

ANNUAL REPORT

**Ashland School District
Ashland, New Hampshire**

**For the fiscal year ending
June 30, 2023**

**First (Deliberative) Session: February 5, 2024
Second (Vote) Session: March 12, 2024**



ASHLAND SCHOOL DISTRICT GOALS

- ☐ Inspire learning and maximize student success by personalizing each student's learning, while focusing on effective communication and critical and creative thinking.
- ☐ Cultivate globally aware students who are self-reliant and motivated to extend their learning beyond core academics to include the arts, cultural diversity, technology and physical, social, and emotional well-being.
- ☐ Attract and retain high quality teachers and staff who are continually supported by relevant professional development and sufficient resources.
- ☐ Maintain quality facilities that serve the educational needs of students and staff, as well as promote conservation of natural resources and capitalize on local offerings.
- ☐ Foster a collaborative commitment of family, community, and school to deliver quality learning experiences in and out of school.

ASHLAND ELEMENTARY SCHOOL COMMITMENT STATEMENTS

Regarding learners and learning, we expect:

- ☐ All learners will learn.
- ☐ Learners to earn success through their achievements.
- ☐ Learners to progress at different paces and learn in a variety of ways.
- ☐ Learners will demonstrate our core values.

As teachers, we will:

- ☐ Continue to be dedicated, enthusiastic, life-long learners.
- ☐ Build relationships that engage students in learning.
- ☐ Create a learning community where learners feel valued, safe and part of a group.

As a learning community, we will:

- ☐ Build parent and community partnerships in support of our learners.
- ☐ Provide a sense of family among our members.
- ☐ Communicate interactively with all stakeholders to foster community support.

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Ashland School District Officers 2023-2024

Open	Moderator
Mrs. Patricia E. Tucker	Clerk
Mr. Brian J. Chalmers	Treasurer

<u>School Board Members</u>	<u>TermExpires</u>
Mr. Stephen Heath, Chair	2024
Ms. Sandra Coleman, Vice Chair	2025
Mr. Jesse Farris	2025
Mr. Stephen Felton	2026
Ms. Jennifer Foote	2026

Administrators

Mrs. Mary A. Moriarty	Superintendent of Schools
Mrs. Ashley Dolloff	Business Administrator
Mrs. Lisa Holiday	Director of Student Services
Mr. Guy Donnelly	Principal
Mrs. Katie Jones	Office Manager

Office: School Administrative Unit #2
Humiston Building
103 Main Street, Suite 2
Meredith, New Hampshire 03253
Telephone: 603-279-7947

Ashland School District

Minutes of Deliberative Session February 7, 2023

In accordance with the legally posted warrant Moderator Bobbi Hoerter opened the meeting at 6:00 PM with the Pledge of Allegiance. In attendance at the head table were Board Members Sandra Coleman, Jennifer Foote, Stephen Felton, Stephen Heath, Jessie Farris; Budget Committee Members David Ruell, Superintendent Mary Moriarty, Attorney Barbara Loughman.

Article 1. To choose the following school district officers:

Moderator Hoerter announced that Stephen R. Felton and Jennifer Foote were the two candidates for the School Board.

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Moderator Hoerter read the article called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.

Article 3. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,296,866. Should this article be defeated, the default budget shall be \$4,303,509, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$4,296,866 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,296,866 by a vote of 5 in favor; 0 opposed.

Moderator Hoerter read the article, called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.

Article 4. To see if the School District will vote to exercise the Right of First Refusal contained in that certain Deed from the District to Tri County Community Action Program, Inc. as recorded at the Grafton County Registry of Deeds at Book 3529, Page 472 to repurchase the old School Building located at 41 School St., Ashland, NH at a price of Four Hundred Thousand Dollars (\$400,000.00) and to appropriate the amount of said Four Hundred Thousand Dollars (\$400,000.00) by the raising of taxes for said repurchase. (Majority vote required.)

Moderator Hoerter read the article, called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.

Other - School District Clerk Tucker asked the Board to do its best to avoid having this meeting at the same time as the Pemi Baker School District meeting.

There being no further business to come before this meeting Moderator Hoerter declared the meeting adjourned at 6:09 PM.

Patricia Tucker
Ashland School District Clerk

RESULTS OF OFFICIAL BALLOTING - March 14, 2023

Ashland School District

Article 1. To choose the following school district officers:

- ☐ Two (2) School Board Members for the ensuing three (3) years
- | | |
|----------------|-----|
| Stephen Felton | 236 |
| Jennifer Foote | 260 |

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Yes 328 No 44

Article 3. Shall the Ashland School District raise the appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$4,296,866. Should this article be defeated, the default budget shall be \$4,303,509, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article excludes special warrant articles and other appropriations voted separately.)

The Ashland Budget Committee recommends the appropriation of \$4,296,866 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,296,866 by a vote of 5 in favor; 0 opposed.

Yes 324 No 54

Article 4. To see if the School District will vote to exercise the Right of First Refusal contained in that certain Deed from the District to Tri County Community Action Program, Inc. as recorded at the Grafton County Registry of Deeds at Book 3529, Page 472 to repurchase the old School Building located at 41 School St, Ashland, NH at a price of Four Hundred Thousand Dollars (\$400,000.00) and to appropriate the amount of said Four Hundred Thousand Dollars (\$400,000.00) by raising of taxes for said repurchase. (Majority vote required.)

*A 6 to 0 majority of the Ashland Budget Committee **RECOMMENDS a NO Vote** on this Article. A 5 to 0 majority of the Ashland School Board **RECOMMENDS a NO Vote** on this Article.*

Yes 67 No 314

Patricia Tucker
Ashland School District Clerk

ASHLAND SCHOOL DISTRICT WARRANT 2024

The State of New Hampshire

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN THE ASHLAND ELEMENTARY CAFETERIA IN SAID DISTRICT ON **Monday, FEBRUARY 5, 2024, AT SIX IN THE EVENING (6:00 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 3. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 12, 2024**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Member for the ensuing three (3) years
- ❖ One (1) Treasurer for the ensuing three (3) years
- ❖ One (1) District Clerk for the ensuing three (3) years
- ❖ One (1) Moderator for the ensuing one (1) year

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$50.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Article 3. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,505,844. Should this article be defeated, the default budget shall be \$4,462,548, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$4,505,844 by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,505,844 by a vote of 5 in favor; 0 opposed.

GIVEN UNDER OUR HANDS AND SEALS AT SAID ASHLAND THIS 24th DAY OF JANUARY, 2024.

