

Ridgemont Local School District



Brian Hogan Superintendent

Melissa Pollom, Treasurer

POSTING

Position Open: The Ridgemont Local School District is accepting applications for the following position the 2024-2025 school year:

Position: **4th Grade and 5th Grade ELA/SS Teacher**

Ridgemont is looking for someone who is passionate about the following beliefs:

- The learning experience should be centered on student ownership.
- collaboration among teaching partners empowers and guides us, and makes us unafraid to innovate.
- in the freedom to fail and grow as we explore new ways to think and do.
- service is our tool to instill a productive connection with the community and provides meaningful life experiences for our staff and students.
- rigorous academics are foundational to collaboration, innovation, and service which cause us to explore boundaries and redefine them.
- our staff and students bring value to the world and should always be treated with the highest integrity

Qualifications: B.C.I. Background Check
State of Ohio Teacher Certificate/License
Middle Childhood 4-9 or K-3 - ELA/SS
Elementary Endorsement K-3 with 4/5 - ELA/SS

Apply to: Email Letter of Interest and Resume' to Tana Mull, K-5 Principal
tana.mull@ridgemont.k12.oh.us

Application

Deadline: Until Filled

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RIDGEMONT LOCAL SCHOOL DISTRICT JOB DESCRIPTION

Title:	TEACHER	File 302
Reports to:	Assigned administrator/supervisor	
Job Objective:	Plans, implements and assesses student learning experiences.	
Minimum Qualifications:	- Valid state department of education license/certificate as determined at the time of appointment. - Adheres to the <i>Licensure Code of Professional Conduct for Ohio Educators</i>. - Anticipates time constraints. Manages tasks efficiently to meet deadlines. - Complies with drug-free workplace rules, board policies and administrative guidelines/procedures. - Embodies high ethical standards/integrity. Accepts personal responsibility for decisions/conduct. - Exhibits consistent, impartial and resourceful decision-making skills. Interprets information accurately. Evaluates options thoroughly. Develops reasonable solutions to resolve issues. - Maintains a record free of criminal violations that would prohibit public school employment. - Meets all mandated health screening requirements. NOTE: The employee shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment in the District.	
Essential Functions:	1. Teaches assigned classes/subject matters as scheduled. Plans and implements appropriate lesson plans aligned with state standards/district curriculum goals. - Communicates program objectives/performance expectations to students/parents and staff. - Maintains a thorough understanding of subject matter and pedagogy. Organizes subject content and learning goals. Prepares instructional materials. Arranges the classroom for instruction. - Uses a variety of assessments to evaluate learning styles and academic needs of students. - Develops educational experiences and varies instructional techniques to effectively engage and advance student learning. Sustains educational environments that promote high levels of student learning/achievement. Actively collaborates with staff. Shares effective instructional strategies. - Uses formal and informal assessment strategies to manage student learning and monitor progress. - Collaborates with staff to identify/resolve problems that impede student participation in appropriate learning activities. Helps ensure assessment procedures support non-biased planning activities. - Follows district protocols to safeguard student information shared with staff and referral sources. - Provides opportunities for all students to participate in an inclusive educational environment. - Advocates for students. Observes student demeanor. Investigates/reports atypical behavior. - Helps students better understand themselves, make appropriate choices and grow academically. Promotes cultural awareness, self-reliance, problem-solving, critical-thinking and creativity skills. - Facilitates student learning activities that encourage teamwork and positive peer relationships. - Evaluates student achievement/performance. Prepares progress reports. - Proctors state/district testing activities as directed. Upholds mandated security procedures. - Requests a student evaluation when a learning need is evident. Assists with the multi-factored evaluation (MFE) process. Meets mandated paperwork time lines. - Plans/implements student intervention strategies that produce tangible evidence-based benefits within specified time-frames. Monitors intervention efficacy to improve outcomes.	

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- Ensures that student lists and teaching materials are readily available for substitutes.

2. Exemplifies professionalism and fosters goodwill to enhance the district's public image.

- Contributes to an effective and positive work/learning environment. Completes all assigned duties.
- Develops mutually respectful relationships with co-workers. Functions as part of a cohesive team.
- Encourages community participation in school-sponsored activities.
- Helps students understand/embrace ethical conduct and democratic values.
- Maintains a professional appearance. Wears work attire appropriate for the position.
- Maintains an acceptable attendance record and is punctual.
- Pursues the continuous advancement of academic standards.
- Respects privacy and maintains the confidentiality of privileged information.
- Strives to develop rapport and serve as a positive role model for others.

3. Maintains open/effective communications. Serves as an information resource.

- Actively participates in staff meetings, conferences and other required school activities.
- Prepares/maintains accurate records. Submits required paperwork on time.
- Provides prompt notification of personal delays or absences.
- Refers district policy interpretation questions to an appropriate administrator.
- Uses active listening and problem-solving techniques to resolve questions/concerns tactfully.
- Uses diplomacy/self-control when dealing with other individuals. Respects diversity.

4. Pursues opportunities to enhance professional performance.

- Keeps current with advances in technology associated with work assignments.
- Maintains applicable credentials. Complies with all state licensure requirements.
- Works toward mastery of individualized development/performance goals as directed.

5. Takes precautions to ensure safety. Helps manage/eliminate risks.

- Intervenes to prevent/stop bullying and inappropriate student behavior.
- Provides appropriate supervision. Implements effective pupil management procedures. Upholds the student conduct code. Maintains high expectations for acceptable student behavior.
- Reports suspected child abuse/neglect to civil authorities as required by law.
- Watches for situations that may indicate a problem.

6. Performs other specific job-related duties as directed.

- Assists with unexpected/urgent situations as needed.
- Helps implement workplace initiatives that advance district goals.

Working Conditions:

Safety is essential to job performance. Employees must exercise caution and comply with standard safety regulations and district procedures when involved in the following situations:

- Balancing, bending, climbing, crouching, kneeling, reaching, or standing.
- Exposure to adverse weather conditions and temperature extremes.
- Exposure to blood-borne pathogens and communicable diseases.
- Interacting with aggressive, disruptive and/or unruly individuals.
- Lifting, carrying and moving work-related supplies/equipment.
- Operating and/or riding in a vehicle.
- Traveling to meetings and work assignments.

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Performance Job performance is evaluated according to policy provisions and contractual agreements adopted

Evaluation: by the Ridgemont Local School District.

The Ridgemont Local School District is an equal opportunity employer. This job description identifies primary responsibilities and is not intended to be a complete list of all duties performed. This document is subject to change in response to student demographics, staffing factors, funding variables, modified operating procedures, program/curriculum changes and unforeseen events.