

MCCREARY COUNTY BOARD OF EDUCATION

SALARY SCHEDULES

2022 - 2023

Board Approved 5/26/22

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 CERTIFIED SALARY SCHEDULE
{185 DAYS}

| Experience | Rank 1 | Rank 2 | Rank 3 | Rank4 | Rank 5 |
|------------|----------|----------|----------|----------|----------|
| 0 | \$46,443 | \$41,997 | \$37,727 | \$31,842 | \$29,714 |
| 1 | \$47,128 | \$42,681 | \$38,410 | \$31,842 | \$29,714 |
| 2 | \$47,813 | \$43,370 | \$39,094 | \$31,842 | \$29,714 |
| 3 | \$48,497 | \$44,051 | \$39,775 | \$31,842 | \$29,714 |
| 4 | \$50,716 | \$46,273 | \$41,997 | \$31,842 | \$29,714 |
| 5 | \$51,402 | \$46,957 | \$42,681 | \$31,842 | \$29,714 |
| 6 | \$52,083 | \$47,640 | \$43,370 | \$31,842 | \$29,714 |
| 7 | \$52,784 | \$48,323 | \$44,052 | \$31,842 | \$29,714 |
| 8 | \$53,485 | \$49,007 | \$44,735 | \$31,842 | \$29,714 |
| 9 | \$54,184 | \$49,690 | \$45,417 | \$31,842 | \$29,714 |
| 10 | \$56,466 | \$51,912 | \$47,640 | \$31,842 | \$29,714 |
| 11 | \$56,818 | \$52,256 | \$48,323 | \$31,842 | \$29,714 |
| 12 | \$57,167 | \$52,605 | \$48,664 | \$31,842 | \$29,714 |
| 13 | \$57,523 | \$52,957 | \$49,007 | \$31,842 | \$29,714 |
| 14 | \$57,875 | \$53,311 | \$49,349 | \$31,842 | \$29,714 |
| 15 | \$58,223 | \$53,660 | \$49,690 | \$31,842 | \$29,714 |
| 16 | \$58,575 | \$54,012 | \$50,034 | \$31,842 | \$29,714 |
| 17 | \$58,928 | \$54,360 | \$50,376 | \$31,842 | \$29,714 |
| 18 | \$59,604 | \$54,712 | \$50,717 | \$31,842 | \$29,714 |
| 19 | \$60,278 | \$55,063 | \$51,059 | \$31,842 | \$29,714 |
| 20 | \$61,600 | \$55,416 | \$51,402 | \$31,842 | \$29,714 |
| 21 | \$61,600 | \$55,416 | \$51,402 | \$31,842 | \$29,714 |
| 22 | \$61,600 | \$55,416 | \$51,402 | \$31,842 | \$29,714 |
| 23 | \$61,600 | \$55,416 | \$51,402 | \$31,842 | \$29,714 |
| 24 | \$61,600 | \$55,416 | \$51,402 | \$31,842 | \$29,714 |
| 25 | \$62,425 | \$56,183 | \$52,021 | \$31,842 | \$29,714 |
| 26 | \$62,425 | \$56,183 | \$52,021 | \$31,842 | \$29,714 |
| 27 | \$63,037 | \$56,733 | \$52,531 | \$31,842 | \$29,714 |
| 28 | \$63,190 | \$56,948 | \$52,786 | \$31,842 | \$29,714 |
| 29 | \$63,955 | \$57,713 | \$53,551 | \$31,842 | \$29,714 |
| 30 | \$64,720 | \$58,478 | \$54,316 | \$31,842 | \$29,714 |

Salaries reflect a 2% raise over 2021-2022.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
ADMINISTRATION/EXTRA SERVICE

| Number of Positions | POSITION | BASE | EXTENDED DAYS | EXTRA SERVICE |
|---------------------|-------------------------------------|-------------|---------------|---------------|
| 1 | Superintendent | CO | Per Contract | Per Contract |
| 1 | Pupil Transportation Director | Bus Garage | 50 | 8% |
| 1 | Director of District Wide Services | CO | - | - |
| 1 | Director of Federal Programs | CO | 55 | 10% |
| 1 | Director of Finance | CO | 55 | 10% |
| 1 | District Instructional Supervisor | CO | 55 | 10% |
| 1 | Director of Pupil Personnel | CO | 55 | 10% |
| 1 | Director of Special Education | CO | 55 | 10% |
| 1 | Admin. Asst & Bd of Ed Recorder* | CO | 55 | 13% |
| 1 | Admin. Asst. / Employee Benefits** | CO | 55 | 6% |
| 1 | Athletic Director | District | 35 | 8% |
| 1 | Athletic Trainer | District | 55 | - |
| 1 | Chief Information Officer | District | 55 | 10% |
| 1 | Director of Food Services II | District | 55 | 10% |
| 1 | Food Service Coordinator | District | 25 | 4% |
| 1 | Drug Court Case Manager | District | - | \$8,000 |
| 1 | Drug Testing Coordinator | District | - | \$2,000 |
| 1 | Occupational Therapist | District | - | - |
| 2 | Psychologist | District | 20 | - |
| 1 | Assistant to School Psychologist*** | District | - | - |
| 6 | Speech Pathologist | District | 2 | - |
| 1 | Principal, High School | MCHS | 55 | 25% |
| 2 | ROTC Instructor**** | MCHS | 22 | - |
| 1 | Vocational Teacher - Agriculture | MCHS | 55 | - |
| 1 | Principal, Middle School | MCMS | 55 | 15% |
| 1 | Principal, Elementary (600 or less) | PK-5 | 55 | 13% |
| 1 | Principal, Elementary (601 - 850) | PK-5 | 55 | 15% |
| 1 | Principal, Elementary (851 or more) | PK-5 | 55 | 20% |
| 6 | Assistant Principal | All Schools | 25 | 4% |
| 4 | Digital Learning Coach | All Schools | 5 | - |
| 5 | Librarian/Media Specialist | All Schools | 10 | - |
| 8 | Counselor/Supervisor of Instruction | All Schools | 20 | - |
| 1 | College & Career Navigator***** | GEAR UP | - | - |
| 1 | Academic Interventionist | GEAR UP | 5 | - |

All positions are paid from the certified salary schedule except for the following:

*Paid from G11A schedule at 7 hours/day.

