

GIFTS AND SALE OF GOODS AND SERVICES

Under Wisconsin law, school district employees are prohibited from receiving anything of value for their own benefit that results from selling, soliciting or promoting the sale of any goods or services to any public school public school pupil while on school property or at school-sponsored events. Prohibited items of value include gifts, benefits or compensation, in the form of money or otherwise; but do not include employer-provided compensation or benefits.

An employee or a member of the employee's family may not accept, directly or indirectly, any gift, money, gratuity, or other consideration or favor of any kind from anyone other than the District that a reasonable person would understand was intended to influence official action or judgment of the employee in executing decision-making authority affecting the District, its employees or students. It shall not be considered a violation of this policy for an employee to receive entertainment, food, refreshments, meals, health screenings, amenities, foodstuffs, or beverages that are provided in connection with a conference sponsored by an established or recognized statewide association of school board officials or by an umbrella or affiliate organization of such statewide association of school board officials. Exceptions to this policy are acceptance of minor items, which are generally distributed to all by companies through public relations programs. Teachers should accept only gifts of token value from students. **Note:** Family shall have the same definition as used to describe Emergency Leave.

All employees of the district are to decline gifts, gratuities or favors from any outside organization or individual doing business or seeking to do business with the District. Gifts that are intended for the benefit of the District should be referred to the building principal for proper processing under the District's policy on gifts and solicitations and the terms of § 118.27, Wis. Stats. Gifts of nominal or of insubstantial value and services offered for a reason unrelated to the employees' position and which could not reasonably be expected to influence a decision could be accepted. Larger gifts to employees as an individual and gifts of more than a nominal or insignificant value should be graciously declined.

Sale of Goods and Services: No District employee may receive for his or her personal benefit anything of value from any person other than his or her employing District to sell, promote the sale of or act as an agent or solicitor for the sale of any goods or services to any public school pupil while on the property of his or her employing District or at an activity of his or her employing District.

Legal References: § 19.59, Wis. Stats.
 § 118.12, Wis. Stats
 § 118.27, Wis. Stats

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Second Reading/Adoption: October 17, 2011

The School District of Abbotsford does not discriminate on the basis of age, sex, race, religion, color, national origin (including limited English proficiency) ancestry, creed, pregnancy, marital status, parental status, sexual orientation, physical disability, mental disability, emotional disability, learning disability, or any other reason prohibited by law.