



## Employment Contract

HURON PUBLIC SCHOOLS #2-2

### EMPLOYMENT CONTRACT

Huron School District No. 2-2, Huron, South Dakota

01/10/2025

Macy Sternhagen

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$28,211** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **01/09/2025** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of employment prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Employees who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate

from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the employee and the Board of Education.

Hired January 2025 with 0 years of teaching experience. Starting salary \$28,211 is 90.5 days in second semester x \$311.73 daily pay. Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 11. During this time, the teacher will receive appropriate training in District programs and will have time to become adequately prepared for the new school year.

BA

Base Contract: \$28,211

\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY 01/13/2025

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2

CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of contract days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

**Employee Signature**

**Date**

*Mary Sternhagen*

01/10/2025 09:06 am

**Chairman of School District Board Signature**

**Date**

*Tim Van Berkum*

01/10/2025 01:48 pm

**Business Manager of School District Signature**

**Date**

*Kelly Christopherson*

01/10/2025 01:48 pm



## SCHOOL DISTRICT

Linda J Pietz  
Director of Curriculum,  
Instruction & Assessment  
Linda.Pietz@k12.sd.us

### INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 1/13/25 Contact Person: Carla Wachter

Group Applying: Huron Destination Imagination

Name of Grant/Award: Heartland Region United City

Name of Funder: United Way Contact Person: Jen Briggs

Amount to be Requested: \$3000 Funder's Submission Due Date: April 2025

Project Focus: youth "STEAM" based activity

How awarded amount received? Full amount up front X <sup>INSTALLMENT</sup> Reimbursement

Are any follow up reports required? Yes X No If yes, when are they due? \_\_\_\_\_

Is any District funding, resource, or in-kind commitment required now or in the future? Yes X No \_\_\_\_\_

If yes, please list by dollar amount and/or in-kind service/support. Please be specific.

#### Please note:

- Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- A copy of the completed grant application must be available upon request.
- The person or group applying will need to submit the following documentation to the business offices:
  - If and when the grant is awarded, a copy of the award letter.
  - If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: Kay Stover 1-13-25  
Building/Department Administrator Date

Signature: Linda J Pietz 1-13-25  
Linda J Pietz, Director of Curriculum, Instruction & Assessment Date

Signature: Kelly Christopherson 1-13-2025  
Kelly Christopherson, Business Manager Date

Presented to School Board: \_\_\_\_\_





## SCHOOL DISTRICT

Linda J Pietz  
Director of Curriculum,  
Instruction & Assessment  
Linda.Pietz@k12.sd.us

### INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 1/13/25 Contact Person: Calice Wechter

Group Applying: Huron Destination Imagination

Name of Grant/Award: HYLC

Name of Funder: HYLC Contact Person: Heidi Harty

Amount to be Requested: \$750 Funder's Submission Due Date: Feb 14, 2025

Project Focus: youth STEAM activity

How awarded amount received? ☒ Full amount up front ☐ Reimbursement

Are any follow up reports required? ☐ Yes ☒ No If yes, when are they due? \_\_\_\_\_

Is any District funding, resource, or in-kind commitment required now or in the future? Yes ☐ No ☒

If yes, please list by dollar amount and/or in-kind service/support. Please be specific.

#### Please note:

- Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- A copy of the completed grant application must be available upon request.
- The person or group applying will need to submit the following documentation to the business offices:
  - If and when the grant is awarded, a copy of the award letter.
  - If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: [Signature] Date: 1-13-25  
Building/Department Administrator

Signature: [Signature] Date: 1-13-25  
Linda J Pietz, Director of Curriculum, Instruction & Assessment

Signature: [Signature] Date: 1-13-2025  
Kelly Christopherson, Business Manager

Presented to School Board: \_\_\_\_\_







## SCHOOL DISTRICT

Linda J Pietz  
Director of Curriculum,  
Instruction & Assessment  
Linda.Pietz@k12.sd.us

### INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 1-13-2025 Contact Person: Jolene Konechne

Group Applying: Huron School District

Name of Grant/Award: ELA-SD

Name of Funder: SD DOE Contact Person Patti Lager

Amount to be Requested: up to \$450,000/yr for 4 yrs. Funder's Submission Due Date: Approx. March 14

Project Focus: Elevating Literacy Across SD - improving literacy outcomes for K-12 students

How awarded amount received? ☐ Full amount up front ☒ Reimbursement

Are any follow up reports required? ☒ Yes ☐ No If yes, when are they due? unknown

Is any District funding, resource, or in-kind commitment required now or in the future? Yes ☐ No ☒

If yes, please list by dollar amount and/or in-kind service/support. Please be specific.

Please note:

- o Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- o A copy of the completed grant application must be available upon request.
- o The person or group applying will need to submit the following documentation to the business offices:
  - o If and when the grant is awarded, a copy of the award letter.
  - o If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: Jolene Konechne 1/13/2025  
Building/Department Administrator Date

Signature: Linda J Pietz 1/13/2025  
Linda J Pietz, Director of Curriculum, Instruction & Assessment Date

Signature: Kelly Christopherson 1-13-2025  
Kelly Christopherson, Business Manager Date

Presented to School Board: \_\_\_\_\_