**Paid from G19A schedule at 7 hours/day.

***Paid from G04A schedule for 6.5 hours/day for 181 days/year.

****Per US ARMY reimbursement, minimum daily rate of \$278.68.

*****Position can be certified or classified. If classified, employed \$25 per hour, 7 hours a day, 185 days per year.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY
SCHEDULE
OTHER DISTRICT POSITIONS (CONTINUED)

| Number of Positions | POSITION | BASE | EXTRA SERVICE |
|---------------------|--|-------------|-----------------------------------|
| 1 | Band | MCHS | \$5,500 |
| 1 | Chorus | MCHS | \$5,500 |
| 1 | Academic Coach | MCHS | \$3,000 |
| 1 | Future Problem Solving | MCHS | \$2,000 |
| 1 | Science Olympiad | MCHS | \$1,500 |
| 1 | Raider Drill Team | MCHS | \$750 |
| 1 | Raider Rangers | MCHS | \$750 |
| 1 | Academic Coach | MCMS | \$3,000 |
| 1 | 6 th Grade Quick Recall Academic Coach | MCMS | \$1,250 |
| 1 | 6 th Grade Written Assessment Academic Coach | MCMS | \$1,250 |
| 1 | Future Problem Solving | MCMS | \$2,000 |
| 1 | Science Olympiad | MCMS | \$2,000 |
| 1 | Math Counts | MCMS | \$2,000 |
| 1 | Title I Parent and Family Engagement Liaison | MCMS | \$2,000 |
| 1 | 4 th /5 th Grade FPS Academic Coach | PKE | \$1,250 |
| 1 | 4 th /5 th Grade FPS Quick Recall Academic Coach | PKE | \$1,250 |
| 1 | Honors Choir | PKE | \$1,500 |
| 1 | Title I Parent and Family Engagement Liaison | PKE | \$2,500 |
| 1 | ACE (Achieve, Create, and Explore) Program Coach | WCE | \$3,000 |
| 1 | 4 th /5 th Grade FPS Academic Coach | WCE | \$1,250 |
| 1 | 4 th /5 th Grade FPS Quick Recall Academic Coach | WCE | \$1,250 |
| 1 | Honors Choir | WCE | \$1,500 |
| 1 | Title I Parent and Family Engagement Liaison | WCE | \$2,000 |
| 5 | Building Technology Coordinator | All Schools | \$1,000 |
| 5 | Building Special Education Leads | All Schools | \$1,000 |
| | Certified ESS | | \$25/Hr |
| | Classified ESS | | Hourly Rate of Pay |
| | Extra Service Rate* | | \$50 Half Day |
| | District Employee Trainer** | | \$250 |
| | Homebound - After School Teacher | | \$25/Hr Plus Mileage |
| | Homebound - After School Substitute Teacher | | Certified Substitute Plus Mileage |
| | Temporary COVID-19 Assistant- Classified | | \$10.80/Hr |

*Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay.

**District Employee Trainer: Training must be conducted on a non-contractual day. An employee cannot be paid for training and receive their regular pay.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SUBSTITUTES

| | | | | | |
|----------------|-------------------|---------|----------|---------|---------|
| | Daily Rate of Pay | | | | |
| Certified Subs | Rank I | Rank II | Rank III | Rank IV | Rank V |
| | \$100.00 | \$95.00 | \$90.00 | \$85.00 | \$80.00 |

Determination of Rank:

| | |
|----------|---|
| Rank I | Master's Degree plus 30 credit hours above certification. |
| Rank II | Master's Degree with certification. |
| Rank III | Bachelor's Degree. |
| Rank IV | At least 96 College Hours without degree. |
| Rank V | At least 64 but less than 96 college hours. |

All classified subs will be paid at zero years experience for said position, unless otherwise noted.

Non-Retired Certified Teachers will be paid from the regular certified teacher salary schedule beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds a valid teaching certificate.

Non-Retired Certified Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold a valid teaching certificate.

Retired Teachers:

Retired teachers will be paid \$140/day. Exceptions to that are as follows:

Retired Teachers will be paid Daily Wage Threshold beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds/did hold a valid teaching certificate.

Retired Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold/did not hold a valid teaching certificate.

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
'22-'23 ATHLETIC COACHES AND SPONSORS

