2023-24 Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. No separate Schoolwide Program Plan is required.

Requirements for Building an Improvement Plan

- The required goals for **elementary/middle schools** include the following:
 - State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety

- The required goals for **high schools** include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - Quality of School Climate and Safety
 - o Postsecondary Readiness
 - o Graduation Rate

Alignment to Needs:

Results of the Phase Two needs assessment process should inform the development of the comprehensive school improvement plan. List the identified priorities below to be addressed in order to build staff capacity and increase student achievement.

Priorities/Concerns from Needs Assessment for Schools

List two or three of the greatest areas of weakness identified in question #5 of the Needs Assessment for Schools that will be thoroughly addressed in the strategies and activities outlined in this template.

The increase in novice scores in reading in 3rd and 6th grades is concerning.

The small decline in ACT scores is also concerning.

These areas of weaknesses are common due to the lack of individual support for struggling students and the alignment between curriculum and the specific content of the state assessments.

Processes, Practices, or Conditions to be Addressed from Key Elements Template

List two or three of the processes, practices, or conditions identified on the School Key Elements Template that the school will focus its resources and efforts upon and thoroughly address in the strategies and activities outlined in this template.

Improving these will involve targeting instructional strategies, comprehensive curriculum planning, and ongoing assessment to monitor student progress. It will become a priority to consider the effectiveness of teaching methods and the availability of resources to support students in these subject areas. Understanding these specific needs within the school will help in developing effective strategies to address these weaknesses.

Indicator Scores

List the overall scores of status and change for each indicator.

| Indicator | Status | | | Change/2024 Objective | | |
|---|---------------------------|---------------------------|---------------------------|-----------------------|--------------------------------|---|
| State Assessment Results in reading and mathematics | Elementary LOW | Middle School LOW | High School MEDIUM | Elementary INCREASED | Middle School MAINTAINED | High School INCREASED SIGNIFICANTLY |
| | Reading- 34% | Reading- 45% | Reading- 49% | Reading-58% | Reading-60% | Reading-33% |
| | Math- 22% | Math- 9% | Math- 33% | Math-42% | Math-36% | Math-11% |
| State Assessment Results in science, social studies and writing | MEDIUM | LOW | | INCREASED | DECLINED | |
| | Science- 21% | Science- 4% | Science- 11% | Science-36% | Science-35% | Science-36% |
| | Social Studies- 36% | Social Studies- 26% | Social Studies- 33% | Social Studies-46% | Social Studies-36% | Social Studies- 44% |
| | Writing- 33% | Writing- 32% | Writing- 37% | Writing-40% | Writing-40% | Writing-50% |
| English Learner Progress | No data available | No data available | No data available | No data available | No data available | No data available |
| Quality of School Climate and Safety | MEDIUM | LOW | LOW | MAINTAINED | DECLINED | DECLINED SIGNIFICANTLY |
| Postsecondary Readiness (high schools and districts only) | | | MEDIUM | | | DECLINED |
| Graduation Rate (high schools and districts only) | | | HIGH | | | INCREASED |

Explanations/Directions

Goal: By May 2024, Robertson County School will aim to increase the percentage of students scoring proficient or above in all content areas, as well as narrow the achievement gap with the different student groups on the 2023-24 Kentucky State Assessment and ACT benchmarks.

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|-----------|---|--|--|--|-------------------------------|
| | Strategy – KCWPs-A series of processes identified by the Kentucky Department of Education that involves the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas of growth. | Activity: Classroom Observations Ensure monitoring measures are in place to support holistic planning for high fidelity instructional delivery of the standards. | I-ready Data KSA results ACT data/reports Transitional English and Math Courses Data | KSA Results (Yearly) ACT Practice Test (Yearly) I-Ready Data (Three Times Per Year) IXL Math Data (Weekly) Student Grades (Monthly) PLC Data (Twice Monthly) | General fund Title 1 funds |
| | | Activity: Curriculum mapping/alignment Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases, and arrival at standards mastery. | I-ready Data KSA results ACT data/reports Transitional English and Math Courses Data | KSA Results (Yearly) ACT Practice Test (Yearly) I-Ready Data (Three Times Per Year) IXL Math Data (Weekly) Student Grades (Monthly) PLC Data (Twice Monthly) | General fund Title 1 funds |

