

**AGENDA for the REGULAR MEETING
OF THE TRUSTEES OF JEFFERSON HIGH SCHOOL DISTRICT # 1
Special Day and Time * 6:30 p.m. June 7, 2012 *
Jefferson High School Library**

(Board packet available upon request at the Central Office.)

As established by past practice, this agenda is subject to changes until the Friday preceding the meeting.

- A. Call to order-Chairperson**
1. Pledge of Allegiance
- B. Announcements and Public Comment.** THE BOARD WELCOMES AND ENCOURAGES PUBLIC COMMENT. ANYONE WISHING TO ADDRESS THE BOARD IS ENCOURAGED TO DO SO WITH THESE STIPULATIONS:
1. The Board may limit the amount of time for comment if they become extensive.
 2. If the speaker begins to infringe on the right to privacy of another, the Board may interrupt and end the comments on that issue.
 3. Even if the comments are entirely appropriate, the Board will not take any action on them at this meeting. To insure that others who want to address the same issue have the opportunity to do so, the item may be placed on the agenda of a future meeting.
- C. Student Report**
- D. Reorganization of the Board of Trustees – Action**
1. Board Vacancy.
 2. Seating of New Members
 3. Committee Appointments
- E. New Business.**
1. Policies 2nd reading 3226, 3225F, and 8225
 2. Annual Review of District Policies
 3. Annual Board Performance Evaluation consideration
 4. Review of Accreditation Standards
 5. Resolution for adoption of a Section 125 Flex Plan through American Fidelity
 6. Budget Discussion
 7. Health Insurance Coverage
 8. Personnel
- F. Unfinished Business**
1. Policy – Cost of public information requests
- G. Communication and Comments.**
1. Letters to the Board - James B. McCauley
- H. Committee Reports.**
1. Negotiations/Personnel – P. Lewis, S. Senechal, T. Lloyd
 2. Policy/Handbook – P. Lewis, S. Stekete, L. Bryant
 - a. Agenda text concerning public input
 3. Budget/Insurance/Investments – S. Senechal, K. Jackson, K. Eckmann
 4. Building/Grounds/Transportation – K. Jackson, K. Eckmann, T. Lloyd
 5. Teaching/Learning – S. Stekete, L. Bryant
- I. Commendations and Recognition**

J. Consent Agenda Approval of Previous Minutes and High School Claims and Accounts

K. Clerk's Report

- a. Budget Report
- b. Audit Report 10-11

L. Superintendent's Report

- a. Report of Annual Objectives
- b. Annual Report of Curriculum and Facility Accomplishments/Needed Improvements
- c. Report on Continuous Progress Education
- d. Report of Fees
- e. AD Report

M. Follow-up/Adjournment

NEXT HIGH SCHOOL BOARD MEETING: 6:30 P.M. July 17, 2012

BOARD CHAIR-APPROVED AGENDA ITEMS ARE DUE IN THE DISTRICT OFFICE BY THE LAST FRIDAY OF THE MONTH PRIOR TO THE BOARD MEETING.

Draft Mission Statement

The Jefferson High School District #1's mission is to provide the best possible education for our youth for whatever path of life they choose; to be the school of choice for students, teachers, and staff; and to be the heart of the communities we serve.

(Mission statements name what we're all about, what we want to be known for, what makes us unique, and convey a strong image for ourselves and our stakeholders. They are one sentence long, appear in our school in prominent ways, are printed on all of our agendas, and are read aloud at the beginning of all meetings. They are understandable to our next door neighbors. They do not explain how we go about our work, nor are they just three or four words; that is a slogan and fits on a pen)

Our vision for the future, second draft:

Students:

- Achieve high test scores and graduation rates that are competitive nationally;
- Graduate with a plan for life that they feel well equipped to pursue;
- Choose our school over other options because of our solid reputation;
- Feel happy, challenged, safe and supported throughout their time here;
- Appreciate and fully engage in our activities that augment our core curriculum; and
- Have access to technology that enhances their learning opportunities.

Teachers:

- Actively support students with their time, attention and obvious commitment;
- Have the tools and resources necessary to do optimal work;
- Are proud to work here and their contribution to the school;
- Are committed to continuing education and the use of best practices;
- Look at our District as a long-term career commitment; and
- Feel confident about the Board's decisions and plans.

Our Administration and Board

- Establish, devote themselves to, and evaluate their priority goals on a regular basis; and
- Work as a collaborative team to make decisions that always focus on what's best for students, teachers and our communities.
- Commit to be knowledgeable about best practices

Our communities:

- Are knowledgeable of and highly respect our commitment to excellence; and
- Support our work in many ways – their time, funds, levy votes, ideas, and enthusiasm about our students and their activities.

(Vision statements name the results we are seeking, the outcomes of our work, the optimal world we want to create. They are intentionally spoken in the present tense for the power and positive attitude it conveys, versus "We will..." They are not achievable next week; they require long-term commitments.)

All board meetings are generally held in the Jefferson High School Library, on the third Tuesday of each month at 6:30 p.m. (Exceptions often occur in May and August to follow legal requirements.)

For updates, call the district office at 225-3740.

To: School Board—Jefferson High School,

Madam Chair and members of the Board
For the record, my name is James B. McCauley, I live in Boulder Mt. I would like this letter to be made a part of the official record and read aloud at the June 7/2012 board meeting.

The purpose of this letter is to express my concerns on the ongoing controversy over the actual and alleged violations of the open meeting laws and the underlying issue for the latest allegations and to offer some solutions to put these matters behind us.
I don't often come to school board meetings; but the E mail from Tony Koenig-Mt. School Board Assn. Attorney to the Jefferson High Board gives me great concern.
I don't understand why the Board keeps digging itself into a deeper hole. Some or all of you are still in denial about whether you did, in fact, violate the open meeting law, when "the facts" show otherwise. One lawsuit has been settled in favor of the Boulder Monitor already; now the E mail from the MSBA attorney and the potential for more lawsuits to come is very real. Many of us Held our noses and voted for the levy you requested because we feel that the school must be adequately funded, however we do not want to see it squandered in more litigation or settlements or what ever else may develop. This does nothing to further education.

I will remind you that your responsibility as a trustee is to maximize education and minimize cost; It is called efficiency; which brings me to my last point: the hiring of a math teacher.

You chose not to address the rehiring of Mr. Sonsteng which still leaves you two choices.

1. Rehire Mr. Sonsteng
- 2 Hire (for lack of a better word) An unknown

I was very supportive of hiring Mr. Sonsteng two years ago because he is one of the most competent, skilled and effective math teachers in the state of Montana He runs a tight ship and has worked tirelessly to improve the math curriculum at JHS. He is very supportive of the students, the staff and the school. You have rehired him as a coach(wise choice)because he is one of the most dedicated individuals I know.
So here is my take on this: you are going to give up a highly skilled qualified and dedicated teacher who is in the process of raising the students math skills up so that when they go out into the workplace they have the tools to compete and excel OR: you are going to bring in an unknown who could set this progress back years.

THIS TO ME IS A NO BRAINER: You need to put all this to rest by rehiring Mr. Sonsteng TONIGHT . The issue is still on the table and can be acted upon now because no action was taken on it at the prior meetings after the rehire issue was brought up. Please remember that your job priority is to provide the structure for the best education possible for our students. YOUR FAILURE TO REHIRE MR. SONSTENG FAILS TO MEET THIS GOAL and could cause enormous setbacks to our students.
Madam Chairperson, I ask you to entertain a motion and second to rehire Mr. Sonsteng and get it open for discussion and a vote NOW—TONIGHT. To do otherwise is irresponsible.

Thank you for your time,

James B. McCauley



lorie carey <lorie.carey@jhs.k12.mt.us>

June Board Meeting

bruce dyer <bruce.dyer@bgs.k12.mt.us>
Fri, May 25, 2012 at 12:59 PM

To: lorie carey <lorie.carey@jhs.k12.mt.us>
Cc: jim.whealon@jhs.k12.mt.us, rex sonsteng <rex.sonsteng@jhs.k12.mt.us>

Lorie,

In accordance with Article 2.3 (F) of the Negotiated Agreement, please place BAT on the agenda for the next regularly scheduled JHS Board meeting.

Thank you,

Bruce Dyer

BAT President

Tim Lloyd

Sincerely,

With my education, background and experience as a JHS trustee I believe I could bring some good experience to the board. Thank you for considering me and please feel free to contact me if you have any questions.

Prior to beginning work for the State in Helena, I was employed as a project engineer for Montana Tech in Butte and was also an engineering consultant for several private companies that owned mineral processing technologies that were being tested for the EPA and DOE to clean up mine and radioactive waste.

construction, building codes and fire codes.

was Bureau Chief of the Montana Building Codes Bureau, so I have considerable knowledge of managed programs with budgets of several million dollars a year and nearly 60 employees. Previously I State of Montana for approximately 17 years. During my employment with the State of Montana, I have Weights and Measures Bureau with the Department of Labor and Industry and have worked for the degree in Engineering Science from Montana Tech in Butte. Presently I am Bureau Chief of the Montana nearly nine years. Before moving to Jefferson City I lived in Montana City. I have a Bachelor of Science I have been a resident of North Jefferson County for nearly 16 years and have lived in Jefferson City for dedicated school board members at JHS and I have enjoyed getting to know and work with everyone.

like to work to see those become a reality. We have excellent teachers, a great administrative staff and in the JHS strategic planning process and was impressed with the new goals chosen by board and would Next year I will have two students at JHS and care about their education. I was fortunate to be involved

JHS board for 10 months and would gladly do it again.

I am interested in serving on the Jefferson High School Board of Trustees. I just finished serving on the

Dear Board Members:

Board of Trustees
Jefferson County High School
Boulder, Montana

May 23, 2012

Tim Lloyd
PO Box 218
Jefferson City, MT 59638

1	Jefferson High School District #1	
2		
3	STUDENTS	
4		
5	Bullying/Harassment/Intimidation/Hazing	
6		
7	The Board will strive to provide a positive and productive learning and working environment. Bullying,	
8	harassment, intimidation, or hazing, by students, staff, or third parties, is strictly prohibited and shall not	
9	be tolerated. This includes bullying, harassment, or intimidation via electronic communication devices	
10	("cyberbullying").	
11		
12	Definitions	
13		
14	"Third parties" include but are not limited to coaches, school volunteers, parents, school visitors,	
15	service contractors or others engaged in District business, such as employees of businesses or	
16	organizations participating in cooperative work programs with the District, and others not directly	
17	subject to District control at inter-district and intra-District athletic competitions or other school	
18	events.	
19		
20	"District" includes District facilities, District premises, and non-District property if the student or	
21	employee is at any District-sponsored, District-approved, or District-related activity or function,	
22	such as field trips or athletic events, where students are under the control of the District or where	
23	the employee is engaged in District business.	
24		
25	"Hazing" includes but is not limited to any act that recklessly or intentionally endangers the	
26	mental or physical health or safety of a student for the purpose of initiation or as a condition or	
27	precondition of attaining membership in or affiliation with any District-sponsored activity or	
28	grade-level attainment, including but not limited to forced consumption of any drink, alcoholic	
29	beverage, drug, or controlled substance, forced exposure to the elements, forced prolonged	
30	exclusion from social contact, sleep deprivation, or any other forced activity that could adversely	
31	affect the mental or physical health or safety of a student; requires, encourages, authorizes, or	
32	permits another to be subject to wearing or carrying any obscene or physically burdensome	
33	article, assignment of pranks to be performed, or other such activities intended to degrade or	
34	humiliate.	
35		
36	"Harassment, intimidation, or bullying" means any act that substantially interferes with a	
37	student's educational benefits, opportunities, or performance, that takes place on or immediately	
38	adjacent to school grounds, at any school-sponsored activity, on school-provided transportation,	
39	at any official school bus stop, or anywhere conduct may reasonably be considered to be a threat	
40	or an attempted intimidation of a student or staff member or an interference with school purposes	
41	or an educational function, and that has the effect of:	
42	a. Physically harming a student or damaging a student's property;	
43	b. Knowingly placing a student in reasonable fear of physical harm to the student or	
44	damage to the student's property.	
45	c. Creating a hostile educational environment.	
46		
47	"Electronic communication device" means any mode of electronic communication,	
48	including, but not limited to, computers, cell phones, PDAs, or the internet.	

