

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, October 18, 2022
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:14 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and October 12, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

Ms. Franco-Herman motioned the following agenda item seconded by Ms. Spina. Upon call of the question, the motion carried with Mr. Carlson abstaining:

Appointment of Acting Board Secretary

WHEREAS, the Business Administrator/Board Secretary has resigned from her position for purposes of retirement; and

WHEREAS, the Board wishes to appoint the Associate School Business Administrator/Assistant Board Secretary, David Palumbo (hereinafter referred to as "Palumbo"), as the Acting Board Secretary effective October 18, 2022.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby appoints Palumbo as the Acting Board Secretary effective October 18, 2022.

Mr. Palumbo, Acting Board Secretary, swore in the newly-appointed Board member, Mr. Douglas Herring.

ROLL CALL

Phyllis Bursh – Present
Martin Carlson – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Douglas Herring, Esq. – Present
Richard Specht – Present
Dr. Zelda Spence-Wallace – Present
Maria Spina – Present

Absent: Patrick Todd

Also Present: Mary McLoughlin, Superintendent of Schools
David F. Palumbo, Associate School Business Administrator/Acting Board
Secretary
Damian Pappa, Assistant Superintendent
Kelly Mattis – Assistant Superintendent for Human Resources

EXECUTIVE SESSION

The Board convened in Executive Session at 6:19 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:42 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ryan Walls, Student Representative, reported that homecoming and senior sunrise were both successes. This year, there has been higher participation

in clubs and school sports along with an uptick in school spirit. Finally, the students are happy that the PSATs are offered at the high school.

SUPERINTENDENT'S REPORT / PRESENTATIONS

- Ms. McLoughlin and Mr. Eric Zimmerman, auditor with Suplee Clooney & Company, gave a PowerPoint presentation on the correct tax impact of full-day kindergarten to the community.

Mr. Specht was appreciative for the review of data and bringing in an auditor for assistance.

Dr. Spence-Wallace stated there were various stakeholders involved to remedy the numbers and correct the error.

Mr. Lucas Kale, Montgomery resident, asked if there has been any discussion on how the tax increase and full-day kindergarten will increase property values. Ms. McLoughlin addressed the question.

Ms. Janet Church, Skillman resident, asked how is the error in the tax increase calculation being communicated to the community at large. There was a posting in the Montgomery Newspaper online. In addition, will the information be corrected on the ballots and in the voting booths? There has been no announcement from the district about the error only the updated data. Ms. Church stated she believes the kindergarten vote should be tabled to next year. Ms. McLoughlin addressed her questions and concerns. Mr. Specht noted that we are working on using the same communication method used for the original proposal.

Ms. Barbara Preston, Montgomery News, stated that the Superintendent reached out on Friday, but the information she received was a little confusing. This caused the information from the initial posting to be incorrect, but it was quickly corrected. Ms. Preston apologized for her error.

Mr. Grant, Belle Mead resident, asked if a legal opinion was considered on whether the question should be pulled. The information that went out, and then midstream it was changed. Ms. McLoughlin addressed the question.

Mr. Craig Rothenberg, Belle Mead resident, stated that he read that there will be five hours of kindergarten. He asked if kindergarten will be the same time as the 1st and 2nd graders, 9-4:30. Ms. McLoughlin addressed his question.

- Ms. Stacy Young, Director of Equity, Data and Accountability, gave a PowerPoint presentation on the MTSD Statewide Assessment Results.

There were several questions and comments from board members which were addressed by Ms. Young.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Grant, Belle Mead resident, stated that our school system needs your help. He has respect for those who live alternative lifestyles. However, they also must speak responsibly and morally. This is in response to the MTEA Equity Chair who spoke at the August 23rd Board Meeting about Harmonica Sunbeam. I was the one individual who had his registration canceled. The Equity Chairperson spoke

from a position of lies and deception stating that Harmonica Sunbeam was from a trustworthy channel. However, a YouTube search would show a disgusting display. The Equity Chairperson along with the MTEA President have failed to protect the children from this immorality. In addition, after school events on school property are open to the entire public.

Dr. Spence-Wallace reminded Mr. Grant to please refrain from using individual staff members' names.

Ms. Dong, Skillman resident, requested an equal opportunity for students to take AP courses. The MHS website indicates that only 11th and 12th graders can take the AP Pre-Calculus exam. Ninth graders are not able to take AP Pre-Calculus course, only juniors and seniors can take this course. This is even if the students have taken the required prerequisite courses. This does not provide for an equal opportunity for 9th graders. If they take the same class as juniors and seniors, they should be able to take the AP exam as a 9th grader.

