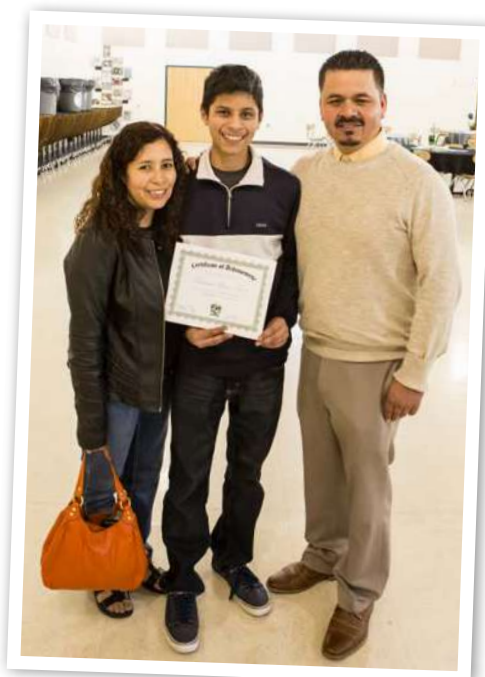


2014-2015 Accomplishments

2014-15 Accomplishments

A year of many firsts!



Reynolds
School District

#ReynoldsStrong

Accomplishments 2014-2015



Mission:

Each graduate embraces lifelong learning and applies skills in technology, global literacy, creativity, and critical-thinking to enhance family, career, and community.



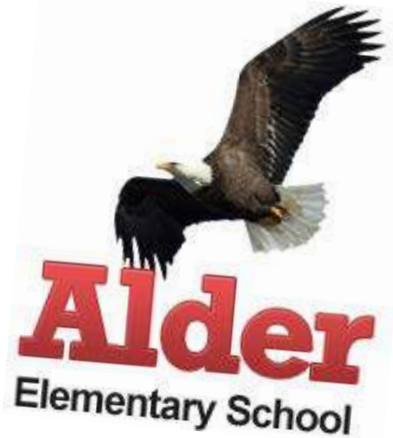
Accomplishments 2014-2015

Alder Elementary



We are proud of **Alder's** many accomplishments this year, including:

- Push-in literacy support models: English Language Development teachers and classroom teachers collaborated weekly with co-teaching.
- Title I program provided in-the-classroom support for students.
- Significantly reduced office referrals for behavior. Embraced the concepts from *Engaging Students with Poverty in Mind* and trauma-informed instruction from *Defending Childhood* in ways that avoid exclusion and punitive consequences for disruptive behavior.
- Students on target in IRLA has increased by over 68% from the same time last year.
- Monthly PBIS assemblies have been a huge success. Students and teachers celebrate success of all our students.



Accomplishments 2014-2015

Davis Elementary



We are proud of ***Davis'*** many accomplishments this year, including:

At Davis, we are proud of many things! Our community of learners have accomplished great feats in the name of student achievement. Here are some examples that transformed our school this year:

- Teachers ushered in a new era of sheltering instruction for English Language Learners with the Content Integrated English Language Development Push-in model.
- Staff dedicated time and energy towards raising student achievement and IRLA proficiency in our classrooms. We doubled our results for students on target and increased total students proficient by 13%... That's 65 more students reading at grade level!
- Purchased engaging and leveled text for all students.
- Project GLAD fully implemented in our classrooms. Our teachers and specialists collaborated to create engaging and rigorous units of study for our kids.
- Implemented PBIS to celebrate student success and engage students at Davis. Celebrated students at Self-Manager Parties, Spirit Assemblies, and spirit days.
- Increased Parent Involvement... Books and Breakfast has been a smash hit at Davis. Our parents come every Tuesday morning to meet with staff to discuss literacy and math at home as well as current events at the school.
- SUN Partnership yielded great benefits, The Oregon Food Bank provided produce and Franz Bakery by provided bread to our families.
- Offered ESL classes for adults and outreach for families in need.
- Placed 4th at the Battle of the Books district competition. Way to go Dragons!!!



Accomplishments 2014-2015

Fairview Elementary



We are proud of **Fairview's** many accomplishments this year, including:

Academic Programs and Support

- Students received: full day kindergarten, technology for teaching and learning, flexible grouping for Title I reading and math support, focused intervention support and enrichment opportunities in reading (additional 45 minutes per day) and math (additional 30 minutes per day).

English Language Development

- Offered students a comprehensive English Language Development (ELD) program that includes: Content Integrated ELD services, and sheltered instruction strategies from Project GLAD.

Enrichment and Extended Day

- Offered a Talented and Gifted (TAG) program, and participated in the Oregon Battle of the Books (OBOB). After school tutoring and enrichment program was offered in the spring for students in grades 2-5.

School Culture

- Offered each and every student a welcoming environment and a system of positive supports using PBIS. We proudly employ Restorative Justice practices to help students better understand how their choices impact the school community, and to learn proactive problem solving behaviors.

Family and Community Involvement

- Celebrated the time, effort, and resources provided by our wonderful volunteers, including: The Fairview Elementary Parent Association (FEPA), Smith Memorial Presbyterian Church, and countless parent and community volunteers. Through our volunteer programs, we have been able to provide students with a Summer Kid's Club, reading support, school supplies, field trips, and more!

Teacher Professional Development

- All Fairview teachers received training and participated regularly in Project GLAD strategies, the IRLA reading assessment, and Professional Learning Communities (PLC).