Reporting

All complaints about behavior that may violate this policy shall be promptly investigated. Any student, employee, or third party who has knowledge of conduct in violation of this policy or feels he/she has been a victim of hazing, harassment, intimidation, or bullying in violation of this policy is encouraged to immediately report his/her concerns to the building principal or the District Administrator, who have overall responsibility for such investigations. A student may also report concerns to a teacher or counselor, who will be responsible for notifying the appropriate District official. Complaints against the building principal shall be filed with the Superintendent. Complaints against the Superintendent or District Administrator shall be filed with the Board.

The complainant shall be notified of the findings of the investigation and, as appropriate, that remedial action has been taken. As part of the investigation, the guidance counselor will meet with the victim to make sure he/she is comfortable with the resolution of the problem.

Responsibilities

The District Administrator shall be responsible for ensuring notice of this policy is provided to students, staff, and third parties and for the development of administrative regulations, including reporting and investigative procedures, as needed.

Consequences

Students whose behavior is found to be in violation of this policy will be subject to discipline up to and including expulsion. Staff whose behavior is found to be in violation of this policy will be subject to discipline up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the District Administrator or the Board. Individuals may also be referred to law enforcement officials.

Retaliation and Reprisal

Retaliation is prohibited against any person who reports or is thought to have reported a violation, files a complaint, or otherwise participates in an investigation or inquiry. Such retaliation shall be considered a serious violation of Board policy, whether or not a complaint is substantiated. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.

Cross Reference: 3225F Harassment Reporting Form for Students
Legal Reference: 10.55.701(1)(g), ARM Board of Trustees
10.55.801(1)(d), ARM School Climate

Policy History:

Adopted on: February 2007
Revised on: April 21, 2009 May 2012

Note: The revisions included the addition of lines 9-10 and #5 of page 1.
May 2012 revision added page 1 line 16 and 17 last sentence.

Harassment Reporting Form for Students

School _____

Date _____

Student's name _____

(If you feel uncomfortable leaving your name, you may submit an anonymous report, but please understand that an anonymous report will be much more difficult to investigate. We assure you that we'll use our best efforts to keep your report confidential.)

• Who was responsible for the harassment or incident(s)? _____

• Describe the incident(s). _____

• Date(s), time(s), and place(s) the incident(s) occurred. _____

• Were other individuals involved in the incident(s)? ☐ yes ☐ no
If so, name the individual(s) and explain their roles. _____

• Did anyone witness the incident(s)? ☐ yes ☐ no
If so, name the witnesses. _____

• Did you take any action in response to the incident? ☐ yes ☐ no
If yes, what action did you take? _____

• Were there any prior incidents? ☐ yes ☐ no
If so, describe any prior incidents. _____

Signature of complainant (optional) _____

Signatures of parents/legal guardians (optional) _____

Turn this form in to the principal or superintendent's office. The form, addressed to the principal or superintendent, may be placed in a blank sealed envelope if you wish to remain anonymous.

1st Reading: May 15, 2012

NON-INSTRUCTIONAL OPERATIONS

8225

Tobacco Free Policy

The District maintains tobacco-free buildings and grounds. Tobacco includes but is not limited to cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, nicotine, electronic cigarettes (containing nicotine or not) and any other tobacco innovation.

Use of tobacco products in a public school building or on public school property is prohibited, unless used in a classroom or on other school property as part of a lecture, demonstration, or educational forum sanctioned by a school administrator or faculty member, concerning the risks associated with using tobacco products or in connection with Native American cultural activities. For the purpose of this policy, "public school building or public school property" means:

- Public land, fixtures, buildings, or other property owned or occupied by an institution for the teaching of minor children, that is established and maintained under the laws of the state of Montana at public expense; and
 - Includes playgrounds, school steps, parking lots, administration buildings, athletic facilities, gymnasiums, locker rooms, and school vehicles.
- Violation of the policy by students and staff will be subject to actions outlined in District discipline policies.

Legal Reference: § 20-1-220, MCA

Use of tobacco product in public school building or property prohibited
 §§ 50-40-101, et seq., MCA
 Montana Clean Indoor Air Act of 1979
 ARM 37.111.825
 Health Supervision and Maintenance

Policy History:

Adopted on: February 2007
 Revised on: May 2012

Note: Revision adds nicotine (line 8), exception to Native American cultural activities (line 14), and lines 26-27.
 May 2012 revision added electronic cigarettes on line 8

TRUST SUBSCRIPTION AGREEMENT
AND APPLICATION FOR
MEDICAL EXPENSE REIMBURSEMENT COVERAGE

As an employer, the undersigned hereby subscribes to a particular agreement in its present form or as hereinafter amended, known as:

THE NATIONAL SCHOOL EMPLOYEES INSURANCE TRUST
THE NATIONAL BUSINESS INSURANCE TRUST
THE AMERICAN BANKING, MORTGAGE AND FINANCIAL INSURANCE TRUST
THE AMERICAN EMPLOYERS INSURANCE TRUST
THE AMERICAN PUBLIC EMPLOYEES INSURANCE TRUST
THE AMERICAN SCHOOL EMPLOYEES INSURANCE TRUST
UNITED STATES BUSINESS TRUST

In addition, the employer hereby makes application for Medical Expense Reimbursement coverage as issued by American Fidelity Assurance Company.

Name of Employer: Jefferson High School

Address: PO Box 838

City: Boulder State: MT Zip: 59632

Effective Date of Coverage:
(Sec. 125 Plan Date)

July 1, 2012

Maximum Plan Year Reimbursement Per Participant: \$ 2500.00

Annual Premium: In Kind and Administrative Services provided to American Fidelity Assurance Company by Employer. These services include making employment information, payroll information, employees, and space available to American Fidelity Assurance Company to facilitate enrollments.

We are acquainted with the eligibility rules and we understand that no coverage is in force until this subscription and application have been approved by both the Trustee and Underwriter.

Dated at Jefferson High School, Boulder, MT this 7th day of June, 2012

Signature:

Title:

David J. Cough
Business Manager

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 7 day of June, 2012.

Jefferson High School 503
(Name of Employer)
By: [Signature]
Title: Board of Directors
Witness: [Signature]
Title: Business Manager

Related Employers that have adopted this Plan
Name(s):

APPENDIX A

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 7 day of June, 20 12.

Jefferson High School 501

(Name of Employer)

By: [Signature]
Title: Superintendent

Witness: [Signature]

Title: Business Manager

APPENDIX A

Related Employers that have adopted this Plan

Name(s):

The Plan shall be construed, enforced, administered, and the validity determined in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, (as amended) if applicable, the Internal Revenue Code of 1986 (as amended), and the laws of the State of Montana. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include the provision determined to be void.

This Plan is hereby adopted this 2nd day of June, 2012.

Jefferson High School 502

(Name of Employer)

By: [Signature]
Title: Superintendent

Witness: [Signature]
Title: Business Manager

APPENDIX A

Related Employers that have adopted this Plan

Name(s):

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the 7th day of June, 2012.

Jefferson High School

(Name of Employer)

BY: [Signature]

Title

Superintendent

WITNESS: [Signature]

American Fidelity Assurance Company,
a corporation

BY: _____

Recordkeeper

WITNESS: _____

THIS AGREEMENT IS NULL AND VOID IF ALTERED IN ANY WAY

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 501

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on June 7 Ms. Kathy Jackson 2012, the following motion was made by

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mrs. Senchal (Stan) and passed unanimously.

Secretary of the Board

Don J. Lay

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 502

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on June 7, 2012, the following motion was made by

Ms. Kathryn Jackson

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mr. Stan Smalley and passed unanimously.

Secretary of the Board

David Craig

BOARD OF EDUCATION RESOLUTION

for

Jefferson High School - 503

At the meeting of the Board of Education of Jefferson High School held at Boulder, MT on June 7, 2012, the following motion was made by Mrs. Kathy Jackson

I move that the Board of Education adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Jefferson High School to be effective on July 1, 2012.

This motion was seconded by Mr. Stan Senechal and passed unanimously.

Secretary of the Board

Shirley Lay

111 Admin	Whealon, Carey, Sturdevant, Lutkehus	\$	177,215.90
112 Teachers		\$	819,740.00
114 Custodians		\$	108,725.06
115 Clerical	Allen, Rykal	\$	42,005.25
117 Aides		\$	49,700.69
150 Stipends		\$	108,058.91
120 Substitutes	TOTAL SALARIES	\$	1,305,445.81
250 Work Comp	Estimated	\$	21,350.00
260 Health Ins	Estimated	\$	15,000.00
260 Health Ins	Employees	\$	226,644.60
	Retirees	\$	10,641.00
	TOTAL EMPLOYEE COSTS	\$	1,579,081.41
"OUTSIDE" SOURCES OF \$ (not general fund)			
Reap		\$	17,475.50
Title 1		\$	20,000.00
Title 1D2		\$	20,000.00
Adult Ed		\$	3,500.00
Transportation		\$	44,000.00
		\$	104,975.50
PROPOSED GENERAL FUND SALARY COSTS		\$	1,474,105.91
CURRENT ESTIMATED REVENUE BUDGET		\$	1,875,681.43
REVENUE AVAILABLE FOR NON-SALARY EXPENDITURES		\$	401,575.52
AVERAGE OF LAST 3 FISCAL YEARS' NON-SALARY EXPENDITURES		\$	480,368.67
POTENTIAL SAVINGS			
MAINTENANCE (estimated)		\$	40,000.00
UTILITIES		\$	20,000.00
ART TEACHER		\$	15,000.00
SPECIAL ED		\$	15,000.00
		\$	90,000.00
REMAINING REVENUE		\$	11,206.85



06/07/12

18:01:52

JEPFERTSON HIGH SCHOOL

Object Summary Query

For the Accounting Periods: 7/ 8 - 6/ 9

Report ID: L090C

Page: 1 of 1

Funds 201- 201, Objects 300-999

Object		Committed
3XX	Object Group Total	9,808.02
310 ELECTION		1,343.34
321 CURRICULUM DEVELOPMENT		766.18
330 OTHER PROFESSIONAL SERVICES		4,847.85
350 CONTRACTED SERVICES-OTHER DISTRICTS		2,850.65
4XX	Object Group Total	191,247.28
411 Natural Gas		49,606.82
412 ELECTRICITY		44,987.62
421 WATER/SEWER		18,806.76
431 DISPOSAL		3,021.00
440 REPAIR/MAIN/PARTS		74,825.08
520 INSURANCE		21,407.65
531 TELEPHONE		3,224.45
532 POSTAGE		3,595.56
540 ADVERTISING		1,557.29
550 COPIES/PRINTING		3,095.00
582 TRAVEL/INSERVICE		70,616.32
6XX	Object Group Total	143,689.78
600 OTHER SUPPLIES & EXPENSES		1,458.37
610 SUPPLIES		68,281.84
615 Replacement Parts		6,119.70
624 GASOLINE		780.00
630 FOOD		4,903.03
640 BOOKS		18,441.68
650 PERIODICALS		652.05
660 MINOR EQUIPMENT		32,821.32
680 COMPUTER SOFTWARE		7,759.43
682 MEDIA SOFTWARE		2,472.36
8XX	Object Group Total	10,244.77
800 OTHER		4,038.36
810 DUES/FEES		6,037.00
880 Travel		169.41
Grand Total		458,486.12



