



Job Announcement High School Associate Principal/Athletic Director

220 Days – Full Contract Year
2024-2025 School Year (begins July 31, 2024)

Molalla River School District is actively seeking exceptional candidates for the position of **High School Associate Principal/Athletic Director**.

The successful candidate will assist the principal in collaboratively guiding staff as an instructional and athletic program leader, ensuring the success of all students in a positive school culture.

Molalla River School District administrators are ethical, committed educational leaders. We believe every student is an exceptional learner who deserves expert instruction in a positive school environment. We believe our work should focus on energizing groups of people to achieve common objectives for student achievement.

The successful candidate will be expected to know and practice excellent leadership, supervisory, and administrative skills and use effective judgment and decision-making as needed for daily school operations.

Qualifications:

- Master Degree in Education with a preferred emphasis in administration.
- A current Oregon TSPC license appropriate for the position.
- Bilingual English/Spanish preferred.
- Experience leading and managing change that results in increased student achievement and community engagement.
- Knowledge of effective inclusionary practices for students with special needs.
- Knowledge, appreciation and experience working with students from diverse cultures.
- Ability to work in a positive manner with students, staff, parents, and others.
- Demonstrated experience as an exceptional classroom teacher.
- Understanding of all Oregon State Athletic Association Rules and Regulations and how to apply them.
- Experience preparing and administering budgets, preferably for athletic programs.
- Experience organizing and scheduling interscholastic athletic events including officials, supervision, transportation, and general operation of facilities.
- Successful school and athletic leadership experience.
- Successful administrative experience preferred.

The most competitive candidates will also have:

- A record of increasingly responsible education positions.
- A passion for serving students and families.
- A sense of humor.
- Knowledge of Oregon diploma requirements and school accountability measures.
- Demonstrated success taking risks to solve problems and develop unique solutions that improved outcomes for students.
- Strong organizational skills.
- Demonstrated ability to show compassion for others while pushing for continuous improvement.

A robust vision for and experience with leading high school athletic programs:

- Providing primary leadership for District Athletic Programs (Grades 6- 1 2).
- Developing and maintaining district or school athletic programs.
- Coordinating, implementing and supervising activities.
- Providing leadership in the selection, assignment and evaluation of athletic coaches.
- Developing and placing into operation appropriate rules and regulations governing the conduct of athletic activities.
- Fostering positive school-community relations through effective communication and collaboration with community groups and organizations.
- Supervising coaches in maintaining the highest level of professional conduct at all times and high academic standards for student athletes.

Required Application Materials:

Candidates should upload the following documents to complete their Recruit and Hire application prior to submission:

- Cover letter.
- Current resume.
- A minimum of three letters of recommendation with at least one from the most recent direct supervisor.
- Statement identifying your core beliefs about how athletic programs and teaching and learning intersect to educate the whole child and create the ideal athletic program.
- Statement describing an influential mentor. The statement should clearly identify how that mentor influences your work as an educational leader.

To apply, please visit <https://molalla35.tedk12.com//hire/ViewJob.aspx?JobID=5479>

Molalla River School District does not discriminate on the basis of age, race, color, religion, sex, sexual orientation, national origin, gender identity, disability, marital or parental status, or any other classification protected under the law in providing education or access to benefits of education services, activities and programs in accordance with Title VI of the Civil Rights Act of 1964 as amended; Title IX of the Educational Amendments of 1972; Section 504 of the rehabilitation Act of 1973, as amended; and Title 11 of the Americans with Disabilities Act. Persons having questions about equal opportunity and nondiscrimination should contact the Director of Human Resources or the Superintendent at 503-829-2359.

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008 (ADA). Individuals with disabilities may contact Human Resources at 503-829-2359 ext. 7465 for additional information or assistance. Speech/Hearing impaired persons may contact the district for assistance through the Oregon Telecommunication Relay Service at 1-800-735-2900 or 711.

Veterans - A complete application would include a copy of your service discharge for full consideration that the law provides.

<p>Tony Mann Superintendent</p>	<p style="text-align: center;">School Board Linda Eskridge – Chair, Amy McNeil - Vice Chair Neal Lucht, Mark Lucht, Terrie Stafford, Craig Loughridge & Rob Cummings</p>
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