Accomplishments 2014-2015

Glenfair Elementary



We are proud of **Glenfair's** many accomplishments this year, including:

- Established multiple school wide attendance policies to address chronic absenteeism. Worked with Communities Supporting Youth to address attendance issues county-wide.
- Implemented a school wide PBIS system for common areas and established some baseline expectations for classrooms school wide. Had PBIS awards and recognition assemblies. Launched a PBIS CARE's program to target behaviors after spring break.
- Partnered with DHS to increase supports and services to our students and families.
- Partnered with Comcast to host Comcast Cares Day at Glenfair. Improved school grounds, got a new jogging path, deep cleaned the schools, painted cafeteria and numerous other school beautification projects.
- Supported the nutritional needs of the community with an additional Oregon Food Bank location on the campus.
- Expanded the SUN program to include individual tutoring in reading.



Accomplishments 2014-2015

Glenfair Elementary

We are proud of **Glenfair's** many accomplishments this year, including:

- Created both a Facebook page and a twitter account to increase our social media presence and communication with our families.
- Adopted a new logo with input from the students, staff and community.
- Offered Raising the Bar parent classes through the Urban League to all our families.
- Offered art classes and additional music to all our students for the last quarter of the year through the City of Portland Arts Tax.
- Implemented Project GLAD and changed our ELL service model to Content Integrated ELD.
- Started a new 5th grade promotion event for the students and their families to celebrate student success.
- Worked with Early Learning Multnomah to increase kindergarten registration, readiness, and parent involvement.
- Contracted with consultants from Safe and Civil Schools.



Accomplishments 2014-2015

Hartley Elementary



*We are proud of **Hartley's** many accomplishments this year, including:*

- Reading Challenge results: students read for 23,786 hours between Winter Break and Spring Break 2015.
- Implemented restorative justice approach to student support. Increased direct support to most needy students, and subsequent decreased out-of-class time for those and other students. Pro-social skill building increased with this approach.
- Increased the number of students exiting ELD service through scoring on the ELPA. Increased in the number of students advancing a full proficiency level this year.
- Instituted weekly Reading and Breakfast program as an extension support provided efforts. Coaching for families on how to improve Literacy support for students at home.
- Currently 61.3% of students are reading at the proficient level or higher—a significant increase.
- Hartley Community Carnival brought families, community and school together for an evening of low cost fun and prizes.



Accomplishments 2014-2015

Margaret Scott Elementary

We are proud of **Margaret Scott's** many accomplishments this year, including:

- Doubled Membership in Parent Group and the Boosters.
- 18 OBOB Teams with 12 kids competed at Regionals.
- All teachers were GLAD trained and GLAD units are visible in the building.
- Nine teachers attended Marilyn Burns' math institute in Summer 2014 and shared their learning with all other teachers.
- Increased community and family volunteers; established a Volunteer of the Year award.
- Created Take One, Leave One libraries around Margaret Scott so parents and students can take a book home without a formal checkout process.
- Implemented Imagine Learning language development program.
- Hosted Stand for Children parent education class in Spanish this spring.
- Received a grant for a no-cost breakfast and lunch for all students.
- Became a site for SUN Community School with Boys and Girls Club of Portland as the provider.
- Yoobi provided free mini-supply kits to all students.
- Implemented the Principal's Perseverance Award.
- Added Spanish speaking staff member to our team.
- Collaborated with Education Northwest to improve math instruction and data analysis.
- Received Reynolds Foundation Mini Grants for on-site field trips and instructional materials.
- Implemented a robust and rigorous Summer School in collaboration with Boys and Girls Club Enrichment opportunities.
- "Christmas Tree Grant" spent on Math Specialist at Davis to give teachers professional development and directly serve students who are targeted for intervention on math.



Accomplishments 2014-2015

Salish Ponds Elementary



*We are proud of **Salish Ponds'** many accomplishments this year, including:*

Academics

- GLAD units taught at every grade.
- IRLA is used to inform instruction and assist in determining interventions.
- Technology infused instruction included Moby Max, Schoology, Nearpod, IXL, Study Island, Spelling City, iStation, Extra Math, Reading Eggs.
- Full-day kindergarten
- Content Integrated English Language Development Model.
- Vibrant and robust music program with end of semester concert.
- PEEK-8 Grant for full-time PE, which allows us to have 1.5 FTE in PE.
- Partnered with Jr. Achievement.

School-Wide Environment:

- Fully-functioning SUN School.
- Grade Level Nights to engage families.
- Held a Fall Family Fun Night
- Stand for Children Parent Leadership Class
- Held weekly Zumba for families
- Provided a weekly English classes for families
- Hosted weekly ceramics classes for families

- Offered classes to teach parents how to support reading at home for the summer.

Extra-Curricular

- Chess for Success with one team qualifying for State Championship.
- Oregon Battle of the Books District Champions
- Grant Awarded from Oregon Children's Theater to bring in *Loud and Clear*, an organization that helps students with public speaking and kids attended the play Ramona.



Accomplishments 2014-2015

Sweetbriar Elementary

We are proud of **Sweetbriar's** many accomplishments this year, including:



- Expanded project GLAD training to include Kindergarten teachers.
- Broadened Kindergarten to full day sessions.
- Offered extended day learning for struggling readers in grades 2-5.
- Completed a school wide glass arts project that represents the diversity of our student population.
- Began a partnership with Junior Achievement that will be expanded next year.



- Implemented weekly diversity lesson for K-5th grade.
- Practiced restorative practices more extensively and with positive outcomes.
- Created a solid base for further PBIS work.
- Refined our practices with IRLA.
- Created school wide safety protocols.

- Hosted three compassion outreach projects (Pennies for Patients, book drive for Snowcap and Sole Hope).
- Provided music and PE enrichment opportunities for 4th and 5th grade students during their lunch break.
- Reinstated a student leadership council.
- Hosted several parent outreach events, evening and during the day.