1: State Assessment Results in Reading and Mathematics

Goal 1 (State your reading and math goal.): By May 2024, Robertson County School will aim to increase the percentage of students scoring proficient or above in reading and math on the 2023-24 Kentucky State Assessment and ACT benchmarks.

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|--|--|---|---|---|--|
| Objective 1 By May 2024- Elementary Reading 58% Elementary Math 42% MS Reading 60% MS Math 36% Elementary Reading 34% P/D Elementary Math 22% P/D MS Reading 45% P/D MS Math 9% P/D Local iReady Reading 35% to 50% at or above grade level. Math 15% to 30% at or above grade level. | Strategy – KCWP2: Design and Deliver Instruction All teachers will maintain a focus on the District's Common Language through collaborative professional teaching and learning opportunities | Activity: Classroom Observations Ensure monitoring measures are in place to support holistic planning for high fidelity instructional delivery of the standards. Activity: Curriculum mapping/alignment Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases, and arrival at standards mastery | I-ready Data KSA results ACT data/reports Transitional English and Math Courses Data I-ready Data KSA results ACT data/reports Transitional English and Math Courses Data | KSA Results (Yearly) ACT Practice Test (Yearly) I-Ready Data (Three Times Per Year) IXL Math Data (Weekly) Student Grades (Monthly) PLC Data (Twice Monthly) KSA Results (Yearly) ACT Practice Test (Yearly) I-Ready Data (Three Times Per Year) IXL Math Data (Weekly) Student Grades (Monthly) PLC Data (Twice Monthly) | General fund Title 1 funds General fund Title 1 funds |
| Objective 2 By May 2024– HS Reading (ACT) from 33% to 40%. HS Math (ACT) from 11% to 35%. | | Activity – PLC meetings Ensure item analysis methods are occurring within PLCs to evaluate instructional effectiveness and determine if instructional adjustments are needed, and if so, what those adjustments. | I-ready Data KSA results ACT data/reports Transitional English and Math Courses Data | KSA Results (Yearly) ACT Practice Test (Yearly) I-Ready Data (Three Times Per Year) IXL Math Data (Weekly) Student Grades (Monthly) PLC Data (Twice Monthly) | General fund Title 1 funds |

2: State Assessment Results in Science, Social Studies and Writing

Goal 2 (State your science, social studies, and writing goal.): By May 2024, Robertson County School will aim to increase the percentage of students scoring proficient or above in Science, Social Studies and Writing on the 2023-24 Kentucky State Assessment and ACT benchmarks.