Ms. Karen Anderson, Belle Mead resident, inquired about community emails and the filters for the board. She wants to know why and how they're filtered. She provided the board with a list of questions that she sent to the board email address. The word fear has been spoken. There is a misnomer in the community of a fear of the LGBTQ community. Parents are there to nurture and protect children not the school. The schools are gaining more control in non-academic learning settings. Some families are okay with this, and others are not. Many of us in the community do not want drag queens reading to our children.

Ms. Joanna Filak, Skillman resident, stated that the kindergarten program currently is two hours and 40 minutes. There is a lack of transparency from the district, and they don't respect the community. Unfortunately, the board and superintendent are not open with the community. Parents and community members are expected to accept everything without questions being asked. The new sex curriculum was made final a week before school started, so it feels like the program was rushed. In addition, the opt-out option was not clearly communicated. The kindergarten question that is being put on the ballot and the related tax increase was only sent to school families and should have been sent to the whole community. She believes because of the gross miscommunication of costs, the kindergarten questions should be removed.

Ms. Christine Newman, Skillman resident, stated that the Montgomery Children First candidates have a lack of transparency. They offer a homophobic opt-out of sex education form taken from the website of the Liberty Council, which is listed as a hate group. Finally, she is tired of hearing about Harmonica Sunbeam.

Mr. Craig Rothenberg Belle Mead resident, wanted to thank the lady who discussed the Pre-Calculus program. This is what parents should be bringing to the board. In respect to the kindergarten questions that is on the ballot, you either are for it or against it. He believes the board has been transparent. Finally, the LGBTQ+ is in the curriculum, so now can we get back to putting children first as this is what should be discussed.

Ms. Janet Church, Skillman resident, wanted to discuss the district's decline in the state academic ranking. She also questioned how the opt-out option of the health curriculum can occur when the curriculum is taught across several disciplines. Ms. Church also wanted to know what happened to the previous emails that went into quarantine that are not listed. She asked if there was any recourse for a student falsely accused of a HIB violation. Finally, she recommended a township email blast on the kindergarten situation.

Ms. Karen Kevorkian, Belle Mead resident, stated that she is interested in other opinions and respects people who have different opinions. However, she will not sit by when friends and colleagues are disparaged in a lazy approach to dissention. The MTEA is not an organization to be disparaged. I respect this organization and find it honorable.

Mr. Charles Horn, Skillman resident, inquired as to what happened to Ms. Schauer. He stated he would like to play a Harmonica Sunbeam video. He then asked what the protocol is for showing a video at a board meeting.

Ms. Carlson, Skillman resident, stated there is a new store called CBD Health and Wellness, which is next to the WaWa. CBD is the second most prevalent ingredient in marijuana. She believes this is a safety concern because CBD is marketed and sold as a supplement. She asked what are the preventative actions that the schools will be taking, and how will you control the THC products being bought by students.

Ms. Jessica Muentener, Belle Mead resident, wanted to discuss extracurricular activities. Providing transportation and renting of the band instrument are her responsibilities. That being said, does the teacher track the academic improvement of students who are removed from class to learn an instrument? If that's the case, she should be able to remove her child from any sections of curriculum that are teaching things she doesn't want her child to learn. A parent's decision should be respected.

Dr. Spence-Wallace read a letter from Ms. Daniels who was unable to attend the board meeting but stated that she is in full support of the new Health and Physical Education curriculum.

Ms. McLoughlin and Dr. Spence-Wallace addressed the questions, comments and concerns that the public brought forth.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Dolan, President of the MTEA, thanked Board President Spence-Wallace for telling audience members not to mention individual staff members' names. He also thanked the NJEA for its support by providing funds through Pride and Fast Grants. The MTEA will be having a virtual book series with guest readers, and those who attend will get a free book. They will also be hosting their 2nd annual UMS drive by trick or treat giveaway event. On October 29th, the MTEA will be hosting a trunk or treat at MHS. All of the information about the events can be found in the PTA newsletter, on MTEA social media or at MTEANJ.org.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht reported that the Montgomery Middle School PTO met on October 11th. Some of the things discussed included that UMS is having the Camp Mason Retreat this week, which is a great way to start the year. The PTO worked to gather camping equipment, which was then given to students who needed it. The PTO also held its book fair at the end of September and sold over \$15,000 in books with the funding being raised to be used for grant requests. All parents and community members are encouraged to join the various PTOs at each school along with staff members. Mr. Specht reported that he attended the Somerset County Educational Services Commission (SCESC) meeting on October 12th. They heard a report from the Superintendent on the opening of schools. The ESC supports students with special needs with classes that students are attending. Enrollment for these

classes is up 25%, which will help continue the services. Another major activity of the ESC is transportation, which has 250 routes for 35 districts around the state. They also have buses and vans, which can be rented out to districts on a monthly or long-term basis.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on October 12th. At the meeting, Mr. Adam Warshafsky, Supervisor of Visual and Performing Arts, presented a proposal for a tour of Canada by the Choir over Memorial Day weekend next year. The students will perform at least five times and will attend workshops. The estimated cost is \$1,820 per child. The district is encouraging parents to purchase travel insurance. Financial assistance will be provided to families who need it with either high school or district funds. Approximately 120 students are eligible for the trip.