- Implemented Smarter Balanced Assessments for the first time.
- Partnered with Troutdale Elementary teachers for Professional Development around writing.
- Used IRLA data to strategically partner classes for mentor reading.
- Partnered with the Parent Organization (PALS) for field trips, evening events and on-going improvement of school wide systems.

Accomplishments 2014-2015

Troutdale Elementary



We are proud of **Troutdale's** many accomplishments this year, including:

Curriculum and Instruction

- Implemented an Intervention Support Team to provide support for teachers to design interventions in reading, writing and math.
- Provided additional reading and math support through our "School After School" program to students in grades 3-5.
- All teachers participated in a professional learning community focused on student growth and achievement through the use of data.
- All teachers were trained in Project GLAD.

Student Enrichment

- Student Leadership Team (Tiger Leaders) designed and facilitated monthly PBIS assemblies.
- Peace Patrol—5th graders served as mentors and mediators to promote problem solving skills on the playground.
- Award winning Lego Robotics Team—First place in Regional competition for robot design and engineering.
- Journalism Club captured a variety of events throughout the year and designed the yearbook.
- Earned 1st and 2nd place in the District Wide Spelling Bee.

- Participated in Oregon Battle of the Books.
- Implemented a Brain Break program
- Partnered with Kiwanis to support the Terrific Kid program to recognize students who are displaying outstanding citizenship.

Family Involvement

- Hosted our 3rd Annual Art Night and Auction where students studied art in literacy and designed custom artwork for the show. Families came and visited each classroom with an "artist's passport" to celebrate each student's masterpiece.
- Hosted Muffins with Mom and Doughnuts with Dad to promote home-to-school literacy.
- Hosted our annual Chill Out event in August and two fun BINGO nights!—Fall and Spring.



Accomplishments 2014-2015

Wilkes Elementary

We are proud of **Wilkes'** many accomplishments this year, including:



- 1st-5th grade teachers trained in Project GLAD units and strategies in the classroom, making content more comprehensible for our English language learners.
- Leadership team trained and implementing Restorative Justice practices.
- 5th Graders spent 5 days learning at Starbase getting hands on and “minds on” practice and learning in science, technology, engineering, and math.
- Celebrated Dr. Seuss’ birthday and the love of reading in March. Every child took home a free book.
- All students received a half year art program with a certified art teacher and work was shown at a family art night.
- Kindergarteners visited Reynolds High School for storytime hosted by OEIB and addressed by Dr. Nancy Golden. Students all received a free book, listened to stories, and a reader’s theater performance.
- Wilkes Parent Group hosted a jog-a-thon and movie nights that helped raised money for classroom projects.
- The Reptile Man visited all students.
- SUN offered Zumba, ESL, parenting groups, and other classes for adults. Nearly 200 students took part in SUN classes this school year.
- Built a partnership with Backpack Buddies, allowing food to be sent home every weekend with nearly 20 families. In addition, CCLI donated food and gift baskets during the winter holiday season for over 100 families.
- Expanded our playground safety patrol to include the bus area. This has built deeper relationship with drivers and students.
- All students participated in music two times a week with a certified music teacher and ended the year with a 4th/5th grade concert.
- Our 4th graders were invited to attend Gresham’s Waste Water Treatment NetZero Facility on Earth Day to learn about energy.
- Daily time spent inspiring, empowering, and igniting critical thinking for our students and staff. The Wildcats are community of voracious learners!



2014-15 Accomplishments

Woodland Elementary



We are proud of **Woodland's** many accomplishments this year, including:

Students

- IRLA scores have increased significantly over the past year from 0.7 average years of growth in 2014 to 1.2 average years of growth in 2015.
- Held first annual 5th grade Science Fair, which was a great success.
- Fully implemented SUN program to extend the day for students and offer more community outreach.
- GLAD units were taught, increasing student engagement in science and social studies.
- Provided a push-in model for ELD instruction this year, which gave students more teaching that was tied to the classroom.
- Continued integration of life skills and general education classrooms through buddy classrooms, student volunteers, and field trips.
- Implemented Chess for Success and the SMART (Start Making A Reader Today) reading program.
- Selected as a Stand Together site with the Portland Timbers. The Timbers, students, staff and volunteers came out to Woodland and helped clean up and transform our garden.



2014-15 Accomplishments

Woodland Elementary



We are proud of **Woodland's** many accomplishments this year, including:

Families

- Offered both aerobics and English language classes for our parents and families this year.
- Increased parent involvement and diversity by recruiting for more volunteers, PTA members, and SUN advisory members.
- Woodland's PTA President received the Oregon PTA Local Leader of the Year Award for her dedication and hard work to our students.

Staff

- Teachers implemented GLAD units this year, which increased student success in science and social studies.
- Teachers became more skilled at implementing the second year of IRLA reading assessments, which helped increase student success in reading.
- Successful implementation of full day Kindergarten.
- 4th grade teachers implemented a rotation-type of schedule which was very successful for students, with 4th grade students making some of our largest reading gains.



2014-15 Accomplishments HB Lee Middle



We are proud of HB Lee Middle School's many accomplishments this year, including:

Student Activities

- Student government ratified a constitution and selected representatives. Student government assisted with decision-making related to student body funds, activities, and the operations school.
- WEB leaders served as ambassadors, organized events and activities such as dances and the Annual Craft Night, and held fundraisers for our school and charitable organizations.
- Added basketball and volleyball to athletic offerings.
- Partnered with the City of Gresham and POIC to host a Friday night basketball league. Hosted a visit from Kevin Johnson, Sacramento Mayor and Phoenix Suns star.
- Sixth grade students attended Outdoor School, one of the most memorable experiences and a rite of passage for students.
- Orchestra placed 2nd at the NW Orchestra Festival and Clackamas Community College Orchestra Festival, and received a "1+" rating at the Bend Orchestra Festival.

