

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Montgomery High School Performing Arts Center**  
**1016 Route 601**  
**Skillman, New Jersey 08558**

**WORKSHOP AND BUSINESS MEETING MINUTES**  
**Tuesday, July 16, 2019**

**CALL TO ORDER** - By President Chenette at 7:43 p.m.

**STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION** – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and July 12, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Present  
Minky Chenette - Present  
Dharmesh Doshi – Absent  
Amy Miller – Present

Jinesh Patel - Present  
Ranjana Rao - Present  
Shreesh Tiwari - Absent  
Joanne Tonkin – Absent

Also Present: Mary McLoughlin, Acting Superintendent of Schools  
Mark Kramer, Interim School Business Administrator/Board  
Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board  
Secretary

**SALUTE THE FLAG**

### **Swearing in of New Board Member**

Ms. Rao motioned and Ms. Chenette seconded that the Board of Education approve Michael Morack, Jr. as the new member of the Board of Education.

### **ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Yes

Jinesh Patel - Yes

Minkyo Chenette - Yes

Ranjana Rao - Yes

Dharmesh Doshi – Absent

Shreesh Tiwari - Absent

Amy Miller – Yes

Joanne Tonkin – Absent

Mr. Kramer, Board Secretary, swore in Michael Morack, Jr.

### **SUPERINTENDENT'S REPORT/PRESENTATIONS**

- Changing School Start Times for the Health and Education of Adolescents: Dr. Bert Mandelbaum – Dr. Mandelbaum made a PowerPoint presentation to the Board and public regarding the benefits of later start times for students.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to bring any new/old business to the Board for a maximum of five (5) minutes per speaker. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the board for a response. All responses will be provided at the end of this session.

- Anita Provo, Belle Mead – Requested the Board change the school calendar so that the school year ends a week early so students can attend camp during June.
- Member of the Community – Asked Dr. Mandelbaum if he is aware of any best practices regarding earlier school start times.

Ms. Miller stated that the district should look into utilizing option 2 which allows participation in athletics to count as physical education. This could help with the start and end times of the school day.

Ms. Chenette stated that the OFF Committee discussed the transportation issues with changing the school start and ends times and that it will be a real struggle.

Ms. Chenette stated that the Policy and Communications Committee will be sending out a survey to the public regarding changing the start times of schools. The committee would like to get feedback from parents and students.

**COMMITTEE/REPRESENTATIVE REPORTS****Representative Reports**

- Student Representative Report – None
- MTEA Report - None
- Board Member Delegate/Representative Reports – Ms. Chenette stated that the New Jersey School Boards Association held a Leadership Course for Future Readiness.

**Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the ACI Committee held its meeting on June 20, 2019. Mr. Adam Warshafsky reviewed the excited things going on in the district. These include the success of the visual and performing arts program; a photography teacher who was ranked in the top seven in the nation; creation of a jazz band at the Lower Middle School; the 7<sup>th</sup> and 8<sup>th</sup> grade trips to Dorney Park and Hershey Park, respectively; the increase in enrollment of students taking art classes at the high school and the success of the robotics team.
- Operations, Facilities and Finance Committee (OFF) – Ms. Chenette reported on the stipend issues, transportation update and capital projects. Ms. Miller was concerned that the drop off area at the Upper Middle School will not be big enough. Ms. McLoughlin stated that the number of spots in the drop off area will increase from 10 to 30, and Ms. Chenette noted that there will now be two lanes for the drop off. In addition, there will be police officers there to direct traffic for the first week of school this coming year.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee will be meeting this Friday. Therefore, there is no report.
- Human Resource Committee (HRC) – Ms. Chenette reported that the committee will meet in August. Therefore, there is no report.
- President's Report – Ms. Chenette deferred to Mr. Fogarty.

Mr. Fogarty stated that the Board of Education and Montgomery Township have reached an agreement for the Kids Connection Program and commented on several sections of the agreement.

Mr. Fogarty requested that the Board take action to approve the agreement tonight.

There was a motion by Ms. Bursh and seconded by Ms. Chenette to approve the Kid Connection agreement between the Board of Education and the Township of Montgomery.

**ROLL CALL**

Phyllis Bursh – Yes  
Minkyo Chenette - Yes  
Dharmesh Doshi – Absent  
Amy Miller – Yes  
Michael Morack, Jr. - Yes

Jinesh Patel - Yes  
Ranjana Rao - Yes  
Shreesh Tiwari - Absent  
Joanne Tonkin – Absent

**APPROVAL OF MINUTES** – Ms. Miller motioned and Ms. Rao seconded that the Board of Education approve the minutes of the following board meetings:

- |                  |                               |
|------------------|-------------------------------|
| 1. June 11, 2019 | Executive Session Meeting     |
| 2. June 11, 2019 | Workshop and Business Meeting |
| 3. June 25, 2019 | Executive Session Meeting     |
| 4. June 25, 2019 | Business Meeting              |

**ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Absent
Michael Morack, Jr. - Yes	

**ACCEPTANCE OF CORRESPONDENCE** – The Board of Education unanimously accepted the correspondence as follows:

1. Email dated 6/22/19 from S. Lee regarding Kid Connection
2. Email dated 6/26/19 from A. Bender regarding Thank You to OHES Teachers

**BOARD/PUBLIC COMMENTS**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to address the Board regarding the Board Committee Reports, Representative Reports, Draft Meeting Agenda and Action Agenda or any other business for a maximum of five (5) minutes during this period of the meeting.

There weren't any comments.

