

Minutes of Board Business Meeting

School Board Shakopee Public Schools

A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, May 11, 2015, beginning at 6:00 PM in the Shakopee Public Schools District Office, 1200 Town Square, Shakopee, MN 55379.

1. CALL TO ORDER AND ROLL CALL - CHAIR BOWERMAN.

PRESENT: Berg, Hallett, McKeand, Romansky, Swanson, Tucker and Bowerman
ABSENT:

2. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS.

Presenter: Board Chair Reggie Bowerman

3. RECOGNITION OF VISITORS TO BOARD MEETING.

4. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

Berg/Romansky moved to approve the agenda as presented; motion passed unanimously.

5. CONSENT ITEMS

Romansky/Swanson moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Retirement

Last Name, First Name, Position, Location, Effective Date

Jensen-Dodge, Mary, Health Assistant, Pearson 6th Grade Center, 6/05/2015

Recommended Action

Accepted the retirement as presented.

5.1.2 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Aguilar Javier, Sergio, Program Support Assistant, West Junior High School, 6/04/2015

Bakken, Diana, Program Support Assistant, East Junior High School, 5/01/2015

Berkland, Victoria, Teacher, Central Family Center, 4/06/2015 (separation agreement)

Boroos, Jean, Health Assistant, East Junior High School, 5/08/2015

Galvez, Wilfredo, Technology Assistant, District Office, 5/15/2015

Guerin, Debra, Program Support Assistant, Red Oak Elementary School, 5/01/2015

Hasty, Andrew, Teacher, Music, Pearson 6th Grade Center, 5/05/2015

Maday, Joan, Teacher, Special Services, High School, 6/05/2015

Mann, Steven, Teacher, Science, West Junior High School, 6/05/2015
Nielsen, Jodi, Teacher, Grade 3, Jackson Elementary School, 6/05/2015
Recommended Action
Accepted the resignations as presented.

5.1.3 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective
Nelson, Whitney, Technology Assistant, Eagle Creek Elementary School, \$16.29/hr, 5/06/2015
Toth, Miranda, Program Support Assistant, High School, \$13.81/hr, 4/13/2015
Huss, Ryan, Technology System Administrator, District Office, 4/27/2015, \$62,000.00
Recommended Action
Approved non-certified contracts as presented.

5.1.4 Approval of Certified Contracts for the 2015-16 School Year

Last Name , First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual
Hirsch, Allison, Teacher, Special Services, Central Family Center, BA + 30, 7, 1.0, 8/24/2015, \$48,007.00
Honetschlager, Victoria, Teacher, Physics, East Junior High/School/High School, MA, 3, 1.0, 8/24/2015, \$44,986.00
Mainhardt, Robert, Teacher, Technology Education, High School, BA, 7, 1.0, 8/24/2015, \$41,787.00
Rau, Jonathan, Teacher, Technology Education, High School, MA, 8, 1.0, 8/24/2015, \$51,350.00
Recommended Action
Approved the certified contracts for the 2015-16 school year as presented.

5.1.5 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary
Bauder, Cynthia, Hasty, Andrew, Teacher, Music, Pearson 6th Grade Center, 5/04/2015 through 6/05/2015, MA Step 3 , 25, 1.0, \$241.86/day
Bradford, Linda, Guerin, Debra, Program Support Assistant, Pearson 6th Grade Center, 4/24/2015 through 6/04/2015, Grade 3 Step 4, 24, .813, \$14.65/hr
Freedman, Jennafer, Goodwin-Toller, Lisa, Teacher, Grade 5, Jackson Elementary School, 4/06/2015 through 5/01/2015, BA Step 3, 20, 1.0, \$201.83/day
Garcia, Heather, N/A, Program Support Assistant, Red Oak Elementary School, 5/04/2015 through 6/04/2015, Grade 3 Step 1, 24, .844, \$13.81/hr
Jensen, Katie, Christensen, Kari, Teacher, Special Services, Central Family Center, 4/06/2015 through 6/05/2015, BA Step 3, 45, 1.0, \$201.83/day
Koehler, Kayte, Blume, Heather, Teacher, FACS, West Junior High School, 4/29/2015 through 6/05/2015, BA Step 3, 28, 1.0, \$201.83/day
Recommended Action
Approved long term substitute contracts as presented.

5.1.6 Resolution for Termination and Non-Renewal of Probationary Licensed Staff

Last Name, First Name , Position, Location, Effective

Penttinen, Jennifer, Teacher, Special Services, West Junior High School, 6/05/2015

Horel, Matthew, Teacher, Counselor, High School, 6/05/2015

Pashina, Christopher, Teacher Technology Education, High School, 6/05/2015

Recommended Action

Approved the termination and non-renewal of the teaching contracts for the probationary licensed teachers listed above effective at the end of the 2014-2015 school year as presented.

5.1.7 Approval of Termination

The district is recommending the termination of employment for Phillip Cannon, probationary food service worker at the High School, effective 4/30/2015.

Recommended Action

Approved the termination as presented.

5.1.8 Southwest Minnesota State University Student Teaching Agreement

Recommended Action

Approved the Southwest Minnesota State University Student Teaching Agreement effective June 1, 2015-June 30, 2018 as presented.