Technology and Technological Resources

- 175 iPads were placed in our classrooms
- Over 70 PCs were replaced.
- Each 6th grade student participated in a technology course including typing instruction.

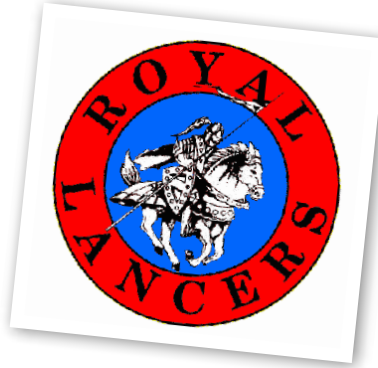
College and Career

- Awarded a grant to expand Advancement Via Individual Determination (AVID)
- Hired an additional classroom teacher with partnership with IHAD ("I Have a Dream" Oregon)
- Students made college visitations and field trips with AVID and IHAD.

Community Partners

- SUN served over 250 students this year in 60 different classes
- Caldera Arts gave all seventh grade students a film-based artist-in-residence experience.
- Provided culturally specific programs with Self Enhancement Incorporated, El Programa Hispano, Latino Network and IRCO
- 50 Nike staff organized an all school field day event and supplied students with 50+ pairs of shoes.

2014-15 Accomplishments Reynolds Middle



We are proud of Reynolds Middle School's many accomplishments this year, including:

Academic Growth:

- Students in Title I reading achieved one year or more growth in reading.
- Students who were significantly behind achieved an additional 1/3+ year's growth as measured by IRLA.

Student Discipline:

- Disciplinary referrals declined by 20% from prior years. A decline of over 600 referrals in two years.
- Disciplinary referrals within all race groups have declined.

Family Involvement:

- Fall Parent/Teacher Conferences were attended by 82% of parents.
- Spring Parent/Teacher Conferences were attended by 70% of parents
- 115 people attended our annual AVID Family Night.
- Hosted our first Black Parent Night.

Curriculum and Instruction:

- Staff embraced the use of Schoology as a communication vehicle and tool for student interaction.
- Sheltered instruction implemented in all classrooms; reflected in SIOP at 7th/8th grades and GLAD at 6th grade.
- All students have been IRLA assessed.

Technology:

- Moved closer toward our goal of 1:1 student technology with additional purchase of iPads.

- RMS piloted the use of Surface Pro3 & short throw projector technology.
- 8th grade core teams used Schoology formative assessments communication as well as a virtual homework folder.

Music and the Arts:

- The RMS Advanced Orchestra placed 3rd in the annual Mt. Hood Orchestra Festival.
- Band and Choir programs continue to produce stellar performers.
- RMS staged for theatre productions.

After School Activities:

- After school sports were expanded.
- 500 students participated in SUN over the course of the year.
- Provided transportation home from track practices.
- SUN Soccer Teams were provided transportation to and from soccer games.



2014-15 Accomplishments

Walt Morey Middle

We are proud of Walt Morey Middle School's many accomplishments this year, including:

Curriculum and Instruction:

- Increased student recognition for strong academics. Each quarter, at least 1/3 of the student body received B's or better on their report card.
- All students assessed on independent reading level using IRLA assessment.
- Implemented a school wide reading initiative. All students read 120 minutes per week at school and an additional 20 minutes per week at home. Students who met these goals were entered into a raffle to win Kindles.
- Received Nike School Innovation grant to expand AVID program.
- Professional Development focus on equity, literacy, sheltered instruction, and AVID.
- All teachers meet in PLC groups to collaborate on student engagement



Technology:

- 1:2 ratio of student iPads in every 6th grade classroom.
- Teacher collaboration through Schoology.
- Moby Max and IXL used for math enrichment.

Activities:

- Challenge Day Program offered for all 7th grade students.
- Breaking Barriers Day and Mix it Up Lunch

- Added 7 after school clubs: Be the Change, Creativity, Book, Dungeons and Dragons, Drama, Volleyball, and Basketball Clubs.

Sports

- Increased athletics offerings to include: basketball, volleyball, wrestling, and track.
- 8th grade boys track and field team finished 3rd at District Championships.
- 7th grade girls volleyball team won East County Championship.
- Restorative Justice Circles in every 6th grade class
- Awarded a Confluence Grant to study the local Native American Culture
- Visiting artist worked with students to create mural in art hallway.
- Orchestra and band receiving high honors at festivals they attended.

Community:

- Collaboration with West Columbia Gorge Rotary Club and MYC to clean up rain garden and place peace pole.
- Held four Latino Parent Nights
- 8th Grade families organized all 8th grade recognition and last day of school events.
- Had 46 volunteers log 653 hours.



2014-15 Accomplishments Reynolds High

We are proud of **Reynolds High School's** many accomplishments this year, including:

Parent and Community Outreach

- Increased parent outreach – continued monthly Latino Parent nights, and Black Parent nights. Added African Family nights and Russian Speaking Parent nights.
- Immigration Information Session
- Tri-Met survey for students and parents on transportation needs

Student Support

- Had weekly attendance meetings with counselors, parents and students to provide supports for students and families.
- The School's equity team met monthly
- Started SUN Schools Program
- Partnered with SUN to offer Adult ESL classes
- Partnered with SUN and Multnomah County Library to offer Computer Literacy classes.
- Held weekly CARE team meetings to help struggling students utilizing a RTI format.
- Offered multiple FAFSA Nights to help students and parents understand and complete FAFSA forms.
- Implemented case management for students who had participated in 9th Grade Counts.
- Increased supports of students who have experienced trauma through a grant for Multnomah County and two trauma counselors.