**ACTION AGENDA**

Ms. Bursh motioned and Ms. Miller seconded to approve items 1.1 through 4.3 as follows:

**ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Absent
Michael Morack, Jr. - Yes	

**1.0 ADMINISTRATIVE****1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

**1.2 Appointment of District Anti-Bullying Coordinator – 2019-2020 School Year** – It is recommended that the Board appoint the following personnel as the District Anti-Bullying Coordinator for the 2019-2020 School Year:

- Kristen Taylor, District Anti-Bullying Coordinator

**2.0 CURRICULUM & INSTRUCTION****2.1 FY2020 ESEA, Title I, Title IIA, Title III, and Title IV Grant Application** – Approve submission of the proposed program plan and budget for the ESEA FY2020 in the amounts as follows:

Title I	\$280,532
Title IIA	\$ 79,498
Title III	\$ 17,961
Title IV	\$ 17,477

**2.2 MHS Senior Class Trip to Florida – March 2020** - Approve the MHS Senior Class Trip to Disney World-Epcot Center, Orlando, Florida from March 3 – March 7, 2020, at no cost to the Montgomery Township School District.**2.3 Field Trip Approval** - Approve the MHS Dance Team and Coaches to attend Dance Camp at Spooky Nook Sports in Manheim, Pennsylvania from July 22, 2019 to July 25, 2019, at no cost to the Montgomery Township School District.**2.4 Consultant Approvals 2019-2020** - Approve the following consultants for the 2019-2020 school year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Building Behavior Solutions, LLC	Conducting FBAs, Behavioral Consultation, Program Coordination Direct 1:1 ABA Therapy Full Day Training Half Day Training	\$145.00/hour \$80.00/hour \$1,200.00 \$800.00

Hunterdon Healthcare Speech & Hear Center	Central Auditory Process Evaluation w/Report* Comprehensive Audiometry Speech Evaluation	\$1,841.00/Eval \$841.00/Testing \$525.00/Eval
Morris-Union Jointure Commission	Occupational Therapy Physical Therapy	\$255.00/hour \$285.00/hour
NJ Commission for the Blind and Visually Impaired	Education Services for Students Level 1 Level 2 Level 3 Level 4	\$1,900 each \$4,500 each \$12,600 each \$14,300 each
Hunterdon Healthcare Developmental Pediatrics	<b><u>2019</u></b> Neurodevelopmental Evaluation Re-Evaluation Educational Evaluation Psychological Evaluation Speech/Hearing Evaluation <b><u>2020</u></b> Neurodevelopmental Evaluation Re-Evaluation Educational Evaluation Psychological Evaluation Speech/Hearing Evaluation	\$927.00/Eval \$537.00/Eval \$2058.00/Eval \$2331.00/Eval \$1565.00/Eval  \$955.00/Eval \$554.00/Eval \$2120.00/Eval \$2401.00/Eval \$1612.00/Eval
Rubicon West, LLC	Two (2) days of professional development for staff on Rubicon Atlas during the 2019- 2020 school year.	\$6,980.00 <i>Funded by ESEA Title II Grant Funds</i>

- 2.5 In-District 2019 ESY Placements – Approve the following student to attend the 2019 In-District Extended School Year Program at Montgomery High School, from July 8, 2019 through August 8, 2019.

- 102536

2.6 Out-of-District Placements 2018-2019

Approve the following Out-of-District placements for the 2018-2019 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
000059	Sage Day School Withdrawal	6/11/19-6/14/19		-\$2,010.00	-\$2,010.00

**2.7 Out-of-District Placements 2019-2020**

Approve the following Out-of-District placements for the 2019-2020 School Year.

<b>Pupil ID</b>	<b>School</b>	<b>TUITION</b>			
		<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
100457	Collier School	9/4/19-6/21/20		\$69,510.00	\$69,510.00
102976	Montgomery Academy	7/1/19-6/23/20	\$7,251.20	\$65,260.80	\$72,512.00
105184	Collier School	7/8/19-6/21/20	\$9,930.00	\$59,580.00	\$69,510.00
102370	Collier School	7/8/19-6/21/20	\$9,930.00	\$59,580.00	\$69,510.00
105165	Rock Brook School	7/8/19-6/18/20	\$10,458.00	\$62,748.00	\$73,206.00
105165	Rock Brook School 1:1 Aide	7/8/19-6/18/20	\$6,809.40	\$40,856.40	\$47,665.80
105366	Rock Brook School	7/8/19-6/18/20	\$10,458.00	\$62,748.00	\$73,206.00
101624	Rock Brook School	7/8/19-6/18/20	\$10,458.00	\$62,748.00	\$73,206.00
103264	Rock Brook School	7/8/19-8/16/19	\$10,458.00		\$10,458.00
101293	Rock Brook School	7/8/19-6/18/20		\$62,748.00	\$62,748.00
101432	New Hope Academy	7/2/19-6/12/20	\$5,544.40	\$42,400.00	\$47,944.40
057415	Lakeview School	7/8/19-6/18/20	\$15,139.50	\$90,837.00	\$105,976.50
105191	Garfield Park Academy	7/8/19-6/19/20	\$6,259.60	\$56,336.40	\$62,596.00
105191	Garfield Park Academy	7/8/19-6/19/20	\$2,980.00	\$26,820.00	\$29,800.00
103382	Academy Learning Center	7/1/19-8/12/19	\$5,075.00		\$5,075.00
103382	Academy Learning Center 1:1	7/1/19-8/12/19	\$3,306.00		\$3,306.00

- 2.8 NJSIAA Membership 2019-2020 - Approve Montgomery High School to continue its membership for 2019-2020 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.

**3.0 FINANCE****3.1 APPROVAL OF TRANSFERS**

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2019 within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.2 **APPROVAL OF BILL LISTS**

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills dated June 30, 2019 and July 17, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$5,221,090.28 and

<b>General Account</b>	\$5,118,724.77
<b>Food Service Account</b>	\$ 102,365.51
<b>TOTAL</b>	\$5,221,090.28

**BE IT FURTHER RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.



- 3.3 Travel Reimbursement –2019/2020 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 7/16/19 (see Page 15).