Stephen Heath, Chair
Sandra Coleman, Vice-
Chair Jennifer Foote
Stephen
Felton Jesse
Farris

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
1100 REGULAR EDUCATION					
PROFESSIONAL SALARIES	943,809	1,049,715	1,042,095	1,042,095	(7,620)
PARAPROFESSIONAL SALARIES	38,919	61,671	77,554	77,554	15,883
SUBSTITUTES SALARIES	10,082	10,000	10,000	10,000	0
MEDICAL INSURANCE	258,985	316,299	350,861	350,861	34,562
DENTAL INSURANCE	3,859	4,374	4,293	4,293	(81)
LIFE INSURANCE	1,017	1,054	992	992	(62)
SOCIAL SECURITY & MEDICARE EXP	73,194	86,323	86,955	86,955	632
EMPLOYEE RETIREMENT	2,514	5,470	10,493	10,493	5,023
TEACHER RETIREMENT	195,762	205,801	204,667	204,667	(1,134)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	8,000	15,700	17,700	17,700	2,000
REPAIRS & MAINTENANCE SERV	348	1,000	1,400	1,400	400
SUPPLIES	24,545	29,350	24,700	24,700	(4,650)
AV MATERIALS	0	0	0	0	0
BOOKS	3,848	4,550	5,250	5,250	700
ELECTRONIC INFORMATION ACCESS	11,220	5,438	8,839	8,839	3,401
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	1,002	950	1,300	1,300	350
NEW FURNITURE	0	0	800	800	800
REPLACEMENT EQUIPMENT	2,368	2,250	2,325	2,325	75
DUES & FEES	659	1,330	1,030	1,030	(300)
REGULAR EDUCATION TOTALS	1,580,132	1,801,275	1,851,254	1,851,254	49,979
1210 SPECIAL EDUCATION					
PROFESSIONAL SALARIES	111,708	114,172	143,168	143,168	28,996
PARAPROFESSIONAL SALARIES	115,717	128,610	127,359	127,359	(1,251)
SUBSTITUTES SALARIES	0	0	0	0	0
TUTORS SALARIES	0	0	0	0	0
MEDICAL INSURANCE	57,833	63,237	76,905	76,905	13,668
DENTAL INSURANCE	1,582	1,640	1,144	1,144	(496)
LIFE INSURANCE	122	124	124	124	0
SOCIAL SECURITY & MEDICARE EXP	17,139	18,573	20,695	20,695	2,122
EMPLOYEE RETIREMENT	16,266	17,401	17,232	17,232	(169)
TEACHER RETIREMENT	23,515	22,423	28,118	28,118	5,695
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	21,567	24,620	83,248	83,248	58,628
MEDICAID SERVICES	2	2,500	2,500	2,500	0
TUITION OTHER LEAS IN STATE	0	5,000	5,000	5,000	0
TUITION TO PRIVATE SCHOOLS	6	0	16,600	16,600	16,600
MILEAGE REIMBURSEMENT	0	0	0	0	0
CONFERENCE & TRAVEL	122	0	0	0	0
SUPPLIES	583	950	1,500	1,500	550
BOOKS	0	0	0	0	0
ELECTRONIC INFORMATION ACCESS	90	250	375	375	125
NEW EQUIPMENT	0	0	1,500	1,500	1,500
REPLACEMENT EQUIPMENT	303	0	0	0	0
DUES & FEES	200	200	200	200	0
SPECIAL EDUCATION TOTALS	366,756	399,700	525,668	525,668	125,968

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
1215 EXTENDED SCHOOL YEAR					
PROFESSIONAL SALARIES	6,086	6,720	8,960	8,960	2,240
PARAPROFESSIONAL SALARIES	1,370	2,051	2,560	2,560	509
SOCIAL SECURITY & MEDICARE EXP	588	671	881	881	210
EMPLOYEE RETIREMENT	193	277	346	346	69
TEACHER RETIREMENT	1,328	1,320	1,760	1,760	440
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,013	2,700	2,700	2,700	0
SUPPLIES	155	300	300	300	0
EXTENDED SCHOOL YEAR TOTALS	10,732	14,039	17,507	17,507	3,468
1260 BILINGUAL					
OTHER PROFESSIONAL SERVICES	6,579	21,062	22,449	22,449	1,387
MILEAGE REIMBURSEMENT	1,418	1,500	1,500	1,500	0
BILINGUAL TOTALS	7,997	22,562	23,949	23,949	1,387
1410 CO-CURRICULAR					
TEMP/PART TIME SALARIES	34,400	33,900	34,900	34,900	1,000
SOCIAL SECURITY & MEDICARE EXP	2,188	2,646	2,723	2,723	77
EMPLOYEE RETIREMENT	337	0	0	0	0
TEACHER RETIREMENT	5,339	6,805	6,854	6,854	49
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	0	60	90	90	30
SUPPLIES	2,877	4,400	4,400	4,400	0
NEW EQUIPMENT	0	1,400	1,400	1,400	0
REPLACEMENT EQUIPMENT	1,136	2,000	2,000	2,000	0
CO-CURRICULAR TOTALS	46,277	51,211	52,367	52,367	1,156
1420 ATHLETICS					
TEMP/PART TIME SALARIES	80	0	0	0	0
SOCIAL SECURITY & MEDICARE EXP	6	0	0	0	0
TEACHER RETIREMENT	17	0	0	0	0
OTHER PROFESSIONAL SERVICES	4,676	4,700	4,700	4,700	0
ATHLETICS TOTALS	4,779	4,700	4,700	4,700	0
2110 ATTENDANCE					
ATTENDANCE SERVICES	0	1	1	1	0
ATTENDANCE TOTALS	0	1	1	1	1

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2120 GUIDANCE SERVICES					
PROFESSIONAL SALARIES	73,126	81,937	84,769	84,769	2,832
MEDICAL INSURANCE	26,184	28,043	6,676	6,676	(21,367)
DENTAL INSURANCE	22	0	0	0	0
LIFE INSURANCE	56	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	5,362	6,268	6,485	6,485	217
TEACHER RETIREMENT	15,371	16,092	16,649	16,649	557
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	3,600	2,000	2,000	2,000	0
SUPPLIES	688	1,280	2,200	2,200	920
BOOKS	288	300	200	200	(100)
ELECTRONIC INFORMATION ACCESS	2,851	3,449	3,650	3,650	201
DUES & FEES	385	385	375	375	(10)
GUIDANCE SERVICES TOTALS	127,934	139,816	123,066	123,066	(16,750)
2130 HEALTH SERVICES					
PROFESSIONAL SALARIES	63,921	68,273	73,832	73,832	5,559
MEDICAL INSURANCE	26,184	28,043	32,444	32,444	4,401
DENTAL INSURANCE	269	274	286	286	12
LIFE INSURANCE	56	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	4,435	5,223	5,648	5,648	425
TEACHER RETIREMENT	13,436	13,409	14,501	14,501	1,092
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	395	500	500	500	0
REPAIRS & MAINTENANCE SERV	0	100	100	100	0
SUPPLIES	781	800	1,100	1,100	300
BOOKS	0	0	0	0	0
ELECTRONIC INFORMATION ACCESS	0	100	100	100	0
SOFTWARE	575	575	750	750	175
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	0	0	0	0	0
DUES & FEES	150	150	175	175	25
HEALTH SERVICES TOTALS	110,202	117,509	129,498	129,498	11,989
2140 PSYCHOLOGY					
OTHER PROFESSIONAL SUPPORT	0	720	720	720	0
SUPPLIES	142	500	500	500	0
PSYCHOLOGY TOTALS	142	1,220	1,220	1,220	0

