Vision Plan Benefits for Union County Schools

Co-Pays	
Exam	\$10
Materials ¹	\$10
Contact Lens Fitting	\$25
(standard & specialty)	

Monthly Premiums Emp. only Emp. + 1 dependent \$18.03 Emp. + family \$27.60

Services/Frequency				
Exam	12 months			
Frame	24 months			
Contact Lens Fitting	12 months			
Lenses	12 months			
Contact Lenses	12 months			

(Based on date of service)

Benefits

	<u>In-Network</u>	Out-of-Network
Exam (Ophthalmologist)	Covered in full	Up to \$44 retail
Exam (Optometrist)	Covered in full	Up to \$39 retail
Frames	\$150 retail allowance	Up to \$77 retail
Contact Lens Fitting (standard ²)	Covered in full	Not covered
Contact Lens Fitting (specialty ²)	\$50 retail allowance	Not covered
Lenses (standard) per pair		
Single Vision	Covered in full	Up to \$34 retail
Bifocal	Covered in full	Up to \$48 retail
Trifocal	Covered in full	Up to \$64 retail
Progressive lens upgrade	See description ³	Up to \$64 retail
Contact Lenses ⁴	\$150 retail allowance	Up to \$100 retail

Discount Features

Look for providers in the Provider Directory who accept discounts, as some do not; please verify their services and discounts (range from 10%-40%) prior to service as they vary.

Discounts on Covered Materials

20% off amount over allowance Frames:

20% off retail Lens options:

Progressives: 20% off amount over retail lined trifocal lens,

including lens options

The following options have out-of-pocket maximums⁵ on standard (not premium, brand, or progressive) lenses.

	Maximum Member Out-of-Pocket	
	Single Vision	Bifocal & Trifocal
Scratch coat	\$13	\$13
Ultraviolet coat	\$15	\$15
Tints, solid or gradients	\$25	\$25
Anti-reflective coat	\$50	\$50
Polycarbonate	\$40	20% off retail
High index 1.6	\$55	20% off retail
Photochromics	\$80	20% off retail

Discounts on Non-Covered Exam and Materials

Exams, frames, and prescription lenses: 30% off retail Lens options, contacts, other prescription materials: 20% off retail 10% off retail Disposable contact lenses:

www.superiorvision.com **Customer Service** 800-507-3800

Refractive Surgery

Superior Vision has a nationwide network of refractive surgeons and leading LASIK networks who offer members a discount. These discounts range from 5%-50%, and are the best possible discounts available to Superior Vision.

The Plan discount features are not insurance.

All allowances are retail; the member is responsible for paying the provider directly for all non-covered items and/or any amount over the allowances, minus available discounts. These are not covered

Discounts are subject to change without notice.

Disclaimer: All final determinations of benefits, administrative duties, and definitions are governed by the Certificate of Insurance for your vision plan. Please check with your Human Resources department if you have any questions.

Superior Vision Services, Inc. P.O. Box 967 Rancho Cordova, CA 95741 800-507-3800 www.superiorvision.com
The Superior Vision Plan is underwritten by National Guardian Life Insurance Company. National Guardian Life Insurance Company is not
affiliated with The Guardian Life Insurance Company of America, AKA The Guardian or Guardian Life NVIGRP 5-07 0913-BSv2/NC

Co-pays apply to in-network benefits; co-pays for out-of-network visits are deducted from reimbursements

¹ Materials co-pay applies to lenses and frames only, not contact lenses

² See your benefits materials for definitions of standard and specialty contact lens fittings

³ Covered to provider's in-office standard retail lined trifocal amount; member pays difference between progressive and standard retail lined trifocal, plus applicable co-pay

Contact lenses are in lieu of eyeglass lenses and frames benefit

⁵ Discounts and maximums may vary by lens type. Please check with your provider.