- 3.4 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.5 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement addendum:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.6 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.7 Approval of Fees for the 2019-20 School Year – approve the following fees for the 2019-20 school year:

- High School student parking fee – \$100
- High School football games – Adults \$5, Out-of-District Students \$2
- High School basketball games – Adults \$4, Out-of-District Students \$2
- High School wrestling matches – Adults \$4, Out-of-District Students \$2
- High School fall play – Adults \$6, Students \$5

- High School spring musical – Adults \$10, Students \$5
- Upper Middle School spring musical – Adults \$10, Students \$5
- Lower Middle School spring musical – Adults \$10, Students \$5

### 3.8 Resolution for School Depositories, Accounts and Signatories

WHEREAS, there is a need to designate public depositories and authorized signatories for various accounts.

NOW THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education, County of Somerset, State of New Jersey, designates TD Bank as the official depository of the Board; and

BE IT FURTHER RESOLVED, the following officers are hereby authorized to deposit any and all monies, checks, drafts, notes, acceptances, or other evidences of indebtedness which may hereafter come into the Montgomery Township school district and the said bank be and are hereby authorized to make payment from the funds on deposit with them upon and according to the checks, drafts, notes or other acceptance of the Board signed by the following officers (facsimile stamps can be used):

<b>Account</b>	<b>Number of Signatures Required</b>	<b>By Whom</b>
General Account	Three (3)	Board President Superintendent Board Secretary
Payroll Agency Account	One (1)	Board Secretary
Summer Payroll Account	One (1)	Board Secretary
Salary Account	One (1)	Board Secretary
Vision Plan Account	One (1)	Board Secretary
Cafeteria Account	Three (3)	Board President Superintendent Board Secretary
Flexible Spending Account	Two (2)	Board President Superintendent Board Secretary
Unemployment Trust Fund	Two (2)	Board President Superintendent Board Secretary
Summer Enrichment Account	One (1)	Board Secretary
Orchard Hill Elementary School Student Activity Account	Two (2)	Principal Principal Secretary

Village Elementary School Student Activity Account	Two (2)	Principal Principal Secretary
Lower Middle School Student Activity Account	Two (2)	Principal Principal Secretary
Upper Middle School Student Activity Account	Two (2)	Principal Principal Secretary
Montgomery High School Student Activity Account	Two (2)	Principal Principal Secretary
Montgomery High School Athletic Account	Two (2)	Athletic Director Board Secretary

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education designates TD Bank as the bank for deposits and withdrawals for the above listed accounts; and

BE IT FURTHER RESOLVED, that all funds on deposit for the above listed accounts at TD Bank may be withdrawn on school warrant or wire transfer as requested as per signature cards.

- 3.9 Receipt/Award of Bid – Lease Purchase Financing (B20-03) – Bids were received on July 11, 2019 for lease purchase financing and awarded by the Montgomery Township Board of Education as follows:

<b>Respondent</b>	<b>Index Federal Reserve ICE Like term Constant Maturity%/ Index Date</b>	<b>Purchase Option Penalty (% of outstanding principal balance )</b>	<b>Rate Quote</b>	<b>Additional Fee</b>	<b>Total Cost of Financing</b>
US Bancorp Government Leasing and Finance, Inc. NJ	1.815% 5 Yr. Swaps 7/8/2019	103% or Break Funding	2.2361%	No Fees	\$36,673.81
Bank Funding LLC.	1.74% 3 Yr. Swaps Not Provided	101%	2.13%	\$750.00 Escrow Fee	\$36,291.40 Award
TD Equipment Finance, Inc.	Cost of Funds	Yield Maintenance	2.3226%	No Fees	\$38,659.21

Based upon the above results we recommend award be made to BankFunding, LLC that the financing will be provided by BciCapital, Inc., Orlando, FL, as Assignee of BankFunding, LLC. BciCapital is a subsidiary of City National Bank, Miami, FL at their rates and index as listed above.

3.10 Approval of Change Orders for Site Improvements at Montgomery Upper Middle School

WHEREAS, on 01/15/2019 the Montgomery Township Board of Education awarded Top Line Construction Corporation a bid numbered CP19-02/PSA-6423UMS for site improvements at Montgomery Upper Middle School in the total contract lump sum of \$1,523,297.00 inclusive of a \$50,000 general allowance amount and inclusive of a \$52,165 restoration allowance; and

WHEREAS, the district architect, Parette, Somjen Architects for the site improvement at the Montgomery Upper Middle School project, has determined a need for and is recommending to the board two change orders:

- Change order #1 in the amount of \$5,832 to install and splice a new piece of exterior collects cable that was damaged during excavation.
- Change order #2 in the amount of \$16,410 to remove an additional tree, and curbing and add additional storm water grades.
- Change order #3 in the amount of \$6,221.11 for labor and equipment to install new electrical conduit for existing poll lights.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the School Business Administrator informed the members of the Operations, Facilities and Finance Committee to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1, 2 & 3:

<b>Original Contract Amount Including Allowances</b>		\$ 1,523,297.02
<b>Total General Allowances Included in Contract</b>	\$ 50,000.00	
<b>Change Orders Affecting Allowances</b>		
Change Order #1	(5,832.00)	
Change Order #2	(16,410.00)	
Change Order #3	(6,221.11)	
<b>Change Order #4</b>	<b>(15,163.00)</b>	
<b>Unused Allowance</b>	<b>\$ 6,373.89</b>	
<b>Total Restoration Allowances Included in Contract</b>	\$ 52,165.00	
<b>Change Orders Affecting Allowances</b>		
None		
<b>Unused Allowance</b>	<b>\$ 52,165.00</b>	
<b>Change Orders Not Affecting Allowances</b>		
None		
<b>Potential Credit for Unused Allowance</b>		(58,538.89)
<b>Adjusted Contract Balance</b>		<b>\$ 1,464,758.13</b>

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the district's Architect of Record, Parette, Somjen Architects, recommendation that the Montgomery Upper Middle School site improvement change order #1 in the amount of \$5,832; change order #2 in the amount of \$16,410; and change order #3 in the amount of \$6,221.11; and

