BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – August 17, 2016

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, August 17, 2016 at Irvington High School, 1253 Clinton Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board President Romaine Greer, followed by a flag salute.

Present were: Luis Antilus

Jamillah Beasley-McCleod

Ronald Brown Melody Scott Joseph Sylvain Orlander Vick

Richard Williams, Vice President

Romaine Greer, President

Others: Dr. Neely Hackett, Superintendent of Schools

Dr. Shakirah Harrington, Interim Assistant Superintendent for Curriculum and Instruction

Roger Monel, Associate School Business Administrator

Cherelle Tolor, Human Resource Manager

Ronald Hunt, Board Attorney

Several other administrators, interested Citizens and newspaper reporters

Board President Romaine Greer reported in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Mary Michailidis, Principal of Irvington High School welcomed all to the meeting hosted by Irvington High School acknowledging the staff in attendance.

SUPERINTENDENT'S REPORT

HARASSMENT, INTIMIDATION, AND BULLYING (HIB) ANNUAL REPORT 2015-2016

Bullying represents a serious problem across the nation. Bullying incidences in schools contribute significantly to high rates of student absenteeism, a reduction in student academic achievement, and low staff morale. The following statistics taken from four (4) nationwide surveys document the serious and pervasive nature of the bullying problem in our nation's schools.

- 30% of students in grades six through ten are involved in moderate or frequent bullying either as bullies, as victims, or both.
- 1 out of 5 youth admit to being a bully or a bystander.
- 77% of students said they had been bullied and 14% said they experienced severe reactions to the abuse.
- 8% of students miss 1day of class per month for fear of bullies.

In comparison to the aforementioned statistics, the rates of occurrence for incidences of Harassment, Intimidation, and Bullying (HIB) in the Irvington Public Schools are exceedingly low.

1. Analysis of Reports Submitted

School	Enrollment as of 6/30/2016	Number of Substantiated Cases	Number of Unsubstantiated Cases	Percentage of Substantiated Incidences Based on Student Enrollment	Total Cases Reviewed
Augusta Preschool	323	0	0	0%	0
Berkeley Terrace	460	0	0	0%	0
Chancellor Avenue	472	0	4	0%	4
Florence Avenue	600	0	0	0%	0
University Elementary	534	1	0	0.2%	1
Grove Street	491	0	1	0%	1
Madison Avenue	322	0	3	0%	3
Mt. Vernon Avenue	571	0	2	0%	2
Thurgood Marshall	421	0	0	0%	0
University Middle	629	1	0	0.2%	1
Union Avenue Middle	648	0	0	0%	0
Irvington High School	1,214	1	7	0.1%	8
Total	6,685	3	17	0.04%	20

2. Status of Reports

- ➤ 20 Cases were reviewed district-wide compared to 23 in the 2014-2015 school year
- ➤ 3 Cases were substantiated compared to 12 in the 2014-2015 school year
- ➤ 17 Cases were unsubstantiated compared to 11 in the 2014-2015 school year

All of the 20 cases were investigated by the Anti-Bullying Specialist in each school and reviewed by the building Principal according to mandated guidelines. All report findings were subsequently submitted to the Office of the Superintendent where they were reviewed by the District Anti-Bullying Coordinator and the Superintendent of Schools as per mandate.

During the course of the 2015-2016 school year, the Superintendent of Schools has reported the findings to the Board of Education and the parents of the students involved, according to the mandated timelines and in the manner delineated by the Anti-Bullying Bill of Rights.

3. Location of Incidents

A majority of the incidents reviewed are reported to have taken place in the hallway.

4. General Themes

A review of the HIB reports submitted reveals the predominant theme of physical characteristics. The nature of the incidents were in the form of verbal threats and physical/electronic communication. The identification of this theme will guide district-wide responses and protocols as a means of developing and implementing prevention programs.

5. Training

Training has been conducted for all administrators at the district level. All school-based personnel have been trained at their home schools. Trainings have also been conducted for district substitutes. Guidance Counselors and Health and Social Services Coordinators conducted small groups, individual counseling sessions, and grade level appropriate classroom prevention lessons utilizing the district-approved Bully-Busting curriculum.

6. School Safety Teams

School Safety Teams are operational in each school building. Ongoing training is offered to School Safety Team Leaders (by the Anti-Bullying Specialist). Monthly reports submitted by School Safety Teams are reviewed by the Anti-Bullying Coordinator to identify items for action planning.

7. Week of Respect

The Week of Respect was observed throughout the district during the first week of October in accordance with HIB regulations. Activities are tailored toward meeting the developmental levels of the students as well as the unique needs of each school.

8. Reporting

The district submitted bi-annual reports for all substantiated cases of Harassment, Intimidation, and Bullying via the Electronic Violence and Vandalism Reporting System (EVVRS) as mandated by the State of New Jersey in accordance with the Anti-Bullying Bill of Rights Law.

SCHOOL SELF-ASSESSMENT FOR DETERMINING HIB GRADING 2015-2016

The submission of the School Self-Assessment for Determining HIB Grading to the New Jersey Department of Education is mandated by the State mandate. The total maximum score on the self-assessment is 78.

The 2015-2016 scores are as follows:

Berkeley Terrace 76 out of 78 Chancellor Avenue 75 out of 78
Florence Avenue 76 out of 78
Grove Street 78 out of 78
Madison Avenue 77 out of 78
Mt. Vernon Avenue 78 out of 78
Thurgood Marshall 76 out of 78
University Elementary 74 out of 78
Union Avenue Middle 75 out of 78
University Middle 78 out of 78
Irvington High School 76 out of 78

DISTRICT GOALS 2016-2017

1. The Irvington Public Schools will promote the academic achievement of all students by challenging each student to perform to his/her maximum ability level.

Objective 1.	Increase student achievement on state standardized tests by meeting the
	New Jersey Department of Education's Annual Measurable Objective in
	English Language Arts.

- Objective 2. Increase student achievement on state standardized tests by meeting the New Jersey Department of Education's Annual Measurable Objective in Mathematics.
- Objective 3. Increase the high school graduation rate by 3% as compared to the 2015-2016 school year by incorporating researched-based College and Career Readiness courses and programs.
- 2. The Irvington Public Schools will provide students with rigorous instruction and authentic assessments in the Least Restrictive Environment (LRE) in grades PreK to 12.
 - Objective 1 Disaggregate student data on a monthly basis and utilize results to discuss student achievement as it relates to the students' comprehensive school experience.
 - Objective 2. Implement a rigorous, relevant, and standards based curriculum reflecting 21st Century skills across all subjects for all students.

Objective 3. Provide professional development to staff with a focus on improving student achievement as evidenced by successful implementation documented in walkthrough observations and evaluations as well as teacher survey results.

3. The Irvington Public Schools will effectively partner with community stakeholders to provide on-going feedback on the effectiveness of services to students inside and outside of the classroom.

Objective 1. By June 2017, conduct at least four (4) Superintendent's Quarterly Forums to foster parental as well as community involvement in the Irvington Public Schools.

Objective 2. By June 2017, conduct two (2) community meetings to report the results on state assessments and introduce strategies for improving student achievement.

Objective 3. By June 2017, effectively utilize the district website, School Messenger automated phone system, Twitter, Facebook, PowerSchool Parent Portal and public access Channel 36 to communicate and seek feedback from parents and community stakeholders, with an overall target of a minimum of one (1) technological communication per month.

Objective 4. Develop and implement two (2) strategies to introduce 5th grade parents to the middle schools and 8th grade parents to the high school.

SCHOOL	VIOLENCE	VANDALISM	WEAPONS	SUBSTANCE
				ABUSE
Augusta Preschool Academy	0	0	0	0
Berkeley Terrace	0	0	0	0
Chancellor Avenue	0	0	1	0
Florence Avenue	0	0	0	0
Grove Street	1	0	0	0
Irvington High School	3	0	2	3
Madison Avenue	0	0	0	0
Mt. Vernon Avenue	0	0	0	0
Thurgood Marshall	0	0	0	0
Union Avenue Middle School	0	0	0	0
University Elementary School	0	0	0	0
University Middle School	0	0	1	0
Blue Knights Academy	0	1	0	0
TOTAL (12)	4	1	4	3

In the 2015-2016 school year there were 4 Violence Reports, 1 Vandalism Reports, 4 Weapons Reports, and 3 Substance Abuse Report. There were 12 total reports for the 2015-2016 school year. This is a reduction of 2 reports when compared to the 14 reports submitted for the 2014-2015 school year.

AMERICAN CHEMICAL SOCIETY (ACS) CHEMISTRY GRANT

I am excited to announce that the American Chemical Society has selected Theresa Bennin, Irvington High School science teacher to receive the ACS-Hach High School Chemistry Classroom Grant. The grant will fund a water distillation unit so that chemistry and biology teachers can have access to distilled water for experiments. Ms. Bennin submitted a grant in 2015 and was not selected. Her persistence paid off as her 2016 submission was selected. Congratulations to Ms. Bennin and the entire high school science department, which is led by Supervisor John Severs.

PUBLIC COMMENT:

1. <u>LEAVE (S) OF ABSENCE</u>

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

(a) Vanetha Wood-Stradford Paid medical leave of absence as per

FMLA effective 6/17/16 through 6/30/16 using 5 personal illness days. (Kindergarten Teacher-

Florence Avenue School)

(b) Nancy Nunes Paid intermittent FMLA, not to exceed 12 weeks, 9/1/16 through 6/30/17 using available

personal illness and personal business days.

(Augusta Preschool-Pre-K Teacher)

(c) Erin Bontempo Paid maternity leave per FMLA effective

9/1/16 through 10/25/16 using 35 personal illness days; unpaid FMLA effective 10/26/16 through 2/12/17; unpaid child care leave with Board paid benefits 2/13/17 through 3/5/17. (High School-

Science Teacher)

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(d) Qasim Salaam Extension of unpaid medical leave of

absence with Board paid benefits effective 6/28/16 through 6/30/16; paid medical leave of absence with

Board paid benefits effective 7/1/16 through 7/30/16 using 10 personal illness days, 3 personal

business days and 6 vacation days. (Thurgood

Marshall School-Custodian)

(e) Chinita Sanders Unpaid medical leave of absence per

FMLA effective 6/16/16 through 6/30/16; paid medical leave of absence per FMLA effective 7/1/16 through 7/15/16 using 9 personal illness days; unpaid medical leave of absence per FMLA effective 7/16/16 through 8/11/16; unpaid medical leave of absence with Board paid benefits effective 8/12/16 through 9/16/16. (High School-Custodian)

(f)	Carla Thigpen	Paid medical leave of absence per FMLA effective 6/22/16 through 6/30/16 using ½ personal business day and 6 vacation days; paid medical leave of absence per FMLA effective 7/1/16 through 7/7/16 using 3.5 personal illness days; unpaid medical leave of absence per FMLA 7/8/16 through 9/5/16. (Thurgood Marshall School-Security Officer)
(g)	Abiodun Kasunmu	Paid medical leave of absence per FMLA effective 7/1/16 through 7/18/16 using 10 personal illness days. (Chancellor Avenue School-Security Officer)
(h)	John Gilbert	Paid FMLA effective 7/19/16 through 8/21/16 using 24 personal illness days. (University Elementary School-Security Officer)
(i)	Cathy Steele	Paid medical leave of absence per FMLA effective 5/3/16 through 6/27/16 using 37 personal illness days. (Business Office-Secretary)
(j)	Donald Person	Paid medical leave of absence per FMLA effective 7/1/16 through 8/5/16 using 10 personal illness days, 4 accrued vacation days and 10 vacation days. (University Middle School-Custodian)
(k)	Harry Little	Extension of paid medical leave of absence per FMLA effective 6/20/16 through 6/26/16 using 5 personal illness days. (High School-Chief of Security)
(1)	Patricia Wilson	Paid medical leave of absence per FMLA effective 6/22/16 through 8/3/16 using 25 personal illness days, 1 floating holiday and 3 personal days. (Superintendent's Office-Community Family Advocate)
(m)	Julissa Velez	Paid and/or unpaid intermittent FMLA effective 7/8/16 through 6/30/16, not to exceed 48 days, using available personal illness days, personal business days and vacation days. (Human Resources-Secretary)
ACTI Motic	ON: on by: Richard Williams, Seconded by: Ronald Brow	n

Motion by: Richard Williams, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) Mohamed Baala Returned to work from paid medical

leave of absence effective 6/30/16. (Mt. Vernon

Avenue School-Assistant Principal)

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(b) Abiodun Kasunmu Returned to work from paid medical

leave of absence effective 7/19/16. (Chancellor

Avenue School-Security Officer)

(c) Cathy Steele Returned to work from paid medical

leave of absence effective 6/28/16. (Business

Office-Secretary)

(d) Harry Little Returned to work from paid medical

leave of absence effective 6/27/16. (High School-

Chief of Security)

(e) Patricia Wilson Returned to work from paid medical

leave of absence effective 8/4/16.

(Superintendent's Office-Community/Family

Advocate)

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

3. <u>SUBSTITUTE PERSONNEL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2016-2017 school year:

Eligible for Work Home Instruction Only

Mick Daity Michael Adeyin
Olawale Akinwumi Paul Bey

Olushola Kuku Gale Bohnarczyk Celestine McCormick Atiya Brooks Tamila Benton Dena Crump Samuel Nwafor Emmanuel Etim Justin Glover **Sharon Holmes** Cynthia Dewgard Emmanuel Ikhelda Ibn Jihad Tanisha Marchan Fabienne Pierre Paul Larry Odigie Keisha Colter Esohe Ogbemudia Mariano Okundaye Octavia Echols Antoinette Fearon Charlene Patternella

Valerie Green Regan Rone Marie Souffrant Heeran Thomas John Thompson Tamisha Wiley Adijat Olajide Lea Thornton Ebelechukwu Nwoso **Erick Watkins April Briggs** Erica Williams Cynthia McCall-Brantley Marilyn Wilson Zakiyah Job Noel Segara

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher for the 2016-2017 school year, at a pay rate of \$125.00 per day for days worked payable from the listed account numbers: (Pending availability of funds)

Jameelah Williams \$125.00/day Augusta Preschool

for days payable from account number worked 20-EC7-100-101-03-01

PERSONNEL (Continued)

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Milton Balkum	\$125.00/day for days worked	Thurgood Marshall School payable from account number 15-140-100-101-00-08
Larry Wilcox	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Muhammad Khan	125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Celestine McCormick	125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-130-100-101-00-09
Gilbert McGill	125.00/day for days worked	University Middle School payable from account number 15-130-100-101-00-10

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(c) <u>Substitute Security Officers</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-266-100-01-35.

Neville Cuff Lizzie Kouassi Taj James

Arngril Phelps

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-262-100-01-34.

Neville Cuff Arngril Phelps Lizzie Kouassi

Taj James

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.40 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-262-100-09-34.

Neville Cuff

Lizzie Kouassi

Taj James

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

4. <u>SEPARATIONS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Gabrielle Centra, School Psychologist, Special Services Department, effective 8/31/16.
- (b) Robert Austin, Social Studies Teacher, Union Avenue Middle School, effective 6/30/16.
- (c) Mariealaena Miscannon, English Language Arts Teacher, High School, effective 6/30/16.
- (d) Jessica Ragone, Physical Education Teacher, University Middle School, effective 7/18/16.
- (e) Martha Galindo, World Language Teacher, University Middle School, effective 8/31/16.

PERSONNEL (Continued)

AUGUST 17, 2016

- (f) Monica Franco, Art Teacher, Thurgood Marshall School, effective 8/31/16.
- (g) Sabrein Khater, Special Education Teacher, University Elementary School, effective 8/31/16.
- (h) Valerie Nelson, Special Education Teacher, University Middle School, effective 9/30/16.
- (i) David Grassie, Science Teacher, University Middle School, effective 6/30/16.
- (j) Maryann Magloire-Wilson, School Nurse, High School, effective 10/7/16.
- (k) Corey Wolff, English Language Arts Teacher, High School, effective 10/10/16.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (m) Shakeria Bryant, Breakfast/Lunch Aide, Florence Avenue School, effective 6/30/16.
- (n) Lyl Harper, Security Officer, High School, effective 7/31/16.
- (o) Jescia Patterson, Parent Coordinator, Grove Street School, effective 8/31/16.
- (p) Julyana Ortiz, Payroll Fiscal Specialist, Business Office, effective 9/11/16.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Retirements

Certificated

- (q) Jay Schulman, ESL Teacher, High School, retirement effective 1/1/17. (DOH 12/2/96)
- (r) Eileen Wesley, Social Studies Teacher, High School, retirement effective 7/1/17. (DOH 7/11/84)
- (s) Lisa Bujdos, Physical Education Teacher, Florence Avenue School, retirement effective 1/1/17. (DOH 1/1/83)
- (t) Judy Safi, ESL Teacher, Florence Avenue School, retirement effective 9/1/16. (DOH 1/1/12)
- (u) Sherri Vicinio, Kindergarten Teacher, Florence Avenue School, retirement effective 2/1/17. (DOH 9/1/05)
- (v) Evelyn Simmonds, 3rd Grade Teacher, Mt. Vernon Avenue School, retirement effective 8/17/16. (DOH 9/1/02)

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Termination

Certificated

(v) Beverly Spencer, Nurse, Irvington High School, effective 8/17/16

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(w) Fiona Best, Substitute Teacher, District wide, effective 7/7/16.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2016-2017 school year, effective as indicated:

Certificated

- (a) Caroline Geck, Media Specialist, University Elementary School, at an annual salary of \$75,590.00, Step 9, 6th Year, effective 9/1/16, payable from account number 15-120-100-101-00-05. Replacing Catherine Blowers.
- (b) Deborah R. Sanders, Bilingual Teacher, High School, at an annual salary of \$62,579.00, Step 7, BA Level, effective 9/1/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. New Position.
- (c) Alexandra Christ, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$54,279.00, Step 1, BA Level, effective 9/1/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Jennifer Duncan.
- (d) Erica Charles, 3rd Grade Teacher, Grove Street School, at an annual salary of \$60,179.00, Step 6, BA Level, Kean University, effective 9/18/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-06. New Position.
- (e) Kristin Grabowski, 2nd Grade Teacher, University Elementary School, at an annual salary of \$54,279.00, Step 1, BA Level, New Jersey City University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Deborah Granato.

PERSONNEL (Continued)

AUGUST 17, 2016

- (f) Francisco Vasquez, Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$54,879.00, Step 2, BA Level, Montclair State University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Robert Austin.
- (g) Victoria Pepe-Lage, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$58,079, Step 5, BA Level, Manhattan College, effective 9/30/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Gwendolyn Furr.
- (h) Stephanie Espana, Spanish Teacher, Union Avenue Middle School, at an annual salary of \$55,276.00, Step 1, BA Level, New Jersey City University, effective 10/3/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Jean Cantave.
- (i) Joyce Garvin, Pre-K Teacher (Leave Replacement Teacher), Augusta Preschool, at an annual salary of \$55,276.00, Step 1, MA Level, New Jersey City University, effective 9/1/16 to 10/31/16 and Pre K Techer effective 11/1/16 (pending criminal history clearance), payable from account number 20-EC7-100-101-03-01. Replacing Jeanette Wallace.
- (j) Jenalee Hallock, Special Education Teacher, University Elementary School, at an annual salary of \$55,679.00, Step 3, BA Level, Georgian Court University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Joann Lepard.
- (k) Tamie Adamafio, 2nd Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$60,179.00, Step 6, BA Level, effective 9/1/16, payable from account number 15-120-100-101-00-09. Replacing Emily Porter.
- (l) Matthew Peterson Jr., Music Teacher, High School, at an annual salary of \$55,679.00, Step 3, BA Level, Seton Hall University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Paul McCullen.
- (m) Kayla Carter, School Psychologist, Special Services Department, at an annual salary of \$60,290.00, Step 2, 6th Year Level, Rider University, effective 9/30/16 (pending criminal history clearance), payable from account number 11-000-219-104-00-25. Replacing Gabrielle Centra.
- (n) Alfred Cacnio, Social Studies Teacher, High School, at an annual salary of \$54,279.00, Step 1, BA Level, Rutgers University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing John Amberg.
- (o) Nicole Perroth, Special Education Teacher, High School, at an annual salary of \$54,279.00, Step 1, BA Level, Rider University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Helen Tavakolzadah.
- (p) Hermari Lloyd, 2nd Grade Teacher, Berkeley Terrace School, at an annual salary of \$56,676, Step 3, MA Level, Rutgers University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-02. Replacing Christine Pfeiffer.

PERSONNEL (Continued)

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- (q) Ras Baraka, Mentor Principal, District wide, to provide in-school coaching to non-tenured principals, at a cost of \$3,000.00, effective 9/1/16 (pending criminal history clearance) payable from account number 11-000-221-104-00-15.
- (r) Michael P. Steindler, Special Education Teacher, High School, at an annual salary of \$55,679.00, Step 3, BA Level, Rutgers University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Peter Pascarella.
- (s) Liliana Paulino, Spanish Teacher, University Middle School, at an annual salary of \$54,879.00, Step 2, BA Level, New Jersey City University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-10. Replacing Martha Galindo.
- (t) Krystal Konn, 5th Grade Teacher, Grove Street School, at an annual salary of \$55,276.00, Step 1, MA Level, Western Governors University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-06. New Position.
- (u) Shonna Days, Special Education Teacher (Leave Replacement), Mt. Vernon Avenue School, at an annual salary of \$54,279.00, Step 1 BA Level, The Pennsylvania State University, effective 9/1/16 to 12/31/16, payable from account number 15-213-100-101-00-09. Replacing Jennifer White.
- (v) Alison Shoemaker, Art Teacher, Thurgood Marshall/Madison Avenue Schools, at an annual salary of \$54,279.00, Step 1, BA Level, College of New Jersey, effective 9/14/16 (pending criminal history clearance), payable from account numbers 15-120-100-101-00-08 and 15-120-100-101-00-07.
- (w) Sophie Pierre-Louis, Speech Specialist, Special Services Department, at an annual salary of \$55,276, Step 1, MA Level, Seton Hall University, effective 9/30/16 (pending criminal history clearance), payable from account number 11-000-216-100-00-25. Replacing Ashley Ferrara.
- (x) Muhammad Rahman, Science Teacher, High School, at an annual salary of \$68,290.00, Step 7, 6th Year Level, Temple University, effective 10/18/16, payable from account number 15-140-100-101-00-12. Replacing Matthew Turner.
- (y) Samuel Rajigadoo, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$61,076, Step 6, MA Level, Nova Southeastern University, effective 9/18/16 (pending criminal history clearance), payable from account number15-120-100-101-00-08. New Position.
- Yiashira Cosme, Kindergarten Teacher (Leave Replacement), Florence Avenue School, at an annual salary of \$54,279, Step 1, BA Level, Montclair State University, effective 9/18/16 to 2/1/17 (pending criminal history clearance), payable from account number 15-110-100-101-00-04. Replacing Sherri Vicinio.
- (aa) Nicole Williams, 4th Grade Teacher, University Elementary School, at an annual salary of \$54,279.00, Step 1, BA Level, Saint Peter's University, effective 9/18/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Michael Szewczyk.

- (bb) Nicole Williams, 4th Grade Teacher, University Elementary School, at an annual salary of \$54,279.00, Step 1, BA Level, Saint Peter's University, effective 9/18/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Michael Szewczyk.
- (cc) Kia Durr, Kindergarten Teacher, University Elementary School, at an annual salary of \$63,376.00, Step 7, MA Level, Montclair State University, effective 10/18/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Renelle Mayel.
- (dd) Michael Guernsey, Science Teacher, University Middle School, at an annual salary of \$58,029.00, Step 5, BA Level, Rowan University, effective 10/18/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-10. Replacing David Grassie.
- (ee) Allison Nesbihal, Guidance Counselor (Leave Replacement), Mt. Vernon Avenue School, at an annual salary of \$55,276.00, Step 1, MA Level, Rowan University, effective 9/18/16 to 11/30/16 (pending criminal history clearance), payable from account number 15-000-218-104-00-09. Replacing Belinda Mendez-Azzollini.
- (ff) Farah Merzier-Baudin, Guidance Counselor (Leave Replacement), High School, at an annual salary \$55,276.00, Step 1, MA Level, Touro College, effective 9/18/16 to 10/31/16, and permanent Guidance Counselor effective 11/1/16, payable from account number 15-000-218-104-00-12. Replacing Michael Skibicki, Jr.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(gg) Blue Knights Academy 2016/2017 School Year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Irvington Blue Knights Academy staff for the 2016-2017 school year:

1. Gwen Sutton, English Language Arts Teacher, Irvington Blue Knights Academy at the pay rate of \$35.00 per hour, not to exceed 25 hours per week or 183 total days: \$32,025.00, to be paid from account number 11-423-100-101-00-20.

- 2. Samma Ajavon-Romer, English Language Arts Teacher, Irvington Blue Knights Academy at the pay rate of \$35.00 per hour, not to exceed 25 hours per week or 183 total days: \$32,025.00, to be paid from account number 11-423-100-101-00-20.
- 3. Henri Frederique, Science Teacher, Irvington Blue Knights Academy at the pay rate of \$35.00 per hour, not to exceed 25 hours per week or 183 total days: \$32,025.00 to be paid from account number 11-423- 100-101-00-20.
- 4. Jean Florestal, Math Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00 to be paid from account number 11-423-100- 101-00-20.
- 5. Jean Belony Special Education Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 days: \$33,855.00 to be paid from account number 11-423- 100-101-00-20.
- 6. Esther Canela, Spanish Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00 to be paid from account number 11- 423-100- 101-00-20.
- 7. Carl Walton, Computer Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423- 100-101-00-20.
- 8. Shakerah Speight, Physical Education Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33, 855.00 to be paid from account number 11-423-100-101-00-20.
- 9. Irene Perodin, ESL Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour not to exceed 25 hours per week or 183 days: \$33,855.00 payable from account number 11-423-100-101-00- 20.
- 10. Marie Ganthier, Child Study Team Member/HSSC, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour not to exceed 25 hours per week or 183 days: \$33,855.00, to be paid from account number 11-423-200-100-00-20.
- 11. Felicia Pany, Social Studies Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-100-101-00-20.
- 12. Kirstin Johnson-Smith, Social Studies Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-100-101-00-20.

- 13. Erika Lewis, Social Guidance Counselor, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-200-100-00-20.
- 14. Raquel Thompson, Secretary, Irvington Blue Knights Academy at the pay rate of \$22.50 per hour, not to exceed 21 hours per week or 183 total days: \$16,470.00, to be paid from account number 11-423-200-100-00-20.
- 15. Eleanor Gatling, Transcript Coordinator, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 15 hours per week or 183 total days: \$21,793.00, to be paid from account number 11-423-200-100-00-20.
- 16. Anna Pierre-Castor, School Nurse, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-200-100-00-20.
- 17. Muhammad Rahman, Science Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-100-101-00-20.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(hh) Individuals with Disabilities Education Improvement Act (IDEA) 2016-2017 Salaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the below salaries for the 2016-2017 school year payable from IDEA funds for three speech therapists. These salaries are included in the 2016-2017 IDEA grant to provide services for identified students.

