

3rd Grade Teacher

Apply Online

Category: **Certified Employees/Primary - Grades 1, 2, 3**

Date Posted: **2/15/2023**

Location: **Brooklyn Primary**

Date of Availability: **08/21/2023**

Date Closing: **Until Filled**

POSITION INFORMATION

- Baker School District is currently seeking a candidate for a 3rd Grade teaching position at Brooklyn Primary beginning the 2023-2024 school year. Position is 1.0 FTE.
- See video, "Celebrate Baker City", <https://www.youtube.com/watch?v=QuwH3rsTRdY>
- See "Teaching in Baker" Video: <https://youtu.be/FqM7GeXATmI>.

POSITION EXPECTATIONS

- Employ a variety of instructional techniques/media to achieve State Standards.
- Develop reasonable roles of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintain accurate records as required by law, district and building policy and administrative regulation.
- Regularly assess the accomplishments of students, providing timely feedback and progress reports as required.
- Assist in upholding and enforcing school rules, administrative regulations, and Board policies.
- Meet with students and/or parents for education related purposes outside the instructional day, when necessary, or by direction of building principal and/or superintendent.
- Establish and maintain open lines of communication with students and their parents concerning academic and behavioral progress.
- Utilize technology tools to enhance instruction and communication.
- Fulfill all State and District requirements regarding work samples and assessments. Maintain confidentially.
- Keep lesson plans current and readied for substitute teachers.
- Perform other duties as assigned by Supervisor or designee.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

SKILLS AND COMPETENCIES

- ESOL training and endorsement preferred.
- Willingness to work collaboratively with colleagues;

- Excellent communication skills;
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning;
- Ability to assess and differentiate the learning needs of students, seeking the assistance of District specialists as needed;
- Ability to observe and record each child's developmental progress.

CONTRACT INFORMATION

- The newly revised annual certified salary schedule for the 2023-2024 school year is \$60,000 - \$86,521, for 1.0 FTE for employees with an unrestricted teaching license (\$45,000 annual salary for employees with an Emergency/Restricted Teaching License). Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 175 days with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2023-2024 school year.

DISTRICT POLICY

It is the district's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.

Baker5J uses the [applicant tracking](#) system from Frontline Education to manage employment applications online.