

MONTGOMERY TOWNSHIP BOARD OF EDUCATION REMOTE MEETING

BUSINESS MEETING MINUTES Tuesday, April 27, 2021

Call to Order – By Board President Bursh at 5:52 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and April 20, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh – Present
Victoria Franco-Herman – Present
Christina Harris – Present
Michael Morack, Jr. – Present
Richard Specht – Present

Zelda Spence-Wallace – Present
Shreesh Tiwari – Present
Patrick Todd - Present
Dr. Antoine Yver – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Alicia M. Schauer, School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 5:52 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it

- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:35 p.m.

SALUTE THE FLAG

PUBLIC HEARING ON THE 2021-2022 BUDGET - Ms. Schauer gave a presentation on the 2021-2022 budget through power point.

- There is an addendum, 3.6F, rescinding the public question on full-day kindergarten which was included in the FY 22 budget. As one of the board's goals, it may be included in the FY 23 budget for implementation in FY 24.
- The district is engaged in bulk purchases for commonly used items through cooperative purchasing through entities such as the SCESC COOP, ED Data, among others that are different discount providers only available for public entities.
- Ms. Jen Volfson, Skillman resident, inquired about the litigation costs within special education and if there is a public portion to the amount budgeted. Is there a publicly part portion that is set aside from education funds. Ms. Schauer responded that legal costs are included in one budget line.
- Mr. Specht noted that the board operates through committees, and in this case the budget has been reviewed by the OFF Committee, and the committee is comfortable with the budget.
- Mr. Christopher Mananete, Belle Mead resident, asked what portion of the budget is dedicated to Out-of-District placements.

SUPERINTENDENT'S REPORT

- Ms. McLoughin gave a presentation on the student schedule for the rest of the school year and the reasons behind it along with the results of the parent survey.
- Village Elementary School - School Leadership Team (SLT) - The School Leadership Team from Village Elementary School gave a power point presentation on the SLT updates from VES.

- Montgomery Special Education Parent Advisory Group (M-SEPAG) Introduction – Mr. Christopher Mananete gave a power point presentation on the group and their goals.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Spence-Wallace presided as president of the board for the rest of the meeting at 8:38 p.m. Ms. Bursh was still present.

- Mr. Christopher Wilson, Belle Mead resident, spoke on behalf of his son and anyone else who is struggling with literacy. He insists on accountability from the board and administration with respect to early literacy and encourages them to review its current practices.
- Ms. Jane Heebner, Montgomery High School teacher, member of the community and part of the PTSA, thanked the board for listening to the many voices of the community and the technology department with the way they have handled the current situation.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None
- MTEA Report – Mr. James Dolan, MTEA President, thanked the VES SLT for their update. He highlighted the work being done by the MTEA equity committee. The resource committee will be conducting a workshop on cancel culture and accountability, which is scheduled for this Thursday. The Pride Committee organized a basil planter give away for Earth Day. This year has been a challenge with all of the different perspectives and views. We must take all views into account as board, administrators and staff members to meet the needs of all learners. In addition, Montgomery placed fifth in the State for its SAT scores.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee meets the second Wednesday of every month. During the ACI meeting on April 14th, it was announced that the 5th through 12th grade diversity survey was successful with over 3,000 responses. The parent survey closed this past Saturday with over 500 responses. There will be a cultural diversity audit, which provides an essential assessment of schools' readiness for an equity development. The second phase is to survey groups to uncover insights in order to gain an inclusive school community. Dr. Daniels will provide the results of the audit at the June board meeting. The NJDOE cancelled assessments for the NJSLA for certain grades and courses. Ms. Spence-Wallace acknowledged the following staff members: Mr. Dwayne Washington, Transportation Supervisor, Ms. Kristen Taylor, Director of Special Services, Ms. Alma Reyes, Supervisor of World Languages and Ms. Staci Anderson, ESL teacher. There is also a mandate for assessment resources to identify learning gaps among students with ELA and Math starting this fall. With respect to special services,

students that missed out on services due to COVID-19 are eligible for makeup services. The committee also discussed the STARR program and the transmission of COVID-19 within schools.

- Anti-Racism and Reform Committee (ARRC) - Ms. Harris reported that the meeting had a full committee present and welcomed new members. They went over some housekeeping issues, what's going on and how they would collaborate with the district. Student members will be working with the Black Student Union and reporting back with their minutes. Ms. Taylor will have some disciplinary data to review at the next meeting. The committee broke into small groups to review its charter and strategic plan. The committee, with input from the community, reviewed HIB and Code of Conduct. They will figure out a way to make the district website better because there are many wonderful resources available. The committee will meet again this Thursday.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on April 16th. Some of the items have been covered today, including the budget. The committee deliberated at length on full-day kindergarten and made a recommendation to have a discussion about it with the entire board. The committee also discussed the district's priorities for the next three years, which included a later start time for the high school, safety and security measures and full-day kindergarten. There will be a need for financial flexibility moving forward. In addition, there was a discussion about facility usage. In the upcoming year, the district will move forward opening the facilities for usage in collaboration with the township. The committee also spent time talking about the normal annual approvals and renewals including food service, professional services and transportation contracts. Another additional topic was the high school parking fee for FY 22. Previously, the board made a decision to reduce the parking fee from \$200 to \$100. This has not been an ordinary year with students not coming to the facility, and the committee contemplated how to handle it. They recommended that the fee be prorated for this year and refunds will be issued for students who have already paid in full. Going into next year, the committee will review the possibility of reducing it further. Another topic was the district's cyber-attack preparedness that was led by Mr. Specht who has a background in IT. The committee spent time understanding what has been happening with neighboring districts and what measures we need to put in place that coincides with our vendor, Pittbull Technologies. The next meeting will be held on May 14th.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC met on April 13th and discussed changes to policies due to changes to legislation. They are on tonight's agenda as items, 1.2, 1.3 and 1.4. 1.2 is the first reading, 1.3 is for second readings 1.4 abolishes some policies. Next, the committee discussed the charters for the different committees. As part of the start of the new school year, each committee readopts new charters with changes. In addition, they discussed the Standard Operating Procedures that the committees follow. There were some changes to schoolboard.net to make it easier for community members to view information. The committee also discussed community relations and the process of requesting feedback from the district community on the district's website.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee met on April 13th with the bulk of conversation being confidential in nature. They also discussed some job fairs that occurred last month, which Ms. Franco-Herman attended. Ms. Franco-Herman attended approximately five job fairs. In going through the fairs, she realized that

education is not a one size fits all approach and that teaching is not easy. She is excited to broaden the teacher and administrator pool.

- President's Report – Ms. Bursh thanked the township committee and mayor for allowing Montgomery schools' staff to receive the COVID-19 vaccination at its clinic. Also, both the Superintendent and board will be working on public forums. There will be forums where community members will get to know board members and the Superintendent.

APPROVAL OF MINUTES

Mr. Todd motioned that the Board of Education approve the following minutes, and it was seconded by Mr. Specht. Upon call of the question, the motion carried unanimously.

1. March 16, 2021 Executive Session Meeting
2. March 16, 2021 Business Meeting
3. April 14, 2021 Executive Session Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 3/15/21 from F. Pfeffer regarding proposed calendars.
2. Email dated 3/17/21 from K. Gerecitano regarding Schedule for end of year
3. Email dated 3/22/21 from Somerset County regarding Great Road Bridge LCD Study
4. Email dated 3/23/21 from N. Pace-Addeo regarding Great Road Bridge public meeting on 3/24/21
5. Email dated 4/12/21 from P. Bursh regarding Labor Management Collaborative Initiative
6. Email dated 4/12/21 from C. Callan regarding MHS Parking Fee
7. Email dated 4/12/21 from M. Lister regarding MHS Parking Fee
8. Email dated 4/19/21 from C. Callan regarding MHS Parking Fee
9. Email dated 4/20/21 from N. Pace-Addeo regarding Great Road Bridge LCD Study
10. Email dated 4/21/21 from A. Schwarz regarding Comments
11. Email dated 4/21/21 from R. Jacinto regarding Transparency
12. Email dated 4/21/21 from R. Jacinto regarding Survey
13. Email dated 4/21/21 from C. Callan regarding MHS Parking Fee
14. Email dated 4/22/21 from S. Partilova regarding Important Schedule Information

PUBLIC COMMENTS

- None
- Ms. McLoughlin stated she will review Mr. Wilson's comments and bring it to the instructional services department.
- Ms. Spence-Wallace read a letter from the Montgomery Special Education Advisory Group regarding the district communication on April 21st on the continuation of the hybrid method of instruction.

Mr. Morack, Jr. motioned to include Agenda Item 3.6F, and it was seconded by Mr. Specht. Upon call of the roll, the motion carried with nine members voting in favor.

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.2 seconded by Mr. Todd. Upon call of the roll, the motion carried with nine members voting in favor.

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies/regulations as a first reading:

- 2415 Every Student Succeeds
- 2415.02 Title I – Fiscal Responsibilities
- 2415.05 Student Surveys, Analysis and/or Evaluations
- 2415.20 Every Student Succeeds Act Complaints
- 2415.20R Every Student Succeeds Act Complaints

1.3 Policy Second Reading – Accept and adopt the following policies and regulations following a second reading:

- 0145 Board Member Resignation and Removal
- 5330.01 Administration of Medical Cannabis
- 5330.01R Administration of Medical Cannabis
- 7425 Lead Testing of Water in Schools
- 7425R Lead Testing of Water in Schools

1.4 Policy/Regulation Abolishment - Approve the Board of Education to abolish the following two policies:

- 2415.01 Academic Standards, Assessments & Accountability
- 2415.03 Highly Qualified Teachers

1.5 Affirmative Action Officers 2021-2022 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2021-2022 school year:

- Daniel Van Hise (OHES), Lia Camuto (VES), Lisa Romano (MMS-Lower Campus), Kim Dewrell (MMS-Upper Campus), Naoma Green (MHS)
- Kelly Mattis, District

1.6 Anti-Bullying Specialists 2021-2022 – It is recommended that the Board appoint the following personnel as Anti-Bullying Specialists for the 2021-2022 school year:

- Tracy Vail and Wendy Gelinas (OHES), Lauren Fornal and Jolene Schantz (VES), Lesley Haas and Kevin Armstrong (MMS – Lower Campus), Jeanne Fedun and Allison Doyle Smith (MMS – Upper Campus), Keith Glock, Maureen Conway and Matthew Pogue (MHS) – Students
- Kristen Taylor, District Anti-Bullying Coordinator

2.0 **CURRICULUM & INSTRUCTION**

- 2.1 Approval of Student Exchange Program - Approve the proposal for the German Exchange Program for students currently in grades 8 through 11. Prospective participants will meet via Zoom/Google Meet during the 4th marking period of 2021. The in-person German Exchange for prospective participants will take place in the summer of 2022.
- 2.2 Out-of-District Tuition Student – Accept Student #107688 for Grade 12 at a cost of \$21,747.00 to the sending district for the 2021-2022 school year.
- 2.3 Out-of-District Tuition Student – Accept Student #104849 for Sixth Grade at the Board-approved tuition rate for the 2021-2022 school year.
- 2.4 Out-of-District Placements 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
105893	Douglass Developmental Disabilities Center	7/1/21-6/17/22	\$22,217.64	\$117,622.80	\$139,840.44
100016	Douglass Developmental Disabilities Center	7/1/21-6/17/22	\$25,861.08	\$136,911.60	\$162,772.68
102246	Douglass Developmental Disabilities Center	7/1/21-6/17/22	\$22,217.64	\$117,622.80	\$139,840.44

- 2.5 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Hampton Behavioral Health Center	Medical Bedside Instruction	\$59.98/hour
ReThink Theatrical	Provide on-site professional development for high school science teachers to integrate theatre arts, literature, and environmental science.	\$1,500.00 To be funded by Title II

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2021 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 27, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$7,697,351.59 and

General Account	\$7,664,266.10
Food Service Account	\$ 33,085.49
TOTAL	\$7,697,351.59

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2020/2021 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 4/27/21 (see Page 27)

3.5 Approval of the Adoption of Estimated Tuition Rates for 2021-2022 - Establish the following estimated tuition rates for the 2021-2022 school year:

Integrated Preschool	\$ 4,750
Kindergarten	\$12,932
Grades 1-5	\$16,768
Grades 6-8	\$16,319
Grades 9-12	\$16,607
Learning Language Disabled (LLD)	\$31,395
Autistic	\$47,598
Preschool Disabled Part Time (PSD)	\$65,305
Preschool Disabled Full Time (PSD)	\$23,268
Visually Impaired	\$71,222

3.6 A. Adoption of the 2021-2022 Proposed Budget – That the Board of Education adopt the 2021-2022 proposed budget as follows:

General Fund	\$ 93,192,365
Special Revenue Fund	\$ 1,174,344

Debt Service Fund	\$ 7,990,376
Total Tentative Budget	\$102,357,085

- B. Amount to be Raised for Taxes – General Fund – that the Board of Education acknowledge that \$81,290,772 be raised for General Funds for the ensuing school year (2021-2022).
- Montgomery portion \$79,329,403
 - Rocky Hill portion \$ 1,961,369
- C. Amount to be Raised for Taxes – Debt Service – that the Board of Education acknowledge that \$7,206,184 be raised to support the debt service budget for the ensuing school year (2021-2022).
- Montgomery portion \$7,152,565
 - Rocky Hill portion \$ 53,619
- D. Approve Maintenance Reserve Withdrawal – Approve the following resolution:
Approve the withdrawal of \$100,000 from the maintenance reserve account to be included in the 2021-2022 school district budget to fund district maintenance for the 2021-2022 school year.
- E. Approve Capital Reserve Withdrawal – Other Capital Projects Statement of Purpose – Approve the following resolution:

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$550,000 for other capital project costs of the district tennis courts (\$320,000), fire alarm panel (\$150,000) and school paging and bell system (\$80,000). The total cost of these projects is \$550,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the new Jersey Student Learning Standards.
- F. Rescind the Proposed Separate Proposal Summary and Public Question – FY22 Budget - rescind the proposed separate proposal summary and public question from the Montgomery Township Board of Education's final FY22 budget as previously advertised and submit this amendment to the NJDOE as part of the District's approved 2021-2022 school year budget.
- 3.7 Annual Renewal of Ameriflex for Cobra and Flexible Spending – Approve the annual renewal of Ameriflex for Cobra and Flexible Spending for the 2021-2022 school year.
- 3.8 Resolution authorizing the purchase of Natural Gas Services through the Alliance for Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS – Approve the following resolution:

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 *et. seq.*, on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and

WHEREAS, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 *et. seq.* and regulations promulgated thereunder; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as follows:

1. The products and services to be priced cooperatively may include, on an aggregated basis or not, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools-NJ, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis.
2. The services and classes of services which may be designated by the participating local boards hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.
3. The NJSBA, on behalf of all participating contracting units, shall, upon approval of the System's registration and upon the anniversary of the system's registration publish a legal ad in such format as required by N.J.A.C. 5:34-7.12 in a newspaper normally used for such purposes by it, to include such information as:
 - a) NJSBA's full name and the fact that it may be soliciting competitive bids or informal quotations; and
 - b) NJSBA's address and telephone number; and
 - c) The names of the participating contracting units; and
 - d) The State Identification Code for the Cooperative Pricing System, and
 - e) The expiration date of the Agreement.

