



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING
September 12, 2016

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, September 12, 2016 in the Harrison Room. President Pat Piskulich called the meeting to order at 7:03 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Pat Piskulich, Sandy Fiaschetti, Mike Zabat, Kristin Bull, Beth Talbert, Jennifer Berwick and Kevin Beers

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Dana Taylor, Lori Grein, Carrie Lawler, Michael Behrmann, Anne Evans, Pat Calvin, Pete Muscio, Cindy Lindner, Dan Mooney, Katie Allen, Neil DeLuca, Pasquale Cusumano, Seth Berg, Wendy Darga, Kelly Dessy, Kevin Cumming, Dave Pontzious, Danielle Smith, Wendy Beitel, Doug Hill, and approximately 42 visitors

Dr. Shaner requested a moment of silence for two former Rochester Community Schools graduates who passed away recently, and in remembrance of September 11th.

Spotlight on Success

A. New Teachers Hired for the 2016-2017 School Year

Chief Human Resource Officer Elizabeth Davis announced the new teachers hired for the 2016-2017 school year, and introduced them to the Board of Education.

Communications

A. Secretary of the Board of Education

Mike Zabat shared the following communications received by the Board of Education since the prior meeting: Mirza Baig, regarding the split classrooms at Hampton Elementary; Heide Edelmann, regarding the renovations at Musson Elementary; and Jill Amico regarding the district parking fees for students.

B. Citizens Requesting Placement on the Agenda - None

C. Members of the Board of Education - None

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for August 1, 2016 through August 31, 2016 in the amount of \$11,575,958.07
- B. Board of Education Regular Meeting Minutes, August 15, 2016
- C. To assign Sandy Fiaschetti, Mike Zabat, Kristin Bull and Kevin Beers as voting delegates for the MASB 2016 Delegate Assembly being held on Thursday, November 10, 2016
- D. Approval for Sandy Fiaschetti, Mike Zabat, Kristin Bull and Kevin Beers to attend the MASB Annual Leadership Conference in Detroit, MI on November 10-13, 2016, in the amount of \$1,846.00 Source of Funding: General Fund
- E. Approval for Sandy Fiaschetti and Kevin Beers to attend the Oakland County School Boards Association meeting on September 21, 2016 in the amount of \$60.00. Source of funding: General Fund

Moved by: Beth Talbert
Supported by: Mike Zabat

Vote: 7-0

Reports

A. Superintendent's Committee Reports (Informational Item) Dr. Shaner

Elizabeth Davis reported on the Superintendent Policy and Curriculum Committee meeting that was held on August 29, 2016. Topics of discussion included technology classroom pilots and summer initiatives, and a status update on the revisions to the student curriculum and human resource personnel policies and regulations.

New Business

A. Board of Education Retreat Minutes, August 22, 2016

Mike Zabat was absent from the Board of Education Retreat and will need to refrain from the vote.

Moved by: Kevin Beers
Supported by: Kristin Bull
Abstentions: Mike Zabat

Vote: 6-0-1

B. Human Resources Report (Action Item) Elizabeth Davis

Elizabeth Davis presented the following recommendations:

NEW HIRES

Gina Belcastro, Emotionally Impaired Program Teacher, Long Meadow Elementary School

Erica Buchholz, Language Arts Teacher, Van Hoosen Middle School

Melissa Buffa, Early Childhood Education Teacher, Baldwin Elementary School

Nina Caruso, Art Teacher, McGregor Elementary School

Courtney Cluff, Kindergarten Teacher, McGregor Elementary School

Dustin Coleman, Art Teacher, West Middle School

Christopher Duke, Math Teacher, Stoney Creek High School

Amanda Frederick, Art Teacher, Van Hoosen Middle School

Nicole Frisby, English Teacher, Rochester High School

Kari Giarmo, Kindergarten Teacher, Hamlin Elementary School

Timothy Graner, Fourth Grade Teacher, McGregor Elementary School

Jordan Hubbard, Language Arts Teacher, Reuther Middle School

Sarah Hunter, Fifth Grade Teacher, McGregor Elementary School

Erica Johnson, Resource Room Teacher, Meadowbrook Elementary School and Hugger Elementary School

Shelby Keller, Kindergarten Teacher, Hampton Elementary School

Michelle King, First Grade Teacher, Musson Elementary School

Evanthia Koutrouvidas, Language Arts and Social Studies Teacher, Reuther Middle School

Stacey Lambert, Kindergarten Teacher, Musson Elementary School

Timothy Lewis, Design and Technology Teacher, Rochester High School

Janice Magee, Cognitively Impaired Program Teacher, Reuther Middle School

Elizabeth McConnell, First Grade Teacher, University Hills Elementary School

Rachel Phillips, Kindergarten Teacher, Long Meadow Elementary School

Hannah Schneider, Physical Education and Health Teacher, Reuther Middle School

Jaclyn Smith, Science Teacher, Rochester High School

Gordon Smith, Design and Technology Teacher, Adams High School

Evan Vahratian, Emotionally Impaired Program Teacher, Adams High School

Ryan Woodward, Art Teacher, Rochester High School

Kimberly Zimmerman, Kindergarten Teacher, Brooklands Elementary School

RESIGNATIONS

Chelsea Flattery, Teacher at McGregor Elementary School, submitted her letter of resignation effective August 24, 2016.

Andre Harding, Teacher at Rochester High School, submitted his letter of resignation effective August 10, 2016.

Kathy Porembiak, Teacher at Rochester High School, submitted her letter of resignation effective August 25, 2016.