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

#### **4.0 PERSONNEL**

- 4.1 Resignations/retirements/rescissions; leaves of absence; appointments/renewals (certificated staff); 2018-19 and 2019-20 Renewals (certificated staff); 2018-19 and 2019-20 Renewals (non-certificated staff); 2018-19 and 2019-20 Renewals (custodial/grounds maintenance); appointments/substitutes; renewals/substitutes; tuition reimbursement; appointments (CST summer work 2019); appointments (ESY 2019); appointments (substitutes for ESY 2019); appointments (SOAR 2019); Appointments (summer work 2019); appointments (to be funded by FY2020 Title I Funds); appointments (to be funded by FY2020 Title II Funds); appointments (to be funded by FY2020 Title III Funds); home instruction 2019-20; co-curricular 2019-20; other (see Pages 16 - 31).
- 4.2 Resolution authorizing sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association (see Page 31).
- 4.3 Resolution approving the participation in the Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium (see Page 31).

## **EXECUTIVE SESSION**

Ms. Bursh motioned and Ms. Chenette seconded that the Board convene in Executive Session at 9:22 p.m. for the purpose of discussing items related to personnel.

### **ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Absent
Michael Morack, Jr. - Yes	

## **RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:10 P.M.**

### **ROLL CALL – Visual**

(Note - 1 vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Absent
Michael Morack, Jr. - Yes	

## **ANNOUNCEMENTS BY THE PRESIDENT**

None

## **ADJOURNMENT**

Ms. Bursh motioned to adjourn at 10:11 p.m. seconded by Ms. Chenette.

### **ROLL CALL – Consensus**

(Note - 1 vacancy)

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Absent
Michael Morack, Jr. - Yes	

The meeting was adjourned at 10:11 p.m.

Respectfully submitted,



Mark Kramer  
Interim Board Secretary

<p align="center"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests 2019/2020</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	7/31/2019	State Equity Conference		\$10.48					\$10.48	\$10.48
Michele Caltiere	MHS	11/22 - 11/24/19	2019 NCTE Annual Convention***	\$104.00	\$74.56	\$213.00	\$505.89	\$360.00		\$1,257.45	\$1,257.45
Veronica Gasper	LMS	8/12 - 8/16/19	Teachers' College 2019 Summer Institute	\$325.00	\$288.61			\$850.00		\$1,463.61	\$1,463.61
Corie Gaylord	MHS	7/23 - 7/24/19	PREPARE Workshop	\$78.10	\$94.86	\$122.00	\$290.00	\$459.00		\$1,043.96	\$1,043.96
Gina Iacono	MHS	11/22 - 11/24/19	2019 NCTE Annual Convention***	\$104.00	\$87.73	\$213.00		\$275.00		\$679.73	\$679.73
Temmy Kim Olivi	MHS	11/22 - 11/24/19	2019 NCTE Annual Convention***	\$104.00	\$40.92	\$213.00		\$360.00		\$717.92	\$717.92
Valerie Kriger	MHS	11/22 - 11/24/19	2019 NCTE Annual Convention***	\$104.00	\$72.85	\$213.00	\$505.89	\$360.00		\$1,255.74	\$1,255.74
Kelly Mattis	BO	8/6/2019	Negotiations - Start to Finish					\$100.00		\$100.00	
Kelly Mattis	BO	8/21/2019	Records Retention/Artemis					\$100.00		\$100.00	\$200.00
Jaime Meeker	MHS	11/21 - 11/24/19	2019 NCTE Annual Convention***	\$136.00	\$89.16	\$284.00		\$360.00		\$869.16	\$869.16
Samantha Nowak	MHS	11/21 - 11/24/19	2019 NCTE Annual Convention***			\$284.00	\$758.84	\$360.00		\$1,402.84	\$1,402.84
Jennifer Snyder	LMS	8/5 - 8/9/19	Teachers' College August Writing Institute					\$850.00	\$167.50	\$1,017.50	\$1,017.50
Karen Stalowski	MHS	11/22 - 11/24/19	2019 NCTE Annual Convention***	\$136.00	\$83.11	\$213.00	\$505.89	\$275.00		\$1,213.00	\$1,213.00
Diane Strimple	BO	9/7 - 10/12/19	School Financial Accounting					\$700.00		\$700.00	
Diane Strimple	BO	9/17/2019	Microsoft Excel: Beyond the Basics		\$9.18	\$16.00		\$99.00		\$124.18	\$1,057.52

\*Excluding

Tolls

\*\*Estimated

BOE

7/16/19

\*\*Includes Registrations

\*\*\*Pending County Superintendent Approval.

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
VES/OHES	Lia	Camuto	Supervisor K-4 Pupil Services SPV.K4.SPED.NA.01	07/22/2019	Resignation	12/15/2011 – 07/21/2019
OHES	Erica	McGlynn	Paraprofessional AID.OH.TIA.EO.15	07/01/2019	Resignation	09/01/2015 – 06/30/2019
OHES	Karen	Winters	Teacher/Academic Support TCH.OH.BSL.MG.04	08/31/2019	Resignation	09/01/2000 – 08/30/2019

**Leaves of Absence**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
MHS	Raymond	Dix	Custodian CUS.HS.CUST.NA.08	Leave of Absence Anticipated Return	07/08/2019 – 08/02/2019 (Paid; with Benefits) - <i>Revised</i> 08/05/2019 - <i>Revised</i>
LMS	Melissa	Livoti	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.07	FMLA Anticipated Return	09/01/2019 – 12/07/2019 (Unpaid; w/ Benefits)- <i>Revised</i> 12/09/2019 - <i>Revised</i>
LMS	Meghan	Murphy	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.01	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	02/11/2019 – 05/05/2019 (Paid w/ Benefits) 05/06/2019 – 06/28/2019 (Unpaid w/ Benefits) 09/01/2019 – 09/29/2019 (Unpaid w/ Benefits) 09/30/2019 – 11/30/2019 - <i>Revised</i> 12/01/2019 - <i>Revised</i>

