



JPS Optimization Plan (DRAFT)

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Superintendent

Core Values

Excellence

Equity

Growth Mindset

Relationships

Relevance

Positive & Respectful Culture





**Why is district
optimization or
“right-sizing”
necessary?**

District Optimization

School districts are funded per pupil, and most fixed costs in a school site (utilities, staffing, materials, facilities maintenance, etc.) are shared across the student population at that school. Therefore, the less students in a school, the more you spend per student.

Optimization (or “right-sizing”) is a way of ensuring optimal resourcing in each school by maintaining appropriate/reasonable enrollment levels.



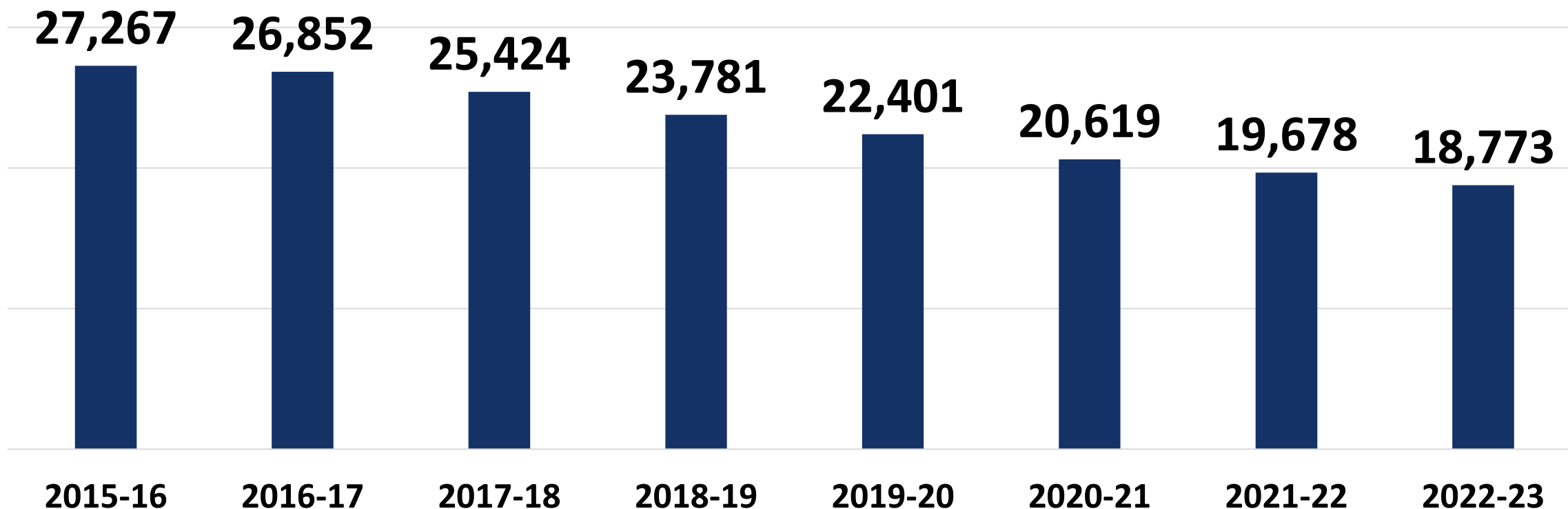
Rationale for JPS Optimization

- Declining **enrollment**
- **Facilities** require significant investments
- Stabilize **staffing**
- Bolster and innovate **schools/programs**
- Increase **competitiveness** in **academics, athletics** and **arts**
- Increase **Title 1 funds** per school
- Decrease **carrying costs** by selling, leasing, razing surplus buildings



Enrollment has declined an average of 4% or more each year over the past several years. Enrollment decline has been steeper in elementary grades.

Total Enrollment



JPS has more teachers and more staff per student than similar nearby districts.

Agency Name	State	County	Schools	Enrollment	Std:Tchr Ratio	Std:staff Ratio	Total Staff
HUNTSVILLE CITY	AL	MADISON	43	23,939	18.2	11.9	2,008
ASCENSION PARISH	LA	ASCENSION	31	23,078	16.8	8.9	2,566
LITTLE ROCK SD	AR	PULASKI	40	22,054	14.6	7.5	2,846
BIRMINGHAM CITY	AL	JEFFERSON	49	21,328	20.6	11.3	1,886
MADISON COUNTY	AL	MADISON	30	19,873	19.1	10.9	1,810
JACKSON PUBLIC SCHOOLS	MS	HINDS	54	19,348	13.1	6.0	3,200
JACKSON PUBLIC SCHOOLS	MS	HINDS	48	18,773	13.2	6.4	2,939

Data notes:

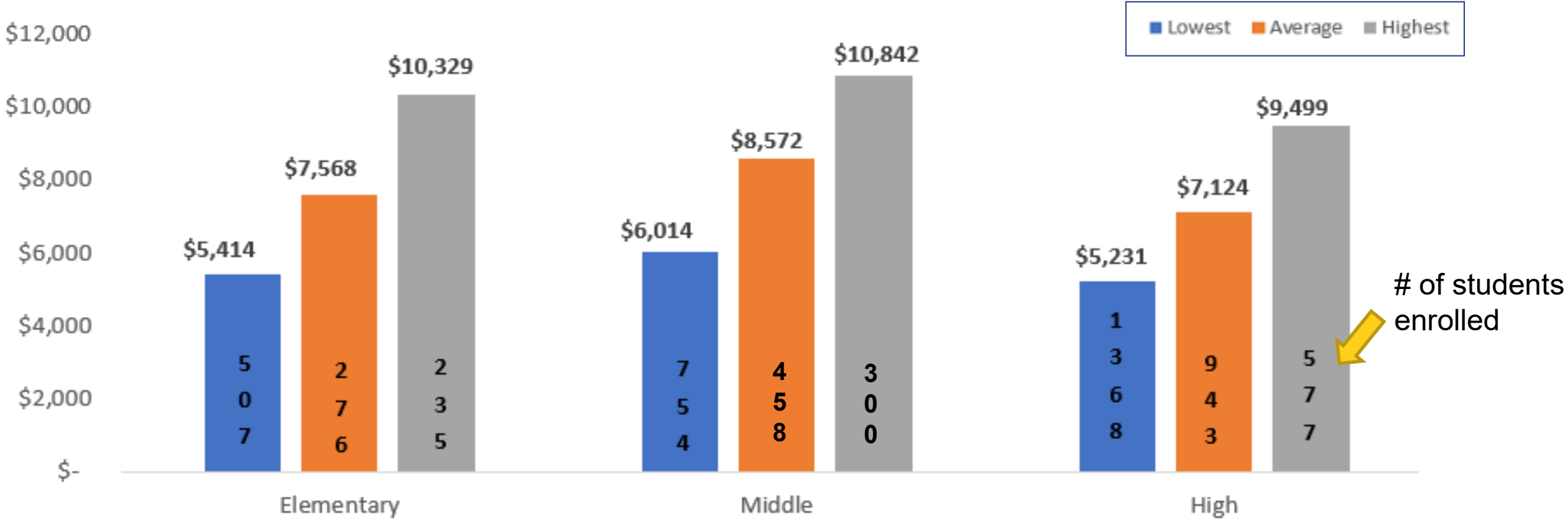
1) Some districts contract out their custodial & transportation staff, which may affect these numbers

2) Enrollment data for all districts (2021-22) are from the National Center for Education Statistics and may vary from districts' own figures.

3) Highlighted in BLUE represents JPS last year enrollment data (2022 – 2023).

In smaller schools, it costs JPS more money per student to deliver basic operational and academic services, largely due to lower student-to-staff ratios.

Higher Cost per Student in Smaller School Sizes



Expenditures per pupil displayed for the schools with the lowest, average, and highest expenditures per pupil, across each level of schooling. Across all levels of schooling, the smallest schools had the largest expenditures per pupil.



Proposed JPS Optimization Plan

Effective Fall 2024

JPS Schools Recommended for Closure

Elementary Schools

- Obama ES*
- Green ES
- Oak Forest ES
- Sykes ES
- Shirley ES
- Clausell ES
- Key ES
- Dawson ES
- G. N. Smith ES
- Wells APAC ES*
- Lake ES

- Raines ES
- Lester ES

Middle Schools

- Chastain MS
- Whitten MS

High School

- Wingfield HS



Jackson Public Schools Proposed Feeder Patterns



Programs:

J-TECH, REAP, CDC, JROTC, Fast Track, Virtual Academy
Henley Young Detention Center, and Capital City

Beginning Fall 2024

Proposed Changes to Feeder Patterns

Callaway HS	Forest Hill HS	Jim Hill HS	Lanier JH/HS	Murrah HS	Provine HS
Powell Middle Green merges with North Jackson ES John Hopkins moves to Provine feeder.	Peeples merges with Whitten Middle Oak Forest merges with Marshall ES Shirley/Sykes relocated to Whitten Building (Whitten ES) Wingfield HS merges with Forest Hill	Whitten merges with Peeples Middle Clausell merges with Isable ES Obama merges w/ Northwest IB Middle K-8 Key, Clausell & Lester merge with Wilkins ES Wingfield HS merges with Jim Hill	Dawson merges with Johnson ES Smith Merges with Walton ES Powell Middle	Chastain and Wells APAC merge with Baliey APAC K-8	Lake merges with Pecan Park ES Raines merges with John Hopkins ES

Beginning Fall 2024

Continued Planning/Considerations

- Review and revise boundaries lines for each school
- Develop the plan for school-based staff optimization, transitions and/or reduction in force
- Plan for central office staff “optimization”
- Develop a plan for scholar transitions
- Finalize any new/enhanced program offerings
- Clarify and promote the process for repurposing JPS facilities
- Develop a prioritized list of buildings to be razed
- Promote dates for community engagement regarding optimization





Community Engagement Plan

Community Forums:

- At least **four sessions** to be held across Jackson
- October – November 2023
- To be held at school and community sites
- **1st community forum, 6 PM, October 9th at Forest Hill HS**

Final Recommendations to JPS Board:

- December 5, 2023
- School closures/consolidations
- Planned facility investments
- Recommendations for building repurposing