

Kalispell School District No. 5
Classified Union Seniority List
Effective Date: 1/10/2025

Name	Job ID	Union Date of Hire	Seniority in Years
O'Boyle, Debbie	Para, Instructional	10/19/1993	31.25
Dykstra, Niki	Para, Special Education	8/29/1995	29.42
Griswold, Virginia	Sped Transition Specialist	8/27/1996	28.42
Schaeffer, Alex	Para, Instructional	9/19/1996	28.33
Fischer, Toni	Fiscal Specialist	9/17/1997	27.33
Nelson, Sandra	Para, Instructional	9/30/1997	27.33
Rogers, Heidi	Administrative Svcs. Mgr - Middle School	2/3/1999	25.92
Weeks, Sandy	Fiscal Specialist	10/30/2001	23.25
Habel, Michelle	Para, Special Education	10/3/2001	23.25
Hursh, Kristine	Library Assistant	12/2/2002	22.08
Ness, Valerie	Food Service Lead	3/31/2003	21.83
Jones, Sabra	Administrative Svcs. Mgr - Elementary	8/27/2003	21.42
Hartford, Teresa	Administrative Svcs. Mgr - Elementary	9/23/2004	20.33
Workman, Larry	Para, Instructional	7/1/2005	19.50
Romrell, Fawn	Para, Special Education	1/10/2006	19.00
Smith, Michelle	Para, Instructional	8/28/2006	18.42
Direito, Debra	Para, Special Education	8/30/2006	18.42
Crawford, Billie Jo	Program Manager - Career Center	8/28/2006	18.42
Kosena, Rebecca	Library Assistant	8/30/2007	17.42
Johnson, Tracey	Writing Center Specialist	8/30/2007	17.42
Carlson, Patricia	Para, Special Education	9/17/2007	17.33
Dey, Kathleen	Para, Instructional	11/7/2007	17.17
Taasevigen, Kim	Para, Instructional	9/29/2008	16.33
Schultz, Kerri	Para, Instructional	8/24/2009	15.42
Sherwood, Anitra	Food Service II	9/15/2010	14.33
Hubbard, Christine	Food Service Lead	8/22/2011	13.42
Symmes, Paula	Para, Instructional	8/22/2011	13.42
Schock, Shawna	Bus Monitor	9/6/2011	13.33
Weideman, Brittney	Administrative Svcs. Mgr - LEC	10/27/2011	13.25
Guckenberger, Amber	Para, Instructional	10/26/2011	13.25
DeBlauw, Jessie	Para, Special Education	8/27/2012	12.42
Williams, Carrie	Administrative Svcs. Mgr - Guidance	3/7/2014	10.83
Kruse, Idette	Para, Instructional	5/19/2014	10.67
Hart, Tami	Food Service II	11/19/2014	10.17
Morris, Michelle	Administrative Svcs. Mgr - Elementary	8/27/2015	9.42
Flammond, Amy	Para, Special Education	11/12/2015	9.17
Joy, Diane	Library Assistant	1/19/2016	9.00
Houseworth, Heather	Para, Instructional	8/29/2016	8.42
Ogle, Karla	Para, Instructional	8/29/2016	8.42
Sievers, Renee	Para, Instructional	8/29/2016	8.42
Bauer, Joanna	Para, Special Education	8/29/2016	8.42
Meskis, Laura	Para, Instructional	10/11/2016	8.25
Saunders, Amy	Para, Instructional	12/5/2016	8.08