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
OHES	Eva	Genova *	Teacher/Grade 2 TCH.OH.TCHR.02.14	Priya Doshi	MA	2-3	\$67,925		09/01/2019 – 06/30/2020



MHS	Amanda	Jacobsen	Teacher/Educational Media Specialist TCH.HS.MSPC.MG.01	June Beckford-Smith	MA	1	\$67,025		09/01/2019 – 06/30/2020
MHS	Karen	Kwietniak	Teacher/English TCH.HS.ENGL.MG.05	Micheline Aichele	MA	11	\$75,620		09/01/2019 – 06/30/2020
LMS	Jennifer	Madej	Teacher/Grade 5 /Math/Science (Leave Replacement) TCH.LM.MASC.05.01	Megan Murphy	BA	1	\$61,025	Yes	09/01/2019 – 11/30/2019
LMS	Nicole	Ostasiewski *	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.07	Melissa Livoti	MA+30	2-3	\$72,425	Yes	09/01/2019 – 12/07/2019
MHS	Ashley	Payne *	Teacher/Special Education TCH.HS.RCTR.MG.02	Monica Darcy	BA	2-3	\$61,925		09/01/2019 – 06/30/2020
MHS	Christopher	Sima	Teacher/Social Studies (Leave Replacement) TCH.HS.SOST.MG.05	Scott Mason	MA	6-7	\$69,950		09/01/2019 – 06/30/2020

**2018-19 and 2019-20 Renewals – Certificated Staff**

Location	First	Last	Position	18-19 Degree	18-19 Step	18-19 Salary	19-20 Degree	19-20 Step	19-20 Salary
HS	Elizabeth	Dilgard	Science - Physical	BA	17-18	\$74,860.00	BA	18-19	\$77,180.00 <i>Revised</i>
UCMS	Adam	Hackel	Music	MA+60	24	\$97,325.00 <i>Revised</i>	MA+60	24	\$97,325.00 <i>Revised</i>
HS	Stephen	Miller	Social Studies	MA+45	9	\$78,085.00	MA+45	10	\$80,480.00 <i>Revised</i>
HS	Samantha	Nowak	English	BA	3-4	\$61,420.00	BA	4-5	\$62,925.00 <i>Revised</i>
HS	Anna	Panova-Cicchino	Math	MA+45	11-12	\$81,895.00	MA+45	12-13	\$84,260.00 <i>Revised</i>
HS	Danielle	Olney	Speech Language Specialist (48%)	MA	11-12	\$36,070.00 <i>Revised</i>	MA	12-13	\$37,205.00 <i>Revised</i>
HS	Katherine	Romanchik	Social Studies	BA	3-4	\$61,420.00	BA	4-5	\$62,925.00 <i>Revised</i>

HS	Meredith	Sferra	Science - Biological	MA+60	15-16	\$87,955.00	MA+60	16-17	\$90,290.00 <i>Revised</i>
LCMS	Kevin	Armstrong	School Counselor	MA+60	15-16	\$87,955.00	MA+60	16-17	\$90,290.00 <i>Revised</i>
LCMS	Cassandra	Stedina	Art	BA	3-4	\$61,420.00	BA	4-5	\$62,925.00 <i>Revised</i>
VES	Samantha	Borelli	Special Education	MA	5-6	\$68,420.00	MA	6-7	\$69,950.00 <i>Revised</i>
VES	Allison	Rubin	Special Education (.48)	MA	11-12	\$36,070.00 <i>Revised</i>	MA	12-13	\$37,205.00 <i>Revised</i>
OHES	Christine	Bice	Music @ 40%	BA	7-8	\$25,372.00 <i>Revised</i>	BA	8-9	\$26,336.00 <i>Revised</i>
OHES	Laura	Boss	Kindergarten	MA	7-8	\$69,430.00	MA	8-9	\$71,840.00 <i>Revised</i>
OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA	17-18	\$38,813.00 <i>Revised</i>	MA	18-19	\$39,926.00 <i>Revised</i>
OHES	Lisa	Gappa	Academic Support	MA+60	23	\$95,575.00 <i>Revised</i>	MA+60	24	\$97,850.00 <i>Revised</i>
OHES	Lauryl	Rohrbach	Special Education	BA	3-4	\$61,420.00	BA	4-5	\$62,925.00 <i>Revised</i>
OHES	Donna	Steller-Evans	Art (.50)	MA	17-18	\$40,430.00	MA	18-19	\$41,590.00
OHES	Mary	Walker	Academic Support (.50)	BA	11-12	\$34,573.00 <i>Revised</i>	BA	12-13	\$35,755.00 <i>Revised</i>

**2018-19 and 2019-20 Renewals Non-Certificated Staff**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>19/20 Step</b>	<b>19/20 Salary</b>
HS	Christina	Ruppert	Secretary/Book 12 Month	5	\$50,645.00 – <i>Revised</i>
UCMS	Cathy	Thompson	Secretary/Book 12 Month	5	\$50,645.00 – <i>Revised</i>

**2018-19 and 2019-20 Renewals – Custodial/Grounds/Maintenance**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>18/19 Step</b>	<b>18/19 Salary</b>	<b>18/19 Stipend(s)</b>	<b>19/20 Step</b>	<b>19/20 Salary</b>	<b>19/20 Stipend(s)</b>
BD	Daniel	Kerwin	Grounds	22	\$56,295.00 <i>Revised</i>	N/A	22	\$57,045.00 <i>Revised</i>	N/A
BD	Timothy	Neely	Grounds	1	\$42,630.00 <i>Revised</i>	N/A	1	\$42,630.00 <i>Revised</i>	N/A
BD	Adam	O'Connor	Grounds	2-3	\$43,380.00 <i>Revised</i>	N/A	3-4	\$44,130.00 <i>Revised</i>	N/A
BD	Shane	Stryker	Grounds	5	\$55,915.00 <i>Revised</i>	N/A	6	\$57,050.00 <i>Revised</i>	N/A
HS	Willard	Cruser	Custodian + Swing Shift Stipend	14-15	\$44,375.00	N/A <i>Revised</i>	15-16	\$46,175.00	N/A <i>Revised</i>
HS	Elzbieta	Janusz	Head Custodian	16-19	\$45,935.00	\$10,100.00 <i>Revised</i>	17-20	\$47,905.00	\$10,100.00 <i>Revised</i>

