

# Minutes of Board Business Meeting

## School Board Shakopee Public Schools

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A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, May 12, 2014, beginning at 6:00 PM in the District Office, Central Family Center at 505 S. Holmes St. South, Shakopee.

1. CALL TO ORDER AND ROLL CALL - CHAIR ROMANSKY.

PRESENT: Berg, Hallett, McKeand, Swanson, Tucker and Romansky

ABSENT: Bowerman

2. RECOGNITION OF VISITORS TO BOARD MEETING.

- 2.1. Shakopee High School Leaders in Education and Diversity (LEAD) student group received the 2014 Jefferson Awards Regional Recipient For Outstanding Service by a High School. Members of LEAD shared their presentation and plans for the national ceremony in June.

3. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

McKeand/Berg moved to approve the agenda with an addition to 4.1.2 Acceptance of Resignations, an addition of item 4.1.9 Rescind Unpaid Leave of Absence and removal of 5.1 Shakopee Public Schools Organizational Chart; motion passed unanimously.

4. CONSENT ITEMS

Swanson/Hallett moved to approve the consent agenda as present; motion passed unanimously.

4.1. Personnel Items

**4.1.1 Acceptance of Retirements**

Last Name, First Name , Position, Location, Effective Date

Christian , Brian, Teacher, Industrial Technology, High School, 6/06/2014

Jeurissen, Kenneth, Custodian, West Junior High School, 5/15/2014

**Recommended Action**

Accepted the retirements and thanked them for their service to the district.

**4.1.2 Acceptance of Resignations**

Last Name, First Name , Position, Location, Effective Date

Rybak, Timothy, Manager, Technology/Building and Grounds, District Office, 5/02/2014

Hiley, Jessica, Teacher, Special Services, West Junior High School, 6/06/2014

Kolstad, Randy, Food Service Worker I, West Junior High School, 4/30/2014

Massie-Brown, Tracy, Office Assistant 1, Red Oak Elementary School, 6/06/2014

Mulsoff, Katlin, Girls Swim/Dive Coach, District Wide, 3/23/2014

Schroeder, Katrina, Teacher, Math, West Junior High School, 6/06/2014  
Warren, Allison, Teacher, Science, Tokata Learning Center, 6/25/2014  
Anderson, Mary J., Teacher, Eagle Creek Elementary, 6/7/2014

**Recommended Action**

Accepted the resignations and thanked them for their service to the district.

**4.1.3 Approval of Non-Certified Contracts for the 2014-15 School Year**

Last Name, First Name, Position, Location, Salary, Effective

Farm, Elizabeth, Staffing Specialist, Human Resources, District Office, 5/19/2014, \$55,000.00

Thompson, Sarah, Staffing Specialist, Human Resources, District Office, 5/14/2014, \$50,000.00

**Recommended Action**

Approved non-certified contracts as presented.

**4.1.4 Approval of Long Term Substitute Contracts**

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Edstrom, Sarah, Tangert, Sarah, Teacher, Red Oak Elementary School, 4/24/2014

through 6/06/2014, BA Step 3, 30, 1.0, \$199.34/day

Olson, Brittany, Dolan, Lisa, Teacher, High School, 5/08/2014 through 6/06/2014, BA Step 3, 21, 1.0, \$199.34/day

Suyak, Nicole, Perron, Abigail, Teacher, Jackson Elementary School, 4/14/2014 through 6/06/2014, BA Step 3, 39, .50, \$99.67/day

**Recommended Action**

Approved long term substitute contracts as presented.

**4.1.5 Approval of Assignment Changes**

Last Name, First Name, Position/Location, Salary, Effective

Doyle, Tamara, Teacher on Special Assignment to Sun Path Elementary Assistant Principal, \$75,000.00, 7/01/2014

Larson, Jason, Teacher, Special Services to Eagle Creek Elementary Assistant Principal, \$75,000.00, 7/01/2014

Orchard, Peter, Teacher, Chemistry to Jackson Elementary Assistant Principal, \$75,000.00, 7/01/2014

Zahn, Melissa, Dean of Students to Sweeney Elementary Assistant Principal, \$75,000.00, 7/01/2014

Ford Rolfsrud, West Jr. High Assistant Principal to Red Oak Elementary Assistant Principal, \$76,750.00, 7/01/2014

**Recommended Action**

Approved assignment changes as presented.

**4.1.6 Approval of Certified Contracts for the 2014-15 School Year**

Last Name, First Name, Position, Location, Grade/Step, FTE, Salary

Rodriquez, Juan, Teacher, ELL, East Junior High School, MA + 20, Step 7, 1.0, \$54,226.00

Holforty, Joy, Teacher, Special Services, Sun Path Elementary School, BA, Step 4, 1.0, \$38,602.00

Hofferber, Elizabeth, Teacher, Music, Pearson 6th Grade Center, MA + 30, Step 12, 1.0,

\$64,763.00

Triest, Eryn, Teacher, Kindergarten, Sweeney Elementary School, BA, Step 5, 1.0, \$39,663.00

Garvin, Rebecca, Teacher, Kindergarten, Eagle Creek Elementary School, BA, Step 5, 1.0,

\$39,663.00

Dietz, Jeffrey, Teacher, Kindergarten, Eagle Creek Elementary School, BA, Step 3, 1.0,

\$37,540.00

Masloski, Stephanie, Teacher, Kindergarten, Jackson Elementary School, MA + 30, Step 12, 1.0,