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|---------------------------------|-----------------------------|-----------------------------------|----------------------|------------------------------------|---------------|
| Objective 1 | Strategy - KCWP2: Design | Activity – Professional | Observation notes, | KSA Results (Yearly) | General fund |
| By May 2024 - | and Deliver Instruction All | Development Ensure ongoing | PGES, teacher | Classroom Assessment Data | Title 1 funds |
| 4th grade Science-36% | teachers will maintain a | professional development in best | conference data | (Monthly) | |
| 5 th grade SS-46% | focus on the District's | practice/high yield instructional | | Student Grades (Monthly) | |
| 7 th Science-35% | Common Language through | strategies to aid in curricular | | PLC Data (Twice Monthly) | |
| 8 th SS 36% | collaborative professional | adjustments when students fail to | | Informal & Formal Observation Data | |
| | and learning opportunities | meet mastery. | | (Ongoing) | |
| 4th Science 21% P/D | | | | | |
| 5 th Writing 32% P/D | | Activity – Adjusting Curriculum | Standards mastery | KSA Results (Yearly) | General fund |
| 5th SS 36% P/D | | Utilize knowledge of best | checks from I Ready, | Classroom Assessment Data | Title 1 funds |
| 7th Science 4% | | practice/high yield instructional | K-Prep data and | (Monthly) | |
| 8th Writing 37% P/D | | strategies to aid in curricular | pacing guides | Student Grades (Monthly) | |
| 8th SS 26% P/D | | adjustments when students fail to | | PLC Data (Twice Monthly) | |
| HS Writing 50% P/D | | meet mastery. | | Informal & Formal Observation Data | |
| | | | | (Ongoing) | |
| | | A A | DY G | WAA D. J. GV. J.) | 0 16 1 |
| | | Activity – Analyzing Assessment | PLC meeting | KSA Results (Yearly) | General fund |
| | | data Use formative and | documentation, | Classroom Assessment Data | Title 1 funds |
| | | summative evidence to inform | lesson plans, | (Monthly) | |
| | | what comes next for individual | classroom | Student Grades (Monthly) | |
| | | students and groups of students. | walkthroughs | PLC Data (Twice Monthly) | |
| | | | | Informal & Formal Observation Data | |
| | | | | (Ongoing) | |
| | | | | | |

3: Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|----------------------------|-----------------------------|------------------------------------|---------------------|------------------------------------|---------------|
| Objective 1 | Strategy - KCWP5: Design, | Activity – RTI Develop a clearly | iReady growth | KSA Results (Yearly) | General fund |
| By May 2024 - F/R lunch | Align, and Deliver Support | defined RTI school/district-wide | monitoring monthly, | I-Ready data (3 times per year & | Title 1 funds |
| population will increase | Processes All teachers will | process with applicable | classroom formative | interim) | ESS |
| P/D percentage by 15% | be equipped to provide | checklist(s) and documentation | and summative | Accelerated Reader reports | FRYSC |
| across all content areas | appropriate interventions | tools, including such information | assessments. | (Weekly) | |
| | and support services to | as service frequency, intervention | | RTI Data (Every 4-6 weeks) | |
| | students. | programs/strategies, SMART goal | | PLC Data (Twice Monthly) | |
| | | measurement, and progress | | Informal & Formal Observation Data | |
| | | monitoring checks. | | (Ongoing) | |
| | | | | Student Grades (Monthly) | |
| -Elementary Reading F/R | | Activity - Response to | DLT agendas and | KSA Results (Yearly) | General fund |
| lunch population 32% P/D | | Intervention. The DLT will | meeting minutes to | I-Ready data (3 times per year & | Title 1 funds |
| -Elementary Math F/R | | support schools in implementing | verify monitoring | interim) | ESS |
| lunch population 30% P/D | | the District RTI Process with | student data | Accelerated Reader reports | FRYSC |
| | | fidelity | | (Weekly) | |
| | | | | RTI Data (Every 4-6 weeks) | |
| -Middle school Reading F/R | | | | PLC Data (Twice Monthly) | |
| lunch population 33% P/D | | | | Informal & Formal Observation Data | |
| -Middle school Math F/R | | | | (Ongoing) | |
| lunch population 30% | | | | Student Grades (Monthly) General | |
| | | | | fund | |
| | | | | | |
| -High School Reading F/R | | | | | |
| lunch population 48% P/D | | | | | |
| -High School Math F/R | | | | | |
| lunch population 50% P/D | | | | | |

4: English Learner Progress

Goal 4 (State your English Learner goal.): By May 2024, the percentage of English Learners scoring novice in reading will decrease by 10%.