| POSITION | NO. OF POSITIONS | PAY |
|--|------------------|------------|
| Athletic Trainer | 1 | \$21.00/Hr |
| Regular full-time athletic trainer (ATHT) employed 240 days per year at 8 hours per day. | | |
| Elementary/District Wide | | |
| Head Coach, Elementary Level, Wrestling | 1 | \$ 1,750 |
| Assistant Coach, Elementary Level, Wrestling | 2 | \$ 1,050 |
| Head Coach, 5th/6th Grade, Cross Country | 1 | \$ 1,050 |
| Head Coach, Elementary Level, Archery | 1 | \$ 1,050 |
| McCreary Central High School | | |
| Head Coach, Football | 1 | \$ 6,000 |
| Associate Head Coach, Football | 1 | \$ 3,300 |
| Assistant Coach, Football | 3 | \$ 2,300 |
| Freshmen Coach, Football | 1 | \$ 1,300 |
| Head Coach, Soccer | 1 | \$ 6,000 |
| Assistant Coach, Soccer | 1 | \$ 1,800 |
| Head Coach, Golf, Coed | 1 | \$ 3,000 |
| Head Coach, Basketball, Boys | 1 | \$ 6,000 |
| Assistant Coach, Basketball, Boys | 1 | \$ 3,300 |
| Freshmen Coach, Basketball, Boys | 1 | \$ 2,800 |
| Head Coach, Basketball, Girls | 1 | \$ 6,000 |
| 1st Assistant Coach, Basketball, Girls | 1 | \$ 3,300 |
| Assistant Coach, Basketball, Girls | 1 | \$ 2,800 |
| Head Coach, Fall Cheerleading | 1 | \$ 2,000 |
| Head Coach, Spring Cheerleading | 1 | \$ 2,000 |
| Conditioning Coach, Coed | 1 | \$ 6,000 |
| Head Coach, Wrestling | 1 | \$ 6,000 |
| Assistant Coach, Wrestling | 1 | \$ 1,800 |
| Head Coach, Softball | 1 | \$ 6,000 |
| 1st Assistant Coach, Softball | 1 | \$ 3,300 |
| Assistant Coach, Softball | 1 | \$ 1,500 |
| Head Coach, Baseball | 1 | \$ 6,000 |
| 1st Assistant Coach, Baseball | 1 | \$ 3,300 |
| Assistant Coach, Baseball | 1 | \$ 1,500 |
| Head Coach, Volleyball | 1 | \$ 6,000 |
| 1st Assistant Coach, Volleyball | 1 | \$ 3,300 |
| Assistant Coach, Volleyball | 1 | \$ 2,800 |
| Head Coach, Archery, Co-ed | 1 | \$ 2,500 |
| Head Coach, Track & Field, Boys | 1 | \$ 2,000 |
| 1st Assistant, Track & Field | 1 | \$ 1,050 |
| Assistant Coach, Track & Field | 2 | \$ 800 |
| Head Coach, Cross Country, Girls | 1 | \$ 2,000 |
| Assistant Coach, Cross Country | 1 | \$ 1,050 |
| Head Coach, Tennis, Co-ed | 1 | \$ 2,500 |
| ESports Coach | 1 | \$ 1,500 |

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
'22-'23 ATHLETIC COACHES AND SPONSORS (CONTINUED)

| POSITION | NO. OF POSITIONS | PAY |
|---|---------------------|----------|
| McCreary County Middle School | | |
| Head Coach, Softball | 1 | \$ 2,500 |
| Assistant Coach, Softball | 1 | \$ 1,500 |
| Head Coach, Baseball | 1 | \$ 2,500 |
| Assistant Coach, Baseball | 1 | \$ 1,500 |
| Head Coach, Soccer | 1 | \$ 2,500 |
| Head Coach, Football | 1 | \$ 2,500 |
| 1st Assistant Coach, Football | 1 | \$ 1,500 |
| Assistant Coach, Football | 2 | \$ 1,050 |
| Head Coach, Wrestling | 1 | \$ 2,000 |
| Assistant Coach, Wrestling | 1 | \$ 800 |
| Head Coach, Volleyball | 1 | \$ 2,500 |
| Assistant Coach, Volleyball | 1 | \$ 1,500 |
| Head Coach, Cheerleading | 1 | \$ 1,500 |
| Head Coach, Basketball, Girls | 1 | \$ 2,500 |
| 1st Assistant, Basketball, Girls | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Girls, 6th Grade | 1 | \$ 1,050 |
| Head Coach, Basketball, Boys | 1 | \$ 2,500 |
| 1st Assistant, Basketball, Boys | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Boys, 6th Grade | 1 | \$ 1,050 |
| Head Coach, Archery | 1 | \$ 1,500 |
| Pine Knot Elementary School | | |
| Head Coach, 5th Grade, Basketball, Boys | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Boys, Grades 3-4 | 1 | \$ 800 |
| Head Coach, 5th Grade, Cheerleading, Boys/Girls | 1 | \$ 1,250 |
| Head Coach, 5th Grade, Basketball, Girls | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Girls, Grades 3-4 | 1 | \$ 800 |
| Whitley City Elementary School | | |
| Head Coach, 5th Grade, Basketball, Boys | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Boys, Grades 3-4 | 1 | \$ 800 |
| Head Coach, 5th Grade, Cheerleading, Boys/Girls | 1 | \$ 1,250 |
| Head Coach, 5th Grade, Basketball, Girls | 1 | \$ 1,500 |
| Assistant Coach, Basketball, Girls, Grades 3-4 | 1 | \$ 800 |