Name	Account Number	Salary amount paid from	% Paid from
		IDEA	IDEA
Abdul-Rahim, Nazninbib	20-IB7-200-100-00-25	\$ 100,890.00	100%
Fulweiler, John	20-IB7-200-100-00-25	\$ 65,890.00	100%
Lewis, Shira L.	20-IB7-200-100-00-25	\$ 62,090.00	100%
Yassin, Shewaye	20-IB7-200-100-00-25	\$ 38,000.00	67.56%

A portion of Ms. Yassin's salary is paid from the IDEA grant for accounting services related to the IDEA and SEMI.

Benefits were increased by 10% on an estimated basis

Name	Account Number	Benefits ER Portion	10% Paid from
			IDEA
Abdul-Rahim, Nazninbib	20-IB7-200-100-00-25	\$ 3,000.00 opt out	10%
Fulweiler, John	20-IB7-200-100-00-25	\$ 25,366.57	10%
Lewis, Shira L.	20-IB7-200-100-00-25	\$ 25,992.92	10%
Yassin, Shewaye	20-IB7-200-100-00-25	-	-

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ii) <u>Title I-IV District-Wide Personnel 2016-2017 – Office Of Government Programs</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2016-2017 school year (Salaries are subject to change upon ratification of successor contracts).

Eileen Walton, Supervisor of Government Programs:	50% Title I; 50% LEA	11-000-221-102-00-15 and
		20-TI7-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs:	100% Title I	20-TI7-200-100-20-30
Language Arts Literacy Specialist (TBD), UMS:	100% Title I	20-TI7-200-100-10-30
Glen Nier, Data/School Climate Specialist, UMS:	100% Title I	20-TI7-200-100-10-30
Khaalia Anderson Taylor, Mathematics Specialist, UMS:	100% Title I	20-TI7-200-100-10-30
Edwin Brown, Accountant:	50% Title I; 50% LEA	20-TI7-200-100-00-30 and
		11-000-251-100-00-31
Tahira Lesure, Dean/Climate Specialist, IHS:	100% Title I	20-TI7-200-100-12-30
English Language Arts Specialist (TBD), IHS:	100% Title I	20-TI7-200-100-12-30
Teesha Davis, English Language Arts Specialist, UAMS:	100% Title I	20-TI7-200-100-11-30

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(jj) Breakfast Program /Student Monitor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Wendy Celi as Substitute Breakfast Program/Student Monitor for the 2016/2017 school year. The hours will be 7:25 am to 8:25 am for 180 days at a rate of \$37.00 per hour, to be paid from account number 15-120-100-101-00-05:

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(kk) <u>Breakfast Program/Student Monitor/Grove Street School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sarah Laryea as Breakfast Program/Student Monitor. The hours will be 7:25 a.m. – 8:25 a.m. for 180 days at a rate of \$37.00 per hour, effective for the 2016-2017 school year, payable from account number 15-120-100-101-00-06.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ll) <u>Breakfast Program/Student Monitor/Augusta Preschool</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of Michael Conte for Breakfast Program / Student Monitor at Augusta Preschool Academy effective for the 2016-2017 school year for one hour per day (180 days), payable from account number 20-EC7-100-101-03-01.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(mm) Breakfast Program/Student Monitor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sharon Zadlock as Breakfast/Student Monitor at Florence Avenue Elementary School. The hours will be 7:25-8:25 a.m. for 180 days at a rate of \$37.00 per hour, to be paid from account number 15-120-100-101-00-04, effective for the 2016-2017 school year.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(nn) Breakfast Program/Student Monitor/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Helen Maurice as Breakfast Program/Student Monitor. The hours will be 7:25 am –8:25 am for 180 days at a rate of \$37.00 per hour, to be paid from account number 15-130-100-101-01-11, effective for the 2016-2017 school year.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(oo) Breakfast Program Monitor/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent and appoints Jennifer White as a Breakfast Program Monitor and Ms. Lauren Greenfield as a Substitute Breakfast Monitor for the 2016-2017 school year for one hour per day (180 days), to be paid at contractual rate of \$37.00 per hour, from account number 15-120-100-101-00-09.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(pp) <u>Breakfast Program/Student Monitor/University Middle School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nesly Dorcely as Breakfast Program/Student Monitor, University Middle School. The hours will be 7:20 am –8:20 am for 180 days at a rate of \$37.00 per hour, payable from account number 15-130-100-101-01-10, effective for the 2016-2017 school year.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(qq) Medical Appointments

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, dentist, and optometrist, at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

Physicians	Salary	
Dr. George Mellendick (Chief)	\$16,260.00	effective 7/1/16
Dr. Emmanuel Emelle	\$13,260.00	effective 9/1/16
Dr. Jolly Thomas	\$13,260.00	effective 9/1/16

Optometrist Salary

Robert Cunningham \$12,140.00 effective 9/1/16

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Non-Certificated

(rr) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gayle Rosen, B-10 Secretary, University Middle School, at an annual salary of \$31,703.00, Step 2, effective 9/1/16, payable from account number 15-000-240-105-00-10. Replacing Toi Womack.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ss) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jamiyl Herron, Security Officer, High School, at an annual salary of \$29,731.00, Step 1, effective 9/1/16, payable from account number 11-000-266-100-01-35. Replacing Lyl Harper.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(tt) <u>Breakfast/Lunch Aides/Grove Street School</u>

Dorette Beckles

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the re-appointment of the following personnel as Breakfast/Lunch Aides, Grove Street Elementary School, at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from account number 11-000-262-100-00-00-34:

Janie McCleese

Kimberly H. Williams		
ACTION:		
Motion by:	 , Seconded by:	
Roll Call:	•	

Jovcelvn A. Beckles

(uu) Breakfast/Lunch Aide/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Arngril Phelps as Breakfast/Lunch Aide, Thurgood Marshall School, at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from account number 11-000-262-100-00-034.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(vv) Breakfast/Lunch Aides/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the individuals listed below as Breakfast/Lunch Aide for Irvington High School at a pay rate of \$9.00 per hour, effective for the 2016-2017 school year, payable from account number 11-000-262-100-09-34.

Linda Cummings Melissa Glover Ouadree Holman-Wilson

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote.

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(ww) Breakfast/Lunch Aides/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the below listed personnel as Breakfast/Lunch Aides, at Union Avenue Middle School, at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from the following account number 11-000-262-100-00-34.

Geneva Braxton - Breakfast/Lunch Nancy Guerrero - Breakfast/Lunch

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Renelle Mayel-Deronet, Kindergarten Teacher, University Elementary School reassigned to Bilingual Teacher, High School, no change in salary, effective 9/1/16, payable from account number 15-140-100-101-00-12, (New Position)
- (b) Ruby Robinson, 4th Grade Teacher, University Elementary School reassigned to 3rd Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/16, payable from account number 15-120-100-101-00-04. Replacing Sean Snead.
- (c) Vanetha Wood-Stradford, 1st Grade Teacher, Florence Avenue School reassigned to 3rd Grade Teacher, Berkeley Terrace School, no change in salary, effective 9/1/16, payable from account number 15-120-100-101-00-02. Replacing Jeanne Losco.

PERSONNEL (Continued)

AUGUST 17, 2016

- (d) John Amberg, Social Studies Teacher, High School reassigned to Technology Coach, District wide, no change in salary, effective 9/1/16, payable from account number 15-000-222-177-00-11 at 50% and 15-000-222-177-00-05 at 50%. Replacing Bevin Subocz.
- (e) Jocelyn Gedeon, Mathematics Teacher, High School reassigned to Mathematics Teacher, Union Avenue Middle School, no change in salary, effective 9/1/16, payable from account number 15-130-100-101-00-11. Replacing Stephen Tsai.
- (f) Stivanys Davis, Spanish Teacher, High School reassigned to Spanish Teacher, University Middle School, no change in salary, effective 9/1/16, payable from account number 15-240-100-101-00-10. Replacing Sacha DelSol.
- (g) Thomas Langmack, Music Teacher, Thurgood Marshall School reassigned to Music Teacher, Thurgood Marshall/Madison Avenue Schools, no change in salary, effective 9/1/16, payable from account numbers 15-120-100-101-00-08 and 15-120-100-101-00-07. Replacing Michael Delucia.
- (h) Gerard Raney, Art Teacher, Madison Avenue School reassigned to Art Teacher, Chancellor Avenue School, no change in salary, effective 9/1/16, payable from account number 15-120-100-101-00-03. Replacing Janine Barna.
- (i) Jennifer White, special education teacher Mt. Vernon to general education teacher Mt. Vernon effective September 1, 2016 no change in salary, payable from account number 15-120-100-101-00-09. Replacing Evelyn Simmonds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (j) Khalilah Jackson, Security Officer, Board Office reassigned to Security Officer, Chancellor Avenue School, no change in salary, effective 9/1/16, payable from account number 11-000-266-100-00-35. Replacing Siedah Beasley.
- (k) Michael Daughety, Custodian, Union Avenue Middle School reassigned to Acting Head Custodian, University Middle School, effective 6/6/16 to 8/15/16, at annual salary of \$51,413.86, Step 5, payable from account number 11-100-262-100-00-34. Replacing Markeith Robinson.
- (1) Gary Grant Sr., Head Custodian, Mt. Vernon Avenue School reassigned to Head Custodian, University Middle School, effective 8/15/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Markeith Robinson.

PERSONNEL (Continued)

AUGUST 17, 2016

(m) Rasheed Benton, Acting Head Custodian, Mt. Vernon Avenue School reassigned to Head Custodian, Mt. Vernon School, effective 8/15/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Gary Grant Sr.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

7. STIPENDS

(a) <u>District Web Master</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approve the reappointment of Craig Felder as the District's Web Master, at a pay rate of \$37.00 per hour not to exceed \$15,000.00, effective 7/1/16 through 6/30/17, payable from account number 11-000-222-100-01-19.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) <u>Carl Perkins Stipends/Program Modifications/Updating</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to hire Karen Montague for the purpose of updating and modifying current Career and Technical Education (CTE) curriculum as per updated guidelines of the Carl D. Perkins Grant and program at the contractual rate of \$37.00 per hour not to exceed \$1,110.00 (30 hours) to be paid from account numbers 20-CP7-200-100-00-00 and 20-CP7-200-200-00-00 pending approval of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(c) Carl Perkins Stipends/Microsoft Office

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to hire Natasha Greene for the purpose of working with students after-school in the Microsoft Office Certification Program to provide help and allow students to participate in extra test prep for the certification exams for the Carl Perkins program at the contractual rate of \$37.00 per hour not to exceed \$1,110.00 (30 hours) to be paid from account numbers 20-CP7-100-100-00-00 and 20-CP7-200-200-00-00 pending approval of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(d) Compass Learning Training/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Collis Spann, Technology Coach to receive a stipend for participation in Compass Learning Training at Mt. Vernon Avenue School on Monday, June 27, 2016 and Tuesday, June 28, 2016 from 12:00 pm - 3:00 pm. The professional development sessions are to support initiatives stipulated in The NJ Future Ready Grant. Total cost for the stipend will be \$222.00 for 6 hours of training payable from account 20-FR6-100-100-00-30.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) Stipends for School Parent Coordinators to Support district activities 2016-2017

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to coordinate parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at the rate of \$18.00 per hour for two hours per month for 10 months. Total cost for compensation will not exceed \$360.00 per person. Total cost for all stipends not to exceed \$2,880.00 payable from account 20-T17-200-100-40-30.

Berkeley Terrace – TBD Chancellor Avenue – Lee Johnson Florence Avenue – Jennifer Paris Grove Street – TBD Madison Avenue – Synthia Jones-Pender Mt. Vernon – Clara Thomas Thurgood Marshall – Cindy Clark University Elementary – Darlene Reeves

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

8. REQUEST FOR INDEPENDENT MEDICAL EXAM

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and authorizes an independent medical examination for the following employees:

#5008 #3000

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

9. EARLY REGISTRATION

(a) Early and Evening Registration/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following personnel for Early and Evening Registration at Florence Avenue School, to be held Wednesday, 8/24/16 from 9:00 am to 1:00 pm, Thursday, 8/25/16 from 4:00 pm to 8:00 pm, Wednesday, 9/7/16 from 4:00 pm to 8:00 pm, Thursday, 9/8/16 from 4:00 pm to 8:00 pm and Friday, 9/9/16 from 4:00 pm to 6:00 pm, for a total of 18 hours per person, payable from account numbers as indicated:

Sharon Zadlock-Guidance Counselor: 15-000-218-104-00-04 - \$666.00

Yasmin Amatur-Rashid-Secretary: 15-000-240-110-00-04 - \$521.00

Vera Hou-Ruan- School Nurse: 15-000-213-100-00-04 - \$666.00

Total amount not to exceed \$1,853.00

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) Early and Evening Registration/Mt. Vernon Avenue School

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nancy Howe, Guidance Counselor for Early and Evening Registration, Mt. Vernon Avenue School to be held August 24, 2016, 9:00 am- 1:00 pm, August 25, 2016, 4:00 pm- 8:00 pm, September 7, 2016, 4:00 pm - 8:00 pm, September 8, 2016, 4:00 pm - 8:00 pm and September 9, 2016, 4:00 pm - 6:00 pm. For a total of 18 hours to be paid at the contractual rate of \$37.00 per hour for 18 hours for a total \$666.00, payable from account number 15-000-218-104-00-09. Total cost not to exceed \$1,971.36.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(c) Early and Evening Registration/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to hire the required personnel to conduct Early Registration on Wednesday, August 24, 2016 from 9:00am – 1:00pm, Thursday, August 25, 2016 from 4:00pm – 8:00pm, Wednesday, September 7, 2016 from 4:00pm – 8:00pm, Thursday, September 8, 2016 from 4:00pm – 8:00pm and Friday, September 9, 2016 from 4:00pm – 6:00pm (a total of 18 hours). The total cost not to exceed \$2,024.76.

Staff Member	Position	Rate of Pay	Total # of Hours	Amount not to	Amount to be paid from
Name		Per/Hr		Exceed	Account #
Melissa Banks	School Nurse	\$37.00 as per	8 hrs. (8/24/16 from	\$296.00	15-000-213-100-00-03
		collective	9:00am-1:00pm,		
		bargaining	8/25/16 from 4:00pm		
		agreement	- 8:00pm)		
Sari Greggs	Guidance	\$37.00 as per	16 hrs. (8/24/16 from	\$592.00	15-000-218-104-00-03
	Counselor	collective	9:00am-1:00pm,		
		bargaining	8/25/16 from 4:00pm		
		agreement	- 8:00pm, 9/7/16		
			from 4:00pm –		
			8:00pm, 9/8/16 from		
			4:00pm – 8:00pm)		
April Dockery	Attendance	\$26.79 as per	18 hours	\$482.22	15-000-240-110-00-03
	Secretary	collective			
		bargaining			
		agreement			
Claire Hamm	Guidance	\$64.77 per hour	2 hrs. (9/9/16 from	\$129.54	15-000-240-110-00-03
	Counselor		4:00 pm – 6:00 pm)		
Substitute Nurse	Nurse	\$175.00 per day	10 hrs. (9/7/16 from	\$525.00	15-000-213-100-00-03
			4:00 pm - 8:00 pm,		
			9/8/16 from 4:00 pm		
			-8:00 pm, and $9/9/16$		
			from 4:00 pm – 6:00		
			pm)		

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(d) <u>Early and Evening Registration/University Middle School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for University Middle School to hire the required personnel to conduct Early Registration on Wednesday August 24, 2016 from 4:00 pm – 8:00 pm, Thursday August 25, 2016 from 9:00am – 1:00pm, Wednesday September 7, 2016 from 4:00 pm – 8:00 pm, Thursday September 8, 2016 from 4:00 pm

-8:00 pm and Friday September 9, 2016 from 4:00 pm -6:00 pm (18 hours).

Staff Member	Position	Rate of Pay	Total # of	Amount not	Amount to be paid from
Name		Per/Hr	Hours	to	Account #
				Exceed	
Clavel Nelson	School Nurse	\$37.00 as per	08/24/2016		
		collective	and	\$296.00	15-000-213-100-01-10
		bargaining	08/25/2016		
		agreement	8 hours.		
Ann Di Giore	Guidance	\$37.00 as per	08/24/2016,		
	Counselor	collective	08/25/2016,	\$444.00	15-000-218-104-00-10
		bargaining	09/07/2016		
		agreement	12 hours.		
Emelyn De La	Guidance	\$37.00 as per	09/08/2016		
Cruz	Counselor	collective	09/09/2016	\$222.00	15-000-218-104-00-10
		bargaining	6 hours.		
		agreement			
Nurse Substitute	Nurse	\$175.00 per	09/07/2016		
		day	09/08/2016	\$525.00	15-000-213-100-01-10
			09/09/2016		
			10 hours		
Toi Womack	Attendance	\$34.16 as per	08/24/2016		
	Secretary	collective	09/07/2016		
		bargaining	09/08/2016	\$478.24	15-000-240-110-00-10
		agreement	09/09/2016		
			14 hours		

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

10. <u>AFTERSCHOOL PROGRAMS</u>

(a) Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Teresa Badolato to serve as Advisor of Student Council at the pay rate of \$37.00 per hour one hour a month for a total of 10 hours. Members will meet September 2016 through June 2017, time TBD. Payable from account number 15-000-218-104-00-06 (10 hours x \$37.00 per hour =\$370.00 not to exceed \$370.00).

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(b) Pre-K 3 Math Curriculum Writer

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nicole Brauer as PK 3 Math Curriculum Writer. The Curriculum Writer will work 40 hours during the months of July and August. Total cost not to exceed \$1,480.00, payable from account number 20-EC7-100-101-03-37.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote. (c) Data Team/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following five staff members to meet with Dr. Cooper, Principal for the School Data Team at Grove Street School. The Staff will meet once every first Monday of the month beginning September 2016 through June 19, 2017 from 3:05P.M. – 4:05 P.M. a day. Total of 10 hours (\$370.00 per person). The following staff members will be paid at a rate of \$37.00 per hour each as per collective bargaining agreement, total amount not to exceed \$1,850.00. The staff shall be paid via account number 15-120-100-101-00-06.

Sarah Laryea KeriLynn Lowenstein Nancy Thomas Paula Yancey Dykes Nathan Vincent

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	·	

(d) Data Team/Thurgood Marshall School

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of the Schools and grants permission for the following employees to participate on the Data Team at Thurgood Marshall Elementary School. The team will meet once a month for one hour from September 2016 through June 2017. The certified staff will receive a stipend of \$37.00 per hour, for a total not to exceed \$370.00 per person not to exceed \$1,850.00, paid from account number 15-120-100-101-00-08.

Jerry Austin
Jennifer Bock
Mohammed Elbanna
Belinda Perry
Theresa Smart

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(e) Data Team/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 6 faculty members for the 2016 - 2017 School Data Team. Certified Staff will be paid at the contractual rate of \$37.00 per hour. Staff will meet one (1) hour each month (\$37.00 x 10 hours = \$370.00) the cost per person, (\$370.00 x 6 members = \$2,220.00). Total cost for certified staff will not exceed \$2,220.00, payable from account number 15-130-100-101-01-11.

TEAM MEMBERS:

Maureen Jasovsky Regina Reilly Nagy Shoukralla Angela Amoatey Helen Maurice Lea Thornton

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(f) Student Council Advisor/Thurgood Marshall School

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Belinda Perry to serve as a Student Council Advisor at Thurgood Marshall School for 2016-2017 school year. The advisor will receive a stipend of \$37.00 per hour for 10 hours. The total program cost for Thurgood Marshall School shall not exceed \$370.00, payable from account number 15-120-100-101-00-08.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	•	

(g) National Elementary Honor Society Advisor/Thurgood Marshall School

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the appointment of Sejkienna McCreary to serve as the National Honor Society Advisor at Thurgood Marshall School for the 2016-2017 school year. Members will meet once a month for 1 hour, starting from September 2016 to June 2017. The advisor will be paid \$37.00 for 1 hour for 10 months. (\$37.00 per hour x 10 hours = \$370.00). The total amount will not exceed \$370.00 to be paid via account number 15-120-100- 101-00-08.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(h) <u>National Elementary Honor Society Advisor/Madison Avenue School</u>

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the appointment of Patricia Simo to serve as the National Honor Society Advisor at Madison Avenue School for the 2016-2017 school year. Members will meet once a month for 1 hour, starting from September 2016 to June 2017. The advisor will be paid \$37.00 for 1 hour for 10 months. (\$37.00 per hour x 10 hours=\$370.00). The total amount will not exceed \$370.00 to be paid via account number 15-120-100-101-00-07.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(i) <u>School Leadership Council/Thurgood Marshall School</u>

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of the Schools and grants permission for the following employees to participate on the School Leadership Council at Thurgood Marshall Elementary School. The team will meet once a month for one hour from September 2016 through June 2017. The certified staff will receive a stipend of \$37.00 per hour, for a total not to exceed \$370.00 per person not to exceed \$1,480, paid from account number 15-120-100-101-00-08 and the non-certified staff will receive a stipend of \$18.00 per hour, for a total not to exceed \$180.00 to be paid from account number 15-000-211-100-00-08. Total program cost not to exceed \$1,660.00.

Certified Staff: Chevalier Bookhart Michael D'Argenio Edward LaPierre Sejkienna McCreary

Non-Certified Staff: Cindy Clark

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(j) <u>School Leadership Council/Grove Street School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Grove Street School "School Leadership Council" (SLC) to receive stipends of \$37.00 for 3 Certified Staff (10 hours x \$37.00per hour =\$370.00 each) and \$18.00 for 2 Non-Certified Staff (10 hours x \$18.00per hour =\$180.00 each) One hour per month from September, 2016 to June, 2017.

Certified Staff will be paid from account number 15-120-100-101-00-06 not to exceed \$1,110.00 Non-Certified Staff from account number 15-000-240-110-00-06 not to exceed \$360.00 Total program cost not to exceed \$1,470.00.

(3 Teachers)	<u>Account</u>	
Ms. Hudley, October	15 120 100 101 00 06 (total not to avoid \$1 110 00)	
Ms. Westergaard, MaryBeth	15-120-100-101-00-06 (total not to exceed \$1,110.00)	
Ms. Jean-Louis, Vanessa		
(2 Non Certified)	<u>Account</u>	
Vacancy - Parent Coordinator	15-000-240-110-00-06 (total not exceed \$360.00)	
Ms. Diane Bernard -Security Officer		

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(k) School Leadership Council/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire five (5) certified staff members and one (1) non-certified staff member to meet once a month for 10 months. The School Leadership Council (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. This is also aligned to UAMS 2016 - 2017 SIP plan, SMART Goals 4, which was developed with the Regional Achievement Center (RAC) Certified Staff is to be paid for 1 hour per month at the contractual rate of \$37.00 per hour (\$37.00 x 10 = \$370.00) per person. Total cost for certified staff will not exceed \$1,850.00, payable from the account number 15-130-100-101-01-11. Total cost for non-certified staff will be paid at the rate of \$18.00 per hour (\$18.00 x 10 = \$180.00), the total cost will not exceed \$180.00, payable from the account number 15-000-240-110-00-11. Total program cost will not exceed \$2,030.00.

Certified Staff

Barbara Diaz-Menza Hollie Mathias Angela Amoatey Joyceline Gedeon Angela Amoatey

Non-Certified Solicity Manley

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(l) Student Council Advisor/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire Angela Amoatey as the Student Council Advisor for the 2016 - 2017 at Union Avenue Middle School. The advisor will be paid at the contractual rate of \$37.00 per month for 10 months. (\$37.00 x 10 = \$370.00). Total cost for advisor will not exceed \$370.00, payable from the account number 15-130-100-101-01-11.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(m) EDCONNECT Instructional Improvement System (IIS) Grant Manager/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Khaalia A. Taylor, University Middle School to be the Grant Manager and be compensated for coordinating the implementation of the Instructional Improvement System (IIS) between 9/7/16 and 11/30/16. The teacher will be paid at the contractual rate of \$37.00 per hour for sixty (60) hours, totaling \$2,220.00. The total cost will not exceed \$2,220.00, payable from the EDConnect-IIS grant budget.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(n) EDCONNECT Instructional Improvement System (IIS) Lead Teachers/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the following personnel to be the Lead Teachers and be compensated for coordinating the implementation of the Instructional Improvement System (IIS) at their respective schools between 9/7/16 and 11/30/16. Each of the teachers will be paid at the contractual rate of \$37.00 per hour for fifty (50) hours, totaling \$1,850.00. The total cost will not exceed \$16,650.00 payable from the EDConnect-IIS grant budget:

Helen Maurice, Math Teacher, Union Avenue Middle School
Teesha Davis, ELA Specialist, Union Avenue Middle School
Angela M. Amoatey, Social Studies Teacher, Union Avenue Middle School
Sarah Caddle, ELA Teacher, Irvington High School
Jean Florestal, Math Teacher, Irvington High School
Christina Rishiy, Science Teacher, Irvington High School
Comlavi Djondo, Math Teacher, University Middle School
Nicolas Garnett, ELA Teacher, University Middle School
Terry Johnson, Science Teacher, University Middle School

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(o) <u>Credit Recovery/Acceleration Program/High School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to have a Credit Recovery/Acceleration Program at Irvington High School from September 2016 through June 2017, (or the last day of the school year). The program will be held on Monday, Wednesday, Thursday and Friday from 3:15 p.m. to 4:45 p.m. and will include course offerings in Science, Social Studies, and Physical Education/Dance on an A/B rotating schedule. Students enrolled in these courses will have the opportunity to take classes that they previously failed and take classes to accelerate their graduation date. A total of 6 teachers will be hired (2) Social Studies, (2) Science, (1) Physical, Education/Dance and one (1) Special Education teacher. A total of (3) Substitute teachers will be hired for coverage as needed. Each teacher will be paid \$37.00 per hour for 138 days for 1.5 hours per day for a total of \$7,659.00. The total cost of the program is not to exceed \$45,954.00, payable from account number 20-TI7-100-100-12-30, pending availability of funds. This program is designed to meet or exceed the State's graduation four year cohort rate of 80%.

Staff Member	Positions		
Andrew Ellerman	Physical Education		
Latasha McMillan	Special Education		
Ernest Brannon	Social Studies		
Keith Kowalski	Social Studies		
Gale Bohnarczyk	Science		
Christina Amadi	Science		
Christina Rishiy	(Sub)		
Kim Engler	(Sub)		
Shane Fessell	(Sub)		

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(p) Art Climate Club 2016/2017/High School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jason Korski to serve as advisor for the Art Climate Club during the 2016- 2017 school year. The Art Climate Club will meet to discuss, create and implement methods to beautify Irvington High School with murals, posters, artwork, and banners that will reflect Irvington High School's goal to be REAL: Respectful, Empathetic, Accountable and Life Long Learners. Students will meet with the advisor one hour per week after school for a total of 40 hours. Compensation as per the collective bargaining agreement of \$37.00 per hour for 40 hours at a cost not to exceed \$1,480.00 payable from account number 20- TI7-200-100-12-30. Pending availability of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

(q) Gay Straight Alliance 2016/2017/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Latasha McMillan and Sarah Caddle to serve as advisors for the Gay Straight Alliance (GSA) Club of Irvington High School. The GSA club will help students work toward tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA allows all students to cooperatively address issues that affect all students, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Advisors will be paid for forty (40) one hour weekly sessions that will begin the week of September 12, 2016 through June 2017, for \$37.00 per hour for a total of \$1,480.00 per person. Total cost is not to exceed \$2,960.00, payable from account number 20- TI7-200-100-12-30. Pending availability of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(r) Advisorships 2016/2017/High School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2016-2017 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$6,884.00.