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|-----------------------------|-----------------------------|------------------------------------|---------------------|---------------------|--------------|
| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
| Objective 1 | Strategy - KCWP5: Design, | Activity – RTI Develop a clearly | iReady growth | KSA | General Fund |
| Percentage of English | Align, and Deliver Support | defined RTI school/district-wide | monitoring monthly, | I-Ready | Title I |
| Learners scoring novice in | Processes All teachers will | process with applicable | classroom formative | | ESS |
| reading will decrease by 10 | be equipped to provide | checklist(s) and documentation | and summative | | |
| | appropriate interventions | tools, including such information | assessments. | | |
| | and support services to | as service frequency, intervention | | | |
| | students. | programs/strategies, SMART goal | | | |
| | | measurement, and progress | | | |
| | | monitoring checks. | | | |
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5: Quality of School Climate and Safety

Goal 5 (State your climate and safety goal.): By May 2024, school level Quality of School Climate and Safety indicator scores will increase:

Elementary: From Medium to High
Middle School From Low to High
High School: From Low to High

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|-------------|---|--|--------------------|---------------------|--------------|
| Objective 1 | KCWP 6: Establishing Learning Culture and Environment | Improve school culture for staff and | Culture Surveys | KSA | General Fund |
| | | students by incorporating a culture committee to plan activities | | Culture Survey Data | FRYSC |
| | | Character education programs | | | |
| | | whole school and small group with counselor | | | |
| | | Counselor | | | |
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6: Postsecondary Readiness (High School Only)

Goal 6 (State your postsecondary goal.): By May 2024, Robertson County High School Transition Readiness Indicator will increase by 10 points according to KDE Threshold indicator cut scores.

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|---|--|--|--|---|--|
| Objective 1 By May 2024, High school students will demonstrate an increase in Transition Readiness 82.9% to 93% | Strategy – KCWP4: Review, Analyze, Apply Data Results All students will receive appropriate support to ensure transition readiness. Strategy – KCWP 2: Design and Deliver Instruction RCS Staff will collaborate to ensure all students receive targeted instruction based on individual needs. | Activity – Intervention Identification RCS Admin will support teachers and counselors in identifying students for intervention services to ensure transition readiness. Activity – Intentional Scheduling and student conferences to ensure college courses and CTE pathways are scheduled effectively. | RTI schedules and I Ready progress data. College course dual- credit grades, ACT scores and scores on Industry Certifications | KSA Results (Yearly) ACT Data (Yearly) ACT Practice Data (Yearly) Dual Credit Data (Twice per year) Career & Technical End of Program Assessment Data, Industry Certification (Yearly) KSA Results (Yearly) ACT Data (Yearly) ACT Practice Data (Yearly) Dual Credit Data (Twice per year) Career & Technical End of Program Assessment Data, Industry Certification (Yearly) | General Fund ESS Perkins Grant General Fund ESS Perkins Grant |
| | | Activity – Tutoring The DLT, RCS teachers will provide targeted and intensive support to students identified as at risk. | RTI schedules and I Ready progress data. | KSA Results (Yearly) ACT Data (Yearly) ACT Practice Data (Yearly) Dual Credit Data (Twice per year) Career & Technical End of Program Assessment Data, Industry Certification (Yearly) General Fund | General Fund ESS Perkins Grant |
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7: Graduation Rate (High School Only)

Goal 7 (State your graduation goal.): By May 2024, the Robertson County School System will increase the 5 Year Cohort and the 4 Year Cohort rate to a High or Very High Threshold Cut score according to KDE.

