



Reedsport School District 105

MONTHLY SCHOOL BOARD MEETING

MINUTES

NOVEMBER 16, 2022, 6:30 p.m.

I. CALL TO ORDER @ 6:32 pm

II. ESTABLISH A QUORUM

- A. Bonnie Booher, Jack Dailey, Carrie Oldright, Carey Jones, Tosh Tipton, Jon Zwemke, Rachel Amos, Jerry Uhling

III. PLEDGE OF ALLEGIANCE

IV. CHANGES TO THE AGENDA

- A. None

V. ACCOLADES

A. October Superintendent Awards

- ~~1. Student: Gabrielle Farris, 2nd Grade / Presenter: Jennifer Wright, HES 2nd Grade Teacher~~

a. Postponed to December board meeting due to illness.

2. Student: Samantha Kramer, 4th Grade / Presenter: Dan Vasquez, HES 4th Grade Teacher

3. Student: Jaden Dailey, 8th Grade / Presenter: Jessica Hitchcock, RCCS Math Teacher

4. Student: Michael Boyd, 12th Grade / Presenter: Kiaya Molle, RCCS Math Teacher

B. CDABA (Coastal Douglas Arts & Business Alliance)

1. Donated 45 pumpkins from Mahaffy Ranch in Coos Bay to Highland students.

2. Donated funds to purchase Christmas candy canes for staff and students.

VI. COMMUNITY COMMENTS

Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.

Public Comment Rules for virtual meetings: Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM and through the duration of the meeting will be added to the minutes but will not be included during the meeting. Comment and testimony received after the meeting concludes will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport

School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467

- A. Keith Tymchuk – Response in favor of staff use of weight room
- B. Aquilegia Leet – Written response in favor of staff use of weight room
- C. Stacey Riley – All parents are required to have background check. Why are staff not required to have a background check like family.
- D. Rodney - 2 girls in high school. 2 grandkids in elementary. Lack of control, outbursts, no accountability, Hawks Nest is seen as positive reinforcement of bad behavior. Not learning if classes are always being disrupted. Something needs to be done to remedy the behavioral issue at HES. Scared to go to some classes because of what other students are doing. Computers thrown, desks flipped over, no accountability. What can be done to stop this behavior?

VII. REPORTS

- A. RCCS Administrator – Jerry Uhling
 - 1. Winter sports Basketball and Wrestling are under way.
 - 2. Equity training for our teachers to help students to get into advanced course work
 - 3. Fitness grant we received. Spending the \$10,000 grant on fitness products for students. Hoping to have everything purchased by January.
 - 4. Staff personal health Water Challenge coming up.
 - 5. Amber Corcoran won the weekly staff challenge drawing.
 - 6. Staff are planning activities to bring staff together and increase morale.
 - 7. Jr.'s & Sr.'s have been meeting with Mr. Tymchuk to be sure they are on track to graduate.
- B. RCCS Leadership Report – Brian Watts and Miles Morgan / Student Leadership
 - 1. Leadership class visited OSU to tour the campus and introduce them to college life. Interested in the engineering program. The trip was helpful to see what options and opportunities there are. We want to do more trips like that for schools around our area.
 - 2. We also want to expose the leadership students to the trade community and we have many trades people being lined up to come and share with the students.
 - 3. Next campus visit we would like to take more students and not just the leadership class.
 - 4. Relationships. Treating people right and being a good person.
 - 5. Leadership class will be addressing the board next month regarding choosing a new mascot for the district.
 - 6. Donations have been given to allow all students to have new PE gear for students and staff. This will allow students to feel a part of the class experience.
- C. HES Administrator – Amanda O'Brien
 - 1. No HES Administrator report. Ms. O'Brien is home ill.
 - 2. Great Garden – Missy Watts
 - a. PowerPoint presentation: 2012 the Great Garden was producing over 1,800 pounds of produce.