<u>Advisor</u>	<u>Staff</u>	<u>Position</u>	<u>Amount</u>
Junior Class Advisor (1)	Keith Kowalski	Special Education Teacher	\$1,575.00
Freshman Class Advisor (1)	Christie Tripp	Cosmetology	\$1,225.00
Peer Advisor	Deirdre Oglesby	Special Education	\$2,334.00
Peer Advisor Assistant	Calvin Harte	Social Studies	\$1,750.00

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(s) <u>SIG Extended Day Program/University Middle School</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the below listed additional staff for the SIG (School Improvement Grant) Extended Day Program at University Middle School. The program is a required SIG activity. The School Improvement Grant (SIG) Extended Day Program at University Middle School will begin on Monday, September 12, 2016 from 3:00 pm to 4:00 pm for the Deans, Specialists, and Nurse and from 4:00 pm to 5:00 pm for the Secretary and will conclude Friday, June 16, 2017. The program will run on Mondays, Wednesdays, Thursdays, and Fridays. Total cost is not to exceed \$57,664.00, (Specialists: \$136 x \$37 x 3= \$15,096.00; Guidance: 136 hours x \$37 x 4= \$20,128.00; Nurse: 136 x \$37 = \$5,032.00, Secretary: 136 hrs. x \$28.00 x 1=\$3,808.00, Deans: 136 hours x 36 x 2=\$9,792.00) payable from account number: 20-SG7-200-100-10-30.

Employee Name Position
Ann DiGiore Guidance

PERSONNEL (Continued)

AUGUST 17, 2016

Emelyn DelaCruzGuidanceNancy HoweGuidanceSandra LopezHSSCMiacalla HaywardSecretary

Toi Womack Substitute Secretary

Clavel Nelson Nurse
Derrick Edmundson Dean
Ralph Terrell Dean

Khaalia Taylor Math Specialist Glenn Nier Data Specialist Vacancy ELA Specialist

ACCOUNT LINE(S)

Account number: 20-SG6-200-100-10-30

\$15,096.00 - Specialists

\$20,128.00 - Guidance/HSSC

\$5,032.00 – Nurse \$3,808.00 – Secretary \$9,792.00 – Deans

Total cost \$53,856.00

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(t) <u>SIG (SCHOOL IMPROVEMENT GRANT) EXTENDED DAY PROGRAM 2016-2017-</u> UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of all University Middle School certified staff members as instructors for the 2016-2017 SIG (School Improvement Grant) Extended Day Program at University Middle School. The program is a required SIG activity. Extended Day will begin on Monday, September 12, 2016 and conclude on Friday, June 16, 2017. The program will meet from 3:00 p.m. to 4:00 p.m. on Mondays, Wednesdays, Thursdays and Fridays. Instructors will be paid at a rate of \$37.00 an hour for a total of 136 hours per person for 68 people. Cost per person not to exceed \$5,032.00 (136 x \$37.00). The total program stipend for instructional staff not to exceed \$342,176.00 (\$5,032.00 x 68) payable from account number 20-SG6-100-100-10-30. Pending availability of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued) AUGUST 17, 2016

11. FOR THE RECORD

- (a) Item 10, letter A, entitled "Secondary Schools Technical Support for Final Cycle Review RAC Report", Board approved 3/18/16 page 16 should be changed to reflect date changes for Carl Walton, Irvington High School from June 27-29 to June 28 30.
- (b) Item 11, letter A, page 26 Summer Programs-Parent Coordinators/Deans for Summer School Programs, Board Approved June 15, 2016 should be changed from Deans will be paid \$18.00 per hour to Deans will be paid \$36.00 per hour for a total cost per person of \$4,500.00.
- (c) Item 11, letter B, page 26 Parent Coordinators/Deans Training for Summer School Breakfast and Lunch Program, Board Approved June 15, 2016 should be changed from Deans will be paid \$18.00 per hour to Deans will be paid \$36.00 per hour for a total cost per person of \$144.00.
- (d) Item 7, letter cc, page 18, board approved 6/29/16, Siedah Beasley was board approved with an incorrect salary of Step 1, \$33,000, Rite Officer's guide. The correct salary should read Step 1, \$35,731.
- (e) Item 8, letter B, page 18, board approved 6/29/16, Marcus Hackett was board approved with a date of hire 7/1/16. Correct date of hire should read 9/1/16.
- (f) Item 5, letter C, page 11, board approved 6/29/16, Lee Andrea Horton, Supervisor of English Language Arts, K-5, District wide was board approved with a date of hire 7/1/16. Correct date of hire should read 7/19/16.
- (g) Erica Holfler-Mattaur was approved for unpaid leave per FMLA effective 4/25/16 through 5/30/16 on the 6/15/16 Agenda, page 9, item H. Should read unpaid intermittent medical leave of absence as per FMLA effective 4/5/16 through 6/30/16.
- (h) Item 6, letter A, page 13, board approved 4/13/16, Latoya King-Robinson, Acting Guidance Counselor, Madison Avenue School, with an in correct salary of \$55,827.00, Step 2, MA Level. Correct salary should read \$60,290.00, Step 2, 6th Year Level, effective 4/4/16 and for the 2016/2017 school year as Guidance Counselor, Madison Avenue School.
- (i) Item 12, letter B, page 22, Curriculum Writing/Physics and Honors Physics, Board approved 6/29/16 should reflect the following changes: Change --- Staff: Randall Post "The teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The total amount not to exceed \$740.00" TO "The teacher will be paid at the contractual rate of \$37.00 per hour for 40 hours. The total amount not to exceed \$1,480.00".
- (j) Item 9, letter L, page 26, Curriculum Writing/Chemistry and Honors Chemistry, Board approved 5/18/16, should reflect the following changes: Change --- Staff: Theresa Bennin "The teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The total amount not to exceed \$740.00" TO "The teacher will be paid at the contractual rate of \$37.00 per hour for 40 hours. The total amount not to exceed \$1,480.00".

PERSONNEL (Continued) AUGUST 17, 2016

- (k) Item 9, letter N, page 26, Curriculum Writing/Chemistry and Honors Chemistry, Board approved 5/18/16, should reflect the following changes: Change --- Staff: Andrew Obssuth "The teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The total amount not to exceed \$740.00" TO "The teacher will be paid at the contractual rate of \$37.00 per hour for 40 hours. The total amount not to exceed \$1,480.00".
- (l) Item 9, letter C, page 22, Board approved 6/15/16, 2016-2017 Community Outreach Office of Early Childhood should be amended to include the names of Master Teachers: Amy Allen, Nicole Brauer, April Gaunt-Butler, Sharnette Clarke, Jack Goldrosen, Veronica Murillo, and Lia Varsalona-Skibniewski.
- (m) Item number 11 (e), page 28, board approved June 15, 2016 Promotional Summer School 2016/ University Middle School, should be amended as follows: Roseline Nosa Omorogiuwa (substitute nurse) payable from account number 15-000-213-100-00-10 and Natasha Green (substitute teacher) payable from account number 15-422-100-101-00-10
- (n) Item number 14 (f), letter b, page 29, board approved on June 29, 2016, 6th Summer Transitional Program /University Middle School, should be amended as follows: Emelyn DeLaCruz (substitute guidance) and Natasha Green (substitute teacher) payable from account number 20-SG6-100-100-10-30

12. <u>CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2016-2017 school year. Effective as of September 1, 2016:

PUBLIC

P16-001	Grade:	6 th	Bergen County Special Services SD Brownstone School Tuition: \$ 58,680.00 Interpreter: \$ 66,505.00 Out-of-County Fee: \$ 6,750.00 AID- New Placement Effective: 09/01/2016
P16-002	Grade:	10 th	Center for Lifelong Learning Tuition: \$ 65,000.00 AUT- New Placement Effective: 09/01/2016
P16-003	Grade:	2 nd	Cranford Public School District Lincoln School Tuition: \$ 35,000.00 MD– New Placement Effective: 09/01/2016
P16-004	Grade:	4 th	Cranford Public School District Lincoln School Tuition: \$ 35,000.00 ED- New Placement Effective: 09/01/2016
P16-005	Grade:	12 th	Developmental Learning Center-NP (Morris-Union Jointure Commission) Tuition: \$ 88,641.00 AUT- New Placement Effective: 09/01/2016
P16-006	Grade:	10 th	Developmental Learning Center-NP (Morris-Union Jointure Commission) Tuition: \$ 88,641.00 AUT- New Placement Effective: 09/01/2016

P16-007	Grade:	10 th	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 88,641.00 AUT- New Placement Effective: 09/01/2016
P16-008	Grade:	8 th	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 88,641.00 AUT- New Placement Effective: 09/01/2016
P16-009	Grade:	11 th	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 88,641.00 AUT- New Placement Effective: 09/01/2016
P16-010	Grade:	7 th	Developmental Center for Children and Families, LLC Tuition: \$ 53,500.00 1:1Aide:\$ 22,500.00 AUT- New Placement Effective: 09/01/2016
P16-011	Grade:	10 th	Essex Campus Academy (ERESC) Tuition: \$ 42,417.00 ED- New Placement Effective: 09/01/2016
P16-012	Grade:	10 th	Essex Campus Academy (ERESC) Tuition: \$ 42,417.00 MD– New Placement Effective: 09/01/2016
P16-013	Grade:	12 th	Essex Campus Academy (ERESC) Tuition: \$ 42,417.00 OHI– New Placement Effective: 09/01/2016
P16-014	Grade:	12 th	Essex Campus School (ERESC) Tuition: \$ 42,417.00 ED- New Placement Effective: 09/01/2016

P16-015	Grade:	11 th	Essex High School (ERESC) Tuition: \$ 42,417.00 MD- New Placement Effective: 09/01/2016
P16-016	Grade:	9 th	Essex High School (ERESC) Tuition: \$ 42,417.00 MD– New Placement Effective: 09/01/2016
P16-017	Grade:	3 rd	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 MD– New Placement Effective: 09/01/2016
P16-018	Grade:	7 th	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 OHI– New Placement Effective: 09/01/2016
P16-019	Grade:	7^{th}	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 MD– New Placement Effective: 09/01/2016
P16-020	Grade:	7^{th}	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 MD– New Placement Effective: 09/01/2016
P16-021	Grade:	3 rd	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 OHI– New Placement Effective: 09/01/2016
P16-022	Grade:	2 nd	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 MD– New Placement Effective: 09/01/2016
P16-023	Grade:	12 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2016

P16-024	Grade:	9 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD-New Placement Effective: 09/01/2016
P16-025	Grade:	11 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-026	Grade:	10 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2016
P16-027	Grade:	9 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2016
P16-028	Grade:	12 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-029	Grade:	11 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-030	Grade:	9 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2016
P16-031	Grade:	10 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2016
P16-032	Grade:	11 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2016

P16-033	Grade:	10 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-034	Grade:	11 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-035	Grade:	11 th	Essex Voc. Tech (North 13 th St.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-036	Grade:	12 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-037	Grade:	12 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-038	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 AUT- New Placement Effective: 09/01/2016
P16-039	Grade:	12 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-040	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MOC– New Placement Effective: 09/01/2016
P16-041	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016

P16-042	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 SLD– New Placement Effective: 09/01/2016
P16-043	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 MD– New Placement Effective: 09/01/2016
P16-044	Grade:	10 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MIC– New Placement Effective: 09/01/2016
P16-045	Grade:	10 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-046	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 MD– New Placement Effective: 09/01/2016
P16-047	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2016
P16-048	Grade:	10 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-049	Grade:	12 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2016
P16-050	Grade:	6 th	DCF-Regional School-Essex Tuition: \$ 41,140.00 MD- New Placement Effective: 09/01/2016

P16-051	Grade:	4 th	DCF-Regional School-Essex Tuition: \$ 41,140.00 MD– New Placement Effective: 09/01/2016
P16-052	Grade:	10 th	DCF-Regional School-Essex Tuition: \$ 41,140.00 MD– New Placement Effective: 09/01/2016
P16-053	Grade:	12 th	DCF-Regional School-Passaic Tuition: \$ 41,140.00 SCI– New Placement Effective: 09/01/2016
P16-054	Grade:	12 th	Regional Day - Morristown Tuition: \$ 69,650.00 1:1 Aide: \$ 30,180.00 AUT- New Placement Effective: 09/01/2016
P16-055	Grade:	11 th	Regional Day - Newark Tuition: \$ 49,054.00 MD- New Placement Effective: 09/01/2016
P16-056	Grade:	12 th	Regional Day - Newark Tuition: \$ 49,054.00 MD– New Placement Effective: 09/01/2016
P16-057	Grade:	12 th	Regional Day - Newark Tuition: \$ 49,054.00 O/T & P/T Services: \$ 10,000.00 MD– New Placement Effective: 09/01/2016
P16-058	Grade:	12 th	Regional Day - Newark Tuition: \$ 49,054.00 MD- New Placement Effective: 09/01/2016
P16-059	Grade:	11 th	Lamberts Mill Academy (UESC) Tuition: \$ 45,000.00 MD– New Placement Effective: 09/01/2016

P16-060	Grade:	8 th	Westlake School (UESC) Tuition: \$ 58,230.00 TBI— New Placement Effective: 09/01/2016
P16-061	Grade:	8 th	Westlake School (UESC) Tuition: \$ 58,230.00 MIC- New Placement Effective: 09/01/2016
P16-062	Grade:	10 th	Westlake School (UESC) Tuition: \$ 58,230.00 MD– New Placement Effective: 09/01/2016
P16-063	Grade:	12 th	Westlake School (UESC) Tuition: \$ 58,230.00 MD– New Placement Effective: 09/01/2016
P16-064	Grade:	9 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016
P16-065	Grade:	10 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016
P16-066	Grade:	10 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016
P16-067	Grade:	11 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016
P16-068	Grade:	10 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016

P16-069 NON_PUBLIC	Grade:	12 th	Westlake School (UESC) Tuition: \$ 69,360.00 AUT- New Placement Effective: 09/01/2016
NP16-001	Grade:	11 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-002	Grade:	12 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-003	Grade:	12 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-004	Grade:	4 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-005	Grade:	11 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-006	Grade:	3 rd	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 64,437.00 MD – New Placement Effective: 09/01/2016
NP16-007	Grade:	12 th	Bergen Center Tuition: \$ 60,796.00 OHI – New Placement Effective: 09/01/2016
NP16-008	Grade:	9 th	Bonnie Brae Tuition: \$ 77,738.00 MD – New Placement Effective: 09/01/2016

NP16-009	Grade:	9 th	Bonnie Brae Tuition: \$ 77,738.00 OHI – New Placement Effective: 09/01/2016
NP16-010	Grade:	8 th	Bonnie Brae Tuition: \$ 77,738.00 MD – New Placement Effective: 09/01/2016
NP16-011	Grade:	7^{th}	Celebrate The Children Tuition: \$ 72,445.00 SLD – New Placement Effective: 09/01/2016
NP16-012	Grade:	11 th	Spectrum 360 (formerly Children's Institute) Tuition: \$ 67,356.00 1:1 Aide: \$ 25,875.00 AUT— New Placement Effective: 09/01/2016
NP16-013	Grade:	10 th	Spectrum 360 (formerly Children's Institute) Tuition: \$ 67,356.00 1:1 Aide: \$ 25,875.00 AUT— New Placement Effective: 09/01/2016
NP16-014	Grade:	10 th	Spectrum 360 (formerly Children's Institute) Tuition: \$ 67,356.00 1:1 Aide: \$ 25,875.00 MD– New Placement Effective: 09/01/2016
NP16-015	Grade:	7^{th}	Spectrum 360 (formerly Children's Institute) Tuition: \$ 67,356.00 1:1 Aide: \$ 25,875.00 AUT— New Placement Effective: 09/01/2016

NP16-016	Grade:	4 th	Condordia Learning Center St. Joseph's School for the Blind Tuition: \$ 95,374.00 MD– New Placement Effective: 09/01/2016
NP16-017	Grade:	Kdg.	Condordia Learning Center St. Joseph's School for the Blind Tuition: \$ 95,374.00 MD– New Placement Effective: 09/01/2016
NP16-018	Grade:	10 th	Deron I Tuition: \$ 64,515.00 MD– New Placement Effective: 09/01/2016
NP16-019	Grade:	12 th	Deron I Tuition: \$ 64,515.00 AUT- New Placement Effective: 09/01/2016
NP16-020	Grade:	10 th	Deron I Tuition: \$ 64,515.00 MD– New Placement Effective: 09/01/2016
NP16-021	Grade:	12 th	Deron I Tuition: \$ 64,515.00 SCI– New Placement Effective: 09/01/2016
NP16-022	Grade:	8 th	Deron I Tuition: \$ 64,515.00 MIC- New Placement Effective: 09/01/2016
NP16-023	Grade:	8 th	Deron I Tuition: \$ 64,515.00 MD– New Placement Effective: 09/01/2016
NP16-024	Grade:	12 th	Deron I Tuition: \$ 64,515.00 MOC- New Placement Effective: 09/01/2016

NP16-025	Grade:	10 th	Deron I Tuition: \$ 64,515.00 MIC- New Placement Effective: 09/01/2016
NP16-026	Grade:	12 th	Deron I Tuition: \$ 64,515.00 MOC– New Placement Effective: 09/01/2016
NP16-027	Grade:	9 th	Deron I Tuition: \$ 64,515.00 AUT— New Placement Effective: 09/01/2016
NP16-028	Grade:	8 th	Deron I Tuition: \$ 64,515.00 MD– New Placement Effective: 09/01/2016
NP16-029	Grade:	12 th	Deron I Tuition: \$ 64,515.00 MD– New Placement Effective: 09/01/2016
NP16-030	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-031	Grade:	10 th	Deron II Tuition: \$ 57,990.00 AUT— New Placement Effective: 09/01/2016
NP16-032	Grade:	12 th	Deron II Tuition: \$ 57,990.00 SLD– New Placement Effective: 09/01/2016
NP16-033	Grade:	9 th	Deron II Tuition: \$ 57,990.00 TBI- New Placement Effective: 09/01/2016

NP16-034	Grade:	12 th	Deron II Tuition: \$ 57,990.00 OHI– New Placement Effective: 09/01/2016
NP16-035	Grade:	10 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-036	Grade:	12 th	Deron II Tuition: \$ 57,990.00 AUT- New Placement Effective: 09/01/2016
NP16-037	Grade:	12 th	Deron II Tuition: \$ 57,990.00 OHI– New Placement Effective: 09/01/2016
NP16-038	Grade:	12 th	Deron II Tuition: \$ 57,990.00 AUT– New Placement Effective: 09/01/2016
NP16-039	Grade:	12 th	Deron II Tuition: \$ 57,990.00 AUT- New Placement Effective: 09/01/2016
NP16-040	Grade:	11 th	Deron II Tuition: \$ 57,990.00 COM- New Placement Effective: 09/01/2016
NP16-041	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MOC- New Placement Effective: 09/01/2016
NP16-042	Grade:	10 th	Deron II Tuition: \$ 57,990.00 ED- New Placement Effective: 09/01/2016

NP16-043	Grade:	12 th	Deron II Tuition: \$ 57,990.00 AUT— New Placement Effective: 09/01/2016
NP16-044	Grade:	11 th	Deron II Tuition: \$ 57,990.00 AUT— New Placement Effective: 09/01/2016
NP16-045	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-046	Grade:	11 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-047	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-048	Grade:	12 th	Deron II Tuition: \$ 57,990.00 AUT- New Placement Effective: 09/01/2016
NP16-049	Grade:	9 th	Deron II Tuition: \$ 57,990.00 OHI– New Placement Effective: 09/01/2016
NP16-050	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-051	Grade:	12 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016

NP16-052	Grade:	11 th	Deron II Tuition: \$ 57,990.00 MD– New Placement Effective: 09/01/2016
NP16-053	Grade:	12 th	East Mountain Tuition: \$ 73,416.00 MD– New Placement Effective: 09/01/2016
NP16-054	Grade:	8 th	ECLC of New Jersey Tuition: \$ 54,256.00 SCI– New Placement Effective: 09/01/2016
NP16-055	Grade:	11 th	ECLC of New Jersey Tuition: \$ 54,256.00 MD– New Placement Effective: 09/01/2016
NP16-056	Grade:	9 th	ECLC of New Jersey Tuition: \$ 54,256.00 1:1 Aide: \$ 22,500.00 MD– New Placement Effective: 09/01/2016
NP16-057	Grade:	5 th	ECLC of New Jersey Tuition: \$ 54,256.00 MD– New Placement Effective: 09/01/2016
NP16-058	Grade:	12 th	ECLC of New Jersey Tuition: \$ 54,256.00 MD– New Placement Effective: 09/01/2016
NP16-059	Grade:	12 th	ECLC of New Jersey Tuition: \$ 54,256.00 MD– New Placement Effective: 09/01/2016
NP16-060	Grade:	11 th	Essex Valley School Tuition: \$ 72,086.00 ED- New Placement Effective: 09/01/2016

NP16-061	Grade:	12 th	Essex Valley School Tuition: \$ 72,086.00 ED- New Placement Effective: 09/01/2016
NP16-062	Grade:	12 th	Essex Valley School Tuition: \$ 72,086.00 MD– New Placement Effective: 09/01/2016
NP16-063	Grade:	4 th	First Children Tuition: \$ 80,088.00 AUT– New Placement Effective: 09/01/2016
NP16-064	Grade:	5 th	First Children Tuition: \$ 80,088.00 MD– New Placement Effective: 09/01/2016
NP16-065	Grade:	4 th	First Children Tuition: \$ 80,088.00 MD– New Placement Effective: 09/01/2016
NP16-066	Grade:	Kdg.	First Children Tuition: \$ 80,088.00 MD– New Placement Effective: 09/01/2016
NP16-067	Grade:	Kdg.	First Children Tuition: \$ 80,088.00 MD– New Placement Effective: 09/01/2016
NP16-068	Grade:	4F	First Children Tuition: \$ 80,088.00 PS- New Placement Effective: 09/01/2016
NP16-069	Grade:	$7^{ m th}$	First Children Tuition: \$ 80,088.00 MD– New Placement Effective: 09/01/2016

NP16-070	Grade:	4F	First Children Tuition: \$ 80,088.00 PSD- New Placement Effective: 09/01/2016
NP16-071	Grade:	12 th	Felician School Tuition: \$ 57,094.00 OHI– New Placement Effective: 09/01/2016
NP16-072	Grade:	6 th	Gateway School Tuition: \$ 62,058.00 MD- New Placement Effective: 09/01/2016
NP16-073	Grade:	5 th	Gateway School Tuition: \$ 62,058.00 AUT- New Placement Effective: 09/01/2016
NP16-074	Grade:	12 th	Horizon High School (CPNJ) Tuition: \$ 76,674.00 MD– New Placement Effective: 09/01/2016
NP16-075	Grade:	12 th	Horizon High School (CPNJ) Tuition: \$ 76,674.00 AUT– New Placement Effective: 09/01/2016
NP16-076	Grade:	12 th	Horizon High School (CPNJ) Tuition: \$ 76,674.00 MOC– New Placement Effective: 09/01/2016
NP16-077	Grade:	11 th	Horizon High School (CPNJ) Tuition: \$ 76,674.00 MD– New Placement Effective: 09/01/2016
NP16-078	Grade:	5 th	Horizon Lower School (CPNJ) Tuition: \$ 73,465.00 MD– New Placement Effective: 09/01/2016

NP16-079	Grade:	4F	Jardine Academy (CPL) Tuition: \$ 75,861.00 PSD- New Placement Effective: 09/01/2016
NP16-080	Grade:	$7^{ m th}$	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-081	Grade:	KF	Jardine Academy (CPL) Tuition: \$ 75,861.00 PS- New Placement Effective: 09/01/2016
NP16-082	Grade:	4 th	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-083	Grade:	11 th	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-084	Grade:	8 th	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-085	Grade:	KF	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-086	Grade:	11 th	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-087	Grade:	KF	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016

NP16-088	Grade:	12 th	Jardine Academy (CPL) Tuition: \$ 75,861.00 MD– New Placement Effective: 09/01/2016
NP16-089	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 ED- New Placement Effective: 09/01/2016
NP16-090	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-091	Grade:	4 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-092	Grade:	10 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT– New Placement Effective: 09/01/2016
NP16-093	Grade:	10 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT- New Placement Effective: 09/01/2016
NP16-094	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 ED- New Placement Effective: 09/01/2016
NP16-095	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 MIC– New Placement Effective: 09/01/2016
NP16-096	Grade:	$7^{ m th}$	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT- New Placement Effective: 09/01/2016

NP16-097	Grade:	4 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT— New Placement Effective: 09/01/2016
NP16-098	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 ABA-Services: \$ 17,640.00 AUT— New Placement Effective: 09/01/2016
NP16-099	Grade:	2^{nd}	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-100	Grade:	6 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 OHI– New Placement Effective: 09/01/2016
NP16-101	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 OHI– New Placement Effective: 09/01/2016
NP16-102	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-103	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-104	Grade:	4 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016

NP16-105	Grade:	12 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT– New Placement Effective: 09/01/2016
NP16-106	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-107	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 MD– New Placement Effective: 09/01/2016
NP16-108	Grade:	6 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 MD– New Placement Effective: 09/01/2016
NP16-109	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-110	Grade:	11 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 OHI– New Placement Effective: 09/01/2016
NP16-111	Grade:	7 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 AUT- New Placement Effective: 09/01/2016
NP16-112	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 MIC– New Placement Effective: 09/01/2016

NP16-113	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 OHI– New Placement Effective: 09/01/2016
NP16-114	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT—New Placement Effective: 09/01/2016
NP16-115	Grade:	7 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 1:1 Aide: \$ 15,300.00 MD- New Placement Effective: 09/01/2016
NP16-116	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 MD– New Placement Effective: 09/01/2016
NP16-117	Grade:	9 th	Mt. Carmel Guild Academy Tuition: \$ 50,400.00 AUT- New Placement Effective: 09/01/2016
NP16-118	Grade:	3 rd	Northwest Essex Community Healthcare Tuition: \$ 75,729.00 ED- New Placement Effective: 09/01/2016
NP16-119	Grade:	KF	Northwest Essex Community Healthcare Tuition: \$ 75,729.00 OHI– New Placement Effective: 09/01/2016
NP16-120	Grade:	2 nd	Northwest Essex Community Healthcare Tuition: \$ 75,729.00 OHI– New Placement Effective: 09/01/2016
NP16-121	Grade:	2 nd	Northwest Essex Community Healthcare Tuition: \$ 75,729.00 1:1 Aide & ABA: \$25,000.00 AUT- New Placement Effective: 09/01/2016

