

The Board of School Trustees of the Lebanon Community School Corporation met in Regular Session at 7:00p.m. on Tuesday, June 18, 2019 at Lebanon High School in the Herman B Wells Community Center.

BOARD MEMBERS PRESENT: Mr. Wirey, Mr. Herr, Mrs. Keith, Mr. Burtron and Mrs. Hutcheson were present.

OTHERS PRESENT: Dr. Taylor, Mr. Tait, and approximately 24 others.

PLEDGE OF ALLEGIANCE

Mr. Herr led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Herr read the Mission Statement of the School Corporation.

GOOD NEWS

Dr. Taylor stated that the facilities are still in use. We have created culture and an environment where kids want to be.

District employees are participating in many professional development opportunities, including assessment, Foundations of Leadership, and Crisis Intervention Training this month.

We received notification today that the video we produced with CIESC in May 2018 has been selected by the National School Public Relations Association to receive a 2019 Publications and Digital Media Award. Dr. Taylor recognized Jen Todderud with her work involved in the making of this video.

APPROVAL OF MINUTES

Mr. Burtron moved to approve the May 21, 2019 regular meeting. Mr. Herr seconded the motion, which passed unanimously.

AUDIENCE TO VISITORS

CONSENT AGENDA FOR ROUTINE BUSINESS MATTERS

Mr. Tait requested approval of the routine business matters for claims #48535 - #48762 and the payrolls for May 24, 2019, and June 7, 2019.

The total of the payrolls was \$1,749,433.92. The total for the claims was \$6,550,192.25. The total amount approved was \$8,299,626.17.

Mrs. Hutcheson moved to approve the consent business items, Mrs. Keith seconded the motion, which passed unanimously.

CONSENT AGENDA FOR ROUTINE STAFF MATTERS

Dr. Taylor presented the classified staff, certified, staff communications, and ECA staff for approval.

Dr. Taylor presented employment agreements for Bob Ross, LHS Assistant Athletic Director, Bronsen Smith, Director of Technology Support, and Chad Martin, Director of Operations and Resources.

The following teachers have submitted their letters of resignation: Teather Hiatt, HBS Title I Teacher, Elizabeth Evans, HBS 4th grade teacher, Amber Cowley, HBS SE Teacher, and Mike Dollens, LHS Science teacher. These are effective at the end of the 2018-19 school year.

The following administrators submitted a letter of intent to retire no later than 2024: Pam Davis, Kevin O'Rourke, and Becky Outcalt. Carol Weakley rescinded her letter of retirement. She will be reassigned to Traders Point Christian Academy.

Dr. Taylor requested approval of the administrative supplemental contract for Jen Todderud, Director of Communications.

Teddy Clunie has requested a leave of absence for the 2019-2020 school year. Mr. Clunie is going to teach abroad.

Dr. Janet Dye is recommended Phyllesia Bennett for an extended year SLP position.

Mr. O'Rourke recommended Sarah Osborne for the LHS Visual Arts position.

Amanda Skobel, LMS Athletic director recommended the following coaches for the 2019-20 Fall Season:

Football LMS

Brad Dunn, and Craig Fouts- 8th Grade, Matt Morton, and Gabe Frieztzsche- 7th Grade, Clark Lecher, and John Jurkash- 6th Grade. Rob Hawkins,
Volunteers: Alex Dunn and Cole Miller

Volleyball LMS

Brandi Albea- 8th Grade, Casi Neff/Katelyn St. Martin- 7th Grade, and Kayla Thompson- 6th Grade

Boys Tennis LMS

Sam Godby- Head Coach, Nick Deakins- Assistant Coach

Cross Country LMS

Matt Wilson- Head Coach
Volunteer: Craig Burgin

Boys Soccer LMS

Doug Mark- Head Coach, Eric Williams- Assistant Coach
Volunteer: Elliott Allen

Girls Soccer LMS

Nathan Marquis- Head Coach, Jon Lehmkuhler- Assistant Coach

Volunteer: Erin Huse

Cheerleading LMS

Elizabeth Trent- 8th Grade, Mikki Folden- 7th Grade, and Deb Mardis/Connie Bruder- 6th Grade

Girls Golf LMS

Jeff Schroeder- Head Coach

Mrs. Keith moved to approve the consent agenda for routine staff matters as presented. Mr. Burtron seconded the vote, which passed unanimously.

RETIREMENT RESOLUTIONS

Robert Wirey recognized the retirements of the following as they were not present at the meeting. Barbara Springer, Band Director at Lebanon Middle School, Patricia Patmore, art teacher at LHS, and Mick Milakovic Industrial Tech teacher at LHS, and Dr. Taylor was Superintendent of schools. Dr. Taylor's retirement resolution was read aloud by Mr. Herr. They will receive their resolution and a retirement gift.

Robert Wirey stated it is an honor a privilege to work with Dr. Taylor. He has moved our corporation to the next level.

Mr. Burtron thanked Dr. Taylor. He remembers Dr. Taylor telling him being a school board member he would make some happy and some really upset. He has always put others before himself and does everything he can do to help others. He wished Dr. Taylor good luck and thanked him for his friendship.

