



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan  
**BOARD OF EDUCATION REGULAR MEETING**  
December 12, 2016

**MINUTES**

**Call to Order**

A Regular Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, December 12, 2016 in the Harrison Room. President Pat Piskulich called the meeting to order at 7:08 p.m.

**Roll Call**

Members Present: Pat Piskulich, Sandy Fiaschetti, Mike Zabat, Kristin Bull, Beth Talbert, Jennifer Berwick, and Kevin Beers

Members Absent: None

Others Present: Dr. Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Michael Behrmann, Anne Evans, Lori Grein, Michelle Bueltel, Cindy Lindner, and approximately 15 visitors.

**Spotlight on Success**

**A. Charity Challenge**

Board of Education members challenged Superintendent Cabinet to a charity drive for Rochester Neighborhood House.

**B. MEMSPA Recognition of Amy Grande**

Postponed until January due to inclement weather.

**C. Adult Transition Program, Jennifer Lamar**

Postponed until January due to inclement weather.

## **Communications**

### **A. Secretary of the Board of Education**

Mike Zabat shared the following communication received by the Board of Education since the prior meeting: Janie Barner, regarding a recent incident at Adams High School; Joanna VanRaaphorst regarding a Diversity and Inclusion Think Tank meeting; and Susan Gerrits regarding the Rochester Gardent Club annual Greens Market Fundraiser.

### **B. Citizens Requesting Placement on the Agenda – None**

### **C. Student Representatives to the Board**

School was closed today due to inclement weather, so there were no student reports tonight.

### **D. PTA Council – No update tonight**

### **E. Members of the Board of Education - None**

## **Consent Agenda**

A motion was made to approve the Consent Agenda items, as presented.

### **A. Current Bills Payable for November 1, 2016 through November 30, 2016 in the amount of \$13,208,681.98**

Moved by: Kristin Bull

Supported by: Jennifer Berwick

Vote: 7-0

## **Reports**

### **A. Superintendent's Committee Reports (Informational Item) – Dr. Shaner, Elizabeth Davis, Dana Taylor**

Chief Human Resource Officer Elizabeth Davis reported on the Superintendent Policy and Curriculum Committee Meeting that was held on November 28, 2016. Topics of discussion included policy and regulation revision, and Math Curriculum Consultant Susan Rapp joined the meeting to discuss the proposed math text book purchase.

Assistant Superintendent for Business Affairs Dana Taylor reported on the Superintendent Business and Operations Committee meeting held earlier tonight. Topics of discussion included a cell phone tower proposal, math book purchases, custodial equipment purchase and Musson Elementary School property line.

## **New Business**

### **A. Human Resources Report (Action Item) Elizabeth Davis**

Elizabeth Davis presented the following recommendations:

## **NEW HIRES**

Brianne Minaudo, Language Arts Teacher, West Middle School

Jennifer Muscillo, Language Arts Teacher, Hart Middle School

Lindsay Nichols, Kindergarten Teacher, Hamlin Elementary School

Christina Shalawylo, Special Education Teacher, Hamlin Elementary School

Anna Tansey, Special Education Teacher, Stoney Creek High School

## **RESIGNATIONS**

Richard Welch, Interim Facilities and Operations Specialist, submitted his letter of resignation effective October 28, 2016.

## **RETIREMENTS**

Mary Conley-Belote, teacher at Delta Kelly Elementary School, submitted her letter of retirement effective February 3, 2017.

Moved by: Sandy Fiaschetti

Supported by: Beth Talbert

Vote: 7-0

## **B. Board Policy 2000 – Curriculum and Instruction, 3000 – Human Resources, 5000 – Student, and 10000 – General Policies (Action Item, First Reading) Elizabeth Davis**

Elizabeth Davis outlined the proposed revisions and corrections to Board policy. Mr. Bob Lusk from Lusk & Albertson, PLC joined the discussion to address questions.

Board discussion included clarification of the following policies: 3100, 3201, 3203, 3205, 3206, 5102, 5302, 5602, 5607, 10000. A suggestion was made to put an adoption or revision date at the bottom of the new policies.

Joshua Raymond, parent, addressed the Board regarding policy 5112.

A motion was made to approve the first reading of Board Policy 2000, 3000, 5000 and 10000, as presented.

