



SCHOOL BOARD WORK SESSION

LOC. Central Office - 386 E. Black Street

LEADER: Helena Miller

TEAM: Board of Trustees

START: 8:00 a.m.

SCRIBE: Jeanie Faris

DATE: June 20, 2019

FINISH: 10:30 a.m. approximately

[illegible]

MONTHLY BOARD REPORT

JUNE 20, 2019

PERSONNEL DEPARTMENT

SUMMARY

**ROCK HILL SCHOOL DISTRICT THREE OF YORK COUNTY
ROCK HILL, SOUTH CAROLINA**

1. BOARD ACTION REQUIRED

CERTIFIED

New Employees(36)

2. AS INFORMATION TO THE BOARD

ADMINISTRATIVE

Resignations.....(3)

CERTIFIED

Resignations.....(17)

Transfers(18)

NON-CERTIFIED

New Employees(3)

Resignations.....(4)

Transfers(10)

BOARD ACTION REQUIRED

NEW EMPLOYEES – CERTIFIED (36)

Susan Ashby	Bellevue	Music teacher
Laura Saint-Aime'	Cherry Park	Grade two/three French immersion teacher
Loana Benton	Dutchman Creek	Special education resource teacher
Latrelle Moody	Dutchman Creek	Special education resource teacher
Alicia Young	Ebenezer Avenue Montessori	Lower elementary Montessori teacher
Chelsey Bates	Independence	Kindergarten teacher
Erin Grant	Independence	Special education teacher/SC/ED
Gloria Bull	Mt. Gallant	Special education resource teacher
Alisha Bowen	Mt. Holly	Grade five teacher
Natalie McCrary	Northside	Drama teacher
Amanda Sippel	Northside	Grade five teacher
Brumble Emery	Northwestern	Social studies teacher
Chisholm Alexis DeLeo	Northwestern/South Pointe	Math teacher
Nina Lowenbach	Northwestern	English teacher
Kristen Sabo	Northwestern	Special education resource teacher
Page Wofford	Northwestern	Physical education teacher
Pamela Broussard	Oakdale	Grade three teacher
Raymond Krolewicz	Raven Academy	Middle level math teacher
Jennifer Bush	Rawlinson Road	Grade seven English/LA teacher
Carter Baran	Rawlinson Road	Middle level social studies teacher
Megan Mackie	Rawlinson Road	Grade six math teacher
Sarah Ganrude	Rock Hill High	Science teacher
Dana Jacobs	Rock Hill High	Teacher/athletic trainer
Michelle Ramirez	Rock Hill High	Family and consumer science teacher
Ronald Neumann, Jr.	Saluda Trail	Grade seven math teacher
Shannon Neumann	Saluda Trail	Grade six English/LA teacher
Courtney Sigmon	Saluda Trail	Grade seven social studies teacher
Constance Wright	Saluda Trail	Grade seven science teacher
Matthew Alford	South Pointe	Social studies teacher
Zachery Button Audrey	Sullivan	Middle level social studies teacher
Collins	Sullivan	Middle level social studies teacher
Katelyn Eagle	Sullivan	Middle level social studies teacher
Monica Jones	Sullivan	Grade six English/LA teacher
Mariluz Julio Moreno	Sullivan	Spanish teacher
Mariesmil Roman Lopez	Sullivan	French teacher
Dallas Sparks	York Road	Guidance counselor

AS INFORMATION TO THE BOARD

RESIGNATIONS – ADMINISTRATIVE (3)

Dr. Jean Dickson	Lesslie	Principal
Dr. Thomas Sparks	Northwestern	Assistant principal
Meredith Johnson	South Pointe	Assistant principal

RESIGNATIONS – CERTIFIED (17)

Robin Ellison	Applied Technology Center	Guidance counselor
Angelia Green	CO/Personnel	Teacher support specialist
Janet Morris	CO/Personnel	Teacher support specialist
Melanie Burnette	Ebinport	Kindergarten teacher
Juliene Jackson	Finley Road	Grade two teacher
Pattie Bechtler	Northside	ESOL teacher
Kelli Passmore	Northside	Art teacher
Grady Baggett	Northwestern	Physical education teacher
Knox Baggett	Northwestern	Social studies teacher
Courtney M. Young	Oakdale	Grade four teacher
Sharon Beeks	Rawlinson Road	Special education resource teacher
Rebecca Browning	Rawlinson Road	Physical education teacher
Kelly Childers	Richmond Drive	School nurse
Larry Corley	Rock Hill High	Physical education teacher
Kyle Pearson	Saluda Trail	Grade seven social studies teacher
Michael Zapolnik	South Pointe	Art teacher
Anthony Hicklin	Sullivan	Grade six English/LA teacher

TRANSFERS – CERTIFIED (18)

Teresa Williams	Castle Heights	Special education resource teacher
Andrew Kostecki	Dutchman Creek	Middle level science teacher
Tracy Danenhower	Ebinport	Reading recovery teacher
Heather Robinson	Ebinport	Special education SC/DD/K4 teacher
Donna Workman	Ebinport	Special education SC/DD/K4 teacher
Remi Flaherty	India Hook/Cherry Park	Guidance counselor
Celeste Prange	India Hook	Grade three teacher
Darrell Brevard	Oakdale	Special education resource teacher
Leigh Gantt	Old Pointe	Special education multi-cat I teacher
Haily Jacobs	Richmond Drive	K4 teacher
Robert Nathan Ashworth	Raven Academy	Middle level science teacher
Adrienne Knight	Raven Academy	Physical education teacher
Michaela Chefren	Rawlinson Road	Special education resource teacher
Teresa Rodgers	Richmond Drive	Reading recovery teacher
Cameron Figueroa	Rosewood	Special education resource teacher
Christina Selle	Saluda Trail	Grade six science teacher
Kristin Culbreath	Sullivan	Priority school math intervention/coach
Pamela Unruh	Sullivan	Middle level English/LA teacher

NEW EMPLOYEES – NON-CERTIFIED (3)

Matthew Brown	Facilities Services	HVAC technician
Skyler Jones	Mt. Holly	Special education assistant
Megan Burley	Richmond Drive	Kindergarten assistant

RESIGNATIONS – NON-CERTIFIED (4)

Elizabeth Sturgis	Cherry Park	Behavior management assistant
Sherry Walker	Flex Center/Food Service	FS accountability specialist/bookkeeper
Jacqueline Hathaway	Independence	Secretary/bookkeeper

Jacob Herring	Northwestern	Special education shadow assistant
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TRANSFERS – NON-CERTIFIED (10)

Tamishia Knox Harris	Castle Heights	Special education shadow assistant
Laura Cline	Ebinport	Special education assistant/K4
Tammy Gaither	Ebinport	Special education assistant/K4
Maria McFadden	Ebinport	Special education assistant/K4
J. Cody Boyd	Facilities	General maintenance
Nnaemeka Hardy-Holmes	Old Pointe	Special education assistant/multi-cat I
Laverne Moss	Old Pointe	Special education assistant/multi-cat I
Robert Mercer	Rawlinson Road	Building maintenance
Mary Phillips	Richmond Drive	K4 assistant
Robert Lynn	South Pointe	Building maintenance

Memo

TO: Dr. Bill Cook
FROM: Anthony Cox, P.E.
DATE: June 12, 2019
SUBJECT: District Demographic Balance and Facilities Inventory Efficiency:
CC: Dr. Luanne Kokolis / Pathfinders Master Planning Team

Many aspects of the current Master Planning effort require strategic decisions based on our philosophy on the geographic and demographic balance of the district, and on what we believe the most effective school campus looks and operates like.

A workshop on the subject will be held with the Board of Trustees from 8:00 – 10:30am on Thursday, June 20, 2019 at the Central Office. This workshop will follow the Board's professional development session on June 10, 2019 which introduced:

- Historic aspects of district demographic balance, including a review of district zoning maps and planning segments and the rationale for the current arrangement.
- The profile of the district's facility inventory, concentrating on building capacities and age, building and room functionality and academic, operational and financial sustainability.

This workshop will primarily be an interactive discussion for "criteria and options development" as detailed in the attached proposal from our consulting firm, Cropper/McKibben Demographics. The workshop will be facilitated by Dr. Luanne Kokolis, Dr. Jerry McKibben and myself.

Results from a "beliefs and philosophy" questionnaire provided after our introductory session will be shared and discussed. These results and other reference materials, including those on the attached links, will be used to guide the Board toward consensus on key issues.

A draft agenda is attached for the reference of the Board.

**Rock Hill Schools Board of Trustees Workshop:
District Demographic Balance and Facilities Inventory Efficiency
AGENDA:**

ITEM	TIME	REMARKS
District and Zones – historical overview (recap) <ul style="list-style-type: none"> - Original agreements and plan – goals, rationale - Map review - Key zone issues – then and now - The role and impact of choice (and charters) 	10 minutes	Facilitator – Dr. Kokolis Presentation and Q/A
District Balance Philosophy – What does the Board Believe? <ul style="list-style-type: none"> - “Balance pockets” vs. near-home proximity - ES to MS to HS alignment 	10 minutes	Facilitator – Dr. Kokolis The Board will be led in an interactive activity / review of questionnaire
Capacity, Condition and Consolidation Considerations (recap) <ul style="list-style-type: none"> - Optimum school size (for learning) - Ideal school building/campus utilization rate - Age & Condition Factors – Renovation v. Replacement - Space Function and Security - Past investments for “Life Extension” 	10 minutes	Facilitator – CDR Cox Presentation and Q/A
Future Learning Environments – What does the Board Believe? <ul style="list-style-type: none"> - Larger schools vs. smaller - Grade configurations/groupings - Specialized school spaces and/or campuses - Approach for change – Expansion v. new schools 	10 minutes	Facilitator – CDR Cox The Board will be led in an interactive activity / review of questionnaire
Options Development	60 minutes	Facilitator – Dr. McKibben
Wrap-Up and The Course Ahead	20 minutes	Facilitator – Dr. Cook and Team

ROCK HILL SCHOOLS
District Facilities Inventory Information

Enrollment Report

[https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/18-19 45th Student Distribution 10.26.2018.pdf](https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/18-19%2045th%20Student%20Distribution%2010.26.2018.pdf)

City of Rock Hill Annual Report (current)

<https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/AnnualReportFY20172018.pdf>

Cropper/McKibben Demographics Study

[https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/2019 Rock Hill District 3 Demographic Report.pdf](https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/2019%20Rock%20Hill%20District%203%20Demographic%20Report.pdf)

RHS Zone and Property Maps

All Schools:

<https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/AllSchools20190523.pdf>

Elementary Schools

<https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/ES20190523.pdf>

Middle Schools

<https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/MS20190523.pdf>

High Schools

<https://www.rock-hill.k12.sc.us/cms/lib/SC01000464/Centricity/Domain/289/HS20190523.pdf>

Rock Hill Schools Master Plan – First Draft

<https://drive.google.com/open?id=15rQLmW3o5tsiM9xub2GKE2SCGey7KPna>