Ms. Stacy Young reported on the State Assessments as presented tonight. On behalf of the Director of Counseling, Mr. Damian Papa reported that the Week of Respect took place from October 3rd through October 7th. Depression screenings will take place the week of October 24th at MHS, in November at UMS and January 2023 at LMS. For all seniors and their parents, an Admission Games presentation will take place on October 19th at the MPAC.

- Equity Committee (EC) – Ms. Bursh reported that the committee met last week. They reviewed the statistics on HIB and assessment results.
- Anti-Racism and Reform Sub-committee (ARRSC) – Ms. Spina reported that there was no report for the ARRSC committee.
- Operations, Facilities and Finance Committee (OFF) – Mr. Specht reported that the committee met on October 14th. The normal monthly reports are listed under section three of the agenda. The committee discussed the three-year maintenance plan, which is on the agenda as well. Planning for the FY 24 budget has already begun. The committee also reviewed the budget calendar. Mr. Specht noted the district uses the “bottom up” method for budgeting, and there will be meetings with budget managers. The Board has an opportunity for input on budgeting and would like to receive public feedback as well. Districts are constrained from raising their budgeted tax levy by more than 2%, which makes creating a budget challenging. Finally, the committee discussed full-day kindergarten, which has already been presented.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on October 13th. At each board meeting we talk about policy changes due to legislative or regulatory changes. Last meeting, we brought policies that had no changes, so they are up for second reading tonight. Tonight, there are five policies up for first reading. One of the policies is a website accessibility policy, which is particularly important for the blind. Our district website is over 98% compliant up from 49% originally. All policies are on the district website under the BOE tab. Then the committee discussed communications. The superintendent has discussed the formation of a district committee to work on recommendations that were received from the communications assessment survey. The committee will be made up with representatives from each building and one or two board members. The goal will be to develop a comprehensive district-wide communication framework and to develop an implementation plan. Part of the committee’s work will be to develop a survey where residents can provide

recommendations for improvements. There was also a discussion on the salutation on district emails which has been corrected. Finally, there were updates regarding the full-day kindergarten questions that are on the ballot that will continue to be answered, and they will post anything that is appropriate. It was noted that in the meeting, 97% of the districts in New Jersey have full-day kindergarten indicating that Montgomery is in the 3% of school district that does not have full-day kindergarten.

- Human Resource Committee (HRC) – Ms. Franco-Harris reported the committee met on October 11th. A majority of the meeting discussion related to confidential personnel matters.
- Officers' Report – Dr. Spence-Wallace reported that the Special Services Ad Hoc Committee will resume their meeting time starting in November. Just got through the two FY 22 sub-committees, Early Literacy and the IEP Process. Those committees will publicly report out on the work done in those committees. Tonight, we will hear from Mr. Christopher Wilson, a parent, who will report on behalf of the Early Literacy sub-committee. Next month, Mr. Christopher Manente, also a parent, will report out on the IEP Process on behalf of the committee.

Dr. Spence-Wallace stated that the MTEA and board negotiation teams reached a preliminary settlement agreement, an MOA. This was a tedious process, but both sides came together on issues where they were once far apart.

Dr. Spence-Wallace deferred to Ms. Bursh for further comment about negotiations. Ms. Bursh stated they are excited to move forward and a thanked everyone who worked on it. Dr. Spence-Wallace acknowledged Mr. Bursh's leadership during the nine-month process of negotiations.

- Special Ed Ad Hoc Committee Report on Early Literacy – Mr. Christopher Wilson gave a PowerPoint presentation on special education and early literacy.

APPROVAL OF MINUTES

Ms. Bursh motioned to approve the following minutes, and it was seconded by Ms. Harris. Upon call of the question, the motion carried with Mr. Herring abstaining.

