Minutes of Board Business Meeting

School Board Shakopee Public Schools

A meeting of the School Board of Shakopee Public Schools was held Monday, July 14, 2014, beginning at 5:00 PM at the Shakopee Community Center followed by a Board Business Meeting beginning at 6:30PM in the District Office, Central Family Center at 505 S. Holmes St. South, Shakopee.

- 1. 5:00PM School Board Tour of Ice Arena and Gymnastics Gym with City of Shakopee Staff at the Shakopee Community Center
 - 1. Tour of Ice Arena
 - 2. Tour of Gymnastics Gym
- 2. 6:30PM CALL TO ORDER AND ROLL CALL CHAIR ROMANSKY.

at the District Office Board Room

PRESENT: Berg, Bowerman, Hallett, McKeand, Swanson, Tucker and Romansky

ABSENT: None

- 3. RECOGNITION OF VISITORS TO BOARD MEETING.
- CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

Berg/Tucker moved to approve the agenda with the additions to 5.1.4 Approval of Assignment Changes and 5.1.5 Approval Administrative Contract for the 2014-15 School Year as presented; motion passed unanimously.

5. CONSENT ITEMS

Swanson/Hallett moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Gimse, Kathryn, Teacher, ELL, Sweeney Elementary School, 6/06/2014

Khou, Leng, Food Service Worker I, East Junior High School, 6/05/2014

McMorrow, Paul, Teacher, Math, High School, 6/06/2014

Nielsen, Laura, Teacher, ESL, High School, 6/06/2014

Privette, Penny, Office Assistant, Community Education, District Office, 6/12/2014

Sexton, Marilyn, Food Service Worker I, East Junior High School, 6/05/2014

Recommended Action

Accepted the resignations and thank them for their service to the district.

5.1.2 Approval of Certified Contracts for the 2014-15 School Year

Last Name, First Name, Position, Location, Salary, Effective

Broden, Heather, Teacher. Grade 3, Red Oak Elementary School, BA, 3, 1.0, \$37,540.00

Burcusa, Michael, Teacher, Chemistry, High School, MA+30, 3, 1.0, \$50,572.00

Douds, Ryan, Teacher, Social Studies, High School, BA, 12, 1.0, \$42,843.00

Fahey, Christopher, Teacher, Industrial Technology, West Junior High School, MA, 9, 1.0, \$52,625.00

Fleming, Kelsey, Teacher, Music, Red Oak Elementary School, Jackson Elementary School, Pearson 6th

Grade Center, BA, 3, 1.0, \$37,540.00

Grahn, Brent, Teacher, Math Secondary, Teacher, High School, BA+20, 3, 1.0, \$41,265.00 Hart, Emily, Teacher, Grade 1, Sun Path Elementary School, BA, 5, 1.0, \$39,663.00 Hasty, Andrew, Teacher, Music/Choir, Pearson 6th Grade Center, BA, 10, 1.0, \$42,843.00 Hinderaker, Kimberly, Teacher, Special Services, West Junior High School/East Junior High School, MA, 10, 1.0, \$54,447.00

Koonst, Elizabeth, Speech Language Pathologist, Red Oak Elementary School, BA+30, 3, 1.0, \$43,124.00

Lohman, Martin, Teacher, Technology Education, East Junior High School/High School, BA+30, 3, 1.0, \$43,124.00

McDonald, Emily, Teacher, Biology, High School, BA, 3, 1.0, \$37,540.00

McGuire, Kristine, Teacher, Grade 3, Sweeney Elementary School, MA, 8, 1.0, \$51,350.00 Miller, Jennifer, Teacher, Music/Band, Sun Path Elementary School/Eagle Creek Elementary School, BA, 3, 1.0, \$37,540.00

Noel, Nikia, Teacher, Grade 2, Jackson Elementary School, BA, 3, 1.0, \$37,540.00 O'Brien, Kari, Teacher, Special Services, West Junior High School, BA, 3, 1.0, \$37,540.00 Pavlak, Amanda, Teacher, Special Services, High School, BA, 3, 1.0, \$37,540.00 Pierce, Suzette, Teacher, Special Services, High School, MA+10, 8, 1.0, \$53,478.00 Reinhart, Mellissa, Teacher, Special Services, West Junior High School, BA+30, 5, 1.0, \$45,567.00

Rieder, Jennifer, Teacher, Special Services, West Junior High School, MA, 5, 1.0, \$47,535.00 Schiebe, Stephanie, Teacher, Art, East Junior High School/Jackson Elementary School/Eagle Creek

Elementary School, BA, 4, 1.0, \$38,602.00

Schilling, Alexandra, Teacher, Grade 5, Jackson Elementary School, MA, 8, 1.0, \$51,350.00 Schwarting, Kyle, Teacher, Grade 5, Red Oak Elementary School, MA, 6, 1.0, \$48,809.00 Severson, Jennifer, Guidance Counselor, High School, MA+10, 6, 1.0, \$53,560.00 (196 days) Stalberger, Sheila, Dean of Students, High School, MA+30, 15, 1.0, \$75,112.00, (201 days) Tanberg, Susan, Teacher, DAPE/Physical Education, Sweeney Elementary School/Eagle Creek Elementary School, BA+30, 4, 1.0, \$44,345.00

Tocko, Kristine, Teacher, Grade 1, Red Oak Elementary School, MA+30, 7, 1.0, \$56,926.00 **Recommended Action**

Approved contracts as presented.

5.1.3 Approval of Approval for Additional Administrative Assistant Position

Administrative Assistant for the Director of Teaching and Learning at 1.0 FTE. This would assist with the redesign work ongoing in the district.

Recommended Action

Approved the administrative assistant for the Director of Teaching and Learning as presented.

5.1.4 Approval of Assignment Change

Last Name, First Name, Position/Location, Salary, Effective

Menden, Julie, Special Services Supervisor to Special Services Director, \$120,000.00, 7/01/2014

Miller, Megan, Special Services Supervisor (220 day contract) to Special Services Supervisor (260 day contract), \$102,000, 7/15/14

Recommended Action

Approved assignment changes as presented.

5.1.5 Approval of Administrative Contract for the 2014-15 School Year

Last Name, First Name, Position, Location, Effective, Salary

Thul, Nancy, Director, Teaching and Learning, District Office, 7/01/2014, \$126,000.00 Cuka, Michelle, Special Services Supervisor (220 day contract), District Office, start date pending negotiations, \$86,000.00

Recommended Action

Approved the administrative contracts listed above for the 2014-15 School Year as presented.

5.1.6 Approval of Technology Contracts

Last Name, First Name, Position/Location, Salary, Effective

Esse, Kyle, Technology Network Systems Analyst/District Wide, \$63,874.00, 7/01/2014

Gregor, Alex, Technology Support Specialist, \$57,855.00, 7/01/2014

Lee, Christopher, Technology Manager, \$77,000.00, 7/02/2014

Pikal, Gary, Technology Productivity Desk Analyst/District Wide, \$57,789.00, 7/01/2014

Willmsen, Tyonn, Technology Project Analyst/District Wide, \$62,930.00, 7/01/2014

Wiessner, Blake, Technology Productivity Desk Analyst, \$55,825.00, 7/01/2014

Recommended Action

Approved technology contracts as presented.

5. 2. Personnel Items continued

5.2.1 Approval of Co-Curricular Assignments for the 2014-15 School Year

Fall 2014 as of July 1, 2014

Last Name, First Name, Position, Group, Step, Year Exp., Salary, FTE

Stone, Jody, Head Football, I, 7+, 7+, \$6,146, 1.0

Honza, George, Assistant Football, 3, 7+, 7, \$4,304, 1.0

Russell, Dan, Assistant Football, 3, 7+, 7+, \$4,304, 1.0

Trelstad, Jason, Assistant Football, 3, 7+, 7+, \$4,304, 1.0

Schleper, Tom, Assistant Football, 3, 7+, 7+, \$4,304, 1.0 Tiedens, Scott, Assistant Football, 3, 7+, 7+, \$4,304, 1.0

Ungar, Jim, Assistant Football, 3, 7+, 7+, \$4,304, 1.0

Olene, Tim, Assistant Football, 3, 7+, 7+, \$4,304, 1.0

Handt, Clayt, Assistant Football, volunteer

Loonan, Ben, Assistant Football, volunteer

Stromgren, Kenny, Assistant Football, volunteer

McDonald, Jason, Assistant Football, volunteer

Aleckson, Ted, Assistant Football, volunteer

McBroom, Jon, Assistant Football, volunteer

Thom, Josh, Assistant Football, volunteer

Koenig, Daniel, Assistant Football, volunteer

Loonan, John, Assistant Football, volunteer

Sheeley, Jason, Boys Cross Country, 2, 7+, 7+, \$4,925, 1.0

Larson, Nicholas, Girls Cross Country, 2, 4-6, 6, \$4,406, 1.0

Richards, Mike, Assistant Cross Country, 4, 7+, 7+, \$3,199, 1.0

Morales, Lauren, Assistant Cross Country, 4, 4-6, 5, \$2,862, 1.0

Niedfeldt, Kim, Volunteer Cross Country, volunteer

Rutherford, Casey, Volunteer Cross Country, volunteer

Busch, Matt, Head Volleyball, 1, 7+, 7+, \$6,146, 1.0

Campbell, Chelsea, Assistant Volleyball, 3, 7+, 7+, \$4,304, 1.0

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Schneider, Sarah, Assistant Volleyball, 3, 4-6, 4, $3,859,1,0
Schaaf, Joe, Assistant Volleyball, 3, 4-6, 6, $3,859,1.0
Flemming, Krista, Assistant Volleyball, volunteer
Walker, Eric, Assistant Volleyball, volunteer
Lissick, Jaclyn, JH Volleyball, 6, 2-3, 3, $1,866, 1.0
Klein, Matt, JH Volleyball, 6, 2-3, 3, $1,866, 1.0
Arnfelt, Jennifer, Head Girls Tennis, 2, 2-3, 3, $3,919, 1.0
Wagener, Rob, Assistant Girls Tennis, 4, 7+, 7, $3,199, 1.0
Sonday, Mara, MS/JH Girls Tennis, 6, 4-6, 5, $2,092,1.0
Hamlin, Kevin, Volunteer Assistant Coach, volunteer
Whitcomb, Ben, Head Swim/Dive, 1, 4-6, 4, $5,511, 1.0
Neuharth, Elizabeth, Assistant Swim/Dive, 3, 4-6, 5, $3,859, 1.0
Kristensen, Stephanie, Assistant Swim/Dive, 3, 4-6, 5, $3,859, 1.0
Schwalen, Jessika, Assistant Swim/Dive - Diving, 3, 4-6, 4, $3,859, 1.0
Poppen, Jon, Head Boys Soccer, 1, 7+, 7+, $6,146, 1.0
Hoffman, Michael, Assistant Boys Soccer, 3, 7+, 7+, $4,304, 1.0
Teslow, Mark, Assistant Boys Soccer, 3, 7+, 7+, $4,304, 1.0
Le, Quoc, Assistant Boys Soccer, 3, 2-3, 3, $3,430, 1.0
Rivers, Ben, JH Boys Soccer, 6, 2-3, 3, $1,866, 1.0
Boakye, Nana, JH Boys Soccer, 6, 2-3, 3, $1,866, 1.0
Soto, Marco, JH Boys Soccer, 6, 4-6, 4, $2,092, 1.0
Root, Tim, Volunteer Assistant Coach, volunteer
See, James, Head Girls Soccer, 1, 2-3, 3, $4,904, 1.0
Jungwirth, Brian, Assistant Girls Soccer, 3, 4-6, 4, $3,859, 1.0
Harder, Robert, Assistant Girls Soccer, 3, 4-6, 4, $3,859, 1.0
Hendrickson, TJ, Assistant Girls Soccer, volunteer
Carter, Jason, JH Girls Soccer, 6, 2-3, 3, $1,866, 1.0
Finch, James, JH Girls Soccer, 6, 2-3, 3, $1,866, 1.0
Philipp, Jenny, Cheerleading Advisor (Fall), 4, 2-3, 3, $2,551, 1.0
Malone, Deb, Fall Event Supervision Stipend, $600, 1.0
Jensen, Mike, Student Council, 1, 7+, 7+, $6,146, 1.0
Christenson, Eric, Senior High Instrumental Music, 1, 7+, 7+, $6,146, 1.0
Meckler, Jana, Assistant Jazz Band, 8, 4-6, 4, $1,200, 1.0
Kelly, Paul, LEAD - Diversity Task Force, 5, 7+, 7, $2,715, 1.0
Amundsen, Thom, Drama Club, 5, 7+, 7+, $2,715, 1.0
Wingeart, Shirley, National Honor society, 8, 7+, 7+, $1,339, 1.0
Christenson, Eric, Tech Club Advisor, 5, 7+, 7+, $2,715, 1.0
LaTour, Nancy, Youth In Government, 5, 7+, 7+, $2,715, 1.0
Gilkison, Sara, FLA, 5, 7+, 7+, $2,715, 1.0
Amundsen, Thom, Musical Director, 2, 7+, 7+, $4,925, 1.0
Laursen, Dave, Musical Stagecraft Director, 5, 7+, 7+, $2,715, 1.0
Wingeart, Shirley, Musical Costumer, 7, 7+, 7+, $1,882, 1.0
Cole, Robert, Musical Lighting, 7, 7+, 7+, $1,882, 1.0
Stark, Mary, Musical Choreographer, 7, 4-6, 6, $1,720, 1.0
Jo, Heather, SEJH Newspaper, 8, 2-3, 2, $800, 0.75
Schultz, Heather, SEJH Yearbook, 5, 2-3, 2, $2,161, 0.5
Bloom, Elizabeth, SEJH Yearbook, 5, 2-3, 2, $2,161, 0.5
Becraft, Paula, SEJH Student Council, 5, 4-6, 6, $2,428, 0.5
Zurn, Michael, SEJH Student Council, 5, 4-6, 4, $2,428, 0.5
Bell, Liesl, SEJH Knowledge Bowl, 7, 4-6, 6, $1,720, 1.0
Toufar, Jake, SEJH Science Olympiad, 7, 4-6, 4, $1,720, 1.0
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VanSickle, Karen, SEJH Vocal, 8, 7+, 7+, \$1,339, 1.0

Sater, Scott, SEJH Instrumental, 8, 7+, 7+, \$1,339, 1.0

Anderson, Kris, SEJH National Honor Society, 9, 2-3, 2, \$592, 1.0

Oman, John, SEJH Future Cities, 7, 4-6, 5, \$1,720, 1.0

Marek, Amanda, SWJH Yearbook, 5, 7+, 7+, \$2,715, 1.0

Finke, Bruce, SWJH Student Council, 5, 2-3, 3, \$2,161, 0.5

Richter, Erin, SWJH Student Council, 5, 2-3, 2, \$2,161, 0.5

Nelson, Kelli, SWJH Newspaper, 8, 7+, 7+, \$1,339, 1.0

Hall, Megan, SWJH National Honor Society, 9, 2-3, 3, \$592, 1.0

Schroeder, Katrina, SWJH Knowledge Bowl, 7, 2-3, 2, \$1,566, 1.0

Irvin, Katie, SWJH Vocal, 8, 4-6, 4, \$1,200, 1.0

Taylor, Chris, SWJH Instrumental, 8, 2-3, 3, \$1,066, 1.0

Saine, Betsy, Pearson Yearbook, 5, 4-6, 6, \$2,428, 1.0

Hjalmquist, Tara, Pearson Student Council, 5, 2-3, 3, \$2,161, 1.0

Thom, Mary, Pearson Newspaper, 8, 2-3, 3, \$800, 0.75

Bade, Bruce, Pearson Science Olympiad, 7, 4-6, 5, \$1,720, 1.0

Moak, Kristin, Pearson Knowledge Bowl, 7, 7+, 7+, \$1,882, 1.0

VanderVeen, Sean, Pearson Instrumental, 8, 7+, 7+, \$1,339, 1.0

Recommended Action

Approved the co-curricular assignments for the 2014-15 school year as presented.

- 5. 3. Approved the minutes of the Board Business Meeting on June 9, 2014.
- 5. 4. Approved the bills and authorized to pay same.
- 5. 5. Accepted the wires report.

5. 6. School District Memberships for the 2014-15 School Year

Approval of school district memberships for the 2014-15 School Year

Minnesota Academic Excellence Foundation
Association of Metropolitan School Districts
Education Cooperative Service Unit
Minnesota High School League

MAEF

\$300

\$10,673

ECSU

\$7,731.70

Minnesota High School League

MSHSL
\$1,000

Recommended Action

Approved the district memberships for the 2014-15 school year as presented.

5. 7. Approval of Health and Safety List 2014 Payable 2015

Recommended Action

Approved Health and Safety List as presented.

5. 8. 2014-15 K-12 Student Handbooks

The 2014-15 K-12 Student Handbooks was included for board approval. A summary was included of any changes.

Recommended Action

Approved the 2014-15 K-12 Student Handbooks as presented.

5. 9. 2014-15 Board Meeting Dates

Recommended Action

Approved the remaining tentative dates for 2014-15 board meetings to be confirmed at the reorganizational meeting January of 2015 as presented.

6. OLD BUSINESS DISCUSSION ITEMS

6. 1. Strategic Directions Review and Update

Data and Testing Administrator Dave Orlowsky answered questions and comments regarding the video presentation that reviewed the process used to develop the district Strategic Directions and Vision Cards.

6. 2. Update from the Academics: Secondary Design Team

Director of Teaching & Learning Nancy Thul gave a progress update on the work recently completed by the Academics: Secondary Design Team.

6. 3. Joint School District/City of Shakopee Facilities Committee

Board Members Shawn Hallett and Matt McKeand gave an update on the work of the Joint School District/City of Shakopee Facilities Committee. Matt and Shawn also talked about the board tour at the Community Center including the ice arena and the gymnastics gym.

6. 4. Community Education Elementary Orchestra Pilot

instrumental music teachers, Eric Christenson and Sean VanderVeen, presented a pilot orchestra proposal to be offered through Community Education.

Tucker/McKeand moved to approve a Community Education orchestra pilot for 4th and 5th graders as presented; motion passed unanimously.

7. OLD BUSINESS ACTION ITEMS

7. 1. Update and 2nd Reading of Technology Use Policy

JP Jacobson presented updates from the recent Technology Design Team meeting and presented the 2nd Reading of the Technology Use Policy.

Recommended Action

Berg/McKeand moved to approve Policy 524 as presented; motion passed unanimously.

7. 2. Kindergarten Additions Updates and Approval of Change Orders

Director of Finance Mike Burlager and representatives from ICS presented an update on the kindergarten additions and presented change orders for board approval.

Recommended Action

Swanson/Bowerman moved to approve the change orders as presented; motion passed unanimously.

7. 3. Approval of Activity Buses for 2014-15 School Year

At the May 12th board meeting, the board directed administration to develop a feasibility study regarding the addition of activity buses and use of wifi and GPS tracker/app on buses. Director of Finance Mike Burlager will present more details regarding wifi and GPS on buses at a later date.

Recommended Action

Berg/Bowerman moved to approve student activity busses for the 2014-15 school year as presented; motion passed unanimously.

- 8. NEW BUSINESS DISCUSSION
- 9. NEW BUSINESS ACTION ITEMS
- 9. 1. Policy 514 Bullying Prohibition Policy Review

Assistant Superintendent John Bezek introduced Peter Martin from Knutson, Flynn and Deans P.A. who authored the language changes to the recent MSBA bullying policy. A 1st Reading of Policy 514 Bullying Prohibition Policy was presented to the board for their review.

9. 2. Resolution for the 9th Grade to Become Part of the High School Grade Configuration A recommendation to the board presented based upon consensus recommendations from the Guiding Coalition, Excellence in Operations & Facilities Action Team and Academics: Secondary Design Team that the secondary grade configuration for the future secondary learning experience to be Grade 6 to 8 middle schools and Grade 9 to 12 high school(s). This recommendation will aid district leadership in advancing the educational programming and facilities planning. The administration supports this action.

Recommended Action

McKeand/Swanson moved to approve the secondary grade configuration for the future secondary learning experience to be Grade 6 to 8 middle schools and Grade 9 to 12 high school(s) as presented; motion passed unanimously.

10. SUPERINTENDENT UPDATE

Superintendent Thompson provided an update on:

- a. Back-to-school calendar of events for board and staff
- b. Back-to school implementation of student admission procedures
- c. August 28th home football game school spirit meet & greet
- 11. COMMITTEE UPDATES
- 12. INFORMATION ITEMS
- 13. OTHER
- 14. Upcoming Meetings and Important Dates

July 16, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Lecture Hall

July 16, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM Shakopee High School Auxiliary Gym

TO BE RESCHEDULED: July 31, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM. Shakopee High School Auxiliary Gym

August 12, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

August 25, 2014 Board Business Meeting 6:00PM

August 28, 2014 Football game vs. Apple Valley 7:00PM

TO BE RESCHEDULED: August 28, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM, Jackson Elementary Cafeteria – use lower level bus area for parking

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

15. ADJOURNMENT

At 8:55PM, McKeand/Hallett moved to adjourn; motion passed unanimously.