NP16-122	Grade:	2 nd	Northwest Essex Community Healthcare Tuition: \$ 75,729.00 1:1 Aide: \$ 25,000.00 AUT- New Placement Effective: 09/01/2016
NP16-123	Grade:	9 th	Oakwood School Tuition: \$ 51,619.00 AUT— New Placement Effective: 09/01/2016
NP16-124	Grade:	7 th	Phoenix Center Tuition: \$ 67,521.00 MD– New Placement Effective: 09/01/2016
NP16-125	Grade:	7 th	Phoenix Center Tuition: \$ 67,521.00 AUT- New Placement Effective: 09/01/2016
NP16-126	Grade:	7 th	Phoenix Center Tuition: \$ 67,521.00 1:1 Aide: \$ 35,000.00 AUT- New Placement Effective: 09/01/2016
NP16-127	Grade:	11 th	Phoenix Center Tuition: \$ 57,521.00 MD– New Placement Effective: 09/01/2016
NP16-128	Grade:	12 th	Phoenix Center Tuition: \$ 67,521.00 AUT- New Placement Effective: 09/01/2016
NP16-129	Grade:	11 th	Shepard School Tuition: \$ 53,526.00 ED- New Placement Effective: 09/01/2016

NP16-130	Grade:	12 th	Shepard School Tuition: \$ 53,526.00 1:1 Aide: \$ 24,495.00 MD– New Placement Effective: 09/01/2016
NP16-131	Grade:	9 th	Shepard Preparatory High School Tuition: \$ 59,001.00 ED- New Placement Effective: 09/01/2016
NP16-131	Grade:	9 th	Shepard Preparatory High School Tuition: \$ 59,001.00 MD– New Placement Effective: 09/01/2016
NP16-132	Grade:	9 th	Shepard Preparatory High School Tuition: \$ 59,001.00 MD– New Placement Effective: 09/01/2016
NP16-133	Grade:	9 th	Shepard Preparatory High School Tuition: \$ 59,001.00 MD– New Placement Effective: 09/01/2016
NP16-134	Grade:	8 th	Shepard Preparatory High School Tuition: \$ 59,001.00 OHI– New Placement Effective: 09/01/2016
NP16-135	Grade:	8 th	Shepard Preparatory High School Tuition: \$ 59,001.00 AUT- New Placement Effective: 09/01/2016
NP16-136	Grade:	8 th	Shepard Preparatory High School Tuition: \$ 59,001.00 MD– New Placement Effective: 09/01/2016
NP16-137	Grade:	8 th	Shepard Preparatory High School Tuition: \$ 59,001.00 OHI– New Placement Effective: 09/01/2016

NP16-138	Grade:	4 th	Somerset Hills School, Inc. Tuition: \$85,335.00 ED- New Placement Effective: 09/01/2016
NP16-139	Grade:	4 th	Somerset Hills School, Inc. Tuition: \$85,335.00 MD– New Placement Effective: 09/01/2016
NP16-140	Grade:	5 th	Somerset Hills School, Inc. Tuition: \$85,335.00 OHI– New Placement Effective: 09/01/2016
NP16-141	Grade:	8 th	Somerset Hills School, Inc. Tuition: \$85,335.00 ED- New Placement Effective: 09/01/2016
NP16-142	Grade:	9 th	Somerset Hills School, Inc. Tuition: \$85,335.00 OHI– New Placement Effective: 09/01/2016
NP16-143	Grade:	10 th	Strang School (Ranch Hope) Tuition: \$66,798.00 MD– New Placement Effective: 09/01/2016
NP16-144	Grade:	12 th	Washington Academy Tuition: \$ 59,933.00 MD– New Placement Effective: 09/01/2016
NP16-145	Grade:	11 th	Washington Academy Tuition: \$ 59,933.00 OHI– New Placement Effective: 09/01/2016
NP16-146	Grade:	11 th	Washington Academy Tuition: \$ 59,933.00 MD– New Placement Effective: 09/01/2016

NP16-147	Grade:	6 th	Washington Academy Tuition: \$ 59,933.00 1:1 Aide: \$ 23,310.00 MD– New Placement Effective: 09/01/2016
NP16-148	Grade:	11 th	Washington Academy Tuition: \$ 59,933.00 SLD– New Placement Effective: 09/01/2016
NP16-149	Grade:	10 th	Washington Academy Tuition: \$ 59,933.00 OHI– New Placement Effective: 09/01/2016
NP16-150	Grade:	8 th	Washington Academy Tuition: \$ 59,933.00 OHI– New Placement Effective: 09/01/2016
NP16-151	Grade:	8 th	Washington Academy Tuition: \$ 59,933.00 MD– New Placement Effective: 09/01/2016
NP16-152	Grade:	10 th	Washington Academy Tuition: \$ 59,933.00 MD– New Placement Effective: 09/01/2016
NP16-153	Grade:	7 th	Westbridge Academy Tuition: \$ 79,370.00 OHI– New Placement Effective: 09/01/2016
NP16-154	Grade:	3 rd	Westbridge Academy Tuition: \$ 79,370.00 ED- New Placement Effective: 09/01/2016
NP16-155	Grade:	7 th	Westbridge Academy Tuition: \$ 79,370.00 ED- New Placement Effective: 09/01/2016

NP16-156	Grade:	12 th	Westbridge Academy Tuition: \$ 79,370.00 MD- New Placement Effective: 09/01/2016
NP16-157	Grade:	11 th	Westbridge Academy Tuition: \$ 79,370.00 1:1 Aide: \$ 40,000.00 OHI– New Placement Effective: 09/01/2016
NP16-158	Grade:	7 th	Westbridge Academy Tuition: \$ 79,370.00 MD– New Placement Effective: 09/01/2016
NP16-159	Grade:	8 th	Westbridge Academy Tuition: \$ 79,370.00 OHI– New Placement Effective: 09/01/2016
NP16-160	Grade:	10 th	Willowglen Academy Tuition: \$ 57,148.00 MD– New Placement Effective: 09/01/2016
NP16-161	Grade:	6 th	Windsor Learning Center Tuition: \$ 64,443.00 OHI– New Placement Effective: 09/01/2016
NP16-162	Grade:	11 th	Windsor Prep High School Tuition: \$ 62,497.00 MD- New Placement Effective: 09/01/2016
NP16-163	Grade:	12 th	YCS – Fort Lee Tuition: \$ 62,433.00 ED– New Placement Effective: 09/01/2016
NP16-164	Grade:	11 th	YCS – Fort Lee Tuition: \$ 62,433.00 ED– New Placement Effective: 09/01/2016

NP16-165	Grade:	12 th	YCS – Fort Lee Tuition: \$ 62,433.00 ED– New Placement Effective: 09/01/2016
NP16-166	Grade:	8 th	YCS – George Washington School Tuition: \$ 57,472.00 MD– New Placement Effective: 09/01/2016
NP16-167	Grade:	5 th	YCS – May Academy Tuition: \$ 49,576.00 ED– New Placement Effective: 09/01/2016
NP16-168	Grade:	10 th	YCS – Sawtelle Learning Center Tuition: \$ 55,869.00 1:1 Aide: \$ 36,400.00

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$ 14,064,690.00

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

13. ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS-REGULAR EDUCATION 2016-2017

MOC-New Placement

Effective: 09/01/2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex County Vocational Schools for tuition of 230 Full Time General Education Students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. This cost will cover the students for the 2016-2017 school year. Total cost is not to exceed \$1,359,530.00, payable from account number 10-11-000-100-563-00-25.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

14. <u>RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2016-</u>2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2016-2017 school year for Level 1 services at a cost of \$1,900.00 per student for four (4) Irvington school age students for a total cost not to exceed \$7,600.00, payable from account number 11-000-100-568-00-25.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote.

15. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28) 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2016 Extended School Year.

School	# of Students	
Bridgewater-Raritan Regional School Distric	ct 1	\$ 6,232.00
Cranford Public Schools (Lincoln School)	2	\$13,444.00
Cranford Public Schools (Lincoln School)	1 (Counseling)	\$ 4,728.00
Jardine Academy- Cerebral Palsy League	1	\$11,534.00
Shepard Prep High School	1	\$ 9,110.00
UCESC-Westlake School	2	\$21,996.00
West Orange Board of Education	2	\$ 8,524.00
TOTAL	10	\$75.568.00

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

- 1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.
- <u>i. "Deafness"</u>--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.
- <u>ii. "Hearing Impairment"</u>--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.
- 2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.
- 3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:
- <u>i. "Mild Intellectual Disability"</u> means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:
 - (1) The quality and rate of learning;
 - (2) The use of symbols for the interpretation of information and the solution of problems; and
 - (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.
 - <u>ii.</u> "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:
 - (1) The ability to use symbols in the solution of problems of low complexity;
 - (2) The ability to function socially without direct and close supervision in home, school and community settings; and
 - (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.
- <u>iii.</u> "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.
- <u>4. "Communication Impaired"</u> corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard

deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

- i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.
- ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).
- <u>5. "Emotionally Disturbed"</u> means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:
 - i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
 - ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
 - iii. Inappropriate types of behaviors or feelings under normal circumstances;
 - iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems. 6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.
- 7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.
- <u>8. "Orthopedically Impaired"</u> corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.
- 9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.
- 10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:
- i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing); (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or
- ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.
- 11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.
- 12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.
- i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:
 - (1) Basic reading skills;
 - (2) Reading comprehension;
 - (3) Oral expression;
 - (4) Listening comprehension;
 - (5) Mathematical calculation;
 - (6) Mathematical problem solving;
 - (7) Written expression; and
 - (8) Reading fluency.
 - ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
 - iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
 - iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.
- 13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.
- 14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

16. <u>HOME INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2016-2017 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

			Student Name	<u>Instructors Name</u>
HI-	001	Grade:	2^{nd}	Union County Ed. Services Commission
	001	G 1	1.1th	Start Date: 06/29/16
HI-	001	Grade:	11 th	Gale Bohnarczyk Start Date: 06/03/16
HI-	001	Grade:	11 th	Saint Clare's Health Systems
HI-	001	Grade:	10^{th}	Start Date: 06/01/16 Saint Clare's Health Systems
111	001	Grade.		Start Date: 06/02/16
HI-	001	Grade:	11 th	Paul Bey
HI-	001	Grade:	7 th	Start Date: 06/07/16 Education, Inc.
HI-	001	Grade:	PK	Start Date: 06/06/16 Serenia Farrell
HI-	001	Grade:	1 st	Start Date: 06/14/16 Union County Ed. Services Commission
				Start Date: 06/13/16
HI-	001	Grade:	7 th	Charline Patternella
HI-	001	Grade:	9 th	Start Date: 06/15/16 Education Inc. Start Date: 06/15/16

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

17. UNIFORM MEMORANDUM OF AGREEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Memorandum of Agreement Between Education and Law Enforcement Officials for the 2016-2017 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District's partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote.

18. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJDOE - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Irvington Public Schools to submit the 2015-2016 School Self-Assessment for Determining HIB Grading to the New Jersey Department of Education as per State mandate. The total maximum score is 78.

Augusta Pre-School Academy	77 out of 78
Berkeley Terrace	75 out of 78
Chancellor Avenue	75 out of 78
Florence Avenue	73 out of 78
Grove Street	76 out of 78
Madison Avenue	73 out of 78
Mt Vernon Avenue	77 out of 78
Thurgood Marshall	75 out of 78
University Elementary	75 out of 78
Union Avenue	72 out of 78
University Middle	74 out of 78
Irvington High School	75 out of 78

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

19. <u>STUDENT CODE OF CONDUCT - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2016-2017 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to State and District policies and procedures and is reviewed annually by a committee comprised of administrators, teachers and the Family/Community Advocate.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

20. MENTORING HANDBOOK - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mentoring Handbook for the 2016-2017 school year.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote.

21. <u>2016-2017 EMPLOYMENT CONTRACTS-CENTRAL OFFICE ADMINISTRATORS - OFFICE OF</u> CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2016-2017 employment contracts for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary; Dr. Shakirah Harrington, Interim Assistant Superintendent for Curriculum and Instruction; and Roger Monel, Associate School Business Administrator. All three (3) contracts have been approved by the Essex County Superintendent.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote.

22. <u>PARTNERSHIP WITH NEW JERSEY SAFE ROUTES TO SCHOOL PROGRAM - OFFICE OF</u> CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Irvington Public Schools to enter into a partnership with Safe Routes to School. Safe Routes to School program is supported by the New Jersey Department of Transportation with funding from the Federal Highway Administration. The program enables and encourages safer and more accessible walking and bicycling environments in New Jersey through education, training, and research. There is no cost to the District.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

23. <u>SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent Involvement Policies for the following schools:

Augusta Preschool Academy
Berkeley Terrace School
Chancellor Avenue School
Florence Avenue School
Grove Street School
Madison Avenue School
Mt. Vernon Avenue School
Thurgood Marshall School
Union Avenue School
University Elementary School
University Middle School
Irvington High School
Blue Knights Academy

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

24. DISTRICT GOALS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Goals for the 2016-2017 school year.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote:

25. <u>DISTRICT PROFESSIONAL DEVELOPMENT PLAN - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Professional Development Plan for the 2016-2017 school year.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

26. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2016-2017 evaluation templates for the following staff members:

Teacher – formative and summative
Nurse – formative and summative
Guidance Counselor/HSSC – formative and summative
Instructional Specialist – formative and summative
Child Study Team – formative and summative
Inclusion Teacher – formative and summative
Speech Therapist – formative and summative
School Administrator
Supervisor/Director
Superintendent's Cabinet

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

27. <u>CURRICULUM AND IMPLEMENTATION OF PHYSICS AND HONORS PHYSICS DURING THE</u> 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Physics and Honors Physics during the 2016-2017 school year at Irvington High School. Each course is aligned with the Next Generation Science Standards (NGSS).

ACTION:		
Motion by:	Seconded by:	
Roll Call:	·	

28. <u>CURRICULUM AND IMPLEMENTATION OF BIOLOGY AND HONORS BIOLOGY DURING</u> THE 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Biology and Honors Biology during the 2016-2017 school year at Irvington High School. Each course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

29. <u>CURRICULUM AND IMPLEMENTATION OF CHEMISTRY AND HONORS CHEMISTRY</u> DURING THE 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Chemistry and Honors Chemistry during the 2016-2017 school year at Irvington High School. Each course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

30. <u>CURRICULUM AND IMPLEMENTATION OF EARTH SYSTEMS AND SPACE SCIENCE</u> <u>DURING THE 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Earth Systems and Space Science during the 2016-2017 school year at Irvington High School. This course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote:

31. <u>CURRICULUM AND IMPLEMENTATION OF GRADE 6 INTEGRATED SCIENCE DURING THE</u> 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Grade 6 Integrated Science during the 2016-2017 school year at the middle schools. This course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

32. <u>CURRICULUM AND IMPLEMENTATION OF GRADE 7 INTEGRATED SCIENCE DURING THE</u> 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Grade 7 Integrated Science during the 2016-2017 school year at the middle schools. This course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

33. <u>CURRICULUM AND IMPLEMENTATION OF GRADE 8 INTEGRATED SCIENCE DURING THE</u> 2016-2017 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Grade 8 Integrated Science during the 2016-2017 school year at the middle schools. This course is aligned with the Next Generation Science Standards (NGSS).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

34. <u>HOUGHTON MIFFLIN HARCOURT (HMH) READ 180/SYSTEM 44 DEDICATED PROJECT MANAGER</u> - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the purchase of a Houghton Mifflin Harcourt (HMH) Read 180/System 44 Dedicated Project Manager to manage delivery of 170 days of professional development including teacher and principal coaching; job-embedded in-class modeling and coaching; implementation training for Read 180 and System 44; and assistance with the administration of the Reading Inventory (RI). An additional 20 days are provided for planning with ELA supervisors and other appropriate content supervisors. A Dedicated Project Manager will assist with the creation of a comprehensive plan for the successful implementation of the Read 180/System 44 literacy program. The manager will also provide job-embedded professional development for teachers with modeling and reflective practice. The manager will maximize support for effective instruction by jointly facilitating site-based cadre meetings in order to build capacity, and provide assistance with the data analysis for next steps in instruction. Total cost is not to exceed \$175,060.00, payable from account number 20-2A7-200-300-00-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

35. <u>DANIELSON'S FRAMEWORK FOR TEACHING – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elaine Phillips, Educational Consultant, to conduct training to enhance knowledge and skills using the Danielson's Framework For Teaching as an instrument to support teacher reflection and appraisal. The focus for this training is to calibrate teaching performance ratings and review the 17 evaluation components. Training will be held on August 29, 2016, from 9:00 a.m. - 3:30 p.m. at University Middle School for 50 administrators at a cost not to exceed \$3,750.00, payable from account number 20-2A7-200-300-00-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

36. <u>STIPEND FOR SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER - OFFICE OF</u> CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for each school's ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account numbers 15-120-100-101-00-XX for elementary; 15-130-100-101-00-XX for middle schools; and 15-140-100-101-00-XX for the high school.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

37. <u>REIMBURSEMENT FOR CERTIFICATION COURSES - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to reimburse Dr. Pedro Ruiz in the amount of \$2,568.00 for courses necessary to obtain standard certification. Total cost is not to exceed \$2,568.00, payable from account number 11-000-221-500-00-15.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

38. NEW TEACHER ORIENTATION BREAKFAST/LUNCH - CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide breakfast and lunch for approximately 60 new staff members at the New Teacher's Orientation Meeting on Wednesday, August 31, 2016, and breakfast only on Thursday, September 1, 2016, at University Middle School. Breakfast/lunch will be catered by Whitson's Culinary Group for a cost not to exceed \$1,500.00, payable from account number 20-TI7-200-500-00-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

39. <u>ANNUAL RESOLUTION TO APPROVE PARENT INVOLVEMENT POLICY – OFFICE OF</u> CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the District Parent Involvement Policy. As per regulations, this policy was reviewed with parents and community stakeholders at open meetings held on June 2 and June 11, 2016.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

40. <u>ESSEX COUNTY DEPARTMENT OF EDUCATION MONTHLY COLLABORATION MEETINGS</u> – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following schedule and fees for the 2016-2017 Essex County Department of Education monthly collaboration meetings for the following staff members:

Title	Fee	Schedule	Account Code
Superintendent of	\$350.00	Last Friday of the month	11-000-230-590-00-16
Schools, Dr. Neely		September – June	
Hackett			
Interim Assistant	\$350.00	Last Wednesday of the month	11-000-221-500-00-15
Superintendent for		September – June	
Curriculum and			
Instruction, Dr.			
Shakirah Harrington			
Director or Special	\$350.00	Third Thursday of the month	20-IB6-200-500-00-25
Services, Patricia		September – June	
Dowd			
Supervisor of	\$350.00	First Tuesday of the month	11-000-221-500-00-15
Government		October – June	
Programs, Eileen			
Walton			
Assistant	\$350.00	Third Wednesday of the month	11-000-230-590-00-31
Superintendent for		September – June	
Business, Reginald			
Lamptey			
ESL Supervisor, Dr.	\$350.00	Essex County BSIP Roundtable	11-000-221-500-00-15
Pedro Ruiz		First Tuesday September – June	

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

41. <u>MATHEMATICS CURRICULUM PACING K TO 12 CONSULTANTS -OFFICE OF CURRICULUM</u> AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Standards Solution Holding, LLC. to assist District administrators and teachers to revise the mathematics curriculum pacing charts for grades K to 12 on August 1, 2016, August 3, 2016, September 15, 2016, and September 16, 2016, from 8:30 a.m. to 4:00 p.m. The purpose of revising the pacing charts is to assure alignment to the NJ Student Learning Standards, fill all curricula gaps, and ensure the major content is taught by the time of the PARCC assessment. Standards Solution will be paid \$1,800.00 per day for a total cost of \$7,200.00 payable from account number 11-190-100-500-00-15.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

42. <u>HOUGHTON MIFFLIN HARTCOURT (HMH) –STUDENT READING ASSESSMENTS FOR ALL</u> K-2 CLASSROOMS-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Office of Curriculum and Instruction to purchase student reading assessments for all K-2 classrooms. The student reading assessments will provide diagnostic information for all K-2 students district wide. Implementation training for 100 staff members will also be provided to train teachers on administering the assessments and analysis of the data. Student licenses in the amount of \$19,461.00, payable from account number 20-TI7-100-500-00-30 and implementation training in the amount of \$8,850.00, payable from account number 20-TA7-200-300-00-30. Total cost is not to exceed \$28,311.00.

Second Quote: Pearson \$81,603.60

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

43. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS / CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Dr. Neely Hackett Dr. Shakirah Harrington	Superintendent Interim Assistant Superintendent for Curriculum and Instruction	District District	ASCD Conference on Educational Leadership 2016	Friday 11/4 Saturday 11/5 Sunday 11/6	National Harbor, MD	Registration: \$758.00 (\$379.00 per person) Food: \$396.00 (\$66.00 per day for 3 days per person) Hotel: \$1,622.00 (\$811.00 per person) Total: \$2,776.00
Bevin Subocz	Director of Technology	Media Services	2016 Techspo Conference	1/25/17 - 1/27/17	Harrah's Resort - Atlantic City	Registration: \$450.00 Food: \$198 (\$66.00 x 3) Hotel: \$220.00 (\$110 per Night x 2 nights) Mileage: \$62.00 (200 x .31/miles) Parking/Tolls: \$25.00 Total: \$955.00 Account: 11-000-222-300-31-19

Bevin Subocz Paul Migaj	Director of Technology Technology Coach	Media Services	2016 Powerschool Users Group Conference	4/6/17- 4/8/17	Sheraton Atlantic City, NJ	Registration: \$600.00 (\$300.00 x 2) Food: \$396.00 (\$66.00 x 3 = \$198.00 x 2 people) Hotel: \$440.00 (\$110.00 per Night x 2 nights = \$220.00 x 2 people) Mileage: \$124.00 (200 x .31/mile = \$62.00 x 2 people) Parking/Tolls: \$50.00 Total: \$1,610.00 Account: 11-000-222-300-31-19
Patricia Simo	Teacher of Intellectually Gifted	Madison Avenue	Rutgers K-12 Maker Education Conference	8/1816 - 8/19/16	New Brunswick Hilton New Brunswick, NJ	Registration: \$285.00 Account: 20-2A7-200-300-00-30
Sidney Zelin	Teacher	University Middle	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Shirley Henry	Teacher	Grove Street	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Faith Cavanagh	Teacher	Mt. Vernon Avenue	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30

Darren Love	Teacher	Florence Avenue	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Rhonda Abdullah	Teacher	Thurgood Marshall	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Joseph Pinsl	Teacher	University Elementary	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Kim Nunez	Teacher	Madison Avenue	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Terry Johnson	Teacher	University Middle	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Njideka Emele	Teacher	Union Avenue Middle	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30

Jennifer Ciuba	Teacher	Berkeley Terrace	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Beth Green	Teacher	Chancellor Avenue	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Eric James	Assistant Principal	Union Ave Middle	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
John R. Severs, Jr.	Supervisor	District	2016 NJ Science Convention	10/25/16 or 10/26/16	Princeton Marriott at Forrestal in Princeton, NJ	Registration: \$175.00 Account: 20-2A7-200-300-00-30
Mia Appling	Teacher	Mt. Vernon Avenue	49 th Annual Conference on Reading and Writing with Keynote Speakers Lucy Calkins and Seymour Simon	10/28/16	Hyatt Regency 2 Albany Street New Brunswick, NJ 08907	Registration: \$165.00 Account: 15-000-223-320-00-09
Shayna Scott	Teacher	Mt. Vernon Avenue	49 th Annual Conference on Reading and Writing with Keynote Speakers Lucy Calkins and Seymour Simon	10/28/16	Hyatt Regency 2 Albany Street New Brunswick, NJ 08907	Registration: \$165.00 Account: 15-000-223-320-00-09

Joanne Thoren	Teacher	Mt. Vernon Avenue	NJAHPERD 27 th Annual Lake Conference for K-12 Physical Education	10/17/16	Johnsonburg Presbyterian Center, 822 Rt. 519, Johnsonburg, NJ 07825	Registration: \$50.00 Account: 15-000-223-320-00-09
Trudy-Rose Harte	Supervisor of Visual and Performing Arts	District		10/9/16 - 10/11/16	Ocean Place Resort & SPA, 1 Ocean Blvd., Long Branch, NJ	Registration: \$230.00 Account: 20-2A7-200-300-00-30
Gigi Rua	Middle School Visual Art Magnet Teacher	University Middle		10/9/16 - 10/11/16	Ocean Place Resort & SPA, 1 Ocean Blvd., Long Branch, NJ	Registration: \$230.00 Account: 20-2A7-200-300-00-30
Janice Belove	K-5 Visual Art Teacher	Florence Avenue		10/9/16 - 10/11/16	Ocean Place Resort & SPA, 1 Ocean Blvd., Long Branch, NJ	Registration: \$230.00 Account: 20-2A7-200-300-00-30

MAJ Crosby T. Munro	JROTC Instructor	Irvington High	JSOCC (JROTC School of Cadet Command	8/21/16 – 8/26/16	JROTC Cadet Command Fort Knox, KY 40121	No cost to the District
Sheronda Martin	ELA Teacher	University Middle	Expository & Opinion Writing: Essays, Reports and Response to Text	10/18/16	Holiday Inn 2175 W Marlton Pike Cherry Hill, NJ	Registration: \$273.95 Account: 15-000-221-500-00-10
Steven Lawrence	ELA Teacher	University Middle	Expository & Opinion Writing: Essays, Reports and Response to Text	10/18/16	Holiday Inn 2175 W Marlton Pike Cherry Hill, NJ	Registration: \$273.95 Account: 15-000-221-500-00-10

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

44. <u>INTERIM HEALTHCARE, TO PROVIDE NURSING SERVICES FOR THE 2015-2016 SCHOOL</u> YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission and approved Interim Healthcare to provide nursing services for the 2015-2016 school year, beginning May 1, 2016 through June 30, 2016, for Irvington special education students in accordance with the student's Individual Education Program (IEP). Interim Healthcare nursing services will provide a continuum of services to identified students. These services are to be completed at a rate of \$57.15 per hour for a Registered Nurse (RN) and \$49.95 per hour for a LPN. These services should not exceed \$890.00 and be paid from the IDEIA account number 20-IB7-200-300-00-25.

OTHER QUOTES:

Clarity Service Group Health Services, North Brunswick, NJ - \$51.00 (RN); \$41.00 (LPN) per hour Supreme Consultants, Rutherford, NJ, -\$54.00 (RN); \$43.00 (LPN) per hour

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

45. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, TO PROVIDE AN NJCIE BEHAVIORAL CONSULTANT - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the New Jersey Coalition For Inclusive Education to provide an NJCIE Behavioral Consultant on-site, within the district for five (5) days a week to assist with behavioral interventions for special education students in our secondary schools: three (3) days at Irvington High School, one (1) day at University Middle School and one (1) day at Union Avenue Middle School. They will also consult with support staff, administration and the child study teams, develop and guide staff in implementing effective classroom managements and intervention strategies based on the PBS approach, collect data on behaviors, and assist staff in interpretation and implementation of strategic intervention plans for the 2016-2017 school year. The cost will be for five (5) full days of on-site training, per week at \$90.00 per hour: 6 hours x 5 days x \$90.00 per/hour x 40 weeks = \$108,000.00. Total cost is not to exceed \$108,000.00, payable from the IDEIA account number 20-IB7-200-300-00-25.