Moved by: Jennifer Berwick

Supported by: Mike Zabat

Vote: 7-0

## **C. Custodial Equipment Purchase Change Order (Action Item) Dana Taylor**

A motion was made to approve the Custodial Equipment Purchase Change Order, as presented.

Moved by: Kristin Bull

Supported by: Sandy Fiaschetti

Vote: 7-0

**D. Board of Education Regular Meeting Minutes, November 21, 2016**

Motion to approve the Regular Meeting Minutes of November 21, 2016, as presented.

Moved by: Mike Zabat  
Supported by: Beth Talbert  
Abstentions: Sandy Fiaschetti

Vote: 6-0-1

**E. Board of Education Closed Session Minutes, November 28, 2016**

Motion to approve the Closed Session Minutes of November 28, 2016, as presented.

Moved by: Jennifer Berwick  
Supported by: Beth Talbert  
Abstentions: Sandy Fiaschetti

Vote: 6-0-1

**F. To approve the purchase of Mathematics Textbooks for Grades 6-8 and Algebra, Geometry and Algebra 2 Textbooks from Houghton Mifflin Harcourt in the amount of \$522,121.36 (Action Item)**  
Debi Fragomeni

Executive Director of Secondary Education Carrie Lawler and Secondary Math Consultant Susan Rapp outlined the purchase of new math textbooks.

Board discussion included implementation timeline, online capability, and clarification of why we are purchasing textbooks in the 4<sup>th</sup> quarter.

Motion to approve the purchase of Mathematics Textbooks for Grades 6-8 and Algebra, Geometry and Algebra 2 Textbooks from Houghton Mifflin Harcourt in the amount of \$522,121.36, as presented.

Moved by: Kevin Beers  
Supported by: Beth Talbert

Vote: 7-0

**G. Approval of Non-Union Administrator Contracts (Action Item) Elizabeth Davis**

Motion to authorize the Superintendent to enter into individual employment contracts with non-union administrators for the term approved by the Board of Education at the June 13, 2016 meeting, with salary and benefit changes not to exceed \$80,000 for the 2016-2017 school year.

Moved by: Kristin Bull  
Supported by: Sandy Fiaschetti

Vote: 7-0

**H. Superintendent Evaluation and Effectiveness Rating** (Action Item) Pat Piskulich

Pat Piskulich reviewed Dr. Shaner's 2016 Evaluation and Effectiveness Rating. Dr. Piskulich read a summary of the Superintendent's accomplishments.

Dr. Shaner was awarded a 7.39% merit bonus for 2016.

A motion was made to approve the Superintendent Evaluation and Effectiveness Rating, as presented.

Moved by: Kevin Beers

Approved by: Beth Talbert

Vote: 7-0

**I. Selection of New Superintendent Evaluation Tool** (Action Item) Pat Piskulich

The three choices for a new Superintendent Evaluation Tool for 2017 are Macomb, MASB or School ADvance.

Board discussion included positive features of the Macomb Model, and clarification of the term of the evaluation tool.

Motion to select the Macomb Model as the new Superintendent Evaluation Tool for 2017.

Moved by: Beth Talbert

Supported by: Mike Zabat

Vote: 7-0

**Additional Business**

**A. Citizens Present at the Meeting - None**

**B. Members of the Administration**

Dr. Shaner discussed the issuance of hard hats to all Board members, and expressed appreciation to the Board of Education for their ongoing support.

Debi Fragomeni welcomed back our Chinese delegation. Our district received the results for the PSAT testing, and there was a significant increase in the numbers. In partnership with PTA, the district will be offering a virtual professional development session on Mindfulness.

**C. Members of the Board of Education**

Kristin Bull attended the "Broadway Visits Rochester Hills" event at Stoney Creek High School.

Beth Talbert

- Participated in Listening Tours at Rochester High School and Hart Middle School
- Thank you to Jennifer Berwick for her 7 years of service.

**Announcements**

Winter Break is December 22, 2016 – January 3, 2017 with school resuming on January 4, 2017.

The first Board of Education Meeting for 2017 will be a Regular/Organizational Meeting on January 9, 2017.

**Adjournment**

A motion was made to adjourn the meeting at 8:49 p.m.

Moved by: Jennifer Berwick

Supported by: Kevin Beers

Vote: 7-0

Respectfully submitted:

Approved by:

Amy Schuster  
Recording Secretary

Beck Salbert  
Secretary, Board of Education