

Minutes of School Board Regular Business Meeting

School Board Shakopee Public Schools

A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, August 26, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee.

1. CALL TO ORDER SCHOOL BOARD BUSINESS MEETING AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT:

2. PLEDGE OF ALLEGIANCE

3. WE ARE SHAKOPEE SCHOOLS

3. 1. Recognition of State Level Competitors

Congratulations to Tharun Inturi and Alex Kortgard. They participated in the Minnesota Boys State Tennis tournament June 6th and 7th. Both were section runner-ups at individuals in section 2AA for doubles. At the tournament, they made it to the second day and played in the consolation semifinals.

3. 2. Association of School Business Officials International Recognition

The Association of School Business Officials International has awarded Shakopee Public Schools District with the Certificate of Excellence in Financial Reporting. This honor recognizes districts that have met the program's high standards for financial reporting and accountability. Our school district earned the Certificate of Excellence for its Comprehensive Annual Financial Report for the fiscal year ended 2018. Congratulations to our entire Finance Department!

4. CONSIDERATION OF AGENDA AS PRESENTED

Aldrich/Christiansen moved to approve the agenda as presented; motion passed unanimously.

5. CONSENT ITEMS

McKeand/Tucker moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Blalock, Cassie, Program Support Assistant, Central Family Center, 8/20/2019

Dougall, Haley, Program Support Assistant, Sweeney Elementary School, 8/12/2019
 Dueffert, Matt, Teacher, Math, High School, 6/07/2019
 Fitzgibbons, Melissa, Food Service Worker, Eagle Creek Elementary School, 8/01/2019
 Foster, Lindsay, Program Support Assistant, Central Family Center, 8/16/2019
 Germann, Dawn, Food Service Worker, High School, 8/12/2019
 Ingleby, Jessica, Program Support Assistant, Red Oak Elementary School, 8/13/2019
 Lea, Kristin, Teacher, Grade 4, Red Oak Elementary School, 6/07/2019
 Molina, Angel, Custodian, Red Oak Elementary School, 8/16/2019
 Nelson, Todd, Teacher, Business, High School, 6/07/2019
 Nguyen, Anthony, Custodian, High School, 8/15/2019
 Sanders, Grace, Teacher, Special Services, West Middle School, 6/07/2019
 Strand, Kaitlin, Program Support Assistant, Eagle Creek Elementary School, 8/16/2019
 Strehl, Joel, Technology Assistant, Sweeney Elementary School, 8/19/2019
 Werner, Rae, Special Ed Para, Central Family Center, 8/09/2019

Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

5.1.2 Approval of Termination

The district is recommending the termination of employment of Lori Sohns, a probationary custodian at the Red Oak Elementary School. The termination will be effective 8/12/2019.

Recommended Action

Approved termination of Lori Sohns as presented.

5.1.3 Approval of Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual
Aldinger, Ashley, Teacher, Math, High School, BA, 4, 1.0, 8/19/2019, \$40,556.00
Arvin, Betsi, Teacher, Media Specialist, Jackson Elementary School/Sun Path Elementary School, MA, 4, 1.0, 8/19/2019, \$48,603.00
Behrens, Sean, Teacher, Technology Education, High School, BA, 3, 1.0, 8/19/2019, \$39,440.00
Culver, Kourtney, Art Teacher, High School, MA, 3, 1.0, 8/19/2019, \$47,263.00
Drayan, Caitlin, Teacher Band, High School/West Middle School, BA+10, 9, 1.0, 8/19/2019, \$48,421.00
Ficklin, Benjamin, Teacher, Science, Tokata ALC, MA+30, 14, 1.0, 8/19/2019, \$71,051.00
Granai, Anthony, Teacher, English, High School, BA+30, 3, 1.0, 8/19/2019, \$45,307.00
Gregg, Sara, Teacher, Spanish, High School, BA+10, 8, 0.83, 8/19/2019, \$39,217.50
Hagen, Darcy, SPED Teacher, East Middle School, BA, 3, 1.0, 8/19/2019, \$39,440.00
Huffman, Shayla, Teacher, Social Studies, High School, BA, 3, 1.0, 8/19/2019, \$39,440.00
Hussong, Jill, Teacher, Grade 4, Sun Path Elementary School, BA+30, 4, 1.0, 8/19/2019, \$46,590.00
Laland, Cecilia, Teacher, Grade 1, Eagle Creek Elementary School, BA, 3, 1.0, 8/19/2019, \$39,440.00
Mulder, Megan, Teacher, Kindergarten, Sweeney Elementary School, MA, 4, 1.0, 8/19/2019, \$48,603.00
Murray, Aaron, Teacher, Physical Education, High School/West Middle School, BA+10, 8, 1.0, 8/19/2019, \$47,250.00
Nelson, Hailey, Science Teacher, High School, BA, 4, 1.0, 8/19/2019, \$40,556.00

