

# Hainesport Township School District HIB Self Assessment 2023-2024



# Process for Determining and Submitting Scores

- ❑ School Climate Team led by School Counselors and Principal completes the self assessment
  - ❑ Building results are reported to Anti-Bullying Coordinator
  - ❑ Data is compiled and presented to Board of Education upon approval from building principals.
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- ❑ Self Assessment results are entered onto the NJDOE website for final submission
  - ❑ Official release of grade report is posted on the district's website once made available by the state.

# SCORING

For each of the 8 indicators the following scores are determined:

- ❑ 0 - does not meet requirement
- ❑ 1 - partially meets requirement
- ❑ 2 - meets requirement
- ❑ 3 - exceeds requirement



*Overall score for MEETING requirement - 52 pts*

*Overall score for EXCEEDING requirement - 78 pts*

# What is the Self Assessment?

The school self-assessments measure various areas of HIB policy, including:

HIB Programs

Approaches

Initiatives

Training

Reporting



**Comprised of 8 HIB Core Elements that determine the grade report in that given area....**

# Element #1

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## Element #2

▶ Programs, Approaches, Initiatives are established, implemented and documented  
**Program, Approach, Initiatives**

- ▶ No Place For Hate, Second Step, PBIS, Week of Respect, MS Mid-Year Event
- ▶ Programs, Approaches, Initiatives are established to prevent and address HIB
- ▶ The School Climate Team has examined data for identifying patterns
- ▶ **Strauss Esmay - HIB Parent Info Night**

Meets All Requirements Score: 10  
**Hainesport Score: 15/15 (no change)**

▶ All School Employees and Service Providers are given training  
**Training on HIB policy**

- ▶ Training includes HIB prevention, protected classes, and distinguishing characteristics
- ▶ Students are provided with training opportunities regarding the school's policy and reporting protocols.

Meets All Requirements Score: 6  
**Hainesport Score: 9/9 (no change)**

## Element #3

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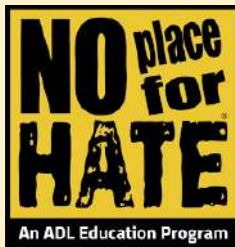
## Element #4

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### Staff Instruction & Training

- ▶ Teaching Staff completes 2 hours of Suicide Prevention training and HIB Prevention Training within a 5-year PD period
- ▶ The School Climate Team is permitted to attend training
- ▶ School leaders receive information regarding prevention of HIB included in training on school ethics, school law, and school governance.

Meets All Requirements Score: 10  
Hainesport Score: 14/15 (no change)



### Curriculum & Instruction

- ▶ We provide ongoing, age-appropriate instruction on HIB prevention through our school counselors classroom lessons
- ▶ We observed the “Week of Respect”, PBIS, Second Step lessons
- ▶ We continue designation of No Place For Hate school through the ADL

Meets All Requirements Score: 4  
Hainesport Score: 6/6 (no change)

## Element #5

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## Element #6

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### HIB Personnel

► A School ABS (Anti-Bullying Specialist) is appointed. Our 22-23 Team consisted of:

Nicole Orangers, Morgan Barnett, and Jennifer Humes

► The ABC (Anti-Bullying Coordinator) meets with the ABS at least 2x/year

► The School Climate Team meets at least 2x/year

Meets All Requirements Score: 6

**Hainesport Score: 9/9 (no change)**

### School-

► District regulations for how to report HIB are in place throughout the school and online

► District protocols are followed when new information is receiving on a prior HIB report

Meets All Requirements Score: 4

**Hainesport Score: 6/6 (no change)**

## Element #7

## Element #8

### HIB Investigation Procedure

- ▶ Notification is sent to parents of all parties – alleged offenders and alleged victims
- ▶ An investigation is completed within 10 school days
- ▶ A written report is prepared for every HIB report
- ▶ Results of the investigation are reported to the principal and superintendent

Meets All Requirements Score: 8

**Hainesport Score: 12/12 (no change)**

### HIB Reporting

- ▶ All confirmed HIB violations and investigations are reported through the SSDS (Student Safety Data System)
- ▶ The school's website has posted previous Self Assessment Reports once the official grade is received from the NJDOE

Meets All Requirements Score: 4

**Hainesport Score: 6/6 (no change)**





## **2023-2024 RECAP**

*Overall score for MEETING requirement - 52 pts*

*Overall score for EXCEEDING requirement - 78 pts*

**Our Self Assessment Score: 77**

*(2 pt increase from 21-22 year)*

**23-24 Investigations Completed: 6** *(2 decrease)*

**23-24 HIB Confirmed: 5**

Category	Points	2021	+/-	2022	+/-	2023	+/-	2024	+/-	2025	+/-
HIB Programs, Approaches or Other Initiatives	(Max Score: 15 points)	14/15	+3	13/15	-1	14/15	+1	15/15	+1	15/15	+1
Training on BOE Approved HIB Policy	(Max Score: 9 points)	7/9	+0	6/9	+0	9/9	+3	9/9	+0	9/9	+0
Other Staff Instruction and Training Programs	(Max Score: 15 points)	12/15	+0	10/15	-1	14/15	+4	14/15	+0	14/15	+0
Curriculum & Instruction on HIB Information & Skills	(Max Score: 6 points)	6/6	+1	5/6	-1	6/6	+1	6/6	+0	6/6	+0

Category	Points	2018	+/-	2019	+/-	2020	+/-	2021	+/-	2022	+/-	2023	+/-
HIB Personnel	(Max Score: 9 points)	9/9	+1	8/9	-1	9/9	+1	9/9	+0	9/9	+0	9/9	+0
School-Level HIB Incident Reporting Procedure	(Max Score: 6 points)	5/6	-1	5/6	+0	6/6	+1	6/6	+0	6/6	+0	6/6	+0
HIB Investigative Procedure	(Max Score: 12 points)	12/12	+0	11/12	-1	12/12	+1	12/12	+0	12/12	+0	12/12	+0
HIB Reporting	(Max Score: 6 points)	6/6	+2	5/6	-1	5/6	+0	6/6	+1	6/6	+1	6/6	+0

**HIB Self-Assessment (2023-24) Grade**  
**School Self Assessment for Determining Grades**  
**under the Anti Bullying Bill of Rights Act**

<b>Year</b>	<b>Overall Score</b>
<b>2018-19</b>	<b>71</b>
<b>2019-20</b>	<b>65</b>
<b>2020-21</b>	<b>63</b>
<b>2021-22</b>	<b>75</b>
<b>2022-23</b>	<b>77</b>
<b>2023-24</b>	<b>77</b>

**Thank you and if you have any questions regarding  
this presentation please do not hesitate  
to contact me at:**

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