

**DISCRIMINATION AND/OR HARASSMENT COMPLAINT
CONFIDENTIALITY ASSESSMENT**

Date of complaint: _____

Summary of complaint: _____

When one or more of the following conditions exists, the District may be unable to honor a complainant's request for confidentiality. Check all that apply:

- ☐ The complaint alleges acts of child abuse/neglect or criminal acts.
- ☐ There have been other complaints or reports of harassment against the alleged harasser.
- ☐ The accused has a right to receive information about the accuser and the allegations due to an investigator's recommendations that a formal proceeding commence (e.g., expulsion or discharge hearing).
- ☐ There is an increased risk of the alleged perpetrator committing additional acts of discrimination and/or harassment or other violence (e.g., the alleged perpetrator has a history of arrests or records from a prior school indicating a history of violence, the alleged perpetrator threatened further acts of discrimination and/or harassment or other violence against the student or others, and/or the discrimination and/or harassment was committed by multiple perpetrators).
- ☐ The alleged act was perpetrated with a weapon.
- ☐ The age, language barriers, or disabled status of the individual subjected to the discrimination and/or harassment made him/her more susceptible to alleged incident(s)/act(s), considering factors such as the degree to which s/he was able to recognize that discriminatory and/or harassing conduct is conduct to which they can or should reasonably object and the degree to which they can articulate an objection.
- ☐ The school possesses no other means to obtain relevant evidence (e.g., security cameras or personnel, physical evidence).

NOTES: _____

If the District is unable to honor a complainant's request for confidentiality, the appropriate grievance coordinator (Title IX, 504/Title II, or Nondiscrimination) shall notify the complainant and provide him/her an opportunity to respond before proceeding with an investigation.