Phipps, Nickole, Teacher, Dean of Students/Behavior Specialist, Tokata Learning Center, Ed Spec, 11, 1.0, 8/19/2019, \$68,138.00
 Rose, John, School Counselor, High School, MA, 3, 1.0, 8/19/2029, \$47,263.00
 Sammis, Laura, Teacher, Grade 5, Sun Path Elementary School, BA, 5, 1.0, 8/19/2019, \$41,671.00
 Scheu, Nicole, Teacher, Grade 4, Sun Path Elementary School, MA, 3, 1.0, 8/19/2019, \$47,263.00
 Scott, Lauren, Teacher, Grade 5, Sun Path Elementary School, BA, 8, 1.0, 8/19/2019, \$44,462.00
 Sederstrom, Emily, Teacher, Science, East Middle School/West Middle School, BA+30, 3, 1.0, 8/19/2019, \$45,307.00
 Sherry, Nancy, SPED Teacher, West Middle School, MA, 7, 1.0, 8/19/2019, \$52,616.00
 Toth, Miranda, SPED Teacher, Red Oak Elementary School, BA, 3, 1.0, 8/19/2019, \$39,440.00
 Trudeau, Jack, Teacher, Social Studies, West Middle School, BA, 3, 1.0, 8/19/2019, \$39,440.00
 Worms, Angela, Teacher, Special Services, Eagle Creek Elementary School, BA, 3, 1.0, 8/19/2019, \$34,440.00
 Wright, Abigail, Teacher, Social Studies, High School/West Middle School, BA, 3, .90, 8/19/2019, \$35,496.00
 Zvanovec, Leah, Teacher, Business, High School, MA, 16, 1.0, 8/19/2019, \$65,858.00

Recommended Action

Approved certified contracts as presented.

5.1.4 Approval of Non-Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Salary, Effective
 Glidden, Jessica, Office Assistant, High School, \$16.09/hr, 8/01/2019
 Grandgenett, Cade, Technology Assistant, High School, \$17.54/hr, 8/05/2019
 Mohamud, Ahmed, Technology Assistant, East Middle School, \$18.30/hr, 8/01/2019
 Pink, Kirsti, Program Support Assistant, Jackson Elementary School, \$14.59/hr, 9/05/2019
 Tabios, Taylor, Program Support Assistant, District Wide, \$16.60/hr, 9/03/2019
 Kelly, Peggy, Food Service, High School, \$13.32/hr, 9/03/2019
 Rodahl, Leyton, Food Service, High School, \$13.32/hr, 9/03/2019

Recommended Action

Approved the non-certified contracts as presented.