Athletic Successes

- Varsity Teams in Playoffs: Girls Volleyball, Boys Basketball, Boys Baseball, Boys and Girls Water Polo
- Varsity Athletes competing at State: Cross-Country, Wrestling, Swimming, Golf, Track and Field, and Dance Team.
- Girls Softball goes to State Quarterfinals. Furthest into state tournament in RHS History.
- Rooter Busses to Madison High School for over 600 students.

Events

- Over 400 Veterans came to Living History Day.
- Held the first Senior Citizen Prom.
- Achieved our biggest Raider Rumble ever.
- Hosted Valentine's Day Regional Dance for Life Skills students.
- Students honored the first responders at Hero's Day.
- Community Thanksgiving Celebration
- Post-Secondary Night – College Fair in October



2014-15 Accomplishments

Reynolds High

We are proud of Reynolds High School's many accomplishments this year, including:



Credit Attainment

- SLIP language exam granted world language credit to over 100 students.
- Increased Credit Recovery during day, after school, and added in person classes.
- Reynolds Online Academy started with 40 students and graduated 7 students.
- Raider 2 Raider Peer Tutoring for increased success.
- Added Freshman Access to increase freshman success and credits earned.

Improved Instruction and Culture

- Implemented Lesson Study/Lab Cycles to deepen and support Sheltered Instruction.
- Teachers participated in the Oregon Writing Project to improve literacy instruction across the curriculum.
- The school's literacy team has deepened the work on the response to text and introduced reading strategies/starter activities that teachers can implement.
- IRLA Reading Assessment given to 70% of freshman.
- Ran three cycles of PLCs.



- Implemented a shared leadership model with staff as evidenced by master schedule committee, department chairs, and teachers designing the SBAC testing schedule.

- Track was resurfaced.
- Dedicated the Gym Lobby.

College Going Culture

- Increased number of Advanced Placement (AP) Courses offered by adding AP World History for freshman.
- Increased number of students taking AP Courses.
- Increased number of students taking AP tests by 58%.
- Increased the number of students in Middle College.
- Held first AP and Advanced Program Night.

Improved Outcomes

- Decreased dropout rate by 0.8%, putting our dropout rate below the state average.
- Reduced exclusions through restorative practices.
- Students earned \$2.6 million in scholarships.
- Students achieved academically with the robust social/emotional support provided after the shooting.
- Held memorable Senior Awards Night.
- 2015-2016 Master Schedule completed first week in June.



2014-15 Accomplishments

Four Corners Program



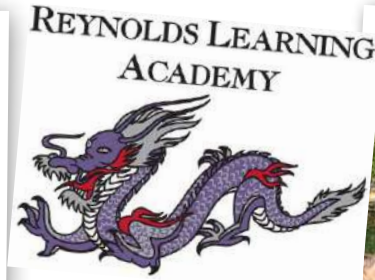
*We are proud of **Four Corner's** many accomplishments this year, including:*

- Implemented a new K-5 music program.
- Content-Integrated English Language Development for many of our English Language Learners.
- Held first Free Book Fair for families during parent conferences.
- Increased the number of student computers by over 30%, allowing our school to have two computer labs.
- Expanded Outdoor School Program to 6th graders for the very first time!
- Adopted our school mascot, with a student vote. We are officially the Four Corners Flying Squirrels.
- Expanded a student library by hundreds of new titles, including over 50 Spanish-language books, and over 50 multicultural diversity themed books.
- Held three successful Super Star Assemblies, celebrating our students who maintained safe and school positive behavior.
- Held two talent shows, which highlighted the impressive talents of our amazing students!



2014-15 Accomplishments

Reynolds Learning Academy



We are proud of Reynolds Learning Academy's many accomplishments this year, including:

RLA West's accomplishments:

- Staff focused efforts on reading strategies.
- The Class of 2015 is the largest graduating class.
- Implemented a PBIS student recognition program, called the CRAIG Awards, through a \$50,000.00, five year donation from the nonprofit Observation Tower.
- Implemented two Phoenix Cohorts allowing over 50 students to access that intervention program.
- Continued to increase our level of community involvement, holding family involvement evenings one time per month.
- MYC and Trades continued to strengthen their partnerships increasing their field learning experiences.
- Reynolds Learning Academy implemented end of the quarter activities, allowing students in need of additional academic assistance to gain access to that help. This resulted in 10% increase in students passing all 8 of their classes.

- Continued to grow the Co-Ed Athletics Program which includes Volleyball, Basketball (now with a JV and Varsity option) and Soccer. Participation eligibility was tied to behavioral and academic performance.

RLA East's accomplishments:

- Improved access to credit for electives.
- 17% of students transitioned to a less restrictive environment.
- Trillium Family Services partnership program provided an average of 105 mental health support contacts per month.
- Maintained an 85% attendance average.
- Incorporated incentive days and field trips to increase student's connections to community and school.



2014-15 Accomplishments

Reynolds School District



We are proud of the **Communications Department's** many accomplishments this year, including:

- Hosted outreach process for Facilities Master Plan.
- Hosted prioritization process for Facilities Master Plan (Facilities Community TaskForce).
- Hosted open houses at all schools recommended for replacement.
- Welcome back and staff recognition events.
- Scheduled and conducted over 75 education and bond-related presentations in the schools, civic organizations, city councils and community events.
- Supported Reynolds Education Foundation events (Book Fair, mini grants, support of bond)
- Sent four community news mailers, four times.
- Produced and delivered four bond/facilities-specific mailers.
- Bond information on social media, website, signage.
- Improved relationships with elected officials and community, as evidenced by passage of bond with a 2% margin, a 12% increase in support since last attempt.
- Community affairs and media relations related to June 10, 2014.

Vision:
Each and every
child prepared
for a world yet
to be imagined.



