

# BOTETOURT COUNTY PUBLIC SCHOOLS

**2024-2025**

<b><u>RATES OF SUBSTITUTE</u></b>		
Substitute Athletic Trainer	\$25.00	per hour
Substitute Bus Aides	\$67.50	per day
Substitute Bus Drivers	\$75.00	per day
Substitute Clerical (School Office, School Board, Transportation, Guidance) - 8 hrs	\$108.00	per day
Substitute Clerical 8 hrs/Long-term (20 days or more) [Per diem rate of base]	\$118.05	per day
Substitute Clerical Guidance - 7.5 hrs	\$101.25	per day
Substitute Clerical Guidance 7.5 hrs /Long-term (20 days or more) [Per diem rate of base]	\$110.87	per day
Substitute Custodian- 8 hrs	\$108.00	per day
Substitute Custodian - 8 hrs /Long-term (20 days or more) [Per diem rate of base]	\$120.10	per day
Substitute Courier- 8 hrs	\$108.00	per day
Substitute Instructional Assistants & Librarian Assistants - 7 hrs	\$94.50	per day
Substitute Instructional Assistants & Librarian Assistants 7 hrs /Long-term (20 days or more) [Per diem rate of base]	\$110.37	per day
Substitute Maintenance -8 hrs	\$108.00	per day
Substitute Mechanics -8 hrs	\$108.00	per day
Substitute Principal & Asst. Principal	\$300.00	per day
Substitute School Nutrition Workers	\$13.50	per hour
Substitute School Nurse - 7 hrs	\$120.00	per day
Substitute School Nurse 7 hrs/Long-term (20 days or more) [Per diem rate of base]	\$185.06	per day
Substitute Teachers (Degreed)	\$140.00	per day
Substitute Teachers (Non-degreed)	\$125.00	per day
Substitute Teachers/Long-term (20 days or more) [Per diem rate of base]	\$228.60	per day
Permanent Sub (4 days week)	\$180.00	per day
<b><u>RATES OF EXTRA DUTY PAY</u></b>		
Bus Activity Runs, Athletic Runs, B-Tec Runs, Field Trips	\$15.00	per hour
Bus Driver Training, Apprentice Runs	\$15.00	per hour
Bus, Drug Testing	\$15.00	per hour
Bus Driver & Bus Aide over 25 hour contract time	Contract Hourly Rate	
Bus, Car Drivers	\$13.50	per hour
Block Coverage	\$30.00	per 45 minutes
Curriculum Writing (beyond contract hours)	\$25.00	per hour
Custodians working extra hours over forty hours in the week	Time and one-half	
Eligibility Special Education Meeting IEP/504 (Elementary and Secondary)	\$25.00	per hour
English As A Second Language (ESL)	\$25.00	per hour
Gifted Extra Directed Study	\$25.00	per hour
Homebound Teachers	\$40.00	per hour
Kindergarten/ Dial 4 Screening	\$25.00	per hour
Local Assessment	\$25.00	per hour
Nurse, Extra Duty	\$25.00	per hour
VALLS - Intervention Reading	\$25.00	per hour
Pre-School Home Visit -VPI	\$25.00	per hour
Prevention and Intervention Remediation (PIR)	\$25.00	per hour
Teacher, Adult Ed - ABE - GED - ISAEP	\$28.00	per hour
Testing Support (SOL)	\$25.00	per hour
Title I Services	\$25.00	per hour
Title III Services	\$25.00	per hour
Work Keys / Project Grad	\$25.00	per hour
Coaches & Extra Curriculum Stipend	Per Contract Formula	

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**SECONDARY TEACHERS EMPLOYED FOR AN ADDITIONAL PERIOD**

Should efficient scheduling require that a teacher be employed for an additional period, the principal shall inform the Director of Human Resources of the need and seek approval for the increase.

If approved, the additional annual amount will be calculated at the per diem rate and shall be added to the annual employment contract.