5.1.5 Approval of Long-Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, FTE, Salary
 Doheny, Dawn, Knutson, Nicole, Teacher, Grade 2, Red Oak Elementary School, 8/26/2019 through approx. 10/04/2019, MA Step 3, 1.0, \$256.86/day
 Ulrich, Jennifer, Evasco, Bristol, Teacher, Special Services, Jackson Elementary School, 8/26/2019 through approx. 11/08/2019, BA Step 3, 1.0, \$214.35/day
 Givens, Carolyn, LaRue, Kelsey, Guidance Counselor, High School, 8/19/2019 through approx. 9/30/2019, MA Step 3, 1.0, \$256.86/day
 Moonen, Kristin, Meyer, Jeanne, Teacher, ELL, Jackson Elementary School, 9/06/2019 through approx. 1/1/2020, BA Step 3, 1.0, \$214.35/day
 Siegel, Michelle, Powell, Emily, Teacher, Math, East Middle School, 8/26/2019 through approx. 11/29/2019, MA Step 3, 1.0, \$256.86/day
 Tichy, David, Siegmeier, Emily, Teacher, Physical Education, East Middle School, 8/26/2019 through approx. 11/08/2019, BA Step 3, 1.0, \$214.35/day

Recommended Action

Approved long-term substitute contracts as presented.

