

MINUTES

WEST LAFAYETTE COMMUNITY SCHOOL CORPORATION
Happy Hollow Building, LGI Room
1200 N. Salisbury Street
West Lafayette, Indiana

REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
Monday April 5, 2021

PRESENT: Mr. Alan R. Karpick; Dr. Karen S. Springer; Mr. Bradley Marley; Mrs. Amy Austin; Mr. Thomas H. Schott; Mrs. Rachel Witt; Dr. Yue Yin; Mr. Ross Sloat, CFO; Mr. Stephen Ohlhaut; Mr. Robert C. Reiling, Jr., attorney; and Dr. Rocky Killion, Superintendent.

President Karpick called the meeting to order at 6:31 P.M.

I. ROUTINE BUSINESS

- A. A motion was made to approve the agenda for the Monday April 5, 2021, Regular Meeting of the Board of School Trustees.**

Motion by: Mrs. Austin

Seconded by: Mr. Schott

Vote: 7 of 7

- B. A motion was made to approve the minutes of the Regular and Organizational meetings Board of School Trustees held on March 1, 2021.**

Motion by: Dr. Springer

Seconded by: Mrs. Witt

Vote: 7 of 7

II. COMMUNICATION FROM THE AUDIENCE

III. UNFINISHED BUSINESS – None

IV. NEW BUSINESS

A. Academic Achievement – Student Recognition

Mrs. Shelby Johnson introduced West Side “Way To Go” Award Program. The following recipients were selected this month by their school teachers and administrators for exemplifying our school mission.

West Lafayette Jr. Sr. High School: Owen Taylor (12th), David Curl (8th), Kenny Allen (12th)

West Lafayette Intermediate School: Zoey Deford (4th), Taronn Cooper (5th), Jorge Reyes Jr. (6th)

West Lafayette Elementary School: Jillian Spurlock (1st), Meenakshi Chawla (2nd), Ana Fajardo-Arenas (3rd)

B. Academic Achievement – Staff Recognition

Dr. Killion introduced the following clinical staff and thanked them for the exemplary commitment to our schools during a challenging school year. Their work has been extraordinary. The superintendent and School Board presented a plaque and gift card (courtesy of parent council) to each clinical staff member.

Amanda Holderly, RN

Beth Bangs, RN

Chris Anderson, RN

Nichole Wehkamp, RN

Chester Ho, MD

Anne Marie Bianculli, MD

C. Academic Achievement – Special Education Services

Recommendation: Dr. Killion recommended the Board of School Trustees approve a Behavioral Specialist position and an Essential Skills class.

Mrs. Shelby Johnson presented details and steps moving into decentralizing Special Education. Program costs are under review. And additional considerations could include receiving students from other local districts to fill seats if available for additional funding. First step for 2021-22 will be a Behavioral Specialist and Essential Skills class. Discussion ensued.

A motion was made that the Board of School Trustees approve a Behavioral Specialist position and an Essential Skills class.

Motion by: Mrs. Witt

Seconded by: Mrs. Austin

Vote: 7 of 7

D. Academic Achievement – Review of WLCSC Strategic Plan

Dr. Killion presented several improvements made related to the 7-year Strategic Plan. Those improvements include improving academic offerings, upgrading facilities to include band, choir, and orchestra rooms at the intermediate school, improving daily schedules to include performing arts, addressing the state budget cuts to retain teachers, maintain arts, music, co and extra-curricular programs, and working towards early childhood/kindergarten center.

E. Academic Achievement – Jr. Sr. High School 2021-22 Revised Schedule

Recommendation: Dr. Killion recommended the Board of School Trustees approve the revised Jr. Sr. High School bell schedule.

Mr. Dan Walbaum, Assistant Principal and Mr. Eric Ulric, Assistant Principal, and Mrs. Libby Sheffield, School Counselor provided the benefits of the schedule change. The benefits were developed with the help of a School Day Study committee, WLEA, Parent Council, and a student group. Club time, tutor availability, safety, equity, and graduation requirements were topics considered for a revised schedule. Discussion ensued.

A motion was made that the Board of School Trustees approve Jr. Sr. High School revised bell schedule.