- b. May of 2022 there was a blank slate. They have dug down, laid stone, laid fabric and have funds to complete the process.
 - c. Sandra Johnston got us into an Oregon Garden Challenge with free seeds and virtual visits.
 - d. Student Garden Club on Wednesday after school. Pulling weeds, planting seeds, growing produce.
 - e. We had a student summer work program where students were able to work during the summer and be paid for their efforts due to a grant.
 - f. End of summer celebration. Cook-out with the families
 - g. Class of 1980 donated two fruit trees
 - h. 14 members, Girl Scout, after school programs
 - i. Collaboration with the Summer Food Program
 - j. Collaboration with the Reedsport Farmer's Market
 - k. Grant monies: Provide installation of future event space for summer programs
 - l. Community garden plots will be available for \$30 per year for 12x4 plot and access to all the tools and supplies.
- D. Business Manager – Rachel Amos
- 1. Board financials reports will be given to the board a month behind so they are able to review and have questions.
 - 2. No questions from the board regarding this month's financials.
- E. Certified ARE Representative – Julee Noel
- 1. Leadership class is coming over to HES every morning to help teach the elementary students to do the pledge of allegiance.
 - 2. High School cadets are back at HES and the students and cadets are really enjoying the interactions
 - 3. Thank you to Damen and Brandy Wolf from Leona's for hosting the Football award dinner.
 - 4. Meet the Brave night for winter sports will be happening soon.
 - 5. Ms. Molle's precalculus class used a graphing program to decorate jack-o-lanterns
 - 6. Ms. Molle's Algebra class used candy to solve equations for Halloween
 - 7. Tree auction to donate trees and many groups of staff and students are involved in decorating the trees for auction to benefit REEF.
- F. Classified ARES Representative – Jess Dailey
- 1. Were not able to have a meeting due to illness, however, they will have the two Classified employees of the month for November and December at next month's board meeting.
 - 2. Bargaining meeting scheduled for 11/30/22 @ 5:30 pm in the library at RCCS
 - 3. ARES would like to plan a staff outing doing softball or paint ball or something to just get us all together and have some fun away from the buildings.

G. Maintenance Report – Michael Schoppe

1. Got a lift to get up on the stadium lights and we have done that. Trying to decide to stay with standard lights or go to LED
2. Rain gutters on both sites are cleaned out
3. Side of stadium seating has been rebuilt and painted
4. HES play structure has been cleaned and inspected so we have a better idea of the repairs needed, but it looks good. Not as damaged as we feared.
5. HES front office remodel – last phase starts on the 21st
 - a. BB – What is the time frame for HES office completed?
 - b. We have an agreement for this to be completed in 120 days from commencement with a double crew.
6. Lead water compliance testing has started. Results will be posted to district web page
7. BB – What is happening regarding signage and entry way lighting for DO?
 - a. This is started and requisitions have been generated. Hoping it can be completed before the next board meeting.

H. Superintendent Report – Jon Zwemke

- ~~1. CMGC Process and Q & A Moved to December agenda~~
2. Weight Room – Staff Facility Use Values
 - a. 50% of staff who responded to a one question survey would like to make use of a workout facility.
 - b. Student weight room is a public interest and staff using it is a perk. There are some districts who allow staff to use student weight room. Some with schedules, some full access, some no access at all. The Superintendent is asking the board to review the issue and give direction.
 - CJ – Coaches donated items for weight room, not tax payer money. It influences students and see teachers in there and encourages them. There is a lot of donation money that outfitted that room.
 - Once items are donated, the ownership is on the district and those items become the district property.
 - c. It is a benefit to families to have the students up at the weight room and not outside getting into trouble.
 - d. An employee benefit could only be used by employees, not family or friends.
 - e. What liability are we putting on the district to allow this use?
 - f. Weight lifting club will be starting up after school and there is a lot of interest.
 - g. The board would like Jon to move forward with developing two MOU's with the unions.
3. Review Public Complaint Policies & AR

- a. Simplified and widely available in all three offices as well as online.
- b. Most important part is to ask the individual for the solution they would like to see to the concern.
- c. Combination complaint and accolade policy. We may want to remove the accolade part to have the accolade and complaint to be separate.
- d. The staff complaint process is addressed in the union contract
 - Principal and Superintendent are personally involved, it is going to be harder for staff to address concerns with the principal or SI.
 - The staff has union representation to address with safety and security when addressing complaints.
- e. Superintendent evaluation will be coming up just after the first of the year.
 - Two goals for this year: Increase communication to families and community. Also, as we move out of Covid, what is our baseline for academics. Student learning was lost at that time and we know there is work to be done to reestablish a baseline because we need to focus on academic improvement.

