
Robbinsville Board of Education
Kathie Foster, Ed.D. Superintendent
155 Robbinsville Edinburg Road
Robbinsville, NJ 08691

Personnel Committee Meeting Minutes
December 11, 2018, 5:30 pm

Those in attendance: Jane Luciano, Leslie Dee, Sharon Devito, Scott Veisz, Kathie Foster

Review the regular personnel agenda: The December board meeting personnel agenda includes recommendations for hire, substitutes (but never enough!), mentors, and extra work assignments.

Staffing requests for next year: As we begin to prepare the 2019-2020 budget, the committee reviewed the staffing requests at each building and department. These requests will be discussed more in depth and prioritized as we review all district needs.

Preschool Program Addition: Due to the increased number of referrals for Special Needs 3 year olds, the district needs to add another Preschool class and teacher to be in compliance. The new full day preschool program, BUDS, will service students who present deficits in multiple areas that impact readiness and accessibility to a General Education school environment. This will be a full day program. The position for this new class has been posted for approval at the January board meeting.

Teacher Retention: The committee reviewed the statistics for teacher retention for the last two years. Comparing year over year, the numbers are as follows:

Before 9/2017: 31 staff members left the district. 14 at RHS, 9 at Pond, 6 at SES, and 2 from Student Services. Before 9/2018: 9 teachers left. 5 at RHS, 0 at Pond, 1 at SES and 3 Student Services.

These numbers include retirements, resignations for relocation and new opportunities, leave replacements.

Please see article shared by Leslie Dee:

<https://patch.com/new-jersey/princeton/these-princeton-teachers-are-among-highest-paid-nj>

Next committee meeting: Tuesday, January 22nd at 5:30 pm