5.1.6 Approval of Co-Curricular Assignments

Last Name, First Name, Position Title

Haskins, Zachary, Head Boys Cross Country

Bristol, Lauren, Head Girls Cross Country

Wachter, Jeffrey, Assistant Cross Country

Chukuske, Ryan, Assistant Cross Country

Seel, Jennifer, Volunteer Coach

Walker, Ashley, Assistant Cross Country

Haskins, Hillary, Assistant Cross Country

Arnfelt, Jennifer, Head Girls Tennis Coach

Wagener, Robert, Assistant Tennis Coach

Voigt, Kelly, Assistant Tennis Coach

Mason, Sydney, JH Tennis Coach

Allen, Susan, Volunteer Tennis Coach

Carlson, Jennifer, Head Girls Swim/ Dive Coach

LaBarbera, Rachel, Assistant Swim/ Dive Coach

Chmielewski, Megan, Assistant Swim/ Dive Coach

Nadeau, Katelyn, Assistant Swim/ Dive Coach

Triplett, Jade, Assistant Swim/ Dive Coach

Carlson, Kathy, Volunteer Swim Coach

Busch, Matthew, Head Volleyball Coach

Walker, Lisa, Assistant Volleyball Coach

Colin, Sarah, Assistant Volleyball Coach

Race, Kevin, Assistant Volleyball Coach

Schultz, Chelsea, Assistant Volleyball Coach

Wilts, Madison, Assistant Volleyball Coach

Flemming, Krista, Volunteer Volleyball Coach

Poppen, Jon, Head Boys Soccer Coach

Adams, Christopher, Head Girls Soccer Coach

Hoffman, Michael, Assistant Boys Soccer Coach

Teslow, Mark, Assistant Boys Soccer Coach

Mor, Kizito, Assistant Boys Soccer Coach

Evans, Justin, Assistant Boys Soccer Coach

Rague, Lindsey, Assistant Girls Soccer Coach

Davies, Robert, Assistant Girls Soccer Coach

Loose, Todd, Assistant Girls Soccer Coach

Elsner, Ashley, Assistant Girls Soccer Coach

Voss, Doyle, Volunteer Boys Soccer Coach

Akin, Zachary, JH Soccer Coach

McGinn, Stephanie, JH Soccer Coach

Trudeau, Jack, JH Soccer Coach

Betton, Ray, Head Football Coach

Honza, George, Assistant Football Coach

Trelstad, Jason, Assistant Football Coach
Tiedens, Scott, Assistant Football Coach
Smith, Channing, Assistant Football Coach
McDonald, Jason, Assistant Football Coach
McMoore, Sean, Assistant Football Coach
Weiers, Andrew, Assistant Football Coach
Ungar, James, Assistant Football Coach
Mainhardt, Robert, Assistant Football Coach
Stromgren, Kenneth, Assistant Football Coach
Russell, Daniel, Assistant Football Coach
Schleper, Thomas, Assistant Football Coach
Loonan, Benjamin, Assistant Football Coach
Stone, Jody, Assistant Football Coach
Olson, Neal, Volunteer Football Coach
King, Rex, Volunteer Football Coach
Jonker, Brandon, Volunteer Football Coach
Nyberg, Kirsten, Head Cheer Coach
Fall, Alyssa, Volunteer Cheer Coach
Anderson, Karen, Head Fall Dance Coach
Betley, Stephanie, Assistant Fall Dance Coach
Huss, Jessica, Assistant Fall Dance Coach
Slaughter, Duane, Concessions Manager
Amundsen, Thomas, HS Musical Director
Gerleman, Alex, HS Musical Vocal Director
Christenson, Eric, HS Music Pit Orchestra
Laursen, David, Musical - Stagecraft
Cole, Robert, Musical Lighting Director
Limberg, Kristy, Musical Artist- Costumer
Stark, Mary, Musical - Choreography
Chapman, Alyssa, Adapted Soccer Coach
Sariego, Monica, LEAD
Hoffman, Michael, National Honor Society
Kleinfehn, Milicent, Student Council
Kovic, Michael, Vocal Director
Kovic, Michael, Ensembles (2)
Gerleman, Alex, Assistant Vocal
Gerleman, Alex, Ensembles
Keenan, Bridget, Assistant Vocal
Keenan, Bridget, Ensembles
Christenson, Eric, Instrumental Director
Christenson, Eric, Ensembles (2)
Christenson, Eric, Pep Band
Drayna, Caitlin, Assistant Instrument Dir.
Drayna, Caitlin, Pep Band
Hoehn, Benjamin, Assistant Instrument Dir.
Hoehn, Benjamin, Ensembles

Hoehn, Benjamin, Pep Band
Amundsen, Thomas, Drama Club
Marek, Amanda, Yearbook Advisor
Kleppe, Emily, Student Council Advisor
Lisner, Amy, Student Council Advisor
Erdman, Matthew, Jr. National Honor Society
Toufar, Jacob, Science Olympiad
Butler, Gary, Vocal Ensemble
VanderVeen, Sean, Instrumental Ensemble
Dub, Katelynn, Student Council Advisor
Fundermann, Jessica, Student Council Advisor
Toufar, Jacob, Science Olympiad
Van Sickle, Karen, Vocal Ensemble
Strobel, Becky, Instrumental Ensemble
Oman, John, Rube Goldberg

Recommended Action

Approved the co-curricular assignments as presented.

5.1.7 Approval of Administrative Contract

Last Name, First Name , Position, Location, Effective, Salary
Helwig, Margaret, Assistant Director Special Services, District Office, 8/16/2019, \$115,000.00

Recommended Action

Approved the administrative contract as presented.

5.1.8 Acceptance of Administrative Resignation

Last Name, First Name, Position, Location, Effective
Priess, Jeff, Director of Finance & Operations, Districtwide, 12/31/19

Recommended Action

Accepted the resignation effective 12/31/19 and thanked him for his service to the district.

5. 2. Approval of Minutes of the School Board Meeting

Recommended Action

Approved the minutes of the August 12, 2019 School Board Learning Session as presented.

5. 3. Consideration of Bills and Authorization to Pay Same

Recommended Action

Approved the bills and authorize to pay same as presented.

5. 4. Approval of Wires Reports

Recommended Action

Approved the wires reports as presented.

5. 5. Approval of Change Order #31 for the Shakopee High School Additions and Renovations Project

Change Order #31 for the Shakopee High School Additions and Renovations Project in the deduct amount of \$19,246.00 is presented for approval.

Recommended Action

Approved Change Order #31 as presented.

5. 6. Approval of Change Order #32 for the Shakopee High School Additions and Renovations Project

Change Order #32 for the Shakopee High School Additions and Renovations Project in the amount of \$112,801.44 is presented for approval.

Recommended Action

Approved Change Order #32 as presented.