Name	Job ID	Union Date of Hire	Seniority in Years
Lee, Buddy	Food Service II	1/27/2017	8.00
Filler, Thomas	Food Service II	8/28/2017	7.42
Reese, Mary (Ginny)	Music Assistant	8/28/2017	7.42
Clement, Nominey	Para, Instructional	8/28/2017	7.42
Taylor, Kimberly	Para, Special Education	8/28/2017	7.42
Hargrave, Laura	Administrative Svcs. Mgr - Elementary	9/26/2017	7.33
Weed, Barbara	Bus Monitor	9/20/2017	7.33
Greenland, Elizabeth	Food Service II	10/9/2017	7.25
Maynard, Cody	Para, Instructional	11/30/2017	7.17
Lalum, Kimberly	Para, Instructional	1/22/2018	7.00
Moon, Olivia	Attendance Clerk	8/27/2018	6.42
Peiffer, Judy	Enrollment Clerk	8/20/2018	6.42
Bielz, Tracie	Para, EL	8/28/2018	6.42
Keeney, Jordan	Para, Special Education	10/22/2018	6.25
Pius, Clayton	Food Service II	1/3/2019	6.00
Bouda, Karen	Library Assistant	1/21/2019	6.00
Maendl, Melissa	Para, Instructional	8/26/2019	5.42
Tipps, Teresa	Para, Instructional	8/26/2019	5.42
Dortch, Dana	Para, Special Education	8/26/2019	5.42
Sandler, Karen	Administrative Svcs. Mgr - Elementary	8/24/2020	4.42
Patrick, Anita	Para, Instructional	8/24/2020	4.42
Walley, Stacie	Para, Instructional	8/24/2020	4.42
McConville, Sabrina	Para, Special Education	8/24/2020	4.42
Grosswiler, Jeremy	Para, Special Education	8/24/2020	4.42
Saulnier, Deborah	Para, Special Education	8/24/2020	4.42
Harrington, Grace	Para, Special Education	8/24/2020	4.42
Davis, Hannah	Para, Special Education	10/21/2020	4.25
Goeserich, Rebecca	Food Service II	12/1/2020	4.08
Ramage, Jennifer	Food Service II	1/4/2021	4.00
James, Kayla	Para, Instructional	1/26/2021	4.00
Pinch, Kathleen	Para, Special Education	3/15/2021	3.83
Adams, Shelly	Bus Monitor	8/30/2021	3.42
Heuscher, Jessica	Food Service II	8/30/2021	3.42
Christianson, Cynthia	Para, Instructional	8/30/2021	3.42
Malmin, Walker	Para, Instructional	8/30/2021	3.42
Nolan, Kimberly	Para, Instructional	8/30/2021	3.42
Pytel, Misty	Para, Instructional	8/30/2021	3.42
Cooper, Jessica	Para, Instructional	8/30/2021	3.42
Reithmeier, Amy	Para, Special Education	8/30/2021	3.42
Wallace, Alexis	Para, Special Education	9/7/2021	3.33
Greenland, Amber	Food Service II	10/12/2021	3.25
Folsom, Veronica	Para, Instructional	10/8/2021	3.25
Marquette, Vicki	Para, Instructional	11/15/2021	3.17
Allen, Sue	Student Store Clerk	11/1/2021	3.17
Hausman, Jenn	Student Store Clerk	11/1/2021	3.17
Olson, Valerie	Para, Special Education	2/18/2022	2.92

Name	Job ID	Union Date of Hire	Seniority in Years
Mallery, Hannah	Administrative Assistant	3/14/2022	2.83
Sheets, Taylor	Administrative Svcs. Mgr - Elementary	3/10/2022	2.83
Blakeney, Robin	Para, Instructional	4/5/2022	2.75
Verhine, Angelita	Attendance Clerk	8/15/2022	2.42
Olson, Shawn	Food Service II	8/29/2022	2.42
Hugh, Brian	Food Service II	8/29/2022	2.42
Hurley, Becky	Food Service II	8/29/2022	2.42
Clark, Breanna	Para, Instructional	8/29/2022	2.42
Deering, James	Para, Instructional	8/29/2022	2.42
Popp, Lilian	Para, EL	8/29/2022	2.42
Deering, Paige	Para, Instructional	8/29/2022	2.42
Phillips, Mishelle	Para, Instructional	8/29/2022	2.42
Abney, Jessica	Para, Special Education	8/29/2022	2.42
Hale, Jill	Para, Special Education	8/29/2022	2.42
Keller, Deanna	Para, Special Education	8/29/2022	2.42
Stratton, Orion	Para, Special Education	8/29/2022	2.42
Boone, Brittany	Para, Special Education	8/29/2022	2.42
Ranch, Amber	Para, Special Education	8/29/2022	2.42
Bay, Kristin	Program Manager - Career Center	8/11/2022	2.42
Aurand, Andrea	Para, Special Education	9/27/2022	2.33
Cuffe, Michelle	Food Service Lead	10/3/2022	2.25
Baker, Charlies	Para, Special Education	11/7/2022	2.17
Havens, Katie	Para, Special Education	11/10/2022	2.17
Rogozynski, Sarah	Para, Special Education	12/14/2022	2.08
Salois, Nicole	Fiscal Specialist	1/5/2023	2.00
Cate, Jill	Para, EL	1/9/2023	2.00
Bowman, Rebecca	Para, Instructional	1/3/2023	2.00
Tillett, Amber	Para, Special Education	1/3/2023	2.00
Riley, Marcie	Food Service II	2/1/2023	1.92
Eagan, Emily	Para, Special Education	2/13/2023	1.92
Hileman, Marilyn	Administrative Svcs. Mgr - Ops & Fac	8/21/2023	1.42
Cox, Laura	Fiscal Specialist	8/14/2023	1.42
Scott, Sierra	Food Service II	8/28/2023	1.42
Kauffman, Ashley	Para, Special Education	8/28/2023	1.42
Tajano, Ashley	Para, Special Education	8/28/2023	1.42
Tuck, Julie	Para, Special Education	8/28/2023	1.42
Earley, Fred	Bus Monitor	9/18/2023	1.33
Gagne, Brittany	Music Assistant	10/10/2023	1.25
Howe, Andrea	Para, Instructional	10/23/2023	1.25
Jones, Marcia	Bus Monitor	11/6/2023	1.17
Williams, Danielle	Crossing Guard	11/6/2023	1.17
Lacy, Amanda	Para, Instructional	11/27/2023	1.17
Boehm, Tim	Food Service II	12/1/2023	1.08
Moore, Rhonda	Food Service II	12/4/2023	1.08
Drew, Mark	Para, Instructional	12/11/2023	1.08
Young, Jolyne	Para, Special Education	12/18/2023	1.08