2014-15 Accomplishments

Reynolds School District

*We are proud of **Curriculum and Instruction's** many accomplishments this year, including:*

- Bolstered literacy framework through a robust committee process.
- IRLA scores are twice as high this year.
- Fully integrated curriculum maps developed for grades K-5 by teams of trained teacher leaders that incorporate reading, writing, science, social studies and ELD standards.
- Aligned common integrated curriculum developed maps for middle and high school science, social studies, math and language arts.
- Created at least two full GLAD units for each grade K-6.
- Trained 264 teachers (K-6) in Guided Language Acquisition Design (GLAD).
- Implemented Content Integrated English Language Development (CIELD).
- Offered full day kindergarten district-wide.
- Increased Instructional Coaching
- Hosted 2nd Annual Reynolds' Battle of the Books.
- Chose math assessments for K-12 through committee process.
- Reynolds Interim Math Assessment developed.
- Built math framework.
- Purposeful coaching deepened teacher understanding of key district initiatives.
- Supervision of principals shifted to an instructionally-based model working with Chalkboard Project and the Center for Educational Leadership.
- Adopted and implemented a K-12 health curriculum.



- All senior AVID students were accepted to 4 year university and earned over \$1 million in scholarships.
- Expanded middle school athletics to include girls volleyball and wrestling.
- ROA—First year with an online academy. Forty-two students enrolled in the online accelerated program.

*We are proud of **Equity Department's** many accomplishments this year, including:*

Equitable Community Outreach

- Supported parents through meetings, counseling support, and Latino Parent Leadership family engagement program.
- Supported development of a pre-school age curriculum for parents, which was piloted at Salish Ponds.



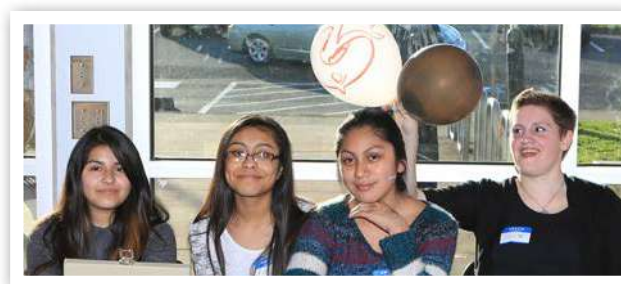
2014-15 Accomplishments

Reynolds School District

Equity Department (Continued)

Professional Development and Continuous Improvement in the Equity Department

- Provided parents Spanish pages on the web to support their student's reading at home.
- Collaborated with community partners: with SUN, IHAD, and Intercambio Adult Language Exchange Program.
- 264 Teachers (K-6) trained in sheltered instruction through *Project GLAD*®.
- Trained all 7-12 teachers in SIOP.
- Developed curriculum maps for K-5 that reflect a guaranteed and viable, integrated curriculum aligned to ELP Standards.
- Presented ELD programs at COSA, OALA, ELL Alliance conference and OABE.
- Hosted the first Equity and Access conference.
- Successful roll out of K-5 Content Integrated English Language Development model.
- Remarkable integration of ELD into elementary instruction
- Successful Lab Cycles at the high school.
- Establishment of Equity Department.
- Developed secondary ELD programs.
- Collaborated across ELD and SPED to improve systems.



We are proud of **Federal Program's** many accomplishments this year, including:

- Maintained after-school intervention academies at five schools to support literacy and math, and added after school academies at Scott, Salish Ponds, and Woodland.
- Expanded tutoring services after school and technology for teaching and practicing reading at Alder, Davis, Glenfair, Hartley, and Scott with Reading Grants.
- Supported principals with School Improvement Plans and budgets by using templates at all Title I schools.
- Supported principals' school improvement plans and school-wide Title I plans on Indistar.
- Arranged training for all teachers in two-day GLAD workshops and demonstrations.
- Implemented a Summer Literacy Lab at Scott that will serve as a stage space in Integrated Literacy programming.
- Implemented a new compliance system of school and district level as an Oregon Department of Education best practice.

2014-15 Accomplishments

Reynolds School District

Federal Programs (Continued)

Title IIA

- Developed a cadre of GLAD Key Trainers.
- Developed TAG teachers in implementation of Personal Learning Plans.
- Supported the district's AVID Leadership Team.

Title III

- Began a Content Integrated English Language Development (CIELD) at the elementary level, and two middle schools and the high school with great success and improved AMAO ratings.
- Provided Newcomer Summer School at the High School, Newcomer Classes at Summer Academies.
- Provided Educational Assistants to assist ELL students with severe learning disabilities.
- Provided professional development to an ELD Advisory Committee and Bilingual Education Committee to plan for strategic shifts in ELD instruction.

Title VII

- Developed a Native American Club at the high school, which formed a Constitution, joined ASB and fundraised \$800.
- Native American parents and youth worked together to provide culturally specific learning activities such as the Reynolds Social PowWow, attended by 250 people.



Title X

- Mobilized community support from Oregon Save The Children, Oregon Episcopal School, Oregon Food Bank and other generous donors.
- Added food pantries at Glenfair and Davis.
- Implemented Registrar protocols to better serve homeless students.

Family and Community Involvement

- Collaborated with parent and community partners to better serve our Latino, Black, Somali and Karen communities.
- Two elementary schools partnered with Stand For Children to train parents to be advocates for their children.
- Added an onsite liaison to address the translation needs for Somali and Arabic speakers.

We are proud of the Finance

Department's many

accomplishments this year, including:

- Selected a Nutrition Services Management company that would help the district's food service operation achieve greater operational efficiency, effectiveness, and sustainability.
- Improved budgeting, oversight, and control at all levels of management to reduce spending down of general fund reserves.
- Created a Finance Department Manual as a resource for better business practices and ethical standards.
- Earned a Meritorious Budget Award (MBA) for the 2014-15 Budget.