**2018-19 and 2019-20 Renewals Non-Certificated Staff**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>18/19 Step</b>	<b>18/19 Salary</b>	<b>19/20 Step</b>	<b>19/20 Salary</b>
HS	Luann	Oldis	Paraprofessional (.48)	5-6	\$12,439.00	6-7	\$12,862.00 - <i>Revised</i>
LCMS	Daniel	Pace	Paraprofessional	5-6	\$25,915.00	6-7	\$26,795.00 - <i>Revised</i>
VES	Donna	Rechter	Paraprofessional	5-6	\$25,915.00	6-7	\$26,795.00 - <i>Revised</i>
VES	Teresa	Volpe	ESA (.48)	7-9	\$11,035.00	8-10	\$11,503.00 - <i>Revised</i>
OHES	Traci	Morelli	Paraprofessional (.48)	2	\$12,166.00	3	\$12,456.00 - <i>Revised</i>
OHES	Donna	Steller-Evans	Paraprofessional (.48)	5-6	\$12,439.00	6-7	\$12,862.00 - <i>Revised</i>

**Appointments/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	NEW	2019-2020

**Renewals/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Travis	Hackworth	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Cristina	Knehr	Substitute Teacher	RENEW	2019-2020
DISTRICT	Sudharani	Raja	Substitute Secretary/Clerk	RENEW	2019-2020
DISTRICT	Nina	Sandford	Substitute Teacher/Paraprofessional	RENEW	2019-2020

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Christine	Barker	University of Findlay	Summer 2019	3	\$1485.00	Biodiversity of NW Ohio
OHES	Meghan	Bauer	Greenville University	Summer 2019	3	\$359.20 <i>*Revised</i>	Teaching Reading to ELLs
VES	Joseph	Bassford	University of LaVerne	Summer 2019	3	\$375.00	Motivating Students Who Don't Care
VES	Joseph	Bassford	University of LaVerne	Spring 2019	3	\$375.00	Microsoft Excel 2016 <i>*Rescind*</i>
LMS	Kadie	Bond	Andrews University	Summer 2019	3	\$449.00	The Growth Mindset: Fostering Resilience & a Love of Learning
MHS	Jane	Heebner	University of LaVerne	Spring 2019	3	\$375.00	Understanding & Dealing with Difficult Parents
MHS	Jane	Heebner	University of LaVerne	Spring 2019	3	\$375.00	I'm So Stressed I Could Scream
UMS	Nicholas	Milton	University of LaVerne	Spring 2019	3	\$375.00	The Family Defined & Explored: Current Research <i>*Rescind*</i>
OHES	Renee	Perovich	Rutgers University	Fall 2019	3	\$2154.00	Emotional and Behavioral Disorders
LMS	Lynn	Powers	University of LaVerne	Summer 2019	3	\$375.00	Motivating Students Who Don't Care
LMS	Wing	Yip	University of LaVerne	Spring 2019	3	\$375.00	Creating a Google Apps Classroom
LMS	Wing	Yip	University of LaVerne	Spring 2019	3	\$375.00	Blended Learning: Empowering Students for Success in the Digital Age
LMS	Wing	Yip	University of LaVerne	Spring 2019	3	\$375.00	Tech Tools for the Classroom
OHES	Nancy	Ziedonis	University of LaVerne	Summer 2019	3	\$375.00	Creating a Mindful Environment
OHES	Nancy	Ziedonis	University of LaVerne	Summer 2019	3	\$375.00	Achieving Success for English Learners

**Appointments – CST Summer Work 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Stacey	Delbridge	School Psychologist Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluation & Meetings (Not to exceed 34 hours) - <i>Revised</i> Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i>	\$67.19 p/h	07/01/2019 – 08/31/2019
DISTRICT	Natalia	Joffe	School Psychologist Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 74 hours) - <i>Revised</i>	\$53.18 p/h	07/01/2019 – 08/31/2019
DISTRICT	Meghan	Knapp	School Psychologist Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 98 hours) – <i>Revised</i>	\$56.14 p/h	07/01/2019 – 08/31/2019
DISTRICT	Stacy	Kohler	School Psychologist Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 48 hours) – <i>Revised</i>	\$66.94 p/h	07/01/2019 – 08/31/2019
DISTRICT	Rebecca	Richards	School Psychologist Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 55 hours) - <i>Revised</i> Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i>	\$68.54 p/h	07/01/2019 – 08/31/2019
DISTRICT	Jody	Adler	School Social Worker Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 114 hours) – <i>Revised</i>	\$68.80 p/h	07/01/2019 – 08/31/2019
DISTRICT	Karen	Krusen	School Social Worker Case Management (Not to exceed 10 hours) - <i>Rescind</i> Review/Resolve Student Schedules (Not to exceed 14 hours)	\$51.31 p/h	07/01/2019 – 08/31/2019
DISTRICT	Jennifer	Rogers	School Social Worker Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 62 hours) - <i>Revised</i>	\$60.76 p/h	07/01/2019 – 08/31/2019