4. Each of the participating local boards shall designate, in writing, to NJSBA, products and services to be purchased and indicate therein the approximate quantities desired, the location for delivery and other requirements, to permit the preparation of specifications as provided by law.
5. The specifications shall be prepared and approved by NJSBA and no changes shall thereafter be made except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.
6. A single advertisement for bids or the solicitation of informal quotations for the work, materials or supplies to be purchased shall be prepared by NJSBA on behalf of all of the participating local boards desiring to purchase products and services and some or all of the other services specified in this Agreement.
7. NJSBA shall receive bids or quotations on behalf of all participating local boards. Following the receipt of bids, NJSBA shall review said bids and on behalf of all participating local boards, either reject all or certain of the bids or make one award to the lowest responsible bidder. This award shall result in the opportunity for individual local boards to enter into individual contracts with the successful bidder providing for the estimated aggregate quantities to be purchased during the term of the individual contracts.
8. Upon determining to accept the bid provided through this Agreement, each participating local board shall:
 - a) Certify the funds available only for its own needs ordered;
 - b) Enter into a formal written contract directly with the successful bidder(s);
 - c) Issue purchase orders in its own name directly to successful bidder(s) against said contract;
 - d) Accept its own deliveries;
 - e) Be invoiced and receive statements from the successful bidder(s);
 - f) Make payment directly to the successful bidder(s) and
 - g) Be individually responsible for any tax liability associated with the individual contract.
9. No participating local board in the Cooperative Pricing System shall be responsible for payment for any services ordered or for performance generally by any other participating local board. Each participating local board shall, accordingly be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability.

The provisions of paragraphs 7, 8 and 9 above shall be quoted or referenced and sufficiently described in all specifications so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.

10. No participating local board in the Cooperative Pricing System shall issue a purchase order or issue a contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids which it has itself received.

11. NJSBA reserves the right to exclude any item or service from within said system if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or practicable.
 12. NJSBA shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.
 13. This Agreement shall become effective upon signing, subject to the review and approval of the Director of the Division of Local Government Services and shall continue in effect for the duration of the Cooperative Pricing System's Registration with DCA unless any party to this Agreement shall give written notice of its intention to terminate its participation.
 14. Additional local boards may from time to time, execute this Agreement by means of a Rider attached hereto, which addition shall not invalidate this Agreement with respect to the other signatories. NJSBA is authorized to execute the Rider(s) on behalf of the members of the Cooperative Pricing System.
 15. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be identified by the code number assigned to the System by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.
 16. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.
- 3.9 Lead Testing Program Statement of Assurance – Approve submittal of the lead testing SOA to the NJDOE for the 2020-2021 school year.
 - 3.10 Approval of New Jersey Schools Insurance Group (NJSIG) Safety Grant Program Application – Approve the submission of a grant application for the Safety Grant Program through the New Jersey Schools Insurance group in the amount of \$25,880 for the 2021-22 school year.
 - 3.11 Approval of 2021-2022 Yearly Appointments and Contracts - It is recommended that the following contracts be issued and announced for the 2021-2022 school year:
 - A. Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2021-2022 and whereas, the firm of Fogarty & Hara are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Fogarty & Hara shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty & Hara for said attorney services at the rate of one hundred and seventy-five (\$175) per hour for a partner and one hundred fifty-five dollars (\$155) for an associate for the year 2021-2022.

- B. Architect of Record – Whereas, the Montgomery Township Board of Education requires professional architectural services to be performed for the school year 2021-2022 and whereas, the firm of Parette Somjen Architects are architects in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED: That the firm of Parette Somjen Architects shall perform professional architectural services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate the firm of Parette Somjen Architects as follows and in accordance with their contract on file in the Board Secretary's office.

Schedule of Hourly Rates – 2021-2022

Principal(s): Licensed Architect	\$167.00
Partner(s): Licensed Architect	\$167.00
Director(s)	\$157.00
Senior Associate(s)	\$157.00
Associate(s)	\$146.00
Senior Project Architect(s)	\$146.00
Senior Certified Interior Designer(s)	\$146.00
Project Architect(s)	\$125.00
Project Engineer(s)	\$125.00
Project Manager(s)	\$125.00
Contract Administrator(s)	\$110.00
Senior Assistant Project Manager(s)	\$105.00
Assistant Project Manager(s)/Staff Architect(s)	\$ 90.00
Certified Interior Designer(s)	\$ 90.00
Job Captain	\$ 82.00
Architectural Intern(s)/Designers: Level 3	\$ 81.00
Architectural Intern(s)/Designers: Level 2	\$ 78.00
Architectural Intern(s)/Designers: Level 1	\$ 64.00
Administrative Assistant(s)	\$ 54.00

- C. Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2021 Audit at the fee of \$27,600.00 in accordance with the scope of audit as defined in N.J.S.A. 18A:23.

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	\$150 - \$175 per hour
Manager	\$115 per hour
Senior Staff	\$90 - \$105 per hour
Staff Accountant	\$75 - \$85 per hour

- D. Appointment of School Physician – Appoint Dr. Bert Mandelbaum as school physician for the 2021-2022 school year at the cost of \$22,000.

- E. Re-Adoption of Board Policies and Bylaws for the 2021-2022 School Year - Re-adopt the existing policies and bylaws of the Board of Education for the 2021-2022 school year with the understanding that revision of Board policy can be made at any time by Board action.
- 3.12 Appointment of Professional Service - Approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$1,000 base fee and \$200 initial setup fee for each new bond issue set up during the year for the 2021-2022 school year.
- 3.13 Food Service Management Agreement – That the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2021-2022 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

- 1) This agreement begins on July 1, 2021 and ends on June 30, 2022.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Management Fee. Chartwells shall charge the Local Education Agency a Management Fee of Eleven Thousand Two Hundred Thirty-Two dollars (\$11,232.00) per month for the ten (10) months for an annual total of One Hundred Twelve Thousand and Three Hundred Twenty dollars (\$112,320.00) during the academic year.

2) GUARANTEE

Guaranteed Return. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be at least \$50,000 and is unlimited. Guarantee Reimbursement conditions and assumptions remain the same as previously agreed upon in the First Renewal Fee contract.

- 3.14 School Lunch Prices – 2021/2022 – Approve the following lunch prices and à la carte items as attached on Schedule A for the 2021/2022 school year:

Type A Lunches

Elementary (Grades 1-6)	\$2.95
Middle School (Grades 7-8)	\$3.30 - \$5.75
High School	\$3.30 - \$5.75
Reduced Lunch	\$0.40
Adult at Elementary Schools	\$3.45
Adult at Middle School	\$3.30 - \$5.75
Adult at High School	\$3.30 - \$5.75

Milk Prices

Student	\$0.80
Adult	\$0.80

- 3.15 Approval of Parking Fee for the 2020-21 School Year – Approve the prorated parking fee of \$10 per month for the months of May and June due to the pandemic and the fact that students were learning remotely.

- 3.16 Renewal of Contract/Refuse Removal for the Montgomery Township Board of Education (Bid #B21-02) – Renew for the 2021-2022 school year the following bid; B21-02 of 2020-2021, awarded on May 19, 2020 for \$68,131.00 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>Cost of Yearly Removal of Refuse</u>
Republic Services of NJ, LLC	July 1, 2021 – June 30, 2022
dba Raritan Valley Disposal Services	\$68,131.00
Clinton, NJ	

The renewal is at no increase to the Board of Education.

- 3.17 Approval for the Purchase of Two (2) 54 Passenger School Busses – Approve the purchase of two (2) 54 Passenger School Busses, entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, School Bus-A, B, C & D, Bid# ESCNJ 20/21-33.

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Truck King International	School Bus A, B, C & D	54 Passenger	\$200,670.40
Sales & Service, Inc.	Bid #ESCNJ 20/21-33	School Bus	
Newark, NJ			

- 3.18 Receipt, Rejection and Award of Bid – Custodial Services for the Lower Montgomery Middle School (Bid B22-01) – Bids were received on March 23, 2021 for custodial services at the Lower Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Cleaning Services of Hudson Valley, Inc. Garnerville, NY	\$240,000.00
ACB Services, Inc. Cream Ridge, NJ	\$282,960.00
Pritchard Industries Florham Park, NJ	\$359,461.80
Quality Facility Solutions Corp. Brooklyn, NY	\$359,846.49
Maverick Building Service, Inc. Rutherford, NJ	\$369,366.48

WHEREAS, the Montgomery Township Board of Education (“Board”) advertised for bids for Custodial Services for Lower Montgomery Middle School (“Custodial Services Contract”); and

WHEREAS, on March 23, 2021, the Board received bids for the Custodial Services Contract; and

WHEREAS, Cleaning Services of Hudson Valley, Inc., (“Hudson Valley”) submitted the lowest bid which was defective for failing to provide the required Consent of Surety certificate from a surety company licensed to do business in the State of New Jersey, as

required by the in the advertisement and specifications for the Custodial Services Contract; and

WHEREAS, the failure by Hudson Valley to submit the required Consent of Surety is a material defect that cannot be waived by the Board; and

WHEREAS, the next low bidder, ACB Services, Inc., submitted a bid that conforms in all respects to the specifications for the Custodial Services Contract.

NOW THEREFORE BE IT RESOLVED as follows:

1. The Board rejects the bid submitted by Hudson Valley as being materially defective.
2. The Board awards the Custodial Services Contract to ACB Services, Inc., the next lowest responsible bidder whose bid conforms in all respects to the bid specifications.
3. The Board authorizes the President and the Business Administrator/Board Secretary to execute a contract with ACB Services Inc. and any other documents necessary in effectuate the terms of the Resolution.

- 3.19 New Jersey Cooperative Bid (Educational Data Services) – Approval of the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2021-2022 school year as follows:

<u>Category</u>	<u>Vendor</u>
General Classroom Supplies	Cascade School Supplies, Inc.
Audio Visual Supplies	Adorama Inc, Camcor, Inc. Paper Clips, Inc. Troxell Communications, Inc. Valiant National AV Supply/VCOM International
Copy Duplicator Paper	W. B. Mason Co., Inc.
Custodial Supplies	AramSCO, Inc. dba E.A. Morse Donna Jana Enterprizes LLC/My Price Supply Staples Contracts & Commercial LLC United Sales USA Corp. United Supply Corp. W.W. Grainger, Inc./Grainger
Family Consumer Science Supplies	METCO Supply Inc. NASCO Education LLC S.A.N.E.
Fine Arts Supplies	Blick Art Materials LLC

	Cascade School Supplies, Inc. NASCO Education LLC National Art & School Supplies, Inc. School Specialty, LLC Sheffield Pottery, Inc. W. B. Mason Co., Inc.
Health & Trainer Supplies	Henry Schein Inc. Performance Health Supply Inc. dba Medco Supply School Health Corporation
Library Supplies	Cascade School Supplies, Inc. DEMCO, Inc. The Library Store, Inc.
Math Supplies	EAI Education/Eric Armin Inc. NASCO Education LLC United Supply Corp.
Music	K & S Music Inc. Music in Motion West Music Company
Office/Computer Supplies	Staples Contract & Commercial, Inc.
Photography Supplies	Adorama Inc.
Physical Education Supplies	BSN Sports, LLC/Passons Sports/Varsity Brands NASCO Education LLC School Health Corporation dba Palos Sports School Specialty, LLC
Rocketry	Midwest Technology Products Pitsco Education
Science Supplies	Carolina Biological Supply, Co. EAI Education/Eric Armin Inc. Fisher Scientific Co., LLC dba Fisher Science Flinn Scientific Inc. METCO Supply Inc. NASCO Education LLC PARCO Scientific Company Sargent-Welch/VWR International, LLC School Specialty, LLC Ward's Science/VWR International, LLC
Special Needs	Becker's School Supplies/Charles J. Becker & Bro.

NASCO Education LLC
 School Health Corporation
 School Specialty, LLC
 Super Duper Inc. dba Super Duper
 Publications

Teaching Aids

Becker's School Supplies/Charles J. Becker
 & Bro.
 Cascade School Supplies
 EAI Education/Eric Armin Inc.
 Kaplan Early Learning Company
 Kurtz Bros. Inc.
 Lakeshore Equipment Co./Lakeshore
 Learning Material
 NASCO Education Inc.
 Really Good Stuff, LLC
 School Specialty, Inc.
 S & S Worldwide, Inc.
 United Supply Corp.

Technology Supplies

Electronix Express
 METCO Supply Inc.
 Midwest Technology Products
 Paxton Patterson, LLC
 Pitsco Education

World Languages

Teachers Discovery Inc. dba American Eagle
 Inc.

- 3.20 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – Approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2021 to June 30, 2022.

- 3.21 Nonpublic School Nursing Services 2021-2022 – Approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2021 between the Somerset County Educational Services Commission, hereinafter referred to as SCESC and the Montgomery Township School District, County of Somerset and State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing auxiliary services and any other service or supply provided under the grant guidelines to eligible students attending nonpublic schools; and

WHEREAS, the SCESC services are in accordance with Chapter 226, Laws of 1991, and the Rules and Regulations governing nursing services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to specified nursing services; and

WHEREAS, the Public School District has by Resolution of its Board, agreed to contract with the SCESC to provide said services pursuant to said legislation.