2014-15 Accomplishments

Reynolds School District

Finance Department (Continued)

- Clean audit opinion, no exceptions and no issues for the 3rd consecutive year. This benefits the public by raising bond ratings and lowering interest costs.
- Comprehensive Annual Financial Report (CAFR) for greater accountability and stewardship.
- Trained staff on fiscal procedures and guidelines.
- Improved Time Card, Employee Reimbursement, and Independent vs. Employee Determination for better tracking and understanding of IRS rules.
- Increased efficiency of budget transfer requests through the online Budget Journal Entry system to increase efficiency.
- Website and manual information updated for better awareness, accessibility and sustainability.
- ACH payments for charter schools and employee reimbursements for faster, cheaper and secure services.
- Bi-monthly payroll for substitutes to comply with BOLI requirements.
- Internal control review of ASB and petty cash for schools and departments to ensure accuracy and compliance.



We are proud of the *Grants and Partnerships* Department's

many accomplishments this year, including:

- Secured over \$2.0 million in direct grant contributions from 12 separate funders.
- Mt. Hood Cable Regulatory Commission will purchase more than 1300 computer tablet devices for use by 6-9 grade math students: a total of \$1.3 million.
- Awarded over \$370,000 to provide seismic rehabilitation to RMS.
- Awarded over \$90,000 to fund mental health case worker at RHS to support student and staff recovery after June 10, 2014.
- Awarded over \$70,000+ to expand AVID teacher training at all middle schools.
- Awarded \$60,000 to establish new District funded teacher/social worker position to serve Title X eligible students living in shelters.
- Submitted over \$4.5 million in School Improvement Grants for Alder, Glenfair and Margaret Scott. Margaret Scott was awarded \$1.5 million.
- Partnered with Montessori NW and "I Have a Dream" Oregon to open a new Pre-K classroom at Alder.
- Partnered with MHCC on grant to bring Early Head Start services to Teen Parent Daycare center at RLA West.
- Partnered with Portland State University to start new Senior Inquiry class at RHS. Up to 60 students may earn 15 PSU college credits at no charge to students.

2014-15 Accomplishments

Reynolds School District

Grants and Partnerships Department (Continued)

- Expanded Project Lead the Way (PLTW), a hands-on, STEM based, project learning program to Middle Schools.
- Opened four new SUN sites: Margaret Scott, Salish Ponds, Woodland and RHS.
- Established agreements with community based organizations to bring additional culturally specific case management, restorative disciplinary practices, and professional development.



We are proud of the *Human Resources*

Department's many

accomplishments this year, including:

- Completed negotiations and ratified the REA Licensed & OSEA Classified Contracts with three year terms.
- Implemented the ratified contract terms and conditions for REA and OSEA.
- Completed Peer Review Panel for teacher evaluations. Received positive Peer Review Panel feedback on the district's teacher evaluation process.
- Customized licensed teacher evaluation program tools and rubrics for specialty positions such as: Counselors, School Psychologists, Speech Language Pathologists and Occupational Therapists.
- Recruited and onboarded 12 Administrators, 80 Licensed Teachers, 89 Classified; 183 Substitutes, 74 licensed subs, 109 classified subs from July 1, 2014 to April 28, 2015.



- Organized, promoted and facilitated a successful Reynolds Substitute Recruitment Fair.
- Participated in six job fairs to recruit exceptional applicants.
- Participated in the annual external performance audit. There were no HR findings in the preliminary audit and received a clean audit.
- Implemented online benefit enrollment for participants.
- Completed OSEA Job reclassifications project.

We are proud of *Information Technology Department's*

many accomplishments this year, including:

- Deployed 1,043 new computers and 720 iPads for the start of school.
- Implemented mobile device management for iPads.
 - Supported the installation of the media wall at RHS.
 - Upgraded domain and network infrastructure.
 - Installed four new security camera servers.
 - Installed network and phones at Edgefield Buildings G & H.
 - Closed over 8,400 support tickets.
 - Prepared the computers and labs for Smarter Balance testing.
 - Created and filled a new position to support the Student Information System.
 - Completed field testing for ELPA 21.
- Worked with local law enforcement to recover stolen devices.

2014-15 Accomplishments

Reynolds School District

We are proud of the **Nutrition**

Services' many accomplishments this year, including:

- Passed the Oregon Department of Education Audit (Administrative Review) for National School Lunch and Breakfast Program.
- Completed major kitchen remodel projects at Salish Ponds and Margaret Scott Elementary Schools.
- Increased participation in summer feeding programs including adding services to the Migrant Education program at Hartley Elementary.
- Implemented new community eligibility provision programs in 12 schools, increasing breakfast and lunch participation.
- Hosted Kevin Concannon, USDA undersecretary at Salish Ponds Elementary on February 27, 2015.
- Added an assistant coordinator position to our department.
- Focused on kitchen manger training at our monthly staff meetings. Topics included food safety, safe food storage, hazardous chemical, sanitation cleaning, community eligibility provision accounting, allergy and diabetic support trainings.
- Implemented new carbohydrate counting reports for menu items.
- Reconstructed and piloted menus for elementary and secondary programs.
- Started a "National Day" marketing program at elementary schools.
- Partnered with Walt Morey staff to pilot new menu and presentation ideas for secondary schools.
- Added three supper sites to our after school programs.
- Twenty-one employees earned their Serve Safe certification.
- Sent 22 employees to the OSNA State Conference, double the participation from the prior year.
- Promoted staff from within our department, including three to kitchen mangers and to assistant kitchen managers.
- Added new signage at Walt Morey Middle School.
- Created and implemented a new employee recognition and appreciation program.
- Revamped and improved our catering programs.