OTHER QUOTES:

Hodge & Co. Neptune, NJ - \$370,800.00 Brett DiNovi & Associates, LLC, Cherry Hill, NJ -\$263,856.00 (\$131,928.00 @ 6 months)

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

46. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, TO CONDUCT ON-SITE COACHING/TRAINING/TECHNICAL ASSISTANCE IN INCLUSIVE EDUCATIONAL PRACTICES - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the New Jersey Coalition For Inclusive Education to conduct On-site Coaching/Training/Technical Assistance in Inclusive Educational Practices for the 2016-2017 school year. The NJCIE will collaborate with the administration and staff of Irvington Public Schools in its goals to become an inclusive school district by training staff and supporting implementation of practices and strategies which support effective, inclusive schools and classrooms. They will be coordinating and consulting with the Director of Special Services, other administrators and child study team members on developing IEPs which support students appropriately as well as provide after school support/training twice per month to support inclusive practices. The cost will include three (3) days of training per month for ten (10) months (30 days x \$1,050.00 per day = \$31,500.00) of on-site consulting; one half-day (1/2) per month for training x ten (10) months (10 half (1/2) days x \$600.00 per day = \$6,000.00); and two (2) days per month for a reading consultant for ten (10) months (20 days x \$1,050.00 per day = \$21,000.00); for a total not to exceed \$58,500.00, payable from IDEIA account number 20-IB7-200-300-00-25.

OTHER QUOTES:

Hodge & Co. Neptune, NJ - \$370,800.00 Brett DiNovi & Associates, LLC, Cherry Hill, NJ -\$263,856.00 (\$131,928.00 @ 6 months)

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

47. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION FOR THE 2016-2017 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service the Irvington students for home instruction for the 2016-2017 school year. The Educational Services Commission provides services for students who are not placed by Irvington staff but need home instruction and Irvington Public Schools is required to provide educational services. The rate of this service shall be \$63.00 per hour for special education students, in the amount of \$2,000.00 to be paid via account number 20-IB7-100-300-00-25. Services will be supplied on an as needed basis as shown under the "Home Instruction" section on the monthly agenda. Total amount not to exceed \$2,000.00.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

48. <u>COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY (SLP) AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Speech Language Pathology (SLP) at Seton Hall University (SHU) and Irvington Public Schools. This partnership will augment speech-language therapy services being provided to identified students at Thurgood Marshall Elementary School and Berkeley Terrace Elementary School during the 2016-2017 school year and simultaneously train graduate students in speech language pathology to provide high quality speech and language assessment and intervention to students in school settings. A total of six (6) graduate Speech Language Pathology students from Seton Hall University will participate in this program, pending criminal clearance. Three (3) students will be assigned to each school for three (3) days per week from October 2016 through June 2017. A Seton Hall University Clinical Adjunct Faculty member will provide supervision to the graduate students and assist the Irvington School Speech Language Pathologist. This partnership will be conducted at no cost to the District.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

49. <u>ESTABLISH AN ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT</u> IRVINGTON HIGH SCHOOL - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to establish an English as a Second Language (ESL) Parent Program at Irvington High School starting October 2016.

Adult English Language Acquisition Programs are designed to help immigrants and others who have not yet developed proficiency in English to acquire the basic knowledge and skills they need to function effectively as parents, workers, and citizens. The program will target parents who have a limited ability in speaking, reading, writing, or understanding the English language.

The ESL Adult Program will focus on beginner and intermediate adult English learners.

The Beginner ESL classes will be for adults who speak little or no English. These classes focus on basic conversational English speaking and reading skills needed for survival.

The Intermediate ESL classes will focus on adult learners who have sufficient speaking skills, but who may need help with reading and writing in English. The goal of this program is to equip adults with skills needed for career training to enter the workforce or to move on to advanced English programs that can prepare them for a GED or college courses.

The ESL Adult Program will consist of:

Total of 58 days from October 2016 to June 2017

Total 116 hours - Two (2) hours per day, two (2) days a week, from 6:00 PM to 8:00 PM

Three (3) teachers will instruct the classes - Two (2) beginner classes and one (1) intermediate class Two (2) Parent Coordinators will be utilized—to encourage parent participation and have a parallel program for children. During this time, children will work on homework and educational activities.

Total cost of the program is not to exceed \$23,356.47 from the following account numbers:

Teachers: Total of \$12,876.00 from account 20-20-TM7-100-100-00-30 (116 hours x \$37 x 3 teachers)

Teacher benefits: Total of \$985.00 from account number 20-20 TM7-200-200-00-30

coordinators)

Parent Coordinators Benefits: Total of \$319.47 from account number 20-20 TM7-200-200-00-30

Materials: Total of \$5,000.00 from account 20-20-TT7-100-600-00-30

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

50. <u>AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 – OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to implement an After School Enrichment Program for English Learner (EL) students from October 2016 to May 2017, three (3) times a week for one (1) hour (3:15 PM to 4:15 PM), not to exceed 96 days. The program will take place at each school, total of ten (10) teachers.

Total cost of program (teacher salaries and materials) will not exceed \$38,020.00. Total for teachers \$35,520.00 payable from account number 20-TT7-100-100-00-30 Total for materials = 10 Teachers X \$250.00 = \$2,500.00 payable from account number 20-TT7-100-600-00-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

51. CONTRACT HOUGHTON MIFFLIN HARCOURT (HMH) TO PROVIDE ADDITIONAL PROFESSIONAL DEVELOPMENT FOR THE ADOPTED FRENCH CURRICULUM – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to approve Houghton Mifflin Harcourt (HMH) to provide additional Professional Development (PD) for teachers who are implementing the French Curriculum and online components purchased in the 2014-2015 school year. The professional development will consist of two days in which teachers will continue enhancing their knowledge on the program components and explore the many new materials added daily to the on-line program.

HMH will provide two (2) full days of professional development for grades 6-12 teachers of French during the 2016-2017 school year. The cost will be \$2,950.00 for each session x two (2) sessions (*dates to be determined*).

Total cost is not to exceed \$5,900.00, payable from account number 20-2A7-200-500-00-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

52. MCAFFEE ANTIVIRUS RESOLUTION 2016-2017 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of I	Education accepted the recommendation of the Superintendent of
Schools and approved the contract of Jo	ourneyEd.com 5212 Tennyson Pkwy Ste. 150 Plano, TX 75024 for the
2016-2017 school year to provide McA:	fee Endpoint Protection to protect district computers from all viruses,
spyware and malware. Total cost is not	to exceed \$1,197.39, payable from account number 11-000-222-500-19.
ACTION:	
Motion by:	Seconded by:
Roll Call:	

53. <u>TEQ TECHNOLOGY PROFESSIONAL DEVELOPMENT- OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Media Services Department to purchase a one-year Annual Membership with Teq Professional Development. The one- year membership includes access to all Teq Online Seminars and inperson professional development events for up to 15 people, including Cynthia Littlejohn, Craig Felder, Paul Migaj, Nathan Vincent, Collis Spann, Carl Walton, John Amberg, Wade Pitzer, Rafik Kitoune, Elezear Amores, Mohammed Moustafa, and Bevin Subocz. Membership runs from July 1, 2016 to August 31, 2017, total cost is not to exceed \$1,650.00, payable from account number 11-000-222-300-31-19.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

54. <u>INTRODUCTION TO COMPUTERS CURRICULUM - OFFICE OF MEDIA SERVICES AND</u> TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Applied Technology Program at Irvington High School to implement the new curriculum for the Introduction to Computers course for the 2016-2017 school year.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

55. <u>LICENSES – CARL PERKINS PROGRAMS – BUSINESS MANAGEMENT – OFFICE OF MEDIA</u> SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MBA Research & Curriculum Center of Columbus, Ohio to provide access to the Learning Center for the MBA Research & Curriculum Center's Online program, assessment practice and curriculum materials for the Business Management Program through the Carl Perkins grant, district-wide, for the period of one year. Total cost is not to exceed \$1,399.00, payable from account number 20-CP7-100-300-00-19.

Second quote:

Nocti.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

56. <u>LICENSES – CARL PERKINS PROGRAMS - MICROSOFT OFFICE CERTIFICATION – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer literacy skills and live certification exams for the Microsoft Office Specialists Program and the Business Management Program through the Carl Perkins grant, district-wide, for the period of one year. Total cost is not to exceed \$7,300.00, payable from account number 20-CP7-100-300-00-19.

Second quote:

Ucertify.com at a cost of \$15,750.00

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

57. <u>EDUCATIONAL BASED SERVICES (EBS) TO PROVIDE SPEECH AND LANGUAGE THERAPY – OFFICE OF EARLY CHILDHOOD</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to enter into a contract with Educational Based Services (EBS) to provide Speech and Language Therapy to 3 and 4 year old preschool students for the 2016 – 2017 school year. Rates are \$88.00 per hour for 6 hours per day= \$528.00 per day x 180 days. Total cost is not to exceed \$95,040.00, payable from account number 20-EC7-200-329-03-37.

Second quote:

School Based Therapy Services at \$90.00 per hour.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

58. PRESCHOOL PARENT WORKSHOPS - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold four (4) preschool parent workshops on October 20, 2016 at Berkeley Terrace School; on December 15, 2016, at Grove Street School; on February 16, 2017 at Mt. Vernon Avenue School; and on May 18, 2017 at Thurgood Marshall School, from 9:30 a.m. to 10:30 a.m. Light refreshments will be provided by Whitson Culinary Group. Total cost is not to exceed \$800.00, payable from account number 20-EC7-200-590-03-37.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

59. SUBSCRIPTION SERVICE FROM TEACHING STRATEGIES - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2016 - 2017 school year. Teaching Strategies will provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$15,600.00, payable from account 20-EC7-200-329-03-37.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

60. GENERATE TRANSCRIPTS - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted that recommendation of the Superintendent of Schools and approved the appointment of Eleanor Gatling to generate transcripts for Blue Knight Academy at an hourly rate of \$35.00 per hour for a total of three (3) hours per day, on the following dates: August 17, 2016, August 18, 2016, and August 19, 2016. Total cost is not to exceed \$315.00, payable from account number 11-423-100-101-00-20.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

61. PAYMENT OF INVOICE FUEL EDUCATION, LLC - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the payment of an outstanding invoice #210000456 in the amount of \$310.00, to Fuel Education, LLC for the 2014-2015 school year for on-line course offerings at Blue Knights Academy, Board approved August 20, 2014, Item 61, Page 96. Invoice will be paid from account number 20-TI7-100-500-20-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

62. <u>POSITIVE BEHAVIOR SUPPORT IN SCHOOLS UNIVERSAL TEAM MEETINGS - IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for eleven (11) Universal Team members assigned to the PBSIS for the 2016-2017 school year to attend a kick-off meeting for 3 hours in August 2016 and 2 hours each month before or after school from September 2016 to June 2017, for a total of 23 hours per person to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders, for a total of 23 hours x \$37.00 = \$851.00.00 per person x 11 people = \$9,361.00. Total cost is not to exceed \$9.361.00, payable from account number 20-TI7-200-100-12-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

63. MATHEMATICS SUPPORT TEACHER - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to hire one mathematics teacher at Irvington High School for 3 hours per week to provide coaching and support for mathematics teachers for the 2016-2017 school year, 37 weeks at \$37.00 per hour (111 hours) will result in a stipend not to exceed \$4,107.00, payable from account number 20-TI7-200-100-12-30, pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

64. BLOOD DRIVE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Irvington High School Future Business Leaders of America (FBLA) to sponsor two blood drives on 11/18/16 and 4/28/17. These drives will take place in room 123 from 9:30 a.m. – 2:30 p.m. The events will be held in cooperation with the Community Blood Services. There is no cost to the District. Donors will be entered in a drawing for a gift supplied by the FBLA. The raffle gift will cost the FBLA no more than \$30.00 (\$60.00 total) and come from club funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

65. SENIOR PROM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Irvington High School Senior Class 2017 to sponsor their Senior Prom on Thursday, May 25, 2017, at the Ariana's Grand, 800 Rahway Avenue, Woodbridge, NJ 07095. Chaperones will include the Irvington High School Administrators, eight staff members, two security guards and three secretaries. Cost to the District will include security guards who will serve as chaperones, as per the collective bargaining agreement.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

66. <u>HOMECOMING - IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Irvington High School Class of 2017, to host Senior Homecoming Weekend – Athletic Dance on October 28, 2016. The Dance will be held from 6:00 p.m. - 10:00 p.m. and breakfast on October 29, 2016 from 8:30 a.m. - 10:00 a.m. The total amount of the event is not to exceed \$800.00 for food and paper products, \$150.00 for the Police Officer, and \$250.00 for the DJ. All funds will be taken from the Senior Class account.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

67. <u>SPIRIT WEEK - IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the Irvington High School Class of 2017 to host Spirit from Week October 24, 2016 to October 28, 2016 with the following events:

Monday: Crazy Sock Day

Tuesday: Twin Day

Wednesday: Dress for Success Day

Thursday: Crazy Hair day Friday: IBK Day School pride

Spirit week will conclude with a Fall Sports Pep Rally on October 28, 2016, during 4th block, honoring students who participate in Fall Sports. All Fall sports seniors will be honored at this event. At the pep rally, presentations will be as follows: Mini dance off competition (representatives per each grade level), Band, Multipot Dancers, School Dancers, Cheerleaders, Band Dancers, Step Team, JROTC, and Introduction of the Fall Sports Teams (Volley Ball, Cheerleaders, Soccer, Tennis, Football).

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

68. FRESHMAN ORIENTATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School Class of 2020 Freshman Orientation to be held on Thursday, August 18, 2016, from 6:00 p.m. to 8:00 p.m. The event will provide an overview of GPA/Credit/Graduation requirements, Positive Behavior Support in Schools (PBSIS) program and club offerings. The Freshman Orientation will prepare students and parents for the demands and expectations of Irvington High School.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

69. <u>2016 SIG PROFESSIONAL DEVELOPMENT TRAINING DAYS - UNIVERSITY MIDDLE SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and grants permission for all University Middle School staff members to attend ten (10) Professional Development Training Days for the University Middle Schools' 2016 SIG – Extended Day Program, as per approved SIG activity. All staff members will participate in one professional development day a month, from 3:00 PM – 4:00 PM. Students will be scheduled for an early release at 2:55 PM on the scheduled training days. The dates of training are listed as follows: September 30, 2016, October 28, 2016, November 18, 2016, December 16, 2016, January 20, 2017, February 24, 2017, March 31, 2017, April 28, 2017, May 19, 2017, and June 16, 2017. Instructional staff will be paid at a rate of \$37.00. Total hours per person not exceed 10 hours (10 x 1 hour per month). Total cost per person not to exceed \$370.00 per person. Total instructional stipends is not to exceed \$28,120.00 (1 hour x 10 days x \$37.00 per hour x 76 staff members). Deans will be paid at rate of \$36.00. Total hours per dean is not exceed 10 hours (10 x 1 hour per month). Total cost per dean is not to exceed \$360.00 per person. Total stipend for deans is not to exceed \$720.00 (1 hour. x 10 days x \$36.00 per hour x 2 per person.) Total stipends cost is not to exceed \$28,840.00. (\$28,120.00 instructors + \$720.00, deans) Payable from account number: 20-SG7-200-100-10-30. Pending availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

70. <u>CONTRACT AGREEMENT WITH SCHOOL DATEBOOKS, INC. - UNIVERSITY MIDDLE SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for University Middle School to accepted the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy 231, Suite 200, Lafayette, IN., 47909, to purchase 700 student agenda books for the 2016-2017 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at University Middle School. The total cost is not to exceed \$1,956.70, payable from account number 15-190-100-610-00-10.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

71. CONTRACT AGREEMENT WITH SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schoolsand grants permission for Irvington High School to accepted the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1400 student agenda books for the 2016-2017 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,643.79 payable from account number 15-190-100-610-00-12

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

72. CAREPLUS, NJ, INC. TO PROVIDE CONSULTATIVE SERVICES AS A THIRD PARTY MENTAL HEALTH PROVIDER- UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the renewal of the contract with CarePlus, NJ, Inc., located at 610 Valley Health Plaza, Paramus, NJ 07652, to provide consultative services as a third party mental health provider (RFP-17-002) to University Middle School in accordance with School Improvement Grant (SIG) approved activities. The contract will be effective September 1, 2016 through June 30, 2016. Total cost not to exceed \$80,000.00 (at a rate of \$62.45 per hour); payable from account number 20-SG7-100-300-00-10.

Other Quotes:

Therapy Source: \$102,480.00

Inwo Health Care Associates: \$102,480.00

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

73. <u>COMPASS LEARNING INC. TO PROVIDE HOSTED SOLUTIONS SUPPORT AND</u> PROFESSIONAL DEVELOPMENT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for University Middle School to renew the contract with Compass Learning Inc. to provide hosted solutions support and professional development in accordance with School Improvement Grant (SIG) approved activities. Total cost is not to exceed \$5,850.00, payable from account number 20-SG7-100-500-00-10, pending availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

74. ALL-GIRLS SUMMIT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for University Middle School to hold an All-Girls Summit on Thursday, October 20, 2016 and All-Boys Summit on Thursday, November 17, 2016. The events will take place during the school day where each group will have separate schedules. During the summit the students will participate in activities and sessions that will promote self-esteem, self-awareness and pride. The goal is to provide a forum for the students to communicate and facilitate discussions in a comfortable gender-specific environment to foster change and responsibility. There is no cost to the District.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

75. MATHEMATICS SUPPORT TEACHER - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to hire one mathematics teacher at Union Avenue Middle School for four hours per week to provide coaching and support for mathematics teachers for the 2016-2017 school year (37 weeks) at \$37.00 per hour (148 hours). Total cost is not to exceed \$5,476.00, payable from account number 20-TI7-200-100-11-30, pending availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

76. HIRE FOUR TEACHERS TO CREATE AND PREPARE THE CLASS DOJO/PBSIS DISCIPLINE PROGRAM IN ORDER TO FOSTER AN EXCELLENT SCHOOL CLIMATE AND CULTURE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire four staff members for 10 hours each at \$37.00 per hour (5 hours on August 25, 2016 and 5 hours on August 26, 2016) to create and prepare the school with the necessary Class Dojo/PBSIS materials that support a positive climate and culture. Teachers will also plan for the PBSIS assemblies and review last year's climate data to help prepare for the upcoming year. Total cost per teacher is not to exceed \$370.00 each. Total cost for the Class Dojo/PBSIS setup is not to exceed \$1,480.00, payable from account number 20-TI7-200-100-11-30. Materials and services will be purchased through Staples and the LRC. The cost for these materials is not to exceed \$1,135.00, payable from account number 20-TI7-200-600-00-11, pending availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

77. TWO ADVISORS FOR THE SCHOOL ACTIVITIES CLUB AT UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two advisors for the School Activities Club at Union Avenue Middle School. School Activities Club advisors and participants work collaboratively with their peers and administration to assist in planning school events. The program will run from September 19, 2016 to June 16, 2017. The club will meet weekly on Wednesdays and Thursdays from 7:10 a.m. to 8:10 a.m. The total program hours are not to exceed 70 hours per person, (2 advisors total hours 140). The advisors will be paid the contractual rate of \$37.00 per hour, (70 hours at \$37.00 per hour = \$2,590.00 per person). Total program cost is not to exceed \$5,180.00, payable from account number 20-T17-200-100-11-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

78. CLUBS AND ACTIVITIES – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Club/Activities at Union Avenue Middle School for the 2016-2017 school year:

Name of Club	Instructor(s)	# of Hours	Rate of	Dates of Club	Amount Not	Acct. #
			Pay	Mtg.	To Exceed	
Morning Basketball	1 Advisor	(2 hrs. per	\$37.00	9/28/16 —	\$2,294.00	20-T17-200-
Club	Twice a week	week)		6/2/17		100-11-30
	7:10 a.m. – 8:10	31 weeks				
	a.m	62 hours				

BACKGROUND/RATIONALE:

Studies have shown a correlation with exercise and better academic performance. The Morning Basketball Club has assisted in reducing absences and tardiness on a weekly basis. The program is also aligned with the national initiative to fight childhood obesity by promoting wellness. Lastly the program assists in improving students' self-image and self-esteem leading to better academic performance. CCSS: ELA- 6.1, 7.1, 8.1 CCSS: H & Phys. Ed., 2.5.8.G.3, 2.5.6.C.2, 2.5.8.C.1

Young Ladies &	4 advisors	120 hours	\$37.00	9/30/16 -	\$4,440.00	20-T17-200-
Young	1 hour per week	(30 hours		6/2/17		100-11-30
Gentlemen's Club	3:05 p.m. – 4:05	per person)				
	p.m.					

BACKGROUND/RATIONALE:

The Young Ladies and Gentlemen's Clubs seek to empower young ladies and young men in their educational and social development. The Young Ladies and Gentlemen's Clubs are designed to support young people in their transition from childhood to responsible adulthood, encouraging their social development and individual fulfillment while helping them to prepare for today's society and work force. This is also aligned to UAMS 2016 – 2017 SIP plan, SMART Goals 4, which was developed with the Regional Achievement Center (RAC).

Improv Club	1 Advisor	30 hrs.	\$37.00	9/30/16 -	\$1,110.00	20-T17-200-
	1 Day per week	(1 hr. per		6/2/17		100-11-30
	3:10 p.m. – 4:10	week)				
	p.m.					

BACKGROUND/RATIONALE:

Students will be taught how to improvise long form scenes and short form games. Improvisation is a form of acting that teaches students to think on their feet, think critically, and recall information to use in later scenes while producing opportunities for the students to develop positive relationships with peers, learn a model of teamwork with each other and build self-esteem amongst the participants. Furthermore, Improv inspires self-esteem, humor and teamwork. This is also aligned to UAMS 2016 – 2017 SIP plan, SMART Goals 4, which was developed with the Regional Achievement Center (RAC).

Saturday Detention	1 Dean of Students	120 hrs.	\$36.00	10/1/16 -	\$4,320.00	20-T17-200-
	1 Day(s) per week	4 hrs. per		6/3/17		100-11-30
	8:30 a.m.– 12:30	day				
	p.m.					

BACKGROUND/RATIONALE:

The Saturday Detention program is a discipline intervention designed to decrease the percentage of suspensions and increase positive behavior in the class room, which will ultimately improve student academic achievement. Students are selected by the principal and assistant principals to participate in saturday detention. Students who are consistently tardy to school are also assigned to this detention program, along with students who exhibit behavior challenges.

Afterschool –	4 ELA Teachers	680 hours	\$37.00	10/3/16 -	\$25,160.00	20-T17-100-
Tutorial	4 Math Teachers	(85 hours		5/25/17		100-11-30
	3 Day(s) per week	per person)				
	3:05 p.m. – 4:05					
	p.m.					

BACKGROUND/RATIONALE:

The after school program is designed to increase student proficiency in Language Arts Literacy and Mathematics. This is also aligned to UAMS 2016 – 2017 SIP plan, SMART Goals 1 & 2, which was developed with the Regional Achievement Center (RAC).

Computer Club	1 Advisor	30 hours	\$37.00	9/28/16 -	\$1,110.00	20-T17-100-
	1 Day(s) per week	(1 hour per		5/31/17		100-11-30
	7:10 a.m. – 8:10	week)				
	a.m.					

BACKGROUND/RATIONALE:

The goal of the Computer Club is to instruct students in different applications which will allow students to learn basic and advanced computer skills, such as coding.

Year Book Club	2 Advisors	60 hours	\$37.00	9/28/16 -	\$2,220.00	20-T17-200-
	1 Day per Week	(30 hours		5/31/17		100-11-30
	7:10 a.m. – 8:10	per person)				
	a.m.	(1 hour per				
		week)				

BACKGROUND/RATIONALE:

The advisors will guide students in the process to bring about the successful completion of the yearbook. They will also photograph students and school-related events throughout the school year. Students interested in the club will have to sign up. Students who demonstrate good behavioral standing and maintain a C average or better will be selected to participate in the club. This is also aligned to UAMS 2016 – 2017 SIP plan, SMART Goals 3, which was developed with the Regional Achievement Center (RAC).

Dance Club	1 Advisor	30 hrs.	\$37.00	9/30/16 -	\$1,110.00	20-T17-100-
	1 Day per Week	(1 hr. per		6/2/17		100-11-30
	7:10 a.m. – 8:10	week)				
	a.m.					

<u>BACKGROUND/RATIONALE:</u> The purposes of the Dance Club are to promote and uphold the dance culture and traditions and to help students learn the history and application of different dances from different cultures. Dance is a holistic teaching approach and a way to engage and/or enhance critical thinking. Dance is also an outlet for artistic expression and creativity (as well as exercise), an influence on self-concept, and can be a means for enhancing student engagement. Aligns to UAMS SIP goal #4.

Soccer Club	2 Advisors	124 hours	\$37.00	9/28/16 -	\$4,588.00	20-T17-200-
	2 hours per week	(62 hours		6/2/17		100-11-30
	7:05 a.m. – 8:05	per person)				
	a.m.					
	Or 3:05 p.m. –					
	4:05 p.m.					

BACKGROUND/RATIONALE:

Studies have shown a correlation with exercise and better academic performance. The Soccer Club has assisted in reducing absences and tardiness on a weekly basis. The program is also aligned with the national initiative to fight childhood obesity by promoting wellness. Lastly the program assists in improving students' self-image and self-esteem leading to better academic performance. CCSS: ELA- 6.1, 7.1, 8.1 CCSS: H & Phys. Ed., 2.5.8.G.3, 2.5.6.C.2, 2.5.8.C.1

Newsletter Club	2 Advisors	60 hours	\$37.00	9/29/16 -	\$2,220.00	20-T17-200-
	1 Day per week	(30 hours		6/1/17		100-11-30
	7:10 a.m. – 8:10	per person)				
	a.m.					

BACKGROUND/RATIONALE:

The Newsletter Club's goal is to instruct students in different applications of electronic media production. Students who demonstrate good behavioral standing and maintain a C average or better will be selected to participate in the club. This is also aligned to UAMS 2016–2017 SIP plan, SMART Goals 3, which was developed with the Regional Achievement Center (RAC).