Motion by: Mrs. Austin

Seconded by: Mr. Schott

Vote: 7 of 7

F. Academic Achievement – Innovation School District Application Process

Recommendation: Dr. Killion recommended the Board of School Trustees approve the Innovation School District Application Process. There are \$23 million in grants monies available if our corporation becomes certified. Benefits could include waivers and reduced testing. A community forum and Board Work Session will be scheduled prior to the submission of the application. An outside consultant to coordinate the application process will be needed. Discussion ensued.

A motion was made that the Board of School Trustees approve the Innovation School District Application Process.

Motion by: Dr. Springer

Seconded by: Mr. Marley

Vote: 7 of 7

G. Seclusion Restraint Policy

Recommendation: Dr. Killion recommended the Board of School Trustees approve the Seclusion Restraint Policy. Per Indiana Code 20-20-40-13, all public schools must submit their seclusion restraint policy to the Indiana Department of Education. Mrs. Shelby Johnson was present to provide policy details.

A motion was made that the Board of School Trustees approve the Seclusion Restraint Policy.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

Vote: 7 of 7

H. Summer Food Program

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the Summer Food Program. The USDA is again offering financial support to public schools that offer a summer food program for students 18 and under. Lunch and breakfast will be provided to those in need.

A motion was made that the Board of School Trustees approve the Summer Food Program.

Motion by: Mrs. Austin

Seconded by: Mr. Marley

Vote: 7 of 7

I. 2021-2022 Tuition Rates

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the 2021-2022 tuition rates. Calculation is based on state support.

A motion was made that the Board of School Trustees approve the 2021-2022 Tuition Rates.

Motion by: Dr. Springer

Seconded by: Mr. Schott

Vote: 7 of 7

J. Continuing Disclosure

Recommendation: Mr. Sloat recommended the Board of School Trustees approve the continuing disclosure agreement with Baker Tilly. Their services provide filing bond disclosures for the 2021 calendar year.

A motion was made that the Board of School Trustees approve the Baker Tilly Continuing Disclosure agreement.

Motion by: Mrs. Austin

Seconded by: Mr. Marley

Vote: 7 of 7

K. Extending Employee Quarantine Coverage

Recommendation: Mr. Ohlhaut recommended the Board of School Trustees approve the extension of the employee quarantine benefit through September 30, 2021. If a staff member is quarantined due to Covid-19 and is directed to stay home, they will not have to sick days to cover the quarantine period.

A motion was made that the Board of School Trustees approve the Employee Quarantine Coverage through September 30, 2021

Motion by: Mrs. Witt

Seconded by: Mrs. Austin

Vote: 7 of 7

L. Emergency Authorization to Hire

Recommendation: Dr. Killion recommended the School Board of Trustees approve emergency authorization to hire. This authorization will provide timely hiring in our schools and then formal approval can be presented before the Board at the next available meeting.

A motion was made that the Board of School Trustees to approve the emergency authorization to hire.

Motion by: Dr. Springer

Seconded by: Mrs. Austin

Vote: 7 of 7

M. Extra-Curricular Activities Donation

Recommendation: Dr. Killion recommended the School Board of Trustees approve the \$3,000 donations to the athletic department. Thank you to the donors.

A motion was made that the Board of School Trustees to approve the \$3,000 donations to the athletic department.

Motion by: Mrs. Witt

Seconded by: Mr. Schott

Vote: 7 of 7

N. Personnel Report

Recommendation: Dr. Killion recommended that the Board of School Trustees approve all information contained in the report.

A motion was made that the Board of School Trustees approve the administrative requests and names reflected in the Personnel Report.

Motion by: Mr. Marley

Seconded by: Mrs. Witt

Vote: 7 of 7

K. Accounts Payable Vouchers

Recommendation: Mr. Ohlhaut recommended that the Board approve the audited claims in the report. The total claims paid: \$3,841,607.51.

A motion was made that the Board of School Trustees approve the audited vouchers as presented.

Motion by: Mrs. Austin

Seconded by: Dr. Springer

Vote: 7 of 7

V. INFORMATION TO THE BOARD

none

VI. BOARD AND SUPERINTENDENT REPORTS

Rachel Witt –DEI Committee is meeting twice a month; foundational training is under way.