5. 7. Approval of 2019-20 Barracuda Swim Club Agreement

Recommended Action

Approved the Barracuda Swim Club agreement as presented.

6. DISCUSSION

6. 1. Finance Update

Director of Finance & Operations Jeff Priess presented a district financial update for the Board.

7. DISCUSSION AND POSSIBLE ACTION

7. 1. Middle School Attendance Area Planning for 2020-21 School Year

Assistant Superintendent Dave Orlowsky confirmed with the School Board the criteria/parameters to be used in the planning for middle school attendance areas for the 2020-21 school year. A framework for completion of the project was also be reviewed.

8. INFORMATION

8. 1. Community Facilities Task Force Update

Members of the Facility Committee provided an update for the Board regarding the August 22, 2019 Community Facilities Task Force Committee meeting.

8. 2. Community Benchmark Survey Community Events

Communications Supervisory Ashley McCray provided an update on the two community events that have been scheduled to share results of the district's 2019 Benchmark Survey.

August 27, 2019 September 10, 2019

4:30-5:30PM 7:00-8:00PM

Shakopee High School Thrust Stage Red Oak Elementary Red Hawk Cluster

100 17th Avenue West 7700 Old Carriage Court

8. 3. PREPaRE Update

Assistant Superintendent Dave Orlowsky, Special Services Supervisor Gina Boots, School Psychologist Brenda Geraghty & Buildings and Grounds Manager Ed Zeimet provided an overview of the district's recent PREPaRE training.

9. ACTION

9. 1. Approval of Financial Advisor

District administration recommended the approval of Baker Tilly proposal to provide municipal advisory services. Baker Tilly proposal was attached.

Recommended Action

Christiansen/Aldrich moved to approve the provider of municipal advisory services as presented; motion passed unanimously.

9. 2. 2nd Reading of Policies

Policy Committee Chair Kristi Peterson presented the following school district policies for 2nd Reading and final approval:

205 Open Meetings and Closed Meetings

402 Disability Nondiscrimination Policy

423 Employee-Student Relationships

506 Student Discipline

523 Policies Incorporated by Reference

Recommended Action

Peterson/Tomczik moved to approve the school district policies as presented; motion passed unanimously.

10. OTHER

11. RECOGNITION OF VISITORS TO BOARD MEETING

12. COMMITTEE REPORTS

13. UPCOMING MEETINGS AND IMPORTANT DATES

August 26, 2019, 5:00PM	Finance Committee Meeting	District Office Room 202
August 26, 2019, 5:00PM	Policy Committee Meeting	District Office Room 202
August 26, 2019, 6:00PM	School Board Business Meeting	District Office Board Room
August 27, 2019, 4:30-5:30PM	Community Survey Presentation	
	SHS - Thrust Stage, 100 17th Avenue West	
August 28, 2019, 5:00PM	Facilities Committee Meeting	District Office Board Room
September 9, 2019, 6:00PM	School Board Work Session	District Office Board Room
September 10, 2019, 7:00-8:00PM	Community Survey Presentation	
	Red Oak Elementary - Red Hawk Cluster, 7700 Old Carriage Court	
September 23, 2019, 5:00PM	Finance Committee Meeting	District Office Room 202
September 23, 2019, 5:00PM	Policy Committee Meeting	District Office Room 202
September 23, 2019, 6:00PM	School Board Business Meeting	District Office Board Room
September 25, 2019, 5:00PM	Facilities Committee Meeting	District Office Board Room

14. ADJOURN TO CLOSED SESSION

Pursuant to Minnesota Statute 13D.03, a school board may, by majority vote in a public meeting, decide to close a meeting to consider strategy for labor negotiations.

Recommended Action

Christiansen/McKeand moved to enter in to Closed Session as specified; motion passed unanimously.

15. RETURN FROM CLOSED SESSION and BUSINESS MEETING ADJOURNMENT

At 8:52PM, the board returned from Closed Session, Tomczik/Peterson moved to approve adjourn the meeting; motion passed unanimously.