Creation of Climate	4 Advisors	40 hours	\$37.00	Once a month	\$1,480.00	20-T17-200-
and Culture Club	1 hour per month	(10 hours				100-11-30
		per person)				

BACKGROUND/RATIONALE:

The Climate and Culture Committee will discuss and find solutions for issues such as chronic absenteeism, inappropriate behavior, and the performance of subgroups. Students will participate in this club. The primary purpose of the club is to research and suggest programs and activities to the building principal that will increase student attendance and reduce student suspensions. The club will specifically focus on activities and programs to reduce the chronic absenteeism rate.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

79. <u>VOLUNTEER SERVICES FROM MOUNT HERMON BAPTIST CHURCH – CHANCELLOR</u> AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for the collaboration between Chancellor Avenue School and the Mount Hermon Baptist Church, 221 Nesbit Terrace, Irvington, New Jersey 07111. Mount Hermon Baptist Church will support Chancellor Avenue School through donations and volunteering in support of scholars, families and school. The Mount Hermon Baptist Church will make donations or volunteer the services of their members for the following activities and events: School Supply Drive, Picture Me Tomorrow, After School Tutoring, Saturday Tutoring, Mural Painting, Thanksgiving Baskets, Winter Coat Drive, Holiday/Winter Bazaar, Christmas Baskets, Christmas Gifts, Christmas Day Dinner, Author Night, Book Fairs, Family Game Night, Flower Planting, Fun Day, 5th Grade Dance and 5th Grade Picnic. Only Mount Hermon Baptist Church members who have been cleared through criminal background checks will participate in activities. There is no cost to the district for maintaining this relationship.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

80. VOLUNTEER SERVICES FROM UNITARIAN CHURCH - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to allow the Unitarian Church in Summit, 4 Waldron Avenue, Summit, New Jersey 07901, to support Chancellor Avenue School. The Unitarian Church will support Chancellor Avenue School through donations and volunteering in support of scholars, families and school. The Unitarian Church will make donations or volunteer the services of their members for the following activities and events: School Supply Drive, Picture Me Tomorrow, After School Tutoring, Saturday Tutoring, Mural Painting, Thanksgiving Baskets, Winter Coat Drive, Holiday/Winter Bazaar, Christmas Baskets, Christmas Gifts, Christmas Day Dinner, Author Night, Book Fairs, Family Game Night, Flower Planting, Fun Day, 5th Grade Dance and 5th Grade Picnic. Only Unitarian Church members who have been cleared through criminal background checks will participate in activities. There is no cost to the district for maintaining this relationship.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

81. PREMIER AGENDAS, INC., - CONTRACT AGREEMENT - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to accepted the contract agreement with Premier Agendas, Inc., 400 Sequoia Drive, Bellingham, WA 98226 to purchase 500 student agenda books for the 2016-2017 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Chancellor Avenue School. The total cost not to exceed \$2,427.00 payable from account number: 15-190-100-610-00-03

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

82. TIME FOR KIDS MAGAZINE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to subscribe to TIME for Kids Magazine for grades K-5 for the 2016-2017 school year. This weekly magazine will keep students up-to-date on current events in today's news. Issues cover a wide range of real-world topics kids. TIME for Kids builds reading and writing skills and is easily integrated across the curriculum, including social studies, science and math. Total cost for the subscription is \$2,646.60 (\$4.01 per student x 660 students = \$2,646.60), price includes shipping and handling, payable from account number 15-190-100-500-00-04.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

83. AFTER SCHOOL WRITING LAB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for an After School Writing Lab at Florence Avenue School. This club will service students in grades 3-5. The purpose of the Writing Lab is to improve students' critical thinking skills that include: understanding the writing process to practice the habits and processes of successful writers and writing in various modes or genres, including some that are primarily imaginative and some that are informational. The club will run twice a week from October, 2016 – June, 2017 from 3:10 p.m. – 4:10 p.m. for 55 days. One teacher will be paid at the contractual rate of \$37.00 per hour, one hour per day, for 55 days, total cost is not to exceed \$2,035.00.00 (37 per hour x 55 days = \$2,035.00), payable from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

84. AFTER SCHOOL HOMEWORK CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for an After School Homework Club at Florence Avenue School. This program will serve students in grades K-5. The Homework Club will provide children with the help and structure they need to efficiently complete homework assignments. It will give them another opportunity to grasp key concepts taught in class during the day. It will also build basic skills and advanced skills, and will reteach skills needed to understand concepts. The homework club will run twice a week from 3:10 p.m.-4:10 p.m. from October 2016 – June 2017. One teacher will be compensated at the contractual rate of \$37.00 per hour, one hour per day, for 55 days (\$37.00 per hour x 55 days = \$2,035.00) Total cost is not to exceed \$2,035.00, payable from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

85. MULTICULTURAL CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for a Multicultural Club at Florence Avenue School. This after-school club will serve students in grades K-5. Students will be able to research and write about the origins of different kinds of music and how it has impacted the culture being studied. Students will write an organized procedural writing piece describing how to perform the selected dance. The club will run twice a week from October 2016 – June 2017 from 3:10 p.m. – 4:10 p.m. One teacher will be paid at the contractual rate of \$37.00 per hour, one hour per day, for 55 days (37 per hour x 55 days = \$2,035.00) Total cost is not to exceed \$2,035.00, payable from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

86. ENVIRONMENTAL CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for an Environmental Club at Florence Avenue School. This club will service students in grades 3-5. The Environmental Club will be a means of promoting environmental literacy. The purpose of the Environmental Club is to provide an avenue for students to acquire skills needed to identify, investigate, and experience the resolution of environmental issues and problems. Interested student have access to environmental education beyond what is infused into the curriculum. The club will run twice a week from October 2016 – June 2017 from 3:10 p.m. – 4:10 p.m. One teacher will be paid at the contractual rate of \$37.00 per hour, one hour per day, for 55 days (37 per hour x 55 days = \$2,035.00) Total not to exceed \$2,035.00 to be paid from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

87. YOUNG LADIES AND GENTLEMEN'S CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for a Young Ladies and Gentlemen's Club at Florence Avenue School. This after school club will service students in grades 4-5. This club will foster self-esteem, teamwork and positive behavior. The purpose of this club is to improve the relationship between young ladies and gentlemen in the school and to promote awareness, understanding, love and acceptedance of who we are and who we are striving to become. The club will run twice a week from October, 2016 – June 2017 from 3:10 – 4:10 p.m. Two teachers will be compensated at the contractual rate of \$37.00 per hour, one hour per day, for 55 days not to exceed \$2,035.00 per person (\$37.00 per hour x 55 days = \$2,035.00) Total cost of program not to exceed \$4,070.00 (\$2,035.00 x 2 teachers. = \$4,070.00) to be paid from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

88. <u>S.T.E.M (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH) CLUB - FLORENCE AVENUE</u> SCHOOL.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for a S.T.E.M (Science, Technology, Engineering and Math) Club at Florence Avenue School. This club will service students in grades 4-5. The purpose of the S.T.E.M Club is to support the implementation of Science and math and use of technology as per priority problem #2 and #3 in the Title I School Wide Plan. S.T.E.M Club will improve the educational outcomes of the students in an informal environment to work on inquiry based Science, Technology, Engineering and Math related activities. The S.T.E.M. Club provides opportunities for meaningful learning and for students to engage in Science, Technology, Engineering and Math in multiple ways. The content will relate to real-world applications through hands-on learning. The club will run once a week from November 2016 – June 2017 from 3:10 p.m. – 4:10 p.m. One teacher will be paid at the contractual rate of \$37.00 per hour, one hour per day, for 26 days total amount is not to exceed \$962.00 (37 per hour x 26 days = \$962.00), payable from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

89. MUSIC CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for a Music Club at Florence Avenue School. This club will service students in grades 3-5. The purpose of the Music Club is to help students develop language and reasoning. Students who have early musical training will develop the areas of the brain related to language and reasoning. A music club will increase students' memorization. Students will learn to use music sheets. When performing with sheet music, students are constantly using their memory to perform. The skill of memorization can serve students well in education and beyond. The club will run once a week from November 2016 – June 2017 from 3:10 p.m. – 4:10 p.m. One teacher will be paid at the contractual rate of \$37.00 per hour, one hour per day, for 26 days. Total cost is not to exceed \$962.00 (37 per hour x 26 days = \$962.00), payable from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

90. WORLD LANGUAGE CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for a World Language Club at Florence Avenue School. The goals of the club are to provide opportunities that will enable students to communicate effectively in the second language, to understand the cultures that support the language, to see connections between language study and other disciplines, and to appreciate what it means to live in a global community. Instruction will include realistic and meaningful learning opportunities which provide challenging, engaging, and authentic activities that promote increased proficiency in listening, speaking, reading and writing in the target language. The club will run twice a week for 55 days from 3:10 p.m. to 4:10 p.m. beginning October 2016 – June 2017. Two teachers will be compensated at the contractual rate of \$37.00 per hour, one hour per day, for 55 days not to exceed \$2,035.00 (\$37.00 x 55 days = \$2,035.00) Total cost is not to exceed of program not to exceed \$4,070.00 (\$2,035.00 x 2 teachers) to be paid from account number 20-TI7-100-100-04-30. Pending the availability of funds.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

91. AFTERSCHOOL TUTORIAL PROGRAM - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Grove Street School Elementary to hire 7 teachers and 5 substitutes (certified teachers) for the Afterschool Tutorial Program for grades 3-5 from November 14, 2016 through May 22, 2017. This program will be implemented to support the improvement of English Language Arts and Mathematics as per Priority Problem # 1, 2, &3 in the Title1 School-Wide Plan. The program will be conducted every Monday from 3:15 pm to 5:15 pm. The seven teachers will be paid at the contractual rate of \$37.00 per hour (Two hours per day for a total of 22 days; \$1,628.00 per person). Five substitutes (certified teachers) will be on call at the same rate of \$37.00 per hour. The total cost for the program will not exceed (22 days x 2 hours/day x 7 teachers x \$37.00/ hour = \$11,396.00).

Accounts to be used: 20-T17-100-100-06-30 \$11,396.00 Stipends 20-T17-200-200-06-30 \$872.00 Benefits

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

92. RENEWAL MEMBERSHIP INTO THE JUNIOR HONOR SOCIETY - MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Madison Avenue School to have a renewal membership into the Junior Honor Society as an active member for the school year 2016-2017. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-07.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

93. NEWSLETTER CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to form a Newsletter Club for grades 3-5. The Newsletter Club will create a quarterly newsletter to foster the connection between the school and home/community, while teaching students writing and publishing skills using technology. The Newsletter will consist of a Principal's Message, celebrate school, scholar, and staff accomplishments and provide academic tips and resources for educators and parents/guardians. The Newsletter Club will be conducted 1 day per week for 1.5 hours for 32 days. The advisor will be paid at the contractual rate of \$37.00 per hour for 48 hours. Total cost not to exceed \$1,776.00, payable from account number 15-120-100-101-00-09.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

94. JUNIOR HONOR SOCIETY MEMBERSHIP DUES – MT. VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a renewal membership into the Junior Honor Society as an active member for the 2016-2017 school year. Total cost is not to exceed \$84.00, payable from account 15-190-100-500-00-09.

ACTION:		
Motion by:	 Seconded by:	
Roll Call:		

95. CHESS CLUB - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to form a Chess Club for grades 3-5. The Chess Club will be conducted 3 times per month for one hour, for 32 days. Two advisors will be paid at the contractual rate of \$37.00 per hour X 32 hours= \$1,184.00. Total cost not to exceed \$2,368.00, payable from account number 20-T17-200-100-09-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

96. SCHOOL CULTURE AND CLIMATE COMMITTEE - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to hire five (5) certified staff to serve on the School Culture and Climate Committee from August 29, 2016 to September 1, 2016. The Committee will meet for 3 hours per day for a total of 12 hours. The staff will each be paid at a rate of \$37.00 per hour X 12 hours= \$444.00 X 5 Teachers= \$2,220.00, the total amount not to exceed \$2,220.00. The staff shall be paid via account number 15-120-100-101-00-09.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

97. SATURDAY DETENTION - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and grants permission for Mt. Vernon Avenue School to conduct Saturday Detention for students in grades K-5 from 9:00 a.m. to 11:00 a.m. from September 17, 2016 – June 10, 2017. Two teachers will alternate Saturdays paid at the contractual rate of \$37.00 per hour for 2 hours per Saturday =\$74.00 per Saturday for a total of 33 Saturdays=\$2,664.00, to be paid via account number 20-TI7-200-100-09-30. One security officer and one custodian will be paid as per the collective bargaining agreements.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

98. LITERACY ACADEMY - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and grants permission for Mt. Vernon Avenue School to conduct a Literacy Academy for students in grades 2 - 5 from 3:00 p.m. to 4:00 p.m. from October 7, 2016 through June 16, 2017. The Literacy Academy will support the development of basic reading and writing skills for scholars in grades 2 - 5. Scholars will be provided with targeted instructional interventions to address their specific learning needs in English Language Arts. Two teachers will work one hour per week for 32 weeks. Teachers will be paid at the contractual rate of \$37.00 per hour x 32 days= \$1,184.00 X 2 teachers= \$2,368.00. Total cost is not to exceed \$2,368.00, payable from account number 20-T17-200-100-09-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

99. EAGLES ACADEMY - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and grants permission for Mt. Vernon Avenue School to conduct the Eagles Academy for students in grades 3- 5 from 3:05pm to 4:35pm from September 19, 2016 through March 30, 2017. Six teachers will work 4.5 hours per week for 69 days (3 days a week) on Monday, Wednesdays and Thursdays. Teachers will be paid at the contractual rate of \$37.00 per hour, \$37.00 X 1.5 hours per day X 69 days= \$3,829.50 per teacher X 6 teachers= \$22,977.00. Total amount not to exceed \$22,977.00, payable from account number 20-T17-100-100-09-30.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

100. <u>CLUB/ACTIVITIES - THURGOOD MARSHALL ELEMENTARY SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Club/Activities at Thurgood Marshall Elementary School for the 2016-2017 school year:

Name of	# of Instructor(s)	# of	Rate of	Dates for Club	Program Total	Payable
Club	Days and Times	Hours	Pay	Mtg.	Amount Not To	from
					Exceed	Account
Basic Skills	3 Teachers – 3	66	\$37.00	December 5,	\$2,442.00 per	20-T17-
Enrichment	days per week	hours		2016 to June 2,	person	100-100-
Math &	3:05-4:05pm	per		2017	Total program cost	08-30
ELA	M-W-Th.	person			not to exceed	
		198			\$7,326.00	
		total				
		hours				

Thurgood Marshall School's Basic Skills Program is designed to increase student proficiency in English Language Arts and Mathematics as well as increase the number of students scoring in the proficient range on the PARCC. Students who were below the proficient range on last year's assessment results as well as students who are academically below grade level will participate. The program will focus on teaching students academic skills aligned to New Jersey Student Learning Standards. Students will demonstrate growth as measured by pre and post assessments.

Band Club	1 Teacher - 3	50 hrs.	\$37.00	January, 2017 to	\$1,850.00 per	20-T17-
	days per week			June, 2017	person	200-100-
	7:30-8:30 a.m. or				Total program cost	08-30
	3:05-4:05 p.m.				not to exceed	
	M - W-Th.				\$1,850.00	

The Band Club will meet three times a week every Monday, Wednesday and Thursday (provided it is not a half day of school or holiday) to rehearse for upcoming events within Thurgood Marshall School and the community such as Thurgood Marshall Promotional Ceremonies, School Concerts and the Board of Education Meeting that Thurgood Marshall will host. Students will be selected based on their interests in music and the success of their auditions. Common Core Standards in Visual and Performing Arts 1.1.5.B.1, 1.1.5.B.2, 1.3.5.B.1, 1.3.5.B.2, 1.3.5.B.3, 1.3.5.B.4, 1.4.5.A.1, 1.4.5.A.2 and 1.4.5.A.3.

Homework	3 Teacher – 3	66	\$37.00	December 5,	\$2,442.00 per	20-T17-
Advisors	days per week	hours		2016 to June 2,	person	100-100-
	3:05-4:05pm	per		2017	Total program cost	08-30
	M-W-Th.	person			not to exceed	
		198			\$7,326.00	
		total				
		hours				

Thurgood Marshall School's Homework Program is designed to integrate what was taught during the day and to ensure homework is complete with full understanding of the concepts. The Homework Club is being offered to all students in grades second through fifth who need assistance with their homework. It is available for all subject areas.

School	2 Advisors – 3 rd	10	\$37.00	October, 2016 to	\$ 370.00 per person	20-T17-
Climate	Friday of each	hours	per hour	June, 2017	Total program cost	200-100-
and Culture	month from 3:05	per			not to exceed \$	08-30
Advisors	to 4:05pm	person			740.00	
		20				
		total				
		hours				

The School Climate and Culture Advisors will meet one hour from October, 2016 to May, 2017 and 2 hours for the month of June, 2017. School climate and culture have a deep impact on student achievement, behavior, and reflects the school community's culture. They are the quality and character of school life. Club Advisors will plan climate and culture activities and programs

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

101. DATA ANALYSIS TEAM - AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of (5) staff members for the Data Analysis Team at Augusta Preschool Academy for the school year 2016-2017. Certified staff will meet September 2016 through June 2017, for 1 hour each month at the contractual rate of \$37.00 per hour, as per collective bargaining agreement. Total cost is not to exceed \$1,950.00, payable from account number 20EC7-100-101-03-01.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain

102. SCHOOL LEADERSHIP COUNCIL - AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved of (6) certified staff members for School Leadership Council at Augusta Preschool Academy for the 2016-2017 school year, and to receive stipends of \$37.00 per hour for certified staff and \$18.00 per hour for (1) non-certified staff, for 1 hour per month from September 2016 through June 2017. Certified staff total cost is not to exceed \$2,220.00, payable from account number 20-EC7-100-101-03-01; and one (1) Non-certified staff cost is not to exceed \$180.00, total program cost \$2,400.00 payable from account number 20-EC7-200-110-03-01.

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

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CURRICULUM (Continued) AUGUST 17, 2016

103. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/	Date/	Grade	# of	# of Teachers/	# of Chaperone	Admission	Transportation	Total	Account #
Rationale	Time		Students	Names	Chaperone	Per Person	& Cost	Cost	
Irvington High School Fort Dix Military Base Fort Dix, NJ 08640 Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with	Friday, 10/28/16 Departure Time: 3:15 p.m. Return Sunday 10/30/16 12:00 p.m.	9-12	35	2 Sgt. Craig Maj. Munro	0	\$0.00	Sussex County Regional Cooperative Cost per bus: \$1,070.00 Number of bus: (1) Total Cost: \$1,070.00	Total Cost: \$1,071.00	Transportation: \$1,071.00 Account: 15-000-270-512-00-12
JROTC curriculum.									
Irvington High School Delsea High School 242 Fries Mill Rd. Franklinville, NJ 08322 Rationale: Cadets will	Saturday, 12/10/16 Departure Time: 6:30 a.m. Return 6:00 p.m.	9-12	35	2 Sgt. Craig Maj. Munro	0	\$150.00	Sussex County Regional Cooperative Cost per bus: \$673.20 Number of buses: (1)	\$823.20	Admission: \$150.00 Account: 15-401-100-500-00-12 Transportation: \$673.20 Account: 15-000-270-512-00-12

demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with JROTC curriculum.							Total Cost: \$673.20		
Irvington High School New Brunswick High School 1000 Somerset St. New Brunswick, NJ 08901 Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with JROTC curriculum.	Saturday, 10/15/16 Departure Time: 6:30 a.m. Return 6:00 p.m.	9-12		2 Sgt. Craig Maj. Munro	0	\$150.00	Sussex County Regional Cooperative Cost per bus: \$739.50 Number of bus: (1) Total Cost: \$739.50	\$889.50	Admission: \$150.00 Account: 15-401-100-500-00-12 Transportation: \$739.50 Account: 15-000-270-512-00-12
Irvington High School Central Regional High School 509 Forest Hill Pkwy Bayville, NJ 08721 Rationale:	Saturday 1/14/17 Departure Time: 6:30 a.m. Return 6:00 p.m.	9-12	35	2 Sgt. Craig Maj. Munro	0	\$150.00	Sussex County Regional Cooperative Cost per bus: \$663.00 Number of buses: (1)	\$813.00	Admission: \$150.00 Account: 15-401-100-500-00-12 Transportation: \$663.00 Account:

Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with JROTC curriculum.							Total Cost: \$663.00		15-000-270-512-00-12
Irvington High School Port Richmond High School 85 St. Joseph Ave Staten Island NJ 10302 Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with JROTC curriculum.	4/1/17	9-12 Grade Students	35	2 Sgt. Craig Maj. Munro	0	\$0.00	Sussex County Regional Cooperative Cost per bus: \$867.00 Number of buses: (1) Total Cost: \$867.00	\$867.00	Transportation: \$867.00 Account: 15-000-270-512-00-12
Irvington High School Union High School 2530 North Third St, Union NJ 07083 Rationale: Cadets will	Saturday 11/19/16 Departure Time: 6:30 a.m. Return	9-12	35	2 Sgt. Craig Maj. Munro	0	\$150.00	Sussex County Regional Cooperative Cost per bus: \$693.60 Number of bus:	\$843.50	Admissions; \$150.00 Account: 15-401-100-500-00-12 Transportation: \$693.50

demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness and complete tasks and conditions corresponding with JROTC curriculum.	6:00 p.m.						(1) Total Cost: \$693.50		Account: 15-000-270-512-00-12
University Middle School Liberty Science Center 222 Jersey City BLVD Liberty State Park Jersey City NJ 07305 Rationale: The 6th – 8th grade students will tour two exhibitions at Liberty Science Center; the trip will provide detail view of the human anatomy and visual understanding of our planet and galaxy.	7/29/16 8:30 am- 1:45pm	6th - 8th	70	Ms. Martin Mr. Bowers Mr. Tortorella Ms. Gregory Mrs. Roper Ms. Mitchell Ms. Caddie Ms. Edmund Mr. Audige Ms. Cassy Mrs. Townes Ms. French Mr. Bernath Mrs. Howe Mr. Edmundson Ms. Jackson	0	\$20.25 Per student (\$20.25@ 70pp= \$1,417.50) \$24.50 Per Adult (\$24.50@ 13 pp = \$318.50) \$15.00 Additional fee \$15.00@ 3 pp= \$45.00 \$1,781.00	(2) Buses total cost \$599.76 (2) buses@ \$299.88 = \$599.76 Transportation not to exceed \$599.76 Transportation provided by Sussex County Regional Co-op	\$2,380.76	Admissions: \$1,781.00 Account: 20-20-SG6-1 00-800-00-10 Transportation: \$599.76 Account: 20-SG6-200-500-00-10
Union Avenue Middle School Hy Way Bowl Inc. 1731 US-22, Union, NJ Rationale: To reward students for their exceptionally well	10/ 20/16 4:00 pm -6:30 pm	6-8	100	6 Ms. Jasovsky Ms. Ganthier Mr. Brown Ms. Diaz-Menza Mr. Nalick Ms. Maurice	0	Admission \$6.00 per Scholar Students will pay the cost of admission Total cost \$600.00	(3) buses at the cost of \$280.50 per bus Total Cost \$841.50 Sussex County Regional Cooperative will provided transportation	\$841.50	Transportation: \$841.50 Account: 20-TI7-100-800-00-11

behavior in school, as well as promote positive behavior and the necessity for exercise. This trip is also part of the UAMS SIP.									
Union Avenue Middle School Students 2 Science, LLC Laboratory 66 De Forest Avenue East Hanover, NJ Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter. S2S has identified and targeted three factors critical to creating this attitudinal change. First, by conducting challenging experiments, side- by-side with a professional scientist, in a real laboratory. New Jersey Core Curriculum	10/24/16 8:30 am - 2:30 pm	8	48	Mr. Smith Ms. Emele Mr. Olumbe	2	The cost for students participation is being provided through the sponsorships of Students 2 Science, LLC	(1) Bus at the cost of \$304.98 Sussex County Regional Cooperative will provided transportation Total cost \$304.98	\$304.98	Transportation: \$304.98 Account: 15-100-270-512-00-11
Content Standards:									

5 1 0 A 2 2			I	1			I		1
5.1.8.A.2, 3;									
5.1.8.B.2;									
5.1.8.D.1-3;									
5.2.8.A.1-7;									
5.2.8.B.1, 2.									
Union Avenue	11/11/16	6-8	30	3	0	Admission	(1) bus at the cost	\$724.50	Admissions:
Middle School				Ms. Amoatey		\$15.00 per	of \$229.50 per bus		\$495.00
	4:00 pm			Ms. Jasovsky		person	-		
CityPlex 12 Movie	-			Ms. Reilly		\$495.00	Total Cost for buses		Account:
Theater							\$229.50		20-TI7-100-800-00-11
360 Springfield	7:00 pm					Total cost			
Avenue, Newark,	r					\$495.00	Sussex County		Transportation:
NJ 07103						7	Regional		\$229.50
							Cooperative will		Ψ 2 23.6 0
Rationale:							provided		Account:
This event is tied in							transportation		20-TI7-100-800-00-11
to our SIP SMART							transportation		20-117-100-000-00-11
Goal 3 and will									
reward students for									
their exceptional									
behavior in school.									
Students will be									
chosen based on									
the Class Dojo									
Merit System. The									
top 30 students									
with the most									
merits will be									
eligible to attend.									
Union Avenue	9/21/16	6-8	100	10	0	Admission:	(3) buses at the cost	\$841.50	Transportation:
Middle School				Ms. Jasovsky	-	Students will	of \$280.50 per bus	,	\$841.50
	4:00 pm			Ms. Mullman		pay \$6.00			1
Branch Brook	_			Mr. Bussacco		Lay tares	Total Cost for buses		Account:
Park Skating				Ms. Manley		Adults Free	\$841.50		20-TI7-100-800-00-11
Center, Newark, NJ	6:30 pm			Ms. Menza		1100105 1100	φσ.11.0 σ		20 11/ 100 000 00 11
07083	l c.co pm			Mr. Nalick		Total cost	Sussex County		
				Ms. Amoatey		\$600.00	Regional		
Rationale:				Ms. Thornton		Ψ000.00	Cooperative will		
A PBSIS incentive				Ms. Mathias			provided		
using Class Dojo to				Ms. Maurice			transportation		
reward students for				Ms. Ferguson			umsportation		
their exceptional				Ms. Davis					
behavior and/or				Ms. Whitehall					
academic				1vis. vviiitellali					
performance in									

school. This trip					
also serves to					
promote positive					
behavior in school.					

Motion by: Jamillah Beasley-McCleod, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

CURRICULUM (Continued) AUGUST 17, 2016

104. FOR THE RECORD

Item # 16, entitled "Parent Coordinators/Deans for Summer School Program- Office of Curriculum and Instruction", Board approve 5/18/16, page 38, should be changed from Deans will be paid \$18.00 per hour to Deans will be paid \$36.00 per hour for a total cost per person on \$4,500.00. The additional \$18.00 per hour for each Dean will be paid through account 20-TI7-200-100-00-30.

Item # 17, entitled "Parent Coordinators/Deans training for Summer School Breakfast and Lunch Program — Office of Curriculum and Instruction", Board approved 5/18/16, page 39, should be changed from Deans will be paid \$18.00 per hour to Deans will be paid \$36.00 per hour for a total cost per person of \$144.00.

Item # 48, entitled "Two Chaperones for The JROTC Cadet Leadership - Irvington High School", Board approved on 6/15/16, page 46, should reflect to pay a stipend to two chaperones (Maj Munro and SFC Craig) who will accompany JROTC students to their JROTC Cadet Leadership Camp from Friday, June 24, 2016 – Wednesday, June 29, 2016. Each chaperone will be paid \$1,776.00 (6 days x 88 hours x \$37.00 per hour). Total cost is not to exceed \$3,552.00, payable from number 15-401-100-100-00-12.

Item # 25, entitled "Irvington Counseling Support and Intervention Program – Office of Curriculum and Instruction", Board approved on 5/18/16, page 42, should have a location change from Madison Avenue Elementary School to Mt. Vernon Avenue Elementary School.