1. September 27, 2022 Executive Session Meeting
2. September 27, 2022 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 8/23/22 from C. Willis regarding New Standards for Health and Sex Ed
2. Email dated 9/26/22 from J. Church regarding Letter to Board of Education
3. Email dated 9/27/22 from Z. Spence-Wallace regarding Letter to Board of Education
4. Email dated 9/27/22 from G. Zayova regarding BOE Member Appointment
5. Email dated 9/28/22 from J. Filak regarding Meeting with Tom Malinowski
6. Email dated 9/28/22 from H. Pino-Beattie regarding Meeting with Tom Malinowski
7. Email dated 9/28/22 from J. Filak regarding Meeting with Tom Malinowski
8. Email dated 9/28/22 from H. Pino-Beattie regarding Meeting with Tom Malinowski
9. Email dated 9/29/22 from H. Kadhim regarding Transparency
10. Email dated 9/30/22 from C. Horn regarding National Assoc. of School Board Advertising Regulations

11. Email dated 9/30/22 from K. Anderson regarding Message #1 Testing BOE Email Messages
12. Email dated 9/30/22 from K. Anderson regarding Message #2 Sex Education and Drag Queen (Testing BOE Receipt of Email Messages)
13. Email dated 9/30/22 from M. McLoughlin regarding Letter to the Board of Education about Transparency
14. Email dated 10/2/22 from K. Anderson regarding Feedback on New Standards for Health & Sex Education
15. Email dated 10/3/22 from K. Anderson regarding Issues with BOE's Handling of Community Email
16. Email dated 10/4/22 from J. Church regarding Test Message 1
17. Email dated 10/4/22 from K. Anderson regarding Message #3 Feedback on New Standards for Health & Sex Education
18. Email dated 10/4/22 from K. Anderson regarding Message #4 Issues with BOE's Handling of Community Email
19. Email dated 10/10/22 from J. Filak regarding Non-Fire Evacuation Drill Notification 10/10
20. Email dated 10/10/22 from H. Pino-Beattie regarding Non-Fire Evacuation Drill Notification 10/10
21. Email dated 10/10/22 from J. Church regarding Test 10/10
22. Email dated 10/10/22 from K. Anderson regarding 2nd Time: Issues with BOE's handling of Community Email

PUBLIC COMMENTS

- None

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.5 seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously with Mr. Carlson abstaining from agenda item 1.1c.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulation as a first reading:

- | | |
|-------|--|
| 1511 | Board of Education Website Accessibility |
| 1642 | Earned Sick Leave Law |
| 1642R | Earned Sick Leave Law |
| 1643 | Family Leave |
| 5722 | Student Journalism |

1.3 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

- 0143.2 High School Student Representative to the Board of Education
- 0163 Quorum
- 2425 Emergency Virtual or Remote Instruction Program
- 2425R Emergency Virtual or Remote Instruction Program
- 5513 Care of School Property
- 5513R Care of School Property

1.4 NJ QSAC DPR - Approve the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) for the Montgomery Township School District for the 2021 – 2022 school year.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District Placement for the 2022-2023 School Year:

Student ID	School	Tuition Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
106921	Newmark School	9/28/22-6/22/23		\$62,476.20	\$62,476.20

2.2 Charter School Placements 2022-2023 - Approve the following Charter School Placements for the 2022-2023 School Year:

Student ID	Charter School	Dates	Grade	Total Tuition for Year
108348	Princeton Charter School	9/6/22-6/16/23	5	\$13,439.00
108349	Princeton Charter School	9/6/22-6/16/23	3	\$13,439.00
105281	Thomas Edison Energy Smart Charter School	9/1/22–6/22/23	12	\$15,541.50
102282	Thomas Edison Energy Smart Charter School	9/1/22–6/22/23	12	\$15,541.50
108954	Thomas Edison Energy Smart Charter School	9/1/22–6/22/23	8	\$15,541.50
		TOTAL		\$73,502.50

2.3 Somerset County Vocational and Technical Placements 2022-2023 - Approve the following Somerset County Vocational and Technical Placements for the 2022-2023 School Year:

Student ID	Program	Tuition Dates	Tuition Full-Time	Tuition Shared-Time	Tuition Total for Year
106655	Auto Body (TOPS)	9/6/22-6/20/23	\$27,000.00	-	\$27,000.00
102465	Cosmetology (TOPS)	9/6/22-6/20/23	\$27,000.00	-	\$27,000.00
105889	Academy for Health & Medical Sciences	9/6/22-6/20/23	\$ 1,425.00	-	\$ 1,425.00
101449	Carpentry	9/6/22-6/20/23	\$ 1,425.00	-	\$ 1,425.00
101315	Culinary Arts	9/6/22-6/20/23	\$ 1,425.00	-	\$ 1,425.00
101669	Electrical Consultation	9/6/22-6/20/23	\$ 1,425.00	-	\$ 1,425.00
107250	Law & Public Safety	9/6/22-6/20/23	\$ 1,425.00	-	\$ 1,425.00
102490	Auto/Diesel Technologies	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
105283	Cosmetology	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
107713	Culinary Arts	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
105403	Culinary Arts	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
102086	Health Occupation	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
105974	Law & Public Safety	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
103176	Theater Arts	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
106748	Theater Arts	9/6/22-6/20/23	-	\$ 712.50	\$ 712.50
		TOTAL	\$61,125.00	\$ 5,700.00	\$66,825.00

