

Conway School District # 317 PSE Salary Schedule

2024-2025 Approved Salary Schedule

IPD 3.7% + various (rebase)

	1	2	3	4	5	6	7
STEPS	1-3 years	4-6 years	7-9 years	10-14 years	15-19 years	20-24 years	25+ years

PARAEDUCATORS								
	Para A	\$ 21.60	\$ 22.74	\$ 24.20	\$ 25.51	\$ 26.16	\$ 26.80	\$ 27.46
	Para B	\$ 22.81	\$ 23.96	\$ 25.43	\$ 26.72	\$ 27.39	\$ 28.04	\$ 28.70
	Para Certificate	\$ 23.06	\$ 24.21	\$ 25.68	\$ 26.97	\$ 27.64	\$ 28.29	\$ 28.95
	Advanced Para Certificate	\$ 23.31	\$ 24.46	\$ 25.93	\$ 27.22	\$ 27.89	\$ 28.54	\$ 29.20
	Renewal of Advanced Para Certificate	\$ 23.56	\$ 24.71	\$ 26.18	\$ 27.47	\$ 28.14	\$ 28.79	\$ 29.45

Paraeducator specialist: (Special Programs department administrator approval required) \$1.00 per hour

PROFESSIONAL TECHNICAL								
	IT Technician	\$ 32.14	\$ 33.90	\$ 35.78	\$ 37.73	\$ 38.38	\$ 39.02	\$ 39.69

FACILITIES								
	Maintenance, Grounds, Custodian	\$ 28.06	\$ 29.61	\$ 31.23	\$ 32.94	\$ 33.01	\$ 33.68	\$ 34.33
	Custodian	\$ 26.00	\$ 27.39	\$ 28.88	\$ 29.31	\$ 29.95	\$ 30.61	\$ 31.26

FOOD SERVICE								
	Head Cook/Manager	\$ 21.62	\$ 22.82	\$ 24.08	\$ 25.41	\$ 25.60	\$ 26.28	\$ 26.95
	Assistant Cook/Cashier	\$ 18.88	\$ 19.94	\$ 21.03	\$ 22.18	\$ 22.42	\$ 23.08	\$ 23.73

Food Service Certifications: FS Level 2 + \$0.25/hr; Level 3 + \$0.50/hr

OFFICE								
	Administrative Assistant	\$ 26.09	\$ 27.53	\$ 28.76	\$ 30.33	\$ 30.98	\$ 31.63	\$ 32.29

TRANSPORTATION								
	Bus Driver	\$ 25.23	\$ 26.61	\$ 28.06	\$ 28.54	\$ 29.20	\$ 29.87	\$ 30.53
	Car/Van Driver /Truck	\$ 19.91	\$ 21.00	\$ 22.16	\$ 23.37	\$ 24.03	\$ 24.66	\$ 25.31

NURSE								
	Nurse	\$ 34.35	\$ 36.22	\$ 38.24	\$ 40.33	\$ 40.97	\$ 41.61	\$ 42.26

CELP Early Learning Coordinator								
	Lead Teacher - no certificate	\$ 24.68	\$ 26.98	\$ 28.19	\$ 29.47	\$ 30.78	\$ 32.17	\$ 33.62
	Lead Teacher - with para certificate	\$ 24.93	\$ 27.23	\$ 28.44	\$ 29.72	\$ 31.03	\$ 32.42	\$ 33.87
	Lead Teacher - with advanced certificate	\$ 25.18	\$ 27.48	\$ 28.69	\$ 29.97	\$ 31.28	\$ 32.67	\$ 34.12

Paraeducator positions: see contract for full descriptions

Para A: monitor, supervision, classroom assistance, basic instruction

Para B: special programs, instruction, implementation, 1:1, IEP instruction, library