

**JACKSON PUBLIC SCHOOLS  
ADMINISTRATIVE SALARY SCALE  
2023-2024**

|    | A        | B        | C        | D        | E        | F        | G        | H        |
|----|----------|----------|----------|----------|----------|----------|----------|----------|
| 1  | \$35,600 | \$36,000 | \$37,200 | \$42,200 | \$47,200 | \$52,200 | \$57,200 | \$62,200 |
| 2  | \$36,550 | \$36,950 | \$38,150 | \$43,150 | \$48,150 | \$53,150 | \$58,150 | \$63,150 |
| 3  | \$37,500 | \$37,900 | \$39,100 | \$44,100 | \$49,100 | \$54,100 | \$59,100 | \$64,100 |
| 4  | \$38,450 | \$38,850 | \$40,050 | \$45,050 | \$50,050 | \$55,050 | \$60,050 | \$65,050 |
| 5  | \$39,400 | \$39,800 | \$41,000 | \$46,000 | \$51,000 | \$56,000 | \$61,000 | \$66,000 |
| 6  | \$40,350 | \$40,750 | \$41,950 | \$46,950 | \$51,950 | \$56,950 | \$61,950 | \$66,950 |
| 7  | \$41,300 | \$41,700 | \$42,900 | \$47,900 | \$52,900 | \$57,900 | \$62,900 | \$67,900 |
| 8  | \$42,250 | \$42,650 | \$43,850 | \$48,850 | \$53,850 | \$58,850 | \$63,850 | \$68,850 |
| 9  | \$43,200 | \$43,600 | \$44,800 | \$49,800 | \$54,800 | \$59,800 | \$64,800 | \$69,800 |
| 10 | \$44,150 | \$44,550 | \$45,750 | \$50,750 | \$55,750 | \$60,750 | \$65,750 | \$70,750 |
| 11 | \$45,100 | \$45,500 | \$46,700 | \$51,700 | \$56,700 | \$61,700 | \$66,700 | \$71,700 |
| 12 | \$46,050 | \$46,450 | \$47,650 | \$52,650 | \$57,650 | \$62,650 | \$67,650 | \$72,650 |
| 13 | \$47,000 | \$47,400 | \$48,600 | \$53,600 | \$58,600 | \$63,600 | \$68,600 | \$73,600 |
| 14 | \$47,950 | \$48,350 | \$49,550 | \$54,550 | \$59,550 | \$64,550 | \$69,550 | \$74,550 |
| 15 | \$48,900 | \$49,300 | \$50,500 | \$55,500 | \$60,500 | \$65,500 | \$70,500 | \$75,500 |
| 16 | \$49,850 | \$50,250 | \$51,450 | \$56,450 | \$61,450 | \$66,450 | \$71,450 | \$76,450 |
| 17 | \$50,800 | \$51,200 | \$52,400 | \$57,400 | \$62,400 | \$67,400 | \$72,400 | \$77,400 |
| 18 | \$51,750 | \$52,150 | \$53,350 | \$58,350 | \$63,350 | \$68,350 | \$73,350 | \$78,350 |
| 19 | \$52,700 | \$53,100 | \$54,300 | \$59,300 | \$64,300 | \$69,300 | \$74,300 | \$79,300 |
| 20 | \$53,650 | \$54,050 | \$55,250 | \$60,250 | \$65,250 | \$70,250 | \$75,250 | \$80,250 |
| 21 | \$54,600 | \$55,000 | \$56,200 | \$61,200 | \$66,200 | \$71,200 | \$76,200 | \$81,200 |
| 22 | \$55,550 | \$55,950 | \$57,150 | \$62,150 | \$67,150 | \$72,150 | \$77,150 | \$82,150 |
| 23 | \$56,500 | \$56,900 | \$58,100 | \$63,100 | \$68,100 | \$73,100 | \$78,100 | \$83,100 |
| 24 | \$57,450 | \$57,850 | \$59,050 | \$64,050 | \$69,050 | \$74,050 | \$79,050 | \$84,050 |
| 25 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |
| 26 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |
| 27 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |
| 28 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |
| 29 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |
| 30 | \$58,400 | \$58,800 | \$60,000 | \$65,000 | \$70,000 | \$75,000 | \$80,000 | \$85,000 |

|           | A                         | # of Days | B                | # of Days | C                           | # of Days | D                       | # of Days | E                             | # of Days | F                          | # of Days | G                | # of Days | H                       | # of Days |
|-----------|---------------------------|-----------|------------------|-----------|-----------------------------|-----------|-------------------------|-----------|-------------------------------|-----------|----------------------------|-----------|------------------|-----------|-------------------------|-----------|
| Positions | Asst. Supervisors (Trans) | 241       | Supervisor, TPS  | 241       | Coordinator, Central Level  | 230       | Administrator (ITS)     | 230       | Coordinator, MTSS             | 204       | Asst. Director (Athletics) | 230       | Attorney - Staff | 230       | Deputy General Counsel  | 230       |
|           | Foreman, Site Care        | 241       | Supervisors, OPS | 241       | Coordinator, OPS            | 241       | Manager, Case           | 196       | Manager, McKinney Veto        | 230       | Asst. Director             | 230       | Dean of Students | 204       | Director, OPS           | 241       |
|           |                           |           | Supervisors, CN  | 230       | Curriculum Lead             | 230       | Manager, Central Level  | 230       | Specialist, Positive Behavior | 189       | Analyst, Brd Cert Behav    | 204       |                  |           | Director, Central Level | 230       |
|           |                           |           | Executive Chef   | 230       | Facilitator, Instr. Tech.   | 230       | Nurse, Lead             | 204       | Therapist, Occupation         | 187       | Interventionist, Lead      | 230       |                  |           |                         |           |
|           |                           |           |                  |           | Interpreter, Deaf Students  | 187       | Systems Analyst, Senior | 230       | Therapist, Physical           | 187       | Manager, Grant Writing     | 230       |                  |           |                         |           |
|           |                           |           |                  |           | Manager, Web                | 230       |                         |           |                               |           | Psychologist               | 204       |                  |           |                         |           |
|           |                           |           |                  |           | Monitor, Compliance (OSS)   | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Nurse                       | 187       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Social Worker               | 189       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Social Worker, Extndd Days  | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Specialist, Comms           | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Specialist, Intervention    | 204       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Executive Assistant         | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Administrative Asst.        | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |
|           |                           |           |                  |           | Specialist, Interpreter/Rec | 230       |                         |           |                               |           |                            |           |                  |           |                         |           |

| Positions                | Range                    |
|--------------------------|--------------------------|
| Executive Director       | \$ 87,750 to \$ 110,000  |
| Assistant Superintendent | \$ 115,000 to \$ 135,000 |
| Cabinet Team             | \$ 135,000 to \$ 175,000 |

| 2023 Exempt Status Salary Threshold |        |           |  |
|-------------------------------------|--------|-----------|--|
| Annual                              | Weekly | Daily     |  |
| \$ 35,568                           | \$ 684 | \$ 136.80 |  |

Fact Sheet #17C: Exemption for Administrative Employees Under the Fair Labor Standards Act (FLSA)