Amy Austin – Communications Committee will be meeting soon to develop more ideas about disseminating information and more transparency plans.

Karen Springer –Park Board, Cason Park will open 2022; Farmers Market open May 5th.

Brad Marley – Redevelopment continues with reconstruction bids and street improvement plans.

Alan Karpick – Thank you to all that worked so hard this year.

VII. COMMUNICATION FROM THE AUDIENCE

Erin Moon-Walker, 1147 Hillcrest Road

VIII. FUTURE MEETINGS

Mon. May 3, 6:30 P.M. Regular Board Meeting, Happy Hollow Building, LGI Room

IX. ADJOURNMENT – The meeting was adjourned at 8:07 P.M.

PERSONNEL REPORT

I. CERTIFIED STAFF

A. Employment:

1. Zackrison, Kelly: Special Education Teacher– Jr. Sr. High School; effective August 10, 2021

(Replacement for Lori Eubank)

B. Leave:

1. **Polk, Melissa: Music Teacher – Elementary School;** effective April 2 - May 27, 2021
2. **Song, Caitlin: 4th Grade Teacher – Intermediate School;** effective April 19 – 30, 2021

C. Resignations:

1. **McConnell, Anna: 4th Grade Teacher – Intermediate School;** effective May 28, 2021
2. **Pujara, Yash: Computer Science/Math Teacher – Jr. Sr. High School;** effective May 27, 2021

II. CLASSIFIED STAFF

A. Employment:

1. **Bursten, Konrads: Lunchroom/Recess Supervisor – Intermediate School;** effective March 22, 2021
(Replacement for Kayla Howard)
2. **Mellady, Amber: Payroll Specialist – Central Office;** effective May 10, 2021

B. Leave:

1. **Slifer, Elisabeth: Paraprofessional – Elementary School;** effective March 2 – 3, 2021
2. **Weiderhaft, Abby: Administrative Assistant – Central Office;** effective Sept. 7 – Dec. 20, 2021
3. **Wilcoxson, Laura: Paraprofessional – Jr. Sr. High School;** effective April 20 – 23, 2021

C. Resignation:

1. **Anand, Kaliswari: Food Service Assistant – Food Service Department;** effective April 9, 2021
2. **Gregory, Sharon; Custodian – Elementary School;** effective March 19, 2021
3. **Morgan, Jody: Payroll Specialist – Central Office;** effective March 31, 2021

III. PERSONNEL REQUESTS

1. Summer Personnel (2 temporary positions) – Maintenance Department: effective May 28 – August 10, 2021

IV. ATHLETICS

Employment:

Kelsey Dunn	HS Girls Track Assistant (50%) IV 2	Mar 22, 21 - May 26, 21
Christopher Yu	HS Girls Track Assistant (50%) IV 0	Mar 22, 21 - May 26, 21
Samuel Leeds	HS Boys Track Assistant Vol 1	Mar 22, 21 - May 26, 21
Cornelius Strickland	HS Boys Track Assistant Vol 0	Mar 22, 21 - May 26, 21
Darby Bigelow	HS Boys Golf Assistant Vol 0	Mar 22, 21 - Jun 6, 21
Mitchell Ciotta	JH Boys Track Assistant V 0	Mar 22, 21 - May 5, 21
Adam Speer	JH Boys Track Assistant V 0	Mar 22, 21 - May 5, 21
Madelyne Tomson	JH Girls Track Assistant V 0	Mar 22, 21 - May 5, 21
Brandon Nelson	HS Baseball Assistant (50%) IV 4	Mar 22, 21 - Jun 9, 21
Brent Talcott	HS Baseball Assistant (50%) IV 9+	Mar 22, 21 - Jun 9, 21

Walter Talcott
Ben Anderson

HS Baseball Assistant
JH Girls Track Head

Vol 0
IV 3

Mar 22, 21 - Jun 9, 21
Mar 31, 21 - May 5, 21

Resignation:

***Ben is going to be the head coach instead of the assistant coach for the 2021 junior high track season.

Ben Anderson JH Boys Track Assistant V 3 Mar 5, 21 - May 5, 21