2014-15 Accomplishments

Reynolds School District

*We are proud of the **Operations***

***Department's** many*

accomplishments this year, including:

- Renovated the RHS Gym Lobby and Locker Room.
- RHS Grounds were refreshed for grand opening of the gym facility.
- Salish Ponds kitchen renovated.
- Water heaters replaced at several schools and buildings.
- Built office for the Glenfair Vice Principal.
- Ensured district wide Playground Soft Fall Protection.
- Painted parking lots district wide.
- Carpet and tiles replaced in several classrooms.
- Edgefield campus beautification.
- Fairview basement improvements.
- Replaced Swim Center pool liner.
- Constructed two new offices at the district office.
- Security system upgrades performed.
- Inspected and made repairs to the fire systems in buildings.
- HVAC repairs and new equipment at several locations.
- Roof repairs at several schools
- Improved vandalism response at several schools
- Improved fire response at Edgefield campus.
- Inspected and repaired bleachers at several locations.
- Athletic field maintenance for all sports.
- Entrance control repairs at several schools

- Installed defibrillators throughout the district.
- Repaired emergency generators.
- Repaired playground equipment at several schools.



*We are proud of **Student Services'** many accomplishments this year, including:*

- We have hosted three parent nights for parents of students with autism spectrum disorder. Topics included: general information about Autism, available resources in the community, and issues related to puberty.
- Transition age students helped with outreach to parents, childcare, and meal preparation and service.
- Walt Morey Middle School students in the life skills classroom planned, prepped, and prepared food for the workshops.

2014-15 Accomplishments

Reynolds School District

Student Services (Continued)

- Produced a video that showcased post-high students, community partners and businesses working together <http://youtu.be/aNlISuWserI>
- Youth Transition Program and SPIN embarked on a partnership with Nutritional Services to begin work experiences for students at HB Lee Middle and Wilkes Elementary Schools. This partnership provides real-life work experience combined with job training and independent living skills to help youth lead productive lives.
- Established an elementary functional life skills program to complete our continuum of services.
- All life skills and functional life skills classrooms are utilizing the *Unique Learning Systems* curriculum which is tied to the Common Core State Standards for kids from kindergarten through post-high.
- Student Services collaborated closely with the ELD department to create improved programming options for students.
- Offered tutoring to over 100 students to increase schooling.
- Established two tutoring centers, offering many students same-day access.
- Student Services met the federal placement equity requirements for students with disabilities.
- Significantly decreased the ratio of African American students identified as having an emotional disturbance.
- Utilized new *Touch Math* curriculum in resource rooms.

We are proud of Transportation

Services' many accomplishments this year, including:

- Purchased Propane Buses
- Twenty-four of 118 school buses now run on cleaner and less expensive propane fuel.
- Earned a National EPA Grant of \$100,000 to use towards the purchase of five new propane school buses.
- Installed a propane fueling station to increase efficiency and further reduce fuel costs.
- Fuel tanks and pumps were supplied by the fuel vendor at no cost to Reynolds School District.
- Upgraded fuel card reader system to accurately track fuel usage and monitor fuel tanks.
- Transportation office staff redefined and reorganized to better serve our customers.



2014-15 Accomplishments

Reynolds School District

Transportation Services (Continued)

- Transportation provided additional bussing to 82 homeless families.
- Hired 27 new bus drivers.
- Piloted a bus assistant program with two elementary schools, which increased student safety behavior.
- Oregon Department of Education conducted an inspection. Inspector reported that we are one of the best transportation departments in the state.
- Drivers help feed our students by volunteering to package and distribute food from SnowCap.

We are proud of Board of Directors' many accomplishments this year, including:

- Board selected Bruce McCain as Chair and Joe Teeny as Vice Chair.
- Board members appointed three budget committee members: September Price, Catherine Nicewood and returning for an additional term Sara Garcia-Gonzalez.
- Diane Whitehead appointed as school board member.
- Joe Teeny & Bruce McCain attended the NSBA Annual Conference in Nashville.
- All board members attended OSBA Fall Conference.
- Board members expanded the Outdoor School Program to a full week model.
- Joe Teeny participated in Challenge Day.
- Added Equity as a fourth board goal.
- Approved 2015-16 board budget goals.
- Approved resolution for district to hold a bond election.
- Participated in Community Forums identifying areas of priority for facilities bond.
- Won the \$125 million bond election.
- Conducted Superintendent Evaluation.



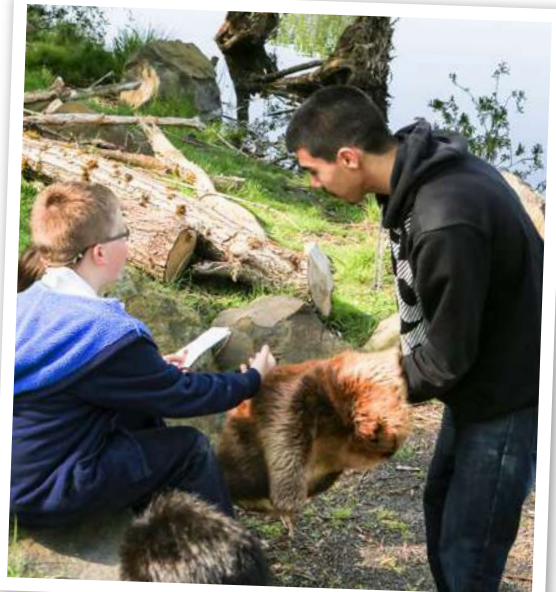
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Reynolds School
District.**



2014-15 Accomplishments Reynolds School District



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