5.1.9 Gustavus Adolphus College Student Teaching Agreement

Recommended Action

Approved the Gustavus Adolphus College Student Teaching Agreement effective June 1, 2015-June 30, 2018 as presented.

5. 2. Approved the minutes of the Board Business Meeting held on April 13, 2015 and the Board Learning Session held on April 27, 2015.

5. 3. Approved the bills and authorized to pay same.

5. 4. Approved the wires report.

5. 5. Acceptance of Community Education Report

Accepted the Community Education report as presented.

5. 6. Indian Education Grant

Accepted the Indian Education Success for the Future Grant as presented.

6. OLD BUSINESS DISCUSSION ITEMS

6. 1. Central Family Center Update

Central Family Center Principal Mike Savage presented an update on the new all-day, every-day four year old preschool program. He also gave a recommendation of Option

2 of the following 4 program options for 2015-16:

OPTION 1: Wait and See Approach. We will continue to monitor FD4 registrations and staff accordingly this summer. Based on where we rank on capital needs we will need funding to outfit these rooms.

OPTION 2: Hire Two Teachers and Hold on Para Hires. Move forward in hiring two new FD4 teachers. Monitor enrollment throughout the spring and summer and place these teachers accordingly.

OPTION 3: Hire Only One Teacher and One Para. Since one class is full, begin a waiting list. Hire one teacher and one para and plan accordingly for next year with the opening of one FD4 classroom.

OPTION 4: Hire Two Teachers, Two Paras for Both Classrooms. Plan for full enrollment for both FD4 sections and hire the staff needed to open these rooms for next year.

Berg/Hallett moved to authorize the Central Family Center leadership team to proceed with Option 2 as presented; motion passed unanimously.

7. OLD BUSINESS ACTION ITEMS

7. 1. Resolution Canvassing the Results of the May 5, 2015 Special Election

The School Board was presented with the Resolution Canvassing Returns of Votes for the School District Special Election held May 5, 2015 along with an Abstract and Return of Votes Cast for approval.

Recommended Action

Tucker/Romansky moved to adopt the Resolution Canvassing Returns of Votes for the School District Special Election held May 5, 2015 along with an Abstract and Return of Votes Cast as presented; motion passed unanimously.

7. 2. Participatory Planning Model

Pat Overom, ICS Consulting and Scott McQueen, Wold Architects presented the Participatory Planning Model following the successful referendum on May 5th. This model will be used during the design and building phases of the building projects.

Recommended Action

McKeand/Swanson moved to accept the Participatory Planning Model as presented; motion passed unanimously.

7. 3. Second Reading of Policy 518 DNR-DNI Orders

Director of Human Resources Scott Hare presented the Second Reading of Policy 518 DNR-DNI for Board approval.

Recommended Action

Berg/McKeand moved to approve Policy 518 DNR-DNI Orders as presented; motion passed unanimously.

7. 4. Approval of Preliminary 2015-16 Budget

Director of Finance Mike Burlager will present the 2nd Reading of the 2015-16 Preliminary Budget for board approval.

Recommended Action

McKeand/Hallett moved to approve the 2015-16 Preliminary Budget as presented; motion passed unanimously.

7. 5. PreferredOne Self Insured Medical Plan

Director of Human Resources Scott Hare presented at the last School Board Learning Session a proposal to move from our current fully insured Health Partners Medical Plan to a self insured medical plan with PreferredOne. The Board asked administration to bring forward a recommendation for this change. This change would be effective 7/1/2015.

Recommended Action

McKeand/Tucker moved to approve a self insured medical plan with PreferredOne effective 7/1/2015; motion passed unanimously.

7. 6. Health Partners Self Insured Dental Plan

Director of Human Resources Scott Hare presented at the last School Board Learning Session a proposal to move from our current fully insured Health Partners Dental Plan to a self insured dental plan with Health Partners. The Board asked administration to bring forward a recommendation for this change. This change would be effective 7/1/2015.

Recommended Action

McKeand/Berg moved to approve a self insured dental plan with Health Partners effective 7/1/2015; motion passed unanimously.

8. NEW BUSINESS DISCUSSION

Berg/Hallett moved to add a Board Learning Session on June 8, 2015 at 5:00PM and to add a Board Business Meeting on June 22, 2015 at 5:00PM with a Board Learning Session to follow thereafter; motion passed unanimously.

9. NEW BUSINESS ACTION ITEMS

9. 1. Approval of New Shakopee Varsity Wrestling Coach

Superintendent Rod Thompson presented Mr. Jim Jackson for Board approval as the new Shakopee Varsity Wrestling Coach, (Group 1, Step 7, \$6,146, effective immediately) as presented.

Recommended Action

Romansky/McKeand moved to welcome and approve Jim Jackson as the Shakopee Varsity Wrestling Coach as presented; motion passed unanimously.

10. OTHER

11. COMMITTEE REPORTS

12. UPCOMING MEETINGS AND IMPORTANT DATES

June 8, 2015 Board Business Meeting 6:00PM

July 13, 2015 Board Business Meeting 6:00PM

July 28 - August 11, 2015 School Board Election Filing Period

August 24, 2015 Board Business Meeting 6:00PM
September 14, 2015 Board Business Meeting 6:00PM

13. ADJOURNMENT

At 7:00PM, Swanson/Hallett moved to adjourn as presented; motion passed unanimously.