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2150 SPEECH SERVICES					
PARAPROFESSIONAL SALARIES	21,033	14,033	16,286	16,286	2,253
MEDICAL INSURANCE	9,698	10,386	12,016	12,016	1,630
DENTAL INSURANCE	135	137	143	143	6
SOCIAL SECURITY & MEDICARE EXP	1,545	1,073	1,246	1,246	173
EMPLOYEE RETIREMENT	1,932	1,899	2,203	2,203	304
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	42,778	48,679	58,000	58,000	9,321
CONFERENCE AND TRAVEL	0	0	0	0	0
SUPPLIES	0	1,000	550	550	(450)
BOOKS	0	100	100	100	0
ELECTRONIC INFORMATION ACCESS	36	686	686	686	0
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	0	0	0	0	0
SPEECH SERVICES TOTALS	77,156	77,993	91,230	91,230	13,237
2160 PHYSICAL & OCCUPATIONAL THER					
CONSULTING SERVICES	0	500	500	500	0
PHYSICAL THERAPY SERVICES	17,468	21,060	21,060	21,060	0
OCCUPATIONAL THERAPY SERV.	41,944	43,500	43,500	43,500	0
PHYSICAL & OCCUPATIONAL THER TOTALS	59,411	65,060	65,060	65,060	0
2210 TECHNOLOGY					
TECHNOLOGY COORDINATOR	51,500	51,500	59,075	59,075	7,575
MEDICAL INSURANCE	22,272	28,043	32,444	32,444	4,401
DENTAL INSURANCE	224	273	286	286	13
SOCIAL SECURITY & MEDICARE EXP	3,692	3,940	4,519	4,519	579
EMPLOYEE RETIREMENT	7,241	6,968	7,993	7,993	1,025
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	5,244	4,645	7,150	7,150	2,505
COPIER SERVICES	5,967	6,245	6,245	6,245	0
REPAIRS & MAINTENANCE SERV	0	0	0	0	0
DATA COMMUNICATIONS	0	4,500	4,500	4,500	0
SUPPLIES	4,661	8,000	9,000	9,000	1,000
ELECTRONIC INFORMATION ACCESS	9,306	10,605	10,705	10,705	100
SOFTWARE	0	0	0	0	0
NEW EQUIPMENT	2,550	0	0	0	0
REPLACEMENT EQUIPMENT	3,058	6,112	6,112	6,112	0
REPLACEMENT COMPUTERS	24,868	26,700	27,500	27,500	800
DUES & FEES	0	0	300	300	300
TECHNOLOGY TOTALS	140,582	157,531	175,829	175,829	18,298

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2212 CURRICULUM & DEVELOPMENT					
INSTRUCTIONAL SALARIES	5,750	10,250	10,250	10,250	0
PARAPROFESSIONAL SALARIES	0	0	0	0	0
SOCIAL SECURITY & MEDICARE EXP	440	784	784	784	0
EMPLOYEE RETIREMENT	0	0	0	0	0
TEACHER RETIREMENT	1,209	2,013	2,013	2,013	0
WORKER'S COMPENSATION	0	0	0	0	0
PROF SERV FOR INSTRUCTION	0	0	0	0	0
NON TEACHING STAFF CONFERENCES	0	1,500	1,500	1,500	0
ATA PROFESSIONAL DEVELOP	23,600	23,500	23,500	23,500	0
IN SERVICE TRAINING	1,013	5,000	5,000	5,000	0
BOOKS	0	32,000	32,000	32,000	0
ELECTRONIC INFORMATION ACCESS	666	750	750	750	0
CURRICULUM & DEVELOPMENT TOTALS	32,677	75,797	75,797	75,797	0
2222 LIBRARY & MEDIA SERVICES					
MEDIA SPECIALISTS SALARY	33,378	34,463	35,669	35,669	1,206
MEDICAL INSURANCE	9,698	10,386	12,016	12,016	1,630
DENTAL INSURANCE	135	137	143	143	6
LIFE INSURANCE	0	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	2,394	2,636	2,729	2,729	93
EMPLOYEE RETIREMENT	4,693	4,663	4,826	4,826	163
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	695	1,000	1,000	1,000	0
REPAIRS & MAINTENANCE SERV	0	0	0	0	0
SUPPLIES	297	300	300	300	0
AV MATERIALS	0	0	0	0	0
BOOKS	4,228	4,750	5,000	5,000	250
ELECTRONIC INFORMATION ACCESS	1,759	1,760	1,860	1,860	100
NEW EQUIPMENT	0	0	0	0	0
NEW FURNITURE	0	0	530	530	530
REPLACEMENT EQUIPMENT	0	0	0	0	0
DUES & FEES	189	214	250	250	36
LIBRARY & MEDIA SERVICES TOTALS	57,465	60,371	64,385	64,385	4,014

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2310 SCHOOL BOARD SERVICES					
TREASURER'S SALARIES	800	800	800	800	0
SCHOOL BOARD SALARIES	2,100	2,100	2,100	2,100	0
DISTRICT OFFICER'S SALARIES	495	375	375	375	0
SCHOOL BOARD CLERK	206	1,150	400	400	(750)
SOCIAL SECURITY & MEDICARE EXP	275	339	339	339	0
EMPLOYEE RETIREMENT	0	101	101	101	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	7,494	1,350	1,350	1,350	0
DISTRICT MEETING	0	800	800	800	0
POSTAGE	237	400	400	400	0
ADVERTISING	3,401	1,887	2,460	2,460	573
PRINTING & BINDING	0	600	600	600	0
CONFERENCE AND TRAVEL	0	500	500	500	0
SUPPLIES	1,333	1,600	1,600	1,600	0
DUES & FEES	3,945	4,278	4,278	4,278	0
SCHOOL BOARD SERVICES TOTALS	20,287	16,280	16,103	16,103	(177)
2317 AUDIT SERVICES					
AUDIT SERVICES	10,500	18,200	18,500	18,500	300
AUDIT SERVICES TOTALS	10,500	18,200	18,500	18,500	300
2318 LEGAL SERVICES					
LEGAL SERVICES	5,462	5,000	5,000	5,000	0
LEGAL SERVICES TOTALS	5,462	5,000	5,000	5,000	0
2320 SAU ADMINISTRATION					
OTHER PROFESSIONAL SERVICES	135,967	148,344	153,418	153,418	5,074
SAU ADMINISTRATION TOTALS	135,967	148,344	153,418	153,418	5,074