NOW, THEREFORE, the parties hereto agree as follows:

1. The terms of this Agreement shall be in effect from July 1, 2021 until June 30, 2022.
2. The SCESC will provide services for pupils in grades K-12 who are enrolled full time in the nonpublic school within the limitation of State funds and according to State guidelines.
 - a. Nursing services for pupils in grades K-12 who are enrolled full time in the nonpublic school. The services shall include:
 1. Assistance with medical examinations including dental screening;
 2. Screening of hearing;
 3. Maintenance of student health records and notification of local or county health officials of any student who has not been properly immunized;
 4. Scoliosis examinations of students between the ages of 10 and 18;
 5. The extension of emergency care provided to public school students to full time nonpublic school students who are injured or become ill at school or during participation on a school team or squad pursuant to NJAC 6A:16-1.4 and 2.1(a)4. These health services include:
 - a. The emergency administration of epinephrine via epipen pursuant to N.J.S.A. 18A:40 12.5;
 - b. The care of any student who becomes injured or ill while at school or during participation in school-sponsored functions;
 - c. The supervision of any student determined to be in need of immediate care; and
 - d. The notification to parents of any student determined to be in need of immediate medical care.
 6. In the event of a school closure due to the current pandemic, the SCESC nurse will use the remaining hours to coordinate with the nonpublic school administration and Somerset County health department. The SCESC nurse

will contact students on a weekly basis, as remaining hours permit, to check on their health and report positive cases to the Somerset County health department.

The nursing services provided to nonpublic schools shall not include instructional services.

3. The SCESC shall purchase nursing supplies for nonpublic schools, if requested, with remaining funds after required nursing services are provided as per the provisions set forth by the State of New Jersey Department of Education and with authorization by the Public School District.
 4. The SCESC shall contact the nonpublic schools within the district and determine the services they will require within the parameters of the law and limitation of funds.
 5. The SCESC will coordinate the Annual Consultation Meeting between the Public School District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.
 6. The Public School District agrees to pay to the SCESC a sum equal to the full funding that is allocated by the State Department of Education for nursing services to nonpublic schools within its district pursuant to the provisions of Chapter 226 Laws of 1991. Payment shall be made monthly during the school year and forwarded to the SCESC within sixty (60) days after district's receipt of the SCESC's monthly invoice of services provided and supplies purchased. Nursing services (per 60-minute session) is \$37.00. The SCESC, as per New Jersey Department of Education guidelines effective October 7, 2003, will retain 6% of the payment as reimbursement for programming, supervision and administrative expenses associated with the Nonpublic School Nursing Services Program implementation. In the event a Public School District fails to remit funds to the SCESC, the SCESC shall have the right to give notice of discontinued services.
- 3.22 Resolution for Participation in Coordinated Transportation for the 2021-2022 School Year – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Educational Services Commission (SCESC), hereinafter referred to as the SCESC, offers coordinated transportation services; and

WHEREAS, the SCESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 4.5%, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Montgomery Township Board of Education will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days

with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

- 1) The SCESC will provide the following services for Special Education Transportation:
 - a. routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. student lists for all routes coordinated by SCESC;
 - d. all information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - f. constant/timely review and revision of routes;
 - g. transportation as soon as possible after receipt of the formal written request; and
 - h. timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 2) The SCESC will provide the following services for Nonpublic Transportation:
 - a. Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing of all district nonpublic students within State allocated funding;
 - c. Student lists for all routes coordinated by SCESC;
 - d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. All necessary interaction and communication between the sending district, receiving school and the respective transportation contractors;
 - f. Transportation provided within five days or sooner during school year after receipt of the formal, signed, written request and B6T form;
 - g. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 3) The SCESC will provide the following services for Public Transportation:
 - a. Routes coordinated as requested to achieve a realistic capacity and travel time;
 - b. Monthly billing of regular education routes;
 - c. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. Transportation provided within five days or sooner after receipt of the formal, signed, written request;
 - g. If multiple in-district routes are provided for the Board, a separate agreement will be provided.
- 4) The SCESC will provide the following services for Athletic and Field Trip Charters:
 - a. Arrange all field and extra-curricular trips as requested by the Board;
 - b. Monthly billing of all district athletic and field trip charters as per SCESC approved rates;
 - c. Transportation provided within five days or sooner after receipt of written request.
- 5) It is further agreed that the Montgomery Township Board of Education will provide the SCESC with the following:

- a. Copies of district policies as they relate to ride time or other specific transportation parameters;
 - b. Requests for transportation on forms or software provided by the SCESC, completed in full and signed by authorized district personnel;
 - c. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
 - d. Withdrawal or long-term suspension (over five school days) for any special education transportation communicated in writing by authorized district personnel; no billing adjustments will be made if not submitted in writing in advance;
 - e. Strict adherence to the established payment schedule.
- 6) Additional Cost: All additional costs generated by unique requests, including but not limited to mid-day runs or early dismissals, will be borne by the district making such request. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year may necessitate a reapportionment and adjustment of costs. If an athletic or field trip charter cancellation occurs after the bus departs from the terminal, a cancellation fee of the first two hours of the scheduled trip contracted amount will be charged.
- 7) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.
- 8) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to re-establish transportation expediently.
- 9) Other Services: The SCESC also provides coordinated regional bus maintenance services, safety training, and other related transportation services for an additional fee as a shared services program, the Board may participate at any time.
- 10) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2021 and August 31, 2022.
- 11) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 12) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.
- 3.23 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the period July 1, 2021 through June 30, 2022 at a total cost of \$190,093.53 based on pricing through a competitive contracting process conducted by Burlington Township School District.

- 3.24 Renewal of Bus Routes - Approve the renewal of Bid B19-02, multi-contract FSTT19 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary, and Orchard Hill Elementary School for the 2021-2022 school year to First Student, Inc. as follows:

Triple	Route #	2020-2021 Cost	Increase	2021-2022 Cost	Mileage +/-
TT1	2H	23,196.95	392.03	23,588.98	1.00
	15LM	23,196.95	392.03	23,588.98	1.00
	16R	23,196.95	392.03	23,588.98	1.00
TT10	22H	23,296.62	393.71	23,690.33	1.00
	21UM	23,296.62	393.71	23,690.33	1.00
	17V	23,296.62	393.71	23,690.33	1.00

- 3.25 Renewal of Bus Routes - Approve the renewal of Bid B21-1, multi-contract FSTT21 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary, and Orchard Hill Elementary School for the 2021-2022 school year to First Student, Inc. as follows:

Triple	Route #	2020-2021 Cost	Increase	2021-2022 Cost	Mileage +/-
TT41	12H	25,200.00	425.88	25,625.88	1.00
	16UM	25,200.00	425.88	25,625.88	1.00
	14V	25,200.00	425.88	25,625.88	1.00
TT42	21H	24,900.00	420.81	25,320.81	1.00
	5UM	24,900.00	420.81	25,320.81	1.00
	4V	24,900.00	420.81	25,320.81	1.00

- 3.26 Renewal of Bus Routes - Approve the renewal of Bid B19-07, multi-contract RTT19 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary, and Orchard Hill Elementary School for the 2021-2022 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2020-2021 Cost	Increase	2021-2022 Cost	Mileage +/-
TT7	11H	23,214.29	342.39	23,556.68	1.95
	17LM	23,214.29	342.39	23,556.68	1.95
	3R	23,214.29	342.39	23,556.68	1.95
TT8	14H	23,214.29	342.39	23,556.68	1.95
	13LM	23,214.29	342.39	23,556.68	1.95
	8R	23,214.29	342.39	23,556.68	1.95
TT9	15H	23,214.29	342.39	23,556.68	1.95
	7LM	23,214.29	342.39	23,556.68	1.95
	7R	23,214.29	342.39	23,556.68	1.95
TT21	18H	23,214.29	342.39	23,556.68	1.95
	7UN	23,214.29	342.39	23,556.68	1.95

	10V	23,214.29	342.39	23,556.68	1.95
TT12	26H	23,214.29	342.39	23,556.68	1.95
	5LM	23,214.29	342.39	23,556.68	1.95
	12R	23,214.29	342.39	23,556.68	1.95

- 3.27 Renewal of Bus Routes - Approve the renewal of Bid B19-02, multi-contract MTT19 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2021-2022 school year to May Transportation as follows:

Triple	Route #	2020-2021 Cost	Increase	2021-2022 Cost	Mileage +/-
TT11	25H	23,008.86	0.00	23,008.86	1.65
	4LM	23,008.86	0.00	23,008.86	1.65
	9R	23,008.86	0.00	23,008.86	1.65
TT24	23H	23,008.86	0.00	23,008.86	1.65
	9UM	23,008.86	0.00	23,008.86	1.65
	10R	23,008.86	0.00	23,008.86	1.65

- 3.28 Renewal of Bus Routes - Approve the renewal of Bid B21-01, multi-contract MTT21 to Montgomery HS, Montgomery Upper MS, and Village Elementary School for the 2021-2022 school year to May Transportation as follows:

Triple	Route #	2020-2021 Cost	Increase	2021-2022 Cost	Mileage +/-
TT43	24H	24,240.60	0.00	24,240.60	4.50
	13UM	24,240.60	0.00	24,240.60	4.50
	11V	24,238.80	0.00	24,238.80	4.50

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 28 – 58).
- 4.2 Move to approve Proximity Learning, Inc. to provide an additional remote instructional service for the 2020-2021 school year in an amount not to exceed \$10,122.00 (see Page 59).

ANNOUNCEMENTS BY THE PRESIDENT

- None

EXECUTIVE SESSION

Ms. Bursh motioned and Dr. Yver seconded the motion to go into executive session to discuss item 7.

The Board convened in Executive Session at 9:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be convening in executive session for the purpose of discussing number 7.

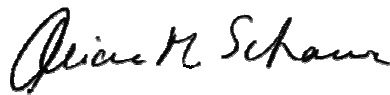
The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

ADJOURNMENT

Mr. Morack, Jr. motioned to adjourn at 10:30 p.m. seconded by Ms. Harris. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:30 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2020/2021**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Phyllis Bursh	BO	6/3/2021	Public Relations Forum: Getting Yhour Community Ready for September					\$50.00		\$50.00	\$249.00
Cookie Franco-Herman	BO	6/3/21	Public Relations Forum: Getting Yhour Community Ready for September					\$50.00		\$50.00	\$50.00
Richard Specht	BO	6/3/2021	Public Relations Forum: Getting Yhour Community Ready for September					\$50.00		\$50.00	\$199.00

*Excluding Tolls

**Estimated

BOE

4/27/2021

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
VES	Kathleen	Carroll	Paraprofessional AID.VS.TIA.RC.04	07/01/2021	Retirement	09/01/2006 – 06/30/2021
TRANS	Elva	Escobar	Bus Driver TRN.TR.DRVR.NA.19	04/07/2021	Resignation	03/01/2021 – 04/06/2021
OHES	Brenda	Huneryager	Teacher/Academic Support TCH.OH.BSI.MG.05	10/01/2021	Retirement	09/02/2005 – 09/30/2021
MHS	Manhong	Liu	Teacher/Math TCH.HS.MATH.MG.02	01/01/2022	Retirement	09/01/2002 – 12/31/2021
OHES	Laura	McCormick	Teacher/Grade 4 TCH.VS.TCHR.04.15	07/01/2021	Resignation	01/02/2019 – 06/30/2021
MHS	Rebecca	Salazar	Teacher/Spanish TCH.HS.WLNG.MG.05	03/27/2021	Resignation	09/01/2019 – 03/26/2021
UMS	Jinju	Shemi	Paraprofessional (Leave Replacement) AID.UM.TIA.RC.04	N/A	Rescind	Rescind
LMS	Claire	Solonick	Teacher/Music TCH.LM.MUSC.MG.02	07/01/2021	Retirement	01/16/2002 – 06/30/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
VES	Amanda	Bassford	Teacher/Acad. Support TCH.VS.BSI.MG.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	02/08/2021 – 04/06/2021 (Paid; waives Benefits) 04/07/2021 – 09/03/2021 (Unpaid; waives Benefits) – Rev. 09/06/2021 – 10/29/2021 - Revised 11/01/2021- Revised
MHS	Ashley	Castronovo	Teacher/Math TCH.HS.MATH.MG.16	Temporary Disability FMLA Anticipated Return	09/01/2021 – 10/08/2021 (Paid; waives Benefits) 10/11/2021 – 01/07/2022 (Unpaid; waives Benefits) 01/10/2022

MHS	Linda	Dorell	Secretary/Book 12 Month SEC.HS.ATHL.UG.01	Leave of Absence Anticipated Return	05/06/2021 – 06/23/2021 (Paid; w/ Benefits) 06/24/2021
VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	04/07/2021 – 04/21/2021 (Paid; w/ Benefits) 04/22/2021
MHS	Denita	Gaillard	10 Month Secretary SEC.HS.GUID.UG.10	Leave of Absence Anticipated Return	02/25/2021 – 04/20/2021 (Paid; w/ Benefits) - Revised 04/21/2021 - Revised
MHS	Iryna	Lupak	Teacher/ESL TCH.HS.ESL.MG.03	FMLA Anticipated Return	09/01/2021 – 11/19/2021 (Unpaid; w/ Benefits) 11/22/2021
TRANS	Jack	Mihalko	Bus Driver TRN.TR.DRVR.NA.23	Leave of Absence Anticipated Return	04/07/2021 – 06/01/2021 (Paid; w/ Benefits) 06/02/2021
MHS	Anna	Panova-Cicchino	Teacher/Math TCH.HS.MATH.MG.06	Temporary Disability NJFLA Unpaid Leave Anticipated Return	02/01/2021 – 03/22/2021 (Paid; w/Benefits) 03/23/2021 – 06/21/2021 (Unpaid; w/Benefits) 09/01/2021 – 01/30/2022 - Revised 01/31/2022 - Revised
MHS	Hipolito	Perez	Custodian/Grounds CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	02/04/2021 – 04/30/2021 (Paid; w/ Benefits) - Revised 05/03/2021 - Revised
OHES	Jennifer	Petrozzini	Paraprofessional AID.OH.TIA.EO.02	Leave of Absence Anticipated Return	05/14/2021 – 06/18/2021 09/01/2021
TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	Unpaid Leave Anticipated Return	05/01/2021 – 05/31/2021 06/01/2021
OHES	John	Rooney	Teacher/Health & PE TCH.OH.HPE.MG.04	FMLA FMLA Anticipated Return	06/01/2021 – 06/18/2021 (Unpaid; w/ Benefits) 09/01/2021 – 10/29/2021 (Unpaid; w/ Benefits) 11/01/2021
OHES	Heather	Thompson	Paraprofessional AID.OH.TIA.RC.05	NJFLA Anticipated Return	05/03/2021 – 06/30/2021 (Unpaid; w/ Benefits) 09/01/2021
MHS	Jaissa	Urso	Teacher/Math TCH.HS.MATH.MG.10	FMLA Unpaid Leave Anticipated Return	09/01/2021 – 11/19/2021 (Unpaid; w/ Benefits) 11/22/2021 – 01/21/2022 01/24/2022

