



ROCHESTER
COMMUNITY SCHOOLS

PRIDE IN EXCELLENCE

ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION SPECIAL MEETING
July 16, 2019

MINUTES

Call to Order

A Special Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Tuesday, July 16, 2019 in the Harrison Room. President Kristin Bull called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Kristin Bull, Kevin Beers, Barb Anness, Mike Zabat, Michelle Bueltel and Andrea Walker-Leidy

Members Absent: Scott Muska, with notice

Others Present: Dr. Shaner, Debi Fragomeni, Dana Taylor, Jessica Thomas, Elizabeth Davis, Lori Grein, Cindy Lindner, Doug Hill, Cathryn Skedel, Allison Roberts, Dave Murphy, Dan Mooney, Wendy Darga, Mike Bennion, Bill Staugaard, Concetta Lewis, Karen Gelardi, Jennifer Fickel, Amy DiCresce, Pete Muscio, and approximately 25 visitors.

Dr. Shaner welcomed the Chinese contingent that is currently visiting the Rochester Community School District. They arrived last week and will be returning to China tomorrow.

Communications

A. Secretary of the Board of Education

Barb Anness shared that one communication has been received by Heather Sirianni regarding class size at Meadow Brook Elementary.

B. Citizens Requesting Placement on the Agenda - None

C. Members of the Board of Education

During Chat with the Board, Andrea Walker-Leidy spoke with Meadow Brook parents regarding class sizes.

Consent Agenda

- A. Current Bills Payable for June 1, 2019 through June 30, 2019 in the amount of \$19,351,537.33**
- B. Board of Education Truth in Budget Hearing Minutes, June 24, 2019**
- C. Board of Education Regular and Organizational Meeting Minutes, June 24, 2019**

A motion was made to approve the Consent Agenda items as presented.

Moved by: Andrea Walker-Leidy
Supported by: Barb Anness

Vote: 6-0

New Business

A. Approval of Tentative Agreement between Rochester Community Schools Board of Education and the Rochester Education Association (REA)

Chief Human Resource Officer Elizabeth Davis gave a brief history of the district bargaining process, and how REA and administrators arrived at using Interest Based Bargaining (IBB) for recent negotiations. IBB Committee members were introduced and many shared their observations of the process with the Board.

Ms. Davis reviewed the tentative agreement with the Board.

Motion to approve the Tentative Agreement between Rochester Community Schools Board of Education and the Rochester Education Association (REA), as presented.

Moved by: Kevin Beers
Supported by: Barb Anness

Board members shared their thanks with the bargaining team for their leadership, their mutual respect of both parties, their trust, and optimism. This process truly reflected a positive change of culture in the district.

Vote: 6-0

Dr. Shaner expressed his thanks to the bargaining team for their outstanding dedication.

B. Human Resource Report

Elizabeth Davis presented the following recommendations:

REA RESIGNATIONS

Heather Wist, Language Arts Teacher at Adams High School, submitted her letter of resignation effective July 8, 2019.

ADMINISTRATIVE RESIGNATIONS

Cathy Kochanski, Principal at Baldwin Elementary School, submitted her letter of resignation effective July 9, 2019.

ADMINISTRATIVE APPOINTMENTS

Kristin Patrona-Meitzner – Assistant Principal at Hart Middle School
Matthew Fairchild – Assistant Principal at Reuther Middle School
Karin Crabtree – Assistant Principal at Van Hoosen Middle School
William Staugaard – Assistant Principal at West Middle School

NEW HIRES - REA – 2019-20 SCHOOL YEAR

Courtney Batten, Speech and Language Pathologist, Districtwide
Alexa Brown, Resource Room Teacher, Long Meadow Elementary School
Amanda Carpp, Resource Room Teacher, Baldwin Elementary School
Lauren Kissick, Speech and Language Pathologist, Hugger Elementary School
Lyndsey Lawrence, Cognitively Impaired Teacher, Delta Kelly Elementary School
Lindsay Meyer, Science Teacher, Rochester High School
Samantha Paszkiewicz, Speech and Language Pathologist, 0-3 Project Find
Allison Stanick, Psychologist, Districtwide
Jason Stanick, Science Teacher, Rochester High School

Motion to approve the Human Resource Report, as presented.

Moved by: Michelle Bueltel
Supported by: Mike Zabat

Vote: 6-0

C. Approval of Salary Increase for Non-Union Administrators (Supervisors, Managers, Coordinators, Specialists and Executive/Administrative Assistants)

Elizabeth Davis outlined the salary increases for the Non-Union Administrators.

Motion to approve the Salary Increase for Non-Union Administrators, as presented.

Moved by: Barb Anness
Supported by: Kevin Beers

Vote: 6-0

D. Bond Construction Project Bid Awards

Deputy Superintendent of Business Affairs Dana Taylor outlined the recommendation for approval of exterior door alarms. The project continues the safety and security efforts of the district by adding to the existing alarm system at three high schools, four middle schools, and the Schultz campus.

The recommendation is for the district to award the Exterior Door Alarms project to Audio Sentry Corporation, in the amount of \$182,988, and to approve a contingency amount of 10% for a total project not-to-exceed amount of \$201,286.80. The source of funding is the 2018 Competitive School Safety Grant Program and General Fund.

Moved by: Andrea Walker-Leidy
Supported by: Mike Zabat

Board member remarks included clarification of source of funding, and positive comments about the design matrix format. Capital Projects and Facilities Director Pete Muscio addressed the Board to answer questions about the project timeline.

Vote: 6-0

E. Change Orders

Dana Taylor overviewed the recommendation to approve bond change orders for completed projects and projects in progress. A request was made to approve the change orders for Bond Projects in Process in the amount of a decrease of \$49,003.

Motion to approve Change Orders, as presented.

Moved by: Barb Anness
Supported by: Andrea Walker-Leidy

Mike Gagnon from Frank Rewold and Son, Inc. addressed Board members to answer questions regarding miscellaneous invoices.

Vote: 6-0

Additional Business

A. Citizens Present at the Meeting

Kim Dinda, district parent, addressed the Board regarding the new trustee voting process that took place on July 15, 2019.

B. Members of the Administration

Dr. Shaner thanked Elizabeth Davis for her work with labor relations.

Deputy Superintendent Debi Fragomeni expressed her thanks to the Board for a successful appointment of a new Board member.

C. Members of the Board of Education

Kevin Beers thanked Pete Muscio and Executive Director of Technology and Strategic Initiatives Cindy Lindner for their dedicated work related to the ongoing bond projects.

Barb Anness attended an Oakland County School Board Association Awards Dinner in June, and received her Level 1 Board Certification and an Award of Merit. Michelle Bueltel also received her Level 1 Board Certification and an Award of Merit.

Kristin Bull reminded all that the Summer Music Theater production of Matilda is next week at Adams High School. Kristin also thanked her colleagues that have put in a lot of extra work this past month related to budget, bond and the process of appointing a new Board member.

Announcements

Upcoming RCS Events:

August 19 – Board of Education, Regular Meeting, Admin. Center, 7:00 p.m.

September 3 – First Day of School for Students (half day K-5, full day 6-12 and Post High)

September 9 – Board of Education Regular Meeting, Admin. Center, 7:00 p.m.

Adjournment

A motion was made to adjourn the meeting at 8:18 p.m.

Moved by: Michelle Bueltel


Supported by: Kevin Beers

Vote: 6-0

Respectfully submitted:

Amy Schuster
Recording Secretary

Approved by:


Secretary, Board of Education