\$64,763.00

Schuman, Kayla, Teacher, Kindergarten, Sun Path Elementary School, BA, Step 4, 1.0,

\$38,602.00

Summer, Monika, Elementary Teaching and Learning Coordinator, DistrictWide, MA, Step 16,

1.0, 211 days, \$71,111.00

Cox, Edward, Secondary Teaching and Learning Coordinator, District Wide, MA + 30, Step 20,

1.0, 214 days, \$85,230.00

Eaton, Carmen, Teacher, Special Services, High School, MA, Step 11, 1.0, \$57,753.00

Stoffels, Melissa, Teacher, ELL, Pearson/Newcomer Center, BA + 30, Step 4, 1.0, \$44,345.00

Winspur, Luke, Teacher, Math, High School, MA, Step 8, 1.0, \$51,350.00

Traffas, Sarah, Physical Therapist, District Wide, PhD, Step 3, 1.0, \$52,434.00

Eidelbes, Zachary, Teacher, Math, West Junior High School, Ed Spec Step 9, 1.0, \$61,341.00

#### **Recommended Action**

Approved certified contracts for the 2014-15 school year as presented.

#### **4.1.7 Approval of Co-Curricular Assignment**

Position, Name, Group, Step, Salary

Strength Coach, Iverson, Matthew, 2, 2, \$3,861.00

#### **Recommended Action**

Approved co-curricular assignment as presented.

#### **4.1.8 Request for Unpaid Childcare Leave of Absence**

Kristen Schneider, an English Teacher at the High School, is requesting a unpaid childcare leave of absence for the entire 2014-15 school year following a FMLA leave.

#### **Recommended Action**

Approved the unpaid childcare leave of absence for the 2014-15 school year.

4.2. Approved minutes of the Board Business Meeting on April 14, 2014 and Board Learning Session on April 28, 2014.

4.3. Approved bills and authorized to pay same.

4. 4. Accepted wires report.

4.5. Revised Guiding Change Document

#### **Recommended Action**

Approved the revised Excellence in Operations and Facilities Guiding Change Document as presented.

#### 4.6. 2014-17 Achievement and Integration Plan

##### **Recommended Action**

Approved the 2014-17 Achievement and Integration Plan as presented.

#### 4.7. Indian Education Grant

##### **Recommended Action**

Accepted the Indian Education Success for the Future Grant as presented.

### 5. OLD BUSINESS DISCUSSION ITEMS

#### 5.2. Secondary Design Team Update

Director of Teaching & Learning Nancy Thul provided a Secondary Design Team update for the Board.

### 6. OLD BUSINESS ACTION ITEMS

#### 6.1. 2nd Reading of 2014-15 Preliminary Budget

Finance Director Mike Burlager presented the 2nd Reading of the 2014-15 Preliminary Budget for board approval.

##### **Recommended Action**

Berg/Swanson moved to approve the 2014-15 Preliminary Budget as presented; motion passed unanimously.

### 7. NEW BUSINESS DISCUSSION

#### 7.1. Discussion Regarding Activities and Athletics

Superintendent Thompson facilitated an open discussion on the following topics:

- \*South Suburban Conference - commission a feasibility study on adding B/G Nordic Skiing, B/G Alpine Skiing and Gymnastics

- \*Commission a feasibility study on adding activity busses for 2014-15 school year

The board directed administration to develop a feasibility study regarding the addition of the sports above along with a study looking in to the addition of activity buses.

### 8. NEW BUSINESS ACTION ITEMS

#### 8.1. Student Admission Fees in to Athletic and Performing Arts Events

Superintendent Thompson presented a proposal to allow students in grades 9-12 free admission into athletic and performing art events. Students in grades K-8 would also receive free admission when accompanied by an adult to the event.

##### **Recommended Action**

McKeand/Hallett moved to approve free admission for grades 9-12 into athletic and performing art events and free admission for students in grades K-8 when accompanied by an adult to the event as presented; motion passed unanimously.

#### 8.2. Activity Fees for the 2014-15 School Year

Superintendent Thompson will present a recommendation to not increase student activities fees for the 2014-15 School Year.

##### **Recommended Action**

Tucker/ Berg moved to approve no increase in activity fees for the 2014-15 School Year as presented; motion passed unanimously.

9. ASSISTANT SUPERINTENDENT UPDATE

10. SUPERINTENDENT UPDATE

11. COMMITTEE UPDATES

12. INFORMATION ITEMS

13. OTHER

14. Upcoming Meetings and Important Dates

May 15, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

May 16, 2014 beginning at 3:00PM

Shakopee Public Schools Recognition and Retiree Celebration

Canterbury Park

May 21, 2014 3:15PM

Kim Swift and Shaleen Roth Retirement Party

Stonebrooke Golf Club

May 22, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

May 27, 2014 7:45PM

Joint School Board & City Council Learning Session

Shakopee City Council Chambers

June 5, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

June 7, 2014 6:00PM

Shakopee High School Graduation 2014

Grace Church, Eden Prairie

June 9, 2014 Board Business Meeting 6:00PM

June 17, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 2, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

July 14, 2014 Board Business Meeting 6:00PM

July 16, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 31, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

August 12, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

August 28, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Jackson Elementary Cafeteria – use lower level bus area for parking

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM  
Shakopee West Jr. High School Cafeteria  
October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM  
Shakopee West Jr. High School Cafeteria

15. ADJOURNMENT

At 7:36PM, Berg/Hallett moved to adjourn; motion passed unanimously.