Appointments (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Nicole	Benz	Teacher/School Co. (Leave Replacement) TCH.OH.GUID.MG.01	Wendy Gelinis	MA	1 (A)	\$67,685	Yes	03/22/2021 – 04/30/2021
OHES	Mary	Walker	Teacher/Academic Support (.50) (Leave Replacement) TCH.OH.BSI.MG.01	Krista Liotti	BA	13-14 (I)	\$36,930	Yes	04/12/2021 – 05/27/2021

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Leslie	Alexander	10 Month Secretary SEC.HS.SSVC.UG.10	Noreen Bailey	1	\$35,825	Yes	04/12/2021 – 06/30/2021
OHES	Michele	Eilbacher *	Educational Support Assistant (.48) AID.OH.ESA.UG.01	Alison England	1	\$10,903	Yes	05/10/2021 – 06/30/2021
OHES	Christine	LaRue *	Paraprofessional (.44) AID.OH.TIA.RC.04	Laxmi Reddy	1	\$11,497	Yes	05/03/2021 – 06/30/2021
DISTRICT	Jeison	Piedrahita	Grounds GRD.BO.GRND.NA.03	Timothy Neely	3	\$44,465	Yes	05/03/2021 – 06/30/2021
DISTRICT	Karen	Sinclair *	Benefits Manager BUS.BO.BKKP.NA.02	Marita Pepper	N/A	\$63,000	Yes	06/01/2021 – 06/30/2021

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Sukana	Ali	Substitute Teacher/Paraprofessional	NEW	4/28/2021 - 06/30/2021
DISTRICT	Mackenzie	Miller	Substitute Teacher/Paraprofessional	NEW	4/28/2021 - 06/30/2021
DISTRICT	Maribel	Santiago	Substitute Custodian	NEW	4/19/2021 - 06/30/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
MHS	Kelly	Apel	University of LaVerne	2021-2022	3	\$375.00	Behavior Modification for Yourself and Others
MHS	Kelly	Apel	University of LaVerne	2021-2022	3	\$375.00	The Special Needs Brain: Helping it Learn
MHS	Kelly	Apel	University of LaVerne	2021-2022	3	\$375.00	Cultivating Emotional Resilience in Educators and Students
OHES	Alyssa	Avino	TCNJ=RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom <i>*Rescind</i>
UMS	Christine	Barker	University of Findlay	2021-2022	3	\$1485.00	Collaboration: Education and Community
UMS	Christine	Barker	University of Findlay	2021-2022	3	\$1485.00	Educational Leader/Change Agent
MHS	Nathalie	Bogen	Rutgers University	2021-2022	3	\$2217.00	French Across the Curriculum: Cooking & Culture Heritage
MHS	Nathalie	Bogen	Rutgers University	2021-2022	3	\$2217.00	Languages Across the Curriculum
OHES	Alexa	Komar	University of LaVerne	2021-2022	3	\$375.00	Tech Tools for the Classroom
MHS	Debra	O'Reilly	University of California-San Diego	2021-2022	5	\$379.00	Mastering Google Apps for Education
OHES/VES	Jennifer	Petruso	Rutgers University	2021-2022	3	\$2217.00	Identification & Assessment of Learning Disabilities
OHES/VES	Jennifer	Petruso	Rutgers University	2021-2022	3	\$2217.00	Learning Disabilities
UMS	Henna	Tailor	Rutgers University	2021-2022	3	\$2217.00	Leadership in Schools and Communities
UMS	Henna	Tailor	Rutgers University	2021-2022	3	\$2217.00	Key Principals of Learning-Learners and Learning
UMS	Henna	Tailor	Rutgers University	2021-2022	3	\$2217.00	Sociocultural Foundations of Education

ADMIN	Adam	Warshafsky	Kean University	2021-2022	3	\$2294.70	Public School Administration I
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Appointments – Curriculum Development 2020-2021

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Geena	Blackburn	Inclusive Curriculum Development (Not to Exceed 5 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021
OHES	Tracy	Vail	Inclusive Curriculum Development (Not to Exceed 5 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021
LMS	Veronica	Gasper	Inclusive Curriculum Development - Social Studies Gr. 6 (Not to Exceed 20 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021
LMS	Sarah	Juarez	Inclusive Curriculum Development – Socials Studies Grade 8 (Not to Exceed 24 hours) - Revised	\$34.00 p/h	03/17/2021 – 06/30/2021 – Revised
LMS	Kelli	Kallens	Inclusive Curriculum Development – Socials Studies Grade 7 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 06/30/2021 – Revised
LMS	Laura	McGill	Inclusive Curriculum Development – Socials Studies Grade 5 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 06/30/2021 – Revised
LMS	Bianca	Olsen	Inclusive Curriculum Development - Social Studies Gr. 6 (Not to Exceed 20 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021
LMS	Michelle	Prior-Cernades	Inclusive Curriculum Development – Socials Studies Grade 5 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 06/30/2021 – Revised
LMS	Scott	Ramsay	Inclusive Curriculum Development – Socials Studies Grade 7 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 06/30/2021 – Revised
MHS	David	English	Curriculum Development - IPELS and IPELS Honors (Not to Exceed 25 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021
MHS	Daniel	Lee	Curriculum Development - IPELS and IPELS Honors (Not to Exceed 25 hours)	\$34.00 p/h	04/28/2021 – 06/30/2021

Appointments – To be Funded by ESEA FY2021 Title I Funds

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Kimberly	Cappola	The Bridges Program - Monitor	\$120.00 program	04/28/2021 – 06/30/2021

Extra-Curricular Activities 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Jonathan	Rice	Lacrosse Coach, Assistant Varsity Boys	\$5,655.00	2020-21 Spring Season
MHS	Taylor	Payne	Track Field Coach, Assistant Varsity Girls	\$5,455.00	2020-21 Spring Season
MHS	Daniel	Lee	Volunteer Coach - Track	\$1,000.00	2020-21 Winter Season (Reimbursed by the Booster Club)
MHS	Chris	Sima	Volunteer Coach - Track	\$1,000.00	2020-21 Winter Season (Reimbursed by the Booster Club)
MHS	Dale	Tiongson	Wrestling Coach, Varsity @ 75%	\$6,150.00	2020-21 Special Season (Pre-Spring)
MHS	Emmanuel	Perera	Wrestling Coach, JV @ 75%	\$4,183.50	2020-21 Special Season (Pre-Spring)

Co-Curricular 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Temmy	Olivi	Yearbook (Business) @ 75% - <i>Revised</i>	\$1,237.50	2020-2021 School Year
MHS	Gina	Iacono	Yearbook (Business) @ 25% - <i>Revised</i>	\$412.50	2020-2021 School Year
MHS	Temmy	Olivi	Yearbook (Graphics) @ 75% - <i>Revised</i>	\$1,622.25	2020-2021 School Year
MHS	Gina	Iacono	Yearbook (Graphics) @ 25% - <i>Revised</i>	\$540.75	2020-2021 School Year
MHS	Temmy	Olivi	Yearbook (Main) @ 75% - <i>Revised</i>	\$2,972.25	2020-2021 School Year
MHS	Gina	Iacono	Yearbook (Main) @ 25% - <i>Revised</i>	\$990.75	2020-2021 School Year

Adult Lifeguards for the 2020-2021 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Steven	Dambeck	Lifeguard	\$20.00 p/h	2020 - 2021 School Year

SOAR Appointments – 2021-2022

Location	First	Last	Position	Salary/Stipend	Dates/Notes
MHS	Nora	Kobylarz	SOAR Secretary	\$1,000 stipend	05/15/2021 – 06/27/2021
MHS	Julia	Arnold	SOAR Student Assistant	\$3,500 stipend	05/15/2021 – 08/28/2021
MHS	Lauren	McKenna	SOAR Student Assistant (Not to Exceed 135 hours)	\$10.00 p/h	05/15/2021 – 08/07/2021

2021-22 Renewals – Certificated Staff

Location	First	Last	Position	Degree	Step	Board Index	Salary
HS	Jennifer	Amberson	Special Education	MA	26	P	\$93,320
HS	Kelly	Apel	School Counselor	MA+15	13	I	\$82,620
HS	Susanne	Asral	Spanish	BA	24-25	O	\$85,590
HS	Brian	Beyer	Latin	MA	20-21	M	\$87,850
HS	Sarah	Bickel	English	BA	18-19	L	\$79,980
HS	Hope	Boczon	Special Education	MA+15	16-17	K	\$86,360
HS	Nathalie	Bogen	French	BA	14-15	J	\$76,240
HS	Michael	Brennan	Music - Instrumental	BA	8-9	F	\$68,760
HS	Rama	Bulusu	Science - Physical	MA+60	26	P	\$102,320
HS	Craig	Buszka	Science - Physical	MA	22-23	N	\$89,720
HS	Michele	Caltiere	Special Education	MA+45	26	P	\$100,070
HS	Sean	Carty	Special Education	BA	14-15	J	\$76,240
HS	Carolyn	Casey	Health & PE	MA+60	18-19	L	\$94,980

HS	Ashley	Castronovo	Math	MA	8-9	F	\$74,760
HS	Lisa	Chedid	Science-Chemistry	MA+60	24-25	O	\$100,590
HS	Karen	Cohen	Business Law	MA+30	26	P	\$97,820
HS	Kristiana	Colandrea	Math	BA	4-5	D	\$65,240
HS	Renee	Colangelo	School Psychologist	MA+30	8-9	F	\$79,260
HS	Maureen	Conway	School Counselor	MA	8-9	F	\$74,760
HS	Tina	Dailey	Art	MA+15	20-21	M	\$90,100
HS	Stacey	Delbridge	School Psychologist	MA+60	22-23	N	\$98,720
HS	Elizabeth	Dilgard	Science - Physical	BA	20-21	M	\$81,850
HS	Kristin	Dipietro	Math	MA+15	18-19	L	\$88,230
HS	William	Dominick	German (.60) Latin (.40)	MA	8-9	F	\$74,760
HS	Jessica	Doyle	English	MA	12	H	\$78,500
HS	Jonathan	England	Social Studies	MA	18-19	L	\$85,980
HS	David	English	Science-Chemistry	MA+60	16-17	K	\$93,110
HS	Melissa	Fattorusso	English	MA	14-15	J	\$82,240
HS	Vincent	Figueroa	Health & PE	MA+60	14-15	J	\$91,240
HS	Lisa	Fioretti	Special Education	MA+15	18-19	L	\$88,230
HS	Daniel	Fishman	Math	MA+60	26	P	\$102,320
HS	Matthew	Flug	Social Studies	BA	18-19	L	\$79,980
HS	Michael	Girvan	Health & PE	BA	26	P	\$87,320
HS	Keith	Glock	School Counselor	MA	14-15	J	\$82,240
HS	Cynthia	Gorman	Special Education	BA	4-5	D	\$65,240
HS	Jason	Gray	Special Education	BA	24-25	O	\$85,590
HS	Sarah	Gresko	Family & Consumer Science	BA	10-11	G	\$70,630
HS	Brian	Grieco	Science - Physical	MA+60	20-21	M	\$96,850
HS	James	Griffin	Social Studies	MA	20-21	M	\$87,850
HS	Christine	Grossmann	Student Assistant Counselor	BA	24-25	O	\$85,590
HS	Kristopher	Grundy	Special Education	MA	20-21	M	\$87,850
HS	Carla	Hampton	School Counselor	MA+60	20-21	M	\$96,360
HS	Christine	Hazynski	English	MA+60	20-21	M	\$96,850
HS	Jane	Heebner	Science-Chemistry	MA+45	10-11	G	\$83,380
HS	Gina	Iacono	Special Education	MA	18-19	L	\$85,980

HS	Vincent	Ingraffia	Health & PE	MA+60	14-15	J	\$91,240
HS	Amanda	Jacobsen	Educational Media Specialist	MA	3	C	\$70,330
HS	Teena	Jessu	Technology Education	MA+60	18-19	L	\$94,980
HS	Kawika	Kahalehoe	Music - Instrumental	MA	20-21	M	\$87,850
HS	Noelle	Keller	Special Education	MA	20-21	M	\$87,850
HS	Valeriya	Kotok	French	MA+30	10-11	G	\$81,130
HS	Valerie	Kruger	English	BA	13	I	\$74,370
HS	Karen	Krusen	School Social Worker	MA	10-11	G	\$76,630
HS	Karen	Kwietniak	English	MA	13	I	\$80,370
HS	Daniel	Lee	Science - Physical	MA	6-7	E	\$72,890
HS	Karin	Lee	German	BA	26	P	\$87,320
HS	Timothy	Leicht	Technology Education	BA	22-23	N	\$83,720
HS	Clarisa	Lescano - Lopez	Spanish	MA	12	H	\$78,500
HS	Elsa	Licinski	Spanish	MA+60	16-17	K	\$93,110
HS	Jennifer	Lipschutz	Certified School Nurse	BA	18-19	L	\$79,980
HS	Manhong	Liu	Math	MA+30	26	P	\$97,820
HS	Samantha	Lloyd	Math	BA	12	H	\$72,500
HS	James	Lopez	English	MA	8-9	F	\$74,760
HS	Christian	Lugo	Social Studies	MA	8-9	F	\$74,760
HS	Jenna	Lugo	Math	MA	8-9	F	\$74,760
HS	Iryna	Lupak	ESL	MA	6-7	E	\$72,890
HS	Viveka	Mandhyan	School Psychologist	MA+30	4-5	D	\$75,740
HS	L. Kimberly	Marshall	Spanish	MA+15	26	P	\$95,570
HS	Megan	Mastil	Transition Coordinator	MA+60	14-15	J	\$91,240
HS	Deirdre	McGrail	Art	MA+45	26	P	\$100,070
HS	Jamie	Meeker	English	MA+45	10-11	G	\$83,380
HS	Robert	Melusky	Athletic Trainer	MA+60	26	P	\$102,320
HS	Zoran	Milich	Social Studies	MA	20-21	M	\$87,850
HS	Stephen	Miller	Social Studies	MA+45	12	H	\$85,250
HS	Patrick	Minor	English	MA	4-5	D	\$71,240
HS	Amy	Mintz	Special Education	BA	26	P	\$87,320
HS	Eliaana	Molano	Spanish	MA+60	24-25	O	\$100,590