Object		Committed
310 ELECTION	1,060.11	
321 CURRICULUM DEVELOPMENT	630.58	
330 OTHER PROFESSIONAL SERVICES	4,400.00	
350 CONTRACTED SERVICES-OTHER DISTRICTS	2,412.01	
Object Group Total		8,502.70
3XX		
411 Natural Gas	38,074.14	
412 ELECTRICITY	42,264.40	
421 WATER/SEWER	19,242.20	
431 DISPOSAL	3,742.50	
440 REPAIR/MAIN/PARTS	126,440.06	
Object Group Total		229,763.30
4XX		
520 INSURANCE	24,240.00	
531 TELEPHONE	1,600.00	
532 POSTAGE	3,161.35	
540 ADVERTISING	1,846.10	
550 COPIES/PRINTING	4,900.00	
582 TRAVEL/INSERVICE	52,698.79	
Object Group Total		88,446.24
6XX		
610 SUPPLIES	46,956.52	
615 Replacement Parts	34,744.66	
624 GASOLINE	957.09	
630 FOOD	5,459.21	
640 BOOKS	4,510.48	
650 PERIODICALS	352.44	
660 MINOR EQUIPMENT	52,451.10	
680 COMPUTER SOFTWARE	5,732.20	
682 MEDIA SOFTWARE	610.00	
Object Group Total		151,773.70
7XX		
731 NEW MACHINERY	52.83	
Object Group Total		52.83
8XX		
800 OTHER	3,502.59	
810 DUES/FEES	6,204.00	
840 PRINCIPAL	3,606.93	
Object Group Total		13,313.52
Grand Total		491,852.29



06/07/12 18:01:12

JEFFERSON HIGH SCHOOL

Object Summary Query

For the Accounting Periods: 7/ 9 - 6/10

Report ID: L090C

Page: 1 of 2

Funds 201 - 201, Objects 300-999

Object		Committed	
321 CURRICULUM DEVELOPMENT	725.54		
330 OTHER PROFESSIONAL SERVICES	2,432.00		
350 CONTRACTED SERVICES-OTHER DISTRICTS	2,744.50		
Object Group Total		5,902.04	
411 Natural Gas	36,641.67		
412 ELECTRICITY	35,891.72		
421 WATER/SEWER	19,242.20		
431 DISPOSAL	3,283.00		
440 REPAIR/MAIN/PARTS	44,138.44		
460 CONSTRUCTION SERVICES	4,980.00		
Object Group Total		144,177.03	
520 INSURANCE	25,976.59		
531 TELEPHONE	1,951.69		
532 POSTAGE	4,471.98		
540 ADVERTISING	536.77		
550 COPIES/PRINTING	3,019.00		
582 TRAVEL/INSERVICE	60,706.40		
Object Group Total		96,662.43	
600 OTHER SUPPLIES & EXPENSES	633.00		
610 SUPPLIES	60,443.46		
615 Replacement Parts	16,840.20		
624 GASOLINE	711.25		
630 FOOD	5,590.76		
640 BOOKS	29,944.06		
650 PERIODICALS	2,349.17		
660 MINOR EQUIPMENT	36,553.13		
680 COMPUTER SOFTWARE	14,483.52		
682 MEDIA SOFTWARE	1,353.00		
Object Group Total		168,901.55	
725 MAJOR CONST. SERVICES	19,518.77		
730 NEW EQUIPMENT	46,223.00		
Object Group Total		65,741.77	
800 OTHER	3,489.30		



06/07/12 18:01:12

Funds 201 - 201, Objects 300-999

JEFFERSON HIGH SCHOOL
Object Summary Query
For the Accounting Periods: 7/9 - 6/10

Object		Committed
810 DUES/FEES	5,557.00	
840 PRINCIPAL	337.50	
Object Group Total		9,383.80
Grand Total		490,768.62

Enter ANB and BUDGET DATA in BLUE fields on this page

This spreadsheet is provided to assist school districts with calculations for FY13 budget projections. Please note that the data needed to calculate exact budget limits is not yet available, and as such, the amounts generated on this spreadsheet should not be considered certifiable information from the Office of Public Instruction.

CO: County Name Jefferson
LE: District Name Jefferson HS

Elementary 3-Year Average (See "ANB" tab)

Elem LE:
K12 LE:

HS LE:

Elem

HS

K-12

	FY11 ANB	FY12 ANB	FY13 ANB	Adj FY13 ANB	3-Year Ave ANB	FY 12 K	FY 13 K
E1	0	0	0	0	0	-	-
E2	0	0	0	0	0	-	-
E3	0	0	0	0	0	-	-
E4	0	0	0	0	0	-	-
E5	0	0	0	0	0	-	-

Coop Member?
Instructional Block Grant Rate per ANB
Related Service Block Grant Rate per ANB
Disproportionate Cost Reimbursement
FY 2013 Weighted GIB Subsidy Per Mill
2012 Taxable Value
Enter 2012 FTE
FY 12 Full-Time Equivalent Educators:
FY 12 Title I Allocation
Native American Students:
FY 12 Adopted Budget
Highest Levy DB Authorized Or Imposed Between FY08 & FY12

	ENTER LE# IN K8	YES	ENTER LE# IN K9
	150.13	150.13	150.13
	50.04	50.04	50.04
	ENTER LE# IN K8	27,602.82	
	ENTER LE# IN K8	8,504.00	
	ENTER LE# IN K8	14,916.354	
	ENTER LE# IN K8	18,536	
	ENTER LE# IN K8	18,536	
	ENTER LE# IN K8	15,256	
	ENTER LE# IN K8	6,000	
	ENTER LE# IN K8	1,776,697.66	
	ENTER LE# IN K8	267,146.77	

High School 3-Year Average (See "ANB" tab)

	FY11 ANB	FY12 ANB	FY13 ANB	3-Year Ave ANB
H1	208	217	220	215
H2	0	0	0	0

% of Spec Ed Funding in Max
Number of Prior Yr BASE Mills Levied (Optional)
Number of Pr Yr Over-BASE Mills Levied (Optional)
Total Unreserved Fund Balance
Prior Year Excess Reserves Funding Over-BASE

	ENTER LE# IN K8	100%	ENTER LE# IN K9
	0.00	0.00	0.00
	0.00	0.00	0.00
	0.00	0.00	0.00
	0.00	0.00	0.00

Districts implementing a State Funded, Full-Time Kindergarten Program for the First Time:

	FY12 Fall Kindergarten Enrollment	FY12 Spring Kindergarten Enrollment	% of ensuing year kindergarten students to be offered full time program
E1	0	0	0%
E2	0	0	0%
E3	0	0	0%
E4	0	0	0%
E5	0	0	0%

Prior Year Constants:

Elementary Per ANB Entitlement (20-9-306, MCA)
Indian Education for All Entitlement (Per ANB) (20-9-329, MCA)

Current Year Constants:

Additional Percent of Special Ed in BASE
Additional Percent of Special Ed in Maximum Budget
Elementary Per ANB Entitlement (20-9-306, MCA(14(b)))
High School Per ANB Entitlement (20-9-306, MCA(14(d)))
Elementary Reduction per ANB (20-9-306, MCA)
High School Reduction per ANB (20-9-306, MCA)
Direct State Aid Percentage (20-9-308, MCA)
Cutoff for reduction of Elem per-ANB entitlement (20-9-308, MCA)
Cutoff for reduction of HS per-ANB entitlement (20-9-308, MCA)
Elementary Basic Entitlement (20-9-306, MCA(6))
Middle School Basic Entitlement (20-9-306, MCA(6))
High School Basic Entitlement (20-9-306, MCA(6))
Quality Educator Entitlement (Per Educator) (20-9-306, MCA(15))
At-Risk Student Appropriation (20-9-328, MCA)
Indian Education for All Entitlement (Per ANB) (20-9-329, MCA)
American Indian Achievement Gap (Per Native American Student) (20-9-329, MCA)
FTE Add-On for Full Time Kindergarten Implementation
Oil and Gas (rev 3460) % required to estimate

NONLEVY REVENUES
Actual Gen Fund Receipts (req'd to anticipate)
Anticipated (estimated)
Other (estimated)
Tuition to Fund OverBASE

	0.00	0.00	0.00
	0.00	0.00	0.00
	0.00	0.00	0.00
	0.00	25,000.00	0.00

FY13 Budget Summary:
BASE (Minimum) Budget:
Maximum Budget Limit:
Highest Budget Without a Vote:
Highest Budget With a Vote:
PROPOSED ADOPTED BUDGET:

Increase in Over-BASE levy subject to voter approval:

High School budget driven by current year ANB

FY13 General Fund Mill Summary:

District Non-Isolated Mills:
BASE Mills - Elementary:
BASE Mills - High School:
Over-BASE Mills:
Total General Fund Mills:

	Elementary	High School	K-12 District
	0.00	1,496,793.50	0.00
	0.00	1,875,681.43	0.00
	0.00	1,788,940.27	0.00
	0.00	1,875,681.43	0.00
	0.00	1,837,407.00	0.00
		48,466.73	
	Enter TV in Cell Q17	26.54	Enter TV in Cell U17
	Enter TV in Cell Q17	21.16	Enter TV in Cell U17
	Enter TV in Cell Q17	47.70	Enter TV in Cell U17

Step	Colu mn	Annual Hours	Holid ay	Annual Leave	Rate 11/12	Step for 1213	Salary	Increase if any	Includes bonus	Soc.Sec	Medicare	TRS
20 E		1520	64	128.304	\$16.00	\$16.32	\$ 27,944.80	\$ 27,944.80	\$ 28,594.80	\$ 1,732.58	\$ 405.20	
								\$ 27,944.80	\$ 28,594.80			
13 F		881	64	54.81	\$14.50	\$14.79	\$ 14,787.19	\$ 14,787.19	\$ 15,137.19	\$ 916.81	\$ 214.41	\$ 1,104.60
6 F		1175	64	71.862	\$12.81	\$13.07	\$ 17,127.99	\$ 17,127.99	\$ 17,127.99	\$ 1,061.94	\$ 248.36	\$ 1,279.46
6 f		1175	64	71.862	\$13.04	\$13.30	\$ 17,435.51	\$ 17,435.51	\$ 17,435.51	\$ 1,081.00	\$ 252.81	\$ 1,302.43
							\$ 77,295.49	\$ 49,350.69	\$ 49,700.69	\$ 3,059.74	\$ 715.58	\$ 3,686.50
2 C		2080		120.64	\$11.29	\$11.52	\$ 25,342.13	\$ 25,342.13	\$ 25,342.13	\$ 1,571.21	\$ 367.46	
3 C		2080		120.64	\$11.49	\$11.72	\$ 25,791.06	\$ 25,791.06	\$ 25,791.06	\$ 1,599.05	\$ 373.97	
20 C		2080		168.48	\$15.30	\$15.61	\$ 35,089.78	\$ 35,089.78	\$ 35,739.78	\$ 2,175.57	\$ 508.80	
		1040		71.76	\$19.27	\$19.66	\$ 21,852.09	\$ 21,852.09	\$ 21,852.09	\$ 1,354.83	\$ 316.86	
							\$ 108,075.06	\$ 108,075.06	\$ 108,725.06	\$ 6,700.65	\$ 1,567.09	
NA	NA	1040	36	62.408		11.78	\$ 13,410.45	\$ 13,410.45	\$ 13,410.45	\$ 831.45	\$ 194.45	
na	na	2080					\$ 43,168.97	\$ 43,168.97	\$ 43,168.97	\$ 2,676.48	\$ 625.95	
na	na	2080					\$ 92,925.00	\$ 92,925.00	\$ 92,925.00	\$ 5,761.35	\$ 1,347.41	\$ 6,941.50
na	na	1170					\$ 30,621.93	\$ 30,621.93	\$ 30,621.93	\$ 1,898.56	\$ 444.02	\$ 6,941.50
							\$ 114,397.64	\$ 114,397.64	\$ 114,397.64	\$ 7,092.65	\$ 1,658.77	\$ 8,545.50
							\$ 479,894.53	\$ 479,894.53	\$ 481,544.53	\$ 18,260.49	\$ 4,270.60	\$ 15,487.00
							INCREASE %	1				
							\$ increase	\$ -				

PERS	Unempl	WorkComp	Insurance	Total wages	
\$ 1,900.25	\$ 97.81	\$ 198.41	\$ 7,321.80	\$ 40,250.84	
			\$ 7,321.80		
	\$ 51.76	\$ 104.99	\$ 7,321.80	\$ 24,851.56	
	\$ 59.95	\$ 121.61	\$ 7,321.80	\$ 27,221.09	
	\$ 61.02	\$ 123.79	\$ 7,321.80	\$ 27,578.38	
	\$ 172.73	\$ 350.39	\$ 21,965.40	\$ 79,651.03	
\$ 1,723.26	\$ 88.70	\$ 2,209.83	\$ 7,321.80	\$ 38,624.40	
\$ 1,753.79	\$ 90.27	\$ 2,248.98	\$ 7,321.80	\$ 39,178.92	
\$ 2,386.10	\$ 122.81	\$ 3,059.83	\$ 7,321.80	\$ 51,314.69	
\$ 1,485.94	\$ 76.48	\$ 1,905.50	\$ 7,321.80	\$ 34,313.50	
\$ 7,349.10	\$ 378.26	\$ 9,424.14	\$ 29,287.20	\$ 163,431.51	
\$ 911.91	\$ 46.94	\$ 95.21	\$ 7,321.80	\$ 22,812.21	
\$ 2,935.49	\$ 151.09	\$ 306.50	\$ 7,321.80	\$ 57,186.28	
		\$ -			
	\$ 325.24	\$ 659.77	\$ 14,643.60	\$ 122,603.87	
		\$ -			
\$ 2,082.29	\$ 107.18	\$ 217.42		\$ 35,371.39	
\$ 5,929.69	\$ 630.44				
\$ 7,779.04	\$ 400.39	\$ 777.90			
\$ 13,708.73	\$ 1,030.83	\$ 12,029.74	\$ 87,861.60		

Title	FirstName	LastName	Address1	City	State	Postal Code	Column	Salary	Insurance	Salary portion by program	soc sec	medicare	tts	unempl	work comp	Monthly Salary
	Matt	Allen	Box 466	Boulder	MT	59632	MA 2/LSBII (19) + NBC Stipend	54,665.00								
Mr.	Becky	Bruce	2730 Belt View Drive	Helena	MT	59601	MA/4 + \$500 NBC	34,562.00	7321.8	54,665.00	3389.23	792.64	4083.48	191.33	388.12	4555.42
Ms.	Samanth	Humphrey	Box 7	Boulder	MT	59632	MA2/9	42,543.00	7321.8	34,562.00	2142.84	501.15	2581.78	120.97	245.39	2880.17
Ms.	Cathy ^a	Carey	1985 Hwy 69	Boulder	MT	59632	BA4, 5th 1/7 @.2375	8,706.00		21,271.50	1318.83	308.44	1588.98	74.45	151.03	3545.25
Ms.	Dave	Ramey	PO Box 481	Boulder	MT	59638	BA/6 @4862	15,404.00	7321.8	8,706.00	539.77	126.24	650.34	30.47	61.81	725.50
	Fritz	Bieler	Box 82	Boulder	MT	59632	BA 4, 5th 1/LSBII +NBC	48,614.00	25626.3	15,404.00	955.05	223.36	1150.68	53.91	109.37	1283.67
Mr.	Jessie	Collins	1735 Easy Street	Helena	MT	59601	MA/8	38,837.00	7321.8	48,614.00	3014.07	704.90	3631.47	170.15	345.16	4051.17
Ms.	RaeCille	Dawson	1672 Highway 69	Boulder	MT	59632	BA 3, 5th/LSBI (18)	45,841.00	7321.8	38,837.00	2407.89	563.14	2901.12	135.93	275.74	3236.42
Ms.	Rex	Sonsteng		Boulder	MT	59601	MA 1/14	47,211.00	7321.8	45,841.00	2842.14	664.69	3424.32	160.44	325.47	3820.08
Mr.	Victoria	Foster	23 Clark Creek Loop	Clancy	MT	59634	MA 2/LSBII + NBC	53,165.00	7321.8	47,211.00	2927.08	684.56	3526.66	165.24	335.20	3934.25
Ms.									7321.8	53,165.00	3296.23	770.89	3971.43	186.08	377.47	4430.42
Mr.	Charles	Garnaas	Box 1039	Boulder	MT	59632	MA 2/LSBII	35,285.00	7321.8	35,285.00	2187.67	511.63	2635.79	123.50	250.52	2940.42
Mr.	Michael	Hesford	Box 718	Boulder	MT	59632	MA, 5th 2/13	44,807.00	7321.8	44,807.00	2778.03	649.70	3347.08	156.82	318.13	3733.92
Mr.	Dave	Hohenthal	Box 302	Jefferson City	MT	59638	BA 4, 5th/LSBII	48,114.00	7321.8	48,114.00	2983.07	697.65	3594.12	168.40	341.61	4009.50
	Mark	Kelly	PO Box 182	Boulder	MT	59632	MA, 5th 2/LSBII @1/7	7,055.00	7321.8	7,055.00	437.41	102.30	527.01	24.69	50.09	587.92
Mr.	Steve	McCauley	Box 174	Boulder	MT	59632	MA, 5th 2/LSBI (17)	48,887.00	7321.8	48,887.00	3030.99	708.86	3651.86	171.10	347.10	4073.92
Ms.	Mary	Williams		Clancy	MT	59634	BA4, 5th 1, LSBII	48,114.00	7321.8	48,114.00	2983.07	697.65	3594.12	168.40	341.61	4009.50
Ms.	Linda	Piccolo	61 Homestead Estates	Clancy	MT	59634	MA 2/LSBII	52,665.00	7321.8	52,665.00	3265.23	763.64	3934.08	184.33	373.92	4388.75
Mr.	Dave	Ternes	3112 Bridger	Helena	MT	59602	MA 2/LSB II (21)	52,665.00	7321.8	52,665.00	3265.23	763.64	3934.08	184.33	373.92	4388.75
									95183.4	571,260.00	35418.12	8283.27	42673.12	1999.41	4055.95	

Ms.	Tanya	Getten	PO Box 46	Boulder	MT	59632 MA 2/7	39,935.00	3660.9	19,967.50	1237.99	289.53	1491.57	69.89	141.77	3327.92	
	Tanya	Getten	PO Box 46	Boulder	MT	59632 MA 2/7	39,935.00	3660.9	19,967.50	1237.99	289.53	1491.57	69.89	141.77	3327.92	
Ms.																
Mr.	Bob	Ekblom	Box 101	Boulder	MT	59632 MA 2/LSBII	52,665.00	7321.8	52,665.00	3265.23	763.64	3934.08	184.33	373.92	4388.75	
	Samanth	Humphrey	Box 7	Boulder	MT	59632 MA2/9	42,543.00	3330	21,271.50	1318.83	308.44	1588.98	74.45	151.03	3545.25	
Ms.	a							10651.8	73,936.50	4584.06	1072.08	5523.06	258.78	524.95		
								138783	819,740.00	50823.88	11886.23	61234.58	2869.09	5820.15		
									1					1		
							Increase %		819740					5820.15		
							\$ Increase		0.00					0.00		

FirstName	LastName	Address1	City	PostalCode	Due	Group/Step	Stipend	School	Position
Bob	Elkblom		Boulder	59632	30-Jul	5/9	\$ 3,829.00	Jefferson High School	Cross Country Coach
			Boulder	59632	30-Jul		\$ 1,783.00	Jefferson High School	Assistant Cross Country Coach
			Boulder	59632				Jefferson High School	
RoyAnn	Wolfe		Boulder	59632		6/2	\$ 3,311.00	Jefferson High School	Head Volleyball Coach
					30-Jul				
Harmony	Ellwein	PO Box 348	Boulder	59632		4/6	\$ 2,392.00	Jefferson High School	Assistant Volleyball Coach
					30-Jul				
					Sept. 10			Jefferson High School	Assistant Volleyball Coach
							\$ 2,292.00	Jefferson High School	
					Sept. 10		\$ 2,292.00	Jefferson High School	Assistant Football Coach
								Jefferson High School	
Clint	Layng	PO Box 853	Sheridan	59749	30-Jul	6/2	\$ 3,411.00	Jefferson High School	Head Football Coach
Daryl	Mikesell	4 Ridgeview Dr.	Clancy	59634	30-Jul	4/1	\$ 2,392.00	Jefferson High School	Assistant Football Coach
Josh	Armstrong	1 Ridgeview Dr.	Clancy	59634	30-Jul	4/1	\$ 2,392.00	Jefferson High School	Assistant Football Coach

Scott	Connole	PO Box 5564	Helena	59604	30-Jul	6/3	\$	3,611.00	Jefferson High School	Head Girls Basketball Coach
Anthony	Connole	PO Box 5564	Boulder	59604	30-Jul	4/2	\$	2,492.00	Jefferson High School	Assistant Girls' Basketball Coach
Lorie	Carey	2235 Hwy 69	Boulder	59632	30-Jul	4/4	\$	2,692.00	Jefferson High School	Assistant Girls Basketball Coach
Rex	Sonsteng	PO Box 932	Boulder	59632	30-Jul	6/3	\$	3,611.00	Jefferson High School	Head Boys Basketball Coach
Karson	Klass	21 Pine Ridge Circle	Clancy	59634	18-Jan	4/1	\$	2,392.00	Jefferson High School	Assistant Boys' Basketball
Hunter	Nance				30-Jul	4/2	\$	2,492.00	Jefferson High School	Assistant Boys' Basketball
Troy	Humphrey	Box 7	Boulder	59632	30-Jul	5/8	\$	3,729.00	Jefferson High School	Head Wrestling Coach
Dillon	Martini		Boulder	59632	30-Jul	3/1	\$	1,883.00	Jefferson High School	Assistant Wrestling Coach
Tommi	Haikka	3000 Villard #39	Helena	59601	30-Jul	5/3	\$	3,229.00	Jefferson High School	Head Track Coach

Wade	Juntunen	6721 E. US Hwy 12	East Helena	59635	16-Apr	3/1	\$	1,883.00	Jefferson High School	Assistant Track Coach
									Jefferson High School	Assistant Track Coach
John	Sullivan	4206 Sacramento	Butte	59701	30-Jul	3/8	\$	1,983.00	Jefferson High School	Assistant Track Coach
Kay	Heaton	PO Box 82	Basin	59631	16-Apr	5/3	\$	3,229.00	Jefferson High School	Head Tennis Coach
Joe	Henderson	102 G Hauser Blvd	Helena	59601	16-Apr	3/1	\$	1,883.00	Jefferson High School	Assistant Tennis Coach
Scott	Connole	PO Box 5564	Helena	59604	15-Feb	5/1	\$	3,029.00	Jefferson High School	Head Golf Coach
Anthony	Connole	PO Box 5564	Helena	59604	16-Apr	3/1	\$	1,883.00	Jefferson High School	Assistant Golf Coach
Laura	Butler	PO Box 1361	Boulder	59632	30-Jul	2/4	\$	2,037.00	Jefferson High School	Cheerleading Advisor (Fall)
Laura	Butler	PO Box 1361	Boulder	59632	30-Jul	2/4	\$	2,037.00	Jefferson High School	Cheerleading Advisor (Winter)

[illegible]

Title	FirstName	LastName	Address1	City	PostalCode	School	Position	Step	Stipend
Mr.	Charles	Garnaas	PO Box 1039	Boulder	59632	Jefferson High School	High School Band *	2/8/	\$ 3,820.91
Ms.	Becky	Bruce	2730 Belt View Drive	Helena	59601	Jefferson High School	FFCLA Advisor	2/5/	\$ 3,031.00
Mr.	Matt	Allen	PO Box 466	Boulder	59632	Jefferson High School	Skills USA Advisor	2/7/	\$ 3,438.00
Mr.	Fritz	Bieler	PO Box 83	Boulder	59632	Jefferson High School	Model UN Advisor	1/3/	\$ 1,783.00
Ms.	Linda	Piccolo	61 Homestead Estates	Clancy	59634	Jefferson High School	Drama Club Advisor	1/3/	\$ 1,783.00
Ms.	Linda	Piccolo	61 Homestead Estates	Clancy	59634	Jefferson High School	Annual Advisor	2/6/	\$ 3,438.00
			PO Box 1023	Boulder		Jefferson High School	Speech & Drama Coach		\$ 3,438.00
Mr.	Fritz	Bieler	PO Box 83	Boulder	59632	Jefferson High School	Youth & Govt.	1/3/	\$ 1,783.00
Ms.	Samantha	Humphrey	PO Box 7	Boulder	59632	Jefferson High School	BPA Advisor	2/6/	\$ 3,438.00
Ms.	Jessie	Collins	1735 Easy Street	Helena	59601	Jefferson High School	Student Council Advisor	2/2/	\$ 2,547.00

Mr.	Steve	McCauley	PO Box 174	Boulder	59632	Jefferso n High School	Honor Society Advisor 1/2	2/6/	\$	1,719.00
Ms.	RaeCille	Dawson		Boulder	59632	Jefferso n High School	Art	1/3/	\$	1,783.00
Ms.	Victoria	Foster	23 Clark Creek Loop	Clancy	59634	Jefferso n High School	National Honor Society 1/2	2/6/	\$	1,719.00
									\$	33,720.91

ACTIVITY STIPENDS 12-13 (1.5% increase from 11-12)

[illegible]



MONTANA SCHOOLS HEALTH AND WELFARE PLAN
2012 GROUP HEALTH BENEFITS PLAN EMPLOYER ELECTION FORM

Group Name Boulder Public Schools
Physical Address 319 S Main
City Boulder State MT Zip Code 80502
Mailing Address (if different than Physical)
City _____ State _____ Zip Code _____
Telephone 406 225-3740
Name of Group/Contact Lore Carey or Brian Mann
Group Contact Email Address lorie-carey@bhs.k12.mt.us

MSHP SUBGROUP NO. 242

1. Tax Identification Number (If no TIN, then Social Security Number) 81-6000530

2. For the current calendar year (January 1–Present), state the total number of employees:
Have you had 20 or more employees during 20 or more work weeks? ☐ Yes ☒ No

Do you expect to have 20 or more employees during at least 50% of your typical business days? ☐ Yes ☒ No

3. For the previous calendar year (January 1–December 31), state the total number of employees:
Did you have 20 or more employees during 20 or more work weeks? ☐ Yes ☒ No

Did you have 20 or more employees during at least 50% of your typical business days? ☐ Yes ☒ No

4. Current number of employees _____
Number of eligible employees _____
Number of enrolled employees _____
If your group is COBRA eligible, COBRA will be administered by HealthServe.
5. If COBRA eligible, number of COBRA participants enrolling: _____
6. Group waiting period (probationary period): (Must not exceed 330 days) _____ days
7. Number of work hours per week required to be eligible for benefits _____ hours
8. Employer contribution to premium (% or \$): (Must be at least 75% for employee) _____ % or \$
Employee _____ % or \$
Dependent _____ % or \$

BENEFIT OPTIONS

Employee Effective Date: _____
1st of the Month Following Probationary Period _____
Day Following Probationary Period _____
Pre-Existing Exclusion Period _____ Months
Number of Benefit Options 2

PPO CMM _____
PPO HDHP _____

Open Enrollment Period _____
Benefit Period Calendar Year 2012

HPAA Plan Sponsor

☒ \$2500/\$400	80/20: \$25 OVC	or	70/30: \$35 OVC
☐ \$500/\$1000	80/20: \$25 OVC	or	70/30: \$35 OVC
☐ \$750/\$1500	80/20: \$25 OVC	or	70/30: \$35 OVC
☐ \$1000/\$2000	80/20: \$25 OVC	or	70/30: \$35 OVC
☒ \$1500/\$3000	80/20: \$25 OVC	or	70/30: \$35 OVC
☐ \$2000/\$4000	80/20: \$25 OVC	or	70/30: \$35 OVC
☐ \$2500/\$5000	80/20: \$25 OVC	or	70/30: \$35 OVC

☒ \$2400/\$4800
☐ \$3000/\$6000
☐ \$3500/\$7000
☐ \$4000/\$8000
☐ \$5000/\$10000

Effective Date 07-01-12

I certify that all information provided by me to complete this application is true.

Printed Name of Group Leader _____
Title of Group Leader _____
Signature of Group Leader or Authorized Signer _____
Date _____
Representative Name Johnnie Rooney
Representative No. 97 9438

MONTANA SCHOOLS HEALTH & WELFARE (MSHW) -- ASSOCIATION GROUP PLAN

Insurance
COORDINATORS

ANCILLARY BENEFIT PLANS - - EMPLOYER ELECTION FORM

Group Name		Effective Date	
Boulder Public Schools		07/01/12	
Physical Address	City	State	Zip Code
312 S Main	Boulder	MT	59632
Mailing Address (if different than Physical)	City	State	Zip Code
PO Box 838	Boulder	MT	59632
Name of Group Contact	Group Contact Email Address	Tax Identification Number	Telephone
Lorrie Carey or Britton Mann	lorrie.carey@jhs.k12.mt.us	81-6000520	406.225.3740

BENEFIT OPTIONS

☐ YES	☐ NO	MSHWP Delta Dental coverage sponsored by the employer. (Plan includes: exams, x-rays, and cleanings sponsored by the employer.) Employees can elect to add dependents and more coverage.
☐ YES	☐ NO	MSHWP VSP Vision coverage (FRBE exam for all employees and their dependents on the health).
☐ YES	☐ NO	☐ Employee Funded for the additional coverage available for materials. ☐ Employer Funded for the additional coverage available for materials. ☐ Other Vision Option:
☐ YES	☐ NO	MSHWP UNUM Basic Term Life \$5,000 and \$15,000 AD&D sponsored by the employer at \$1.47 per employee per month ☐ Increase Life benefit to \$15,000 at \$3.51 per employee per month ☐ Increase Life benefit to \$25,000 at \$5.55 per employee per month ☐ Increase Life benefit to \$55,000 at \$11.67 per employee per month ☐ Optional Dependent Life benefit to \$5,000 at \$0.50 per family unit per month If yes to the dependent life benefit: ☐ Employer Funded ☐ Employee Funded ☐ Other Life option: ☐ US ABLE
☐ YES	☐ NO	MSHWP UNUM Voluntary Term Life and AD&D coverage. Enrollment is elected by employees with a \$150,000 guarantee issue.
☐ YES	☐ NO	MSHWP Employer Funded UNUM Long Term Disability coverage ☐ Other Long Term Disability coverage:
☐ YES	☐ NO	MSHWP Flex Plan(s) with FLEXCONNECT ☐ Premium Only Plan ☐ Full / Limited Flex Plan ☐ HRA / MERP Plan ☐ HSA Plan Voluntary Ancillary Offerings: _____ carrier
☐ YES	☐ NO	☐ Cancer ☐ Accident ☐ Hospital Confinement (Medical Bridge/Gap Plans) ☐ Critical Care

I certify that all information provided by me to complete this application is true.

Printed Name of Group Leader	Title of Group Leader	Date	Signature of Group Leader or Authorized Signer
Lorrie J Carey	Business Manager		
Representative Name	Representative No.		
Janine Rooney	91-9438		

Option Sheet

Option chosen must be initialized by Group Leader or Officer of the Group

Group Name: MSHW/BOULDER PUBLIC SCHOOLS X27560-242
 Effective Date: 07/01/2012
 Current Benefit: DUAL OPTION: PPO CMM \$1500/\$3000 DEDUCT, 80/20 COINS, \$1500/\$3000 OOP, WITH RX FULL CARD
 THIS DOES NOT INCLUDE COBRA FEES

Contract Type	Medical	Drug	Dental	Vision	Total
Single	\$518.63	\$91.52	\$0.00	\$0.00	\$610.15
Two Party	\$1,034.38	\$182.55	\$0.00	\$0.00	\$1,216.93
Emp/Chd(ren)	\$982.80	\$173.45	\$0.00	\$0.00	\$1,156.25
Family	\$1,318.06	\$232.61	\$0.00	\$0.00	\$1,550.67
S/Med	\$310.86	\$54.87	\$0.00	\$0.00	\$365.73
2P/Med	\$636.12	\$112.26	\$0.00	\$0.00	\$748.38

Renewal Rates w/ CURRENT Benefit

Benefit: DUAL OPTION: PPO CMM \$1500/\$3000 DEDUCT, 80/20 COINS, \$1500/\$3000 OOP, WITH RX FULL CARD

Contract Type	Medical	Drug	Dental	Vision	Total less	COBRA	Overall Increase
Single	\$530.56	\$93.62	\$0.00	\$0.00	\$624.18	2.30%	2.30%
Two Party	\$1,058.17	\$186.75	\$0.00	\$0.00	\$1,244.92	2.30%	2.30%
Emp/Chd(ren)	\$1,005.40	\$177.44	\$0.00	\$0.00	\$1,182.84	2.30%	2.30%
Family	\$1,348.38	\$237.96	\$0.00	\$0.00	\$1,586.34	2.30%	2.30%
S/Med	\$318.01	\$56.13	\$0.00	\$0.00	\$374.14	2.30%	2.30%
2P/Med	\$650.75	\$114.84	\$0.00	\$0.00	\$765.59	2.30%	2.30%
TOTAL	\$624.18	\$93.62	\$0.00	\$0.00	\$717.80		

The following Options are available for your consideration:

Option 1

Benefit Option 1: Total includes BCBSMT Rates and additional Non-BCBSMT Products and Services

Contract Type	Medical	Drug	Dental	Vision	Total less	COBRA	Overall Increase
Single	\$640.35				\$640.35	4.95%	4.95%
Two Party	\$1,277.17				\$1,277.17	4.95%	4.95%
Emp/Chd(ren)	\$1,213.49				\$1,213.49	4.95%	4.95%
Family	\$1,627.42				\$1,627.42	4.95%	4.95%
S/Med	\$383.84				\$383.84	4.95%	4.95%
2P/Med	\$785.43				\$785.43	4.95%	4.95%
TOTAL	\$640.35				\$640.35		

Option 2

Benefit Option 2: Not offered

Contract Type	Medical	Drug	Dental	Vision	Total less	COBRA	Overall Increase
Single							
Two Party							
Emp/Chd(ren)							
Family							
S/Med							
2P/Med							
TOTAL							

Comments: DUAL OPTION
 Prepared By: Brl Cumenberg
 Date: 03/19/2012

The following factors are used in setting rates for the products we offer: the income and claims experience for the 12 months prior to rating calculations for the category of product being rated, the benefit difference for the deductible and copayment relationship for the specific products in a product category, the projected claims, income, and curtailment for the next 12 month rating period, projected expenses for the plan of the next rating period, and/or age of the application or subscriber.

The trend of premium increases during the preceding five years is 13%

EST PREM 2010

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Option Sheet

Option chosen must be initialized by Group Leader or Officer of the Group

Group Name: MSHW/BOULDER PUBLIC SCHOOLS X27560-242
 Effective Date: 07/01/2012
 Current Benefit: DUAL OPTION: PPO HDHP: \$2400/\$4800 DEDUCT, 100% COINS, \$2400/\$4800 OOP, WITH RX PASS THRU
 THIS DOES NOT INCLUDE COBRA FEES

Current Rates

Contract Type	Medical	Drug	Dental	Vision	Total
Single	\$516.45	\$0.00	\$0.00	\$0.00	\$516.45
Two Party	\$1,030.02	\$0.00	\$0.00	\$0.00	\$1,030.02
Emp/Chdren	\$978.65	\$0.00	\$0.00	\$0.00	\$978.65
Family	\$1,312.49	\$0.00	\$0.00	\$0.00	\$1,312.49
S/Med	\$309.55	\$0.00	\$0.00	\$0.00	\$309.55
2P/Med	\$633.42	\$0.00	\$0.00	\$0.00	\$633.42

Renewal Rates w/ CURRENT Benefit

Benefit: DUAL OPTION: PPO HDHP: \$2400/\$4800 DEDUCT, 100% COINS, \$2400/\$4800 OOP, WITH RX PASS THRU

Contract Type	Medical	Drug	Dental	Vision	Total less COBRA	Overall Increase	COBRA	TOTAL
Single	\$528.33	\$0.00	\$0.00	\$0.00	\$528.33	2.30%		\$528.33
Two Party	\$1,053.71	\$0.00	\$0.00	\$0.00	\$1,053.71	2.30%		\$1,053.71
Emp/Chdren	\$1,001.16	\$0.00	\$0.00	\$0.00	\$1,001.16	2.30%		\$1,001.16
Family	\$1,342.68	\$0.00	\$0.00	\$0.00	\$1,342.68	2.30%		\$1,342.68
S/Med	\$316.67	\$0.00	\$0.00	\$0.00	\$316.67	2.30%		\$316.67
2P/Med	\$647.99	\$0.00	\$0.00	\$0.00	\$647.99	2.30%		\$647.99

The following Options are available for your consideration:

Option 1

Benefit Option 1: Total includes BCBSMT Rates and additional Non-BCBSMT Products and Services

Contract Type	Medical	Drug	Dental	Vision	Total less COBRA	Overall Increase	COBRA	TOTAL
Single						4.95%		\$542.01
Two Party						4.95%		\$1,081.01
Emp/Chdren						4.95%		\$1,027.09
Family						4.95%		\$1,377.46
S/Med						4.95%		\$324.87
2P/Med						4.95%		\$664.77

Option 2

Benefit Option 2: Not offered

Contract Type	Medical	Drug	Dental	Vision	Total less COBRA	Overall Increase	COBRA	TOTAL
Single								
Two Party								
Emp/Chdren								
Family								
S/Med								
2P/Med								

Comments: DUAL OPTION
 Prepared By: Brit Gumenberg
 Date: 03/19/2012

The following factors are used in setting rates for the products we offer: the income and claims experience for the 12 months prior to rating calculations for the category of product being rated, the benefit difference for the deductible and copayment relationship for the specific products in a product category, the projected claims, income, and enrollment for the next 12 month rating period, projected expenses for the plan of the next rating period, and/or age of the application or subscriber.

The trend of premium increases during the preceding five years is 13%

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Group Leader: N/A
 Initials: N/A

Classified Employees

Hourly Rate		End Date	Start Date	School Year
\$ 16.31	School Secretary	30-May-13	14-Aug-12	2012-13
\$ 14.79	Incl. Curriculum Para.	24-May-13	21-Aug-12	2012-13
\$ 13.07	Incl. Curr. Paraeducator	24-May-13	21-Aug-12	2012-13
\$ 13.30	Incl. Curr. Paraeducator	24-May-13	21-Aug-12	2012-13
\$ 11.30	Custodian	30-Jun-13	1-Jul-12	2012-13
\$ 11.72	Custodian	30-Jun-13	1-Jul-12	2012-13
\$ 15.61	Custodian	30-Jun-13	1-Jul-12	2012-13
\$ 19.66	Head Custodian	30-Jun-13	1-Jul-12	2012-13
\$ 11.78	Administrative Assistant	30-Jun-13	1-Jul-12	2012-13
Linda	Allen			
Cathy	Carey			
Laura	Butler			
Frank	Williams			
Joe	Sandoval			
Paul	Petroff			
Matthew	Kosola			
Lance	Peeler			
Heather	Rykal			
Lorrie	Carey	30-Jun-13	1-Jul-12	2012-13
James	Whealon	30-Jun-13	1-Jul-12	2012-13
Brett	Lutkehus	30-Jun-13	1-Jul-12	2012-13

Administrative, Etc. Employees

Business Manager/Clerk	30-Jun-13	1-Jul-12	2012-13
Superintendent/Principal	30-Jun-13	1-Jul-12	2012-13
Technology Coordinator	30-Jun-13	1-Jul-12	2012-13

THE BOARD OF TRUSTEES

Annual Goals and Objectives

Each year, at the regular October Board meeting, the Board will formulate annual objectives for the District and will have available a written comprehensive philosophy of education with goals that reflect the District's philosophy of education. The philosophy of education and goals shall be in writing and shall be available to all.

At the conclusion of the year at the regular June Board meeting, the Superintendent shall submit a report to the Board which reflects the degree to which annual objectives have been accomplished.

Legal Reference: 10.55.701, ARM Board of Trustees

Policy History:

Adopted on: February 2007

Revised on: February 15, 2011

Jefferson High School District #1

INSTRUCTION

Goals

The District's educational program will seek to provide an opportunity for each child to develop to his or her maximum potential. The objectives for the educational program are:

- To foster self-discovery, self-awareness, and self-discipline.
- To develop an awareness of and appreciation for cultural diversity.
- To stimulate intellectual curiosity and growth.
- To provide fundamental career concepts and skills.
- To help the student develop sensitivity to the needs and values of others and respect for individual and group differences.
- To help each student strive for excellence and instill a desire to reach the limit of his or her potential.
- To develop the fundamental skills which will provide a basis for lifelong learning.
- To be free of any sexual, cultural, ethnic, or religious bias.

The administrative staff is responsible for apprising the Board of the educational program's current and future status at the regular June Board meeting. **The Superintendent should prepare an annual report that includes:**

- A review and evaluation of the present curriculum;
- A projection of curriculum and resource needs;
- An evaluation of, and plan to eliminate, any sexual, cultural, ethnic, or religious bias that may be present in the curriculum or instructional materials and methods;
- A plan for new or revised instructional program implementations; and
- A review of present and future facility needs.

Legal Reference 10.55.701, ARM Board of Trustees

Policy History:

Adopted on: February 2007

Revised on: February 15, 2011

1	Jefferson High School District #1	
2		
3	STUDENTS	
4		
5	Student Fees, Fines, and Charges	
6		
7	Within the concept of free public education, the District will provide an educational program for	
8	students as free of costs as possible.	
9		
10	The Board may charge a student a reasonable fee for any course or activity not reasonably	
11	related to a recognized academic and educational goal of the District or for any course or activity	
12	taking place outside normal school functions. The Board may waive fees in cases of financial	
13	hardship.	
14		
15	The Board delegates authority to the Superintendent to establish appropriate fees and procedures	
16	governing collection of fees and asks the Superintendent to make annual reports, at the regular	
17	June Board meeting, to the Board regarding fee schedules. The Board also may require fees for	
18	actual cost of breakage and for excessive supplies used in commercial, industrial arts, music,	
19	domestic science, science, or agriculture courses.	
20		
21	The District holds a student responsible for the cost of replacing materials or property that are	
22	lost or damaged because of negligence. A building administrator will notify a student and parent	
23	regarding the nature of violation or damage, how restitution may be made, and how an appeal	
24	may be instituted. The District may withhold a student's grades or diploma until restitution is	
25	made. A student or parent may appeal the imposition of a charge for damages to the	
26	Superintendent and to the Board.	
27		
28		
29		
30	Legal reference:	
31	§ 20-5-201, MCA	Duties and sanctions
32	§ 20-7-601, MCA	Free textbook provisions
33	§ 20-9-214, MCA	Fees
34	Policy History:	
35	Adopted on: February 2007	
36	Revised on: February 14, 2011	

NONINSTRUCTIONAL OPERATIONS

Jefferson High School District #1

Food Services

The District supports the philosophy of the National School Lunch Program and will provide wholesome, appetizing, and nutritious meals for children in District schools. The Board may authorize a portion of federal funds received in lieu of taxes to be used to provide free meals for federally connected indigent pupils.

Because of the potential liability of the District, the food services program will not accept donations of food without approval of the Board. Should the Board approve a food donation, the Superintendent will establish inspection and handling procedures for the food and determine that provisions of all state and local laws have been met before selling the food as part of school meals.

Commodities

The District will use food commodities made available under the Federal Food Commodity Program for school meals.

Free and Reduced-Price Food Services

The District will provide free and reduced-price meals to students, according to the terms of the National School Lunch Program and the laws, rules, and regulations of the state. The District will inform parents of the eligibility standards for free or reduced-price meals. Identity of students receiving free or reduced-price meals will be confidential, in accordance with National School Lunch Program guidelines. A parent has the right to appeal to a designated hearing official any decision with respect to his or her application for free or reduced-price food services. The Board may establish programs whereby meals may be provided in the District in accordance with National School Lunch Program guidelines.

The amount charged for such meals shall be sufficient to cover all costs of the meals, including preparation labor and food, handling, utility, and equipment depreciation costs. Meal fees will be established annually at the June board meeting.

Legal Reference:

§ 20-10-204, MCA Duties of trustees
§ 20-10-205, MCA Allocation of federal funds to school food services
§ 20-10-207, MCA School food services fund

Policy History:

Adopted on: February 2007
Revised on:

2 June 2012

Report to JHS School Board

After meeting several times with Ashley Mathis concerning the head volleyball coaching position Mr. Whealon and I have offered her the job. She is young but very mature for her age and has coached traveling teams as well as being the assistant last year at JHS. She is energetic and would like to start a long career in building a good and solid program here. I feel that given the chance and the support that she will need she will do a good job. It is vital that if the board gives her this chance that they make a commitment to support her, not only now, but during the entire year. As with all coaches there will be times when a student or parent, or both, will not be happy with playing time, etc. At this point the board needs to let the coach, AD and principal do their job in handling the situation and unless there are major problems, the board needs to support the decisions of the coach, AD etc. We also need to give her the support needed to attend clinics about coaching and dealing with the problems all coaches encounter. She is willing to do this and will learn greatly from other coaches around the state.

We have offered one assistant volleyball position to NaTasha Mathis, sister of Ashley. She just finished two years playing college volleyball at Glendive and is also ready for the next step. As with all coaches she will need the support of the AD and the board. We are looking for a second assistant at this point.

I recommend the hiring of both these coaches.

Tennis coaches Kay Heaton and Joe Henderson did a great job with the girls. Kay and Joe worked well together and with the players. The girls had fun and learned a lot during the season. Our doubles team of Abby Wing and Kendra Jackson did very well at State competing with the other top doubles teams from around Montana's class B-C schools. I recommend rehiring of both Kay and Joe. Joe may attend college in Bozeman next year and not be able to coach but just in case I would like him approved

My report on the Track coaches will be next month.

The South gym has been sanded down and refinished and looks great. The North gym will go down for finishing as soon as the South gym is ready to play on. We have practice going on almost every day and it is my goal to have one gym open all summer for our kids.

There appears to be a thought that when the North gym was built in 1985 that the board, at that time, promised the voters that if the bond passed, the gym would be open to all. I went back in the minutes of the board meetings of 1984 and 1985 and found no mention of that anywhere. I also went back in the Monitor and read all the letters and comments explaining why the addition of the gym and the school rooms were needed and in no place saw any mention of that. I have also talked to board members at the time, Dave Ramey and Jan Anderson and they both told me no promise of that was ever made. I feel the policy that was adopted by the board several months ago is working fine. We have to have control of our building. Times have changed over the years, schools being burned down, killings at schools all over the United States and damage to schools is in the news monthly. If we think that these things will not happen here, all you need to do is look back to the first case of this, Lewistown, Montana was the first site of killing and just three years ago Huntley Project lost their entire school due to fire started by kids. We simply cannot overlook the fact that we have to be very careful with our school. I know this is not always politically popular but we all owe the tax payers the promise that we will protect

their property. Requiring proof of insurance and charging a minimal amount for some usage is a necessity if we are acting responsible to the tax payers. There are times that I would like to take my car out to the County shop, use the tax paid hoist to lift it up and change my oil. We all know that does not happen, yet tax payers paid for the County equipment, so why not? If a family or any other group or person wants to use the school, there must be a paid school person present to protect the school property, should not that expense be paid by the user and not the school? The policy provides for nonprofit groups and other examples that can be used.

When security additions are in place we can certainly have the community open gym once a month. We had three last year and they were not well attended but will continue to give that opportunity when school gets going again.

Dan Sturdevant AD

MTSBA 2012 Newly Elected Trustee Symposium

Start Date: Saturday, June 09, 2012 at 8:30 AM

End Date: Saturday, June 09, 2012 at 3:30 PM

Building: Great Northern Best Western Hotel

Address: 835 Great Northern Boulevard

Helena, MT 59601

School District Name:

Please Select...

If your organization or school district is not listed in the dropdown list above then enter your email address below to register people for this event.

Your Email Address:

Add to calendar

Directions: MAPQUEST

MTSBA's 2012 Newly Elected Trustee Symposium

FREE to all MTSBA Members

Saturday, June 9th, Helena, Great Northern Best Western Hotel, 835 Great Northern Blvd

AGENDA:

8:30

Open Registration

9:00 -

9:30

Introduction to MTSBA - This session will focus on the benefits and value of membership in MTSBA, the resources that are available through MTSBA, and MTSBA's key priorities as identified through the Strategic Planning Process and our members' resolutions process.

9:30 -

10:30

Roles and Responsibilities - This session will focus on the role and responsibilities of individual trustees as well as the role, responsibilities and legal requirements to act collectively as a board under Montana law.

10:40 -

11:55

Introduction to School Law - The focus of this session will be on the state and federal laws that all trustees need to be aware of as you carry out your duties as a school board. This will include legal requirements under Montana's Open Meeting laws, basic employment law and basic laws relating to student conduct.

12:00 -

Joint Lunch with those attending the Veteran

1:00	Leadership Symposium
1:10 - 2:00	Introduction to Collective Bargaining - This session will focus on the basics of your duties, rights and obligations under Montana's collective bargaining laws, the importance of knowing what is contained in your collective bargaining agreement and approaching the negotiations process from a strategic standpoint.
2:10 - 3:00	School Policies - This session will focus on the role and importance of school policies in the governance and operations of your school district. You will receive information about the policies that every school district is required to adopt and also strategies for adoption of optional policies.
3:00 - 3:30	Question and Answer Session - If you have any follow-up questions on topics presented throughout the day or other questions, you will have an opportunity to get your questions answered by the MTSBA Staff.

Free to all MTSBA members. A \$25 fee will be charged for no-shows.

Room Blocks:

Jorgenson's Inn and Suites, 406-442-1770 - Educational Rate \$74 + tax
Wingate, 406-449-3000, Association Rate \$108 + tax

05/25/12

11:58:02

JEFFERSON HIGH SCHOOL

Claim Approval List

For the Accounting Period: 5/12

n School

... Over spent expenditure

Claim Warrant

Vendor #/Name

Claim \$

Invoice #/Inv Date/Description

Line Amount

PO #

Fund Org

Acct/Source/
Prog-Func

Obj Proj

14034

1

2366 SIMPLEXGRINNELL

310.00

75189791 05/01/12 Jan 12-Dec 12 sprinkler test

Claim Total for District

310.00

14035

1

3583 HOME DEPOT CREDIT SERVICES

838.01

04/11/12 bleacher wall supplies

2

04/03/12 stretch wrap

3

04/11/12 credit

Claim Total for District

838.01

14036

1

2856 WHALEY GRADEBOOK CO

77.00

47101A 04/30/12 grade books

PO Accounting (Org/Prog/Func/Obj/Proj): -100-1000-610-

47101A 04/30/12 grade books

2

47101A 04/30/12 grade books

Claim Total for District

77.00

14037

1

3481 MT DOJ CRIMINAL RECORDS

27.25

28185 04/13/12 sandoval prints

Claim Total for District

27.25

14039

1

4591 QWIK SIGNS & CLASSIC CREATIONS

450.00

9672 04/30/12 25 voter signs

2

9672 04/30/12 wire step stakes

Claim Total for District

450.00

14040

1

1086 GIULIO DISPOSAL SERVICES, INC.

141.00

70232 04/30/12 April 12 service

Claim Total for District

141.00

14041

1

2717 CITY OF BOULDER

1,603.35

05/02/12 May 12 water/sewer

Claim Total for District

1,603.35

14042

1

1451 L & P GROCERY

36.83

1316670504 05/04/12 biology lab supplies

1316670504 05/04/12 biology lab supplies

2

1316670504 05/04/12 biology lab supplies

1316670504 05/04/12 biology lab supplies

1316670504 05/04/12 biology lab supplies

Claim Total for District

36.83

11:58:02

... Over spent expenditure

Page: 2 of 9
Report ID: AP100H

Line #	Claim Warrant	Vendor #/Name	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj Proj
				Claim \$				

Claim Warrant	Vendor #/Name	Claim \$	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/	Obj Proj
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14051	1910 MT SCHOOL EQUIPMENT	200.08	16997 05/03/12 flagpole stands	200.08*	7370	201	100-2600	610
14052	4430 TACO JOHNS - HELENA	37.17	05/04/12 Ref PO# 23291 State Music	37.17*		201	710-3400	582
14053	4316 PIZZA HUT #214 HIGH PLAINS PIZZA	43.47	05/05/12 Ref PO# 23292 State Music	43.47*		201	710-3400	582
14054	3983 KOCH'S TENNIS COURT SERVICE	950.00	05/08/12 tennis court crack repair	950.00*	7369	201	720-3500	440
14055	899 EMPIRE OFFICE MACHINES, INC.	10.64	220129 05/02/12 hanging file folders	10.64*		201	100-2600	610
4318 MAZUREK, CAROLYN	05/08/12 11hrs x 7.65	96.15	05/08/12 meal	84.15		201	100-2500	310
2				12.00		201	100-2500	310
14058	3403 CRAFT, GARY	113.91	05/08/12 11hrs x 7.65	84.15		201	100-2500	310
1				12.00		201	100-2500	310
2				17.76		201	100-2500	310
3				113.91		201	100-2500	310
14059	3069 ATLEY, NANCY	102.93	05/08/12 10hrs x 7.65	76.50		201	100-2500	310
1				12.00		201	100-2500	310
2				14.43		201	100-2500	310
3				102.93		201	100-2500	310
14060	4511 MOLITOR, MARY	80.85	05/08/12 9hrs x 7.65	68.85		201	100-2500	310
1				12.00		201	100-2500	310
2				80.85		201	100-2500	310
14061	4595 OLSON, SUSAN	80.85	05/08/12 9hrs x 7.65	68.85		201	100-2500	310
1				12.00		201	100-2500	310
2				80.85		201	100-2500	310

05/25/12

11:58:02

School

* ... Over spent expenditure

JEFFERSON HIGH SCHOOL

Claim Approval List

For the Accounting Period: 5/12

Page: 4 of 9

Report ID: AP100H

Claim Warrant	Vendor #/Name	Claim \$	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/	Obj Proj
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14062	4512 MCCABLEY, MARILYN	97.50	05/08/12 9hrs x 7.65	68.85	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
			05/08/12 30ml x .555	16.65	201	100-2500	310	
Claim Total for District				97.50				
14063	4596 KREIZWALD, CYNTHIA	93.56	05/08/12 9.5hrs x 7.65	72.68	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
			05/08/12 16ml x .555	8.88	201	100-2500	310	
Claim Total for District				93.56				
14064	3833 DAVIDSON, KAREN	80.85	05/08/12 9hrs x 7.65	68.85	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
Claim Total for District				80.85				
14065	4597 MCCARTY, DIANE	77.03	05/08/12 8.5hrs x 7.65	65.03	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
Claim Total for District				77.03				
14066	4598 PEARSON, ARLENE	81.96	05/08/12 9hrs x 7.65	68.85	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
			05/08/12 2ml x .555	1.11	201	100-2500	310	
Claim Total for District				81.96				
14067	4156 BENJAMIN, BONNIE	85.29	05/08/12 9hrs x 7.65	68.85	201	100-2500	310	
			05/08/12 8ml x .555	4.44	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
Claim Total for District				85.29				
14068	4599 PEARSON, JAMES	81.96	05/08/12 9hrs x 7.65	68.85	201	100-2500	310	
			05/08/12 2ml x .555	1.11	201	100-2500	310	
			05/08/12 meal	12.00	201	100-2500	310	
Claim Total for District				81.96				
14069	1648 MDW SUPPLY CO.	83.66	S2089966 05/08/12 brass ball valve	83.66	201	100-2600	615	
Claim Total for District				83.66				

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JEFFERSON HIGH SCHOOL

Claim Approval List

For the Accounting Period: 5/12

1 School

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Claim \$	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj Proj
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14070	157 ACE HARDWARE	820.00	49915 05/10/12 fcs supplies	820.00	7120	201	999	
			PO Accounting (Org/Prog/Func/Obj/Proj): -390-1000-610-					
		820.00	Claim Total for District					
14071	321 BRUNCO, INC	34.48	297435 02/27/12 spot brush	34.48		201		615
			Claim Total for District	34.48				
14072	3766 MONTANA ACADIA	2,246.10	5815806 05/08/12 altacare	2,246.10		215		330 524
			Claim Total for District	2,246.10				
14073	1973 OASIS STAGE WORKS	5,900.00	H02385 05/08/12 stage curtains	5,900.00	7383	224	100-1000	660
			Claim Total for District	5,900.00				
14074	4326 INTERNATIONAL ACADEMY OF SCIENCE	1,175.00	75204 05/11/12 user license/45 student l	1,175.00		201	100-1440	680
			Claim Total for District	1,175.00				
			2899 WOODWORKER'S SUPPLY, INC.	254.63	7409	201	390-1000	610
			8150739-1 05/08/12 combination blades	254.63				
			Claim Total for District	254.63				
14076	3959 AMERICAN EXPRESS	184.91	05/11/12 adapter/processor/hdrtive	184.91		228	100-1000	615
			Claim Total for District	184.91				
14077	127 APPLIEBEE'S BOZEMAN	168.75	05/12/12 District Truck	168.75		201	720-3500	582
			Claim Total for District	168.75				
14078	1191 HERMITAGE ART COMPANY, INC.	60.00	856898 04/30/12 grad program covers	60.00	6995	201	999	
			PO Accounting (Org/Prog/Func/Obj/Proj): -100-1000-610-					
			Claim Total for District	60.00				
14079	386 BOULDER AUTO DIESEL & WELDING	42.95	178 02/26/12 drivers ed car maintenanc	42.95		218	100-1770	440
			Claim Total for District	42.95				
14080	3959 AMERICAN EXPRESS	104.68	05/14/12 fcs supplies - costco	54.36	6999	201	999	
			PO Accounting (Org/Prog/Func/Obj/Proj): -390-1000-610-					
			05/14/12 fcs supplies - walmart	50.32	6999	201	999	
			PO Accounting (Org/Prog/Func/Obj/Proj): -390-1000-610-					
			Claim Total for District	104.68				

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School

* ... Over spent expenditure

JEFFERSON HIGH SCHOOL
Claim Approval List
For the Accounting Period: 5/12

Page: 6 of 9
Report ID: AP100H

Line #	Claim Warrant	Vendor #/Name	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/	Obj Proj
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JEFFERSON HIGH SCHOOL
Claim Approval List

For the Accounting Period: 5/12

School

* ... Over spent expenditure

Claim Warrant	Vendor #/Name	Claim \$	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/	Obj Proj
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14092	1346 JOSTENS INC	170.00	51012 05/10/12 diploma covers/trophies	170.00	6996	201	999	
	PO Accounting (Org/Prog/Func/Obj/Proj):		-100-1000-610-					
	Claim Total for District	170.00						
14094	375 MSHWP/BCBS OF MONTANA	1,027.01	05/09/12 Ret Prem	1,027.01		201	100-1000	260
	Claim Total for District	1,027.01						
14095	1451 L & P GROCERY	12.93	2611070516 05/16/12 chem/physics/science supp	12.93	6994	201	999	
	PO Accounting (Org/Prog/Func/Obj/Proj):		-100-1000-610-					
	Claim Total for District	12.93						
14096	3766 MONTANA ACADIA	911.47	5830801 05/15/12 altcare	911.47		215	280-1000	330 524
	Claim Total for District	911.47						
14097	2757 U OF MONTANA-Food Service	19.70	05/15/12 Ref PO# 23294 State Tennis	19.70		201	720-3500	582
	Claim Total for District	19.70						
14098	4600 HENDERSON, JOE	7.59	05/14/12 Ref PO# 23293 State Tennis	7.59		201	720-3500	582
	Claim Total for District	7.59						
14099	2967 ARBY'S	26.05	05/14/12 Ref PO# 23293 State Tennis	26.05		201	720-3500	582
	Claim Total for District	26.05						
14100	4601 FUDDRUCKERS - MISSOULA	43.72	05/15/12 Ref PO# 23295 State Tennis	43.72		201	720-3500	582
	Claim Total for District	43.72						
14101	4602 BOB'S PIZZA PLUS, INC.	33.05	05/16/12 Ref PO# 23296 State Tennis	33.05		201	720-3500	582
	Claim Total for District	33.05						
14102	2391 SOUTHGATE INN	353.10	05/15/12 state tennis lodging	353.10		201	720-3500	582
	Claim Total for District	353.10						
14103	3959 AMERICAN EXPRESS	111.29	05/16/12 fcs supplies	111.29		201	999	
	PO Accounting (Org/Prog/Func/Obj/Proj):		-390-1000-610-					
	Claim Total for District	111.29						

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School

... Over spent expenditure

JEFFERSON HIGH SCHOOL

Claim Approval List

For the Accounting Period: 5/12

Page: 8 of 9

Report ID: AP100H

Claim Warrant	Vendor #/Name	Claim \$	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/	Obj Proj
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14104	45 PIONEER CONCRETE	465.00	05/21/12 concrete for garage/sidew	465.00	7167	201	999	
1			PO Accounting (Org/Prog/Func/Obj/Proj): -100-2600-440-					
14105	1648 MDM SUPPLY CO.	905.60	S2092508 05/16/12 sprinkler parts	689.19	201	100-2600	615	615
2	S2091464 05/14/12 sprinkler parts	216.41		905.60	201	100-2600	615	615
14106	2431 MCCAULEY, STEVE	39.96	05/08/12 ecology trip/Whitehall	39.96*	201	100-1511	582	582
1			Claim Total for District					
14107	2431 MCCAULEY, STEVE	99.90	05/18/12 adv. biology trip/Bozeman	99.90*	201	100-1511	582	582
1			Claim Total for District					
14108	4224 HAHN, CHRIS	400.00	05/21/12 boiler class	400.00*	201	100-2600	582	582
14109	4478 GETTEN, TANYA	634.00	05/21/12 library graduate class	634.00*	201	100-1000	582	582
1			Claim Total for District					
14110	4585 WYOMING WOOD FLOORS, LLC	11,778.75	remaining balance with 1935.00 in a change order requested by Dan Sturdevant and approved by Mr. Whealon					
1			1024 05/22/12 south gym resurfacing	9,843.75				
2			1024 05/22/12 south gym resurfacing	1,935.00*	224	100-1000	440	440
2			Claim Total for District	11,778.75				
			Total High School	48,866.71				

Fund/Account		Amount
201 HIGH SCHOOL GENERAL FUND	101	\$19,640.31
210 HIGH SCHOOL TRANSPORTATION FUN	101	\$4,411.97
215 HIGH SCHOOL MISC PROGRAMS FUND	101	\$5,210.61
218 HIGH SCHOOL TRAFFIC EDUCATION	101	\$92.16
224 HARD ROCK MINING	101	\$17,678.75
228 TECHNOLOGY FUND	101	\$1,832.91
Total		\$48,866.71
Grand Total		\$48,866.71

APPENDUM TO
JEFFERSON HIGH SCHOOL DISTRICT #1
SUPERINTENDENT/PRINCIPAL EMPLOYMENT CONTRACT

STATE OF MONTANA
COUNTY OF JEFFERSON

WHEREAS the Board of Trustees (the Board) of Jefferson High School District #1 (the District) and James Whealon (the Superintendent/Principal) are parties to a Superintendent/Principal Employment Contract (the Contract) executed on June 16, 2009 for a term of July 1, 2009 to June 30, 2012; and

WHEREAS, the Board and the Superintendent/Principal wish to adjust the annual salary of the Superintendent/Principal for the 2011-2012 year of the contract as provided for in Section 3.2 Salary Adjustments of the Contract; and

WHEREAS, the Board and the Superintendent/Principal have agreed on terms of such adjustment of salary and wish to confirm those terms in writing;

IT IS HEREBY AGREED as follows:

1. Salary. For the July 1, 2011 to June 30, 2012 year of the contract, the District will provide the Superintendent/Principal with an annual salary of \$88,200.00 (eighty-eight thousand two hundred). For the defined Principal duties of the position, an additional duty annual salary of \$4,725.00 (four thousand, seven hundred twenty five) will be provided to the said employee during the time said duties are performed.

2. Restatement of Unmodified Terms. All provisions of the Contract not amended hereby remain in full effect and unmodified. This Addendum is hereby deemed to have been written jointly by the Board and the Superintendent and therefore, ambiguity shall not be construed against any party.

3. Authority. The signatories to this Addendum hereby acknowledge and represent that they have all necessary corporate authority to execute this Addendum.

Executed this 13th day of December 2011.

ATTEST:

Chair, School District #1:

Clerk, School District #1:

Superintendent/Principal
School District #1:

JEFFERSON HIGH SCHOOL DISTRICT #1
SUPERINTENDENT/PRINCIPAL EMPLOYMENT CONTRACT

STATE OF MONTANA

COUNTY OF JEFFERSON

THIS AGREEMENT is made and entered into by and between the Board of Trustees (the Board) of Jefferson High School District #1 (the District) and James Whealon (the Superintendent/Principal).

NOW THEREFORE, the Board and the Superintendent/Principal, for and in consideration of the terms hereinafter established, have agreed, and do hereby agree as follows:

1. TERM:

1. Employment. The Board, by and on behalf of the District, does hereby employ the Superintendent/Principal, and the Superintendent/Principal does hereby accept employment as Superintendent/Principal of School District # 1, for a term of three (3) years, commencing on July 1, 2009 and ending on June 30, 2012. The District may, by action of the Board, and with consent and approval of the Superintendent/Principal, extend the term of this Agreement as permitted by state law. There is no contractual obligation or expectancy of continued employment beyond the contract term except as provided by state law.

2. Assignment. The assignment is Superintendent/Principal of Jefferson High School District #1. The Superintendent/Principal shall not be reassigned to another position during the term of the Contract without the mutual written consent of both parties.

2. EMPLOYMENT:

1. Duties. The Superintendent/Principal shall faithfully perform the duties as prescribed in the job description for the position and shall perform additional duties as may be assigned by the Board, and shall comply with all Board Directives, state and federal law, District Policy, rules and regulations as they exist or may hereafter

be adopted or amended by the Board. The Superintendent/Principal shall perform the duties of the Superintendent/Principal of School District # 1 with reasonable care, skill and expertise and in a thorough, prompt and efficient manner.

2. Professional Certification and Records. This Agreement is conditioned upon the Superintendent/Principal providing copies of the necessary certification records and other records including but not limited to official college/university transcripts, documentation required for the personnel files or for payroll purposes. Failure to provide necessary certification will render this Agreement void. Any misrepresentation may be grounds for dismissal.

3. COMPENSATION:

1. Salary. The District will provide the Superintendent/Principal with an annual salary of \$84,000.00 (eighty-four thousand). For the defined Principal duties of the position, an additional duty annual salary of \$4,500.00 (four thousand, five hundred) will be provided to the said employee during the time said duties are performed. An added annual salary amount of \$600.00 (six hundred) will be paid to the said employee for personal cellular phone expenses related to phone use during the performance of their duties. The annual salary(s) will be paid to the Superintendent/Principal in installments consistent with the Board's policies. The salary referenced in this section will be paid on the basis of a 12 - month contract year.

2. Salary Adjustments. On an annual basis, the Board may review the salary of the Superintendent/Principal and may adjust the salary, but in no event will the Superintendent/Principal be paid less than the salary set forth in Section 3.1 of this Agreement without written consent from both parties.

3. Vacation & Sick Leave. The Superintendent/Principal is entitled to vacation and sick leave benefits under the provisions of Title 2, Chapter 18, Part 6, MCA. The Superintendent/Principal shall inform the District Clerk in advance of use of vacation leave. Vacation days taken by the Superintendent/Principal should be taken at such time or times as will least interfere with the performance of the Superintendent/Principal's duties as set forth in this Agreement.

4. Holidays. The Superintendent/Principal is entitled to days off with pay on those

holidays specified in Section 20-1-305, MCA, subject to the provisions of that section.

5. Insurance Benefits. The District will pay the premium for coverage for group health insurance for the Superintendent/Principal and spouse in accordance with the District's plan of insurance and shall provide the Superintendent/Principal with all other benefits on the same basis as other classified employees of the District.

6. Professional Liability. The Board will provide for the immunization, defense, and indemnification of the Superintendent/Principal as provided in Section 2-9-305, MCA.

7. Professional Memberships and Activities. The District will pay for membership fees for the Superintendent/Principal to maintain membership in the American Association of School Administrators and the Montana Association of School Superintendents, along with other memberships mutually agreed upon.

8. Travel Reimbursement. The District will reimburse the Superintendent/Principal for use of a personally owned automobile in conducting business on behalf of the District in accordance with Section 2-18-503, MCA.

4. REVIEW AND PERFORMANCE:

1. Time and Basis of Evaluation. The Board will evaluate and assess, in writing, the performance of the Superintendent/Principal at least once per year during the term of this agreement, no later than January 15.

2. Evaluation Format and Procedure. The evaluation format and procedure will be in accordance with the Board's policies and federal and state law.

5. RENEWAL AND NON-RENEWAL:

2. Amendment. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent/Principal, are superseded by this Agreement. This Agreement

1. Controlling Law. The laws of the State of Montana will govern this Agreement.

7. MISCELLANEOUS:

4. Termination Procedure. In the event that the Board terminates this Agreement for good cause, the Superintendent/Principal will be afforded all rights set forth in Board policy, state and federal laws.

3. Dismissal for Good Cause. Throughout the term of this agreement, the Superintendent/Principal will be subject to discharge for good cause, provided that the Superintendent/Principal will have the right to service of written charges, notice of hearing, and a hearing before the Board. If the Superintendent/Principal chooses to be accompanied by legal counsel at such hearing, the Superintendent/Principal will pay all such personal legal expenses. Failure to comply with the terms and conditions of this agreement will be sufficient cause for discharge as provided in this agreement.

2. Death, Retirement, Disability. This Agreement will be terminated upon the death of the Superintendent/Principal or upon the Superintendent/Principal's retirement under the Teacher Retirement System of Montana or upon the termination of employment, whichever is first. If, in the opinion of the Board, the Superintendent/Principal becomes unable to perform the duties of the job with reasonable accommodations by the District, this agreement will be terminated.

1. Mutual Agreement. This Agreement may be terminated by the mutual agreement of the Superintendent/Principal and the Board in writing, with a 30-day notice or term mutually agreed upon.

6. TERMINATION OF EMPLOYMENT CONTRACT:

Renewal and non-renewal will be in accordance with the Board's policies and applicable federal and state law.

embodies the entire agreement between the parties and cannot be amended except by written agreement of the parties.

3. **Savings Clause.** In the event any one or more of the provisions contained in this Agreement shall, for any reason, be held invalid, illegal or unenforceable, such invalidity, illegality or unenforceability shall not affect any other provision thereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

4. **Acceptance.** This offer will expire unless signed and returned to the Board or its authorized representatives within 2 days.

Executed this 16th day of June 2009.

ATTEST:

Chair, School District #1:

Clerk, School District #1:

Superintendent/Principal, School District #1:

James P. McPherson

cc: Lortie/JHS

Updated: 5/24/2012

052412 - PoliciesInReviewRecord.wpd

POLICY No.	1 st	2 nd	Website updated?	Add to Timeline?
1310P (New procedure) Unfinished business from 2011 District Policy - Procedure for Maintenance of District Policy and Policy Manual. 5/15/12: Referred back to committee for changes. 5/24/12: Committee met to discuss. Consider: line 7, delete words "and Policy Manual"; line 17 - delete first two sentences. 6/7/12: Scheduled for 1 st reading.				n/a
3226 (Proposed Revision) Bullying/Harassment/Intimidation/Hazing JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading	5/15/12			n/a
3225F (Proposed Revision to Form) Harassment Reporting Form for Students JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading	5/15/12			n/a
8225 (Proposed Revisions) Tobacco Free Policy JHS students requested revisions 4/17/12: Tabled til May 5/3/12: Discussed in committee; recommended revisions to go to Board 5/15/12: Approved on first reading 6/7/12: Scheduled for 2 nd reading.	5/15/12			n/a
1401 (Review fees, language) Records available to public 5/15/12: Referred to committee for review 5/24/12: Committee met. Consider: line 24 - change rate to 35cents per paper copy and cost of labor at \$14.32 per hour; add line 31 - Cost of material (such as thumbdrives, CD's etc). Also move line 41 up to line 39 for clarity. Also contacting Joe/Tony for their opinion on upcoming legislation.				