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|-----------------------------|--------------------------------|------------------------------------|--------------------|---------------------------------|--------------------|
| Objective 1 | Strategy – KCWP6: | Activity – Truancy Diversion RCS | Overall Graduation | KSA Results (Yearly) | None needed - |
| By May 2024, Robertson | Establishing a Learning | Admin will collaborate with | rate and student | Student Grade Review (Monthly) | resources provided |
| County Graduation Rate will | Culture and Environment | external agencies to support | success after | Persistence to Graduation/Early | by Ky Court |
| maintain 100% or higher | All student will be identified | student graduation rates. | afterschool – | Warning Tool (Monthly) | Systems |
| for 4 Year Cohort Rate and | and provided interventions | | transition status | Attendance/DPP Data (Monthly) | |
| increase to 100% for the 5 | such as course scheduling | | | | General Fund |
| Year Cohort Rate. | reflective of ILP career | | | | FRYSC |
| Current 4-year graduation | paths, counseling services, | Activity – Career Awareness | Overall Graduation | KSA Results (Yearly) | None needed – |
| Rate: 100% | and planning meeting with | Counselors will coordinate | rate and student | Student Grade Review (Monthly) | resources provided |
| Current 5-year Graduation | district personnel. | services to ensure students are | success after | Persistence to Graduation/Early | by Ky Court |
| Rate: 95.5% | | provided with opportunities to | afterschool – | Warning Tool (Monthly) | Systems |
| | | experience career presentations, | transition status | Attendance/DPP Data (Monthly) | |
| | | CTE opportunities, and ILP | | | General Fund |
| | | planning. | | | FRYSC |
| | | Activity - Student conferencing | Overall Graduation | KSA Results (Yearly) | None needed – |
| | | Ensure that student conferencing | rate and student | Student Grade Review (Monthly) | resources provided |
| | | occurs on a regular basis and such | success after | Persistence to Graduation/Early | by Ky Court |
| | | discussions support a culture for | afterschool – | Warning Tool (Monthly) | Systems |
| | | learning as well as intentional | transition status | Attendance/DPP Data (Monthly) | |
| | | scheduling that ensures student | | | General Fund |
| | | success. | | | FRYSC |
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8: Other (Optional)

Goal 8 (State your separate goal.):

| Objective | Strategy | Activities | Measure of Success | Progress Monitoring | Funding |
|-------------|----------|------------|--------------------|---------------------|---------|
| Objective 1 | | | | | |
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| Objective 2 | _ | | | | |
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Addendum for Schools Identified for Targeted or Comprehensive Support

In accordance with 703 KAR 5:280, a school improvement plan means the plan created by schools identified for targeted support and improvement (TSI) or additional targeted support and improvement (ATSI) pursuant to KRS 160.346(4)-(5) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225. A turnaround plan means the plan created by schools identified for comprehensive support and improvement (CSI) pursuant to KRS 160.346(8)(g) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225.

All TSI/ATSI improvement plans and CSI turnaround plans are required to address all components of the comprehensive school improvement plan (CSIP), including all diagnostics associated with the development of that plan, as well as additional specific requirements. The following pages outline specific requirements to be addressed by identified schools that must be embedded in the strategies and activities detailed within the indicator goals developed throughout the previous pages of this goal template. Evidence-based practices and activities chosen to address any goal area or additional requirement must be informed by the Needs Assessment for Schools and feedback from any on-site review conducted by the Kentucky Department of Education (KDE).

Special Considerations for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

TSI schools (including ATSI schools) must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

Components of Turnaround Leadership Development and Support:

Consider: How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for underperforming subgroups?

Response:

Identification of Critical Resources Inequities:

Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.

Response:

Additional Actions That Address the Causes of Consistently Underperforming Subgroups of Students

Consider: Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.

Response:

Targeted Subgroups and Evidence-Based Interventions:

Consider: Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity?

Response:

Complete the table on the next page to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

TSI/ATSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the CIP.

Specific directions regarding documentation requirements for each chosen EBP can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

| Evidence-based Activity | Evidence Citation | Uploaded in CIP |
|---|--|-----------------|
| Train staff to implement inductive teaching strategies. | Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY. | X |
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Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Provide narrative information regarding the additional requirements for CSI schools in the following chart:

| Turnaround Team: |
|---|
| Consider: Provide a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process Response: |
| |
| |
| Identification of Critical Resources Inequities: |
| Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed. Response: |
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CSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the Continuous Improvement Platform (CIP).

Specific directions regarding documentation requirements for each chosen EBP can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

| Evidence-based Activity | Evidence Citation | Uploaded in CIP |
|---|--|-----------------|
| Train staff to implement inductive teaching strategies. | Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY. | X |
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