

Act 126 & Educator Discipline Act Mandatory Reporting

WBASD 2-13-15

Act 126 part 1

- Child Abuse recognition training for all school employees and contractors. 3 hours of training every 5 years.
- Dr. Mileski is rolling out this training for all teachers. Training curriculum approved by PDE enables teachers to receive Act 48 credits for this training.
- The big changes...
 - call Childline (800-932-0313) or Luzerne County Children & Youth (570-826-8710) instead of law enforcement whenever there is suspicion of Child Abuse.
 - Severely injured to...just a bruise

Act 126 part 2

- PDE is currently working on a one hour online course training on the Educator Discipline Act (EDA) at no cost to all school employees and contractors.
- The EDA was updated on February 16, 2014 and now requires Mandatory Reporting for all educators and school administrators.
- Since the PDE EDA training is not yet available I'm here today to introduce your mandatory reporting requirements.

EDA Mandatory Reporting for all educators

- All educators must now:
 - File a mandatory report with PDE whenever they know of any conduct or inaction of another educator which constitutes sexual misconduct or sexual abuse or exploitation (use the Educator Mandatory Report Form); and
 - Self-report to their employing school entity within 72 hours any arrests or convictions for crimes enumerated under section 111 (e) and (f.1) of the Public School Code (use Arrest/Conviction Report and Certification Form).

EDA Mandatory Reporting for all school administrators

- School administrators must report any educator:
 - Who has been provided with notice of intent to dismiss or remove for cause, notice of removal from eligibility lists for cause, or notice of intent not to reemploy for cause;
 - Who has been arrested or convicted of any crime that is graded a misdemeanor or felony;
 - Against whom there are any allegations of sexual misconduct or sexual abuse or exploitation involving a child or student;
 - Where there is reasonable cause to suspect that he or she has caused physical injury to a child or student as a result of negligence or malice;

EDA Mandatory Reporting for all school administrators - continued

- Who has resigned or retired or otherwise separated from employment after a school entity has received information of alleged misconduct under the EDA;
 - Who is a subject of a report filed by the school entity (relating to child protective services)
 - Who the school entity knows to have been named as a perpetrator of an indicated or founded report (relating to child protective services)
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- All reports must be filed within 15 days of discovery (use School Entity Mandatory Report Form).

EDA Discretionary Reporting to PDE

- It is the Professional Standards and Practices Commission belief that as educational leaders your ETHICAL responsibility to report misconduct extends beyond the specified mandated reports. Specifically, whenever you believe that an educator is involved in misconduct that implicates his or her fitness to serve children you should report the misconduct to PDE (use educator misconduct complaint form).

Forms/Brochure

- All forms on the WBASD Human Resources Web page:
 - Educator Mandatory Report Form
 - Arrest/Conviction Report and Certification Form
 - School Entity Mandatory Report Form (for Administrators)
 - Educator Misconduct Complaint Form
- PA's Code of Professional Practice and Conduct for Educators

QUESTIONS ???