

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	297.0	272.0	267.0
On Roll Special Ed Full-Time	35.0	37.0	46.0
On Roll Subtotal	332.0	309.0	313.0
Sent to Other Districts Regular	4.0	1.0	0.0
Sent to Other Districts Special Ed	4.0	2.0	5.0
Received	2.0	4.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	2,667,712	2,771,866	2,827,303
Total Tuition	10-1300	43,816	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	12,883	5,000	5,000
Interest Earned On Maintenance Reserve	10-1XXX	0	50	50
Interest Earned On Capital Reserve Funds	10-1XXX	547	50	50
Subtotal - Revenues From Local Sources		2,724,958	2,776,966	2,832,403
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	22,206	95,887	95,887
Extraordinary Aid	10-3131	19,666	0	0
Categorical Special Education Aid	10-3132	194,666	194,666	194,666
Equalization Aid	10-3176	2,293,160	2,293,160	2,320,668
Categorical Security Aid	10-3177	45,634	45,634	45,634
PARCC Readiness Aid	10-3181	3,220	0	0
Per Pupil Growth Aid	10-3182	3,220	0	0
Professional Learning Community Aid	10-3183	3,110	0	0
Other State Aids	10-3XXX	4,640	0	0
Subtotal - Revenues From State Sources		2,589,522	2,629,347	2,656,855
Budgeted Fund Balance - Operating Budget	10-303	0	93,483	244,729
Withdrawal From Cap Res-For Local Share	10-307	0	0	110,000
Withdrawal From Maint. Reserve	10-310	18,310	246,224	0
Transfers From Other Funds	10-5200	5,000	5,000	0
Adjustment For Prior Year Encumbrances		0	1,553	0
Actual Revenues (Over)/Under Expenditures		-110,771	0	0
Total Operating Budget		5,227,019	5,752,573	5,843,987

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,878	0	0
Total Revenues From Local Sources	20-1XXX	2,878	0	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	122,498	203,056	154,497
Total Revenues From State Sources		122,498	203,056	154,497
Revenues from Federal Sources:				
Title I	20-4411-4416	117,314	104,750	83,800
Title II	20-4451-4455	11,386	14,866	11,893
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	90,352	91,574	73,259
Other	20-4XXX	15,260	0	0
Total Revenues From Federal Sources		234,312	221,190	176,952
Total Grants And Entitlements		359,688	424,246	331,449
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	135,681	127,520	134,020
Total Revenues From Local Sources		135,681	127,520	134,020
Total Local Repayment Of Debt		135,681	127,520	134,020
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment Of Debt		135,682	127,520	134,020
Total Revenues/Sources		5,722,389	6,304,339	6,309,456
Total Revenues/Sources Net of Transfers		5,722,389	6,304,339	6,309,456

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,628,661	1,614,273	1,680,415
Special Education - Instruction	11-2XX-100-XXX	442,656	470,384	531,858
Basic Skills/Remedial - Instruction	11-230-100-XXX	42,188	98,485	102,131
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	7,950	9,522	9,522
School-Sponsored Athletics - Instruction	11-402-100-XXX	7,581	13,450	14,350
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	68,140	215,645	149,604
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	11,905	13,341	13,487
Undist. Expenditures - Health Services	11-000-213-XXX	102,276	114,114	118,038
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	175,552	206,075	234,161
Undist. Expenditures - Guidance	11-000-218-XXX	11,342	11,714	12,002
Undist. Expenditures - Child Study Teams	11-000-219-XXX	168,449	177,766	160,370
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	142,162	145,740	157,305
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	45,836	47,380	47,913
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	1,232	2,150	2,150
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	250,082	257,328	257,231
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	80,344	70,819	70,806
Undist. Expend. - Central Services	11-000-251-XXX	157,532	157,729	161,746
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	438,414	694,885	488,219
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	339,750	372,849	415,032
Personal Services - Employee Benefits	11-XXX-XXX-2XX	826,896	978,147	1,011,234
Total Undistributed Expenditures		2,819,912	3,465,682	3,299,298
Interest Earned On Maintenance Reserve	10-606	0	50	50
Increase In Maintenance Reserve	10-606	200,000	0	0
Total General Current Expense		5,148,948	5,671,846	5,637,624

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	53,749	55,321	177,840
Interest Deposit To Capital Reserve	10-604	0	50	50
Total Capital Outlay		53,749	55,371	177,890
Transfer Of Funds To Charter Schools	10-000-100-56X	24,322	25,356	28,473
General Fund Grand Total		5,227,019	5,752,573	5,843,987
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,878	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	93,177	191,375	124,777
Support Services	20-218-200-XXX	29,321	11,681	29,720
Total Preschool Education Aid	20-218-XXX-XXX	122,498	203,056	154,497
Total State Projects	20-XXX-XXX-XXX	122,498	203,056	154,497
Federal Projects:				
Title I	20-XXX-XXX-XXX	117,314	104,750	83,800
Title II	20-XXX-XXX-XXX	11,386	14,866	11,893
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	90,352	91,574	73,259
Other	20-XXX-XXX-XXX	15,260	0	0
Total Federal Projects	20-XXX-XXX-XXX	234,312	221,190	176,952
Total Special Revenue Funds		359,688	424,246	331,449
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	135,682	127,520	134,020
Total Debt Service Funds		135,682	127,520	134,020

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Expenditures/Appropriations		5,722,389	6,304,339	6,309,456
Total Expenditures Net of Transfers		5,722,389	6,304,339	6,309,456