DISTRICT	Ellen	Stein	School Social Worker Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 93 hours) - <i>Revised</i> Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i>	\$58.06 p/h	07/01/2019 – 08/31/2019
DISTRICT	Sarah	Adamson	LDTC Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 86 hours) - <i>Revised</i>	\$55.36 p/h	07/01/2019 – 08/31/2019
DISTRICT	Amy	Costa	LDTC Case Management (Not to exceed 10 hours) - <i>Rescind</i> Evaluations & Meetings (Not to exceed 60 hours) – <i>Revised</i>	\$59.93 p/h	07/01/2019 – 08/31/2019
DISTRICT	Brittany	Bower	LDTC Evaluations & Meetings (Not to exceed 53 hours)	\$51.87 p/h	07/01/2019 – 08/31/2019
DISTRICT	Megan	Mastil	Transition Coordinator Case Management (Not to exceed 10 hours) - <i>Rescind</i> Review/Resolve Student Schedules (Not to exceed 14 hours)	\$61.79 p/h	07/01/2019 – 08/31/2019

**Appointments – ESY 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
MHS	Jennifer	Dyba	Physical Therapist (Not to exceed 80 hours) - <i>Rescind</i> Prep (Not to exceed 10 hours) - <i>Rescind</i>	\$59.98 p/h \$30.00 p/h	07/08/2019 – 08/08/2019
MHS	Elizabeth	Fevola	Physical Therapist (Not to exceed 40 hours) Prep (Not to exceed 5 hours)	\$59.98 p/h \$30.00 p/h	07/08/2019 – 08/08/2019
MHS	Jennifer	Belmont	Teacher Supplemental (Not to exceed 88 hours) - <i>Revised</i> Prep (not to exceed 10.75 hours) – <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/08/2019 – 08/08/2019
MHS	Jillian	Chianese	Teacher Supplemental (not to exceed 32 hours) Prep (Not to exceed 4 hours)	\$59.98 p/h \$30.00 p/h	07/08/2019 – 08/08/2019
MHS	Nicole	Benz	ESY Paraprofessional (Not to exceed 80 hours)	\$17.00 p/h	07/08/2019 – 08/08/2019
MHS	Dalia	Nolan	ESY Paraprofessional (Not to exceed 80 hours)	\$17.00 p/h	07/08/2019 – 08/08/2019
DISTRICT	Sai	Bhavya Annem	ESY Volunteer	N/A	07/08/2019 – 08/08/2019
DISTRICT	Suhani	Hota	ESY Volunteer	N/A	07/08/2019 – 08/08/2019
DISTRICT	Jonathan	Orlando	ESY Volunteer	N/A	07/08/2019 – 08/08/2019
DISTRICT	Emma	Pendrous	ESY Volunteer	N/A	07/08/2019 – 08/08/2019

**Appointments – Substitutes for ESY 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Dates of Employment/Notes</b>
MHS	Ranjini	Mohan	ESY Paraprofessional Substitute	\$17.00 p/h	07/08/2019 – 08/08/2019
MHS	Hemalatha	Mallela	ESY Paraprofessional Substitute	\$17.00 p/h	07/08/2019 – 08/08/2019

**Appointments – SOAR 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates/Notes</b>
MHS	Vandana	Sethi	SOAR TIA (Not to Exceed 70 hours)	\$17.00 p/h	06/27/2019 – 08/04/2019

**Appointments – Summer Work 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Brett	Cnossen	Summer Technology Work (Not to Exceed 95 hours)	\$22.74 p/h	07/30/2019 – 08/31/2019
DISTRICT	Anthony	Muldowney	Summer Technology Work (Not to Exceed 95 hours)	\$20.26 p/h	07/30/2019 – 08/31/2019

**Appointments – To Be Funded by FY 2020 Title I Funds**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates/Notes</b>
LMS	Deborah	Bilik	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Damaris	Botero	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Dana	Castronovo	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Jennifer	Durante	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Erica	Fedo	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours

LMS	Nicole	Grabowski	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Stephanie	Harris	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Lesley	Haas	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Jennifer	Honold	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Alyssa	Juniak	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Kristin	Kaplan	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Jessica	Mains	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Kaitlin	O'Donnell	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Briana	Olsen	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Enrica	Pirone	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Jennifer	Romano	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
LMS	Jennifer	Snyder	Teacher – LMS Achieve	\$59.98 p/h	07/17/2019 - 06/30/2020 Not to Exceed 39 hours
UMS	Staci	Anderson	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 2 hours Prep – Not to Exceed 4 hours	\$59.98 p/h \$30.00 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 2 hours Prep – Not to Exceed 4 hours	\$59.98 p/h \$30.00 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Mary	Chemris	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Kristen	Doulis	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Jeanne	Fedun	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Catherine	Mislan	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020



UMS	Kristen	Prentice	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Marci	Warboys	Teacher – UMS Achieve – Not to Exceed 74 hours Presenter Parents Meetings – Not to Exceed 1 hour	\$59.98 p/h \$30.00 p/h	07/17/2019 – 06/30/2020

**Appointments – To Be Funded by FY2020 Title II Funds**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates/Notes</b>
OHES	Alyssa	Avino	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
OHES	Faith	Hoffman	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
OHES	Michelle	Pender	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
OHES	Trevor	Reeder	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
OHES	Jessica	Troy	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
OHES	Cara	Zimmerman	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
VES	Jennifer	Furman	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
VES	Joanne	Giambertone	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
MHS	Jane	Heebner	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000
MHS	Geln	Stuart	Staff Development	\$20.00 p/h	07/01/2019 – 06/30/2020 Not to Exceed \$2,000

