



IRVINGTON PUBLIC SCHOOLS

Professional Development Plan (PDP) for Teachers - Page 1 of 3

Name of Teacher:	Date:
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School:	School Year:
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Completing a Professional Development Plan
 The Professional Development Plan for Teachers should include: 1. Professional development standard(s) which your plan will address; 2. Linkages from individual goals to district, school, department or classroom improvement; 3. Individual/specific goal(s); 4. Intended outcomes; 5. Proposed activities; 6. Potential evidence; 7. Timelines, and 8. Resources.

Part I: Selecting a Professional Development Standard(s).
 Based on a self-assessment of the New Jersey Standards for Teachers and other sources, the following standard(s) has been selected as the focus of my Professional Development Plan (PDP):

Part II: District/School/Department/Classroom Linkages
 I will enhance my knowledge and skills, dispositions and performance relative to this standard(s) as it relates to district/school/department or classroom improvement needs in the following ways:

Part III: Specific Goals And Intended Outcomes
 The specific goals for my PDP and intended outcomes are:

GOAL(S) (Choose 2 to 3 goals)	INTENDED OUTCOMES (List a minimum of one outcome for each goal)



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<p>Part IV: My Plan - Guiding Questions: For the purpose of developing your Professional Development Plan (PDP) the following guiding questions are provided to assist you in the process.</p> <p>What am I going to do to achieve my goals? What are the initial steps to begin my plan? What activities should I plan to achieve each of my goals? What resources will I need? How will I make the time to do what I plan? What evidence will I collect to demonstrate fulfillment of my plan and achievement of my professional development goals? How will I organize my evidence? What are my timelines for professional development activities and outcomes (short and long-term)?</p>	
<p>A. What is your rationale for selecting these goals? How are these goals connected to your teaching assignment?</p>	<p>Rationale:</p>
<p>B. Activities: I will engage in the following activities for the stated purposes: (Sample activities: workshops, conferences, PLCs, critical friends group, college courses, educational literature, peer coaching)</p>	<p>Activities:</p>
<p>C. Documentation: I will document my progress in enhancing my skills and knowledge, dispositions and performance with the following evidence and/or outcomes:</p>	<p>Evidence/Outcomes:</p>
<p>D. Timeline and Benchmarks: Implementation of my Professional Development Plan (PDP) will be in accordance with the following benchmarks.</p>	<p>Benchmarks:</p>
<p>E. Resources: The following resources may be used for the implementation of my Professional Development Plan (PDP).</p>	<p>List Resources:</p>



Part V: Student Growth Objectives (SGOs)

Did you achieve your SGOs? Please explain.

Part VI: This Professional Development Plan was mutually developed and agreed upon by:

Signature of Teacher: _____

Date: _____

Signature of Administrator: _____

Date: _____

Title: _____

NOTE: Progress in regards to the PDP will be documented in the Summative Evaluation.