Minutes of Board Business Meeting

School Board Shakopee Public Schools

A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, August 25, 2014, beginning at 6:00 PM in the District Office, Central Family Center at 505 S. Holmes St. South, Shakopee.

- 1. CALL TO ORDER AND ROLL CALL CHAIR ROMANSKY.
 PRESENT: Berg, Bowerman, Hallett, McKeand, Swanson, Tucker and Romansky ABSENT:
- 2. RECOGNITION OF VISITORS TO BOARD MEETING. Ms. Laurie Kern addressed the board.
- 3. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS. McKeand/Tucker moved to approve the agenda with the additions to 4.1.1 Acceptance of Resignations, 4.1.3 Approval of Certified Contracts for the 2014-15 School Year, 4.1.4 Approval of Non-Certified Contracts, 4.1.5 Approval of Long Term Substitute Contracts, 4.1.6 Approval of Assistant Principal Contract and 4.8 Policy 514 Bullying Prohibition as presented; motion passed unanimously.

4. CONSENT ITEMS

Swanson/Berg moved to approve the consent agenda as presented; motion passed unanimously.

4.1 Personnel Items

4.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date
Allen, Karen, Assistant Principal, West Jr. High School, 8/1/2014
Christensen, Timothy, Teacher, Physical Education, High School, 6/06/2014
Christensen, Timothy, Coach, Track/Hockey, District Wide, 6/06/2014
Ennis, Karen, Program Support Assistant, Pearson 6th Grade Center, 6/05/2014
Epps, Sheri, Teacher, Special Services, West Junior High School, 6/06/2014
Gilliland, Penny, Program Support Assistant, East Junior High School, 6/05/2014
Green, Hilda, Teacher, Parent Educator, Central Family Center, 6/06/2014
Meyer, Julie, Social Worker, Jackson Elementary School, 6/06/2014
Olsen, Susan, Teacher, Science, West Junior High School, 6/06/2014
Riley, Lisa, Program Support Assistant, Red Oak Elementary School, 6/05/2014
Sheehan, Patrick, Program Support Assistant, Red Oak Elementary School, 6/05/2014
Recommended Action

Accepted the resignations and thanked them for their service to the district.

4.1.2 Approval of Assignment Change

Last Name, First Name, Position/Location, Salary, Effective

Bjerken, Kevin, Assistant Principal Pearson 6th Grade Center 220 days to Assistant Principal West Junior High School 260 days, \$104,940.00, 8/18/2014

Recommended Action

Approved assignment change as presented.

4.1.3 Approval of Certified Contracts for the 2014-15 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Salary

Amundsen, Elizabeth, Teacher, Math, High School, BA, 3, 1.0, \$37,540.00

Bornholdt, Wendy, Teacher, Math, West Junior High School, BA, 8, .6, \$25,072.20

Carter, Jason, Teacher, Physical Education / Health, West Junior High School/

East Junior High School, BA, 3, 1.0, \$37,540.00

Crosswait, Courtney, Teacher, Instructional Coach, Sweeney Elementary School, MA+20, 7, 1.0, \$54,226.00

Crowe, Robert, Teacher, Special Services, West Junior High School, BA, 3, 1.0, \$37,540.00 Evett, Mitchell, Teacher, Music/Vocal, High School/East Junior High School, BA, 3, .60, \$22,524.00

Felter, Linda, Teacher, Special Services, Red Oak Elementary School, MA, 4, 1.0, \$52,022.00

Ferguson, Sarah, Teacher, English Teacher, High School, BA, 3, 1.0, \$37,540.00

Feustel, Jessica, Teacher, Special Services, High School, BA, 3, 1.0, \$37,540.00

Foley, Margarett, Teacher, Grade 3, Sun Path Elementary School, BA, 3, 1.0, \$37,540.00

Goembel, Danielle, Teacher, Intervention, Sun Path Elementary School, BA, 4, 1.0, \$38,602.00

Goodrich, Claire, Teacher, Science, East Junior High School, BA, 3, 1.0, \$30,032.00

Hoen, Katie, Math Intervention, West Junior High School, BA, 5, 1.0, \$39,663.00

Kelly, Alexandria, Teacher, Grade 4, Red Oak Elementary School, BA, 3, 1.0, \$37,540.00

Leskee, Emily, Teacher, Art, Sweeney Elementary School, BA+20, 8, 1.0, \$47,103.00

Madsen, Jodie, Teacher, ELL, West Junior High School/High School, MA, 6, 1.0, \$48,809.00

Panone, Ana, Teacher, ELL, Sweeney Elementary School, BA, 3, 1.0, \$37,540.00

Parent, Julie, Teacher, Special Services, Eagle Creek Elementary School, BA, 3, 1.0, \$37,540.00

Ruter, Chad, School Psychologist, Eagle Creek Elementary School

/Red Oak Elementary School, Ed Sp. 4, 1.0, \$53, 921.00

Saver, Samantha, Teacher, Math, High School, BA, 3, .60, \$22,524.00

Sharpe, Julie, Teacher, PACE ECE, Central Family Center, MA+10, 7, 1.0, \$45,964.32

Zimmerman, Ashley, Teacher, ELL, Red Oak Elementary School/

Eagle Creek Elementary School, BA+30, 4, 1.0, \$44,345.00

Recommended Action

Approved certified contracts for the 2014-15 school year as presented.

4.1.4 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective

Aguilar Javier, Sergio, Program Support Assistant, West Junior High School, \$13.61, 9/02/2014 Braam, Mark, Custodian, High School, \$15.31, 8/04/2014

Clemens, Cherry, Food Service Worker I, East Junior High School, \$10.83, 9/02/2014

Fitzsimmons, Theresa, Food Service Worker I, High School, \$10.83, 9/02/2014

Harkenrider, Regan, Program Support Assistant, Red Oak Elementary School, \$13.61, 9/02/2014

Heinen, Heather, Program Support Assistant, Red Oak Elementary School, \$13.61, 9/02/2014 Jarvis, Jodi, Food Service Worker I, Jackson Elementary School, \$10.83, 9/02/2014

Jensen, Patricia, Program Support Assistant, High School, \$13.61, 9/02/2014 Johnson, Alison, Secretary, Administrative Assistant to Teaching & Learning, District Office, \$18.27, 8/25/2014

Lambert, Kristine, Program Support Assistant, High School, \$13.87, 9/02/2014
Lange, Emily, Program Support Assistant, West Junior High School, \$13.61, 9/02/2014
Lehmann, Jennifer, Program Support Assistant, High School, \$13.61, 9/02/2014
Minske, Anne, Program Support Assistant, Red Oak Elementary School, \$13.61, 9/02/2014
Morken, Melissa, Program Support Assistant, Pearson 6th Grade Center, \$13.61, 9/02/2014
Pautsch, Matthew, Technology Assistant, Sun Path/High School, \$16.05, 8/04/2014
Poppe, Priscilla, Food Service Worker I, High School, \$10.83, 9/02/2014
Savage, Katherine, Office Assistant II, Central Family Center, \$15.87, 8/01/2014
Saxton, Peggy, Food Service Worker I, West Junior High School, \$10.83, 9/02/2014
Shaner, Jeanette, Food Service Worker I, High School, \$10.83, 9/02/2014
Theis, Christine, Food Service Worker I, Sun Path, \$10.83, 9/02/2014
Theis, Scott, Program Support Assistant, Jackson Elementary School, \$13.61, 9/02/2014
VonBank, Brooke, Program Support Assistant, Jackson Elementary School, \$13.61, 9/02/2014
Yost, Luke, Program Support Assistant, East Junior High School, \$13.61, 9/02/2014
Aguilar-Javier, Sergio, Program Support Assistant, West Junior High School, \$13.61/hr,

Bowman, Lynn, Food Service Worker I, West Junior High School, \$10.83/hr, 9/02/2014 Carse-Trisko, Bridget, Program Support Assistant, Technology, East Junior High School, \$16.74/hr, 9/02/2014

Kaspareck, Linda, Food Service Worker I, Eagle Creek Elementary School, \$10.83/hr, 9/02/2014

McLead, Tricia, Program Support Assistant, High School, \$13.61/hr, 9/02/2014 Menden, Brittany, Program Support Assistant, East Junior High School, \$13.61/hr, 9/02/2014 Saucke, Jonathan, Food Service Worker I, East Junior High School, \$10.83/hr, 9/02/2014 Steinhoff, Tina, Food Service Worker I, Eagle Creek Elementary School, \$10.83/hr, 9/02/2014 Recommended Action

Approved non-certified contracts as presented.

9/02/2014

4.1.5 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Austin, Allison, Garvin, Rebecca, Teacher, Kindergarten, Eagle Creek Elementary School, 8/25/2014 through 12/1/2014, BA Step 3, 66 days, 1.0, \$13,320.12

Franson, Catherine, Lang, Erica, Guidance Counselor, High School, 8/25/2014 through 10/10/2014, MA Step 3, 34 days, 1.0, \$8,223.24

Lanners, Natalie, Ohmann, Heather, Teacher, Grade 1, Eagle Creek Elementary School, 8/25/2014 through 12/01/2014, BA Step 3, 66 days, 1.0, \$13,320.12

Leidell, Sadie, Helmbrecht, Laura, Teacher, Grade 1, Eagle Creek Elementary School, 8/25/2014 through 11/21/2014, BA Step 3, 64 days, 1.0, \$13,320.00

Zahner, Patrick, Beaman, Kayla, Teacher, Biology, High School, 8/25/2014 through 10/31/2014, BA Step 3, 48 day, 1.0, \$9,687.36

Gerwing, Jennifer, Tanberg, Susan, Teacher, Physical Education, Eagle Creek Elementary School, 9/02/2014 through 11/21/2014, BA Step 3, 57 days, 1.0, \$11,503.74 Recommended Action

Approved long term substitute contracts as presented.

4.1.6 Approval of Co-curricular Assignments

Position, Name, Group, Step, Salary, Notes

Boys Track/Field Head Coach, Ginnis, Ronald J, 1, 4, \$5511.00

Assistant Football Coach, High School, Koenig, Daniel, 3, 3, \$3430.00

Assistant Football Coach, High School, Loonan, Ben, 3, 4, \$3,859.00

Assistant Football Coach, High School, Stromgren, Kenneth, 3, 3, \$3,430.00

Assistant Football Coach, High School, Gardner, Matthew, 3, 2, \$3,430.00

Assistant Football Coach, High School, Hullander, Steve, 3, 7, \$4,304.00

Assistant Football Coach, High School, Aleckson, Ted, 3, 5, \$3,859.00

Assistant Cross Country, High School, Wachter, Jeffery, 4, 4, \$2,862.00

Assistant Cross Country, High School, Niedfeldt, Kimberly, 4, 4, \$2,862.00

Volleyball, Junior High, Stortz, Alison, 6, 2, \$1,866.00

Volleyball, Junior High, Goodrich, Claire, 6, 2, \$1,866.00

Volleyball, Junior High, Pint, Maria, 6, 2, \$1,866.00

Tennis, Girls Junior High, Lambert, Kristine, 6, 3, \$1,866.00

Soccer, Girls Junior High, Lange, Emily, 6, 2, \$1,866.00

Assistant Soccer, Girls, VanHorn, Alex, 3, 4, \$3,859.00

Assistant Soccer, Girls, Cronin, Paul, 3, 4, \$3,859.00

Assistant Soccer, Girls, Jungwirth, Brian, 3, 4, \$3,859.00

Assistant Soccer, Boys, Juarez, David, 3, 3, \$3,430.00

Assistant Varsity Volleyball, High School, Walker, Lisa, 3, 7, \$4,304.00

Assistant Volleyball, 9th Grade, Northey, Madeline, 3B, 5, \$3,361.00

Assistant Fall Musical Director, Hasty, Andrew, 4, 5, \$2,862.00

Fall Musical Pit Director, Olson, Anna, 6, 3, \$1,866.00

Recommended Action

Approved co-curricular assignments as presented.

4.1.7 Addition of 1.0 LPN Districtwide Substitute

Addition of a 1.0 LPN districtwide substitute to be paid for by special services is requested. Recommended Action

Approved the 1.0 LPN districtwide substitute as presented.

4.1.8 Approval of Assistant Principal Contract

Last Name, First Name, Position/Location, Salary, Effective

Dittberner, Adam, Assistant Principal 220 day Pearson 6th Grade Center, \$87,310.00, 8/25/2014

Recommended Action

Approved the Assistant Principal Contract for Adam Dittberner as presented.

- 4.3 Approved the minutes of the Board Business Meeting on July 14 and 29, 2014.
- 4.4 Approved the bills and authorized to pay same.
- 4.5 Approved the wires report.

4.6. Approval of 2014-15 P-Card List

TRANSACTION LIMITS:

LEVEL 1, \$2,000, Custodians, Teachers, ECFE, Community Education

LEVEL 2, \$3,000, Student, Council Advisor - Sr High

LEVEL 3, \$5,000, Secretaries

LEVEL 4, \$10,000, Food Serv Mgr, Athletic Dir, Building & Grounds Mgr, Asst. Superintendent

Principals, Technology, Curriculum, Data/Assessment Dir., Superintendent Secretary LEVEL 5, \$50,000, Superintendent, Teaching and Learning Director LEVEL 6, \$100,000, Technology Mgr, Purchase Card Program Administrators (Business) Recommended Action

Approved the 2014-15 P-Card list as presented.

4.7 Hold Harmless and Indemnification Agreements

Approved the Sweeney, Red Oak and Eagle Creek Elementary Hold Harmless and Indemnification Agreements as presented.

4.8 Policy 514 Bullying Prohibition

Approve the 2nd Reading of Policy 514 Bullying Prohibition Policy which was presented for 1st Reading at the July 14, 2014 Board Meeting. (see attached)

Recommended Action

Approved the 2nd Reading of Policy 514 Bullying Prohibition Policy as presented.

5. OLD BUSINESS DISCUSSION ITEMS

5.1 Framework for Education Forward

Superintendent Rod Thompson provided a brief overview of progress made in the Framework for Education process. This included a status update on the Excellence in Operations & Facilities Action Team's activities and the Guiding Coalitions' upcoming September 18th meeting objectives.

5.2 Kindergarten Additions Update

Finance Director Mike Burlager and Chris Ziemer from ICS provided an update for the Board on the kindergarten additions.

5.3 Student Admission Process and Communications beginning the 2014-15 School Year Instructional Technology Director JP Jacobson and Activities Department Assistant Crissy Shoemaker provided an update on the student admission process beginning the 2014-15 school year.

5.4 Student Activity Bus Overview

Activities Director John Janke and Activities Department Assistant Crissy Shoemaker provided an update to the board on the student activity bus planning.

6. OLD BUSINESS ACTION ITEMS

6.1 Second Reading of Secondary Academic Design Team Recommendations
Director of Teaching & Learning Nancy Thul presented the final recommendations from the
Academics: Secondary Design Team.

Recommended Action

Bowerman/Hallett moved to approve the Secondary Academic Design Team document as presented; motion passed unanimously.

7. NEW BUSINESS DISCUSSION

7.1 MCA Results – Focus on Math and Reading

Data and Testing Administrator Dave Orlowsky provided a brief overview of initial test results in math and reading. Official MCA results will be released by MDE on Tuesday, August 26th.

8. NEW BUSINESS ACTION ITEMS

9. OTHER

10. Upcoming Meetings and Important Dates

August 26, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM Shakopee High School Commons

August 28, 2014 All District Back to School Event

7:30-9:00AM All District Staff Welcome Back Breakfast and Slideshow Presentation High School Commons

9:00-10:00AM All District Staff Presentation by Superintendent Rod Thompson

High School Auditorium

10:00-11:30AM Keynote Speaker - Patrick Briggs

High School Auditorium

August 28, 2014 Football game vs. Apple Valley 7:00PM

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

11. ADJOURNMENT

At 7:13PM, Berg/McKeand moved to adjourn as presented; motion passed unanimously.