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2410 OFFICE OF THE PRINCIPAL					
PRINCIPAL'S SALARY	116,563	94,500	105,000	105,000	10,500
SECRETARY'S SALARY	81,961	81,851	68,530	68,530	(13,321)
OFFICE OF THE PRIN STIPENDS	6,000	7,500	7,500	7,500	0
MEDICAL INSURANCE	48,572	51,932	56,477	56,477	4,545
DENTAL INSURANCE	807	820	858	858	38
LIFE INSURANCE	61	62	62	62	0
SOCIAL SECURITY & MEDICARE EXP	15,548	14,065	13,850	13,850	(215)
EMPLOYEE RETIREMENT	11,636	11,074	9,272	9,272	(1,802)
TEACHER RETIREMENT	26,814	20,033	22,095	22,095	2,062
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	1,159	1,390	1,390	1,390	0
REPAIRS & MAINTENANCE SERV	0	250	250	250	0
TELEPHONE	3,117	4,164	4,164	4,164	0
POSTAGE	750	2,000	2,000	2,000	0
PRINTING & BINDING	1,020	2,500	2,500	2,500	0
CONFERENCE AND TRAVEL	180	3,500	3,500	3,500	0
SUPPLIES	3,568	4,450	3,950	3,950	(500)
BOOKS	0	500	500	500	0
DUES & FEES	819	850	850	850	0
OFFICE OF THE PRINCIPAL TOTALS	318,574	301,441	302,748	302,748	1,307
2610 OPERATION OF PLANT					
CUSTODIAL SALARIES	128,312	126,177	113,142	113,142	(13,035)
MEDICAL INSURANCE	38,790	41,545	36,049	36,049	(5,496)
DENTAL INSURANCE	807	820	572	572	(248)
SOCIAL SECURITY & MEDICARE EXP	9,386	9,653	8,656	8,656	(997)
EMPLOYEE RETIREMENT	16,984	17,072	15,308	15,308	(1,764)
UNEMPLOYMENT COMPENSATION	0	0	0	0	0
WORKER'S COMPENSATION	0	0	0	0	0
OTHER PROFESSIONAL SERVICES	4,670	5,500	6,000	6,000	500
WATER AND SEWER	7,772	4,500	4,500	4,500	0
DISPOSAL SERVICES	4,825	4,380	5,200	5,200	820
SNOW PLOWING SERVICES	18,040	17,800	17,600	17,600	(200)
REPAIRS & MAINTENANCE SERV	0	0	2,500	2,500	2,500
INSURANCE	11,632	13,691	16,128	16,128	2,437
DATA COMMUNICATIONS	7,969	0	0	0	0
CONFERENCE AND TRAVEL	0	500	500	500	0
SUPPLIES	8,617	10,500	10,500	10,500	0
ELECTRICITY	21,051	35,038	35,038	35,038	0
BOTTLED GAS / PROPANE	3,169	2,500	3,500	3,500	1,000
FUEL OIL	61,247	78,009	72,856	72,856	(5,153)
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	1,057	1,500	2,500	2,500	1,000
OPERATION OF PLANT TOTALS	344,327	369,185	350,549	350,549	(18,636)

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2620 BUILDING & EQUIPMENT					
OTHER PROFESSIONAL SERVICES	17,636	37,200	29,600	29,600	(7,600)
REPAIRS & MAINTENANCE SERV	6,308	7,500	7,500	7,500	0
SUPPLIES	6,631	6,000	6,000	6,000	0
NEW EQUIPMENT	230,979	0	0	0	0
REPLACEMENT EQUIPMENT	11,530	3,000	3,000	3,000	0
BUILDING & EQUIPMENT TOTALS	273,084	53,700	46,100	46,100	(7,600)
2630 CARE OF GROUNDS					
OTHER PROFESSIONAL SERVICES	4,838	5,000	6,500	6,500	1,500
REPAIRS & MAINTENANCE SERV	431	1,000	1,000	1,000	0
SUPPLIES	924	2,500	2,500	2,500	0
NEW EQUIPMENT	0	0	0	0	0
REPLACEMENT EQUIPMENT	598	2,000	2,000	2,000	0
CARE OF GROUNDS TOTALS	6,791	10,500	12,000	12,000	1,500
2721 REGULAR TRANSPORTATION					
REGULAR STUDENT TRANS	54,968	58,987	60,757	60,757	1,770
REGULAR TRANSPORTATION TOTALS	54,968	58,987	60,757	60,757	1,770
2722 SPED TRANSPORTATION					
SPED TRANSPORTATION	3,360	3,500	3,500	3,500	0
SPED TRANSPORTATION TOTALS	3,360	3,500	3,500	3,500	0
2724 ATHLETIC TRANSPORTATION					
ATHLETIC TRANSPORTATION	3,854	3,960	4,130	4,130	170
ATHLETIC TRANSPORTATION TOTALS	3,854	3,960	4,130	4,130	170
2725 CO-CURRICULAR TRANS					
CO-CURRICULAR TRANSPORTATION	6,156	6,065	7,000	7,000	935
CO-CURRICULAR TRANS TOTALS	6,156	6,065	7,000	7,000	935
2727 HOMELESS TRANSPORTATION					
HOMELESS TRANSPORTATION	3,144	1	1	1	0
HOMELESS TRANSPORTATION TOTALS	3,144	1	1	1	0

Ashland School District Proposed Budget 2024-2025

	2023 ACTUAL	2024 VOTED	2025 SCHOOL BOARD	2025 BUDGET COMMITTEE	INC/DEC 23/24 TO 24/25
2900 COSTS TO DISTRIBUTE					
SALARY POOL	0	29,652	30,731	30,731	1,079
SOCIAL SECURITY & MEDICARE EXP	0	2,268	2,352	2,352	84
EMPLOYEE RETIREMENT	0	3,373	3,449	3,449	76
TEACHER RETIREMENT	0	928	1,031	1,031	103
UNEMPLOYMENT COMPENSATION	112	706	689	689	(17)
WORKER'S COMPENSATION	5,445	5,991	6,255	6,255	264
COSTS TO DISTRIBUTE TOTALS	5,557	42,918	44,507	44,507	1,589
3100 TRANSFER TO FOOD SERVICE					
TRANSFER TO FOOD SERVICE	30,000	20,000	30,000	30,000	10,000
TRANSFER TO FOOD SERVICE TOTALS	30,000	20,000	30,000	30,000	10,000
5210 TRANSFER TO GENERAL FUND					
GRANT FUNDS	0	150,000	150,000	150,000	0
TRANSFER TO GENERAL FUND TOTALS	0	150,000	150,000	150,000	0
5212 FOOD SERVICE FUND					
FOOD SERVICE FUND	0	100,000	100,000	100,000	0
FOOD SERVICE FUND TOTALS	0	100,000	100,000	100,000	0
5251 TRANSFER TO CAPITAL RESERVE					
TRANSFER TO EXPENDABLE TRUST	75,000	0	0	0	0
TRANSFER TO CAPITAL RESERVE TOTAL	75,000	0	0	0	0
GRAND TOTALS:	3,919,274	4,296,866	4,505,844	4,505,844	208,978

