Minutes of a Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana Held on February 11, 2002

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 11th day of February 2002. The meeting began at the hour of 6:30 p.m. The following Board members were present:

Larry Lewis — President Michael Baehl — Vice-President Kathy Mauck — Secretary
Stephen Bender — Board Member Mark Seibert — Board Member John Wood — Superintendent
Todd Armstrong — Administrative Assistant William Bender — Board Attorney

Executive Session

The Board convened the Executive Session at 6:00 p.m. for the purpose of IC 5-14-1.5-6.1 (2a and 2d) to discuss strategy with respect to collective bargaining and the purchase or lease of real property by the governing body; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:50 p.m.

The Board of Education reconvened for the regular meeting at 6:57 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meeting held on January 14, 2002 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Baehl, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

NEW BUSINESS

SB 199—Request to Proceed with Ice Miller Legal & Business Advisors

Mary Beth Braitman, attorney with Ice Miller Legal & Business Advisors, provided an explanation of SB 199 and how it impacts future school budgets should the current "un-

funded" teacher retirement plan be resolved utilizing the temporary bonding legislation. Upon completion of Ms. Braitman's presentation and her answering of various questions, Mr. Bender promptly made a motion to proceed with plans for utilizing Ice Miller and SB 199 to assist in pre-funding future teacher retirement. The motion was seconded by Mr. Baehl and unanimously carried.

Amendment to 2002-2011 Bus Replacement Plan

Mr. Armstrong provided data regarding an amended Bus Replacement Plan and the necessary resolution to approve the amendment. He explained that upon adoption, the resolution and the amended plan would be sent to the Department of Local Government Finance for final approval. The amended plan asked for no additional monies, only the capability to utilize accumulated funds to purchase a second Type A activity bus which results in the purchase of four (4) vehicles instead of three (3) as previously adopted. The motion by Mrs. Mauck to adopt the resolution was seconded by Mr. Seibert and unanimously carried. A copy of the resolution shall be made a part of the official minutes by incorporation.

Proposed School Calendars for 2002-2003 School Year

Two (2) variations from the first draft 2002-2003 school calendar were reviewed and determined to be less desirable than the original submission. Therefore, Kathy Mauck motioned, seconded by Mike Baehl, to adopt the 2002-2003 school calendar as initially proposed. The Board approved the motion unanimously.

NPJHS Bookshelf Purchase Request

As per Mr. Sergesketter's request, Mr. Wood recommended that the Board approve North Posey Junior High School's expending of extracurricular funds to purchase bookshelves for each classroom. The bookshelves will be utilized to store classroom library books that the students read during CHAT period each day. Mrs. Mauck seconded Mr. Baehl's motion to approve the recommendation. The Board showed full support by voting 5-0 in favor of the request.

Retirement of North Posey HS/JHS Teachers

Mr. Wood recommended that the Board accept the retirement letters submitted by Myron Westfall and Jim Schaefer effective at the cessation of the 2001-2002 school year. Mr. Wood shared that Mr. Westfall has been an educator for 43 years, 36 of which have been with North Posey. In Myron's years with North Posey, he worked with the high school band and chorus, junior high music department, elementary band, and took on the additional responsibility of attendance officer for the high school. Mr. Schaefer, who has been an educator for 38 years, taught math and chemistry for North Posey High School for 34 years. Mr. Baehl motioned that the Board accept both retirement letters. Upon a second by Mr. Seibert, the Board voted unanimously to approve the recommendation. Mr. Wood shared that he would send letters of acceptance at a later date.

Volunteer Assistant Softball Coach for NPHS

Mr. Wood recommended at the request of Michelle Sells that the Board appoint Amy Clem as a volunteer assistant softball coach for North Posey High School for the 2002 softball season. On a motion by Mike Baehl, seconded by Mark Seibert, the Board vote was unanimous in approving this recommendation.

Professional Leave Requests for the MSD of North Posey County

Mr. Wood recommended approval of the following professional leave requests. He again noted that the high school athletic department would pay for all athletic requests and that several initiatives are being paid for through our Eisenhower Consortium monies.

Sylvia Baehl	South Terrace	Jasper	Writing Conference by SIEC on April 11, 2002—Eisenhower Grant
Nancy Davis	South Terrace	Jasper, Indianapolis	Writing Initiative—February 25-26, April 4, June 6, and August 1, 2002— Eisenhower Grant
Kristi Reynolds	South Terrace	Jasper, Indianapolis	Writing Initiative—February 25-26, April 4, June 6, and August 1, 2002— Eisenhower Grant
Nicholas Eckert	NPHS	Indianapolis	Physical Education Seminar on March 8, 2002
Virgil Ferguson	NPHS	Indianapolis	IIAAA State Conference on March 18- 19, 2002
Kevin Gengelbach	South Terrace	Indianapolis	Indiana Football Coaches Association clinic on March 15, 2002
Gary Gentil	NPJHS	Indianapolis	Indiana Coaches of Girls' Sports Association on March 4, 2002
Donna McGinness	STES/NES	Jasper	Using Rubrics: Authentic Assessment in the Classroom on February 7, March 5, and April 18, 2002-Eisenhower Grant
Jenifer Neidig	NPHS	Indianapolis	BPA State Leadership Conference (Chaperone of students participating)
Pam Titzer	South Terrace	Jasper	Writing Conference by SIEC on April 11, 2002—Eisenhower Grant
Mike Wassmer	NPHS	Trafalgar	Agriculture In-Service on February 15, 2002

On a motion by Mr. Seibert, seconded by Mr. Baehl, the Board voted unanimously to approve the professional leave requests.

Maternity Leave Requests

Chaundra	North	Special	Deduct days will be utilized after expiration of all leave days.
Gauer	Elementary	Education	
Nichole	Behavior	Special	Deduct days will be utilized after expiration of all leave days.
Devonshire	Therapist	Education	

Mr. Stephen Bender motioned that the maternity leave requests be granted. A second and a unanimous vote by the Board supported the motion.

2001-2002 School Year ISTEP + Remediation

Mr. Armstrong sponsored a recommendation by the principals of the K-8 schools of the MSD of North Posey County that supported a "during the school year" remediation program. Each principal made the following recommendations for remediation hours and teaching personnel.

Junior High-Kevin Sergesketter-During school day

Norma Parker for remainder of school year at \$11.00/hr. at 6.5 hrs./day

South Terrace Elementary—Kelly Carlton—During school day

Jennifer Kempf for 12 weeks at \$11.00/hr. for 6.5 hrs./day

North Elementary—Tim Teel—After school hours

Donna McGinness— Grade 3--\$11.00/hr. for 2 ½ hrs./day, 2 days/wk. Lisa Brandenstein— Grade 6--\$11.00/hr. for 2 ½ hrs./day, 1 day/wk. Amber Doubler— Grade 6--\$11.00/hr. for 2 ½ hrs./day, 1 day/wk.

Mr. Bender seconded Mr. Baehl's motion to support the recommendation of the program and to employ said individuals. The Board vote was favorably unanimous.

REPORTS

Update by Veazey, Parrott, Durkin & Shoulders

Tom Cullum of Veazey, Parrott, Durkin & Shoulders provided an architectural update on the MSD of North Posey County's upcoming construction project. His discussion included the following:

He recommended that the bids for South Terrace be kept under advisement until the next Board meeting. He felt that it was a "good bid" and selecting from among the current bidders would be a good choice.

Mr. Cullum felt that the bids for the high school roof project did not result in a "good bid." Because the bid amounts were so diverse, investigation into why was necessary, and problems with two of the bids were found. Therefore, he recommended that we not accept any bids and instead, re-bid the high school portion of the project.

At this point a motion was made by Mr. Baehl to follow Mr. Cullum's recommendation. Upon Mr. Seibert's second of the motion, the Board voted unanimously in agreement with Mr. Cullum.

Mr. Cullum also stated that the latter part of the construction-drawing phase is expected to go out for bids on February 21, 2002 with a due date of March 21, 2002. A special Board meeting will be held to award contracts.

Mr. Bender questioned the "bottleneck" area around the exits of the gymnasium. He thought a better way for exiting the gymnasium could be drawn into the plans. After discussion, Mr. Cullum stated that this would be taken under advisement.

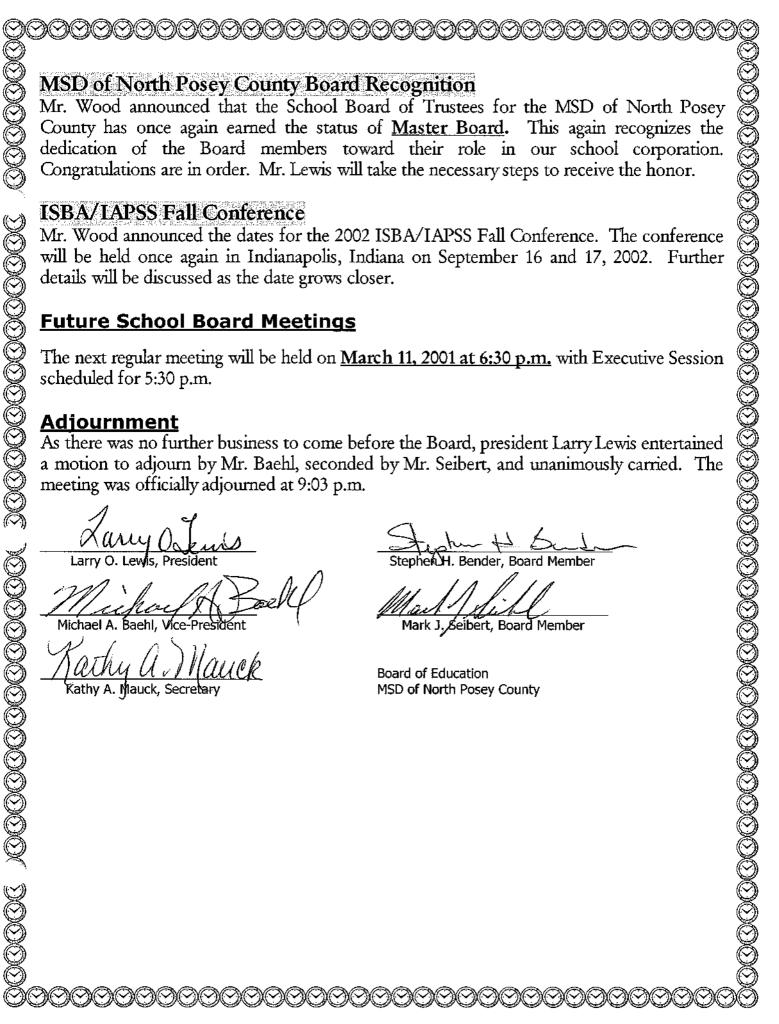
Other topics of discussion were the opening and shutting of the "pit" area, aesthetics of the front entry, and past termite damage in the stairs in the auditorium.

Caution Lights at NPHS

Mr. Wood divulged that Joe Straw of the Posey County Commissioner's office is writing a grant that may provide for a caution light at both the east and west entrances of the high school/junior high on High School Road. The purpose of the caution lights is to warn oncoming traffic of the school zone and the need to drive more cautiously. The only cost incurred by the school corporation would be the provision of electricity to the lights. Mr. Wood recommended that the Board approve the posting of these lights upon completion of the grant. Mrs. Mauck motioned, seconded by Mr. Seibert, and the Board voted unanimously in favor of the recommendation.

Professional Development Grant from SINE

Mr. Wood provided details of a meeting he had with members of the Southwest Indiana Network for Education organization. Based on pupil enrollment and ISTEP+ scores, each of our schools is eligible for professional development money from SINE that is to be distributed evenly over three (3) years. Mr. Armstrong will work with the building administrators to file all required grant paperwork so that the anticipated money can be realized. Total funds available to our District are in excess of \$41,000.



Minutes of a Special Meeting of the Board of Education Of the

Metropolitan School District of North Posey County, Indiana

Held on February 28, 2002

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 28th day of February, 2002. President Larry Lewis called the meeting, which began at 6:00 p.m., to order. The following Board members were present: Larry Lewis, Michael Baehl, Kathy Mauck, Mark Seibert, and Stephen Bender. Also present was John D. Wood, Superintendent.

AGENDA

The purpose of this meeting was to seek Board approval and signing of an emergency resolution. After a brief discussion, it was determined that an emergency exists for the borrowing of money with which to pay current expenditures of the General Fund prior to the receipt of revenues for said fund. Mr. Bender suggested that the cap on the amount to be acquirable be sufficient enough so that no further resolution of this nature be necessary in 2002. Mr. Baehl suggested \$1,900,000. With that, Mr. Bender motioned, seconded by Mr. Seibert that the Board approve an emergency resolution allowing the School District to seek bids from lending institutions for said loan. The Board voted unanimously in favor of the resolution.

On a motion by Mr. Bender, seconded by Mr. Seibert, the Board voted unanimously to officially adjourn the special meeting at 6:20 p.m.

Larry O. Lewis, President

Michael A. Baehl, Vice-President

Kathy A. Mauck, Secretary

Stephen H. Bender, Board Member

Mark J. Seibert, Board Member

Board of Education MSD of North Posey County