2.4 Mercer County Technical Schools Placement 2022-2023 - Approve the following Mercer County Technical Schools Placement for the 2022-2023 School Year:

Student ID	Program	Dates	Full-Time Tuition	Total for Year
108396	Newcomer's Academy – Secondary	9/6/22-6/19/23	\$9,180.00	\$9,180.00
		TOTAL	\$9,180.00	\$9,180.00

2.5 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Branchburg Board of Education	Teacher of the Deaf Services Travel	\$73.09/hour \$104.53/trip
Nate White	Provide twelve (12) days of professional development throughout the school year for district orchestra staff to improve pedagogy and instructional practices. To be completed by June 15, 2023.	\$3,300.00 <i>To be funded through ESEA Title II</i>
TW Math Consulting	Provide 2 days of professional development/ support for K-3 teachers around The Bridges math program. To be completed by January 1, 2023.	\$3,676.88
Pennsylvania Shakespeare Festival (WillPower)	Provide MHS students with a live production of Hamlet on November 8, 2022.	\$500.00 <i>To be funded through ESEA Title IV</i>

2.6 Approval of Participation in High School Athletics for Student #102163

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by the student's parents at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic programs; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public school that this student is in good academic standing and is, therefore, eligible for participation in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements set forth by the New Jersey State Interscholastic Athletic Association (NJSIAA) and the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

- 2.7 Special Olympics New Jersey (SONJ) Grant, 2022-2023 SY – Accept grant money in the amount of \$7,000 from SONJ for school liaison positions in MHS (\$5,000.00), VES and LMS (\$1,000.00 each school) for implementation of Unified Leadership, Unified Sports and Whole School Engagement programs.
- 2.8 MHS Choir Field Trip Approval - Approve the Montgomery High School Choir trip to Quebec and Montreal, Canada, from May 25-31, 2023, to perform and attend cultural tours, at no cost to the district.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending September 30, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through September 30, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been

over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 18, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$10,519,111.13 and

General Account	\$10,485,555.19
Food Service Account	\$ 33,555.94
TOTAL	\$10,519,111.13

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/18/22 (see Page 15).

3.5 Submission of Comprehensive Maintenance Three-Year Plan/M1 Form – Approve the following resolution regarding the approval and submission of the district's comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the plan for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan inclusive of the M1 Form for the Montgomery Township School District in compliance with Department of Education requirements.

3.6 Settlement Agreement– Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

3.7 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 16 – 24).

4.2 Approval of Resolution - approve the resolution approving payment to high school guidance counselors (see Page 24).

4.3 Approval of Resolution – approve the resolution authorizing suspension of an employee (see Page 24).

4.4 Approval of Resolution – approve the resolution authorizing suspension of an employee (see Page 25).

4.5 Approval of Resolution – approve the resolution authorizing suspension of an employee (see Page 25).

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 10:08 p.m., seconded by Ms. Bursh. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:08 p.m.

Respectfully Submitted,

David F. Palumbo
Acting Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Amy Costa	OHES	10/21/22	NJALC Fall Symposium					\$145.00		\$145.00	\$145.00
Lisa Franey	VES	12/4 - 12/6/22	NJASL Annual Conference	\$40.00	\$106.03	\$147.50	\$218.00	\$250.00		\$761.53	\$761.53
Kelly Mattis	BO	10/27/22	ED WEEK - Top Schools Job Virtual Career Fair					\$1,595.00		\$1,595.00	\$4,930.20
Jamie Meeker	MHS	12/2/22	Scholars Engagement Seminar: Exploring & Writing the Contemporary Essay					\$234.47		\$234.47	\$234.47
Maria Pazlopez	UMS/OHES	11/8/2022	Implementing the Middle School Civics Mandate		\$10.25					\$10.25	\$10.25
Elizabeth Wasiak	UMS	12/4 - 12/6/22	NJASL Annual Conference					\$327.00		\$327.00	\$327.00