Ashland School District Revenue Information
Estimated 2024/2025

	MS24 Actual 2021/2022	MS 24 Actual 2022/2023	MS 24 Actual 2023/2024	Budget Estimates 2024/2025
General Fund Revenue				
Unreserved Fund Balance	85,354	84,739	119,600	5,000
Retained Fund Balance				
Amounts Voted From Fund Balance	85,000	75,000	-	-
Revenue From State Sources				
Special Education Aid	-	-	-	-
Extraordinary Need Grant	-	20,668	-	-
Adequate Education Grant	717,162	814,283	631,882	621,119
Building Aid				
Revenue From Federal Sources				
Medicaid	20,000	100	10,000	10,000
Federal Forest	323	383	357	357
Local Revenue Other Than Taxes				
Tuition	-	-	-	-
Earnings on Investments	200	200	1,000	1,000
Misc	500	500	500	500
Total General Fund Revenues	908,539	995,873	763,339	637,976
Federal Fund Revenue				
Other Federal/State Grants	150,000	150,000	150,000	150,000
Total Federal Fund Revenues	150,000	150,000	150,000	150,000
Food Service Revenue				
Child Nutrition/Hot Lunch Program	100,000	100,000	100,000	100,000
Student Activity Revenues				
Total School Revenue & Credits	1,158,539	1,245,873	1,013,339	887,976
District Appropriation	3,973,744	4,167,287	4,296,866	4,505,844
District Assessment	2,815,205	2,921,414	3,283,527	3,617,868
Assessment Increase/(Decrease)	\$36,491	\$106,209	\$362,113	\$334,340
Percentage Increase/(Decrease)	1.31%	3.77%	12.40%	10.18%
Tax Rate Estimated Impact Increase/(Decrease)	\$0.1454	\$0.4179	\$1.4036	\$0.7561
Assessed Valuation				
	236,939,875	DRA 2016		
	237,637,674	DRA 2017		
	245,885,361	DRA 2018		
	246,777,364	DRA 2019		
	250,961,136	DRA 2020		
	254,167,678	DRA 2021		
	257,990,052	DRA 2022		
	442,202,158	DRA 2023		

Ashland School District

RSA 32:11-a Actual Expenditures for Special Education Programs and Services

	<u>Fiscal Year 2021/2022</u>	<u>Fiscal Year 2022/2023</u>
<u>Expenditures</u>		
<u>General Fund</u>		
Instructional	\$ 414,086.84	\$ 385,485.11
Related Services	\$ 161,068.10	\$ 184,336.61
Administration	\$ 15,623.61	\$ 17,596.59
Legal	\$ 1,150.00	\$ 112.00
Transportation	\$ 17,220.00	\$ 3,360.00
<u>Special Revenue Funds</u>		
Instruction Services	\$ -	\$ 8,377.10
Teacher of the Deaf	\$ 9,541.35	\$ 5,441.06
Charter School Services	\$ -	\$ 5,370.00
Court Placed Tuition	\$ -	\$ 6,828.77
Tutoring Services	\$ 2,931.92	\$ -
Speech Services	\$ 1,816.43	\$ 2,833.09
Psychological Services	\$ 8,700.00	\$ 23,480.00
Total	\$ 632,138.25	\$ 643,220.33
<u>Revenues</u>		
<u>General Fund</u>		
Medicaid	\$ 20,454.00	\$ 492.53
Special Ed Tuition Other LEAs	\$ -	\$ -
Catastrophic Aid	\$ -	\$ -
State Adequacy *	\$ 189,355.92	\$ 216,949.51
<u>Special Revenue Funds</u>		
Transition Services Specialist	\$ -	\$ -
IDEA Funding	\$ 22,989.70	\$ 52,330.02
Total	\$ 232,799.62	\$ 269,772.06
Net Cost of Special Education	\$ 399,338.63	\$ 373,448.27

* estimated portion related to special education

Ashland School District Expendable Trust Funds Annual Report

Date	Description	School Safety, Security, and				Homeless Transportation
		Health Insurance Reserve	Special Education	Facilities Maintenance		
6/30/2018	Balance	\$ 30,960.99	\$ 87,550.77	\$ 146,307.90		
	Principal Payment		\$ 35,000.00	\$ 50,000.00		
	Withdrawal	\$ 15,046.00				
	Interest	\$ 698.63	\$ 672.65	\$ 1,098.75		
6/30/2019	Balance	\$ 16,613.62	\$ 123,223.42	\$ 197,406.65		
	Principal Payment		\$ 35,000.00	\$ 50,000.00		
	Withdrawal	\$ 16,916.56				
	Interest	\$ 302.94	\$ 855.18	\$ 1,349.81		
6/30/2020	Balance	\$ (0.00)	\$ 159,078.60	\$ 248,756.46		
	Principal Payment		\$ 35,000.00	\$ 25,000.00		
	Withdrawal					
	Interest		\$ 490.72	\$ 732.51		
6/30/2021	Balance	\$ (0.00)	\$ 194,569.32	\$ 274,488.97		
	Principal Payment		\$ 35,000.00	\$ 50,000.00		
	Withdrawal					
	Interest		\$ 431.67	\$ 609.64		
6/30/2022	Balance	\$ (0.00)	\$ 230,000.99	\$ 325,098.61	\$ (0.00)	
	Principal Payment		\$ 20,000.00	\$ 50,000.00	\$ 5,000.00	
	Withdrawal			\$ (198,595.00)		
	Interest		\$ 1,908.96	\$ 1,255.03	\$ 2.59	
6/30/2023	Balance	\$ (0.00)	\$ 251,909.95	\$ 177,758.64	\$ 5,002.59	

Special Education Trust Fund established through Article 4 - March 5, 1994
Health Insurance Trust Fund established through Article 5 - March 5, 1994

School Safety, Security and Facilities Maintenance Trust Fund established through Article 6 - March 12, 2013

Homeless Transportation Trust Fund established through Article 06 - March 8, 2022

SCHOOL ADMINISTRATIVE UNIT #2

Ashland School District

Inter-Lakes School District

Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253

Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044

Mary A. Moriarty
Superintendent of Schools

Ashley Dolloff
Business Administrator

Lisa Holiday
Director of Student Services

STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

January 2024

To the Members of the School Board
Ashland School District
Ashland, New Hampshire

The fiscal year ending June 30, 2023 Annual Audit Report for the Ashland School District will be available in the SAU #2 Business Office in the Humiston Building, 103 Main Street - Suite 2, Meredith, NH.