Name	Job ID	Union Date of Hire	Seniority in Years
Xia, Spring	Food Service II	1/2/2024	1.00
Bielz, Art	Para, Instructional	1/2/2024	1.00
Jordt, Caden	Para, Special Education	1/25/2024	1.00
Spencer, Taylor	Para, Instructional	2/28/2024	0.92
Craig, Stephanie	Para, Special Education	4/1/2024	0.75
Groose, Rebecca	Para, Special Education	4/15/2024	0.75
Suho, Nicole	Para, Instructional	5/13/2024	0.67
Cooper, Dee	Fiscal Specialist	6/3/2024	0.58
Riska, Brittany	Administrative Assistant	8/26/2024	0.42
Burton, Brad	Food Service II	8/26/2024	0.42
Woldstad, Ashley	Food Service II	8/26/2024	0.42
Thalab, Walaa	Food Service II	8/26/2024	0.42
Gesler, Stephen	Para, Instructional	8/26/2024	0.42
Holien, Erin	Para, Instructional	8/26/2024	0.42
Morris, Joyce	Para, Instructional	8/26/2024	0.42
McNulty, Mariah	Para, Instructional	8/26/2024	0.42
Wells, Sarah	Para, Instructional	8/26/2024	0.42
Ozegovich, Julie	Para, Instructional	8/26/2024	0.42
Broyles, Lesley	Para, EL	8/26/2024	0.42
McIlhargey, Samantha	Para, Instructional	8/26/2024	0.42
Cecilio, Sophia	Para, Instructional	8/26/2024	0.42
Kadel, Joy	Para, EL	8/26/2024	0.42
Dishon, Deann	Para, Special Education	8/26/2024	0.42
Rivera-Shafer, Alyssa	Para, Special Education	8/26/2024	0.42
Rout, Deniece	Para, Special Education	8/26/2024	0.42
Kendall, Julie	Para, Special Education	8/26/2024	0.42
Bernhardt, Alicia	Para, Special Education	8/26/2024	0.42
Counts, Blake	Para, Special Education	8/26/2024	0.42
Fickle, Craig	Para, Special Education	8/26/2024	0.42
Pugh, Danielle	Administrative Assistant	9/3/2024	0.33
Heuscher, Jacob	Food Service II	9/29/2024	0.33
Crawford, Jill	Para, Instructional	9/23/2024	0.33
Mahon, Sean	Para, Special Education	9/4/2024	0.33
Burkhart, Thomas	Para, Special Education	9/4/2024	0.33
Inhofer, Brandon	Para, Special Education	9/5/2024	0.33
Anthony, Cassandra	Administrative Services Manager Guidance	10/1/2024	0.25
Woods, Haddie	Para, Instructional	10/14/2024	0.25
Strobbe, Amber	Para, Instructional	10/28/2024	0.25
Jaques, Corbin	Para, Special Education	11/4/2024	0.17
McFeron, Meredith	Para, Special Education	11/25/2024	0.17
Cook, Shai	Para, Special Education	11/13/2024	0.17
Foley, Katie	Para, Special Education	11/11/2024	0.17
Heitz, Rick	Para, Special Education	11/25/2024	0.17
Norton, Tiffany	Bus Monitor	11/25/2024	0.17
McCrary, Deborah	Student Store Clerk	11/13/2024	0.17
Hassan, Rania	Food Service II	12/2/2024	0.08
Tellez, Brandy	Administrative Svcs. Mgr - LEC	1/6/2025	0.00
Foster, Skye	Bus Monitor	1/6/2025	0.00
Goeserich-Mercier, Shylee	Food Service II	1/6/2025	0.00

Name	Job ID	Union Date of Hire	Seniority in Years
------	--------	-----------------------	-----------------------

***Current FTE is based on an 8 hour day*