VIII. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board

A. Approval of Board Meeting Minutes from October 12, 2022

B. Notice of New Hires

1. Gerry Hankel – Custodian
2. Kayla Doane – RCCS IA
3. Mariah McGill – RCCS IA
4. Robert Lawson – RCCS IA
5. Matt Smart – RCCS Shop Teacher
6. Shelbe Renner & Cormac Dailey – Co-Jr. High ASB Advisor
7. Cormac Dailey - High School ASB Advisor
8. Amber Corcoran – Freshman Class Advisor
9. Bill Shaw – Sophomore Class Advisor
10. Amber Corcoran – Junior Class Advisor
11. Sheri Wall – Senior Class Advisor
12. Amber Corcoran – 7th Grade Girls Basketball Coach

C. Notice of Resignations/Terminations

1. Thomas Wright – Resigned as Advisor to the Umpqua Chapter of National Honor Society
2. Brianna Smith – Resigned as Instructional Assistant & Registered Teacher for RCCS

D. Carrie Oldright made a motion to approve the Consent Agenda items A-C as written. Jack

Dailey second. Vote: Yes, 4. No, 0. Approved.

IX. ACTION

- A. ~~Acceptance of the CMGC (Construction Manager/General Contractor) process for seismic rehabilitation.~~ Moved to December agenda
- B. Resolution to cast a vote for the Region 9 Douglas/South Coast OSBA Board of Directors Candidate
 - 1. Carrie Oldright made a motion to vote to support our district candidate, Jackie Cooks. Jack Dailey seconded. Vote: Yes, 4. No, 0. Approved.
- C. Resolution to adopt the OSBA Legislative Priorities and Principles as recommended by the Legislative Policy Committee
 - 1. Carrie Oldright made a motion to support the OSBA Legislative Priorities and Principles as written. Bonnie Booher seconded. Vote: 4. No, 0. Approved.

X. DISCUSSION

XI. COMMUNITY COMMENTS

Reference statement in section VI for procedure and rules to share community comments.

- A. Employee letters regarding employee use of weight room included in meeting packet.
- B. Uniform complaint process needs to be addressed.

XII. BOARD MEMBER COMMENTS

- A. JD - Shop does not have a lot of items that the students need.
 - 1. Jerry Uhling responded. The shop teacher has submitted a request to administration and items have been ordered.
- B. BB - Thank you to everyone who came to the meeting tonight. We do take your thoughts and complaints into consideration. We want the best for our students and our staff also.
- C. CO – Report on OSBA conference in Portland. It was great, very friendly, lots of small school districts represented. Rural caucus will be a new committee that the OSBA is developing and sending out invitations to be a part of it.
- D. CJ – Appreciated people showing up tonight. Would like to have more of that and have it be a positive interaction so we can move forward for our kids.
- E. CJ – Concerned about how we get community service opportunities. People have needed help but they have received no response. Requesting help from the HS to encourage students to be part of the community service.
 - a. Jerry Uhling will check with HS Office Manager to see where the sign-up sheets are located.

XIII. FUTURE AGENDAS

- A. December 7 - 9, 2022 – COSA 42nd Annual Oregon School Law Conference in Eugene

1. Jon Zwemke and Amanda O'Brien
- B. December 14, 2022 @ 6:30 pm – Reedsport School District Monthly Board Meeting
- C. January 7, 2022 9:00 am – 12:00 pm – Board Work Session with OSBA trainer, Vince Adams
 1. This training is open to the public as per OSBA policy.
- D. January 23 - 27, 2023 – Superintendent out of the office. Available by email or by contacting his Executive Assistant, Sharmen Tipton stipton@reedsport.k12.or.us
- E. February 26 – March 1, 2023 – The Breakthrough Coach training
 1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall, Amanda O'Brien and Lisa Smart

XIV. ADJOURNMENT @ 8:30 pm

Next School Board Meeting: Wednesday, December 14, 2022

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

Carey Jones, Board Chair

Date

Jon Zwemke, Superintendent

Date