Respectfully submitted,

Ashley Dolloff
Business Administrator

SAU #2 Central Office Budget 2024-2025

Budget Adopted December 13, 2023

Account Number	Description	Adopted 2022/2023	From FY 2021/2022	Expended 2022/2023	Adopted 2023/2024	Proposed 2024/2025	Change from 23/24	
							Increase/ (Decrease)	% Chang
1102320	Executive & General SAU Administration							
50010	Superintendent	133,311		133,311	140,000	147,000	7,000	5.00
50010	Assistant Superintendent	131,735		131,735	138,500		(138,500)	-100.00
50010	Business Administrator					120,750	120,750	0.00
50010	Director of Student Services	107,919		109,164	115,000	120,750	5,750	5.00
50011	Accountant					70,350	70,350	0.00
50011	Business Office Staff	160,202		166,109	166,005	184,995	18,990	11.44
50011	Business Office Staff Over-Time	5,000		2,992	5,000	5,000		0.00
50011	Human Resources Generalist	81,563		81,563	90,000	63,003	(26,997)	-30.00
50011	Administrative Support	112,091		103,475	102,648	111,925	9,277	9.04
50011	Treasurer	750		750	1,000	1,000		0.00
50011	Merit/Recognition of Service	6,000		6,500	41,000		(41,000)	-100.00
50012	Part Time Professional Support	51,000		53,030	51,000	20,000	(31,000)	-60.78
50021	Retirees Health & Dental Insurance	39,053		44,849	48,056	59,301	11,245	23.40
50021	Health Insurance	162,935		155,125	166,754	196,411	29,657	17.78
50021	Dental Insurance	12,256		11,976	11,953	11,734	(219)	-1.83
50021	Life Insurance	3,679		1,359	3,188	2,306	(882)	-27.67
50021	Long Term Disability Insurance	2,702		3,020	2,770	3,041	271	9.79
50022	FICA	57,920		58,420	62,798	62,582	(216)	-0.34
50023	NHRS-E	88,753		86,915	92,546	78,782	(13,764)	-14.87
50023	NHRS-T	22,685		23,139	22,586	23,715	1,129	5.00
50025	Unemployment Comp. Ins.	504		307	500	500		0.00
50026	Workers Compensation Ins.	1,539		1,440	1,599	1,636	37	2.31
50029	Other Employee Benefits	850		850	850		(850)	-100.00
50031	Legal Fees	400		308	400	400		0.00
50032	Audit	7,250	2,050	7,550	7,250	7,250		0.00
50033	Software Support Contract	53,325		57,105	55,991	58,791	2,800	5.00
50033	Other Support Contracts	4,000		5,498	4,683	4,683		0.00
50043	Repairs	300		978	300	300		0.00
50044	Rent	2,000		2,000	2,000	2,000		0.00
50044	Equipment Lease	720		720	720	1,102	382	53.00
50052	Insurance	500		500	500	500		0.00
50053	Telephone	1,692		1,235	1,250	1,500	250	20.00
50053	Postage	3,000		3,000	3,000	3,000		0.00
50054	Advertising	1,000		3,612	1,350	1,350		0.00
50055	Printing & Binding				350	350		0.00
50058	Staff Development/Trainings	9,000		4,682	9,000	9,000		0.00
50058	Mileage Reimbursement	5,000		1,509	2,500	2,500		0.00
50061	Supplies	6,500		6,920	6,500	6,500		0.00
50064	Books							0.00
50065	Miscellaneous Software							0.00
50073	New Equipment							0.00
50073	Replacement Furniture							0.00
50073	Replacement Equipment					10,109	10,109	0.00
50081	Dues & Fees	4,539		5,214	4,717	4,717		0.00
	Total General Fund	1,281,673	2,050	1,276,860	1,364,264	1,398,832	34,568	2.5338
	Federal Funds							
	IDEA/Preschool/Other Grants	225,000			50,000	50,000		0.00
	Federal Total	225,000			50,000	50,000		0.00
			-					
	Total Appropriations General Fund & Federal Fund	1,506,673			1,414,264	1,448,832	34,568	2.44

SAU #2 Central Office Budget 2024-2025
Budget Adopted December 13, 2023

							Change from 23/24	
Account Number	Description	Adopted 2022/2023	From FY 2021/2022	Expended 2022/2023	Adopted 2023/2024	Proposed 2024/2025	Increase/ (Decrease)	% Change
							Change from 23/24	
Account Number	Description	Adopted 2022/2023		Actual 2022/2023	Adopted 2023/2024	Proposed 2024/2025	Increase/ (Decrease)	% Change
	Revenue	Budget		Actual	Budget	Budget		
	Federal Funds	225,000		225,000	50,000	50,000		0.00
	Indirect Costs	50,000		53,267	60,000	40,000	(20,000	-33.33
	Interest Earned	500		832	500	500		0.00
	Other Income			2,879				
	Fund Balance							
	Total Revenue	275,500		281,978	110,500	90,500	(20,000	-18.10
	Assessment							
	Total Appropriations	1,506,673		1,506,673	1,414,264	1,448,832	34,568	2.29
	Total Revenue	275,500		281,978	110,500	90,500	(20,000	-7.26
	Encumbrances							
	General Fund Assessment	1,231,173		1,224,695	1,303,764	1,358,332	54,568	4.19
	Fund Balance			6,478				
	Net Assessment	1,231,173		1,231,173	1,303,764	1,358,33	54,568	4.1854

Distribution of District Shares for 2024-2025

The School Administrative Unit #2 budget for the 2024-2025 school year was pro-rated to the two districts on the basis of the 2022 Equalized Valuations for the 2022-2023 Average Daily Membership as follows:

District	2022 Equalized Valuation	Valuation Percent	2022-2023 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$459,603,182	7.398%	159.51	15.191%	11.295%	\$153,418
Inter-Lakes	\$5,753,160,825	92.602%	890.49	84.809%	88.705%	\$1,204,914
TOTAL	\$6,212,764,007	100.000%	1,050.00	100.000%	100.000%	\$1,358,332

Distribution of District Shares for 2023-2024

The School Administrative Unit #2 budget for the 2023-2024 school year was pro-rated to the two districts on the basis of the 2021 Equalized Valuations for the 2021-2022 Average Daily Membership as follows:

District	2021 Equalized Valuation	Valuation Percent	2021-2022 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	\$387,010,889	7.719%	162.95	15.037%	11.378%	\$148,344
Inter-Lakes	\$4,626,669,203	92.281%	920.7	84.963%	88.622%	\$1,155,420
TOTAL	\$5,013,680,092	100.000%	1,083.65	100.000%	100.000%	\$1,303,764

Superintendent's Report January 2024

It is an honor and privilege to share the Ashland School District annual report with the citizens of Ashland. I am pleased to share that Ashland Elementary School continues to be an exemplary model of a student-centered learning environment -- a place where students feel valued, respected, cared for and supported. One can easily observe evidence of this from - the first greeting of the day as students enter school, the high degree of student and teacher engagement in quality learning experiences both in and out of the classroom, the nutritious meals enjoyed in the cafeteria, and well beyond the end of school day with student, staff and community participation in a number of co-curricular and athletic offerings. At the start of the 2023 - 2024 school year, students were greeted by the educational team for AES with a warm welcome including from their new Principal, Mr. Guy Donnelly.

Mr. Donnelly joined Ashland Elementary School in August 2023. An accomplished educator, Mr. Donnelly has over three decades of educational experience with two of those decades in school administration. AES is fortunate to have Mr. Donnelly on the team and in similar fashion, Mr. Donnelly has shared that he is honored to be part of Ashland Elementary School and the community of Ashland.

Ashland Elementary School focuses on the academic, social/emotional, and wellness needs of each learner. The skilled educators at AES use informal and formal academic assessments to design a learner's instructional pathway to achieve academic growth. Classroom Teachers, an Academic Interventionist Teacher, a Title I Teacher, Special Education Teachers, and Paraeducators work together to support learners as they advance their academic knowledge and skills. Well thought out, developmentally appropriate, and intentional Guidance lessons provided by Guidance Counselor, Mrs. Sanborn, develop and expand the social/emotional skillsets for individual learners, team classrooms, and AES as a whole. The success and application of this work is seen in AES's sense of community and positive culture. Specialists: Mrs. Merrifield, Art and Family Consumer Science Teacher, Mrs. Joanne Bickford, Library Media Specialist, Mr. McDonough, Physical Education and Health Teacher/Athletic Director, and Mr. Tremblay, Music Teacher, provide essential learning opportunities which open new windows for learning and enhance all three areas: academic, social/emotional, and wellness. Additionally, Nurse Rubbe is at the ready to assist students in a variety of ways during the times they are unwell and/or those moments when they need some compassion and courage.