HS	Peter	Mueller	Cinema &TV Production	MA	26	P	\$93,320
HS	Gale	Murphy	Social Studies	MA+45	16-17	K	\$90,860
HS	Dianna	Muzaurieta	English	MA+60	26	P	\$102,320
HS	Nicholas	Mylowe	Industrial Arts	BA	18-19	L	\$79,980
HS	Samantha	Nowak	English	BA	6-7	E	\$66,890
HS	Temmy	Olivi	English	MA+60	16-17	K	\$93,110
HS	Danielle	Olney	Speech Language Specialist (.48)	MA	14-15	J	\$39,475
HS	Debra	O'Reilly	Special Education	MA+30	20-21	M	\$92,350
HS	Shawn	Osteen	Athletic Trainer	MA+30	14-15	J	\$86,740
HS	Jessica	Pagodin	Science - Biological	MA+15	18-19	L	\$88,230
HS	Heather	Palecek	Art	BA	13	I	\$74,370
HS	Anna	Panova-Cicchino	Math	MA+60	14-15	J	\$91,240
HS	Ashley	Payne	Special Education	BA	4-5	D	\$65,240
HS	James	Pendleton	Science - Biological	BA	26	P	\$87,320
HS	Matthew	Pogue	School Counselor	MA	6-7	E	\$72,890
HS	Eugene	Porcelli	Social Studies	MA+60	14-15	J	\$91,240
HS	E.Mark	Priebracha	Social Studies	MA+15	16-17	K	\$86,360
HS	Bernadette	Rabbitt	Certified School Nurse	BA	13	I	\$74,370
HS	Jacqueline	Rauchbach	School Social Worker	MA	8-9	F	\$74,760
HS	Christopher	Resch	Science - Biological	MA+15	16-17	K	\$86,360
HS	Erin	Reynolds	Social Studies	BA	16-17	K	\$78,110
HS	Joseph	Riccardi	English	BA	6-7	E	\$66,890
HS	Jessica	Ritson Slutter	School Counselor	MA+60	18-19	L	\$94,980
HS	Megan	Roeloffs	Special Education	MA	4-5	D	\$71,240
HS	Katherine	Romanchik	Social Studies	BA	6-7	E	\$66,890
HS	Audrey	Rosenthal	Special Education	MA+15	26	P	\$95,570
HS	Christopher	Runion	Special Education	MA+60	8-9	F	\$83,760
HS	Raheel	Saleem	School Counselor	MA+30	12	H	\$83,000
HS	Brian	Santaniello	Health & PE	BA	6-7	E	\$66,890
HS	Claire	Scarpa	Health & PE	MA+60	22-23	N	\$98,720
HS	Inez	Serrano	Math	MA	8-9	F	\$74,760
HS	Meredith	Sferra	Science - Biological	MA+60	18-19	L	\$94,980

HS	Colleen	Shanahan	Social Studies	MA+60	14-15	J	\$91,240
HS	Kristina	Shebchuk	Special Education	MA	22-23	N	\$89,720
HS	Kelly	Shedlosky	Math	MA	10-11	G	\$76,630
HS	Carlee	Silverman	Health & PE	MA+60	6-7	E	\$81,890
HS	Christopher	Sima	Social Studies	MA	8-9	F	\$74,760
HS	Nitu	Sinha	Math	MA	14-15	J	\$82,240
HS	Rachel	Sitar	English	MA	16-17	K	\$84,110
HS	Corinne	Skelton	Special Education	MA+30	10-11	G	\$81,130
HS	Yannick	Smith	Health & PE	MA+60	4-5	D	\$80,240
HS	Johanna	Snedeker	Health & PE	MA+60	26	P	\$102,320
HS	Paul	Spinelli	Science - Biological	MA+60	26	P	\$102,320
HS	Kellye	Statz-Simon	English	MA	8-9	F	\$74,760
HS	Richard	Steeb	Health & PE	MA+60	16-17	K	\$93,110
HS	Ellen	Stein	School Social Worker	MA	18-19	L	\$85,980
HS	Paul	Stemmler	Social Studies	MA	24-25	O	\$91,590
HS	Michael	Stern	Math	MA+60	26	P	\$102,320
HS	Glen	Stuart	Science - Biological	MA	10-11	G	\$76,630
HS	Katherine	Tessein	Math	MA	14-15	J	\$82,240
HS	Susan	Teza	Math	MA	18-19	L	\$85,980
HS	Mihaela	Tingire	Math	BA	12	H	\$72,500
HS	Marybeth	Torralba	Special Education	MA+15	8-9	F	\$77,010
HS	Tiffany	Trockenbrod	Health & PE	MA+15	18-19	L	\$88,230
HS	Bryan	Upshaw	Health & PE	MA+15	10-11	G	\$78,880
HS	Jaissa	Urso	Math	BA	10-11	G	\$70,630
HS	Shu	Wang	Math	MA+15	13	I	\$82,620
HS	James	Washburn	Social Studies	MA+60	20-21	M	\$96,850
HS	Kristen	Wawrzyniak	LDTC	MA+15	16-17	K	\$86,360
HS	Stacy	Westhusin	Science-Chemistry	MA+15	8-9	F	\$77,010
HS	Jeffrey	Woodworth	Music - Vocal	BA	18-19	L	\$79,980
UCMS	Mark	Accardi	Special Education	MA+30	8-9	F	\$79,260
UCMS	Jody	Adler	School Social Worker	MA+45	26	P	\$100,070
UCMS	Staci	Anderson	ESL	MA+30	20-21	M	\$92,350

UCMS	Christine	Barker	Science	BA	18-19	L	\$79,980
UCMS	Anthony	Barra	Language Arts	MA+45	14-15	J	\$88,990
UCMS	Lynn	Blakemore	Science	BA	20-21	M	\$81,850
UCMS/ LCMS	Gianna	Bonfiglio	Music (.48)	BA	2	B	\$30,442
UCMS	Jacquelyn	Butler	Special Education	MA	13	I	\$80,370
UCMS	Eileen	Cappabianca	Certified School Nurse	BA	16-17	K	\$78,110
UCMS	Lynn	Carro	Special Education	MA+30	13	I	\$84,870
UCMS	Jonathan	Carver	Social Studies	BA	16-17	K	\$78,110
UCMS	Mary	Chemris	Math	MA+60	18-19	L	\$94,980
UCMS	Robert	Chesbro	Science	MA+60	24-25	O	\$100,590
UCMS/HS	Sarah	Coyle	Related Arts	BA	3	C	\$64,330
UCMS	Denita	Davis	Math	MA	10-11	G	\$76,630
UCMS	Ina	DiGangi	Language Arts	BA	20-21	M	\$81,850
UCMS	Kristen	Donahue-Doulis	Special Education	BA	18-19	L	\$79,980
UCMS	Kelsey	Donovan	Special Education	MA	8-9	F	\$74,760
UCMS	Whitney	Ehnert	Art	BA	14-15	J	\$76,240
UCMS	Jennifer	Elgin	Math	MA	8-9	F	\$74,760
UCMS	Jeanne	Fedun	School Counselor	MA+60	20-21	M	\$96,850
UCMS	Michelle	Feigenwinter	Special Education	MA+60	18-19	L	\$94,980
UCMS	Kelly	Ferrante	Science	BA	18-19	L	\$79,980
UCMS	Danielle	Fraser	Speech Language Specialist	MA	6-7	E	\$72,890
UCMS	Jessica	Giboyeaux	Spanish	MA+60	20-21	M	\$96,850
UCMS	Molly	Girt	Math	BA	6-7	E	\$66,890
UCMS	Victoria	Giunta	Health & PE	MA+60	16-17	K	\$93,110
UCMS	Adriana	Gonzalez-Delgado	Special Education	MA	3	C	\$70,330
UCMS	Jaclyn	Grundtisch	Special Education	MA	8-9	F	\$74,760
UCMS	Adam	Hackel	Music	MA+60	26	P	\$101,795
UCMS	Lauren	Horowitz	Language Arts	MA	10-11	G	\$76,630
UCMS	James	Huelbig	Health & PE	MA+60	24-25	O	\$100,590
UCMS	Sarah	Juarez	Social Studies	BA	6-7	E	\$66,890
UCMS	Kelli	Kallens	Social Studies	MA+60	16-17	K	\$93,110

UCMS	Ryan	Kane	Health & PE	BA	14-15	J	\$76,240
UCMS	Karen	Kevorkian	Language Arts	MA+60	18-19	L	\$94,980
UCMS	Erin	Kobylarz	Health & PE	MA+45	16-17	K	\$90,860
UCMS	Alex	Kristopovich	Math	BA	8-9	F	\$68,760
UCMS	Stefanie	Lachenauer	Related Arts	MA+60	14-15	J	\$91,240
UCMS	Tara	Lawler	Science	BA	12	H	\$72,500
UCMS	Kevin	Loneragan	Social Studies	BA	26	P	\$87,320
UCMS	Neelam	Makvana	Music	MA	10-11	G	\$76,630
UCMS	Caitlin	Mannion	Language Arts	MA	4-5	D	\$71,240
UCMS	Violet	Markmann	Related Arts	MA+60	24-25	O	\$100,590
UCMS	Eric	Mazurkiewicz	Music	BA	10-11	G	\$70,630
UCMS	Nicholas	Milton	Science	MA+60	4-5	D	\$80,240
UCMS	Catherine	Mislan	Special Education	MA+60	24-25	O	\$100,590
UCMS	Meghan	Molinaro	Science	BA	8-9	F	\$68,760
UCMS	Michael	Molino	French	MA	6-7	E	\$72,890
UCMS	Meghan	Moore	School Counselor	MA+45	14-15	J	\$88,990
UCMS	Shelley	Moore	Related Arts	MA	24-25	O	\$91,590
UCMS	James	Mulligan	Related Arts	MA	26	P	\$93,320
UCMS	Vyomesh	Pandit	Language Arts	MA	6-7	E	\$72,890
UCMS	Neepa	Patel	Math	BA	18-19	L	\$79,980
UCMS	Maria	Pazlopez	Related Arts	MA+60	22-23	N	\$98,720
UCMS	Samantha	Petruzela	Special Education	MA	2	B	\$69,420
UCMS	Kristen	Prentice	Special Education	MA	10-11	G	\$76,630
UCMS	Susan	Procida	Spanish	BA	20-21	M	\$81,850
UCMS	Scott	Ramsay	Social Studies	MA+15	26	P	\$95,570
UCMS	Nancy	Randolph	Social Studies	BA	13	I	\$74,370
UCMS	Michael	Razzoli	Special Education	MA+15	6-7	E	\$75,140
UCMS	Jaryd	Regner	Social Studies	MA+30	6-7	E	\$77,390
UCMS	Lale	Saatchi	German	BA	22-23	N	\$83,720
UCMS	Robert	Scarpa	Language Arts	MA+60	22-23	N	\$98,720
UCMS	Susan	Sheerin	Related Arts	BA	8-9	F	\$68,760
UCMS	Alison	Shelofsky	Special Education	MA	13	I	\$80,370

UCMS	Allison	Doyle-Smith	School Counselor	MA+30	18-19	L	\$90,480
UCMS	Cassandra	Svecz	Math	BA	3	C	\$64,330
UCMS	Henna	Tailor	Math	MA+30	6-7	E	\$77,390
UCMS	Joanne	Tiu	Special Education	MA+60	8-9	F	\$83,760
UCMS	Betsey	Valenza	French	BA	14-15	J	\$76,240
UCMS	Cristina	Venetucci	Health & PE	BA	16-17	K	\$78,110
UCMS	Wendy	Wachtel	Language Arts/BSI	MA+45	22-23	N	\$96,470
UCMS	Marci	Warboys	Special Education	MA+60	24-25	O	\$100,590
UCMS	Elizabeth	Wasiak	Educational Media Specialist	MA+15	20-21	M	\$90,100
UCMS	Jamie	Yavorsky	Music	MA	6-7	E	\$72,890
UCMS	Kathleen	Young	Related Arts	BA	22-23	N	\$83,720
UCMS	Dara	Zimmer	Art	MA	10-11	G	\$76,630
LCMS	Kevin	Armstrong	School Counselor	MA+60	18-19	L	\$94,980
LCMS	Ridhima	Bajaj	LDTC	MA+15	14-15	J	\$84,490
LCMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	18-19	L	\$79,980
LCMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	22-23	N	\$83,720
LCMS	Jennifer	Belmont	Special Education	MA+60	18-19	L	\$94,980
LCMS	Lisarenee	Benz	Grade 6 Science	MA	10-11	G	\$76,630
LCMS	Deborah	Bilik	Grade 5 Math/Science	BA	20-21	M	\$81,850
LCMS	Damaris	Botero	Grade 5 LA/SS	BA	14-15	J	\$76,240
LCMS	Julie	Brenner	Grade 6 LA/SS	MA	16-17	K	\$84,110
LCMS	Christine	Broderick	Grade 5 LA/SS	MA	4-5	D	\$71,240
LCMS	Lindsay	Camarda	Special Education	MA+30	8-9	F	\$79,260
LCMS	Dana	Castronovo	Special Education	BA	6-7	E	\$66,890
LCMS	Kristin	Ciesielski	Grade 6 Math	MA	16-17	K	\$84,110
LCMS	Jessica	Clarke	Special Education	MA	18-19	L	\$85,980
LCMS	Maya	Colitsas	Grade 6 Math	MA+15	20-21	M	\$90,100
LCMS	Tara	Dec	Technology Education	MA	18-19	L	\$85,980
LCMS	Jennifer	Durante	Special Education	MA+15	13	I	\$82,620
LCMS	Ariana	Erickson	Academic Support	MA+60	18-19	L	\$94,980
LCMS	Michael	Falco	Health & PE	MA+60	16-17	K	\$93,110
LCMS	Erika	Fedo	Special Education	MA+60	18-19	L	\$94,980