Dave Herr wished Dr. Taylor the best of luck. He hopes that Dr. Taylor is remembered by many.

Liz Keith also thanked Dr. Taylor. She said we have made many changes and improvements that have changed the culture of the corporation. She stated Dr. Taylor is a selfless leader and she will miss working with him.

Lisa Hutcheson stated it has been a wild ride but she is glad to be part of the board. She appreciates the leadership not just as a board member but as a parent.

Dr. Taylor stated we have made great strides over the last 10 years. Through god's blessing and grace he has been in Lebanon for 24 years. He has benefited as a parent, professional, and a community member. It is not about who's first and who's second but we have always been there for our students. We support educators and administrators and do what is best for our students. He said he cannot express his appreciation. He thanked his wife, friends, colleagues, administrative team, and community members. It has been a passion not a job.

Brian Stevenson read a note from Sherriff Nielson as he was out of state and could not attend the meeting. The note stated that Dr. Taylor's dedication to this community is above reproach. He thanked him for teaching our kids that integrity, leadership, loyalty, professionalism and commitment can make a difference in their young lives. Albert and Brian presented Dr. Taylor with a shadow box gift. The shadow box represents his years with the school corporation and the Sherriff's office. It contained a plaque, his specialty deputy badge, a patch from the Sheriff's office, a letterman's letter, and a photo of Dr. Taylor,

his father, and his grandfather. Albert thanked Dr. Taylor for his friendship and the opportunities he has provided to Albert.

Tom Merritt is a previous board member who came on the board in 2006. He has always appreciated Bob's perspective. He has always had a business sense. They were always a functional school board. Tom always knew Bob was looking out for student safety. He appreciated his activeness in the community. He appreciates the vision for the future of growth in Lebanon. Bob should be commended for the difference he made in changing the mindset that students are only successful with a four-year degree. He was instrumental in bringing trades to the forefront. He appreciates the humorous moments. He thanked him for his time as superintendent. He wished him luck in his future endeavors.

Chris Price, Executive Director of Build your Future stated that he connected with Bob in 2013. They had received a \$50,000 grant that set things in motion for this partnership. Bob was able to bring knowledge of pathways for students to the industry. He appreciated Bob leadership style. He was always encouraging, supportive, available, and thoughtful and considerate with his advice.

Dr. Taylor stated one of the cornerstones that he reflects back on is the phrase where they were going to redefine student success. He believes they really have redefined student success. Students have a lot more options now than they did six years ago. We have provided every student with an opportunity for success.

ELEARNING PRESENTATION

Diane Scott presented the eLearning proposal. There was an advisory group put together to comply with Dr. Taylor's deadline of February 1, 2019 for a proposal. The state used to require you to apply and meet the assurances. In the process of working on this they went to several school districts to see how they were implementing eLearning. Diane reviewed some of the highlights of the proposal:

These would be used for inclement weather, unplanned emergency, and medical emergencies. We will not use these days for Professional Development days. They suggest teachers and administrators be accessible to students, parents, and caregivers during regular school hours. School devices would be available to use. Teachers would be asked to post their lesson by 9:00 am. If there was a delay and then a closing the time would be 11:00 am. We allow for a five-day window for students to get the work completed. Teachers will enter attendance for the eLearning day on Canvas. The biggest benefit is that this is a good way to manage a school calendar. This would hopefully prevent adding any days at the end of the school year. There is a request for a limit of five eLearning days. The superintendent would be able to approve additional days if needed. Another benefit is to elevate instructional use through Canvas. There will be a tech hotline available. Chad Martin and Bronsen Smith are working on creating the hotline. DOE no longer requires you to apply for eLearning. It is on an honor system.

Dave Herr asked what would happen if a teacher was out on an eLearning day. Diane stated they will have to have a backup plan in place. They would work with their administrators and team. They may have collaborative plan and divide the lessons by subject.

Dr. Taylor thanked Diane and Chad for taking this on with the focus of doing it right. Dr. Taylor stated we will continue to work on this plan and adjust as needed. This will also be a learning process for our community members and parents. This has to be done with fidelity and intent.

Mr. Herr moved to approve to move forward with the eLearning manual as presented to be implemented for the 2019-2020 school year, Mrs. Hutcheson seconded the motion, which passed unanimously.

NEW BUSINESS

Mr. Tait presented for approval the following trips:

LHS Girls Basketball D-1 Camp, June 27-30 in Fort Wayne
LHS Boys Basketball Shootout/Scrimmage, June 20, 2019, Crestview High School.

Mr. Burtron moved to approve the trips as presented, Mrs. Keith seconded the motion, which passed unanimously.

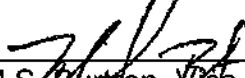
OTHER BUSINESS

Dates:


July 16, 2019 Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

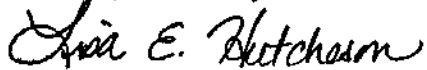
There being no other business to come before the Board the meeting was adjourned at 8:05 p.m.


Robert L. Wirey, President


Michael S. Burtron, Vice-President


David A. Herr, Secretary


Elizabeth P. Keith, Board Member


Lisa E. Hutcheson, Board Member

Board of School Trustees

