

**SCHOOL DISTRICT OF CRIVITZ  
400 SOUTH AVENUE  
CRIVITZ, WISCONSIN 54114**

**OFFICIAL MINUTES**

Regular Meeting of the Board of Education.....February 15, 2023

- I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Grandaw at 6:00 p.m.
- II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.
- III. ROLL CALL: Board members Amy Grandaw, Kayla Ihde, Kris Heidewald, Gary Huc, Mike Frievalt, and Sonny Graese were present. Lyle Cherry was absent. Others present: Kelly Robinson – District Administrator, Kam Dama – Elementary Principal, Jeff Baumann – Middle/High School Principal, Sarah Jones – Business Administrative Assistant, Jannie Marsolek – Administrative Secretary, Nick Schramm – Technology Coordinator, Tom White – Buildings, Grounds and Transportation Director, Jeff Dorschner – Athletic Director, Scott Doyen – Wrestling Coach, and the high school wrestling team.
- IV. APPROVAL OF AGENDA: Motion by Heidewald, seconded by Frievalt to approve agenda as presented. Motion carried 6-0.
- V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
  - A. MINUTES OF REGULAR MEETING JANUARY 23, 2023
  - B. GENERAL FUND VOUCHERS AND FINANCIAL REPORTMotion by Ihde, seconded by Heidewald to approve consent agenda as read, including general fund vouchers 104356-104538 in the amount of \$341,015.09, ACH numbers 222300083-222300107 in the amount of \$26,671.65, wire transfers 202200092-202200107 in the amount of \$1,695,623.07, voids of 104111, 104257, 105353-104355, and 104420 in the amount of \$1,395.00, and cash receipts 29610-29702 in the amount of \$4,027,529.66 Motion carried 5-0-1, with Graese abstaining.
- VI. PUBLIC INPUT: There was no public input.
- VII. CORRESPONDENCE/RECOGNITION: There was nothing to report.
- VIII. REPORTS
  - A. COMMITTEE REPORTS
    1. PERSONNEL/NEGOTIATIONS COMMITTEE: Mrs. Grandaw reported that the committee met earlier in the evening to discuss implementing retirement benefits to those retiring this school year instead of waiting until next school year. The recommendation was to allow the benefits to begin this school year. They also discussed recommending a substitute teacher to work daily for the rest of the school year at the elementary school, filling any needed absence as requested, and to be paid the same as a long-term sub would be paid. The item will be up for approval later in the meeting.
  - B. ADMINISTRATIVE REPORT(S)
    1. GRACE DAMA – STUDENT COUNCIL REPRESENTATIVE: Miss Dama reported on Forensics, Student Council, Art Club, NHS, Hi-Q, and Quiz Bowl.

2. **KELLY ROBINSON – SUPERINTENDENT:** Mrs. Robinson reported on the combined in-service we hosted on 2/3, gave a weather closure update, and reminded the board that Spring Break is March 13-17 this year.
3. **JEFF BAUMANN – MIDDLE/HIGH SCHOOL PRINCIPAL:** Mr. Baumann reported on the January Students of the Month, the Lion's Club annual vision screenings at the MS/HS on 2/16, he congratulated Ms. Stillings, Mrs. Brown, and the forensics team for having 3 students win M&O certificates, and one student winning top honor, an M&O Conference medal. Finally, he congratulated Mr. Kirchberg, Mrs. Retza, and the Hi-Q team for winning their first competition of the season against Coleman and Gillett.
4. **KAM DAMA – ELEMENTARY SCHOOL PRINCIPAL:** Mrs. Dama reported on the shared in-service, on the parent-teacher conferences recently held, on the book fair that was held in conjunction with the parent-teacher conferences, and on the Crivitz Elementary Book Drive during the month of February, run by Grace Dama, Crivitz student and member of the M&M Area Community Foundation – Youth Advisory Council. So far, nearly 200 books have been collected, and \$200 to help fill our book vending machine.
5. **TOM WHITE – BUILDINGS, GROUNDS & TRANSPORTATION DIRECTOR:** Mr. White reported on the remote control system for raising and lowering the MS/HS gymnasium backboards and divider curtains has become obsolete, and a replacement will be costly. Therefore, the systems have been hardwired to wall switches. The engineering firm selected to design and engineer the boiler replacement project has gathered the necessary data and will begin preparing documents to let the project for bids in early March. New recycling bins have been distributed to create more consistent recycling in the district. Finally, the fire suppression system in the MS/HS was inspected, and the required hydrotest performed, with no reportable problems or violations.
6. **NICK SCHRAMM – TECHNOLOGY COORDINATOR:** Mr. Schramm reported that our content filtering appliance needs replacing, and that he has researched what other schools are using, and is testing a few options. He has installed the new interactive flat panels in a few pilot classrooms, and will prepare for the first batch of installations in the next set of classrooms. Finally, he will soon begin working on the computer and Chromebook rotation request for proposals to be released in the next couple of months.
7. **CHRISTIE COPISKEY – COMMUNITY EDUCATION SUPERVISOR:** Mrs. Copiskey was absent, and included her notes in the folders for the board members.

IX. INFORMATION/DISCUSSION

- A. **WRESTLING CO-OP WITH WAUSAUKEE:** Mrs. Robinson reported that, due to low numbers in the wrestling program, Mr. Dorschner has looked into co-oping with Wausaukee. Wausaukee's school board has voted in favor of the co-op, with practices and home matches being held here in Crivitz. Wausaukee will provide transportation to daily practices, and to and from matches, and will provide an additional coach if there are more than 10 wrestlers. With an April deadline to file a co-op with WIAA, the board will be asked to approve the co-op later in the meeting.
- B. **RETIREMENT BENEFITS FOR STAFF RETIRING IN THE 2022-2023 SCHOOL YEAR:** With the added retirement benefits approved to start with the 2023-2024 school year, the

board is being asked to consider extending those benefits to those retiring at the end of the 2022-2023 school year.

- C. BUILDING LEVEL/DISTRICT SUBSTITUTE TEACHER-REMAINDER OF 2022-2023 SCHOOL YEAR: With all open substitute jobs filled on a regular basis, the board is being asked to consider allowing the elementary school to have a designated substitute work in our school every day. This designated sub would be assigned either a teacher or a paraprofessional assignment as needed. If there are no absences, the principal will assign the sub to other duties such as added support in classrooms, or morning and recess duties, etc. The position would be a substitute position with a pay rate equal to that of a long-term substitute teacher at \$170 per day.
- D. QUIZ BOWL OUT OF STATE AND OVERNIGHT TRIP: Quiz Bowl previously received approval to attend the Blizzard Bowl at Michigan Tech in Houghton, Michigan February 25th. Due to the distance of the trip and the better results of staying overnight prior to their trip to Holmen WI, they are now requesting to make the trip to Houghton an overnight trip.
- E. WRESTLING OVERNIGHT TRIP TO STATE TOURNAMENT: the wrestling team is requesting a trip to the individual state wrestling tournament in Madison. The tournament starts Thursday, February 23rd and concludes Saturday evening.

#### X. ITEMS SCHEDULED FOR ACTION

- A. APPOINTMENTS
  - 1. SUBSTITUTE TEACHER(S): Motion by Frievault, seconded by Ihde to approve Amanda Klukas as substitute teacher. Motion carried 6-0.
  - 2. SUBSTITUTE CUSTODIAN: Motion by Frievault, seconded by Huc to approve Deb Bourassa as substitute custodian. Motion carried 6-0.
  - 3. VOLUNTEERS/CHAPERONES: Motion by Ihde, seconded by Heidewald to approve the list of volunteers/chaperones as listed. Motion carried 6-0.
- B. SECOND FRIDAY IN JANUARY STUDENT COUNT: Motion by Heidewald, seconded by Hide to approve the second Friday in January student count of 754. Motion carried 6-0.
- C. WRESTLING CO-OP WITH WAUSAUKEE: Motion by Frievault, seconded by Huc to approve the wrestling co-op with Wausaukee as discussed earlier. Motion carried 6-0.
- D. RETIREMENT BENEFITS FOR STAFF RETIRING IN THE 2022-2023 SCHOOL YEAR: Motion by Graese, seconded by Frievault to allow retirement benefits for staff retiring in 2022-2023 as discussed earlier in the meeting. Motion carried 6-0.
- E. BUILDING LEVEL/DISTRICT SUBSTITUTE TEACHER-REMAINDER OF 2022-2023 SCHOOL YEAR: Motion by Heidewald, seconded by Ihde to approve a building level/district substitute teacher for the remainder of the 2022-2023 school year as discussed earlier. Motion carried 6-0.

Minutes of Regular Meeting of the Board of Education

February 15, 2023

Page -4-

- F. QUIZ BOWL OUT OF STATE AND OVERNIGHT TRIP: Motion by Ihde, seconded by Frievalt to approve the out of state and overnight trip for Quiz Bowl to attend a tournament in Houghton. Motion carried 6-0.
- G. WRESTLING OVERNIGHT TRIP TO STATE TOURNAMENT: Motion by Heidewald, seconded by Frievalt to approve the overnight trip for the wrestling team to attend the state tournament. Motion carried 6-0.
- H. START COLLEGE NOW SUMMER CLASSES: Motion by Huc, seconded by Graese to approve the Start College Now summer classes as presented. Motion carried 6-0.
- I. FUTURE AGENDA ITEMS: There were no future agenda items requested at this time.
- XI. RECESS TO CLOSED SESSION AS PROVIDED BY STATE STATUTE 19.85(1)(c)  
CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR PERFORMANCE  
EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL  
BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY.
  - A. PERFORMANCE EVALUATION
    - 1. NEW TEACHERSMotion by Ihde, seconded by Frievalt to recess to closed session as read. Roll call vote was taken: Grandaw-Yes, Ihde-Yes, Heidewald-Yes, Cherry-Absent, Huc-Yes, Graese-Yes, and Frievalt-Yes. Motion carried and closed session began at 6:37 p.m.
- XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS  
PER WISCONSIN STATE STATUTE 19.85(2): Motion by Ihde, seconded by Frievalt to reconvene  
into open session at 7:26 p.m. Motion carried 6-0. There was no action taken in open session.
- XIII. ADJOURNMENT: Motion by Ihde, seconded by Frievalt to adjourn at 7:27 p.m. Motion carried 6-0.

Prepared by:

Jannie Marsolek  
Recording Secretary

---

Kris Heidewald  
Clerk

---

Amy Grandaw  
President