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED CBI JOB TRAINER/PARENT INVOLVEMENT/FRYSC
POSITIONS

| Years of Experience | CBI Job Trainer (L81A) | FRYSC Support Staff (G61A) | FRYSC Support Staff (G61B) | FRYSC Coordinator (G71A) | FRYSC Coordinator (G71B) | LCSW /LPCC Therapist (G90A) |
|---------------------|------------------------|----------------------------|----------------------------|--------------------------|--------------------------|-----------------------------|
| | Daily Rate | Hourly | Hourly | Hourly | Hourly | Hourly |
| 0 | \$106.27 | \$13.58 | \$13.58 | \$24.03 | \$20.09 | \$36.15 |
| 1 | \$106.27 | \$13.73 | \$13.73 | \$24.64 | \$20.67 | \$36.67 |
| 2 | \$106.27 | \$13.88 | \$13.88 | \$25.26 | \$21.28 | \$37.19 |
| 3 | \$106.27 | \$14.06 | \$14.06 | \$25.89 | \$21.91 | \$37.71 |
| 4 | \$106.27 | \$14.23 | \$14.23 | \$26.52 | \$22.53 | \$39.39 |
| 5 | \$112.28 | \$14.40 | \$14.40 | \$27.18 | \$23.19 | \$39.91 |
| 6 | \$112.28 | \$14.40 | \$14.40 | \$27.87 | \$23.85 | \$40.42 |
| 7 | \$112.28 | \$14.40 | \$14.40 | \$28.58 | \$24.54 | \$40.95 |
| 8 | \$112.28 | \$14.40 | \$14.40 | \$29.28 | \$25.25 | \$41.48 |
| 9 | \$112.28 | \$14.40 | \$14.40 | \$30.03 | \$25.96 | \$42.01 |
| 10 | \$118.28 | \$15.20 | \$15.20 | \$30.78 | \$26.69 | \$43.74 |
| 11 | \$118.28 | \$15.20 | \$15.20 | \$30.78 | \$26.69 | \$44.01 |
| 12 | \$118.28 | \$15.20 | \$15.20 | \$30.78 | \$26.69 | \$44.27 |
| 13 | \$118.28 | \$15.20 | \$15.20 | \$30.78 | \$26.69 | \$44.54 |
| 14 | \$118.28 | \$15.20 | \$15.20 | \$30.78 | \$26.69 | \$44.81 |
| 15 | \$122.28 | \$16.00 | \$16.00 | \$30.78 | \$26.69 | \$45.07 |
| 16 | \$122.28 | \$16.00 | \$16.00 | \$30.78 | \$26.69 | \$45.34 |
| 17 | \$122.28 | \$16.00 | \$16.00 | \$30.78 | \$26.69 | \$45.60 |
| 18 | \$122.28 | \$16.00 | \$16.00 | \$30.78 | \$26.69 | \$46.11 |
| 19 | \$122.28 | \$16.00 | \$16.00 | \$30.78 | \$26.69 | \$46.62 |
| 20 | \$128.78 | \$16.80 | \$16.80 | \$30.78 | \$26.69 | \$47.63 |
| 21 | \$128.78 | \$16.80 | \$16.80 | \$30.78 | \$26.69 | \$47.63 |
| 22 | \$128.78 | \$16.80 | \$16.80 | \$30.78 | \$26.69 | \$47.63 |
| 23 | \$128.78 | \$16.80 | \$16.80 | \$30.78 | \$26.69 | \$47.63 |
| 24 | \$128.78 | \$16.80 | \$16.80 | \$30.78 | \$26.69 | \$47.63 |
| 25 | \$136.28 | \$17.58 | \$17.58 | \$30.78 | \$26.69 | \$48.26 |
| 26 | \$136.28 | \$17.58 | \$17.58 | \$30.78 | \$26.69 | \$48.26 |
| 27 | \$136.28 | \$17.58 | \$17.58 | \$30.78 | \$26.69 | \$48.26 |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time CBI Job Trainer employed 181 days, 7.5 hours per day.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.

Regular Full-Time Family Resource Center Support Staff (G61A) employed 220 days per year at 7 hrs per day.

Regular Full-Time Family Resource Center Support Staff (G61B) employed 200 days per year at 7 hrs per day.

Regular Full-Time LCSW/LPCC (G90A) employed 195 days per year at 7 hrs per day.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
INSTRUCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS

| Years of Experience | Inst Assistant (G01A) | Custodian (G05A)** | Lead Custodian (G05C)** | Cook (G05B)** | Head Cook (G05D)** |
|---------------------|-----------------------|--------------------|-------------------------|---------------|--------------------|
| | Hourly | Hourly | Hourly | Hourly | Hourly |
| 0 | \$12.80 | \$11.80 | \$13.80 | \$12.55 | \$14.55 |
| 1 | \$12.95 | \$11.80 | \$13.80 | \$12.55 | \$14.55 |
| 2 | \$13.12 | \$11.80 | \$13.80 | \$12.55 | \$14.55 |
| 3 | \$13.26 | \$11.80 | \$13.80 | \$12.65 | \$14.65 |
| 4 | \$13.26 | \$11.80 | \$13.80 | \$12.65 | \$14.65 |
| 5 | \$13.94 | \$12.40 | \$14.40 | \$13.35 | \$15.35 |
| 6 | \$13.94 | \$12.40 | \$14.40 | \$13.35 | \$15.35 |
| 7 | \$13.94 | \$12.40 | \$14.40 | \$13.35 | \$15.35 |
| 8 | \$13.94 | \$12.40 | \$14.40 | \$13.35 | \$15.35 |
| 9 | \$13.94 | \$12.40 | \$14.40 | \$13.35 | \$15.35 |
| 10 | \$14.54 | \$13.01 | \$15.01 | \$14.05 | \$16.05 |
| 11 | \$14.54 | \$13.01 | \$15.01 | \$14.05 | \$16.05 |
| 12 | \$14.54 | \$13.01 | \$15.01 | \$14.05 | \$16.05 |
| 13 | \$14.54 | \$13.01 | \$15.01 | \$14.05 | \$16.05 |
| 14 | \$14.54 | \$13.09 | \$15.09 | \$14.05 | \$16.05 |
| 15 | \$15.15 | \$13.67 | \$15.67 | \$14.95 | \$16.95 |
| 16 | \$15.15 | \$13.75 | \$15.75 | \$14.95 | \$16.95 |
| 17 | \$15.15 | \$13.83 | \$15.83 | \$14.95 | \$16.95 |
| 18 | \$15.15 | \$13.91 | \$15.91 | \$14.95 | \$16.95 |
| 19 | \$15.15 | \$14.00 | \$16.00 | \$14.95 | \$16.95 |
| 20 | \$15.75 | \$14.58 | \$16.58 | \$15.75 | \$17.75 |
| 21 | \$15.75 | \$14.66 | \$16.66 | \$15.75 | \$17.75 |
| 22 | \$15.75 | \$14.74 | \$16.74 | \$15.75 | \$17.75 |
| 23 | \$15.75 | \$14.82 | \$16.82 | \$15.75 | \$17.75 |
| 24 | \$15.75 | \$14.90 | \$16.90 | \$15.75 | \$17.75 |
| 25 | \$16.35 | \$15.48 | \$17.48 | \$16.55 | \$18.55 |
| 26 | \$16.35 | \$15.56 | \$17.56 | \$16.55 | \$18.55 |
| 27 | \$16.35 | \$15.64 | \$17.64 | \$16.55 | \$18.55 |
| 28 | \$16.35 | \$15.64 | \$17.64 | \$16.55 | \$18.55 |
| 29 | \$16.35 | \$15.64 | \$17.64 | \$16.55 | \$18.55 |
| 30 | \$16.85 | \$16.14 | \$18.14 | \$16.55 | \$18.55 |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.

Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.

Regular Full-Time Lead Custodian employed 240 days per year at 8 hours per day.

Regular Full Time Cooks employed at 181 days per year at 6.5 hours per day.

Regular Full-Time Food Service Manager employed at 181 days per year at 7 hours per day.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
FINANCE AND HUMAN RESOURCES

| Years of Experience | Secretary (G04A) | ES/MS Bookkeeper (G04B) | High School Bookkeeper (G04C) | *Specialist (G11A) |
|---------------------|------------------|-------------------------|-------------------------------|--------------------|
| | Hourly | Hourly | Hourly | Hourly |
| 0 | \$14.52 | \$15.52 | \$16.82 | \$16.24 |
| 1 | \$14.52 | \$15.52 | \$16.82 | \$16.24 |
| 2 | \$14.52 | \$15.52 | \$16.82 | \$16.24 |
| 3 | \$14.52 | \$15.52 | \$16.82 | \$16.24 |
| 4 | \$14.52 | \$15.52 | \$16.82 | \$16.24 |
| 5 | \$15.58 | \$16.68 | \$18.18 | \$18.28 |
| 6 | \$15.58 | \$16.68 | \$18.18 | \$18.28 |
| 7 | \$15.58 | \$16.68 | \$18.18 | \$18.28 |
| 8 | \$15.58 | \$16.68 | \$18.18 | \$18.28 |
| 9 | \$15.58 | \$16.68 | \$18.18 | \$20.32 |
| 10 | \$16.18 | \$17.38 | \$19.08 | \$20.32 |
| 11 | \$16.18 | \$17.38 | \$19.08 | \$20.32 |
| 12 | \$16.18 | \$17.38 | \$19.08 | \$20.32 |
| 13 | \$16.18 | \$17.38 | \$19.08 | \$20.32 |
| 14 | \$16.18 | \$17.38 | \$19.08 | \$20.32 |
| 15 | \$16.78 | \$18.08 | \$19.68 | \$22.36 |
| 16 | \$16.78 | \$18.08 | \$19.68 | \$22.36 |
| 17 | \$16.78 | \$18.08 | \$19.68 | \$22.36 |
| 18 | \$16.78 | \$18.08 | \$19.68 | \$22.36 |
| 19 | \$16.78 | \$18.08 | \$19.68 | \$22.36 |
| 20 | \$17.38 | \$18.78 | \$20.25 | \$23.38 |
| 21 | \$17.38 | \$18.78 | \$20.25 | \$23.38 |
| 22 | \$17.38 | \$18.78 | \$20.25 | \$23.38 |
| 23 | \$17.38 | \$18.78 | \$20.25 | \$23.38 |
| 24 | \$17.38 | \$18.78 | \$20.25 | \$23.38 |
| 25 | \$18.38 | \$19.52 | \$20.82 | \$23.89 |
| 26 | \$18.38 | \$19.52 | \$20.82 | \$23.89 |
| 27 | \$18.38 | \$19.52 | \$20.82 | \$23.89 |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time Secretary employed 200 days per year at 7.0 hours per day.

SBDM Secretary duties are paid at \$10.10 per hour.

Board Receptionist paid on the G04A grade 235 days per year at 8 hours per day.

Regular Full-Time Elementary and Middle School Bookkeeper employed 200 days per year at 7 hours per day.

Regular Full-Time High School Bookkeeper employed 200 days per year at 7.5 hours per day.

Regular Full-Time Specialist employed 235 days per year at 7 hours per day.

Program Assistant position paid on the G11A grade 235 days per year at 7 hours per day.

*Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
DISTRICTWIDE BUILDINGS AND GROUNDS

| Years of Experience | Groundskeeper (G15A) | Maintenance Worker I & II (G17A) | Electrician, Plumber, HVAC with one state license (GR18) | Electrician, Plumber, HVAC with two state licenses and Lead Maintenance (GR19) |
|---------------------|-------------------------|-------------------------------------|---|---|
| | Hourly | Hourly | Hourly | Hourly |
| 0 | \$15.51 | \$18.63 | \$20.13 | \$21.63 |
| 1 | \$15.51 | \$18.63 | \$20.13 | \$21.63 |
| 2 | \$15.51 | \$18.63 | \$20.13 | \$21.63 |
| 3 | \$15.51 | \$18.63 | \$20.13 | \$21.63 |
| 4 | \$15.51 | \$18.63 | \$20.13 | \$21.63 |
| 5 | \$16.81 | \$20.67 | \$22.17 | \$23.67 |
| 6 | \$16.81 | \$20.67 | \$22.17 | \$23.67 |
| 7 | \$16.81 | \$20.67 | \$22.17 | \$23.67 |
| 8 | \$16.81 | \$20.67 | \$22.17 | \$23.67 |
| 9 | \$16.81 | \$20.67 | \$22.17 | \$23.67 |
| 10 | \$17.61 | \$22.71 | \$24.21 | \$25.71 |
| 11 | \$17.61 | \$22.71 | \$24.21 | \$25.71 |
| 12 | \$17.61 | \$22.71 | \$24.21 | \$25.71 |
| 13 | \$17.61 | \$22.71 | \$24.21 | \$25.71 |
| 14 | \$17.61 | \$22.71 | \$24.21 | \$25.71 |
| 15 | \$18.41 | \$22.71 | \$24.21 | \$25.71 |
| 16 | \$18.41 | \$24.75 | \$26.25 | \$27.75 |
| 17 | \$18.41 | \$24.75 | \$26.25 | \$27.75 |
| 18 | \$18.41 | \$24.75 | \$26.25 | \$27.75 |
| 19 | \$18.41 | \$24.75 | \$26.25 | \$27.75 |
| 20 | \$19.21 | \$26.79 | \$28.29 | \$29.79 |
| 21 | \$19.21 | \$26.79 | \$28.29 | \$29.79 |
| 22 | \$19.21 | \$26.79 | \$28.29 | \$29.79 |
| 23 | \$19.21 | \$26.79 | \$28.29 | \$29.79 |
| 24 | \$19.21 | \$26.79 | \$28.29 | \$29.79 |
| 25 | \$19.51 | \$26.79 | \$28.29 | \$29.79 |
| 26 | \$19.51 | \$26.79 | \$28.29 | \$29.79 |
| 27 | \$19.51 | \$26.79 | \$28.29 | \$29.79 |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