****Estimated BOE 10/18/22**

***Excluding Tolls**

****Includes Registrations**

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LMS/UMS	Ridhima	Bajaj	LDTC TCH.LM.LDTC.MG.01 TCH.UM.LDTC.MG.01	12/30/2022	Resignation	03/30/2020 – 12/29/2022
2.	DISTRICT	Linda	Contrino	Secretary/Bookkeeper 12 Month SEC.BO.TECH.NA.01	01/01/2023	Retirement	09/08/1997 – 12/31/2022
3.	UMS	Carmen	Ortega	Custodian Swing Shift CUS.UM.CUST.NA.05	10/07/2022	Resignation	09/26/2022 – 10/06/2022
4.	DISTRICT	Alicia	Schauer	Business Administrator/ Board Secretary SBA.BO.BADM.NA.01	12/17/2022	Resignation for Purpose of Retirement	07/27/2020 – 12/16/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Comp. Anticipated Return	05/13/2022 – 10/28/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 10/31/2022 - <i>Revised</i>
2.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	07/01/2022 – 07/19/2022 (Paid; w/ Benefits) 07/20/2022 – 11/02/2022 - <i>Revised</i> 11/03/2022 - <i>Revised</i>
3.	LMS	Rosemarie	D'Allegro	Secretary, 10 Month SEC.LM.LIBR.UG.10	Leave of Absence Anticipated Return	02/06/2023 – 06/30/2023 (Paid; w/ Benefits) 07/01/2023
4.	UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Personal Days FMLA Unpaid Leave Anticipated Return	09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 09/16/2022 (Unpaid; w/ Benefits) 09/19/2022 – 03/31/2023 - <i>Revised</i> 04/03/2023 - <i>Revised</i>
5.	LMS	Jennifer	Romano	Teacher/Special Education TCH.LM.LLD.MG.02	Leave of Absence Anticipated Return	09/27/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022
6.	TRANS	Eugene	Pantozzi	Bus Driver TRN.TR.DVR.NA.26	Leave of Absence Anticipated Return	09/22/2022 – 10/14/2022 (Paid; w/ Benefits) 10/17/2022

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
7.	TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence Anticipated Return	10/28/2022 – 12/22/2022 (Paid; w/ Benefits) 12/23/2022
8.	TRANS	Gigi	Sala	Bus Driver TRN.TR.DRVR.NA.31	Leave of Absence Anticipated Return	09/20/2022 – 10/05/2022 (Paid; w/ Benefits) - Revised 10/06/2022 - Revised
9.	TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence Unpaid Leave Anticipated Return	09/19/2022 – 10/03/2022 (Paid; w/ Benefits) 10/04/2022 – 12/23/2022 - Revised 01/03/2023
10.	UMS	Joanne	Tiu-O'Hara	Teacher/Special Education TCH.UM.RCTR.MG.03	Temporary Disability FMLA Anticipated Return	02/01/2023 – 03/22/2023 (Paid; w/ Benefits) 03/23/2023 – 06/16/2023 (Unpaid; w/ Benefits) 06/19/2023

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	LMS	Rosemarie	D'Allegro **	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	1 (A)	\$62,515	Yes	02/06/2023 – 06/30/2023
2.	UMS	Carly	Haug **	Teacher/Science TCH.UM.SCNC.MG.01	Lynn Blakemore	BA	1 (A)	\$62,515		10/03/2022 - 06/30/2023 - Revised
3.	LMS	Edward	Leckner **	Teacher/ Grade 5 Math/Science (Leave Replacement) TCH.LM.MASC.05.08	Kaitlin O'Donnell	BA	18-19 (L)	\$79,980	Yes	01/03/2023 – 06/30/2023
4.	OHES	Margaret	McCarthy **	Teacher/Grade 2 TCH.OH.TCHR.02.06	Jessica Kotch	BA	1 (A)	\$62,515		10/04/2022 – 06/30/2023 - Revised
5.	LMS	Catherine	Pechota **	Teacher/BSI (Leave Replacement) TCH.LM.BSI.MG.01	Lauren Levin	MA	3 (C)	\$70,330	Yes	09/01/2022 – 06/30/2023 - Revised
6.	VES	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.12	Meredith DelGuercio	BA	26 (P)	\$87,320	Yes	10/31/2022 – 03/10/2023
7.	DISTRICT	Thomas	Venanzi	Interim Business Administrator/Board Secretary SBA.BO.BADM.NA.01	Alicia Schauer	N/A	N/A	\$125 p/h	N/A	11/07/2022 – 06/30/2023

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Paul	Grigg	Bus Aide TRN.TR.BAID.NA.06	Sharon Romano	1	\$20.50 p/h		10/11/2022 – 06/30/2023 - <i>Revised</i>
2.	DISTRICT	Manju	Menon *	Benefits Coordinator BUS.BO.BKKP.NA.02	Karen Sinclair	N/A	\$63,000	Yes	10/01/2022 – 06/30/2023 - <i>Revised</i>

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/OHES AID.OH.TIA.PS.10	Patricia	VanArsdalen	Paraprofessional/VES AID.VS.TIA.EO.18	N/A	2	\$26,730	10/03/2022 – 06/30/2023

F. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Marissa	Fuller	Teacher – LMS Achieve (Not to Exceed 47 hours)	\$59.98 p/h	10/19/2022 – 06/30/2023

G. Appointments – To be Funded by ESEA FY22 Title 3, ESEA FY23 Title 3 and/or ESSER II

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Staci	Anderson	ESL Summer Portfolio (Not to Exceed 12 hours) Prep (not to Exceed 12 hours) - <i>Revised</i>	\$34.00 p/h \$30.00 p/h	07/01/2022 – 08/30/2022

H. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Carly Haug	Christine Barker	Traditional	\$550.00	\$550.00	10/03/2022 – 06/30/2023 <i>*Revised</i>
2.	OHES	Margaret McCarthy	Lisa Piccirillo	Traditional	\$550.00	\$550.00	10/04/2022 – 06/30/2023 <i>*Revised</i>

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	David	Herrington	Substitute Teacher/Paraprofessional	NEW	09/27/2022 – 06/30/2023
2.	DISTRICT	Allison	Lyons	Substitute Nurse	NEW	10/12/2022 – 06/30/2023

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Meghan	Bauer	Greenville University	2022-2023	3	\$404.10 <i>*Revised</i>	Cultivating Student Centered Classrooms
2.	VES	Michael	Belfiore	Southern Illinois University Edwardsville	2022-2023	3	\$1019.40	Presentation of Action Research in PE
3.	VES	Michael	Belfiore	Southern Illinois University Edwardsville	2022-2023	3	\$1019.40	Principals of Assessment in Special PE
4.	LMS	Kadie	Kilgore	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom
5.	LMS	Melissa	LiVoti	Southern New Hampshire University	2022-2023	3	\$1881.00	Assessment/Instruction with Literacy Difficulty
6.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
7.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	Implementing Social & Emotional Learning in the Classroom

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
8.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism
9.	MHS	John	McAvaddy	NJPSA/FEA	2022-2023	0	\$1500.00	Leader to Leader Mentoring Fee
10.	MHS	Debra	O'Reilly	University of California-San Diego	2022-2023	5	\$323.00	Study Smarter, Not Harder: Study Skills for Students
11.	MHS	Raquel	Rivera	Rider University	2022-2023	3	\$2820.00	Seminar in the Dissertation in Practice II
12.	MHS	Katherine	Romanchik	The College of New Jersey	2022-2023	3	\$1995.00	Styles of Teaching: Personality Type in the Classroom
13.	VES/OHE S/LMS	Sarah	Scapardine	Colorado Christian University	2022-2023	3	\$449.00	Helping Students Overcome Trauma
14.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2022-2023	3	\$1995.00	Brain Based Teaching & Learning

K. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Mason	Robinson	Volunteer Coach – Football	\$6,200.00	2022-23 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Cory	Weingart	Athletic Coordinator	\$4,000	2022-23 Winter Season
3.	MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$9,990	2022-23 Winter Season
4.	MHS	Matthew	Margon	Basketball Coach, Varsity Girls	\$9,990	2022-23 Winter Season
5.	MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,350	2022-23 Winter Season
6.	MHS	Jennifer	Amberson	Basketball Coach, JV Girls	\$6,350	2022-23 Winter Season
7.	MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,042	2022-23 Winter Season
8.	MHS	TBD	TBD	Basketball Coach, Freshman Girls	\$5,042	2022-23 Winter Season
9.	MHS	Marisa	DiCristina	Cheerleading Coach, Varsity	\$5,995	2022-23 Winter Season
10.	MHS	Kylie	Murphy	Cheerleading Coach, JV (50%)	\$2,383.50	2022-23 Winter Season