**Appointments – To Be Funded by FY2020 Title III Funds**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates/Notes</b>
MHS	Iryna	Lupak	Teacher –ELL Student Portfolios (Not to Exceed 10 hours)	\$34.00 p/h	07/17/2019 – 06/30/2020
UMS	Staci	Anderson	Teacher –ELL Student Portfolios (Not to Exceed 10 hours)	\$34.00 p/h	07/17/2019 – 06/30/2020
LMS	Norelis	Martinez	Teacher –ELL Student Portfolios (Not to Exceed 10 hours)	\$34.00 p/h	07/17/2019 – 06/30/2020
MHS	Iryna	Lupak	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
UMS	Staci	Anderson	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
LMS	Norelis	Martinez	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
VES	Jean	Evertsen	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
OHES	Meghan	Bauer	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
OHES	Carol	James	Teacher – ELL Parent Meetings (Not to exceed 9 hours) Prep (Not exceed 4.5 hours)	\$30.00 p/h	07/17/2019 – 06/30/2020
VES	Jean	Evertsen	Teacher – ELL Communication (Not to exceed 7 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
MHS	Iryna	Lupak	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
UMS	Staci	Anderson	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
LMS	Norelis	Martinez	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
VES	Jean	Evertsen	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
OHES	Meghan	Bauer	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020
OHES	Carol	James	Teacher – Community Liaison (Not to Exceed 21 hours)	\$30.00 p/h	08/01/2019 – 06/30/2020

**Home Instruction 2019-20**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Dates of Employment/Notes</b>
DISTRICT	David	Leichtling	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Timothy	Bartholomew	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jeremy	Beardsley	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Belmont	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lisarenee	Benz	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Deborah	Bilik	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Kadie	Bond	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Damaris	Botero	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Julie	Brenner	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lindsay	Camarda	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Dana	Castronovo	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Kristin	Ciesielski	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jessica	Clarke	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Maya	Colitsas	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Tara	Dec	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Durante	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Ariana	Erickson	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Michael	Falco	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Erika	Fedo	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Katie	Foster	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Marissa	Fuller	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Norman	Gebhart	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Maria	Gelinas	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Elizabeth	Gerber	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Catherine	Gonzalez	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Adriana	Gonzalez-Delgado	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020

LCMS	David	Gordon	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Nicole	Grabowski	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lesley	Haas	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Stephanie	Harris	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Erin	Harsell	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Laura	Heintz	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Justine	Hickman	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Michael	Hill	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jenny	Honold	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Alyssa	Juniak	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Kristin	Kaplan	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jocelyn	Keefe	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Edward	Leckner	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Rachel	Ledebuhr	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lauren	Levin	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Meghan	Linck	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Melissa	Livoti	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jessica	Mains	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Matthew	Margon	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Norelis	Martinez	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Suzette	Martinho	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jessica	Masters	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Laura	McGill	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Brendan	McMorrow	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lindsey	Miller	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Joseph	Morrison	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Suzanne	Muller	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Meghan	Murphy	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Brandi	Nagle	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020

LCMS	Kaitlin	O'Donnell	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Bianca	Olsen	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Martha	Ospina	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Enrica	Pirone	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Lynn	Powers	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Michelle	Prior-Cernadas	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Allison	Pungello	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	David	Rabinowitz	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Rangnow	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Rebecca	Richards	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Tiffany	Riley	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Romano	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Egil	Rostad	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Elise	Ryan	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Christine	Seddon	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Emily	Sheeler	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Robert	Skibinski	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Megan	Snook	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Snyder	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Claire	Solonick	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Cassandra	Stedina	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Michael	Warvolis	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Jennifer	Whitehouse	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Kelsey	Woelkers	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Laura	Wright	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Wing	Yip	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020
LCMS	Kristin	Youngberg	Home Instruction	\$59.98 p/h	07/01/2019 – 06/30/2020

**Co-Curricular 2019-20**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Ashley	Brower	Dance Coach	\$4,342	2018-19 Winter Season
MHS	Jennetta	Dellapa	Volunteer Dance Coach	\$0	2019-20 Fall Season
MHS	Mason	Robinson *	Volunteer Football Coach	\$0	2019-20 Fall Season

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
TRANS	Cathy	Franzoso	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Wilbur	Higgins	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Sharon	Newcomer	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Lucia	Rodriguez Cabral	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Gigi	Sala	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Todd	Santa	Bus Driver	\$250.00	Transportation Attendance Incentive Bonus
TRANS	Elizabeth	Sawyer	Bus Aide	\$250.00	Transportation Attendance Incentive Bonus
MHS	Lorena	Acevedo	Custodian	\$200.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Nestor	Campos	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Drew	Gannon	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Rosa	Hagerman	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Elizieta	Janusz	Head Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Kenneth	Vaccaro	Head Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Stephen	Bruzzano	Custodian	\$200.00	Custodian/Maintenance Attendance Incentive Bonus

OHES	Richard	Castor	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Halina	Loc	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
VES	Michael	Colucci	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Robert	Melusky	Summer Athletic Trainer – 3 days	\$492.85 per diem	08/12/2019 – 08/14/2019
MHS	Shawn	O'Steen	Summer Athletic Trainer – 3 days	\$410.05 per diem	08/12/2019 – 08/14/2019

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—  
Approve the following resolution:**

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement (pertaining to Schedule B positions) between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

**4.3 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –**

WHEREAS, N.J.S.A. 18A-18A-11 et seq. authorizes boards of education to enter into joint agreements for the provision and performance of goods and services; and

WHEREAS, the participating Central Jersey boards of education recognize the need to recruit highly-qualified educators for the 21<sup>st</sup> century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards have agreed to use the name “Central Jersey Program for the Recruitment of Diverse Educators” (CJ PRIDE) Consortium; and

WHEREAS, the Montgomery Township School District within the County of Somerset, New Jersey, desires to participate in the CJ Pride Consortium to work cooperatively to attract and recruit diverse educators for teaching and administrative positions;

THEREFORE BE IT RESOLVED, that the Board of Education authorize the following:

As directed by N.J.S.A. 18A-18A-11 et seq., Administration is hereby authorized to enter into a joint agreement with the CJ PRIDE Consortium; and there shall be a membership fee of \$100 for the period of July 1, 2019 – June 30, 2020, for expected expenses to be incurred relating to approved joint services and joint purchases.