

Letter of Agreement
between the
Novi Community School District
and the
Novi Education Association

7-12 Science Class Size Overage Compensation

The District and the Association have reached an agreement to amend the language concerning maximum class sizes for 7th-12th grade science classes. Both parties acknowledge the importance of maintaining a 28:1 Student-Teacher ratio and will still commit to making every effort to uphold this standard. In the event that the average semester student count exceeds 28 in these core classroom areas, overage compensation will be triggered. Overage compensation will be provided once the average semester student count surpasses 28.

Grade & Content	Number of Students	Average Semester Student Count Resulting in Overage Compensation
7-12 Science	28	28

Agreed,

Novi Community School District

Dr. Laura A. Carino

Dr. Laura Carino, Asst. Superintendent of
Talent Management & Development

3-21-24

Date

Novi Education Association

Kimberly A. Osmonson

Mrs. Kimberly Osmonson, NEA President

3-21-24

Date