LCMS	Katie	Foster	Health & PE	MA+60	14-15	J	\$91,240
LCMS	Marissa	Fuller	Special Education	BA	20-21	M	\$81,850
LCMS	Veronica	Gasper	Grade 6 LA/SS	BA	4-5	D	\$65,240
LCMS	Norman	Gebhart	Grade 5 Math/Science	BA	26	P	\$87,320
LCMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	6-7	E	\$72,890
LCMS	Catherine	Gonzalez	Special Education	BA	4-5	D	\$65,240
LCMS	David	Gordon	Music	MA+45	20-21	M	\$94,600
LCMS	Nicole	Grabowski	Special Education	MA+15	6-7	E	\$75,140
LCMS	Lesley	Haas	School Counselor	MA+60	26	P	\$102,320
LCMS	Stephanie	Harris	Grade 5 LA/SS	MA	4-5	D	\$71,240
LCMS	Erin	Harsell	Grade 6 Science	MA	24-25	O	\$91,590
LCMS	Justine	Hickman	Health/PE	BA	12	H	\$72,500
LCMS	Michael	Hill	Grade 6 Social Studies	MA+60	24-25	O	\$100,590
LCMS	Jenny	Honold	Special Education	MA	18-19	L	\$85,980
LCMS	Kristin	Kaplan	Grade 6 LA/SS	BA	10-11	G	\$70,630
LCMS	Jocelyn	Keefe	Music	BA	16-17	K	\$78,110
LCMS	Kadie	Kilgore	Music	MA+15	8-9	F	\$77,010
LCMS	Stacy	Kohler	School Psychologist	MA+45	24-25	O	\$98,340
LCMS	Allison	Lavenberg	Grade 6 Math	MA	8-9	F	\$74,760
LCMS	Rachel	Ledebuhr	Special Education	MA+15	13	I	\$82,620
LCMS	Lauren	Levin	BSI	MA	14-15	J	\$82,240
LCMS	Meghan	Linck	Educational Media Specialist	MA	8-9	F	\$74,760
LCMS	Melissa	Livoti	Grade 5 LA/SS	BA	8-9	F	\$68,760
LCMS	Stephanie	Machlis	Grade 5 Math/Science	BA	3	C	\$64,330
LCMS	Jessica	Mains	Grade 6 Math	BA	14-15	J	\$76,240
LCMS	Matthew	Margon	Social Studies	MA	8-9	F	\$74,760
LCMS	Suzette	Martinho	Art	BA	10-11	G	\$70,630
LCMS	Jessica	Masters	Grade 5 Math/Science	BA	20-21	M	\$81,850
LCMS	Laura	McGill	Grade 5 LA/SS	MA	8-9	F	\$74,760
LCMS	Brendan	McMorrow	Health & PE	BA	16-17	K	\$78,110
LCMS	Alyssa	Mentzel	Special Education	MA	6-7	E	\$72,890
LCMS	Lindsey	Miller	Special Education	BA	16-17	K	\$78,110

LCMS	Joseph	Morrison	Grade 6 LA/SS	MA+30	6-7	E	\$77,390
LCMS	Suzanne	Muller	Family & Consumer Science	MA	22-23	N	\$89,720
LCMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	20-21	M	\$92,350
LCMS	Brandi	Nagle	Special Education	BA	8-9	F	\$68,760
LCMS	Kaitlin	O'Donnell	Grade 5 Math/Science	BA	8-9	F	\$68,760
LCMS	Bianca	Olsen	Grade 6 LA/SS	MA+15	4-5	D	\$73,490
LCMS	Martha	Ospina	Spanish	BA	16-17	K	\$78,110
LCMS	Enrica	Pirone	Grade 6 LA/SS	MA+15	26	P	\$95,570
LCMS	Lynn	Powers	Grade 6 Science	MA+60	16-17	K	\$93,110
LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	10-11	G	\$78,880
LCMS	David	Rabinowitz	Music - Instrumental	MA	16-17	K	\$84,110
LCMS	Jennifer	Rangnow	Social Studies	MA+30	22-23	N	\$94,220
LCMS	Rebecca	Richards	School Psychologist	MA+60	24-25	O	\$100,590
LCMS	Tiffany	Riley	Special Education	MA	16-17	K	\$84,110
LCMS	Jennifer	Romano	Special Education	MA	16-17	K	\$84,110
LCMS	Elise	Ryan	Grade 6 Science	BA	13	I	\$74,370
LCMS	Denise	Salvatore	Certified School Nurse	BA	22-23	N	\$83,720
LCMS	Emily	Sheeler	Speech Language Specialist	MA	18-19	L	\$85,980
LCMS	Robert	Skibinski	Computer Literacy/App. Program	BA	18-19	L	\$79,980
LCMS	Megan	Snook	Special Education	MA	6-7	E	\$72,890
LCMS	Jennifer	Snyder	Grade 6 LA/SS	MA+15	8-9	F	\$77,010
LCMS	Cassandra	Stedina	Art	BA	6-7	E	\$66,890
LCMS	Michael	Warvolis	Social Studies	BA	16-17	K	\$78,110
LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	14-15	J	\$84,490
LCMS	Kelsey	Woelkers	Special Education	MA	6-7	E	\$72,890
LCMS	Laura	Wright	Special Education	MA	10-11	G	\$76,630
LCMS	Wing	Yip	Grade 5 Math/Science	MA	14-15	J	\$82,240
LCMS	Kristin	Youngberg	Special Education	BA	4-5	D	\$65,240
VES	Sarah	Adamson	LDTC	MA+30	14-15	J	\$86,740
VES	Michelle	Barbarasch	Academic Support	BA	10-11	G	\$70,630
VES	Amanda	Bassford	Academic Support	MA+15	14-15	J	\$84,490
VES	Joseph	Bassford	Health & PE	MA+45	14-15	J	\$88,990

VES	Rose	Bauer	Grade 3	MA	4-5	D	\$71,240
VES	Michael	Belfiore	Health & PE	BA	20-21	M	\$81,850
VES	Laura	Bell	Music	MA+60	16-17	K	\$93,110
VES	Lorin	Benke	Grade 4	BA	24-25	O	\$85,590
VES	Marlene	Biava	Special Education	MA+60	16-17	K	\$93,110
VES	Jennifer	Bonnet	Grade 3	BA	20-21	M	\$81,850
VES	Erin	Brown	Grade 4	MA	12	H	\$78,500
VES	Aubrie	Caprio	Special Education	MA+60	10-11	G	\$85,630
VES	Cathy	Carr	Grade 4	MA+15	4-5	D	\$73,490
VES	Jillian	Chianese	Special Education	MA+30	10-11	G	\$81,130
VES	Patricia	Cizin	Certified School Nurse	MA+15	20-21	M	\$90,100
VES	Kellie	Cramer	Grade 3	MA+60	20-21	M	\$96,850
VES	Dawn	Cresap	Grade 3	MA	20-21	M	\$87,850
VES	Colleen	Cullinane	Grade 4	MA+15	20-21	M	\$90,100
VES	Karen	Damato	Grade 3	BA	8-9	F	\$68,760
VES	Meredith	Del Guercio	Special Education	MA	10-11	G	\$76,630
VES	Kathryn	Dunham	Grade 3	BA	14-15	J	\$76,240
VES	Jenny	Egas	Spanish	MA+60	20-21	M	\$96,850
VES	Jean	Evertsen	ESL	MA+15	10-11	G	\$78,880
VES	Lauren	Fornal	School Counselor	MA+45	16-17	K	\$90,860
VES	Kurt	Franey	Grade 4	MA+30	24-25	O	\$96,090
VES	Lisa	Franey	Educational Media Specialist	BA	10-11	G	\$70,630
VES	Scott	Furfaro	Special Education	BA	22-23	N	\$83,720
VES	Jennifer	Furman	Grade 3	BA	24-25	O	\$85,590
VES	Joanne	Giambertone	Grade 4	MA+45	14-15	J	\$88,990
VES	Emily	Gill	Special Education	MA+30	6-7	E	\$77,390
VES	Kristen	Gluck	Grade 3	MA+30	12	H	\$83,000
VES	Eugenia	Goldman	Music - Instrumental	MA+60	20-21	M	\$96,850
VES	Odenis	Goris	Spanish	BA	16-17	K	\$78,110
VES	Sara	Grande	Academic Support	MA+15	22-23	N	\$91,970
VES	Danielle	Hart Dorn	Grade 4	MA+15	24-25	O	\$93,840
VES	Laura	Heintz	Grade 3	BA	8-9	F	\$68,760

VES	Cheryl	Housten	Music - Instrumental	MA+60	20-21	M	\$96,850
VES	Valerie	Hum	Grade 4	MA+15	18-19	L	\$88,230
VES	Theresa	Hvizdos	Academic Support	BA	26	P	\$87,320
VES	Meghan	Knapp	School Psychologist	MA+60	10-11	G	\$85,630
VES	Anita	Laporte	Speech Language Specialist	MA	10-11	G	\$76,630
VES	Genifer	Leimbacher	Grade 2	MA	20-21	M	\$87,850
VES	Diana	Loiacono	Special Education	MA+60	16-17	K	\$93,110
VES	Andrew	Martinez	Grade 3	BA	2	B	\$63,420
VES	Casey	Maxwell	Special Education	MA+60	8-9	F	\$83,760
VES	Erica	McGlynn	Special Education	BA	4-5	D	\$65,240
VES	Fatima	Mughal	Grade 3	MA	10-11	G	\$76,630
VES	Jennifer	O'Connor	Art	BA	24-25	O	\$85,590
VES	Patricia	Pignataro	Grade 4	BA	26	P	\$87,320
VES	Mary	Pliskin	Grade 3	MA	26	P	\$93,320
VES	Donna	Potter	Grade 3	MA	22-23	N	\$89,720
VES	Max	Rodriguez	Grade 4	MA+60	26	P	\$102,320
VES	Veronica	Romano	Grade 4	BA	6-7	E	\$66,890
VES	Allison	Rubin	Special Education (.48)	MA	14-15	J	\$39,475
VES	Melissa	Sandler	Special Education	BA	14-15	J	\$76,240
VES	Jolene	Schantz	School Counselor	MA	18-19	L	\$85,980
VES	Jennifer	Shockey	Special Education	MA	13	I	\$80,370
VES	Krista	Stefanisko	Special Education	MA	22-23	N	\$89,720
VES	Tammy	Tanzola	Health & PE	MA+60	18-19	L	\$94,980
VES	Linda	Truscinski	Basic Skills	MA+30	24-25	O	\$96,090
VES	Kaitlin	Uhaze	Grade 3	BA	10-11	G	\$70,630
VES	Kimberly	Vanatta	Grade 4	MA	22-23	N	\$89,720
VES	Nicole	Varona	Special Education	MA	16-17	K	\$84,110
VES	Kelly	Vucin	Grade 3	BA	14-15	J	\$76,240
VES	Laurie	Winer	Grade 4	MA+30	24-25	O	\$96,090
VES	Kelly	Worman	Speech Language Specialist (.50)	MA	10-11	G	\$38,315
OHES	Patricia	Abiad	Academic Support	MA	18-19	L	\$85,980
OHES	Kelsie	Agron	Special Education	BA	4-5	D	\$65,240

OHES	Julia	Amaricci	Grade 2	MA+15	10-11	G	\$78,880
OHES	Alyssa	Avino	Grade 1	BA	6-7	E	\$66,890
OHES	Sharon	Baller	Educational Media Specialist	MA+30	24-25	O	\$96,090
OHES	Meghan	Bauer	ESL	MA+30	14-15	J	\$86,740
OHES	Kimberly	Benkovich	Grade 2	MA	10-11	G	\$76,630
OHES	Geena	Bergen	Grade 2	BA	6-7	E	\$66,890
OHES	Christine	Bice	Music	MA	10-11	G	\$76,630
OHES	Laura	Boss	Kindergarten	MA	10-11	G	\$76,630
OHES	Lisa	Bullard	Grade 1	MA	18-19	L	\$85,980
OHES	Christopher	Capelli	Grade 2	MA+15	26	P	\$95,570
OHES	Lisa	Castano	Grade 2	MA	20-21	M	\$87,850
OHES	Jessica	Cesario	Speech Language Specialist	MA	8-9	F	\$74,760
OHES	Kimberly	Charette	Grade 2	BA	24-25	O	\$85,590
OHES	Monica	Clewell	Special Education	MA	13	I	\$80,370
OHES	Nicole	Coffey	Special Education	MA+45	22-23	N	\$96,470
OHES	Cynthia	Cooper	Special Education	MA	16-17	K	\$84,110
OHES	Amy	Costa	LDTC	MA+30	16-17	K	\$88,610
OHES	Diamond	DaBronzo	Special Education	MA+15	8-9	F	\$77,010
OHES	Jamie	Davison	Special Education	MA	16-17	K	\$84,110
OHES	Michele	Diatlo	Art	MA	26	P	\$93,320
OHES	James	Dolan	Salary paid by MTEA Full Time Release	MA+60	26	P	\$102,320
OHES	Rachel	Dolci	Special Education	MA+30	8-9	F	\$79,260
OHES	Jennifer	Dyba	Occupational Therapist	MA	20-21	M	\$87,850
OHES	Heather	Edwards	Behavior Specialist	MA+30	24-25	O	\$96,090
OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA	20-21	M	\$42,168
OHES	Tara	Folmer	Special Education	MA+15	10-11	G	\$78,880
OHES	Theresa	Foltiny	Grade 2	MA+45	18-19	L	\$92,730
OHES	Lindsay	Fox	Grade 1	MA	14-15	J	\$82,240
OHES	Maria	Gelinas	Spanish	BA	4-5	D	\$65,240
OHES	Wendy	Gelinas	School Counselor	MA+30	16-17	K	\$88,610
OHES	Heather	Geniton	Special Education	MA+15	16-17	K	\$86,360
OHES	Eva	Genova	Grade 2	MA	4-5	D	\$71,240