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	299,979	294,496	274,306	250,000
Unrestricted	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	109,509	110,056	110,106	156
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	154,099	335,789	89,615	89,665
Restricted for General Operating Budget	Legal Reserve	179,562	293,716	220,423	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,642	\$14,125	\$15,498	\$17,214	\$16,797
Total Classroom Instruction	\$8,112	\$8,483	\$9,405	\$9,955	\$10,181
Classroom-Salaries and Benefits	\$7,712	\$8,064	\$8,872	\$9,388	\$9,659
Classroom-General Supplies and Textbooks	\$194	\$185	\$366	\$356	\$321
Classroom-Purchased Services	\$206	\$233	\$167	\$211	\$201
Total Support Services	\$2,425	\$2,430	\$2,709	\$2,881	\$2,925
Support Services-Salaries and Benefits	\$1,926	\$1,944	\$2,029	\$2,161	\$2,168
Total Administrative Costs	\$1,748	\$1,768	\$1,849	\$1,954	\$1,951
Administration Salaries and Benefits	\$1,415	\$1,394	\$1,520	\$1,594	\$1,600
Total Operations and Maintenance of Plant	\$1,313	\$1,379	\$1,438	\$2,321	\$1,633
Operations and Maintenance-Salaries and Benefits	\$222	\$223	\$242	\$245	\$262
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$43	\$59	\$89	\$94	\$98
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$95	\$79	\$58	\$61	\$61
Employee Benefits as a percentage of salaries*	30.10%	28.51%	31.03%	30.97%	31.94%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	580	Deerfield Township School District	220,423	6/30/18 Excess Surplus
1	76140	Deerfield Township School	50,001	Principal on Lease Purchase Payment for HVAC Upgrades
1	600	Deerfield Township School District	110,000	Withdrawal from Capital Reserve for Security Vestibule Renovations
1	76040	Deerfield Township School Capital Reserve	20,900	Architect and Soft Costs for Security Vestibule Renovations
1	76080	Deerfield Township School Capital Reserve	89,100	Construction Costs for Security Vestibule Renovations
1	300	Fulton Bank of New Jersey	4,000	Interest Income
2	580	Deerfield Township School District	24,306	Additional Excess Surplus Generated at 6/30/19
2	300	DTS Staff and/or Students	1,000	Miscellaneous Fees and/or Charges

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Preschool inclusion program offered to other school districts (Hopewell Township School & Stow Creek Township School are currently sending students to DTS program)	0
Custodial and Maintenance Services	Pittsgrove Township School District: ABM (GCA Custodial Services, Inc.); Custodial Contract Consulting (Edvocate)	0
Food Services	Pittsgrove Township School District & Upper Pittsgrove Township School District: Sodexo Food Service Management	0
Food Services	Pittsgrove Township School District: Food Service Contract Consulting (Edvocate)	0
Social Worker/Psychologist	Deerfield Township School District & Stow Creek & Greenwich Township School Districts: Shared Child Study Team Services	0
Recycling	Cumberland County Improvement Authority	0
Transportation Services, including Fuel	Joint Pupil Transportation Consortium: Regular Student (inc. preschool), Field Trips (some) (Sheppard Bus Company); Transportation Coordinator Services	0
Transportation Services, including Fuel	Vineland Board of Education/Cumberland County Educational Co-op: Special Education, Homeless, Nonpublic, Choice, Charter Transportation	0
Purchasing	Cumberland County Joint Purchasing (supplies through WB Mason)	0
Purchasing	Pittsgrove Township School District: Natural Gas Consortium member	0
Purchasing	ACES: Electrical generation group pricing	0
Purchasing	Middlesex Regional Educational Services Commission & Camden County Educational Services Commission: Member of Co-op's	0
Municipal/Public Works	Snow removal services provided by Deerfield Township personnel	0
Curriculum Services	Cumberland Regional Constituent Districts Curriculum Consortium member	0
Professional Staff Development	Cumberland Regional Constituent Districts shared In-Service and Professional Development Days/Opportunities	0
Technology Services	Middlesex Regional Educational Services Commission: NJDRLAP Internet Services Provider Consortium- Comcast (e-rate)	0
Insurance Coverages and Benefits	Brown & Brown Benefit Advisors: Medical, Dental, and Vision benefits broker (member of trust fund for school districts)	0
Insurance Coverages and Benefits	ERIC South/NJSIG: general insurance policies & risk management services	0

ID=Deerfield

Category	Amount
(A) General Fund School Levy	2,827,303
(D) Total School Levy	2,961,323
(B) Estimated Net Taxable Valuation (as of 10/01/18)	191,346,851
(H) Estimated Equalized Valuation (as of 10/01/18)	200,268,289
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4776
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5476
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4118
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4787

Name=Jane Patchell

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Spvr of Curric & Instruc
Base Annual Salary Amount	\$77,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,375
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,128
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout only at time of retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jane Patchell

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mary Steinhauer-Kula

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/17
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,300
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,284
Contractual Post-Employment Benefit Description of Payout of Sick days	Must have 3 years of continuous service in district to be eligible at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused vacation leave at retirement or separation at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Mary Steinhauer-Kula

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Melanie M. Allen

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$108,212
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,100
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,515
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout for unused sick days at retirement at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused vacation leave at retirement or separation at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Melanie M. Allen

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Melinda Galasso

Category	Measure
Job Title	Assistant Principal
Job Title II	CST Director
Base Annual Salary Amount	\$91,813
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,694
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,547
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout only at time of retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Melinda Galasso

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported