

**MINUTES
SCHOOL BOARD MEETING
ALEXANDRIA CITY SCHOOL BOARD
April 25, 2019 (7:00 p.m.)**

ROLL CALL

THE FOLLOWING WERE PRESENT AT THE MEETING:

BOARD MEMBERS: Cindy Anderson
Veronica R. Nolan
Meagan L. Alderton
Ramee A. Gentry
Jacinta Greene
Margaret Lorber
Michelle Rief
Christopher A. Suarez
Heather Thornton

ALSO IN ATTENDANCE: Dr. Gregory C. Hutchings, Jr., Susan Neilson, Shanel Hill, Ewan Thompson, Dr. Patricia Zissios, Dr. Lisa Piehota, Dominic Turner, Mignon Anthony, Dr. Gerald Mann, Erika Gulick, Charles Stone, Dr. Julie Crawford, Kennetra Wood, Jennifer Abbruzzese

Call to Order

1. Meeting Called to Order by Chair Anderson

Chair Anderson called the meeting to order at 7:08 p.m. All members of the School Board were present at the start of the meeting.

Closed Meeting and Certification of Closed Meeting

- 1. Closed Meeting**
- 2. Certification of Closed Meeting**

There was no closed meeting held.

Pledge of Allegiance

3. Pledge of Allegiance

The Pledge of Allegiance was led by students from Lyles-Crouch Traditional Academy. Lyles-Crouch students presented information on being one of four official Core Knowledge Schools in the state of Virginia. They also shared the positive effects that community integration has had on student success at Lyles-Crouch.

Moment of Silence

4. Observe a Moment of Silence

A moment of silence was observed.

Adoption of Meeting Agenda

5. Adopt the Meeting Agenda for the April 25, 2019 School Board Meeting

Ms. Gentry moved to adopt the meeting agenda for the April 25, 2019 Board Meeting. Ms. Lorber seconded the motion.

The vote to adopt the meeting agenda was unanimous, 9-0. The motion carried.

Communications & Addresses to the Board

6. Recognition of Principal of the Year

Dr. Hutchings recognized Samuel Tucker Principal, Dr. Rene Paschal, as the ACPS 2019 Principal of the Year. Dr. Paschal has 36 years of experience in education as a teacher, principal, assistant principal, and counselor, and is known as a leader who is focused on growing others to their fullest potential.

7. Recognition of Teacher of the Year

Superintendent Hutchings recognized the ACPS Teacher of the Year, Ms. April Rodgers, physical education teacher at Ferdinand T. Day Elementary School. Ms. Rodgers thanked her family and colleagues for honoring her and for valuing the time and effort that goes into creating a dynamic and meaningful physical education experience.

Dr. Lisa Piehota, Executive Director of Elementary Education, recognized the nominees for Teacher of the Year from each school:

- Kelly Bucceri, Special Education, Charles Barrett Elementary School
- Rhea Butler, AVID, T.C. Williams High School/Minnie Howard Campus
- Jacqueline Carlson, 6th Grade Math, Jefferson-Houston School
- Katie Davidson, 3rd Grade, Douglas MacArthur Elementary School
- Maria Fletcher, English Language Arts, Mount Vernon Community School
- Kourtney Keen, Kindergarten, John Adams Elementary School
- Scott Keplinger, Special Education, Lyles-Crouch Traditional Academy
- Katie Knowles, English Language, Matthew Maury Elementary School
- Elyse Lerman, First Grade, William Ramsay Elementary School
- Dr. Veronica Montgomery, Math, Francis C. Hammond Middle School
- Deborah Perry, Special Education, Samuel Tucker Elementary School
- Amanda Priestley, English Language, James K. Polk Elementary School
- Amy Salleh, Preschool, Early Childhood Center
- Christine Scherrer, 3rd Grade, Cora Kelly School for Math, Science and Technology
- Claudia Sechler, English Language Teacher, Northern VA Juvenile Detention Center
- Ra Alim Shabazz, U.S. History and Government, T.C. Williams High School
- Kailee Smith, Special Education, George Washington Middle School
- Amanda Williams, Art, George Mason Elementary School
- Jebren Zakar, Special Education, Patrick Henry School

8. Recognition of Support Staff Member of the Year

Dr. Hutchings recognized Mr. James Harrison, Building Services Coordinator, as the first ever ACPS Support Staff Member of the Year. Mr. Harrison was honored for his dedication and commitment to students, in particular, his work with students with disabilities to attain workplace readiness skills. Mr. Harrison thanked the School Board, Superintendent and his colleagues for the honor. He remarked on his enthusiasm for working with students, and how with the proper support every student can succeed.

Dr. Piehota recognized the nominees for Support Staff Member of the Year from each school:

- Wendy Andrews, Special Education Paraprofessional, Lyles-Crouch Traditional Academy
- Lisandra Betancourt, Paraprofessional, Samuel Tucker Elementary School

- Autumn Brooks, Administrative Assistant, William Ramsay Elementary School
- Lavonne Ford, Custodian, Charles Barrett Elementary School
- Kadysia Gibson, Registrar, Patrick Henry School
- Iyona Hawkins, Paraprofessional, Douglas MacArthur Elementary School
- Odessa Henderson, Paraprofessional, George Mason Elementary School
- Dorothea Hood, Head Custodian, Mount Vernon Community School
- Gary King, Engineer, Francis C. Hammond Middle School
- Myra Matthews, Support Specialist, James K. Polk Elementary School
- Eleanor Muse, Library Media Assistant, T.C. Williams High School/Minnie Howard Campus
- Silvia Navarette, Parent Liaison, Cora Kelly School for Math, Science and Technology
- Christopher Sellers, Custodian, George Washington Middle School
- Anna Spratt, Paraprofessional, Matthew Maury Elementary School
- Gladys Villalobos, Paraprofessional, John Adams Elementary School
- Vancine Washington, Paraprofessional, Ferdinand T. Day Elementary School

9. Public Comments

Ms. Krisly Caballero, ACPS student, spoke about Restorative Practices, alternatives to the current suspension process, and the lack of funding for Restorative Practices. Ms. Caballero asked the Board to vigorously seek funding for this initiative during the upcoming budget process.

Mr. David Frimpong, ACPS student, addressed the Board regarding the lack of funding for Restorative Practices and urged the School Board to prioritize this matter.

Ms. Ingris Moran, Lead Organizer, Tenants and Workers United, spoke about reducing suspension rates among diverse students.

Mr. Abdel-Rahman Elnoubi, ACPS parent, spoke about Restorative Practices and how he would like to see more resources allocated toward this effort, as well as his hope to see a more structured approach to the issue. He indicated that it would take the School Board's and Superintendent's support to make it a priority.

Ms. Sharon Solorzano, ACPS parent, asked the Board to expand and implement the use of Restorative Practices as an alternative to suspending students. She stated that Restorative Practices foster positive relationships that improve the climate among all those in the school community, and are aligned with the ACPS strategic plan.

Mr. David Remick, Chair, Career and Technical Education (CTE) Advisory Committee, advocated for keeping the CTE program at T.C. Williams' King Street campus. Mr. Remick commented that much of the program's success can be attributed to its location at the main campus. He cautioned against students potentially losing instructional time if they were to move to a new location under the Connected High School Network plan.

Ms. Rosa Byrd, former ACPS employee, spoke about retaining custodial staff and asked the Board to ensure that every member of ACPS staff is treated fairly.

Mr. Kenneth Warren, ACPS student and Community United for Renewable Energy (CURE) co-founder, spoke about the CURE-U program, which aims to educate ACPS elementary students on the environment and sustainability.

10. Report from Student Representatives Ewan Thompson and Bridget Williams

Mr. Thompson announced that the musical production of "Beauty and the Beast" will be performed at T.C. Williams High School on April 26-27 and May 3-4. He encouraged community members to come out to support the students. He also reported on the T.C. Robotics team, which

qualified for the 2019 *FIRST*[®] Championship competition in Detroit, Michigan to compete against other high school robotics teams from across the nation. Mr. Thompson provided an update on the status of the Middle School Student Representatives positions and noted that the flyers notifying students of this new opportunity will be going out soon. He also mentioned that AP exams begin soon, which is an exciting and stressful time for students.

Ms. Williams was not present at the meeting.

Consent Calendar

- 11. Personnel Actions for the Month of March 2019**
- 12. Individuals with Disabilities Education Act (IDEA) Grant**
- 13. Contract Modification Approval Request – Cora Kelly Kitchen**
- 14. Contract Modification Approval Request – John Adams ADA Compliance Effort**
- 15. Contract Modification for the Cora Kelly Cafeteria Renovation**
- 16. Policy Revisions: DA-3, IGAE/IGAF, IGAF**
- 17. Minutes from the April, 3, 2019 Special Called School Board Meeting**

Ms. Gentry moved to adopt the Consent Calendar. Ms. Alderton seconded the motion.

Ms. Lorber asked to pull FY 2019 Year-End Combined Funds Budget Estimates from the Consent Calendar.

The vote to adopt the amended Consent Calendar was unanimous, 9-0. The motion carried.

Items Pulled from the Consent Calendar

18. FY 2019 Year-End Combined Funds Budget Estimates

Ms. Lorber pulled this item from the Consent Calendar to request clarification on how unspent funds are allocated. Mr. Dominic Turner, Acting Chief Financial Officer, confirmed that unspent funds are identified at the end of each fiscal year and transferred into fund balance. This amount is confirmed through the (fiscal) year-end audit of the Comprehensive Annual Financial Report (CAFR). Up to 2% of fund balance may then be appropriated for the following fiscal year's budget.

Ms. Lorber moved to accept the FY 2019 Year-End Combined Funds Budget Estimates.

Ms. Gentry seconded the motion.

The vote to accept the FY 2019 Year-End Combined Funds Budget Estimates was unanimous, 9-0. The motion carried.

Old Business & Action Items

19. High School Project Update

Ms. Mignon Anthony, Chief Operating Officer, updated the Board on planning efforts for the High School Project. Dr. Gerald Mann, Executive Director of Secondary Education, introduced the educational planning for the project, including the Educational Design Team structure, the team's roles and expectations, as well as the team's collaboration with various working groups. Ms. Erika Gulick, ACPS Senior Planner, reviewed the size and space considerations for both a second high school and a Connected High School Network, as well as considerations for utilizing the Minnie Howard site.

20. Transportation Update

Mr. Charles Stone, Director of Transportation, discussed the impact of adjusting the current high school walk zone from a 1.5 mile radius to a 1.5 mile walking distance. This change will result in

additional riders at the high school level. A discussion of Policy EEA: Student Transportation Services, is included in the policy revisions being presented as New Business.

New Business and Reports to the Board

21. Positive Behavioral Interventions and Supports & Restorative Practices in ACPS

Dr. Julie Crawford, Chief Student Services Officer, and Ms. Kennetra Wood, Director of Alternative Programs and Equity, gave an update on Positive Behavioral Interventions and Supports (PBIS) and Restorative Practices (RP). They discussed how PBIS and RP fit within a Multi-Tiered System of Supports (MTSS), and how they are being implemented to support students' social-emotional learning. They also reviewed accountability measures that are in place for PBIS and RP.

22. Budget Adjustment Forecast and Procedures for May Add/Delete Process

Mr. Dominic Turner, Acting Chief Financial Officer, clarified the procedures and deadlines for the upcoming annual Add/Delete budget process.

23. Policy Revisions: BBD, BDDH/KD, EEA, IKC, IKFA Regulatory Revisions: BDDH-R/KD-R, EEA-R/EEAB-R, IKC-R

Ms. Jennifer Abbruzzese, Director of Policy and Board Initiatives, presented information on proposed changes to Policies BBD, BDDH/KD, EEA, IKC, and IKFA and their implementing regulations. Board Member feedback will be incorporated into the revisions, and they will return to a future Board Meeting for adoption.

24. Superintendent Evaluation Criteria Development Committee

In accordance with Policy BCE: School Board Committees, the School Board requires development of a new Superintendent's performance evaluation instrument, and is forming an ad hoc committee to engage in the work. Ms. Gentry moved to create an ad hoc Superintendent Evaluation Criteria Development Committee, and to appoint Vice Chair Nolan, Ms. Alderton and Mr. Suarez to serve as its members.

Ms. Lorber seconded the motion. The vote to adopt the formation of an ad hoc Superintendent Evaluation Criteria Development Committee was unanimous, 9-0. The motion carried.

Chair's Report

25. Report from Cindy Anderson

Chair Anderson did not give a report.

Superintendent's Report

26. Report from Dr. Gregory C. Hutchings, Jr.

Superintendent Hutchings did not give a report.

Announcements

27. Announcements

Ms. Greene reported on the annual "Take your Daughter/Son to Work Day" and expressed that by participating in this event, students are able to experience many different professions.

Closed Meeting and Certification of Closed Meeting

28. Closed Meeting and Certification of Closed Meeting

Vice Chair Nolan moved that the Board convene a closed meeting pursuant to VA Code 2.2-3711(A)(29), for the discussion of the award of a contract involving the expenditure of public funds and discussion of the scope of such a contract, where discussion in open session would adversely affect the bargaining position of the Board.

Ms. Gentry seconded the motion. The vote was unanimous, 9-0, to convene a closed meeting. The motion carried.

The Board moved into a closed meeting at 11:45 p.m.

Vice Chair Nolan moved that pursuant to VA Code 2.2-3712, that the Board certify that to the best of each member's knowledge, only public business matters identified in the motion by which the closed meeting was convened, and are lawfully exempted by the Freedom of Information Act, were heard, discussed or considered by the Board in the Closed Meeting held on April 25, 2019.

Ms. Greene seconded the motion.

The vote to certify the closed meeting held on April 25, 2019 was unanimous, 9-0. The motion carried.

Adjournment

29. Adjourn

On a motion by Dr. Rief and seconded by Ms. Lorber, the Board voted unanimously, 9-0, to adjourn. The meeting ended at 11:50 p.m.



Cindy Anderson, Chair



Clerk/Deputy Clerk

These minutes were adopted at the May 23, 2019 School Board Meeting.