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
11.	MHS	Jessica	Surace	Cheerleading Coach, JV (50%)	\$2,383.50	2022-23 Winter Season
12.	MHS	Julie	Tomaselli	Dance Coach	\$5,995	2022-23 Winter Season
13.	MHS	Cristina	Venetucci	Clock Operator	\$3,617	2022-23 Winter Season
14.	MHS	Jacquelynn	Ware	Diving Coach	\$3,450	2022-23 Winter Season
15.	MHS	Robert	Melusky	Equipment Manager	\$1,050	2022-23 Winter Season
16.	MHS	Roberto	Centeno	Fencing, Varsity Boys	\$6,900	2022-23 Winter Season
17.	MHS	William	Dominick	Fencing, Varsity Girls	\$6,900	2022-23 Winter Season
18.	MHS	Sejal	Rana	Fencing, JV Coach	\$5,578	2022-23 Winter Season
19.	MHS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2022-23 Winter Season
20.	MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2022-23 Winter Season
21.	MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500	2022-23 Winter Season
22.	MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500	2022-23 Winter Season
23.	MHS	Kristiana	Palmer	Swimming Coach, Assistant, Boys	\$5,000	2022-23 Winter Season
24.	MHS	Kelly	Apel	Swimming Coach, Assistant, Girls	\$5,000	2022-23 Winter Season
25.	MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300	2022-23 Winter Season
26.	MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300	2022-23 Winter Season
27.	MHS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$4,900	2022-23 Winter Season
28.	MHS	TBD	TBD	Track & Field Coach, Assistant, Girls	\$4,900	2022-23 Winter Season
29.	MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,200	2022-23 Winter Season
30.	MHS	Jamar	Thigpen	Wrestling Coach, JV	\$5,578	2022-23 Winter Season
31.	UMS	Cory	Weingart	Athletic Coordinator	\$2,666	2022-23 Winter Season
32.	UMS	Peter	Mueller	Basketball Coach, Head, Boys (50%)	\$2,203.50	2022-23 Winter Season
33.	UMS	James	Huelbig	Basketball Coach, Head, Boys (50%)	\$2,203.50	2022-23 Winter Season
34.	UMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,407	2022-23 Winter Season
35.	UMS	August	Rohmeyer	Wrestling Coach	\$4,117	2022-23 Winter Season

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
36.	MHS	Arleigh	Closser	Volunteer Wrestling	\$0	2022-23 Winter Season
37.	MHS	Duong (Dai)	Nguyen	Volunteer Wrestling	\$0	2022-23 Winter Season
38.	MHS	Kia	Santoro	Volunteer Girls Basketball	\$0	2022-23 Winter Season
39.	MHS	Michael	Remsen	Volunteer Girls Basketball	\$0	2022-23 Winter Season
40.	MHS	Daniel	Lee	Volunteer Winter Track	\$0	2022-23 Winter Season
41.	MHS	Vincent	Figueroa	Volunteer Winter Track	\$0	2022-23 Winter Season

L. Adult Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2022 - 2023 School Year
2.	MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2022 - 2023 School Year

M. Student Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Mallika	Vellore	Student Lifeguard	\$14.13 p/h	2022 - 2023 School Year

N. Other

	Location	First	Last	Assignment	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$1,424.80	11/01/2022 – 11/30/2022
2.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$1,764.60	11/01/2022 – 11/30/2022
3.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$1,757.00	11/01/2022 – 11/30/2022
4.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$1,540.20	11/01/2022 – 11/30/2022
5.	MHS	Ashley	Mato	Teaching 1/2 Additional Period (Study Skills)	\$5,512.78	10/19/2022 – 06/30/2023

	Location	First	Last	Assignment	Salary/ Stipend	Dates of Employment/Notes
6.	UMS	Dana	Castrova	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,076.94	11/14/2022 – 03/31/2023
7.	UMS	Marissa	Fuller	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,765.10	11/14/2022 – 03/31/2023
8.	UMS	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,808.04	11/14/2022 – 03/31/2023
9.	UMS	Lindsey	Miller	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,186.12	11/14/2022 – 03/31/2023
10.	UMS	Alyssa	Mentzel	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$6,705.88	11/14/2022 – 03/31/2023
11.	VES	Kerry	Miller	Additional Hours for Extended Coverage for Student Need (Not to Exceed 12.5 hours per week)	\$65.96 p/h	10/17/2022 – 12/23/2022
12.	OHES	Lisa	Callicchio	Preschool Paraprofessional 53.30% Salary to be Funded by IDEA \$13,876.00 47.70% District Funded \$12,654.00	\$26,530	09/06/2022 – 06/22/2023
13.	OHES	Leah	Ricci	Preschool Paraprofessional 53.30% Salary to be Funded by IDEA \$14,448.00 47.70% District Funded \$13,177.00	\$27,625	09/06/2022 – 06/22/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

4.2 Resolution Approving Payment to High School Guidance Counselors

WHEREAS, the Superintendent of Schools has recommended that the high school guidance counselors that are employees of the Montgomery Township School District (MTSD) and members of the Montgomery Township Education Association, Inc. (MTEA) receive compensation of \$75 per day for covering the workload of a co-worker during a leave of absence from September 6, 2022 through September 30, 2022.

WHEREAS, the Montgomery Township Board of Education (the “Board”) finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the payment to these guidance counselors will be dispersed once timesheets have been submitted to payroll.

BE IF FURTHER RESOLVED that the Board approves this one time financial compensation.

4.3 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee 6817 be placed on administrative leave with pay, pending a separation date that is on record in the Superintendent’s office;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 18, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5279 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 17, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6965 be placed on administrative leave without pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave without pay, effective October 18, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.