OHES	Lisa	Gravier	Special Education	MA+15	8-9	F	\$77,010
OHES	Chandni	Gupta	Special Education	MA	6-7	E	\$72,890
OHES	Faith	Hoffman	Grade 1	MA	8-9	F	\$74,760
OHES	Brenda	Huneryager	Academic Support	MA+45	24-25	O	\$98,340
OHES	Kevin	Jacoutot	Health & PE	BA	14-15	J	\$76,240
OHES	Natalia	Joffe	School Psychologist	MA+30	8-9	F	\$79,260
OHES	Colleen	Kester	Grade 1	MA+15	18-19	L	\$88,230
OHES	Alison	Koblin	Occupational Therapist	MA+15	26	P	\$95,570
OHES	Alexa	Komar	Special Education	MA+45	16-17	K	\$90,860
OHES	Jessica	Kotch	Kindergarten	MA	14-15	J	\$82,240
OHES	Krista	Liotti	Academic Support	MA+45	16-17	K	\$90,860
OHES	Cynthia	Magalio	Technology	MA	16-17	K	\$84,110
OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	24-25	O	\$91,590
OHES	Norelis	Martinez	ESL	MA	4-5	D	\$71,240
OHES	Kaitlyn	Merritt	Grade 1	MA	2	B	\$69,420
OHES	Kerry	Miller	Behavior Specialist	MA+30	20-21	M	\$92,350
OHES	Lauren	Nesci	Kindergarten	MA	10-11	G	\$76,630
OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	16-17	K	\$78,110
OHES	Christine	O'Lone	Speech Language Specialist	MA	26	P	\$93,320
OHES	Alison	Pankowski	Reading Interventionist	MA+45	26	P	\$100,070
OHES	Michelle	Pender	Kindergarten	MA+30	18-19	L	\$90,480
OHES	Renee	Perovich	Special Education	BA	13	I	\$74,370
OHES	Lisa	Piccirillo	Grade 2	MA	18-19	L	\$85,980
OHES	Lauren	Prybeck	Academic Support	MA	14-15	J	\$82,240
OHES	Anna	Quick	Speech Language Specialist	MA	16-17	K	\$84,110
OHES	Trevor	Reeder	Grade 1	MA+45	13	I	\$87,120
OHES	Jessica	Roberts	Special Education	MA+45	14-15	J	\$88,990
OHES	Jennifer	Rogers	School Social Worker	MA	22-23	N	\$89,720
OHES	Lauryn	Rohrbach	Special Education	BA	6-7	E	\$66,890
OHES	John	Rooney	Health & PE	BA	24-25	O	\$85,590
OHES	Pete	Rosenberg	Grade 2	MA+60	26	P	\$102,320
OHES	Julia	Santoro	Grade 1	MA+15	24-25	O	\$93,840

OHES	Laura	Sapnar	Kindergarten	MA+45	22-23	N	\$96,470
OHES	Sarah	Scapardine	Special Education	MA	4-5	D	\$71,240
OHES	Emily	Scott	Special Education	BA	6-7	E	\$66,890
OHES	Jaimie	Scott	Grade 2	BA	18-19	L	\$79,980
OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	22-23	N	\$94,220
OHES	Kathy	Sinclair	Health & PE	MA	22-23	N	\$89,720
OHES	Eric	Sletteland	Grade 1	MA+30	26	P	\$97,820
OHES	Holly	Sorensen	Music - Comprehensive	BA	16-17	K	\$78,110
OHES	Nayda	Spagnolo	Spanish	MA+30	8-9	F	\$79,260
OHES	Donna	Steller-Evans	Art (.50)	MA	20-21	M	\$43,925
OHES	Timothy	Sullivan	Health & PE	BA	26	P	\$87,320
OHES	Kelly	Thorp	Special Education	MA+15	8-9	F	\$77,010
OHES	Gail	Travisano	Teacher/Academic Support	BA	8-9	F	\$68,760
OHES	Jessica	Troy	Grade 1	BA	4-5	D	\$65,240
OHES	Diane	Tucker	Grade 1	MA+60	26	P	\$102,320
OHES	Tracy	Vail	School Counselor	MA	4-5	D	\$71,240
OHES	Jamie	Valenski	Kindergarten	MA+30	6-7	E	\$77,390
OHES	Christina	Vallese	Special Education	BA	6-7	E	\$66,890
OHES	Mary	Walker	Academic Support (.50)	BA	14-15	J	\$38,120
OHES	Christine	Yap	Grade 2	MA+45	26	P	\$100,070
OHES	Nancy	Ziedonis	Grade 2	MA+15	8-9	F	\$77,010
OHES	Cara	Zimmerman	Grade 1	MA	8-9	F	\$74,760

2021-22 Non-Certificated Staff (Secretary and Clerks)

Location	First	Last	Position	Step	Salary
BD	Ann Marie	Campbell	Secretary/Book 12 Month	12	\$59,350
BD	Linda	Contrino	Secretary/Book 12 Month	12	\$59,350
BD	Patricia	Leicht	Secretary/Book 12 Month	9	\$56,940
BD	Antoinette	Neves	Secretary/Book 12 Month	5	\$52,665
BD	Gloria	Rivera	Secretary/Book 12 Month	12	\$59,350

BD	Debbie	Zeckman	Secretary/Book 12 Month	7	\$54,690
TRANS	Lynn	Rainey	10 Month Clerk (.48)	8	\$18,196
HS	Leslie	Alexander	10 Month Secretary	1	\$37,240
HS	Jennifer	Cleveland	Secretary/Book 12 Month	8	\$55,790
HS	Linda	Dorell	Secretary/Book 12 Month	8	\$55,790
HS	Denita	Gaillard	10 Month Secretary	6	\$39,425
HS	Paula	Gebhart	Secretary/Book 12 Month	12	\$59,350
HS	Kim	Lanzotti	12 Month Clerk	12	\$49,901
HS	Anne	Matarazzo	10 Month Secretary	4	\$38,340
HS	Lori	Matthews	Secretary/Book 12 Month	12	\$59,350
HS	Theresa	Napoliello	10 Month Clerk (.48)	9	\$18,760
HS	Christina	Ruppert	Secretary/Book 12 Month	7	\$54,690
HS	Diane	Talarick	Secretary/Book 12 Month	12	\$59,350
UCMS	Holly	Kotler	10 Month Clerk	6	\$35,749
UCMS	Sharon	Marro	10 Month Clerk	6	\$35,749
UCMS/ LCMS	Rebecca	McComb	10 Month Secretary	5	\$38,710
UCMS	Marilyn	Sciotto	Secretary/Book 12 Month	12	\$59,350
UCMS	Cathy	Thompson	Secretary/Book 12 Month	7	\$54,690
LCMS	Tara	Andreychak	Secretary/Book 12 Month	6	\$53,640
LCMS	Rosemarie	D'Allegro	10 Month Secretary	2	\$37,605
LCMS	Annette	Lacanna	Secretary/Book 12 Month	10-11	\$58,120
VES	Tammie	Fischer	Secretary/Book 12 Month	6	\$53,640
VES/ DISTRICT	Julianna	Fragulis	10 Month Secretary	11	\$45,995
VES	Maureen	Ocleppo	Secretary/Book 12 Month	12	\$59,350
VES	Mara	Wilmot	10 Month Clerk	10-11	\$40,309
OHES	Patricia	Chidylo	Secretary/Book 12 Month	12	\$59,350
OHES	Denise	Guaimano	Secretary/Book 12 Month	12	\$59,350
OHES	Isela	Khoury	10 Month Secretary	11	\$45,995
OHES	Nora	Kobylarz	10 Month Clerk	12	\$41,584
OHES	Antoinette	Liberace Presutto	10 Month Clerk	6	\$35,749

2021-22 Renewals Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

Location	First	Last	Position	Step	Salary
UCMS	Lolia Estella	Feliz	ESA (.48)	4	\$11,381
LCMS	Anna	Matticoli	ESA (.48)	6-7	\$11,897
LCMS	Lynn	Min	ESA (.48)	5	\$11,618
LCMS	Marcia	Vieira Carolei	ESA (.48)	5	\$11,618
VES	Maria	Dudis	ESA (.48)	6-7	\$11,897
VES	Nisha	Sharma	ESA (.48)	4	\$11,381
VES	Teresa	Volpe	ESA (.48)	10	\$12,598
OHES	Michele	Eilbacher	ESA (.48)	1	\$11,093
OHES	Sukanya	Paul	ESA (.48)	3	\$11,285
OHES	Kam	Yam	ESA (.48)	10	\$12,598
HS	Anna	Aggabao	Paraprofessional	10	\$29,665
HS	Christina	Cavanagh	Paraprofessional	5	\$27,625
HS	Cary	Chen	Paraprofessional	6-7	\$28,205
HS	Indumathi	Govindarajan	Paraprofessional	3	\$26,930
HS	Bindu	Gujavarthi	Paraprofessional	5	\$27,625
HS	Savita	Kaushal	Paraprofessional	10	\$29,665
HS	Stephanie	Murray	Paraprofessional	10	\$29,665
HS	Linda	Orcinolo	Paraprofessional	10	\$29,665
HS	Donna	Pisarra	Paraprofessional	10	\$29,665
HS	Kristina	Rydzej	Paraprofessional + Longevity Stipend	10	\$29,915
HS	Dawn	Schroek	Paraprofessional	10	\$29,665
HS	Siranoush	Topalian	Paraprofessional	10	\$29,665
UCMS	Christopher	Aggabao	Paraprofessional	2	\$26,730
UCMS	Sandra	Ajamian	Paraprofessional	10	\$29,665
UCMS	Tammy	Giraldi	Paraprofessional	10	\$29,665
UCMS	Robert	Guardigli	Paraprofessional	3	\$26,930
UCMS	Ann	Paftinos	Paraprofessional	4	\$27,130

UCMS	Leah	Ricci	Paraprofessional	5	\$27,625
UCMS	Gutta	Sunitha	Paraprofessional	3	\$26,930
UCMS	Diane	Talarico	Paraprofessional	10	\$29,665
UCMS	Theresa	Thomas	Paraprofessional	6-7	\$28,205
UCMS	Shruti	Tyagi	Paraprofessional	3	\$26,930
UCMS	Maryanne	Woolley	Paraprofessional	10	\$29,665
LCMS	Gwendolyn	Bannon	Paraprofessional	4	\$27,130
LCMS	Danielle	Basilone	Paraprofessional	4	\$27,130
LCMS	Jean	Chapkowski	Paraprofessional	5	\$27,625
LCMS	Susan	Craven	Paraprofessional	6-7	\$28,205
LCMS	Carol	Deangelo	Paraprofessional	10	\$29,665
LCMS	Regina	Fernandes	Paraprofessional	3	\$26,930
LCMS	Kelly	Giata	Paraprofessional	6-7	\$28,205
LCMS	Jeannine	Girardeau	Paraprofessional	10	\$29,665
LCMS	Carrie	Hornberger	Paraprofessional	6-7	\$28,205
LCMS	Neeharika	Kammaripalle	Paraprofessional	5	\$27,625
LCMS	Daniel	Pace	Paraprofessional	8-9	\$28,885
LCMS	Cheryl	Snyder	Paraprofessional	5	\$27,625
LCMS	Dawn	Tidona	Paraprofessional	10	\$29,665
LCMS	Danielle	Wilson	Paraprofessional	5	\$27,625
VES	Wejdan	Beach	Paraprofessional	10	\$29,665
VES	Lisa	Carrier	Paraprofessional	10	\$29,665
VES	Melanie	Dubs	Paraprofessional	3	\$26,930
VES	Paula	Hall	Paraprofessional	6-7	\$28,205
VES	Sushma	Kaushik	Paraprofessional	6-7	\$28,205
VES	Arlene	Maroli	Paraprofessional	10	\$29,665
VES	Lizette	Otero-Llano	Paraprofessional	5	\$27,625
VES	Suchita	Patel	Paraprofessional	10	\$29,665
VES	Kristina	Popp	Paraprofessional	6-7	\$28,205
VES	Donna	Rechter	Paraprofessional	8-9	\$28,885
VES	Maria	Sgammato	Paraprofessional	10	\$29,665
VES	Patricia	Van Arsdalen	Paraprofessional	2	\$26,730

VES	Heather	Varela	Paraprofessional	10	\$29,665
OHES	Shayla	Ansari	Paraprofessional	6-7	\$28,205
OHES	Melissa	Beer	Paraprofessional	10	\$29,665
OHES	Katelyn	Brandmaier	Paraprofessional	6-7	\$28,205
OHES	Kirsten	Brendel	Paraprofessional	4	\$27,130
OHES	Joy	Caldwell	Paraprofessional (.48)	1	\$12,734
OHES	Kimberly	Cappola	Paraprofessional	5	\$27,625
OHES	Deborah	Casisa	Paraprofessional	6-7	\$28,205
OHES	June	Charnuska	Paraprofessional	5	\$27,625
OHES	Kimberly	Colaiacovo	Paraprofessional	10	\$29,665
OHES	Angela	D'Agostino	Paraprofessional	10	\$29,665
OHES	Irene	Dala	Paraprofessional	4	\$27,130
OHES	Jennifer	Dambeck	Paraprofessional (.48)	5	\$13,260
OHES	Auria	Dsouza	Paraprofessional	10	\$29,665
OHES	Anuradha	Ghosh	Paraprofessional	4	\$27,130
OHES	Bhawana	Gupta	Paraprofessional (.48)	3	\$12,926
OHES	Disha	Gupta	Paraprofessional	5	\$27,625
OHES	Latha	Jaipal	Paraprofessional	10	\$29,665
OHES	Christine	James	Paraprofessional	6-7	\$28,205
OHES	Keerthi	Kobla	Paraprofessional	2	\$26,730
OHES	Christine	LaRue	Paraprofessional (.44)	1	\$11,673
OHES	Mary	Lynch	Paraprofessional	10	\$29,665
OHES	Ranjini	Mohan	Paraprofessional	10	\$29,665
OHES	Traci	Morelli	Paraprofessional (.48)	5	\$13,260
OHES	Aparna	Nakka	Paraprofessional (.48)	4	\$13,022
OHES	Christopher	Niedt	Paraprofessional	10	\$29,665
OHES	Deirdre	Owen	Paraprofessional	6-7	\$28,205
OHES	Angela	Perone	Paraprofessional	3	\$26,930
OHES	Jennifer	Petrozzini	Paraprofessional	5	\$27,625
OHES	Priyanka	Puwar	Paraprofessional	2	\$26,730
OHES	Lisa	Resta	Paraprofessional	6-7	\$28,205
OHES	Lorena	Santa Maria	Paraprofessional	6-7	\$28,205