Ashland Elementary School remains committed to providing learning opportunities beyond the four walls of the school. The Winter Recreation Program provides a wonderful example of this learning in action. The Program provides fresh air, new learning, skill-building to support an active lifestyle, and chances to engage with peers and adults in a different way. The 2022/2023 school year concluded with a School Wide Science Fair. This was an opportunity for all students to engage in complex thinking and to display their scientific skills.

Also, a champion for supporting one's community, is the Ashland Elementary School Parent Teacher Organization. The mission of the AES PTO is to "promote and enhance the education and extra-curricular experience for all students at Ashland Elementary School, to provide enrichment programs to students through fundraising activities, and to work to develop positive relationships between parents, teachers, students, and the principal." AES is fortunate to have the AES PTO supporting all aspects of the school.

A continued priority for AES is future learning. This is evident in the school's desire to ensure that when students complete eighth grade they are prepared and primed for success as ninth graders entering Plymouth Regional High School (PRHS). In order to accomplish this, Mr. Donnelly, AES Principal, attends administrative meetings with SAU #48, which includes PRHS and the other K - 8 schools which ultimately makeup PRHS. Established Memorandum of Understandings with SAU #48 and the Pemi-Baker School District support ongoing collaboration and alignment. This positive relationship with SAU #48 is greatly appreciated and valued.

Our new ventilation units are finally up and running. The leadership of Mrs. Avery, 2022/2023 Principal, Mr. Steve Guyer, Project Consultant, Mr. Stephen Heath, School Board Chair, Mr. Tim Paquette, Maintenance Manager, and Mr. Paul Bemis, Project Consultant, kept this project on track. Additionally, this project would not have been possible without exemplary support of the Town of Ashland. The Electric Department, under the direction of Mr. Harry Gallien, Electric Superintendent, undertook the necessary preparations for a higher electrical load. A very special thank you to the Public Works Department and specifically, to Mr. Craig Moore, Director, for the many hours of expertise provided in support of AES including not only this project, but also, providing first hand reports of road conditions during inclement weather.

Safety upgrades to the physical structure are ongoing at Ashland Elementary School. At the time of this writing, Ashland Elementary School is recommended for a second \$100,000 State of New Hampshire Security Action for Education (SAFE) grant program. Final approval is contingent upon Fiscal and Governor and Executive Council review and approval, which will be considered in early 2023. If received, this will be the second SAFE grant received for Ashland Elementary.

After 25 plus years of highly dedicated service to Ashland Elementary School, Mrs. Kelly Avery retired in June 2023. Mrs. Avery had the unique experience to know AES from many different perspectives - Student, Parent, Paraeducator, Special Education Teacher, Classroom Teacher, Associate Principal, and Principal. When the AES Principal vacancy needed filling, Mrs. Avery, an Ashland Warrior through-and-through, was enlisted to take the reins of AES. Under Mrs. Avery's leadership and because of her deep commitment to AES and the Town of Ashland, local partnerships and relationships flourished for the betterment of students. Mrs. Avery, like her mother Mrs. Helen Knowlton, who served Ashland High School as a Teacher and Administrator for 44 years, left a positive legacy that continues on at AES.

Another significant retirement for the Ashland School District was Mrs. Patricia Temperino, SAU #2 Assistant Superintendent. Mrs. Temperino served SAU #2 - Ashland & Inter-Lakes School Districts from 2002 until her retirement in August 2023. Throughout these 21 years of service, Mrs. Temperino always prioritized the needs of students while balancing the fiscal impact on the community. Mrs. Temperino's leadership, genuine care for children, and extraordinary skillset are greatly missed and are reflected in the exemplary foundation she left for us to build upon.

Our daily operations, celebrations, and safety of our school environments would not be possible without the Ashland Police Department and Ashland Fire Department. Ashland Elementary School is the beneficiary of the remarkable service and commitment of these two entities. They are always at the ready to assist whether it be an emergency moment of need, community wellness concern, opportunity to teach and inspire, leadership with emergency planning and prevention, and the list goes on. Words are not available to properly express our level of gratitude.

A strength of the Ashland Community, Ashland School District and Ashland Elementary School continues to be a learner-centered, thoughtful and engaged School Board. Serving the citizens and learners of Ashland are Mr. Stephen Heath, Ashland School Board Chair, Mrs. Sandra Coleman, Ashland School Board Vice-Chair, Mr. Jesse Farris, Mr. Stephen Felton, and Mrs. Jennifer Foote. The School Board's dedicated, responsible and tireless leadership plays an essential role in the many positive outcomes experienced for all of AES.

The entire Ashland community continues to provide for today and tomorrow's learners. As a School District, we greatly value this support and work daily to match it with an equal commitment to provide the highest quality learning opportunities for the students and families we serve. It is humbling and an honor to work for such a model community.

Respectfully submitted,

Mary Moriarty,
Superintendent of Schools, SAU #2

Principal's Report

I am honored to present my inaugural Principal's Report to the Ashland Community! Ashland Elementary School provides an exceptional learning environment, and I am grateful for the opportunity to serve as Principal in this supportive community. The dedication and pride exhibited by our staff and students reflect the core values that guide our actions and decisions on a daily basis. Respect, integrity, citizenship, responsibility, and perseverance are the principles that our school community embodies. This annual report also reflects the continued and unwavering support our community provides to our students and school.

The commencement of the 2023-2024 school year at Ashland Elementary School was a resounding success. We began the year with a fully staffed team, including several new members. We warmly welcomed Miss Gentile to our middle school Science classroom, and her contributions have been invaluable. Miss Demas joined us as a paraeducator, and her dedication has made a significant impact. Mrs. Soney assumed the role of Special Educator, seamlessly integrating her years of experience to benefit our students. Additionally, Mrs. Perez joined our team as a paraeducator and has quickly become an integral part of our school community. Mr. Keysar has taken on the position of Student Support and has fostered strong relationships with both students and staff. Ms. Jones has assumed the role of Office Manager and has adeptly adapted to her new responsibilities. As Principal, I have felt warmly welcomed and at ease since my first step into the building.

We are fortunate to have an Academic Interventionist and Reading Specialist who are instrumental in bridging the gap in learning loss and delays. Mrs. Guinan continues to excel in her role, while Mrs. Zeman focuses on enhancing student reading skills. Their hard work and support have resulted in significant growth across the board.

One of the first meetings I attended as your new principal was with the Parent Teacher Organization. We are grateful for their dedication to our students and staff. A big thank you to the Parent Teacher Organization for their support during the school's Open House Cookout at the beginning of the year. The cookout provided a warm welcome for new and returning families and staff.

Our school's athletic program is in full swing, offering students in grades five through eight the chance to participate in various sports and clubs such as volleyball, soccer, basketball, baseball, softball, Fun Run Club, Robotic competitions, Mathalon, and Drama.

The Annual Halloween Parade at Ashland Elementary School was a huge success, showcasing community pride and spirit. Local businesses generously provided treats for the students, and everyone had a fantastic time in costume. It was heartwarming to see the community come together for this tradition, with special thanks to the Police and Fire departments for ensuring safety and traffic control.

