

TEWKSBURY PUBLIC SCHOOLS  
TEWKSBURY SCHOOL COMMITTEE

Wednesday, August 16, 2023  
School Committee/Administrators Workshop (2:00 PM)  
Regular School Committee Meeting #2 (5:45 PM)

Meeting Place:  
Tewksbury Memorial High School  
Large Group Instruction Room 1 (LGI-1)  
320 Pleasant Street, Tewksbury, MA 01876

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**A. WORKSHOP BEGINS (2:00 PM)**

**B. SCHOOL COMMITTEE & ADMINISTRATORS WORKSHOP**

2022-2023 Year End Summary & 2023-2024 Goals & School Improvement Plans

**C. WORKSHOP CONCLUDES**

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**1. CALL TO ORDER**

**2. EXECUTIVE SESSION** - Non-Public Session - 5:45 PM

- Approval of July 19, 2023 Executive Session Minutes
  - Collective Bargaining Pertaining to TTA (Teachers) & Superintendent Contract
- The School Committee will reconvene in open session after the Executive Session.

**3. ADJOURN EXECUTIVE SESSION AND RECONVENE SCHOOL COMMITTEE MEETING**

**4. RECONVENE REGULAR SCHOOL COMMITTEE MEETING** - 6:15 PM

**5. PLEDGE OF ALLEGIANCE**

**6. MOMENT OF SILENCE**

**7. ANNOUNCEMENT**

The August 16, 2023 Regular School Committee Meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or YouTube.com/TewksburyTV. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. At this time, I would ask if anyone is recording tonight's meeting to please identify himself or herself.

**8. RECOGNITIONS**

TMHS Boys Track Team: Division 4 State Runner-ups  
Jayani Santos: All-State Girls Track Champion

**9. STUDENT COUNCIL REPRESENTATIVE REPORT**

No summer report

**SCHOOL COMMITTEE MEMBERS**

Bridget L. Garabedian, Chair [bgarabedian@tewksbury.k12.ma.us](mailto:bgarabedian@tewksbury.k12.ma.us)  
Kayla Biagioni-Smith, Vice-Chair [kbiagioni-smith@tewksbury.k12.ma.us](mailto:kbiagioni-smith@tewksbury.k12.ma.us) ~ Kaitlyn M. Anderson, Clerk [kmanderson@tewksbury.k12.ma.us](mailto:kmanderson@tewksbury.k12.ma.us)  
Nicholas G. Parsons, Member [nparsons@tewksbury.k12.ma.us](mailto:nparsons@tewksbury.k12.ma.us) ~ Richard Russo, Jr., Member [russo@tewksbury.k12.ma.us](mailto:russo@tewksbury.k12.ma.us)

Superintendent of Schools - Brenda Theriault-Regan [bregan@tewksbury.k12.ma.us](mailto:bregan@tewksbury.k12.ma.us)

**10. PRESENTATIONS**

AlphaBEST Program

**11. CITIZENS FORUM** (*Citizens are asked to limit comments related to items on the agenda to three (3) minutes or ten (10) if a spokesperson is representing a group concern.*)

**12. APPROVAL OF MINUTES** (Requires vote)

- a. July 19, 2023 Regular Meeting Minutes

**13. SUBMISSION AND PAYMENT OF BILLS** (Requires vote)

Payroll Period Ending July 20, 2023, \$1,341,645.79

Payroll Period Ending August 3, 2023, \$1,392,940.72

**14. SUPERINTENDENT & STAFF REPORT**

**15. CONSENT AGENDA** (*itemized on page 3*)

**16. SCHOOL COMMITTEE MEMBER REPORTS**

Elementary School Building Committee

Tewksbury SEPAC

Wellness Advisory Committee

Policy Sub-Committee

**17. POLICY CHANGES, PROPOSALS, and ADOPTION**

**First Reading: Policies reviewed and recommended to revise**

JIC, Suspension; IJNDD, Facebook and Social Networking Websites

**Second & Final Reading: Policy reviewed and recommended to revise**

CM, School District Annual Town Report (Requires vote)

**18. OLD BUSINESS**

- a. Tewksbury School Committee *Ethics & Protocols*
- b. 2023-2024 School Calendar Update
- c. Buses & Transportation Update
- d. Discuss of Transfer of Properties: North Street & Trahan Schools (Requires vote)
- e. Superintendent Contract (Requires vote)

**19. NEW BUSINESS**

- a. 2023 Back to School & Orientation Information
- b. 2023-2024 District Goals & School Committee Goals
- c. Salary Adjustment Hourly Personnel (Requires vote)

**20. NEW SCHOOL COMMITTEE MATTERS OF INTEREST**

**21. FUTURE SCHOOL COMMITTEE MEETING DATE**

September 20, 2023; October 11, 2023; November 15, 2023; December 6, 2023

**22. FUTURE SUB-COMMITTEE & ADVISORY COMMITTEE MEETING DATES**

*Elementary School Building Committee: August 17, 2023; TSEPAC Business Meeting: TBD*

*Wellness Advisory Committee: September 6, 2023; Policy Sub-Committee: August 18, 2023*

**23. FUTURE AGENDA ITEMS**

**24. ADJOURNMENT**

## **CONSENT AGENDA (Requires vote)**

### **Correspondence**

- a. Massachusetts Makes School Meals for All Permanent
- b. Welcome Back Professional Development Days: August 28, 2023 & August 29, 2023
- c. Summer School Program Update
- d. Summer 2023 Service Learning & Enrichment

### **PERSONNEL ITEMS**

**New Hires** - Michelle Addario, Spanish Teacher, TMHS, effective August 28, 2023; Taylor Anderson, School Adjustment Counselor, Center Elementary School, effective August 28, 2023; Edwin Baez, Building Custodian, Ryan Elementary School, effective September 1, 2023; Vanessa Chambers, Unified Arts Support Teacher, Center Elementary School, effective August 28, 2023; Caitlin Fehr, Math Teacher, Wynn Middle School, effective August 28, 2023; Rylee Fennelly, Education Support Personnel Aide, Dewing Elementary School, effective August 28, 2023; Margaret Flaherty, English Teacher, TMHS, effective August 28, 2023; Tiffany Floria Science Teacher, Wynn Middle School, effective August 28, 2023; Deborah Guttadauro, Education Support Personnel Aide, Dewing Elementary School, effective August 28, 2023; Rebecca Heathman, 10-month Secretary, Ryan Elementary School, effective August 28, 2023; Vincent Maxwell, Computer Science & STEM Integration Teacher, Wynn Middle School, effective August 28, 2023; Erica Randall, Moderate Special Needs Teacher, Center Elementary School, effective August 28, 2023; Julie Serino, Moderate Special Needs Teacher, Ryan Elementary School, effective August 28, 2023; Caroline Spinali, Grade 2 Teacher, Center Elementary School, effective August 28, 2023; Olivia Sullivan, Education Support Personnel Aide, Heath Brook School, effective August 28, 2023; Meagan Welch, Special Education Teacher, Dewing Elementary School, effective August 28, 2023; Katelin Westaway, Special Education Teacher, Dewing Elementary School, effective August 28, 2023; Vance Winchell, Digital Literacy/Computer Science Teacher, Dewing Elementary School & Heath Brook School, effective August 28, 2023

**Retirements** - None

**Reappointments** - None

**Acceptance of Grants** - None

**Acceptance of Donations** - None

**Fundraisers/Raffles** - None