SECOND READING

105. POLICY 1140 AFFIRMATIVE ACTION PROGRAM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1140 Affirmative Action Program (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

106. <u>REGULATION 1510 RIGHTS OF PERSONS WITH HANDICAPS OR DISABILITIES/NON-DISCRIMINATION (M) (REVISED)</u>

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 1510 Rights of Persons with Handicaps or Disabilities/Non-Discrimination (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

107. POLICY 1523 COMPREHENSIVE EQUITY PLAN (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1523 Comprehensive Equity Plan (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

108. POLICY 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1530 Equal Employment Opportunities (M) (Revised).

109. <u>REGULATION 1530 EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCEDURES (M)</u> (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 1530 Equal Employment Opportunity Complaint Procedures (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

110. <u>POLICY 1550 AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT AND CONTRACT PRACTICES (M) (REVISED)</u>

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1550 Affirmative Action Program for Employment & Contract Practices (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

111. POLICY 2200 CURRICULUM CONTENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2200 Curriculum Content (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

112. REGULATION 2200 CURRICULUM CONTENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 2200 Curriculum Content (M) (Revised).

113. <u>POLICY 2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M) (REVISED)</u>

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2260 Affirmative Action Program for School and Classroom Practices (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

114. POLICY 2411 GUIDANCE COUNSELING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2411 Guidance Counseling (M) (Revised)

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

115. REGULATION 2411 GUIDANCE COUNSELING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 2411 Guidance Counseling (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

116. POLICY 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2423 Bilingual and ESL Education (M) (Revised)

117. REGULATION 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 2423 Bilingual and ESL Education (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

118. POLICY 2610 EDUCATIONAL PROGRAM EVALUATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2610 Educational Program Evaluation (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

119. POLICY 2622 STUDENT ASSESSMENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2622 Student Assessment (M) (Revised).

Motion by: Ronald Brown, Seconded by: Joseph Sylvain Roll Call: Unanimously approved on a roll call vote

120. POLICY 5750 EQUAL EDUCATIONAL OPPORTUNITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 5750 Equal Educational Opportunity (M) (Revised).

121. POLICY 5755 EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 5755 Equity in Educational Programs and Services (M) (Revised).

122. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointment for the 2016-2017 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers contract. Coaches payable from account number 15-402-100-100-00-12 of the 2016-2017 school budget.

Abdelkader Laib Head Boys Soccer Step 4 \$6,340.00 Collin Ruby AssistantBoys Soccer Step 1 \$3,217.00 Emanuel Capers Assistant Football Step 1 \$3,217.00 Ibn Jihad Assistant Football Step 1 \$3,217.00

Matthew Patterson Jr. Band Director Step 4 \$7,078.00 (pending criminal background check)

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

123. VOLUNTEER COACHES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following volunteer coaches for the Irvington High School athletic teams. All volunteers must be criminally cleared before working with students.

Barnes Reid Cross Country Track

Cory Hardy Football Floyd Wilson Football Al-Shadir Jones Football

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote:

124. MONAC AMBULANCE - 2016 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the cost of \$350.00 per game for ambulance services at the High School football field in 2016. Medical coverage will be provided by MONAC Ambulance, Neptune, New Jersey. Service is required for up to 8 games, a maximum of \$2,800.00 for the 2016-2017 budget account number 15-402-100-500-00-12.

125. TEAM PHYSICIANS FOR 2016 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopaedic Institute to provide medical coverage at 2016 varsity home football games. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

126. K & J ACCESSORIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved K & J Accessories 25 Ridgewood Road, Clifton, NJ, to provide maintenance and repair of football and basketball scoreboards at Irvington High School. The total of no more than \$1,500.00 will be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

127. ASSIGNORS FEE FOOTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Carmine Picardo for the assignment of all varsity, junior varsity and freshman football games during the 2016 season. The total not to exceed \$310.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

128. <u>ASSIGNORS FEE VOLLEYBALL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Frank Locastro for the assignment of all varsity and junior varsity games during the 2016 season. The total not to exceed \$160.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

ATHLETICS (Continued) AUGUST 17, 2016

129. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys and girls games during the 2016 season. The total not to exceed \$520.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

130. ASSIGNORS FEE BOYS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys games during the 2016-2017 season. The total not to exceed \$405.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

131. ASSIGNORS FEE GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman and middle school girls games during the 2016-2017 season. The total not to exceed \$405.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

132. <u>ASSIGNORS FEE WRESTLING</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Sherman for the assignment of all varsity, junior varsity and middle school wrestling matches during the 2016-2017 season. The total not to exceed \$135.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

ATHLETICS (Continued) AUGUST 17, 2016

133. <u>ASSIGNORS FEE SOFTBALL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school softball games during the 2016-2017 season. The total not to exceed \$275.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

134. <u>ASSIGNORS FEE BASEBALL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity and middle school baseball games during the 2017 season. The total not to exceed \$275.00 paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

135. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid $1\frac{1}{2}$ times the rate. These rates are per event, and are paid from the 2016-2017 athletic budget account 15-402-100-100-0000-00-12.

Football - Varsity \$85 (Clock \$75.00) Sub Level \$60, Soccer (B&G) - Varsity \$78. Sub Level \$58, Volleyball (B&G) - Varsity \$70, Sub Level \$50 (\$110 Combined) Basketball (B&G) - Varsity \$79 Sub level \$58, Wrestling - Varsity \$79 Sub Level \$57 (\$125 Combined) Baseball - Varsity \$81 Sub level \$60 Softball - Varsity \$75 Sub level \$58 Track (B&G) - \$85 Starter \$75 Carded Official

136. <u>AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2016-2017 athletic budget account number 5-402-100-100-0000-00-12.

Official Timer/Scorer (combined varsity/JV basketball)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Varsity Videographer	\$75.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)	\$40.00
Faculty Manager (all sports and levels one game events)	\$50.00
Faculty Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

137. ATHLETIC MONITORS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Veronica Cannon & Gwendolyn Murray as Athletic Monitors for the 2016 fall season. The stipend of \$750.00 each (\$1,500.00 total) to be paid from account number 15-402-100-100-00-12.

138. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2016-2017 school year. Staff will be paid per the Board of Education approved 2016-2017 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele Carlos Barthelemy Kristen Duska Richard Douglas Shakerah Speight Elias Brantley Rudy Lormil Curtis Yelverton Abdelkader Laib Veronica Cannon Jenna Weiss **Andrew Potts** Chris Delucca Barnes Reid Derek Tomasino Joseph Glover Leroy Chapmon Jamal Angoy

Regan Rone Davina McLean Paul Tortorella Ryan Carroll

Gary Andrewschetsko

Troy Bowers Rich Forfa Jessica Ragone Joann Thoren Jack Goldrosen Michael Spadola Kim Engler

Gwen Murray Shanequa Ashman Barbara Batson

Kasmirah Jones

Sheri McCannon

Rashawnah French

Charles Cox

Sue Ancona

Ralph Steele

Ariusz Kornacki

ATHLETICS (Continued) AUGUST 17, 2016

139. ATHLETIC FACILITIES MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to The LandTek Group, Inc. 235 County Line Road, Amityville, N.Y. to provide Synthetic Turf Maintenance of the Irvington High School Athletic facilities. Services include one (1) grooming visit, and one (1) G-Max insurance test. Total cost not to exceed \$4,500 and payable from account number 11-000-262-420-0034

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

140. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of facilities for the Soccer & Tennis team matches during the 2016-2017 seasons. The total not to exceed \$1,900.00 to be paid from athletic account number 15-402-100-500-00-12.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote

141. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 17, 2016. All awards and official fees will be paid through \$350 per team entry fee.

Motion by: Romaine Greer, Seconded by: Ronald Brown Roll Call: Unanimously approved on a roll call vote .

142. FOR THE RECORD

Board Agenda dated May18, 2016, Item number 131, page 108, Fall Coaching Appointment, Tyshon Gurley, Assistant Football Coach should be paid on Step 2, \$3,696.00.

BUILDINGS AND GROUNDS

AUGUST 17, 2016

143. CONNER STRONG & BUCKELEW- DISTRICT WIDE LIABILITY INSURANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong and Buckelew, District Broker of Record, 9 Campus Drive Suite 216, Parsippany, NJ 07054 for the 2016-2017 school year, to provide liability insurance coverage district wide for a grand total of \$1,150,600.00, payable from account number 11-000-262-520-00-32.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

144. QUAL-LYNX-WORKERS COMPENSATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Qual-Lynx, 100 Decadon Drive, Egg Harbor Township, New Jersey 08234 for the 2016-2017 school year to provide third party administrator services district wide for Workers Compensation, \$50,000.00 will be charged to account number 11-000-262-520-00-32, and \$26,000.00 will be charged to account number 11-000-230-590-00-22 for a grand total of \$76,000.00.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

145. SCHOOLDUDE. COM, INC. - FACILITIES SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the contract for Maintenance Direct Services \$3,601.00 and Facilities direct services \$3,304.00 with School Dude. Com, Inc., 11000 Regency Pkwy, Suite 200, Cary, NC for 2016-2017 school year, in the amount not to exceed \$6,905.00, payable from account number 11-000-261-800-00-33.

BUILDINGS AND GROUNDS (Continued) AUGUST 17, 2016

146. R.J TOKARZ MEDICAL IMAGING RADIATION SAFETY-HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to R.J Tokarz Medical Imaging Radiation Safety Corporation, 44 Stelton Road Suite 15 Piscataway, New Jersey 08854, to supply ten badges and conduct radiation environmental survey, monitor the devices, and submit a quarterly report for the x-ray units, for 2016-2017 school year. The Radiation survey cost \$500.00 a quarter, and the ten badges cost \$312.50 each in the amount not to exceed \$3,625.00 payable from account number 11-000-266-610-00-35.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

147. <u>GM DATA COMMUNICATIONS, INC,- IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc., 10 Vandewater Street, Farmingdale New York, 11735, to install/replace one (1) video hub encoder axis and a 16-output fused with enclosure for CCTV cameras at the High School for the 2016-2017 school year in the amount not to exceed \$2,894.13, New Jersey State contract number 88736 payable from account number 11-000-261-420-00-33.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

148. GM DATA COMMUNICATIONS, INC,- MAINTENANCE CONTRACT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc., 10 Vandewater Street, Farmingdale New York, 11735, to maintain/service video cameras district wide for the 2016-2017 school year in the amount not to exceed \$43,512.00, New Jersey State contract number 88736 payable from account number 11-000-261-420-00-33.

AUGUST 17, 2016

149. LOWE'S BUILDING SUPPLIES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Lowe's 1000 Lowe's ,P.O Box 530954 Atlanta, GA 30353, to supply building material for the 2016-2017 school year in the amount not to exceed \$10,000.00, New Jersey State contract number 82951 payable from account number 11-000-261-610-00-33.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

150. AUTO CLEAR-IRVINGTON HIGH SCHOOL X-RAY SCANNER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear, 2 Gardner Road Fairfield, NJ 07004 to purchase/install one 100KV X-ray scanner, and one three foot exit roller table/parcel slide and 10 scanning bowls for the 2016-2017, school year, in the amount not to exceed \$18,502.00, payable from account number 11-000-262-420-00-33

Other quote: Deterrent Technologies.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

151. BELL'S SECURITY LOCKS –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bell Security to supply locks/keys for the 2016-2017, school year, in the amount not to exceed \$5,500.00, State contract number 87239 payable from account number 11-000-261-610-00-33

AUGUST 17, 2016

152. SBP INDUSTRIES –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries,1301 New Market Avenue, South Plainfield, New Jersey 07080 to service/repair the district generators for the 2016-2017, school year, in the amount not to exceed \$5,500.00, State contract number 40272 payable from account number 11-000-262-420-00-34

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

153. <u>SUBURBAN DISPOSAL- DISTRICT WIDE</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Suburban Disposal, 54 Montesand Road Fairfield NJ 07004 to supply Dumpsters for the 2016-2017, school year, in the amount not to exceed \$6, 400.00, payable from account number 11-000-261-420-00-33

Other quotes: Garden State Waste Management

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

154. GM FENCE- BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Fence, 170 Route 10 East Hanover, New Jersey 07936 for the 2016-2017, school year, to install two silver post and re-use wire, top and bottom rail of the fence, in the amount not to exceed \$1,650.00, payable from account number 11-000-262-420-00-34

AUGUST 17, 2016

155. SHAW LOCKS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw Locks, 74 South Washington Avenue Bergenfield New Jersey 07621 to supply locks/keys for the 2016-2017, school year New Jersey Time and Materials Maintenance bid number 6886, effective April 1/2015 through November 11/30/2016 in the amount not to exceed of \$500.00, payable from account number 11-000-261-610-00-33

Service:

Flat rate \$45.00 per call Hourly rate \$45.00hr %Mark up 20%

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

156. CRYSTAL CLEAR GLASS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear Glass, 27 Monticello Drive Howell, NJ 07731 to supply window/door glass for the 2016-2017, school year New Jersey Time and Materials Maintenance bid number 6906, effective April 1, 2015 through November 11/30/2016 in the amount not to exceed \$5000.00, payable from account number 11-000-262-420-00-34

Service:

Mechanic \$25.00/hr Hourly rate \$45.00hr %Mark up 8%

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

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AUGUST 17, 2016

157. MASTERCRAFT SPORTS FLOORING,- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mastercraft Sports Flooring to install/replace the gym floor, of 12,400 ft, with a finish to match the original flooring at the High School for the 2016-2017 school year in the amount not to exceed \$195,258.00, payable from account number 11-000-261-420-00-33.

Other quote: Signature Sports Flooring

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

158. JIMMY'S TRANSPORTATION -REPAIR/SERVICE DISTRICT VEHICLES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Jimmy Transportation 919 Springfield Avenue, Irvington NJ 07111 for the 2016-2017 school year to repair/service the district vehicles as needed, bid date August 2, 2016, bid number 17-204 in the amount not to exceed \$50,000.00, payable from account number 11-000-270-615-00-36

Other bid: Sudden Impact

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

159. RIS CONSTRUCTIOBN- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ris Construction Corp. 39 No Fullerton Avenue Apt C10 Montclair NJ 07042 to Supply VCT tiles in the Auxiliary Gym for the 2016-2017 school year in the amount not to exceed \$2,647.50 Ed data bid number 6878 effective April 1, 2015 through November 30, 2016 payable from account number 11-000-261-420-00-33.

Service: Rate:
Tile Installer 13.00/hr
% Mark up added to Wholesale price 2%
% Mark up added to other Materials 20%

Other quote: Hannon Floors

BUILDINGS AND GROUNDS (Continued) AUGUST 17, 2016

160. RESOLUTION THURGOOD MARSHALL SCHOOL-ALTERNATE TOILET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the use of the Alternate Toilet Method Compliance Accordance to N.J.A.C. 6A:26-6-(h)4(3) iii at Thurgood Marshall School, by providing toilet rooms adjacent to or outside the pre-school classrooms in lieu of individual toilet rooms in each classroom.

WHEREAS, the Irvington Board of Education recognizes the need to submit the application for approval to use the alternate toilet for the 2016-2017 school year; and

WHEREAS, the Irvington Board of Education submitted the application to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, the New Jersey Education approved the use of the alternate toilet in accordance with the Education Facilities Construction and Financing Act P.L. 2000,c.72; and

WHEREAS, the Act provides for, among things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts; and

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate Toilet; and

BE IT RESOLVED, that in accordance with NJNAC 6a:26-3.2(B)13 the Irvington Board of Education approved the submission of revised detailed drawing and specification dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT RESOLVED, that certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

AUGUST 17, 2016

161. RESOLUTION GROVE STREET SCHOOL-ALTERNATE TOILET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the use of the Alternate Toilet Method Compliance Accordance to N.J.A.C. 6A:26-6-(h)4(3) iii at Grove Street School, by providing toilet rooms adjacent to or outside the pre-school classrooms in lieu of individual toilet rooms in each classroom.

WHEREAS, the Irvington Board of Education recognizes the need to submit the application for approval to use the alternate toilet for the 2016-2017 school year; and

WHEREAS, the Irvington Board of Education submitted the application to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, the New Jersey Education approved the use of the alternate toilet in accordance with the Education Facilities Construction and Financing Act P.L. 2000,c.72; and

WHEREAS, the Act provides for, among things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts; and

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate Toilet; and

BE IT RESOLVED, that in accordance with NJNAC 6a:26-3.2(B)13 the Irvington Board of Education approved the submission of revised detailed drawing and specification dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT RESOLVED, that certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

Motion by: Luis Antilus, Seconded by: Melody Scott Roll Call: Unanimously approved on a roll call vote

162. FOR THE RECORD

- a. Item number 76, page 61 (HVAC) Board approved June 15, 2016 with an invalid State Contract number. The contract should be renewed pursuant to paragraph (1) subsection a. of N.J.S. 18A:18A-5.
- b. Item number 78, page 61 Riccardi Brothers, Board approved June 15, 2016 with an invalid State Contract number, the new contract number should be 82224.

163. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 20,175.60
Regular Accounts Payable:	August	\$ 9,725,886.86
Regular Payroll - (6/30/2016)	June	\$ 1,378,670.32
Regular Payroll:	July	\$ 1,856,390.50
Workers Compensation:	August	\$ 121,869.23
	Total:	\$13,102,392.51

The accounts payable appearing on the August 17, 2016, Board Meeting agenda may be inspected in the Board Secretary's Office.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

164. BOARD SECRETARY'S FINANCIAL REPORT MAY 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending May 31, 2016.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

165. TREASURER OF SCHOOL MONIES FINANCIAL REPORT MAY 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending May 31, 2016.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

166. CERTIFICATION OF EXPENDITURES REPORT MAY 2016

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of May 31, 2016, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

167. BOARD SECRETARY'S FINANCIAL REPORT JUNE 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending June 30, 2016.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

168. TREASURER OF SCHOOL MONIES FINANCIAL REPORT JUNE 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending June 30, 2016.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

169. CERTIFICATION OF EXPENDITURES REPORT JUNE 2016

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2016, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

170. PAYMENT OF DISTRICT TAXES FOR JUNE 2016 – 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2016 from Irvington Township in the amount of \$1,454,960.75.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

171. PAYMENT OF DISTRICT TAXES FOR JULY 2016 – 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2016 from Irvington Township in the amount of \$1,454,960.75.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

172. PAYMENT OF DISTRICT TAXES FOR AUGUST 2016 – 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2016 from Irvington Township in the amount of \$1,454,960.75.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

173. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2016 – 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2016 from Irvington Township in the amount of \$1,454,960.75.

174. LOWE'S TOOLBOX FOR EDUCATION SCHOOL IMPROVEMENT GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply for the Lowe's Toolbox for Education School Improvement Grant for Berkeley Terrace and Florence Avenue Schools. The total amount of the grant request will not exceed \$5,000.00 per school. Funds will be used to construct a student playground at each location.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

175. SCHOOL IMPROVEMENT GRANT (SIG) – COHORT 3 AWARD – YEAR 3

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accepted funds for the School Improvement Grant (SIG) – Cohort 3 NGO: 17-SG09-G02 for the project period starting September 1, 2016 and ending August 31, 2017 as listed below for the third year of a three year grant.

<u>Instruction</u>		
Personnel Services – Salaries	100-100	\$587,930.00
Purchased Professional and Technical Services	100-300	\$ 90,000.00
Other Purchased Services	100-500	\$ 32,500.00
Other Objects	100-800	\$ 6,000.00
Subtotal:		\$716,430.00
Support Services		
Personnel Services – Salaries	200-100	\$159,235.00
Personnel Services – Employee Benefits	200-200	\$ 82,476.00
Other Purchased Services	200-500	\$ 31,845.00
Other Objects	200-800	\$ 10,000.00
Subtotal:		\$283,556.00
Total:		<u>\$999,986.00</u>

176. EDCONNECT INSTRUCTIONAL IMPROVEMENT SYSTEM (IIS) GRANT REVISED BUDGET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the revised budget for the EdConnect Instructional Improvement System (IIS) NGO: 17-RT0-A01 Budget for the project period June 1, 2016 through November 30, 2016, as indicated below, subject to final approval by the Office of Grants Management at the New Jersey Department of Education. The purpose of the grant is to provide funds to EdConnect districts to create and analyze assessments to improve student achievement. Revised budget reflects modification of budget line allocations required by the New Jersey Department of Education Office of Grants Management.

<u>Instruction</u>		
Other Purchased Services	100-500	\$29,450.00
Support Services		
Personnel Services – Salaries	200-100	\$35,594.00
Personnel Services – Employee Benefits	200-200	\$ 2,723.00
Purchased Professional and Technical Services	200-300	\$ 2,550.00
Other Purchased Services	200-500	\$ 0.00

Total: \$70,317.00

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

177. <u>ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – TITLE I SERVICES TO NON-PUBLIC SCHOOLS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contractual agreement with the Essex Regional Educational Services Commission (ERESC) to provide Title I Services to eligible Irvington students attending the following non-public schools for the 2016-2017 school year.

Aquinas Academy	Livingston, NJ
Children's Institute	Verona, NJ
Christ the King	Newark, NJ
Good Shepherd Academy	Irvington, NJ
Horizon School	Livingston, NJ
Independence High School	Irvington, NJ
NWECHN Therapeutic School & Pre-School	Belleville, N
St. Joseph School	East Orange, NJ
St. Michael's School	Newark, NJ
The Phoenix Center	Nutley, NJ

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Washington Academy Westbridge Academy Belleville, NJ Bloomfield, NJ

Total cost of services should not exceed the Non-Public Allocation of \$65,423.00 and cost of professional development to non-public schools should not exceed the Title IIA Non-Public Allocation of \$1,761.00.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

178. TRANSPORTATION – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds in the amount of \$430,000.00, for the contract with the Essex Regional Educational Services Commission to provide transportation for the 2015 - 2016 school year. Total not to exceed \$6,806,549.02, payable from account number 11-000-270-514-00-36.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

179. PARAPROFESSIONALS – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds in the amount of \$1,221,585.05 for the contract to recruit, screen and hire paraprofessionals for the 2015 - 2016 school year. Total not to exceed \$6,021,585.05, payable from account numbers, 11-214-100-320-00-25; 15-190-100-320 and 20-EC6-100-500-03-37.

180. <u>KJ BASKETBALL ACADEMIC AND PLAYER ENHANCEMENT INC - UNION AVENUE</u> MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools grants permission for Mr. Keith Jefferson of KJ Basketball Academic and Player Enhancement Inc. to award Salissa Rajigadoo, the Union Avenue Middle School's Valedictorian of the 2016-2017 school year a check in the amount of \$500.00 for exceptional school career at Union Avenue Middle School. KJ Basketball Academic & Player Enhancement Inc. is a comprehensive program designed to empower the youth with balanced academic, athletic, leadership skills, and character development, in order to bridge the gap between athletics and academics in preparation for success in high school, college, and life.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

181. <u>APPOINTMENT OF ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO</u> PROVIDE NON-PUBLIC AND PUBLIC SCHOOL SERVICES 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the Essex Regional Educational Services Commission located at 369 Passaic Avenue, Fairfield, NJ 07004, to provide the following non-public and public school services for the 2016-2017 school year, for the programs listed below:

Public Child Study Team Services Learning Disability Teacher Consultant

Social Worker School Psychologist

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

182. APPROPRIATION OF INSURANCE CLAIM REIMBURSEMENT

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools an approved the increase of the 2016 - 2017 Budget balance by \$202,210.76 to be appropriated in account number 11-000-261-420-00-33 for the replacement of the Irvington High School Gymnasium Floor.

183. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2016-2017 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accepted funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant for the project period starting July 1, 2016 and ending June 30, 2017 as listed below:

<u>Title I Part A – TI7- Improving Basic Programs</u>

20-TI7-100-100	Instruction – Teacher's Salaries – Public	\$	248,603.00
20-TI7-100-600	Instructional – General Supplies – Public	\$	102,614.00
20-TI7-100-800	Other Objects – Public	\$	99,720.00
20-TI7-200-100	Support Salaries – Public	\$	716,117.00
20-TI7-200-200	Employee Benefits – Public	\$	315,314.00
20-TI7-200-500	Other Purchased Services – Public	\$	82,116.00
20-TI7-200-600	Support – Supplies & Materials – Public	\$	26,762.00
20-TI7-100-500	Other Purchased Services – Public	\$	150,095.00
20-TI7-520-930	School-wide Blended	\$1	,190,497.00
20-TI7-200-300	Professional and Tech Services (Public)	\$	118,700.00
20-TI7-200-300	Professional and Tech Services (Non-Public)	\$	65,423.00
20-TI7-400-731	Instructional Equipment (Public)	\$	148,000.00
	Program Admin.	\$	123,894.00
	Subtotal Title I Part A	\$3	,387,855.00
Title II Part A – 2A7	- Teachers, Principals, Professional Developmen	nt and R	<u>Recruitment</u>
20-2A7-200-300	Professional and Tech Services – Public	\$	360,000.00
20-2A7-200-300	Professional and Tech Services – Non-Public	\$	1,761.00
20-2A7-200-500	Other Purchased Services – Public	\$	83,600.00
20-2A7-200-100	Support Supplies – Public	\$	22,000.00
20-2A7-200-600	Non-Instructional Supplies – Public	\$	7,100.00
20-2A7-200-200	Benefits – Public	<u>\$</u>	1,683.00
	Subtotal Title II Part A	\$	476,144.00
Title III – TT7 – Engl	lish Language Acquisition and Enhancement		
20-TT7-100-100	Instruction – Teacher's Salaries – Public	\$	37,000.00
20-TT7-100-500	Other Purchased Services	\$	44,250.00
20-TT7-100-600	Instructional – General Supplies – Public	\$	87,248.00
20-TT7-200-100	Salaries – Public	\$	11,100.00
20-TT7-200-200	Benefits – Public	\$	3,679.00
20-TT7-200-500	Other Purchased Services – Public	\$	52,125.00
	Subtotal Title III	\$	235,402.00
Title III – TM7 – Imn	<u>nigrant</u>		
20-TM7-100-100	Salaries	\$	12,876.00
20-TM7-100-500	Other Purchased Services	\$	31,750.00
20-TM7-100-600	Instructional Supplies	\$	404.00

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 20-TM7-200-100
 Salaries
 \$ 4,176.00

 20-TM7-200-200
 Benefits
 \$ 1,304.00

 Subtotal Title III M
 \$ 50,510.00

NCLB Grand Total: \$4,149,911.00

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

184. <u>INDIVIDUALS WITH DISABLITIES EDUCATION IMPROVEMENT ACT (IDEIA)</u> <u>FLOW-</u>THROUGH FUNDS FOR NON-PUBLIC SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex Regional Educational Services Commission to provide services, as mandated in students' Individual Service Plans, during the 2016-2017 school year who are attending non-public schools in the Irvington School District. The ERESC will provide, after consultation with the Irvington School District and non-public school administrators, mandated services and will expend the Flow-Through Funds from the 2016-2017 Individuals with Disabilities Education Improvement Act (IDEIA) not to exceed \$27,301.00, to be paid from account number 20-IB7-200-300-00-25.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

185. HEALTHY U CATCH PROGRAM - MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Madison Avenue School to conduct a Healthy U-CATCH Family Event in the 2016-2017 school year. The event will promote the Healthy U – Catch Program, which encourages moving to stay healthy, value healthy eating, and practice healthy habits (CATCH MVP). Total cost not to exceed \$1,333.00, payable from a grant provided by the CDC (Center for Disease Control)/Healthy U, New Jersey YMCA State Alliance, Inc., 407 Greenwood Avenue, Trenton, NJ 08609.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

186. <u>DONATION – CHANCELLOR AVENUE SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a June 2016 donation of \$300.00, from the Unitarian Church, 4 Waldron Ave, Summit, NJ 07901, to assist with the purchase of refreshments for the 2016 5th Grade Promotional Reception.