In November, classrooms at our school created cards for Veterans overseas and at the Veterans home in Tilton. Special thanks to Ms. Tower for coordinating this effort. Recognizing and honoring our Veterans is crucial, and it's essential to instill respect for them in our students.

Thanks to the hard work of our Literacy and Math committees, we have successfully implemented the "Into Reading" and "Into Math" curricula. Our staff will continue to enhance their professional development to ensure the success and growth of our students in these critical areas. We are grateful to the school board for their support in funding these projects, which will greatly benefit our students.

The Ashland Elementary School Student Council actively contributes to the Ashland Community by organizing various drives and events, such as a sock drive for the homeless shelter, a food drive for a local pantry, and a hat and mitten drive for the community. They also collaborate with the Ashland Garden Club to create Christmas wreaths for businesses as a token of appreciation for their support during the Halloween Parade. Additionally, the Student Council organizes "theme" days that bring fun and excitement to the school building.

The National Junior Honor Society members play a significant role in our school community by starting our weeks with insightful and motivating quotes and thoughts during morning announcements on Mondays. We are grateful for their efforts in making our school a better place.

The Winter Recreation program has resumed, offering skiing and snowboarding at Waterville Valley, skating at the Plymouth State University Ice Rink, and outdoor on-campus activities. We extend our gratitude to all the staff involved in planning and implementing this fantastic program, as it provides our students with valuable opportunities to learn and enjoy winter sports.

Our dedicated staff remains committed to providing the best academic and educational opportunities for the students of Ashland's future. We sincerely thank the citizens of Ashland for their unwavering support, as investing in the future of our young people is of utmost importance. As stewards of this responsibility, our staff will continue to strive for excellence and equip our students with the necessary tools for success as they transition to Plymouth Regional High School and beyond.

In conclusion, we express our gratitude for the support you provide to our school. We are incredibly proud of the students and staff at Ashland Elementary School, and we eagerly anticipate the remarkable achievements our students will accomplish with your continued support.

Respectfully Submitted,

Guy Donnelly

Principal

ASHLAND SALARY SCHEDULE 2023-2024

Step/Track	BA	BA+15	MA	MA+21
1	41,992	43,461	45,202	46,783
2	43,317	44,833	46,627	48,259
3	44,681	46,243	48,094	49,777
4	46,087	47,700	49,611	51,346
5	47,541	49,204	51,174	52,965
6	49,038	50,755	52,785	54,632
7	50,581	52,353	54,447	56,353
8	52,175	54,002	56,162	58,128
9	53,820	55,703	57,931	59,958
10	55,675	57,624	59,930	62,027
11	57,596	59,614	61,997	64,169
12	59,584	61,669	64,136	66,380
13	61,639	63,795	66,347	68,668
14	63,765	65,998	68,637	71,042
15	65,966	68,273	71,004	73,490
16	68,925	71,335	74,190	76,786

Ashland Elementary School Personnel 2023-2024 School Year

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Guy Donnelly, M.Ed.	Principal	Plymouth State University
Kiersten Abdul-Jabbar, A.S.	In-House Substitute	Plymouth State University
Joanne Bickford, B.A.	Library Media Specialist/Speech Asst.	Regis College
Courtney Busnach, B.S.	Team Caring Teacher	Plymouth State University
Kary DeCosta, A.S.	Special Education Paraeducator	NH Para II Certified, NHTI
Kati Demas	Special Education Paraeducator	n/a
Kristin Demas, B.A.	Special Education Paraeducator	NH Para II Certified, NHTI
Hailey Gentile, B.S.	Middle Team Science Teacher	NH Para II Certified, Pine
Erin Guinan, B.S., M.Ed.	Academic Interventionist	Plymouth State University
Elisabeth Hess, B.S., M.A	Special Education Teacher	Wheaton College, Emerson College
Dianna Johnson	Receptionist	n/a
Brian Jones, B.S.	Intermediate Team Teacher	Plymouth State University
Katie Jones	Office Manager	n/a
Arlene Kearns, M.S CS	Middle Team Math Teacher	Rivier College
Jason Keysar	Student Support Coordinator	Plymouth State University
Maura King, B.S.	ESOL Teacher	Plymouth State University
Jamie King, M.Ed.	Middle Team Social Studies Teacher	Plymouth State University
Mary Lambert, B.S.	Primary Team Teacher	Plymouth State University
Sarah Lindberg, B.S.	Intermediate Team Teacher	Plymouth State University
Jennifer Lyford	Special Education Paraeducator	NH Para II Certified
John McDonough, B.S.	Physical Education/Health Teacher	Plymouth State University
Teresa Merrifield, M.Ed.	Art/Family & Consumer Science Teacher	Plymouth State University
Cole Mock	Technology Coordinator	n/a
Shannon Najem, M.A. CCSLRP	Speech Pathologist	Northwestern University
Alyssa Nelson, M.Ed.	Intermediate Team Teacher	Plymouth State University
Heidi Niles	Custodian	n/a
Morgan Niles	Custodian	n/a
Timothy Paquette	Maintenance Manager	n/a
Diana Paul, B.A.	TEAM/Title I Teacher	University of CA/Riverside
Jeannette Perez, B.S	Special Education Paraeducator	NHTI, Notre Dame College
Susan Rubbe, RN, B.S.	School Nurse	UNH, LRCC
Carrie Sanborn, M.Ed.	School Counselor	Plymouth State University
Rachel Soney, B.S, M. Ed.	Special Education Teacher	Keene State College, Grand Canyon University
Chrisdel Tower, B.S.	Team Caring Teacher	Salem State University
Liam Tremblay, B.S.	Music Teacher	Plymouth State University
Regina Tryder, M.Ed.	Middle Team ELA Teacher	Plymouth State University
James Wenhart, B.A., MA.E	Intermediate Team Teacher	Arizona State University
Megan Wright, M.Ed.	Intermediate Team Teacher	Seattle University
Denise Zeman, M.Ed.	Primary Team Teacher	Plymouth State University

Administrative Personnel School Administrative Unit #2

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Mary A. Moriarty, M.Ed., C.A.G.S.	Superintendent of Schools	Plymouth State University
Ashley L. Dolloff, M.B.A.	Business Administrator	Plymouth State University
Kayla Allen, B.S.	Accountant	Eastern Nazarene College
Heather Bullimore, M.A.	Executive Administrative Assistant	University of Chichester
Sarah Briggs, B.S.	Administrative Assistant	Mitchell College
Lisa Holiday, M.Ed.	Director of Student Services	Plymouth State University
Elizabeth O'Sullivan, B.S.	Human Resources Generalist	Plymouth State University
Eric LaPierre, B.S.	Accounting Specialist	University of New Hampshire
Cecelia Pounder	Accounting Specialist	n/a
Christine Taggett, A.S.	Federal Funds Specialist	New Hampshire Technical College



Congratulations Class of 2023

Noah Alexander

Jakobie Allard

Rowan Andrek

Brooklyn Dame

Shyanne Elsmore

Shyanne Greene

Katherine Hancock

Johnny Hu

Annmarie Inkel

Draven Isabelle

Cameron Magoon

Evan O'Leary

Spencer Pack

Yuriy Paul

Asher Smith

Tanner Waddington