Julie Stapels, Teacher at Hart Middle School, submitted her letter of resignation effective August 25, 2016.

Julie Striewski, Teacher at University Elementary School, submitted her letter of resignation effective August 11, 2016.

Moved by: Jennifer Berwick

Supported by: Kristin Bull

Vote: 7-0

C. Bond Construction Project Bid Awards (Action Item) Dana Taylor

Assistant Superintendent for Business Affairs Dana Taylor outlined the bond construction bid recommendations:

- Recommendation that the Board of Education rescind the original Musson Elementary painting and wallcovering contract award to Continental Contracting Co. in the amount of \$66,500, and award the Musson Elementary painting and wallcovering contract to Alton Group, Inc. in the amount of \$75,495, plus other project costs of \$803 for a revised total current project cost in the amount of \$7,565,454.
- Recommendation that the Board of Education rescind the original Hugger Elementary masonry contract award to North American Construction Enterprises in the amount of \$671,258, and award the Hugger Elementary masonry contract to Sherman Masonry in the amount of \$748,400, plus other project costs of \$44,128 for a revised total current project cost in the amount of \$7,674,908.
- Recommendation that the Board of Education award the Stoney Creek High School and Hart Middle School track improvement and drainage contracts to Backer Landscaping, T&M Asphalt

Paving, Inc. and Star Trac Enterprise, LLC for a contract sum of \$607,694 plus other project costs of \$75,167 for a total project cost of \$682,861.

- Recommendation that the Board of Education award the Rochester High School Addition and Renovation contracts to Asphalt Specialists, Inc., KLM Scape and Snow LLC, Southern Bleacher Company, Inc., Astro Turf, LLC, Goddard Coatings Company, Brazen & Greer Masonry, Inc., KVM Door, Cross Renovation, Inc., DC Byers Co., Farnell Contracting, Inc., Mastercraft Floors, Cross Renovation, Inc., R.E. Leggette Co., Claridge Products and Equipment, Inc., The Sheer Shop, DC Byers Co., Rayhaven Group, and Bareman & Associates for a contract sum of \$5,633,335 plus other project costs of \$278,931, plus Rochester High School approved contract awards from August in the amount of \$11,108,056 for a total project cost of \$17,020,322.

Board discussion included vendor selection for the masonry project at Hugger and Musson, explanation of different vendors for Hart and Stoney Creek tracks versus Rochester High School track, timeline for Hart and Stoney Creek track renovations, drainage concerns at the tennis courts, contingency, and differences in our new recommended turf versus our existing turf.

Mike Gagnon from Rewold & Son, Inc., Bruce Lemons from Forsite Designs, and Director of Capital Programs and Facilities Pete Muscio addressed the Board regarding their concerns and questions.

Charles Cook, Vendor, addressed the Board regarding the Turf Bid Package F.

A motion was made to approve the bond construction project bids, as presented.

Moved by: Sandy Fiaschetti

Supported by: Beth Talbert

Vote: 7-0

D. Superintendent Merit Goals (Action Item) Pat Piskulich

A motion was made to approve the Superintendent Merit Goals, as presented.

Dr. Shaner outlined his proposed Superintendent Merit Goals, including focus areas of Strategic Plan Initiatives, Culture and Climate.

Board discussion included clarification of the Quicken Loan culture, and the reason for district culture and climate.

Director of Elementary Education Michael Behrmann outlined the proposed World Class Literacy goals.

Board discussion included 3rd grade reading and numeracy goals, and stretch goals.

Moved by: Beth Talbert

Supported by: Kevin Beers

Vote: 7-0

Additional Business

A. Citizens Present at the Meeting

Deborah Piazza, Rochester Para-Educator Union President, addressed the Board regarding para support of the district Strategic Plan.

B. Members of the Administration

Dr. Shaner addressed the Board to thank staff members for a great start to the school year, and to acknowledge the community and staff for their cooperation with the challenging situation at our four split-level schools.

Assistant Superintendent of Instruction Debi Fragomeni acknowledged the Technology Staff in honor of Technology Recognition Day on Wednesday, September 14, 2016.

C. Members of the Board of Education

Sandy Fiaschetti and Pat Piskulich attended the PTA Council Leadership Day last week.

Beth Talbert offered assistance from the Board to help with the move of the classrooms at the four split-level buildings.

Pat Piskulich shared the following honors:

- The Michigan Schools Public Relations Association recognized Rochester Community Schools and Director of Community Relations Lori Grein with an award for Distinguished Achievement in the annual school communications contest.
- Amy Grande, principal of University Hills Elementary School, has been honored as 2016 Principal of the Year for Region 7 from the Michigan Elementary and Middle School Principals Association (MEMSPA). This distinction now qualifies her as a candidate in the statewide competition for the Outstanding Practicing Principal Award.
- Dr. Shaner was nominated for the AASA National Superintendent of the Year award.

Announcements

Upcoming RCS Events:

September 14	High School Curriculum Night
September 20, 22	Elementary Curriculum Nights
September 21	Middle School Curriculum Night
September 26	Board of Education Work Session, Delta Kelly Elementary, 7:00 pm

Adjournment

A motion was made to adjourn the meeting at 8:42 p.m.

Moved by: Kevin Beers
Seconded by: Mike Zabat

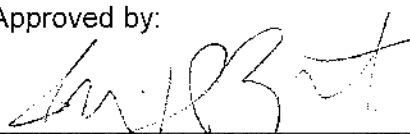
Vote: 7-0

Respectfully submitted:

Amy Schuster

Recording Secretary

Approved by:



Secretary, Board of Education