One Groundskeeper/CO Custodian employed 235 days/year, 8 hours per day.

Regular Full-Time Maintenance worker I and II employed 235 days per year at 8 hours per day.

Regular Full-Time HVAC Supervisor, Plumber or Electrician employed 235 days per year at 8 hours per day.

Lead Maintenance, Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR19) employed 235 days per year at 8 hours per day. Office Manager listed on District Page is included in the number of employees listed as GR19.

Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED MEDICAL/TECHNOLOGY/SAFETY POSITIONS

| Years of Experience | Occ/Med Tech G92A | Nurse G91A | System Network Engineer (L96A) | Technology Technician (L88A) | Community Digital Resource Coordinator | Traffic Officer (GR20) | SRO HS (L91A)* |
|---------------------|-------------------|------------|--------------------------------|------------------------------|--|------------------------|----------------|
| | Hourly | Hourly | Daily | Daily | Hourly | Hourly | Hourly |
| 0 | \$42.11 | \$ 23.48 | \$ 252.93 | \$176.25 | \$ 16.00 | \$ 26.76 | \$ 18.75 |
| 1 | \$42.11 | \$ 23.79 | \$ 252.93 | \$176.25 | \$ 16.00 | \$ 26.76 | \$ 19.64 |
| 2 | \$42.11 | \$ 23.79 | \$ 252.93 | \$176.25 | \$ 16.00 | \$ 26.76 | \$ 19.82 |
| 3 | \$42.11 | \$ 23.79 | \$ 252.93 | \$176.25 | \$ 16.00 | \$ 26.76 | \$ 20.01 |
| 4 | \$42.11 | \$ 23.79 | \$ 252.93 | \$176.25 | \$ 16.00 | \$ 26.76 | \$ 20.20 |
| 5 | \$42.91 | \$ 24.50 | \$ 259.93 | \$183.25 | \$ 16.60 | \$ 26.76 | \$ 20.20 |
| 6 | \$42.91 | \$ 24.50 | \$ 259.93 | \$183.25 | \$ 16.60 | \$ 26.76 | \$ 20.20 |
| 7 | \$42.91 | \$ 24.50 | \$ 259.93 | \$183.25 | \$ 16.60 | \$ 26.76 | \$ 20.20 |
| 8 | \$42.91 | \$ 24.50 | \$ 259.93 | \$183.25 | \$ 16.60 | \$ 26.76 | \$ 20.20 |
| 9 | \$42.91 | \$ 24.50 | \$ 259.93 | \$183.25 | \$ 16.60 | \$ 26.76 | \$ 20.20 |
| 10 | \$43.71 | \$ 25.81 | \$ 266.93 | \$190.25 | \$ 17.20 | \$ 26.76 | \$ 20.35 |
| 11 | \$43.71 | \$ 25.81 | \$ 266.93 | \$190.25 | \$ 17.20 | \$ 26.76 | \$ 20.35 |
| 12 | \$43.71 | \$ 25.81 | \$ 266.93 | \$190.25 | \$ 17.20 | \$ 26.76 | \$ 20.35 |
| 13 | \$43.71 | \$ 25.81 | \$ 266.93 | \$190.25 | \$ 17.20 | \$ 26.76 | \$ 20.35 |
| 14 | \$43.71 | \$ 25.81 | \$ 266.93 | \$190.25 | \$ 17.20 | \$ 26.76 | \$ 20.35 |
| 15 | \$44.51 | \$ 26.01 | \$ 273.93 | \$197.25 | \$ 17.80 | \$ 26.76 | \$ 21.15 |
| 16 | \$44.51 | \$ 26.01 | \$ 273.93 | \$197.25 | \$ 17.80 | \$ 26.76 | \$ 21.15 |
| 17 | \$44.51 | \$ 26.01 | \$ 273.93 | \$197.25 | \$ 17.80 | \$ 26.76 | \$ 21.15 |
| 18 | \$44.51 | \$ 26.01 | \$ 273.93 | \$197.25 | \$ 17.80 | \$ 26.76 | \$ 21.15 |
| 19 | \$44.51 | \$ 26.01 | \$ 273.93 | \$197.25 | \$ 17.80 | \$ 26.76 | \$ 21.15 |
| 20 | \$45.31 | \$ 26.64 | \$ 280.93 | \$204.25 | \$ 18.40 | \$ 26.76 | \$ 21.95 |
| 21 | \$45.31 | \$ 26.64 | \$ 280.93 | \$204.25 | \$ 18.40 | \$ 26.76 | \$ 21.95 |
| 22 | \$45.31 | \$ 26.64 | \$ 280.93 | \$204.25 | \$ 18.40 | \$ 26.76 | \$ 21.95 |
| 23 | \$45.31 | \$ 26.64 | \$ 280.93 | \$204.25 | \$ 19.20 | \$ 26.76 | \$ 21.95 |
| 24 | \$45.31 | \$ 26.64 | \$ 280.93 | \$204.25 | \$ 19.20 | \$ 26.76 | \$ 21.95 |
| 25 | \$46.01 | \$ 27.48 | \$ 280.93 | \$204.25 | \$ 19.20 | \$ 26.76 | \$ 22.75 |
| 26 | \$46.01 | \$ 27.48 | \$ 280.93 | \$204.25 | \$ 19.20 | \$ 26.76 | \$ 22.75 |
| 27 | \$46.01 | \$ 27.48 | \$ 280.93 | \$204.25 | \$ 20.00 | \$ 26.76 | \$ 22.75 |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

(1) Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hours per day.

