

**8/8/2022**

Rev 8/11/22(B)

**CAMPBELLVILLE INDEPENDENT SCHOOLS 2022-23****CERTIFIED SALARY SCHEDULE****SALARY BASED ON 186 DAYS EMPLOYMENT**

<b>YEARS EXPERIENCE</b>	<b>RANK 1</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV</b>	<b>RANK V</b>
<b>0 TO 3</b>	\$ 47,519	\$ 43,113	\$ 38,658	\$ 32,883	\$ 30,694
<b>4 TO 9</b>	\$ 52,107	\$ 47,519	\$ 43,113		
<b>10 TO 14</b>	\$ 57,737	\$ 53,300	\$ 48,709		
<b>15 TO 19</b>	\$ 60,018	\$ 55,536	\$ 50,439		
<b>20 TO 24</b>	\$ 60,867	\$ 56,393	\$ 51,249		
<b>25 +</b>	\$ 61,703	\$ 57,232	\$ 52,076		

**SUBSTITUTE TEACHER DAILY SALARY SCHEDULE**

<b>RETIRED TEACHER</b>	<b>RANK 1</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV or Lower</b>	
<b>150</b>	<b>120</b>	<b>115</b>	<b>110</b>	<b>100</b>	
* District Wide Full-time Substitute will be paid at \$110 per day plus benefits.					
* A Substitute cannot be paid higher than a RANK IV without a regular (non-emergency) teaching certificate.					
* Substitute Teaching assignments which exceed 20 consecutive days of service for the same teacher shall be paid at the beginning teacher pay (Rank III) zero years experience beginning on the 21st day. If for any reason the substitute teacher is absent and has a break in continuous service during the 20 day period their pay will return to the per day rate for substitute teachers and they must again work twenty (20) consecutive days for the same teacher before the rate will be raised.					
* Retired teachers working in long-term substitute positions shall be paid the lesser of their daily wage threshold (DWT) or the Rank III (3) 0-3 Years Daily Rate. It is the responsibility of the retired employees to determine if retirement will be affected by working as a substitute teacher.					

**2022-23 ADMINISTRATIVE SALARIES**  
**Campbellsville Independent School**

POSITION				SUPPLEMENT		
<b>DISTRICT</b>						
ASSOC. SUP. / CHIEF ACADEMIC OFFICER				14,950.00		
DIRECTOR OF FINANCE				9,177.00		
FEDERAL / DISTRICT PROGRAMS				5,500.00		
DIRECTOR PUPIL PERSONEL				5,500.00		
<b>ELEMENTARY SCHOOLS</b>						
ELEMENTARY PRINCIPAL				10,960.00		
ASSISTANT PRINCIPAL				5,100.00		
<b>MIDDLE SCHOOLS</b>						
MIDDLE SCHOOL PRINCIPAL				10,177.00		
ASSISTANT PRINCIPAL				5,500.00		
<b>HIGH SCHOOL</b>						
HIGH SCHOOL PRINCIPAL				14,562.00		
ASSISTANT PRINCIPAL				6,200.00		
<b>EXTENDED EMPLOYMENT 2022-23</b>						
POSITION		EXTENDED DAYS				
CHIEF ACADEMIC OFFICER		54				
DIRECTOR OF FINANCE		54				
CIO / TECH		54				
HIGH SCHOOL PRINCIPAL		54				
MIDDLE SCHOOL PRINCIPAL		54				
ELEMENTARY PRINCIPAL		54				
AGRICULTURE TEACHER		54				
TECH ASSISTANT		34				
FED PROG / STUDENT SERV		29				
DIRECTOR PUPIL PERSONEL		30				
CERTIFIED TRAINER		24				
HIGH SCHOOL COUNSELOR		21				
MIDDLE SCHOOL COUNSELOR		19				
ELEMENTARY COUNSELOR		19				
HIGH SCHOOL LIBRARIAN		5				
MIDDLE SCHOOL LIBRARIAN		5				
ELEMENTARY LIBRARIAN		5				
DISTRICT SCHOOL PSYCH		*15				
FOOD SERV DIR		*20				
*Subject to Grant Availability						

