

Chariho School Committee Meeting  
Executive Session – May 14, 2024  
**Revision to Articles 13 and 14 – Minutes to remain sealed until approved by SC.  
Minutes unsealed May 14, 2024.**

Committee Members Attendance: Chair Catherine Giusti, Vice Chair Karen Reynolds, Donna Chambers, Tyler Champlin, Kathryn Colasante, Polly Hopkins, Craig Louzon, Linda Lyall, Larry Phelps, Patricia Pouliot and Jessica Purcell. Absent: Andrew McQuaide.

Administrators and Others Attendance: Superintendent Gina Picard, Assistant Superintendent Michael Comella, Director of Administration and Finance Ned Draper and School Committee Clerk Donna Sieczkiewicz.

II-7. Revision to Articles 13 and 14 of the Certified Staff Collective Bargaining Agreement

Superintendent Picard stated that, per the agreement made during Certified Staff Negotiations, “Articles 13 & 14 shall be rewritten by a joint committee of eight (8). The Committee shall establish guidelines for voluntary and involuntary assignments.” Included in the packet was the result of the work done by this Committee and the Superintendent was in agreement with their work. Discussion can take place in executive session but the vote will occur in Open Session. Linda noted that she was part of the Committee which consisted of teachers from every grade level so there was a lot of input. Craig stated that it has been normal procedure that the document provided to the Committee has language that is stricken that is to be removed and new language is noted in red print. Gina explained that these Articles were completely rewritten and could have been provided in that format but she found this to be way too confusing. It was easier to understand in this format. She can provide it for anyone who would like it in the other format. The change requested is that veteran teachers will now have an opportunity to post for vacant positions, so long as they are certified for the position, before displaced teachers but what hasn’t changed is that a veteran teacher cannot take a position that will put someone else out of a job. It is the same protocol that Kristen has followed but there will no longer be displacement meetings. Tyler asked how often does this happen to which Gina replied it happens every year once a budget is approved. The new piece is allowing veteran teachers to post for vacant positions. Gina was asked to provide an explanation of a displaced teacher which was provided. Displaced teachers are aware that there is an opportunity for them to post for other vacant positions so long as they are certified for the position. There were no other questions or concerns.

Craig Louzon made a motion, seconded by Linda Lyall and it was

VOTED: To close executive session and return to open session at 6:47 PM. In favor: Unanimous.

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Donna J. Sieczkiewicz, Clerk