OHES	Kia	Santoro	Paraprofessional	10	\$29,665
OHES	Shweta	Saxena	Paraprofessional	4	\$27,130
OHES	Vandana	Sethi	Paraprofessional	5	\$27,625
OHES	Mary	Smith	Paraprofessional	6-7	\$28,205
OHES	Donna	Steller-Evans	Paraprofessional (.48)	8-9	\$13,865
OHES	Suzan	Szych	Paraprofessional	10	\$29,665
OHES	Aparajita	Talukdar	Paraprofessional (.48)	3	\$12,926
OHES	Heather	Thompson	Paraprofessional	10	\$29,665
OHES	Judith	Wansor	Paraprofessional	6-7	\$28,205
OHES	Diane	Wilmot	Paraprofessional	6-7	\$28,205
OHES	Gitika	Yadav	Paraprofessional	3	\$26,930
UCMS	Karen	Rarich	Registered Nurse	5	\$46,360
LCMS	Florence	Smith	Registered Nurse	5	\$46,360
VES	Janis	Woodard	Registered Nurse	5	\$46,360
OHES	Kamal	Paul	Registered Nurse	5	\$46,360
HS	Charles	Armstead	Security Guard	10	\$29,665
HS	Anthony	Muldowney	Technology Assistant	5	\$34,830
UCMS	Cory	Weingart	Technology Assistant	5	\$34,830
LCMS	Jeffrey	Naviello	Technology Assistant	3	\$33,810
VES	Christopher	Savage	Technology Assistant	5	\$34,830
OHES	Brett	Cnossen	Technology Assistant	10	\$37,624

2021-22 Renewals – Custodial/Grounds/Maintenance

Location	First	Last	Position	Step	Salary	Stipend
BD	Hugh	Bogusky	Maintenance/Grounds	13	\$69,245	
BD	Michael	Fejko	Maintenance/Grounds	13	\$69,245	
BD	Bruce	Fleming	Maintenance/Grounds	13	\$69,245	
BD	Gregory	Hayes	Maintenance/Grounds	13	\$69,245	
BD	Daniel	Kerwin	Grounds	19	\$58,545	
BD	John	Muentener	Maintenance/Grounds	13	\$69,245	

BD	Adam	O'Connor	Grounds	5-6	\$46,350	
BD	Jeison	Piedrahita	Grounds	3	\$44,850	
BD	David	Sellyei	Maintenance/Grounds	13	\$69,245	
BD	Keith	Smith	Maintenance/Grounds	13	\$69,245	
BD	Shane	Stryker	Maintenance/Grounds	8	\$59,745	
HS	Lorena	Acevedo	Custodian + Swing Shift Stipend	5-6	\$40,670	\$406
HS	James	Alston	Custodian	19	\$52,865	
HS	Maria	Blazejowicz	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$736
HS	Tommy	Cagle	Assistant Custodian + 2nd Shift Stipend + Saturday Stipend	1	\$24,862	\$736 + \$25 per Saturday
HS	Nestor	Campos	Custodian + 2nd Shift Stipend + Night Supervisor	8-11	\$43,365	\$736 + \$1,115
HS	Juan	Colop	Custodian + 2nd Shift Stipend	4	\$39,920	\$736
HS	Raymond	Dix	Custodian + 3rd Shift Stipend	8-11	\$43,365	\$925
HS	Drew	Gannon	Custodian + 3rd Shift Stipend + Saturday Stipend	8-11	\$43,365	\$925 + \$25 per Saturday
HS	Martha	Gomez	Custodian + Swing Shift Stipend	5-6	\$40,670	\$406
HS	Rosa	Hagerman	Custodian + 2nd Shift Stipend	12	\$45,265	\$736
HS	Elzbieta	Janusz	Custodian + Head Custodian	19	\$52,865	\$10,200
HS	Silvia	Lizardi	Custodian + 2 nd Shift Stipend	4	\$39,920	\$736
HS	Erwin	Lopez	Custodian	19	\$52,865	
HS	Regina	Lubowicka	Custodian + 2nd Shift Stipend	8-11	\$43,365	\$736
HS	Hipolito	Perez	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$736
UCMS	Ana	De Paz Ventura	Custodian + Swing Shift Stipend	5-6	\$40,670	\$406
UCMS	Alma	Feria	Custodian + 2nd Shift Stipend + Night Supervisor	5-6	\$40,670	\$736 + \$1,115
UCMS	Luis	Gramajo	Custodian	19	\$52,865	
UCMS	Halina	Loc	Custodian + 2nd Shift Stipend	17-18	\$50,965	\$736
UCMS	Esteban	Sanchez	Custodian + Head Custodian	19	\$52,865	\$5,340
UCMS	Eduardo	Sosa	Custodian + 2nd shift stipend	4	\$39,920	\$736
UCMS	Gilberto	Taracena	Custodian + 2nd shift stipend	8-11	\$43,365	\$736
VES	Cyril	Boco	Custodian + 2nd shift stipend	12	\$45,265	\$736
VES	Marta	Cartmell	Custodian + 2nd shift stipend	2	\$38,420	\$736
VES	Hugo	Guerrero	Custodian	19	\$52,865	
VES	Debra	Newbury	Custodian + 2nd Shift Stipend + Night Supervisor	19	\$52,865	\$736 + \$1,115

VES	Kenneth	Vaccaro	Custodian + Head Custodian	19	\$52,865	\$5,340
OHES	Stephen	Bruzzano	Custodian + 2nd shift stipend	17-18	\$50,965	\$736
OHES	Richard	Castor	Custodian	19	\$52,865	
OHES	Paul	Harvey Jr	Custodian + Head Custodian	19	\$52,865	\$5,340
OHES	Kevin	Owens	Custodian + 2nd shift stipend	14-16	\$49,065	\$736
OHES	Dorota	Roszkowska	Custodian + Swing Shift Stipend	4	\$39,920	\$406
OHES	Johana	Soto	Custodian + 2nd shift stipend	8-11	\$43,365	\$736
OHES	Glen	Wilkins	Custodian + 2nd Shift Stipend + Night Supervisor	19	\$52,865	\$736 + \$1,115

2021-22 Renewals Unaffiliated

Location	First	Last	Assignment	21/22 Salary
BD	Sandra	Braddy-Hall	Administrative Assistant to Assoc. BA	\$59,065
BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	\$72,712
BD	Wilbert	Castro	Computer Technician	\$58,684
BD	Mary	Faynor	HR Secretary/Receptionist	\$53,503
TRANS	Donald	Harms	Mechanic	\$65,000
BD	Valerie	Lewis	Executive Secretary to Superintendent	\$88,612
BD	Kelly	Mattis	Assistant Superintendent of Human Resources	\$175,000
BD	Kathleen	Mehan	Payroll Manager	\$94,743
BD	Michael	O'Neill	Director of Facilities	\$138,645
BD	Stacey	O'Neill	Human Resources Manager	\$65,000
BD	David	Palumbo	Assoc. BA/Asst. Bd Secretary	\$102,911
BD	Damian	Pappa	Assistant Superintendent	\$176,644
TRANS	William	Pitcher	Mechanic	\$75,068
BD	Edward	Robinson	Assistant to Director of Facilities	\$78,023
BD	Alicia	Schauer	Business Administrator	\$179,725
BD	Karen	Sinclair	Benefits Manager	\$63,000
BD	Lucianne	Smith	Executive Secretary to the Asst. Superintendent	\$72,215
BD	Diane	Strimple	Business Administrator's Secretary	\$82,079
BD	Gregory	Swerdlow	Administrative Assistant/P.R.	\$28,595

BD	David	Tarantula	Computer Technician	\$51,412
BD	Jesus	Velazquez	Assistant Transportation Supervisor	\$67,589
BD	Thomas	Wain	Director of Safety and Security	\$100,199
BD	Dwayne	Washington	Transportation Supervisor	\$100,646
BD	Andrew	Weicksel	Assistant Network Administrator	\$69,663

2021-22 Renewals APSMT – Affiliated

Location	First	Last	Assignment	21/22 Salary
BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development	\$149,908
BD	Jeffrey	Brooks	Supervisor of Technology	\$124,741
BD	Kristen	Taylor	Director of Special Services	\$131,930
HS	Corinne	Gaylord	Director of Student & Academic Counseling	\$143,733
HS	Naoma	Green	Assistant Principal	\$121,119
HS	Melissa	Hodgson	Supervisor - Social Studies	\$112,633
HS	Scott	Pachuta	Assistant Principal	\$118,395
HS	Heather	Pino-Beattie	Assistant Principal	\$114,011
HS	Paul	Popadiuk	Principal	\$172,649
HS	Alma	Reyes	Supervisor - World Language	\$116,885
HS	Jennifer	Riddell	Supervisor - Math	\$116,006
HS	Daryl	Schwenck	Supervisor 9-12 Pupil Services	\$109,343
HS	Karen	Seeman	Supervisor - English	\$112,633
HS	Jason	Sullivan	Supervisor - Science	\$125,446
HS	Adam	Warshafsky	Supervisor - VPA	\$121,928
UCMS	Cory	Delgado	Principal	\$157,509
UCMS	Kimberly	Dewrell	Assistant Principal	\$112,302
UCMS/ LCMS	Regina	Dunich	Supervisor 5-8 Pupil Services	\$105,680
UCMS/ LCMS	Jacynth	Johnson	Supervisor 5-8 LA/SS	\$98,592
LCMS	Christopher	Herte	Supervisor 5-8 Math/Science	\$121,706
LCMS	Michael	Richards	Principal	\$165,997

LCMS	Lisa	Romano	Assistant Principal	\$116,051
VES	Lia	Camuto	Assistant Principal	\$116,525
VES	Jessica	Glover	Supervisor K-4 Math/Science	\$104,801
VES	Susan	Lacy	Principal	\$165,997
VES/ OHES	Jennifer	Petruso	Supervisor K-4 Pupil Services	\$99,580
OHES	Amy	Monaco	Supervisor K-4 LA/SS	\$112,544
OHES	Kathleen	Scotti	Principal	\$146,214
OHES	Daniel	Van Hise	Assistant Principal	\$106,235

2021-22 Renewals Transportation

Location	First	Last	Assignment	21/22 Step	21/22 Hourly Rate
TRANS	Cindy	Bryan	Bus Attendant	TBD	TBD
TRANS	Patricia	Fox	Bus Attendant	TBD	TBD
TRANS	Dalia	Nolan	Bus Attendant	TBD	TBD
TRANS	Elizabeth	Pierrot	Bus Attendant	TBD	TBD
TRANS	Laxmi	Reddy	Bus Attendant	TBD	TBD
TRANS	Sharon	Romano	Bus Attendant	TBD	TBD
TRANS	Faith	Schnitzlein	Bus Attendant	TBD	TBD
TRANS	Linda	Sikorsky	Bus Attendant	TBD	TBD
TRANS	Joanne	Auerbach	Bus Driver	TBD	TBD
TRANS	Djilali	Beldjilali	Bus Driver	TBD	TBD
TRANS	Nancy	Bering	Bus Driver	TBD	TBD
TRANS	Shirley	Boxer	Bus Driver	TBD	TBD
TRANS	Ruth Ann	Bradley	Bus Driver	TBD	TBD
TRANS	Brian	Chamberlain	Bus Driver	TBD	TBD
TRANS	Susan	Cruser	Bus Driver	TBD	TBD
TRANS	Karen	Faille	Bus Driver	TBD	TBD
TRANS	Chet	Feduniewicz	Bus Driver	TBD	TBD
TRANS	Cathy	Franzoso	Bus Driver	TBD	TBD
TRANS	Kimberly	Galatro	Bus Driver	TBD	TBD

TRANS	Pamela	Gara	Bus Driver	TBD	TBD
TRANS	Sheryl	Gavett	Bus Driver	TBD	TBD
TRANS	Michael	Harvey	Bus Driver	TBD	TBD
TRANS	Wilbur	Higgins	Bus Driver	TBD	TBD
TRANS	Lindsay	King	Bus Driver	TBD	TBD
TRANS	Charles	Kletz	Bus Driver	TBD	TBD
TRANS	Jo-Ann	McLaughlin	Bus Driver	TBD	TBD
TRANS	Jack	Mihalko	Bus Driver	TBD	TBD
TRANS	Mark	Mihalko	Bus Driver	TBD	TBD
TRANS	Nicholas	Mistretta	Bus Driver	TBD	TBD
TRANS	Peter	Mistretta	Bus Driver	TBD	TBD
TRANS	Jessica	Muentener	Bus Driver	TBD	TBD
TRANS	Geraldine	Neall	Bus Driver	TBD	TBD
TRANS	Sharon	Newcomer	Bus Driver	TBD	TBD
TRANS	Victoria	Novack-Metz	Bus Driver	TBD	TBD
TRANS	Eugene	Pantozzi	Bus Driver	TBD	TBD
TRANS	Janet	Pinnella	Bus Driver	TBD	TBD
TRANS	Gilbert	Quick	Bus Driver	TBD	TBD
TRANS	Sarah	Quick	Bus Driver	TBD	TBD
TRANS	Gloria	Rahman	Bus Driver	TBD	TBD
TRANS	Nancy	Rainey	Bus Driver	TBD	TBD
TRANS	Lucia	Rodriguez Cabral	Bus Driver	TBD	TBD
TRANS	Gigi	Sala	Bus Driver	TBD	TBD
TRANS	Todd	Santa	Bus Driver	TBD	TBD
TRANS	Elizabeth	Sawyer	Bus Driver	TBD	TBD
TRANS	Nancey	Stankovich	Bus Driver	TBD	TBD
TRANS	Svilen	Stoev	Bus Driver	TBD	TBD
TRANS	Ronald	Van Derveer	Bus Driver	TBD	TBD
TRANS	Annmarie	Yandolino	Bus Driver	TBD	TBD
TRANS	Karen	Faille	Dispatcher (PT)	TBD	TBD
TRANS	Patricia	Sclafani	Dispatcher	TBD	TBD

- 4.2** Move to approve Proximity Learning, Inc. to provide an additional remote instructional service for the 2020-2021 school year in an amount not to exceed \$10,122.00.

*** Pending Criminal Background Clearance and Employment History Clearance**