the “Grocery Give Away” event sponsored by the IEA the past weekend. He noted they were able to distribute approximately 150 meals and will be hosting another around Thanksgiving. He said it was nice to see so many people come out, they enjoy hosting those kinds of things. Also, in June the IEA and District will be collaborating on the Special Olympics. It has been two years since they were able to have the Special Olympics so the IEA was more than happy to assist with such a great event.

Dr. Vauss stated she would be remiss if she didn’t thank the IEA for assisting our families noting there were many families who had not registered that were taken care of any way immediately after those that had registered and although the weather was not great, there were a great many families that did show up.

**CLOSED SESSION**

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, May 18, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Annette Beasley and unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education held virtually, adjourned at 6:40 pm.

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Reggie Lamphey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs