Independent School District 720 – Shakopee Public Schools Board Meeting Room 505 Holmes Street South Shakopee, Minnesota

June 9, 2014 6:00 PM

Board of Education

- 1. CALL TO ORDER AND ROLL CALL CHAIR ROMANSKY.
- 2. RECOGNITION OF VISITORS TO BOARD MEETING.
- 3. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.
- 4. CONSENT ITEMS
 - 4. 1. Personnel Items

4.1.1 Acceptance of Retirements

Last Name, First Name, Position, Location, Effective Britz, Paula, Technology Assistant, Sun Path Elementary School, 6/06/2014 Rawson, David, Technology Assistant, District Wide, 9/12/2014 **Recommended Action**

Accept the retirements and thank them for their service to the district.

4.1.2 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date Allen, Susan, Girls Tennis Head Coach, District Wide, 5/22/2014 Beireis, Kory, Custodian, Eagle Creek Elementary School, 6/04/2014 Davis, Timothy, Teacher, Special Services, High School, 6/06/2014 Dorphy, Carol, Program Support Assistant, Red Oak Elementary School, 6/05/2014

Ehrgott, Christine, Food Service Worker I, Sun Path Elementary School, 6/05/2014

Hofferber, Elizabeth, Teacher, Music, Pearson 6th Grade Center, 6/06/2014 Hofferber, Steven, Program Support Assistant, West Junior High School, 6/05/2014

Khou, Leng, Food Service Worker I, West Junior High School, 6/05/2014 Lingenfelter, Tyler, Program Support Assistant, Pearson 6th Grade Center, 6/05/2014

Northey, Madeline, Assistant Volleyball Coach, District Wide, 5/22/2014 Rodine, Jody, Teacher, Instructional Coach, Sun Path/Sweeney Elementary School. 6/06/2014

Shelffo, Karen, Program Support Assistant, Jackson Elementary School, 6/05/2014

Soine, Jennifer, Teacher, Algebra, West Junior High School, 6/06/2014 Smith, Bonnie, Food Service Worker I, East Junior High School, 5/16/2014 Swoboda, Justin, Teacher, Special Services, West Junior High School,

6/06/2014

Tangert, Christopher, Program Support Assistant, High School, 6/05/2014 Zager, Michael, Program Support Assistant, West Junior High School, 6/05/2014

Recommended Action

Accept the resignations and thank them for their service to the district.

4.1.3 Approval of Contracts for the 2014-15 School Year

Last Name, First Name, Position, Location, Salary, Effective

Smith, Kain, Building & Grounds Manager, \$83,500.00, 7/01/2014

Young, Joel, Assistant Junior High Principal, West Junior High School, 7/01/2014, \$96,060.00

Geckler, Cassandra, Teacher, Grade 2, Eagle Creek Elementary School, BA Step 3, 1.0, \$37,540.00

Hall, Allison, Teacher, Grade 4, Sun Path Elementary School, BA Step 5, 1.0, \$39,663.00

Jimenez, Cassandra, Teacher, ESL, Red Oak/ Eagle Creek Elementary School, BA Step 8, 1.0, \$42,320.00

Knutson, Maranda, Teacher, Grade 2, Jackson Elementary School, MA Step 3, 1.0, \$44,986.00

Lundberg, Phillip, Teacher, Grade 4, Jackson Elementary School, BA Step 5, 1.0, \$39,663.00

Masloski, Stephanie, Teacher, Kindergarten, Jackson Elementary School, MA + 30

Step 12, 1.0, \$64,763.00

Nielsen, Jodi, Teacher, Grade 2, Jackson Elementary School, BA Step 3, 1.0, \$37,540.00

Paaverud, Courtney, Teacher, Math Intervention, West Junior High School, BA Step 3, 1.0, \$37,540.00

Radtke, Megan, Teacher, Spanish, East Junior High School, BA + 30 Step 8, 1.0, \$49,230.00

Scharmer, Lucas, Teacher, Science, Tokata Learning Center, MA Step 7, 1.0, \$50.081.00

Summer, Monika, Elementary Teaching and Learning Coordinator, District Wide, MA Step 16, 1.0

211 days, \$71,110.00

Dehne, Tyler, Accounting Specialist, District Office Finance, 6/16/2014, \$45,000.00

Fernholz, Jennifer, Finance/Building & Grounds Administrative Assistant, District Office Finance, \$21.28/hr, 6/11/2014

Recommended Action

Approve contracts as presented.

4.1.4 Approval of Long Term Substitute Contract

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Madeline Northey, Crystal McNally, Communications Coordinator, District Office, 6/9/14-8/15/14, 40hr/week

Recommended Action

Approve long term substitute contract as presented.

4.1.5 Approval of Assignment Change

Last Name, First Name, Position/Location, Salary, Effective Hare, William (Scott), Special Services Director to Human Resources Director, \$126,000 for 2014-15 and \$128,000 2015-16, 7/1/14-6/30/16

Recommended Action

Approve assignment change as presented.

4.1.6 Approval of Tenure

The following employees are recommended for tenure.

Name, Area, FTE, Current Building

Araya, Amy, Teacher, ELL Intervention, 1, Red Oak Elementary School Beaman, Kayla, Teacher, Science, 1, High School

Blodgett, Michelle, Teacher, Family/Con Science, 0.6, East Junior High School

Bodilly, Shanna, Teacher, Grade 2, 1, Sweeney Elementary School

Bolster, Cynthia, Teacher, Autism, 1, Red Oak Elementary School

Boots, Gina, Teacher, OHD, 1, East Junior High School

Carlson, Rebecca, Teacher, Grade 1, 1, Eagle Creek Elementary School

Davis, Heather, Teacher, Grade 2, 1, Sweeney Elementary School

Deboer, Shawn, Teacher, Health, 1, East Junior High School

Erickson, Charmin, Teacher, Grade 2, 1, Red Oak Elementary School

Esson/Siwek, Erin, Teacher, Grade 5, 1, Sun Path Elementary School

Fish, Joshua, Teacher, LD, 1, High School

Givens, Carolyn, Teacher, TOSA, 1, High School

Haake, MaryKathryn, Teacher, Kindergarten, 1, Jackson Elementary School

Hall, Megan, Teacher, Math, 1, West Junior High School

Hitchen, Sara, Teacher, Kindergarten, 1, Red Oak Elementary School Hjalmquist, Tara, Teacher, English/ Language Arts, 1, Pearson 6TH Grade

Center

Holmstrom, Kristin, Teacher, Grade 4, 1, Red Oak Elementary School Keller, Rebecca, Teacher, Grade 1, 1, Jackson Elementary School

Kleinfehn, Milicent, Teacher, LD, 1, High School

Larson, Nicholas, Teacher, Social Studies, 1, East Junior High School

Lucas, Kelsey, Teacher, Grade 4, 1, Sun Path Elementary School

Mareck, Kathelyn, Teacher, PHY Ed, 1, Sweeney Elementary School

Masters, Bethany, Teacher, Grade 1, 1, Eagle Creek Elementary School

Niska, Michelle, Teacher, TOSA, 1, Central Family Center

Powell, Bridget, Teacher, Grade 4, 1, Sweeney Elementary School

Schleif, Pamela, Social Worker, 1, Pearson 6TH Grade Center

Schneider, Sarah, Teacher, FACS, 1, West Junior High School See, James, Teacher, EBD, 1, Sweeney Elementary School

Sonday, Mara, Teacher, English, 1, West Junior High School

Swallows, Stacey, Teacher, Grade 4, 1, Sun Path Elementary School

Thompson, Jacinta, Teacher, Science, 1, East Junior High School

Bjerken, Kevin, Principal, Pearson 6th Grade Center

Serbus, Eric, Principal, Tokata Learning Center

Recommended Action

Approve tenure recommendations as presented.

4.1.9 Request for Unpaid Leave of Absence

Leann Ferrell, Grade 3 Teacher at the Sun Path Elementary School, is requesting a unpaid childcare leave of absence for the entire 2014-15 school year.

Recommended Action

Approve the unpaid childcare leave of absence for the 2014-15 school year as presented.

4.1.10 Request for Unpaid Leave of Absence

Katherine Thimjon, Grade 4 Teacher at the Red Oak Elementary School, is requesting a unpaid childcare leave of absence for the entire 2014-15 school year following her FMLA.

Recommended Action

Approve the unpaid childcare leave of absence for the 2014-15 school year as presented.

- 4. 2. Approval of minutes of the Board Business Meeting on May 12, 2014.
- 4. 3. Consideration of bills and authorization to pay same.
- 4. 4. Acceptance of wires report.
- 4. 5. 2014 Population Population Certification

Information will be provided on the projected school district total population that needs to be certified and sent to the state for certain community education funding formulas.

Recommended Action

Approve the District Population Certification as presented.

5. OLD BUSINESS DISCUSSION ITEMS

5. 1. Secondary Academic Design Team Update

Director of Teaching and Learning Nancy Thul will provide an update to the Board on the work of the Secondary Academic Design Team.

Presenter: Director of Teaching and Learning Nancy Thul

Time: 10 minutes

5. 2. Community Survey Review

Board Vice Chair Reggie Bowerman will provide a review of the postreferendum community survey.

Presenter: Board Vice Chair Reggie Bowerman

Time: 10 minutes

5. 3. Student Activity Survey Review

Superintendent Rod Thompson will provide a review of the student activity survey.

Presenter: Superintendent Rod Thompson

Time: 10 minutes

5. 4. Implementation of the District's Digital Learning Plan and Policy Regarding Student Device Use

Director of Instructional Technology JP Jacobson will present a 1st reading of implementation of the district's digital learning plan including the 1:1 iPad rollout at the Pearson 6th Grade Center and the policy regarding student device use.

Presenter: Director of Instructional Technology JP Jacobson

Time: 20 minutes

5. 5. Hiring Process for Director of Special Services

Director of Human Resources Scott Hare will present the hiring process for the

Director of Special Services.

Presenter: Director of Human Resources Scott Hare

Time: 5 minutes

5. 6. Review of City and School Board Joint Meeting

Board Member Chuck Berg will review the recent city and school board joint

meeting held on May 27th.

Presenter: Board Member Chuck Berg

Time: 5 minutes

- 5. 7. Excellence in Operations & Facilities Action Team Progress Report Superintendent Rod Thompson will provide a progress report on the work of the Excellence in Operations & Facilities Action Team. Below are 5 key messages that came out of the June 5th meeting
 - More space is definitely needed at all levels
 - We are not looking for a band-aid
 - Sports and fine arts are definite concerns. (We need field turf.)
 - We agree that 6-8 and 9-12 is the direction (for grade configuration) that we want to go.
 - We want the Academic Team's work to inform our work. They are tied together.

Presenter: Superintendent Rod Thompson

Time: 10 minutes

6. OLD BUSINESS ACTION ITEMS

6. 1. Approval of 2014-15 Budget

Director of Finance Mike Burlager will present the 2nd reading of the 2014-15

Budget to the board for approval.

Recommended Action

Approve the 2014-15 Budget as presented. Presenter: Director of Finance Mike Burlager

Time: 5 minutes

- 7. NEW BUSINESS DISCUSSION
- 8. NEW BUSINESS ACTION ITEMS
- 9. ASSISTANT SUPERINTENDENT UPDATE
- 10. SUPERINTENDENT UPDATE
- 11. COMMITTEE UPDATES
- 12. INFORMATION ITEMS
- 13. OTHER
- 14. Upcoming Meetings and Important Dates

June 7, 2014 6:00PM

Shakopee High School Graduation 2014

Grace Church, Eden Prairie

June 9, 2014 Board Business Meeting 6:00PM

June 17, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 2, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM Shakopee High School Auxiliary Gym

July 14, 2014 Board Business Meeting 6:00PM

July 16, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 31, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM Shakopee High School Auxiliary Gym

August 12, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

August 28, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM Jackson Elementary Cafeteria – use lower level bus area for parking

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM Shakopee West Jr. High School Cafeteria

15. ADJOURNMENT