# Minutes of Board Business Meeting

# School Board Shakopee Public Schools

A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, September 8, 2014, beginning at 6:00 PM in the District Office, Central Family Center at 505 S. Holmes St. South, Shakopee.

#### 1. CALL TO ORDER AND ROLL CALL - CHAIR ROMANSKY.

PRESENT: Berg, Bowerman, Hallett, McKeand, Swanson, Tucker and Romansky ABSENT:

#### 2. RECOGNITION OF VISITORS TO BOARD MEETING.

#### CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

Berg/Hallett moved to approve the agenda with the additions to 4.1.1 Acceptance of Resignations as presented; motion passed unanimously.

## 4. CONSENT ITEMS

Swanson/McKeand moved to approve the consent agenda as presented; motion passed unanimously.

#### 4. 1. Personnel Items

# 4.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date
Armstrong, Paul, Program Support Assistant, East Junior High School, 6/05/2014
Burkhardt, Sheryl, Program Support Assistant, High School, 6/05/2014
Ennis, Karen, Program Support Assistant, Pearson 6th Grade Center, 6/05/2014
Boone, Lynette, Program Support Assistant, Red Oak Elementary School, 9/19/2014
Wacloff, Connie, Teacher, English, East Junior High School, 9/26/2014

# Recommended Action

Accepted the resignations and thanked them for their service to the district.

# 4.1.2 Approval of Certified Contract for the 2014-15 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Salary McGinnis, Rodney, Teacher, Physical Education, East Junior High School, MA + 10, 3, 1.0, \$46,849.00

## **Recommended Action**

Approved certified contract for the 2014-15 school year as presented.

# 4.1.3 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective

Abu-Saleh, Lena, Program Support Assistant, West Junior High School, \$13.61/hr, 9/02/2014

Elert, Colleen, Program Support Assistant, Pearson 6th Grade Center, \$13.61/hr, 9/02/2014

Flores, David, Program Support Assistant, Eagle Creek Elementary School/Red Oak

Elementary School, \$16.05/hr, 9/08/2014

Lozano Espinoza, Giuliana, Program Support Assistant, Sweeney Elementary School, \$13.61/hr, 9/02/2014

Shotliff-Brambilla, Morgan, Program Support Assistant, High School, \$13.61/hr, 9/02/2014

Sweere, Rachael, Program Support Assistant, Sun Path Elementary School, \$13.61/hr, 9/02/2014

Theis, Lori, Program Support Assistant, High School, \$13.61/hr, 9/02/2014

VanHorn, Alexander, Program Support Assistant, Eagle Creek Elementary School, \$13.61/hr, 9/10/2014

Vogel, Justyne, Program Support Assistant, Central Family Center, \$13.61/hr, 9/08/2014

Yong, Rotta, Program Support Assistant, West Junior High School, \$13.61/hr, 9/02/2014 **Recommended Action** 

Approved non-certified contracts as presented.

# 4.1.4 Approval of Long Term Substitute Contract

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Huttner, Kimberly, Carstens, Colleen, Office Assistant I, High School, 8/27/2014 through 10/31/2014, Grade 3, Step 3, 54, 1.0, \$13.46/hr

## **Recommended Action**

Approved long term substitute contract as presented.

**4.1.5** For Your Information - Addition of budgeted 1.0 FTE at 5th Grade, Eagle Creek Elementary Due to class sizes of 30, 30, 30 and 30 at 5th grade at Eagle Creek Elementary, an additional budgeted 1.0 FTE will be added to decrease class sizes to be within the district target.

# **Recommended Action**

Approved the additional 1.0 FTE at 5<sup>th</sup> grade at Eagle Creek Elementary.

- 4. 2. Approved the minutes of the Board Business Meeting on August 25, 2014.
- 4. 3. Approved the bills and authorization to pay same.
- 4. 4. Approved the wires report.
- 5. OLD BUSINESS DISCUSSION ITEMS
- 5. 1. Update on Secondary Academic Design Team Implementation Phase Director of Teaching & Learning Nancy Thul presented an update on the Secondary Academic Design Team Implementation Phase.
- 5. 2. Assessment and Testing Update Data and Assessment Administrator Dave Orlowsky provided an update on the district's MCA, ACT results, science results & response and the achievement gap.
- 5. 3. Update on the District's Strategic Directions

Data and Assessment Administrator Dave Orlowsky provided an update on the district's strategic directions.

#### 5. 4. Teacher Professional Growth Process

Instructional Technology Director JP Jacobson provided an update on the district's Teacher Professional Growth Process to comply with the revised Minnesota State Statute on teacher evaluation.

#### 6. OLD BUSINESS ACTION ITEMS

# 6. 1. MSEA Paraprofessional Contract

Finance Director Mike Burlager and Human Resources Director Scott Hare provided an update on the status of negotiations for the MSEA master agreement.

#### **Recommended Action**

Berg/Tucker moved to approve MSEA paraprofessional contract as presented; motion passed unanimously.

#### 7. NEW BUSINESS DISCUSSION

## 8. NEW BUSINESS ACTION ITEMS

# 8. 1. Substitute Teacher Rate of Pay

A survey of area district's substitute rate of pay was completed. A recommendation of increasing the daily substitute teacher rate of pay from \$115 to \$120 to stay competitive with local districts was presented.

#### **Recommended Action**

McKeand/Swanson moved to approve \$120 as the substitute rate of pay beginning the 2014-15 school year; motion passed unanimously.

## 9. ASSISTANT SUPERINTENDENT UPDATE

Assistant Superintendent John Bezek provided an update on the following items: feasibility study on Alpine & Nordic Skiing, Gymnastics and Adaptive Sports, the lease at the Minnesota School of Business site and All-Day, Every-Day Kindergarten.

#### 10. OTHER

# 11. Upcoming Meetings and Important Dates

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

September 22, 2014 Board Learning Session 5:00PM

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 13, 2014 Board Business Meeting 6:00PM

November 6, 2014 Guiding Coalition Meeting 6:00PM

Location to be determined

November 10, 2014 Board Business Meeting 6:00PM

November 24, 2014 Board Learning Session 5:00PM

#### 12. ADJOURNMENT

At 7:53PM, McKeand/Hallett moved to adjourn; motion passed unanimously.