

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 CONWAY CHAPTER #801 AND THE CONWAY SCHOOL DISTRICT #317. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVI, SECTION 16.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The following Transition statement from Section 15.4 of the Collective Bargaining Agreement shall be removed. The two (2) employees currently receiving additional compensation due to this Section will continue to receive the twenty-five cents (\$0.25)/hour in additional compensation even after the Section is removed from the CBA upon signature of this Agreement.

Transition:

The intent of this Section is to compensate employees for their work towards the previous goals and any work towards the new goals during the transition to a new system.

Any employee that met one (1) or more of the following steps will receive one (1) twenty-five cent (\$0.25) raise per hour. Steps may not be combined for additional raises.

1. Is within fifteen (15) clock hours of meeting the one hundred sixty (160) or three hundred twenty (320) clock hour threshold
2. Has met the one hundred sixty (160) or three hundred twenty (320) clock hour goal
3. Obtained their Paraeducator Certificate

This Memorandum of Understanding shall become effective upon signature of both parties and will be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU LOCAL 1948

CONWAY CHAPTER #801

CONWAY SCHOOL DISTRICT #317

BY: _____
Kim Chonka, Chapter President

BY: _____
Jeff Cravy, Superintendent

DATE: _____

DATE: _____