187. <u>INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA)</u> 2016 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2016-2017 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$	109,875
	100-300	Instruction Purchased Services	\$	483,800
	100-600	Instructional Supplies	\$	51,336
	200-100	Personal Services-Salaries	\$	228,870
	200-200	Employee Benefits	\$	122,270
	200-300	Prof. & Tech Services (Public)	\$	627,630
	200-300	Prof. & Tech Services (Private)	\$	27,301
	200-500	Other Purchased Services	\$	54,375
	200-600	Non Instructional Supplies	\$	35,615
	400-731	Instructional Equipment	\$	10,164
	Basic Total		\$ 1	,751,136
Pre School:	100-600	Instructional Supplies	\$	19,193
	200-300	Prof. & Tech Services (Public)	\$	25,000
	200-500	Other Purchased Services	\$	1,500
	200-600	Supplies & Materials	\$	1,500
	Pre School To	otal	\$	47,193
	Total Grant		<u>\$ 1</u>	,798,329

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

188. <u>SHI INTERNATIONAL CORPATION ASSET DISPOSAL - DISTRICT WIDE TECHNOLOGY</u> RECYLCLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to allow SHI International Corporation, 290 Davidson Avenue, Somerset, NJ, 08873, to handle the technology recycling and asset disposal for the 2016-2017 school year. SHI will send payment to the Irvington Public Schools for all equipment that still has value.

189. <u>IRVINGTON BOARD OF EDUCATION AND IRVINGTON EDUCATION ASSOCIATION PUBLIC</u> EMPLOYMENT RELATIONS COMMISSION (PERC) AWARD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants payment as per the Opinion and Award (Docket No. AR-2016-089-HS Guidance Counselors Lose their Contractual Preparation Periods for a Week) of the PERC Arbitrator dated July 11, 2016, in the amount of \$1,950.00 payable from account number 15-000-218-104-00-12.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

190. NEW JERSEY SCHOOL BOARD /PERC INDEX SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle Tolor, Esq, Manager of Human Resources, to receive a Subscription for the 2016-2017 Academic School year to Public Employment Relations Commission Decisions (PERC INDEX). Subscription dues for PERC Index is \$175.00, payable from account number 11-000-230-590-00-22.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

191. FRESH FRUIT AND VEGETABLE PROGRAM GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept the Fresh Fruit and Vegetable Program Grant for the 2016-2017 school year from the New Jersey Department of Agriculture in the amount of \$66,935.00 for the purpose of providing fresh fruit and vegetables to all students. The grant total is as follows:

Schools	Purchased Services	Equipment	Total
Augusta Street School	\$17,600.00		\$17,600.00
Berkeley Terrace School	\$23,075.00	\$2,500.00	\$25,575.00
Thurgood Marshall School	\$23,760.00		\$23,760.00
-			
Total Grant	\$64,435.00	\$2,500.00	\$66,935.00

192. <u>2016-2017 CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE - HEARTLAND</u> SCHOOL SOLUTIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road Building 1, Rochester, New York, 14624, to provide software, software maintenance, and technical support for the Child Nutrition Program for the 2016-2017 school year, for a sum not to exceed \$7,400.61, to be paid from account 60-910-310-500-00-38.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

193. HUNT, HAMLIN & RIDLEY, GENERAL AND LABOR/NEGOTIATIONS COUNSEL

RESOLVED, that the Irvington Board of Education approved an increase of \$10,000.00, to the 2015/2016 contract for the law firm of Hunt, Hamlin & Ridley, General and Labor/Negotiations Counsel for the district. Total cost \$400,000.00, to be paid from account number 11-00-230-331-0000-00-31.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

194. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563, to repair and service cafeteria equipment district wide pursuant to N.J.S.A 18A-5, as needed in an amount of \$29,000.00, for the 2016-2017 school year, payable from account number 60-910-310-500-00-38.

195. <u>FOOD SERVICE – EQUITY IN SCHOOL LUNCH PRICING</u>

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to adjust the full pay price for lunch for the students of Irvington School District under the Equity in School Lunch Pricing mandated by the United States Department of Agriculture; and

WHEREAS, Section 205 of the Healthy, Hunger-Free Kids Act of 2010 requires that certain adjustments be made every year to the price charged to the students not eligible for free and reduced lunch in order to insure that sufficient funds are collected by the District for meals served to those students;

WHEREAS, the District must increase the price charged to full pay students in order to make up the difference between the free and paid federal reimbursement rates in accordance with Section 205 of the Healthy, Hunger-Free Kids Act:

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education hereby approved Full Pay prices for the 2016-2017 school year as follows:

- a) The High School Full Pay price will remain at \$1.90
- b) The Middle School Full Pay price will remain at \$1.75
- c) The Elementary School Full Pay price will remain at \$1.60

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

196. CONTRACT RENEWAL – POWERSCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to renew the annual maintenance contract for Power School, the District's automated student database system, for 2016-2017 school year. PowerSchool Group, LLC, located at 150 Parkshore Dr., Folsom, CA 95630, provides the service. Total cost is not to exceed \$48,140.00, to be distributed and paid from account numbers:

15-000-211-500-XX-XX	\$28,987.88
15-190-100-500-XX-XX	\$ 5,438.11
11-000-222-500-00-19	\$ 6,000.00
20-EC7-200-590-03-01	\$ 6,571.00
20-IB7-200-500-00-25	\$ 1,143.01

TOTAL <u>\$48,140.00</u>

197. NON-PUBLIC TECHNOLOGY INITIATIVE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program published by the New Jersey Department of Education which will serve as the agreement with Good Shepherd Academy and Independence High School to govern the provision of technology and/or technology related services for the 2016-2017 school year.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

198. NEW JERSEY NON-PUBLIC SCHOOL AID – 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptedance and appropriation of Non-Public funds as follows totaling \$33,357.00.

Nursing Aid	<u>Amount</u>	Account No.
Good Shepherd Academy	\$16,386.00	20-NN7-100-300-00-71
Independence High School	<u>\$ 1,127.00</u>	20-NN7-100-300-00-72
Total:	\$17,513.00	
Textbook Aid	<u>Amount</u>	Account No.
Good Shepherd Academy	\$10,894.00	20-NT7-100-640-00-71
Independence High School	<u>\$ 749.00</u>	20-NT7-100-640-00-72
Total:	\$11,643.00	
Technology Aid	<u>Amount</u>	Account No.
Good Shepherd Academy	\$ 3,931.00	20-NL7-100-320-00-71
Independence High School	<u>\$ 270.00</u>	20-NL7-100-320-00-72
Total:	\$ 4,201.00	

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

199. <u>APPOINTMENT OF INDEPENDENT MEDICAL PSYCHOLOGICAL EXAMINATION</u> PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dr. William B. Head, Jr., located at 2333 Morris Avenue – Suite B-117, Union, NJ 07083, for the 2016-2017 school year to conduct independent employee medical/psychological examinations. Total not to exceed \$3,000.00, payable from account number 11-000-213-300-00-24.

200. <u>1st REVISED BUDGET PLANNING WORKBOOK FOR THE 2016-2017 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD</u>

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood's Budget Planning Workbook for the 2016-2017 fiscal year. The Early Childhood budget for the 2016-2017 school year with a projected enrollment of 1,296 students is \$18,608,307.

Early Childhood

Instruction		
Salaries of Teachers	20-EC7-100-101	3,176,992
Other Purchased Services (400-500)	20-EC7-100-500	1,171,544
Supplies and Materials	20-EC7-100-600	234,003
Other Objects	20-EC7-100-800	47,946
Subtotal Instruction		\$ 4,630,485
Support Services		
Salaries of Supervisors of Instruction	20-EC7-200-102	206,597
Salaries of Principals/Program Directors	20-EC7-200-103	238,815
Salaries of other Professional Staff	20-EC7-200-104	988,729
Salaries of Secretarial/Clerical Assts.	20-EC7-200-105	274,900
Other Salaries	20-EC7-200-110	353,004
Family/Parent Liaison	20-EC7-200-173	80,703
Facilitator /Coach	20-EC7-200-176	547,814
Personnel Services- Employee Benefits	20-EC7-200-200	1,445,994
Purchased Educational Services- Pre-K	20-EC7-200-321	8,397,017
Purchased Educational Services- HS	20-EC7-200-325	846,869
Other Purchased Professional- Ed Svs.	20-EC7-200-329	236,876
Other Purchased Professional Services	20-EC7-200-330	10,000
Rentals	20-EC7-200-440	24,636
Contracted Services (Field Trips)	20-EC7-200-516	46,824
Travel	20-EC7-200-580	3,000
Miscellaneous Purchased Services	20-EC7-200-590	146,526
Supplies and Materials	20-EC7-200-600	101,518
Subtotal-Support Services		\$ 13,949,822
Facilities Services		
Instructional Equipment	20-EC7-400-731	<u>28,000</u>
Subtotal- Facilities Services		\$ 28,000
Grand Total:		\$ 18,608,307

201. <u>IRVINGTON HIGH SCHOOL- RENEWAL OF PROQUEST LLC SIRS KNOWLEDGE SOURCE</u> ONLINE DATABASE SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of subscription for SIRS Knowledge Source Online Database from ProQuest LLC, located at 6216 Paysphere Circle, Chicago, IL, for the 2016-2017 school year. The total cost not to exceed \$3,185.00 payable from account number 15-000-222-500-00-12.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

202. IRVINGTON HIGH SCHOOL- RENEWAL OF WORLD BOOK WEB SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of subscription for World Book Web, located at 233 N. Michigan Avenue, Suite 2000, Chicago, IL, for the 2016-2017 school year. The total cost not to exceed \$2,350.00, payable from account number 15-000-222-500-00-12.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

203. IRVINGTON HIGH SCHOOL- ANNUAL MEMBERSHIP TO MIDDLE STATES ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School annual membership to the Middle States Association of Colleges and School Inc. for the 2016-2017 school year at a cost not to exceed \$1,500.00, payable from account 15-000-240-500-00-12.

204. SPECIAL SERVICES APPROVAL TO SUBMIT GRANT FOR THE SPECIAL OLYMPICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit an application for the Special Olympics, New Jersey Play Unified School Partnership 2016-2017 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2016 – June 30, 2017. The total monetary award is \$25,000.00.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

205. FRONTLINE TECHNOLOGIES GROUP, INC. – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., located at 1400 Atwater Drive, Malvern, PA 19355, for the 2016 - 2017 school year to provide substitute calling services in accordance with the terms and conditions of the executed contract between the Irvington Board of Education at a cost not to exceed the annual amount of \$11,825.00. Payable from account number 11-000-230-340-00-22.

2nd Quote: Source 4 Teachers

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

206. APPOINTMENT OF INDEPENDENT MEDICAL ORTHOPEDIC EXAMINATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Dr. Gregory Gallick, located at 2780 Morris Avenue, Suite 2-C, Union, NJ 07083, to perform Independent Orthopedic Medical Examinations as needed for the 2016 – 2017 school year. Total not to exceed \$3,000.00, payable from account number 11-000-213-300-00-24.

207. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services:

Maxim Healthcare Services, Inc. 7227 Lee Deforest Drive \$50.00 per hour

Columbia, MD 21046

Bayada Home Health Care 209 Chester Avenue \$55.00 per hour

Moorestown, NJ 08057

Epic Health Services University Plaza, Suite 200 \$55.00 per hour

Hackensack, NJ 07601

To provide district wide, substitute nursing services, when required, estimated at \$60,000.00, effective for the 2016 – 2017 school year, payable from account number 11-000-213-300-00-24.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

208. SWITCHES FOR NETWORK INFRASTRUCTURE – ARGENTIUM SOLUTIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a new network switch for our District infrastructure to streamline connections and improve efficiency and performance of the data network from Argentium Solutions, 196 Macon Street, Suite 2c, Suite 7A, Brooklyn, NY 11216, at a total cost not to exceed \$14,382.60, payable from account numbers 11-000-222-600-00-19 and 12-000-220-730-00-19.

Second quote provided by Dyntek

209. <u>ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2016-2017 INSTRUCTIONAL</u> SERVICES AGREEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2016-2017 school year in accordance with the rates indicated.

- \$42.45 per hour

2. Public School Child Study Team Services	-
Social Assessment	- \$318.36
Educational Evaluation	- \$318.36

Educational Evaluation - \$318.36 Psychological Evaluation - \$318.36 Speech Evaluation - \$318.36 Bilingual Evaluation - \$424.48

Additional Projective Tests - \$328.97 per evaluation
Learning Disability Teacher Consultant - \$318.36 per evaluation
Social Worker - \$318.36 per evaluation
School Psychologist - \$318.36 per evaluation

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

1. Public School Home Instruction Services

210. SCHOOL IMPROVEMENT GRANT (SIG) – COHORT 3 AWARD – YEAR 2 – 2nd AMENDMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accepted the 2nd Amendment for the School Improvement Grant (SIG) – Cohort 3 NGO: 15-SG08-G02, Grant Agreement #16000002 for the project period starting July 1, 2015 and ending August 31, 2016 as listed below for the second year of a three year grant. The amendment request is being submitted to as per the NJ Department of Education, Office of Grants Management, to realign programmatic expenditures in accordance with approved initiatives.

<u>Instruction</u>		
Personal Services – Salaries	100-100	\$ 517,650.00
Purchased Professional and Technical Services	100-300	\$ 90,000.00
Other Purchased Services	100-500	\$ 22,500.00
Supplies and Materials	100-600	\$ 56,000.00
Other Objects	100-800	\$ 6,000.00
Subtotal:		\$ 692,150.00
Support Services		
Personal Services – Salaries	200-100	\$ 122,874.00

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Personal Services – Employee Benefits	200-200	\$ 69,876.00
Purchased Professional and Technical Services	200-300	\$ 20,000.00
Other Purchased Services	200-500	\$ 29,828.00
Supplies and Materials	200-600	\$ 4,668.00
Other Objects	200-800	\$ 26,300.00
Subtotal:		\$ 273,546.00

Total: \$965,696.00

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

211. <u>STUDENT TRANSPORTATION SERVICES – CHARTER SCHOOLS</u>

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and approved a contract with Trans Ed, Inc., located at 1 Jefferson Street, Passaic, NJ 07055, to provide student transportation services to/from two (2) Newark, NJ Charter Schools (Philips Academy Charter School and Link Community Charter School), during the 2016-2017 school year, Proposal# RFP-17-003, not to exceed \$228,960.00. Services to be paid from account number 11-000-270-514-00-36. Services will be provided at the following rates: Bus Attendant: \$67.00/Route and Route Cost: \$357.00/Route.

OTHER BIDDERS:

Madison Coach

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

212. ASURE SOFTWARE- HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and enters into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District employees and retirees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$50,600.00, to be paid from account number 11-000-291-270-00-21.

213. ASURE SOFTWARE- HEALTH REIMBURSEMENT ACCOUNT EMPLOYER FUNDING

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and enters into an agreement with Asure Software. The purpose of this Agreement is to fund the health reimbursement accounts (HRA) for Irvington School District employees and retirees for the period July 1, 2016 through December 31, 2016, to be paid from account number 11-000-291-270-00-21.

Motion by: Melody Scott, Seconded by: Orlander Vick Roll Call: Unanimously approved on a roll call vote

214. BENEFITS ADVISORY SERVICES - CONNER STRONG & BUCKELEW

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, P.O. Box 989, Marlton, NJ 08053, to provide benefit advisory services to include Cobra Management, Insurance Fund Claims Administration and Human Resources/Benefits Administration Support at a cost not to exceed \$25,000.00, for the 2016-2017 school year. Payable from account number 11-000-230-590-00-22. Conner Strong & Buckelew is the District's Insurance Broker of Record.

215. CLEARTOUCH INTERACTIVE BOARD REPLACEMENT - DISTRICT WIDE TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Lecroy Educational Technology, Toccoa, GA 30577 to provide new interactive Cleartouch LED Boards to replace broken SMART Boards in classrooms district-wide as per Bid #17-206. Cleartouch is the new technology chosen to replace SMART Boards district-wide on an as-needed basis. The district needs to replace 50 SMART Boards at this time and will need to continually replace the SMART Boards as they break. All orders will be purchased from 15-000-100-730-XX-XX or 20-T17-400-731-00-XX across the district.

The unit costs are as follows:

65" Cleartouch Touchscreen Interactive Panel	\$2,795
70" Cleartouch Touchscreen Interactive Panel	\$3,795
Fixed Mobile Cart Stand	\$549
Standard Installation of Cleartouch over a blackboard 65"	\$444 – includes hardware
Standard Installation of Cleartouch over a blackboard 70"	\$444 – includes hardware
Cleartouch 2 year extended warranty 65"	\$174
Cleartouch 2 year extended warranty 70"	\$209
Removal of Existing Board	\$69

Second bid: Educational Information and Resource Center (EIRC)

216. BUDGET TRANSFERS- 2015-2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2015-2016 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	То	Explanation
11-000-262-420-00-34 11-000-266-300-31-35	Service Contracts Travel – Security	30,362.11 1,045.45		<u>Building & Grounds</u> – Salary budget alignment for additional funds required for custodian stipends and lunch aide salaries paid in the
11-000-270-511-00-36 12-000-270-732-00-36 11-000-262-100-01-34	Vo-Tech Student Bus Tickets Non-Instructional Equip. Stipends – Custodians	9,480.91 577.77	10,906.37	2015 – 2016 SY
11-000-262-100-09-34 11-000-219-105-00-25	Salary Lunch Aides Salaries – CST Secretarial	21,812.43	30,559.87	Business Office - To provide additional funds required for
11-000-251-100-00-21 11-000-251-100-00-31	Stipends – Opt Out Salaries – Support Bus Office	42,125.00	63,937.43	secretarial retroactive pay for the 2013-2014 through 2015-2016 school year

217. <u>BUDGET TRANSFERS – 2016-2017</u>

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2016-2017 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	То	Explanation
20-TI7-100-600-20-30 20-TI7-100-500-20-30	Title I General Supplies Title I Instructional Services	310.00	310.00	Government Programs - Title I – To provide finds for 2014-2015 on-line courses taken at Blue Knights Academy.
11-000-291-270-00-21 11-000-222-500-00-31	Health Benefits	300,000.00	200,000,00	Business Office - To provide additional funds for legal and other
11-000-222-300-00-31	Media Services Legal Fees		290,000.00 10,000.00	purchased services for the 2016-2017 school year
11-000-262-520-00-32 11-000-261-800-00-33 11-000-261-420-00-33 11-000-262-590-00-34	Property Liability Insurance Maintenance – Other Objects Cleaning, Repair. & Maintenance Misc. Purchased Services	17,681.00	114.00 10,000.00 7,567.00	<u>Building & Grounds</u> – To provide additional funds for repairs, maintenance, and purchase of blueprint documents district wide for the 2016 – 2017 school year
15-120-100-101-00-08 15-213-100-101-00-08	Grades 1- Teacher Salary Special Ed Teacher Resource Room	55,679.00	55,679.00	Thurgood Marshall- Budget Alignment for new Board Approved self-contained class for the 2016-2017 school year
15-402-100-500-00-12 15-402-100-100-00-12	School Sponsored Athletic Services Personnel Services - Salaries	17,000.00	17,000.00	<u>Irvington High School</u> – Salary Budget alignment to provide additional funds for district employees working as athletic auxiliary personnel and officials for the 2016 – 2017 school year.
11-000-222-600-00-19 12-000-220-730-00-19	Supplies – Media/Library Media Equipment	6,450.00	6,450.00	Media Services – To provide funds for a Network Core Switch for new technology projects district wide for the 2016 – 2017 school year
20-SG6-100-100-10-30 20-SG6-200-100-10-30	SIG-TEACH SALARIES PERSONNEL SERVICES-SALARIES	35,000.00	35,000.00	<u>University Middle School-</u> To provide funding for support salaries to identified staff (Guidance Counselors, Deans, School Nurse) as part of the School Improvement Grant (SIG), Cohort 3, Year 2 Extended Learning Initiative.
20-TI7-200-100-00-30 20-TI7-100-500-00-30	Title I- Stipend Other Title I- Instructional Services	\$19,461.00	\$19,461.00	Government Programs: To provide funds for student Reading Inventory Licenses (SRIs) to assess ELA proficiency levels for district students in grades K-2.

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218. <u>FUNDRAISERS</u>

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2016-2017 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Chancellor Avenue School	To raise funds for cancer research	Scholars and staff who donate \$1.00 to the Susan G. Komen Association will be allowed to wear pink clothing or accessories on Breast Cancer Awareness Day.	10/03-31/2016	Susan G. Komen Association	Dr. Jackson Ms. Pfeiffer
Chancellor Avenue School	The purpose of the fundraiser is for PBSIS activities, Student Council Activities, "Picture Me Tomorrow" activities, Awards Programs, Chorus/Instrumental Music Programs and end of the year activities. Specific activities include VIP Lunches, Socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, Picture Me Tomorrow Day, 5 th Grade Picnic and the 5 th Grade Dance. Specific supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, voting machines, etc	School Pictures	10/03/ 2016 – 05/31/ 2017	School Craft Studios	Dr. Jackson Ms. Dockery
Chancellor Avenue School	The purpose of the fundraiser is for PBSIS activities, Student Council activities, "Picture Me Tomorrow" activities, Awards Programs, Chorus/Instrumental Music Programs and end of the year activities. Specific activities include VIP Lunches, Socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, Picture Me Tomorrow Day, 5 th Grade Picnic and the 5 th Grade Dance. Specific supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, voting machines, etc.	Collect recycle items such as empty printer cartridges, & old cell phones	09/07/2016 – 06/19/2017	Funding Factory Recycling Program	Dr. Jackson Ms. Pfeiffer

School	Purpose	Activity	Date	Name of Company	Responsible Person
Chancellor Avenue School	The purpose of the fundraiser is for PBSIS activities, Student Council activities, "Picture Me Tomorrow" activities, Awards Programs, Chorus/Instrumental Music Programs and end of the year activities. Specific activities include VIP Lunches, Socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, Picture Me Tomorrow Day, 5 th Grade Picnic and the 5 th Grade Dance. Specific supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, voting machines, etc.	Candy Sale	09/07/ 2016 – 06/19/2017	Independent Event Planners	Dr. Jackson Ms. Spears Ms. Dockery
Chancellor Avenue School	The purpose of the fundraiser is for PBSIS activities, Student Council activities, "Picture Me Tomorrow" activities, Awards Programs, Chorus/Instrumental Music Programs and end of the year activities. Specific activities include VIP Lunches, Socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, Picture Me Tomorrow Day, 5 th Grade Picnic and the 5 th Grade Dance. Specific supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, voting machines, etc.	Collect Box Tops for Education	10/03/ 2016 – 06/19/ 2017	General Mills	Dr. Jackson Ms. Dockery
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities.	Homecoming T-shirt Sale	10/03/2016 – 10/29/2016	Customink.com	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Madden Video Game Play-off Tournament (IHS Room 301-303)	10/27/2016	N/A	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Class of 2017 Homecoming Dance (IHS Gymnasium)	10/28/2016	DJ 360 Irvington, NJ 07111	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	FIFA Video Game Play-off Tournament (IHS Room 301-303)	01/13/2017	N/A	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Valentine's Day Sale - Candy Grams, Flowers & Stuffed Animals	01/30/2017 - 02/13/2017	Oriental Trading Co.	Ms. Michailidis Mr. Kornaki Ms. Panny

School	Purpose	Activity	Date	Name of Company	Responsible Person
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Class of 2017 King and Queen of Hearts Dance (IHS Gymnasium)	02/10/2017	DJ 360 Irvington, NJ 07111	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Class of 2017 - Food Sale (IHS Main Hallway)	02/21/2017	Staff Donations	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	Multicultural Talent Showcase & Celebration (IHS Auditorium)	02/24/2017	N/A	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2017 Senior Prom and other Class of 2017 business and activities	NBA 2K Video Game Tournament (IHS Rm 301-303)	03/10/2017	N/A	Ms. Michailidis Mr. Kornaki Ms. Panny
Irvington High School	Offset costs of the 2018 Senior Prom and other Class of 2018 business and activities	Class of 2017 Senior Toast Off (IHS Gymnasium)	05/25/2017	N/A	Ms. Michailidis Ms. McMillian
Irvington High School	Offset costs of the 2018 Senior Prom and other Class of 2018 business and activities	Class of 2018 Powder Puff Game (IHS Field)	06/16/2017	N/A	Ms. Michailidis Ms. McMillian
Irvington High School	Financially support the FBLA members' competition, travel, event admissions, award, and miscellaneous expenses. Members will donate items or club funds will be used – not to exceed \$100.	Bake Sales	10/28/2016, 12/16/2016, 02/13/2017 & 04/07/2017	Staff Donations	Ms. Michailidis Mr. Romano
Irvington High School	To raise funds for the JROTC program	Concession Stand at School Games	09/14/2016 - 06/20/2017	BJ's/Costco	Ms. Michailidis Maj. Munro
Union Avenue Middle School	To raise funds for the students activities	Movie Night Sell snacks, beverages, and food Admission is \$3.00 per person and snacks range from \$.50 to \$2.00	12/21/2016 & 05/19/2017	Union Middle School Staff Donations	Mr. Pierre Mr. Bussacco Ms. Javosky Ms. Reilly

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
Union Avenue Middle School	To raise funds for student activities	Union Idol Sell snacks, beverages, and food Admission is \$2.00 per person and snacks range from \$.50 to \$2.00	01/20/2017	UM School Staff Donations	Mr. Pierre Mr. Bussacco Ms. Javosky Ms. Reilly
Union Ave. Middle School	School Year 2015-2016 The Book Fair will assist in raising funds for student activities	Scholars will purchase their favorite books and a portion of the profits will be donated to the Student Activities Account	04/18/2016 - 04/22/2016	Scholastics Book Fair	Mr. Pierre Ms. Farrell
Union Avenue Middle School	To raise funds for the student activities	Bake Sales Selling snacks the price range between \$.50 - \$2.00	Every 2 nd and Last week of the Month 9/1/16 – 6/17/17	Union Middle School Staff Donations	Mr. Pierre Mr. Bussacco Ms. Javosky Ms. Reilly

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, September 21, 2016 at 5:30 pm, at Augusta Preschool Academy, 97 Augusta Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon motion by Ronald Brown, seconded by Orlander Vick and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:04 p.m.

Roger Monel

Roger Monel, Associate School Business Administrator

RM/gc