## SALARIED POSITIONS (CLASSIFIED/GRANTS)

\*SALARIED POSITIONS PAID BY GRANT FUNDS COULD BE ADJUSTED DUE TO A DECREASE IN PROJECT

## CAMPBELLSVILLE INDEPENDENT SCHOOL DISTRICT CLASSIFIED SCHEDULE

ALL FULL TIME CLASSIFIED WORKERS MAY ACCUMULATE AN UNLIMITED AMOUNT OF SICK LEAVE. THIS ACTION SUPERSEDES ALL PREVIOUS ACTIONS PERTAINING TO CLASSIFIED WORKERS. EXCEPTIONS TO THIS POLICY MUST HAVE THE APPROVAL OF THE SCHOOL BOARD. (KRS 160.390). \*BASED ON FULL TIME EMPLOYMENT.

The Campbellsville Board of Education reserves the right to adjust this salary schedule upward or downward due to economic factors.

## CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT 2022-23 CLASSIFIED SALARY SCHEDULE

Years Experience	Instruct- ional Asst. I CL 01	Cook/ Baker CL02	Food Service Mgrs CL03	Maint. Tech CL06	Vehicle Mech CL07	Trip Bus Driver	Bus Driver 9410	Lunch- room/ Bus Monitor 9420	Sec-Acc & Attend Clerk CL08	District AP/Sup Sec	District HR/ Payroll	Clerk EL/MS/HS School CL11	Cus- todian CL13	Custodian Supervisor CL21
0 TO 3	11.62	11.62	14.65	12.78	17.66	15.00	17.63	11.11	12.52	14.71	14.71	11.56	13.50	14.14
4 TO 6	12.37	12.37	15.66	15.15	17.86	15.00	18.17	11.11	14.14	16.31	16.31	12.98	15.15	16.16
7 TO 10	12.98	12.98	16.16	16.92	18.90	15.00	19.19	11.11	15.90	18.06	19.14	14.76	16.16	17.17
11 TO 15	13.79	13.79	16.67	17.68	20.48	15.00	19.73	11.11	16.67	19.44	21.46	15.40	17.17	18.18
16 TO 19	14.59	14.59	17.68	18.43	21.05	15.00	20.54	11.11	17.68	20.20	23.23	15.97	17.93	18.94
20 +	15.15	15.15	18.28	19.44	21.79	15.00	21.30	11.11	18.18	21.21	25.23	16.49	18.69	19.70

1. Vacation is not cumulative and must be taken within the fiscal year. Limit ten days per fiscal year. Persons who work a 240 day or more contract are the only employees entitled to vacation time.

2. Personal days are not cumulative and must be taken within the the fiscal year. Non-used personal days will be converted to sick days at the end of the year. Supervisor or superintendent must approve a personal day.

employee starts work for the fiscal year. This information is to be filed in the Central Office and is to be signed by both the Employee and the Supervisor.

4. No Vacation Allowed - (1) During ten working days prior to student's opening day. (2) during ten days following last day for students.

5. A Classified Worker will move a step only on the written recommendation for the principal or immediate supervisor when the yearly evaluation is made.

6. A maximum of Six (6) - summer workers may be hired to paint and do general maintenance work.

7. As of 7-1-2022, full time hourly classified employees with an associates degree or bachelors degree will receive a \$1500 stipend upon submission and verification of a transcript or diploma. **DEADLINE FOR SUBMISSION IS SEPTEMBER 15TH OF EACH YEAR \*\*REVISED 8/8/2022**

\*Revised 6-14-99 - When determining placement on the Classified Salary Schedule, experience will be based on continuous years of service with the district.

\*All substitute bus drivers will be paid at the entry-level for bus drivers.

All full time Classified Workers may accumulate an unlimited amount of sick leave. This action supersedes all previous actions pertaining to

Exceptions to this policy must have the approval of the school board (KRS.160.390). \*Based on full time employment.

As of 7-1-2022, newly hired full time classified employees may be granted up to 10 years experience upon the recommendation by the principal/immediate supervisor and approved by the superintendent. **BOARD APPROVAL 5/9/2022**

CAMPBELLSVILLE INDEPENDENT SCHOOLS 2022-23		
COACHES SUPPLEMENTAL SCHEDULE		

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CAMPBELLSVILLE INDEPENDENT SCHOOLS 2022-23										

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