(5) Regular Full-Time School Nurse employed 185 days per year at 8 hours per day.

(1) District Health Coordinator/Head Nurse will receive an annual stipend of \$8,000. (1)Regular System Network Engineer (L96A) employed 240 days per year at 7 hours per day. (1)Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day. (1)Regular Full-Time Community Digital Resource Coordinator employed 195 days per year at 7 hours per day.

(1)Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

(5)Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day.

(1)Head SRO will receive a \$2,000 annual stipend.

SRO with KLEFPF basic training certification will receive an additional \$4,000 annually.

*Superintendent can appoint an unlimited number of unpaid SROs.

Substitute SRO paid at the step 0 hourly rate of pay.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED: TRANSPORTATION POSITIONS

| Years of Experience | Secretary (GR14) (T14B) | Bus Driver (T01)** | Driver/Driver Trainer (No Mileage or Special Increments to be Added) | Regular Full-Time Mechanic (G15C) | Regular Full-Time Head Mechanic (T16B) | Monitor |
|--|-------------------------|---|--|-----------------------------------|--|---------|
| | Hourly | Hourly | Hourly | Hourly | Hourly | Hourly |
| 0 | \$15.86 | \$15.00 | \$20.95 | \$17.86 | \$18.25 | \$12.19 |
| 1 | \$15.86 | \$15.71 | \$20.95 | \$17.86 | \$18.25 | \$12.19 |
| 2 | \$15.86 | \$15.71 | \$20.95 | \$17.86 | \$18.25 | \$12.19 |
| 3 | \$15.86 | \$15.71 | \$20.95 | \$17.86 | \$18.25 | \$12.19 |
| 4 | \$15.86 | \$15.71 | \$20.95 | \$17.86 | \$19.27 | \$12.19 |
| 5 | \$16.66 | \$15.99 | \$21.75 | \$18.66 | \$19.27 | \$12.99 |
| 6 | \$16.66 | \$15.99 | \$21.75 | \$18.66 | \$19.27 | \$12.99 |
| 7 | \$16.66 | \$15.99 | \$21.75 | \$18.66 | \$19.27 | \$12.99 |
| 8 | \$16.66 | \$15.99 | \$21.75 | \$18.66 | \$19.27 | \$12.99 |
| 9 | \$16.66 | \$15.99 | \$21.75 | \$18.66 | \$19.27 | \$12.99 |
| 10 | \$17.46 | \$16.32 | \$22.55 | \$19.46 | \$20.29 | \$13.79 |
| 11 | \$17.46 | \$16.32 | \$22.55 | \$19.46 | \$20.29 | \$13.79 |
| 12 | \$17.46 | \$16.32 | \$22.55 | \$19.46 | \$20.29 | \$13.79 |
| 13 | \$17.46 | \$16.32 | \$22.55 | \$19.46 | \$20.29 | \$13.79 |
| 14 | \$17.46 | \$16.32 | \$22.55 | \$19.46 | \$20.29 | \$13.79 |
| 15 | \$18.06 | \$16.86 | \$23.35 | \$20.26 | \$20.29 | \$14.59 |
| 16 | \$18.06 | \$16.86 | \$23.35 | \$20.26 | \$22.80 | \$14.59 |
| 17 | \$18.06 | \$16.86 | \$23.35 | \$20.26 | \$22.80 | \$14.59 |
| 18 | \$18.06 | \$16.86 | \$23.35 | \$20.26 | \$22.80 | \$14.59 |
| 19 | \$18.06 | \$16.86 | \$23.35 | \$20.26 | \$22.80 | \$14.59 |
| 20 | \$18.96 | \$18.48 | \$24.15 | \$21.06 | \$22.80 | \$15.39 |
| 21 | \$18.96 | \$18.48 | \$24.15 | \$21.06 | \$23.31 | \$15.39 |
| 22 | \$18.96 | \$18.48 | \$24.15 | \$21.06 | \$23.31 | \$15.39 |
| 23 | \$18.96 | \$18.48 | \$24.15 | \$21.06 | \$23.31 | \$15.39 |
| 24 | \$18.96 | \$18.48 | \$24.15 | \$21.06 | \$23.31 | \$15.39 |
| 25 | \$19.86 | \$19.00 | \$24.95 | \$21.86 | \$23.31 | \$16.19 |
| 26 | \$19.86 | \$19.00 | \$24.95 | \$21.86 | \$23.31 | \$16.19 |
| 27 | \$19.86 | \$19.00 | \$24.95 | \$21.86 | \$23.31 | \$16.19 |
| Hourly Shuttle Increments(Add to Base) | | Regular Route Mileage Increment (Add to Base) | | | | |
| Half | \$ 2.00 | Route Miles | Hourly | Grade | | |
| Full | \$ 4.00 | 26-50 | \$ 0.40 | BUS2 (T02) | | |
| Full + Half | \$ 6.00 | 51-75 | \$ 0.60 | BUS3 (T03) | | |
| Double | \$ 8.00 | 76-100 | \$ 0.80 | BUS4 (T04) | | |
| | | 100+ | \$ 1.00 | BUI0 (T05) | | |

| Position | Grade | Rate | Hrs/Days Per Year | Position |
|-----------------|-------|---------------|-------------------|---------------------|
| CDL Trainer | RDB1 | \$17.19/hr | As Needed | CDL Trainer |
| CBI | | Reg. Hr. Rate | As Needed | CBI |
| Monitor | TM1 | \$12.19/hr | 5/hr run | (salary table T01M) |
| Contract Hauler | | Contract | 175 days | Contract Hauler |

Rates reflect at least a \$1.00 per hour increase over 2021-2022.
CBI is now regular rate for actual time.

**MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED TRANSPORTATION POSITIONS**

Positions:

Regular Full-Time Transportation Secretary (GR14) employed 235 days per year at 8 hours per day.
Regular Full Time Driver/Driver Trainer to be employed 220 days per year at 8 hours per day. Full-Time Bus Drivers (T1) will be paid at a minimum of a 5 hour work day 181 days per year. Regular Full-Time Head Mechanic employed 235 days per year at 8 hours per day. (MUNIS T16B) Regular Full-Time Mechanic employed 240 days per year at 8 hours per day. (MUNIS G15C)
Full-Time Special Needs Bus Monitor paid as TM1, 5 hours per day, 181 days per year.
Full-Time Preschool Bus monitor paid as TM1, 5 hours per day, up to 181 days per year.
Drivers shall not be paid more than 16 hours per day.
All substitute transportation employees will be paid at the rate of their respective years of experience.

Additional Pay:

Handicap Bus Driver will receive additional \$2.00 per hour to base plus mileage.
Driver Double Route increment is \$4.00 per hour.
Monitor Double Route increment is \$2.00 per hour.
Extra-Curricular Trips will be paid at driver's regular hourly rate at a 2 hour minimum.

Stipends/Incentives:

Road Condition Inspector Stipend: \$300 per year.
Attendance Incentive: \$50 for monthly perfect attendance.
Attendance Incentive: \$100 for overall perfect attendance from August 1st through December 31st.
Attendance Incentive: \$100 for overall perfect attendance from January 1 through May 31st.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SUMMER SCHOOL POSITIONS

| POSITION | AMOUNT |
|--|---------------------|
| Certified Summer School Coordinator | \$25/Hour |
| Certified Summer School Teacher | \$25/Hour |
| Classified Summer School Positions (Non-Save The Children positions) | Regular hourly wage |

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SAVE THE CHILDREN GRANT
POSITIONS

| Position | Project Number | Contract Days/Contract Hours/Daily Rate | STC Grant Amount | General Fund Match |
|--|----------------|---|------------------|--------------------|
| Pine Knot Elementary | | | | |
| Site Supervisor In-School Grades K-5 | | | \$1,000 | |
| Site Supervisor After-School Grades K-5 | | | \$750 | |
| Site Supervisor NUPA (Healthy Choices) | | | \$750 | |
| Site Supervisor Sponsorship** | | | \$750 | |
| Program Coordinator | | \$18.27 x 8 hours per day x 75 days | \$10,962.00 | |
| | | \$18.27 x 5 hours per day x 110 days | \$10,048.50 | |
| | | \$18.27 x 3 hours per day x 118 days | \$6,467.58 | |
| Program Coordinator- Summer Boost | | \$18.27 x 7 hours per day x 24 days | \$3,096.36 | |
| | | | | |
| In School Tutor 2 Positions | | \$15.00 x 6 hours per day x 155 days | | |
| Sponsorship Liaison- 2 Positions | | \$15.00 x 1.2 hours per day x 185 days | \$ 3,330.00 | |
| | | | | |
| In School Tutor and After School Tutor – 3 Positions | | \$15.00 x 5 hours per day x 110 days | \$8,250.00 | |
| | | | | |
| 3 Positions | | \$15.00 x 8 hours per day x 45 days | \$ 5,400.00 | |
| | | \$15.00 x 3 hours per day x 123 days | | |
| | | | | |
| After School Math Tutor 1 Position | | \$20.00 x 3 hours per day x 118 days | \$7,080.00 | |
| | | | | |
| Certified - After School Tutor 3 Positions | | \$20.00 x 3 hours per day x 118 days | \$7,080.00 | |
| | | | | |
| After School Tutor – 3 Positions | | \$15.00 x 3 hours per day x 118 days | \$5,310.00 | |
| | | | | |
| NUPA Coordinator (Healthy Choices) | | \$20.00 x 3 hours per day x 118 days | \$ 7,080.00 | |
| | | | | |
| ESSS Coordinator | | \$17.00 x 8 hours per day x 240 days | \$32,640.00 | |
| | | | | |
| Kinder Boost Teacher – 2 Positions | | \$20.00 x 7 hours per day x 5 days | \$1,400.00 | |
| | | \$20.00 x 5 hours per day x 10 days | \$2,000.00 | |
| | | | | |
| Summer Boost Certified Teachers- 6 Positions | | \$20.00 x 6 hours per day x 30 days | \$3,600.00 | |
| | | | | |
| Summer Boost Tutors- 10 Positions | | \$15.00 x 6 hours per day x 30 days | \$2,700.00 | |
| Whitley City Elementary | | | | |
| Site Supervisor In-School Grades K-5 | | | \$2,200.00 | |
| Site Supervisor After-School Grades K-5 | | | \$2,200.00 | |
| Program Coordinator | | \$20.27 x 8 hours per day x 185 days | \$30,000.00 | |
| | | | | |
| In School Tutor 1 Position | | \$15.00 x 6 hours per day x 110 days | \$ 9,900.00 | |
| In School Tutor 1 Position | | \$15.00 x 8 hours per day x 70 days | \$ 8,400.00 | |
| And After School Tutor | | \$15.00 x 2 hours per day x 110 days | \$ 3,300.00 | |
| | | | | |
| After School Literacy Tutor 3 Positions | | \$15.00 x 3.5 hours per day x 118 days | \$6,195.00 | |
| | | | | |
| After School Tutor (Certified)- 2 Positions | | \$20.00 X 3.5 hours per day X 118 Days | \$8,260.00 | |
| | | | | |
| NUPA Coordinator (Healthy Choices) | | \$20.00 x 3.5 hours per day x 118 days | \$ 8,260.00 | |